



Furlow Family Handbook
All Grades
2026-2027

Updated on June 16, 2026

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CHAIN OF COMMAND

Discipline	Curriculum	Sports/Extra-Curricular
Advisor	Advisor	Advisor Sponsor/Coach
Assistant Principal	Assistant Principal	Athletic Director
Principal	Principal	Assistant Principal
Governing Board	Governing Board	Principal

CALENDAR & BELL SCHEDULES

2026-2027 School Calendar

Furlow Charter School																				
2026 - 2027 School Calendar																				
August '26							September '26							October '26						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			
November '26							December '26							January '27						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
1	2	3	4	5	6	7			1	2	3	4	5						1	2
8	9	10	11	12	13	14	6	7	8	9	10	11	12	3	4	5	6	7	8	9
15	16	17	18	19	20	21	13	14	15	16	17	18	19	10	11	12	13	14	15	16
22	23	24	25	26	27	28	20	21	22	23	24	25	26	17	18	19	20	21	22	23
29	30						27	28	29	30	31			24	25	26	27	28	29	30
														31						
February '27							March '27							April '27						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
	1	2	3	4	5	6			1	2	3	4	5	6				1	2	3
7	8	9	10	11	12	13	7	8	9	10	11	12	13	4	5	6	7	8	9	10
14	15	16	17	18	19	20	14	15	16	17	18	19	20	11	12	13	14	15	16	17
21	22	23	24	25	26	27	21	22	23	24	25	26	27	18	19	20	21	22	23	24
28							28	29	30	31				25	26	27	28	29	30	
May '27							June '27							July '27						
Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S	Su	M	Tu	W	Th	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	7	8	6	7	8	9	10	11	12	4	5	6	7	8	9	10
9	10	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	23	24	25	26	18	19	20	21	22	23	24
23	24	25	26	27	28	29	27	28	29	30				25	26	27	28	29	30	31
30	31																			

- School Closed/Holidays
- Advisor Work Day (no school for scholars)
- Half Day- Early Release
- Scholars Attend School
- Summer School

2026-2027 Bell Schedule (Middle School and High School)

*subject to change

Middle School

Period	Time
Reading Time	8:00-8:21
1	8:21-9:26
2	9:29-10:34
3	10:37-11:42
Lunch	11:45-12:20
4	12:20-1:25
5	1:28-2:33
6	2:35-3:15
Homeroom for Dismissal	3:15-3:20

High School

A/B Day Blocks	Time
1, 5	8:05-9:35
2, 6	9:38-11:08
3, 7	11:11-12:41
Homeroom	12:44-12:59
Lunch	1:02-1:32
4, 8	1:35-3:10
Dismissal	3:15

2025-2026 Early Release Schedule

**Please note there is no Falcon's Nest on Early Release days. **

Elementary, Middle and High School will be released at 11:20am.

INTRODUCTION

On behalf of the Furlow Charter School Governing Board, administration, faculty, and staff, welcome to Furlow Charter School. This handbook provides important information regarding school programs, policies, procedures, and expectations. While not all-inclusive, it serves as a guide for scholars and families and should be reviewed carefully. Please note that policies may be revised throughout the year as approved by the Governing Board. The success of our school is strengthened through a partnership among scholars, families, and staff. We encourage family involvement and value the support of our school community. We look forward to working together to ensure a positive and successful educational experience for every scholar. If you have questions, please contact the school office for assistance.

Furlow is authorized by Georgia's State Charter Schools Commission (SCSC), though we have our own Governing Board. In exchange for a broad flexible waiver, the school promises to close the achievement gap for our scholars and is obligated to make efforts to exceed other comparable public schools.

The contract between the State Charter Schools Commission and Furlow Charter School outlines the following goals/expectations:

- In each year of the five-year charter, FCS shall meet the standards of the SCSC's performance framework, which includes the areas of academics, finances, and operations.
- FCS will seek grades 8-12 accreditation within the first 3 years of the SCSC charter and retain accreditation thereafter.
- FCS will increase access to educationally disadvantaged scholars, facilitated in part by the implementation of a weighted-lottery.
- The Charter School shall promote a positive school experience that engages scholars, parents, and advisors.

Furlow has committed to the following innovations:

- Project-based learning
- Looping
- Service Learning
- Small School Size

MISSION STATEMENT

Furlow Charter School's mission is to offer an innovative approach to public education by encouraging critical thinking and multi-disciplinary learning through project-based education. Furlow Charter School is committed to fostering academic excellence, cultural awareness, and social responsibility through family and community involvement in the development of life-long learners.

The staff, scholars, and parents of the Furlow Family share responsibility in the educational process. The staff is dedicated to high expectations for scholars, while acknowledging the scholars' diverse backgrounds, distinct capacities, and varied interests. Scholars must commit themselves to learning, to appropriate educational standards, and self-discipline. Parents will provide support so that their children can achieve their educational goals. By promoting an atmosphere conducive to and supportive of individual attainment and maturation, the staff challenges the scholars to maximize their potential.

It is the responsibility of Furlow Charter School to provide the proper curriculum, personnel, facilities, and atmosphere to realize these ends.

