The Brimfield Board of Education held its Regular meeting on Wednesday, April 26, 2023 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Bell, Graham, Kappes, Johnson, and Snyder.

The Board welcomed all visitors.

Updyke welcomed comments from the community members.

Dr. Erich Weiger congratulated the Brimfield CUSD #309 Board-member elects and commended the outgoing Board members for everything they have done. He provided a brief introduction and touched on some of the work that was put into the grading scale (being presented later in the meeting). He thanked the Board of Education and Administrative team for allowing Teachers to be involved in the Superintendent interviews.

Graham motioned and Bell seconded to approve the minutes from:

- March 15, 2023 Regular Meeting
- > April 6, 2023 Finance Committee Meeting
- > April 6, 2023 Special Meeting & Closed Session
- > April 10, 2023 Special Meeting & Closed Session
- > April 11, 2023 Special Meeting & Closed Session

Motion carried

Johnson motioned and Snyder seconded to adjourn the meeting sine die.

Motion carried

Snyder motioned and Johnson seconded to approve Superintendent Shinall as president pro tem to conduct the meeting.

Motion carried

Superintendent Shinall commended the outgoing Board Members for their service.

The roll was called with the following members present: Kappes, Butterfield, Blodgett, Bell, Monk, Updyke, and Snyder.

Superintendent Shinall shared the results of the Brimfield CUSD #309 Board of Education election results and congratulated the winners, welcomed them, and, after the winners read the oath, declared them official members of the Brimfield CUSD #309 Board of Education.

Updyke was nominated for President.

With no opposition, Snyder motioned and Butterfield seconded to elect Updyke as President of the Brimfield CUSD #309 Board of Education for a term to April 2025.

Motion carried

Snyder was nominated for Vice-President.

With no opposition, Butterfield motioned and Bell seconded to elect Snyder as Vice-President of the Brimfield CUSD #309 Board of Education for a term to April 2025.

Motion carried

Kappes was nominated for Secretary.

With no opposition, Snyder moved and Bell seconded to elect Kappes as Secretary of the Brimfield Motion carried CUSD #309 Board of Education for a term to April 2025.

Snyder motioned and Bell seconded to elect Petty as Treasurer of the Brimfield CUSD #309 Board of Motion carried Education.

Bell motioned and Snyder seconded to approve the 2023-2024 Board of Education meeting dates. Superintendent explained why the meeting is not held on the 3rd Wednesday of August, December, Motion carried May, and June.

Board President Updyke reported. Christy Cahill was congratulated and thanked for her years of service. Meredith Wahl and Jake Lowery were thanked for their time and dedication to the District.

Superintendent Shinall reported on his board report. The support personnel were thanked for their continued support. The Board was briefed on the need to upgrade its server and the importance of spending funds between July 1, 2023 and the Fiscal Year 2024 Budget adoption. Lastly, the Board was briefed on the Peoria County Purchasing Co-op Agreement.

Mrs. Burdette Steele reported on her High School Report. Her staff and the Student Council were commended for their involvement in the freshman orientation. The 9th grade math placement matrix was elaborated upon. Discussion followed. It is not set in stone yet, but if scores are really close, Mrs. Steele mentioned, other scores may be taken into consideration. Albritton mentioned that, although the matrix utilized at the Grade School was updated 2 years ago, the plan, at the Grade School level, is to use some of the data points, from the High School matrix, to more accurately reflect students' skills. Mrs. Steele then mentioned how the PSAT/SAT Testing day was very successful with a 98% attendance rate. Mrs. Steele elaborated on the grading committee; there were some good conversations. Lastly, Mrs. Steele highlighted a few of the upcoming events; she is excited for the musical this weekend!

Mrs. Albritton reported on her Grade School Report. Updates were provided on enrollment, curriculum, and the Autism Conference. There have been 3 new additions to our guest teacher pool; we are looking for more! Information was then shared on the IPA student recognition breakfast, and IAR and ISA Assessments; the kids were commended efforts in this year's testing! Mrs. Albritton highlighted a few of the upcoming dates. Board Members were invited to attend the 8th grade graduation. Updates were shared from the Counselor and Athletic Director. She mentioned that the final home track&field meet is this Friday, April 28; it is not in May as typed. Mr. Sunderland was publicly recognized for all his efforts and organization with the sporting events!

