

**Franklin County Schools
Teachers and Principals
2024-25 Certified Salary Scale**

Multiplier	Years of Experience	Bachelor	Master	Master + 30 semester hours	Educational Specialist	Doctorate
	Base	46,000	50,282	51,819	55,122	58,236
1.02	1	46,920	51,288	52,855	56,224	59,400
1.03	2	47,380	51,791	53,373	56,775	59,983
1.04	3	47,840	52,294	53,892	57,326	60,565
1.06	4	48,760	53,299	54,928	58,429	61,730
1.07	5	49,220	53,802	55,446	58,980	62,312
1.09	6	50,140	54,808	56,482	60,083	63,477
1.10	7	50,600	55,311	57,001	60,634	64,059
1.11	8	51,060	55,813	57,519	61,185	64,642
1.13	9	51,980	56,819	58,555	62,287	65,806
1.14	10	52,440	57,322	59,073	62,839	66,389
1.16	11	53,360	58,328	60,110	63,941	67,553
1.17	12	53,820	58,830	60,628	64,492	68,136
1.18	13	54,280	59,333	61,146	65,043	68,718
1.20	14	55,200	60,339	62,183	66,146	69,883
1.21	15	55,660	60,842	62,701	66,697	70,465
1.22	16	56,120	61,345	63,219	67,248	71,048
1.24	17	57,040	62,350	64,255	68,351	72,212
1.26	18	57,960	63,356	65,292	69,453	73,377
1.27	19	58,420	63,859	65,810	70,004	73,959
1.28	20	58,880	64,361	66,328	70,556	74,542
1.30	21	59,800	65,367	67,364	71,658	75,706
1.32	22	60,720	66,373	68,401	72,760	76,871
1.34	23	61,640	67,378	69,437	73,863	78,036
1.36	24	62,560	68,384	70,474	74,965	79,201

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience, when applicable).

Certified staff with an appropriate, valid, National Board Certification are to receive an additional \$5,000.

School psychologists, speech/language teachers with a master's degree and C's and **ABA** (must be properly licensed) are to receive \$8,000 more than the above applicable cell (degree and year

Certified employees are paid their daily rate for all days greater than 200 days.