PARENTS AS PARTNERS

Our goal is to create the strongest possible partnership between home and school and to nourish and facilitate the individual abilities of each child. The parents and guardians of our scholars should prepare to:

- Ensure that the scholar completes homework, projects, and class work in a timely manner as established by the advisor
- Comply with the school attendance policy and ensure that the scholar attends school unless sick or is out due to an excused absence as defined by Furlow's attendance policy
- Treat Furlow leadership and staff respectfully
- Review and where necessary sign communication or other notices from the school
- Pay school fees in a timely manner (e.g., non-sufficient funds, lost books, etc.)
- Comply with Furlow's visitor policy
- Comply with school policies and procedures

- Verify scholars dress in compliance with the Dress Code guidelines
- Attending conferences related to academic progress and behavior
- Comply with the published parent involvement expectation
- Regularly check and engage on Parent Square with advisors

Parent/Advisor Communications

Communication is key. Parents and Guardians are encouraged to communicate regularly with their child's advisor and relay and questions or concerns. FCS will communicate via the following:

- Parent Square, the official communication platform
- Homework folder communications or Wednesday couriers (K-5) (will vary by advisor)
- Scheduled parent/advisor conferences
- Report Cards
- Newsletters
- Notes or telephone calls to parents
- Board meetings
- E-mail and voice-mail boxes

Advisors are expected to respond to phone calls and emails within one working day.

Individual Needs

Parents of Furlow Scholars should also prepare to collaborate with Furlow advisors and staff to best meet the individual needs of their scholar(s) through the following:

- Attend meetings called to discuss your scholars academic, attendance, and behavior gains and concerns. These meetings can be held via phone or virtually due to an advisor or parent request.
- Advocate for your scholar's individual needs while recognizing that Furlow Charter School must follow State and Federal mandated procedures and rules to offer services (Early Intervention Program, Special Education, Gifted Education, Speech Services, English Speakers of Other Languages, etc.).

INSPIRE

Furlow's character education is reflected in the acronym INSPIRE as follows:

Inquire (always seeking knowledge)
 Negotiate (compromise in collaboration)
 Serve (human kindness and compassion)
 Pledge (to do our part – responsibility)
 Influence (to be leaders)
 Reflect (always rethinking to continually improve)
 Envision (always imagining)

Scholars in grades K-8 will be graded each nine weeks on their fulfillment of these ideals with the following scale:

- Rarely
- Sometimes
- Often

These ideals will be reinforced throughout the day across curricular subjects.

PBIS (Positive Behavior Intervention and Supports)

What is PBIS?

Positive Behavior Interventions and Supports is a process for creating school environments that are more predictable and effective for achieving academic and social goals. PBIS will enhance our current systems and practices and change our culture for the better.

How does it work?

A key strategy for the PBIS process is prevention. Most scholars follow the school's expectations but are never acknowledged for their positive behavior. Through instruction, comprehension, and regular practice, all advisors will use a consistent set of behavioral rules. We will view it as an opportunity for reteaching, not just punishing.

What about scholars that are disruptive?

When problem behavior occurs, scholars are provided with full continuum of supports to address behaviors, such as re-teaching the expected behavior. If scholars do not respond, the intensity of the support increases. Most problem behaviors either have an academic or social base. Properly addressing the root cause of behavior can prevent scholar failure later in life.

How is PBIS different from other school behavior programs?

- This program is focused on acknowledging scholars for consistent positive behavior.
- Direct instruction of expected behaviors will occur throughout the school year.
- Routines and language with respect to appropriate school behavior are consistent throughout the school.
- Problem behavior will be responded to with consistent consequences that are focused on re-teaching the expected behavior.



Remember to SOAR
like a Furlow Falcon!

Expectations	Café Furlow	Restroom	Hallway
S Safe	• Keep hands and feet to yourself	• Report unsafe behaviors to an advisor immediately	• Keep hands and feet to yourself
O On Time	• Pay attention to the lunch line	• Walk quickly to and from the restroom	• Go straight to your destination
A Accountable	• Only talk when the music is off • Immediately pick up what you drop	• Clean up your own mess • Put paper towels in the trash can	• Walk on the right side • Use a hall pass
R Respectful	• Say "thank you" to the cafeteria workers	• Stay in your own stall	• Silent in designated quiet areas

ENROLLMENT POLICIES

Furrow Charter School shall abide by the provisions stated in Federal and State law regarding enrollment and forbids discrimination on the basis of race, color, national origin, sex, disability, or age in its programs and activities. As such FCS will adhere to the following enrollment provisions:

Official Attendance Zone

The official attendance zone of FCS shall include Sumter County, Georgia, as has been duly approved in the charter by authorizing agencies.

Enrollment Eligibility/Criteria

Pursuant to O.C.G.A § 20-2-150, scholars of families that present copies of official military orders to transfer to Georgia shall be eligible for enrollment prior to establishing residency within the attendance zone. These scholars shall be eligible for enrollment at the same time and to the same extent as scholars residing within the charter school's attendance zone.

Any scholar who resides with a parent/legal guardian, is an unaccompanied minor, or meets the federal definition of homeless, within the official attendance zones and provides timely and valid evidence of proof of residency within the official attendance zone or Migrant Education Program eligibility shall be considered eligible for enrollment except as set forth herein.

Pursuant to O.C.G.A § 20-2-670, scholars under the care of DFCS/DHS will not be denied provisional enrollment due to potential delays in receiving records. They will be enrolled within three days of notification of acceptance and a completed registration packet.

Age Requirements: Scholars five years of age on or before September 1 are eligible for entrance to kindergarten. Scholars who are six years of age on or before September 1 are eligible for entrance to first grade.

The enrollment criteria above notwithstanding, a scholar shall be restricted from enrolling when FCS determines that:

1. The scholar is currently subject to a disciplinary order in another school or school district, including a short-term suspension, long-term suspension, or expulsion; and
2. The offense which led to the suspension or expulsion in the other school or school district was an offense for which suspension or expulsion could be imposed pursuant to FCS's Code of Conduct.

Such enrollment restrictions shall remain in place for the time remaining in the existing disciplinary order.

