

**COLLECTIVE BARGAINING
AGREEMENT**

Between

**HARNEY COUNTY SCHOOL DISTRICT
NO. 3**

&

**OREGON SCHOOL EMPLOYEES
ASSOCIATION CHAPTER 75**

2023-2026



HARNEY COUNTY
SCHOOL DISTRICT #3



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Signature Page

CONTRACT BETWEEN
HARNEY COUNTY SCHOOL DISTRICT NO. 3
AND
OREGON SCHOOL EMPLOYEES ASSOCIATION CHAPTER 75

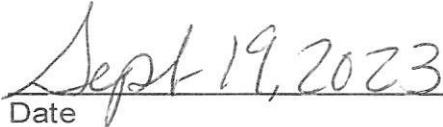
This contract is made and entered into by the Oregon School Employees Association, Harney County Chapter 75, hereinafter referred to as the "ASSOCIATION" and the Board of Education of Harney County School District No. 3 hereinafter referred to as the "BOARD."

This Agreement shall be effective July 1, 2023, and shall remain in full force and effect through June 30, 2026, and from year to year thereafter, unless either party shall serve written notice upon the other prior to the expiration of this Agreement. Now, therefore, the parties hereto agree to be bound by the provisions set forth in this agreement which record herein the full contract agreement of those matters pertaining to employment, hours, wages and fringe benefits.

In witness whereof, the parties to this contract agreement have affixed their signature as of the date first written above.



Robin Stoner, President
OSEA Harney County Chapter 75



Date



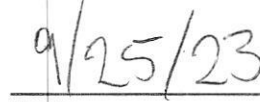
Brian Hanson, Field Representative
Oregon School Employees Association



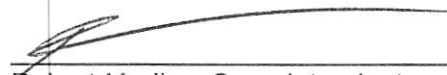
Date



Rob Frank, School Board Chair
Harney County School District No. 3



Date



Robert Medley, Superintendent
Harney County School District No. 3



Date