There was new business to discuss/approve.

There was no representative from the Greater Peoria Economic Development Council to present.

Mrs. Steele elaborated on the proposed grading procedure details. Progress reports will be sent home more often; this aligns with universities. The perception on the outgoing grading scale was that it is more rigorous and expectations were too high. The grading categories are more aligned with universities; Mrs. Steele elaborated on these categories. She elaborated on the issue of missing assignments and the evidence of learning. BHS Teacher Mrs. Hostert was present and explained how she was not fully on board with the new grading, initially; she proceeded to explain how, mathematically, it makes sense. Mrs. Walser, another BHS Teacher who was present, spoke in favor of the new grading scale. Snyder asked why students would not turn in assignments? Mrs. Steele provided an example. A brief discussion followed about how to keep all students motivated. There was

a brief discussion about extra credit. Mrs. Steele then elaborated on the reassessment procedure. Loser explained, from a parent's perspective, why she is in favor of the reassessment procedure. Kappes inquired about when and how the students would be notified of these changes? Mrs. Steele explained how the changes would be relayed to the students. Mrs. Steele thanked Alicia Sparks and the other parents and teachers for their valuable input. Superintendent Shinall added that with ICC courses, ICC rules apply.

Snyder motioned and Kappes seconded to Appoint Superintendent to begin development of the FY24 budget. Roll Call: Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Updyke - yes.

Motion carried

Bell motioned and Monk seconded to Approve the District's expenditure of funds for FY24. Roll Call: Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Updyke - yes.

Motion carried

Butterfield motioned and Blodgett seconded to Approve the District's membership in the Association for Illinois Rural and Small Schools. Roll Call: Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Updyke - yes.

Motion carried

Monk motioned and Kappes seconded to Approve the server refresh quote from HEART Technologies using CARES account. Snyder wondered why this was not quoted with the security cameras; Superintendent Shinall was not sure but did mention that the server is 11+ years old. Roll Call: Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Updyke - yes. Motion carried

Blodgett motioned and Butterfield seconded to Approve the Peoria County Cooperative Purchasing Agreement. Roll Call: Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Updyke - yes.

Motion carried

There were personnel matters to address/approve.

Bell motioned and Snyder seconded to Approve Ryan Gilles - BHS Special Education Teacher. Roll Call: Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Updyke - yes.

Motion carried

Snyder motioned and Kappes seconded to Approve Katie Hersemann - BGS 1st Grade Teacher. Roll Call: Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Updyke - yes. Motion carried

Snyder motioned and Butterfield seconded to table the 2023-2024 School Year Grade School Extracurricular assignments (as presented). Updyke mentioned that there are some items on these lists that will be discussed in closed session. Roll Call: Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Updyke - yes.

Motion carried

Snyder motioned and Kappes seconded to table the 2023-2024 School Year High School Extracurricular assignments (as presented). Roll Call: Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Snyder - yes, Updyke - yes.

Motion carried

Butterfield motioned and Monk seconded to Approve the 2023-2024 School Year Support Personnel assignments (as presented). Roll Call: Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Monk - yes, Updyke - yes.

Motion carried

Snyder motioned and Blodgett seconded to Approve the Consent Calendar items. Roll Call: Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Bell - yes, Updyke - yes

Motion carried

At 8:09 p.m., Kappes motioned and Monk seconded to enter closed/executive session to discuss *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Updyke mentioned that there would be no action afterwards. Roll Call: Bell - yes, Monk - yes, Snyder - yes, Kappes - yes, Butterfield - yes, Blodgett - yes, Updyke - yes.* 

At 9:55 p.m., the Board returned from the closed/executive session.

At 9:55 p.m., Bell motioned and Snyder seconded to adjourn the April 26, 2023 Regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board-President

Board Secretary