Moreover, if upon receipt of an enrolling scholar's disciplinary record or other evidence from the scholar's prior school or school district, FCS determines that the scholar's prior conduct:

1. May constitute a violation of FCS's Code of Conduct for off-campus behavior.
2. Could result in the scholar being criminally charged with a felony; or
3. Makes the scholar's continued presence at school a potential danger to people or property at the school or disrupts the educational process,

FCS shall enroll the scholar but shall hold a disciplinary hearing in accordance with its tribunal policy to determine whether a violation of the Code of Conduct has occurred and, if so, the appropriate sanction will be applied.

Under the amended O.C.G.A. § 20-2-133(b), Furrow Charter is responsible for providing educational services to certain children placed within its geographical area. Children physically present in a LUA's district, and who are in custody of or placed by the Department of Juvenile Justice (DJJ), Department of Human Services (DHS), or any of its divisions, including the Division of Family and Children Services (DFCS) are eligible for enrollment in the educational programs, provided they meet age eligibility. This includes children in placements or facilities operated or paid for by these agencies, or those placed in psychiatric residential treatment facilities by a parent under a physician's order. Children who are homeschooled, attend private or out-of-state schools, or are in DJJ-secured residential facilities are excluded.

Furrow must provide all educational services, including special education, at no charge to the child, except for those committed to DJJ and receiving services under Code Section 20-2-2084.1. Facilities that provide onsite education to eligible children who cannot

leave must enter into a Memorandum of Understanding (MOU) with Furlow. The MOU must outline procedures for enrollment counts, funding allocations, staffing responsibilities, and terms for the disclosure of educational records. MOUs must be reviewed and renewed every two years and updated by October 1, 2025, if they lack specific provisions for record disclosure. Children in DJJ or Department of Corrections custody, who are held due to a court sentence, are not eligible for enrollment in Furlow programs but may be served by a state charter school per O.C.G.A. § 20-2-2084.1.

Furlow is not financially responsible for scholars placed in facilities by other LUAs. When a child moves to a new LUA, the placing agency must notify the receiving LUA at least five days in advance when possible. Upon such notification, the receiving LUA must request education records, including IEPs and assessments, from the previous LUA within five business days. Custodians must transfer these records, and LUAs have the right to receive and use them. Additionally, DJJ and DHS (including DFCS) must provide medical and educational records upon request, unless parental consent is legally required, in which case, the agency must obtain it.

Records to be provided include adjudications of designated felonies, current suspensions or expulsions, pending disciplinary hearings, and history of significant disciplinary actions (e.g., reports under Code Sections 20-2-756, 20-2-765, 20-2-766, 20-2-1184). If agencies claim certain records require consent and cannot be released, they must respond within five business days, release unrestricted records, list the restricted ones with legal justifications, and seek parental consent.

FCS shall not have any other enrollment criteria.

Pre-Enrollment Process

In January of each year, Furlow Charter School will accept pre-admission applications. The dates and times for this open enrollment period shall be established by the school's administration. If there are more applications than seats available, the school will hold a public lottery in February. Applications for the lottery will be available for submission from January 1 of each year and will be due February 14 by 4:00 p.m. The lottery will be held the last Saturday of February.

All scholars currently enrolled at the time of the deadline for applications will automatically be placed for the following school year. All other applicants will be enrolled if their grade has sufficient space for all applicants. Otherwise, applicant enrollment will be based on a random lottery to be held in accordance with the provisions set in FCS's Lottery policy. After the lottery date, enrollment for the current school year will not be permitted if the appropriate cohort has already been filled for the subsequent year. I.e., a grade that is currently under-enrolled will not accept new scholars if the lottery date has passed and the subsequent grade the following year is fully enrolled.

Enrollment Priority

As allowed by law, FCS may give enrollment priority to applicants in any of the following categories, as prioritized in the Charter:

1. Currently enrolled scholars, so long as the scholar remains eligible according to the eligibility criteria.
2. Any scholar whose parent or guardian is a full-time teacher, professional, or other employee at the charter school or a member of the FCS governing board;
3. A sibling of a scholar enrolled in the charter school;

In order to clarify the above general terms, set out in the Charter, and to fairly and consistently provide for priorities, which are statutorily authorized exceptions to the lottery's uniform and fair method of assigning enrollment placements, the Governing Board finds that the following definitions are in the best interests of FCS and shall control in the interpretation of the Charter's specified enrollment priorities.

Siblings: For the purposes herein, to facilitate the maintenance of a stable family unit within the same household and to foster and facilitate an effective and productive home learning environment, it is the goal and policy of FCS to define a sibling as follows:

A sibling is defined as:

1. Biological siblings that share parents;
2. "Half" siblings that share a single parent;
3. "Step" siblings that share a parent or parents through marriage;
4. Children who share a parent or parents through adoption or guardianship; and
5. Foster children awaiting permanent placement during their tenure in the same household.

Governing Board, Teacher, or Other Employee: For the purposes herein, to facilitate the maintenance of a stable family unit within the same household, to foster and facilitate an effective and productive home learning environment, and to support regular service to the school, it is the goal and policy of FCS to define a member of the governing board of the charter school, a full-time teacher, professional, or other employee of FCS as follows:

1. An appointed member of the Furlow Charter School Governing Board;
2. A full-time teacher with the school;
3. A full- or part-time teaching assistant or paraprofessional working with and under a full-time teacher;
4. Personnel holding a regular, full- or part-time position, hired for the performance of professional, administrative, after school, athletic, or secretarial services;
5. Full-time janitorial or maintenance staff;
6. A full- or part-time, regularly scheduled school nurse or another medical professional; and
7. Other employees under contract, who hold regularly scheduled part-time jobs at FCS.

All the foregoing board members, teachers, and other employees must currently be serving in that capacity to be eligible for enrollment priority under this policy. Members of Committees of The Board who are not also members of the FCS Governing Board are not eligible for the enrollment priority. Additionally, the following are not deemed to be employees of FCS for the purposes of the Enrollment Priority Policy:

1. Contractors or subcontractors;
2. Long-term or short-term substitute teachers
3. Persons employed by other school districts that provide regular or intermittent services to FCS;
4. Volunteers; and
5. Other vendors or service providers

Upon the parent or guardian's separation of employment with FCS or termination of membership on the Governing Board, the established Enrollment Policies will govern the enrollment of future scholars but shall not impact the enrollment status of any current scholar.

Enrollment Lottery and Waiting List

In accordance with Furlow's Lottery Policies and Procedures, a random lottery process will be implemented to fill scholar vacancies in cases where the number of enrollment applications exceed the capacity of any FCS program, class, grade level, or building. Applications for the lottery will be available for submission from January 1 of each year and will be due February 14 by 4:00 p.m.

The lottery will be held on the last Saturday in February. Enrollment is provisional until all documentation is received to confirm the following:

- residency,
- grade level, and
- that there is no discipline history that would prevent enrollment pursuant to the policy set forth herein.

Siblings: Once a scholar is enrolled, a sibling of that scholar has priority for enrollment provided there is space available in the grade level needed. Alternatively, this sibling will be placed on the sibling preference waitlist which is filled before the non-sibling waitlist. See lottery policy for details.

Notification of Acceptance: Parents/guardians will be notified of their child's acceptance or placement on a waiting list by an official email from the Registrar following the conclusion of the lottery.

Acceptance of Seat Policy: After notification of acceptance, a scholar registration packet must be completed and submitted by the date set by the Registrar, otherwise the scholar's name goes to the end of the waiting list. Newly enrolled scholars must be present on the first day of school otherwise their seat may be assigned to the next scholar on the Waiting List. Parents must provide proof of grade placement/promotion from their previous school.

Waiting List Policy: A waiting list will be established using the lottery system whenever capacity is exceeded, and the scholars on the list will be contacted if and when openings occur during the current school year only until the closing of enrollment. The waiting list does not roll over to the following school year. A new application must be completed during open enrollment each school year to be included in the lottery.

Wait list positions will not be secured from year to year. Every reasonable effort shall be made to contact the next person on the waitlist if a slot becomes available. However, if contact or a decision is not made within 72 hours, the next scholar on the list will be extended the offer.

Enrollment Cut-Off: Scholars will be selected from the waitlist as spaces become available until the beginning of the subsequent year's enrollment cycle, which is typically the day scholars return to school from winter break. For the 2026-2027 school year, we will pull from the waitlist until January 6, 2027.

Enrollment

Once a scholar has been accepted through the lottery or otherwise, they will be required to complete a comprehensive enrollment packet with all the necessary documentation needed for public school enrollment. This will include an Affidavit of Residency with two proofs of residency to ensure the scholar lives within the attendance zone.

Withdrawal

If a scholar withdraws from Furlow Charter School, a parent/guardian must complete withdrawal paperwork with our Registrar. Once withdrawn, the scholar cannot be re-admitted without going through the enrollment/lottery process again.

If a scholar fails to attend school for **30 consecutive days** without notification of withdrawal, enrollment in another school, or declaration of home study, and is not 16 or older who has completed the mandatory withdrawal conference, Furlow must refer the case to the Division of Family and Children Services (DFCS) and the RESA student affairs officer of the student's regional educational service agency.

Furlow must assist DFCS in assessing whether the scholar's withdrawal was intended to avoid education and must notify RESA to verify the scholar's new enrollment and the transfer of educational records. Additionally, Furlow is encouraged to make reasonable efforts to locate such scholars, including contacting parents or guardians, initiating wellness checks, and involving law enforcement when appropriate.

Furlow is also required to compile and promptly release the scholars' complete educational records when they meet certain criteria as outlined in the statute or provide notice of transfer to another educational program.

ARRIVALS AND DISMISSALS

DROP OFF

Campus Opens: 7:30 a.m.

For the safety and supervision of all scholars, scholars should not arrive on campus before 7:30 a.m.

Grades K–5

- Scholars arriving between **7:30 a.m. and 7:50 a.m.** will report directly to the **cafeteria**.
- At **7:50 a.m.**, scholars will be released to their classrooms.
- Scholars should be seated and ready for learning when announcements begin at **8:00 a.m.**

Grades 6–8

- Scholars arriving between **7:30 a.m. and 7:50 a.m.** will report to the **gymnasium via the sidewalk**.
- Scholars should not enter the main building before **7:50 a.m.**
- At **7:50 a.m.**, scholars will be released to their classrooms.
- Scholars should be seated and ready for learning when announcements begin at **8:00 a.m.**

Grades 9–12

- Upon arrival, scholars must report to their designated morning location based on the time of arrival.
- Scholars should not enter the main building or high school building before **7:50 a.m.**
- At **7:50 a.m.**, scholars will be released to the high school building via the sidewalk.
- Scholars are not permitted to loiter in vehicles or parking areas.
- First/Fifth Period begins at **8:05 a.m.**

Parent and Visitor Expectations during Drop-Off:

- All visitors, including parents and guardians, must check in through the **front office** upon entering campus.
- Parents and guardians should never bypass the front office and proceed directly into the building.
- To ensure proper supervision of scholars during morning arrival, parents should not visit advisors in classrooms or hallways unless a meeting has been scheduled in advance.
- Advisors are assigned morning supervisory duties and may not be available for unscheduled conferences during arrival time.

TARDINESS:

K-8 instruction will begin at 8:00 a.m. Arrivals after that time will be marked tardy. Parents who arrive after 8:00 a.m. will need to park, come in the main building, and sign in their child. This will be strictly enforced. High School scholars who arrive to school after 8:05 a.m. are considered tardy, they must report to their first class immediately and the advisor will mark them tardy. Please see the Attendance section of the handbook for excessive tardiness consequences.

PICK UP:

Parents/Guardians picking up scholars should not enter the school's campus prior to 3:00pm. No vehicles will be allowed to park in the front loop (front entrance/Blue Hall), side loop (Red Hall) or by the high school pickup area prior to 3:00pm. K-8 Scholars will be released each day at 3:20 p.m. High School scholars will be released at 3:10 p.m. Parents will receive communication via Parent Square directing them where to drive to drop-off or pick-up their child. **All scholars must be picked up by 3:45 p.m. If you are unable to get your child by that time, you will need to enroll him or her in the Falcons' Nest**

EARLY RELEASE:

On Early Release Days, scholars will be dismissed at 11:20 a.m. for K-12.. **On Early Release Days, there is no Falcons' Nest.**

Car Rider Procedures

Specific information regarding drop-off and pick-up locations will be provided and discussed prior to the first day of school via orientations and Parent Square.

Name Cards:

At Open House you will receive a name card with your child's name on it. This name card must be hanging from your car visor or rearview mirror so that advisors may call your child's name for pick up.. **Additional name cards are available in the front office.**

Reminders for Parents/Guardians:

- During drop-off or pick-up, do not pass cars that are loading/unloading. The line will proceed promptly as cars are unloaded.
- Please pull around to the farthest number/space or follow the car in front of you until it stops.
- Please refrain from doing anything that distracts your attention from watching for your child or other children.
- No cell phone use while operating a vehicle on campus and/or during arrival and dismissal times.
- Please remember that Furlow Charter School is a Smoke Free Campus. No smoking or vaping is allowed on our campus!
- The speed limit on campus is **5 miles** per hour.
- For the safety of all scholars, transportation arrangements must be made before arrival. Messages regarding transportation changes cannot be delivered after 2:30 p.m., and parents should not call the school during drop-off or pick-up unless there is an emergency.
- Advisors are not available for conferences during drop-off or pick-up. Parents wishing to meet with an advisor should schedule an appointment through email or Parent Square.
- Vehicles may not be left unattended in the drop-off/pick-up lane, and parking in front of the building is prohibited between 7:30am-8:15am and 2:45pm-3:45pm. Please park in the main parking lot in front of the gym or in the grass if you need to enter the building during those times. Parking in the front parking spaces during arrival and dismissal obstruct the view of those directing traffic.
- A Furlow-issued name card must be clearly displayed on the driver's side visor or rearview mirror during pick-up. Individuals authorized to pick up a scholar must also display the name card. Scholars will only be released to individuals listed as authorized contacts. Anyone without a Furlow issued name card will be required to park and present a government-issued photo ID before a scholar is released.
- See policies concerning scholar driving/parking under Transportation and Walker Policy.

Scholar Parking on Campus

The operation and parking of a vehicle on campus is a privilege granted by the school to scholars who have a valid driver's license. Scholars should remember that they are directly responsible for every item in their vehicles, and vehicles are subject to random search at any time. Scholars who drive a vehicle to campus are required to fill out a parking permit application and pay for a parking pass.

All scholars are expected to observe traffic regulations and laws, on campus speed limits, and pedestrian right of ways. Scholars will park in the gravel lot by the high school. Scholars should never park in the grass or lanes of traffic.

The school reserves the right to suspend and/or revoke campus parking privileges of any scholar who violates parking rules and/or regulations or is not in good academic or behavioral standing in the school. Scholars whose permits are revoked will not be reimbursed for any portion of the parking fee. The administrator has the right to revoke parking privilege due to academic or behavioral standing at any time.

If you are illegally parked, your car will be towed at your expense.

If your car is used to skip school or leave campus without permission, your parking privileges may be revoked for the entire year.

Scholars are not permitted to remain in a vehicle once they arrive on campus. All scholars should report to their assigned class immediately. Scholars are not to loiter in the parking lot before school starts or after dismissal. They should report to their vehicle and depart immediately. Scholars who choose to loiter in vehicles are subject to a referral for being in an unauthorized location and parking privileges being revoked.

Scholars remaining at school for extracurricular activities should leave their vehicle in the scholar parking lot; they should not move their vehicle to be closer to the activity area during dismissal.

All vehicles must be registered and insured if they are parked on campus during the school day. The registrant of a motor vehicle is held responsible for the proper use, all contents, parking, and operation of his/her vehicle.

All vehicles must have a visible parking permit while on school property. No parking permit is to be transferred, sold, loaned, or given to another scholar. Parking permits can be purchased in the front office before or after school. *Replacements for lost permits may be purchased for \$5.*

Scholars must bring the following items with them to purchase their parking permits in the front office:

1. Driver's license
2. Insurance card
3. License plate number
4. \$50/year, \$25/semester, \$12.50/9 weeks -- cash, money order or check payable to Furlow Charter School
5. Permission form from parents

Walker Policy

The Furlow Walker Policy has been developed to give parents of Furlow children in grades 4 and up (younger scholars can walk with older scholar/sibling with guardian permission) the option to authorize the release of their child to walk home.

To help assure the safety of the child, a release must be initialed, signed, and on file for each child. The release is available in the office. **Parents should not have scholars walk off campus to meet their vehicle/s.** Walker forms will only be approved for scholars walking to their primary residence or the home of an emergency contact or approved pickup. Forms must be approved and on file BEFORE the scholar(s) are able to leave campus by walking.

Early Checkouts

If a parent/guardian needs to take his or her child out of school before the end of the school day, the parent should come to the office and sign him/her out. Your child will be called to the office at that time. For the safety of our scholars, parents/guardians are not allowed to go directly to a classroom to pick up their child. We ask that ALL parents abide by this policy. **Scholars will not be allowed to check out after 2:45 p.m. without a doctor's note.** If your child has a medical/dental or any appointments late in the afternoon, please sign him/her out at least 35 minutes before school ends to avoid holding up dismissal procedures. **Scholars will NOT be sent to the office for checkout until the parent is present** Please do not call or email requesting that scholars be released.

Early checkouts are documented just like absences or tardies, and should be kept to a minimum. High school scholar attendance is calculated by class period. Frequent early checkouts could cause a failing grade for attendance. For more information parents/guardians should refer the section of the handbook entitled "Attendance."

Visitors

Visitors, INCLUDING PARENTS, are not permitted to go to classrooms unannounced during school hours due to the disruption of normal routines and instruction. For the safety and protection of all scholars, all visitors (including parents) must present a valid, government issued picture ID to the front office personnel to obtain a Visitor's Pass. Visitors must sign in and out, state with whom they are visiting, and the purpose of the visit, before obtaining a pass.

Visitors Sign-In Upon Entering Schools – (O.C.G.A. § 20-2-1180)

Georgia law requires that visitors, with the exception of scholars, school system employees, law enforcement officers, or other public safety officials in the performance of an emergency call, shall sign in at the designated location, as stated on posted signs of any school building, between the official starting and dismissal times and provide a reason for their presence at the schools.

The school administrator or designee shall have the authority to ask any visitor to explain his or her presence in the school at any time when the school is in official session. Any person, who does not have legitimate need or cause to be on the premises or on school property and/or who fails to sign-in at the designated location may be in violation of Georgia law and upon investigation, may face criminal prosecution of a misdemeanor of a high and aggravated nature.

Celebrations

In K-5 only, parents may arrange appropriate in-class treats with advisors in advance to celebrate birthdays or other special events. Scholars from other classes may not be pulled to participate.

Flowers/Balloons/Deliveries for Scholars

Deliveries should be made to the front office. The school is not responsible for any mix-ups related to the delivery of flowers/balloons. We will notify scholars when they have a delivery to the school.. Scholars should not have food delivered to the school campus.

Any deliveries, including food, will be available for the scholar to pick up at the end of the day in the front office.

ATTENDANCE

Scholar Attendance Protocol

I. Definitions of Key Terms:

- a. **Chronically Absent (CA)**- A scholar who has been absent, whether excused or unexcused, for **10% or more** of the total school days in which the scholar has been enrolled.
- b. **Excused Absence**- An absence that meets one of the following criteria:
 - i. Personal illness or when attendance would endanger the health of the scholar or others. The principal or designee may require medical documentation upon the scholar's return.
 - ii. Serious illness or death of an immediate family member. The principal or designee may require appropriate documentation.
 - iii. Compliance with a court order or government agency order, including required military examinations or foster care court appearances.
 - iv. Observance of a recognized religious holiday.
 - v. Conditions that make attendance impossible or hazardous to the scholar's health or safety.
 - vi. Up to five (5) school days for a scholar whose parent or legal guardian is serving in the U.S. Armed Forces or National Guard and has been called to duty or is on leave from an overseas combat deployment or combat support posting.
 - vii. Participation in activities or programs sponsored by 4-H.
 - viii. Service as a Page in the Georgia General Assembly or Georgia House of Representatives.
 - ix. Registering to vote or voting in an election (not to exceed one school day).
 - x. Taking required military entrance tests or physical examinations.
 - xi. Up to two (2) approved college visitation days for seniors. Requests must be submitted by a parent or guardian at least two weeks in advance and approved by school administration before the visit.
- c. **Unexcused Absence**- Any absence that does not meet the criteria for an excused absence.
- d. **Truant**- A scholar subject to Georgia's compulsory attendance law who accumulates **more than five (5) unexcused absences** during a school year.
- e. **Truancy**- Being absent from school without appropriate documentation or permission.
- f. **Tardy**- A scholar arriving after the official start of the instructional day or arriving late to class.
 - i. **Grades K-8**: A scholar is tardy if not in the classroom by **8:00 a.m.**
 - ii. **Grades 9-12**: A scholar is tardy if not in the classroom by **8:05 a.m.**
- g. **Excused Tardy**- A tardy resulting from circumstances beyond the scholar's control, including but not limited to:
 - i. Traffic accidents
 - ii. Emergency road closures
 - iii. Area-wide power outages
 - iv. Other circumstances approved by the principal or designee
 - v. Documentation may be required.
- h. **Unexcused Tardy**- Any tardy that does not meet the criteria for an excused tardy.
- i. **Early Checkout**- A scholar leaving school before the official end of the instructional day.
- j. **Excused Early Checkout**- An early checkout for one of the following reasons:
 - i. Medical appointment
 - ii. Verified emergency
 - iii. Serious illness or death of an immediate family member
 - iv. School-sponsored activity
 - v. Approved college visit
 - vi. Service as a Page in the Georgia General Assembly
 - vii. Documentation may be required.
- k. **Unexcused Early Checkout**- Any early checkout that does not meet the criteria for an excused early checkout.

II. SCHOOL SYSTEM PROCEDURES

Furlow Charter will monitor scholar attendance daily. Upon enrollment and registration each school year, parents and guardians will be given notice of the FCS Attendance Protocol. By September 1st of each school year or within 30 school days of a scholar's enrollment, Furlow will obtain an acknowledgment of the requirements and consequences included in this protocol.

The Official Code of Georgia Annotated (O.C.G.A) statute section [20-2-690.1](#), titled "Compulsory School Attendance

Law,” mandates, under the penalty of criminal punishment, that all children age 6 through their 16th birthday attend school daily.

Furlow parents will have access to their child’s attendance information online via Parent Portal/Infinite Campus. Please email Furlowic@furlowcharter.org with you and your scholars’ names to gain access to Infinite Campus.

The School Based **Attendance Review Team (ART)** will review cases where scholars are chronically absent (CA) or at risk of being chronically absent (CA). The ART will consist of the school counselor, staff members, , and the principal or designee. When a scholar is at risk for violating the State Compulsory Attendance Law, parents/guardians shall be required to attend meetings so that a plan can be developed to mitigate attendance issues and develop intervention plans.

III. ABSENCES

Regulations for scholar attendance are as follows:

1. Scholars arriving late or leaving early will be required to sign in/out in the main office.
2. **K-8 Scholars-** To be counted present:
 - a. Scholars must check in before 12:00 to be counted as present for the day.
 - b. Scholars must check out after 12:00 to be counted as present for the day.
3. **9-12 Scholars-** These scholars will be counted present if they attend at least 46 minutes of the class period; they will be counted absent if they miss more than 45 minutes of the class period.
 - a. There can be no more than 10 unexcused absences in EACH class for the scholar to pass and/or receive credit. After the 10th unexcused absence, the scholar may not receive credit for the course.

Procedures for scholar attendance are as follows:

- On the first day absent, a staff member from the Attendance Review Team will call home to convey a message of concern for the scholar listed as absent for the day. The call and any pertinent information obtained from the parent/guardian will be documented in the Infinite Campus General Contact log. The parent/guardian will be reminded that a note is required stating the reason for the absence when the scholar returns to school. Only eight (8) handwritten excuses from a parent per year will be accepted. All other excuses must be legal/medical documentation.
- A scholar who has been absent is required to bring a note signed by the parent or medical provider, stating the name of the scholar, date(s) of the absence(s), and reason for absence within **3 days** of returning to school from the absence.
- If the school nurse calls a parent to pick a scholar up due to illness, the nurse documents the early checkout, and the absence will be excused.
- Scholars absent for 3 or more consecutive days **MUST** bring a note from the medical provider within **3 days** after returning to school from the absence.
- Scholars will be allowed 3 days after returning to school from an absence to make up work. Advisors may extend this time due to extenuating circumstances.
- Absences due to out-of-school suspension are not counted as unexcused for the purpose of determining truancy.
- No scholar shall be expelled from Furlow Charter School solely for such scholar’s absences from school.

Documentation for Excused Absences

Documentation supporting an excused absence, tardy, or early checkout must be submitted **within three (3) school days** of the scholar’s return to school. Documentation received after three school days will not be accepted.

Acceptable documentation includes:

- Medical provider’s note
- Court documentation
- Obituary or funeral program
- Parent or guardian note (limited to **eight (8)** total notes per school year for absences and tardies combined)
- School nurse dismissal documentation

Family Trips

Family vacations or trips are considered **unexcused absences**. Families are encouraged to schedule vacations during the school calendar’s scheduled breaks.

Absences Due to Disciplinary Suspension

Scholars suspended from school are entitled to make up all missed assignments and assessments. Assignments due before the suspension must be submitted immediately upon the scholar's return, and previously scheduled assessments must be completed promptly upon returning to school.

Consequences and Penalties for Unexcused Tardies and/or Unexcused Early Checkouts:

A Scholar who accumulates five (5) unexcused tardies or early checkouts will receive a letter from the school detailing dates of tardies and/or early checkouts.

Parents/guardians of scholars with seven (7) or more unexcused tardies or unexcused early check-outs, may be sent letters requiring that they meet with administrators within ten days of receipt of the letter. Parents of scholars with ten (10) or more **unexcused tardies** will be sent letters notifying them of their scholar being placed on Attendance Probation. Additionally, these scholars would be ineligible to participate in extracurricular activities such as field trips, after-school clubs, and sports until they have completed thirty calendar days without an unexcused tardy, at which time they will regain eligibility.

Parents of scholars with ten (10) or more **unexcused early checkouts** will be sent letters notifying them of their scholar being placed on Attendance Probation. Additionally, these scholars would be ineligible to participate in extracurricular activities such as field trips, after-school clubs, and sports until they have completed thirty calendar days without an unexcused early checkout, at which time they will regain eligibility.

IV. ATTENDANCE PROBATION

The Furlow Charter School Attendance Probation Procedure exists to hold scholars and parents accountable for their attendance. Absenteeism and tardiness are serious issues that can have an extremely negative effect on a scholar's education and, as such, are treated very seriously. When a scholar has accumulated, during a semester, 6 or more unexcused absences from school or 10 or more tardies or early checkouts, the scholar will be placed on attendance probation. Scholars who are placed on attendance probation are not permitted to attend or participate in school extracurricular activities of any kind. This includes but is not limited to field trips, sports teams, sporting events, club meetings, or any recreational after-school activity; no refund of trip, club, or team funds paid is guaranteed. Attendance must remain infraction free for 30 calendar days for attendance probation to be removed. This means no unexcused absences, tardies, or early check-outs. Attendance probation will reset each semester.

V. SCHOLAR WITHDRAWAL FROM SCHOOL

The school system is authorized to withdraw a scholar if the scholar has accumulated 10 consecutive unexcused absences. If a scholar fails to attend school for 30 consecutive days without notification of withdrawal, enrollment in another school, or declaration of home study, and is not 16 or older who has completed the mandatory withdrawal conference, Furlow must refer the case to the Division of Family and Children Services (DFCS) and the RESA student affairs officer of the student's regional educational service agency. Furlow must assist DFCS in assessing whether the scholar's withdrawal was intended to avoid education and must notify RESA to verify the scholar's new enrollment and the transfer of educational records. Additionally, Furlow is encouraged to make reasonable efforts to locate such scholars, including contacting parents or guardians, initiating wellness checks, and involving law enforcement when appropriate. Furlow is also required to compile and promptly release the scholars' complete educational records when they meet certain criteria as outlined in the statute or provide notice of transfer to another educational program. The school system is authorized to withdraw the scholar for compulsory attendance only if the principal or designee has determined the scholar is no longer a resident of Sumter County or is enrolled in a private school or home study program.

Parent/Guardian Notification of Scholar Withdrawal:

Each superintendent or the superintendent's designee shall notify the parent, guardian, or other person if the LEA plans to withdraw such student. Such notification shall be by certified mail, return receipt requested. The school system is also authorized to withdraw the scholar for compulsory attendance only if the principal or designee has determined the scholar is no longer a resident of Sumter County or is enrolled in a private school or home study program.

VI. FURLOW CHARTER SCHOOL TRUANCY SUMMARY:

- **After one (1) absence and each subsequent absence:** The school will contact parents each day the scholar is absent. Documentation for unexcused absences may be requested at this time.
- **At three (3) unexcused absences:** An Attendance Review Team Meeting will be scheduled with the parent, scholar, and administrative staff for the purpose of the meeting will be to review the number of days absent, outlining the penalty and consequences of future absences. Parents/Guardians will be notified that referral to the Truancy Officer will be made at five (5) unexcused absences and a “truancy complaint” will be filed at six (6) unexcused absences. A home visit may be made if deemed necessary by the ART. A possible referral for MTSS monitoring may be made by the ART.
- **At five (5) TOTAL absences:** Attendance letters which will include absences, tardies, and early checkouts, compulsory attendance law, and potential consequences and penalties for failure to comply will be sent and parents through first class mail. A signature of receipt of this notice will be obtained and kept on file for the remainder of the school year. The school may schedule an Attendance Review Team Meeting to discuss any excessive absences, tardies, or early checkouts. A possible referral for MTSS monitoring may be made by the ART.
- **At five (5) UNEXCUSED absences:** A Attendance Review Team meeting for the purpose of Truancy Intervention will be scheduled with the parent/guardian; The parent/guardian will be informed that in the event of one (1) additional unexcused absence, for a total of six (6) unexcused absences, a truancy complaint may be filed with the Truancy Officer for Sumter County and parents/guardians will be referred to appropriate Court for Deprivation of Violating the Georgia Compulsory Attendance Law (O.C.G.A. 20-2-690.1). If there is no response from the parent, another Attendance letter will be sent via certified mail, with return receipt requested. Once the receipt is obtained, it will be kept on file by the school, attached to the copy of the notice. A possible referral for MTSS monitoring may be made by the ART.
- **At six (6) UNEXCUSED absences:** The ART will review the case, and under advisement from the Truancy Officer, the school may refer parents/guardians to the local Magistrate Court for Violation of Georgia Compulsory Attendance Law (O.C.G.A. 20- 2-690.1). A referral may also be made to DFACS as deemed necessary.
- **Absences that EXCEED ten (10) days:** Absences over ten (10) days per school year may result in the scholar being retained for the following school year. The Truancy Officer(s) will:
 - a. Review available information from the ART and parent/guardian contacts from school staff.
 - b. Meet with the scholar(s) or attempt a home visit to further explore reasons for excessive absences, and, if applicable, offer assistance to the scholar and family to address the causes of absences. Examples of such assistance would include, but are not limited to:
 - Brief individual or group therapeutic intervention with scholars at school
 - Referral to public or private medical or dental services
 - Referral to public assistance programs
 - Referral to the school's Scholar Support Team/MTSS Process
 - c. Upon further investigation, determine the need for immediate referral of:
 - Scholars age ten (10) to sixteen (16) to Juvenile Court for Truancy
 - Parent(s)/guardian(s) of scholars ages six (6) to sixteen (16) to the appropriate Court for Deprivation or for Failure to Comply with Compulsory Attendance
 - The family to the Department of Family and Children Services for suspicion or indicators of abuse and/or neglect. *If a referral is necessary, the local Child Abuse Protocol will take precedence regarding further action.*
 - d. Continue to monitor scholar attendance weekly and provide support related to the scholar and family's educational needs once a referral is made to a Court or to the Department of Family and Children Services.
 - e. Review end-of-year attendance records with the Principal and determine a list of active referrals for the beginning of the following school year.

VII. CRIMINAL PROSECUTION FOR VIOLATION OF SCHOOL ATTENDANCE

O.C.G.A 20-2-690.1 requires any person in this State who has control or charge of a scholar between the ages of six and sixteen to enroll and send that child to school, including public, private and homeschooling.

A child is responsible for attending school and is subject to adjudication in Sumter County Juvenile Court as an unruly child for violation of this statute. If a parent, guardian or other person who has control or charge of the child causes the child's absence, then that person, and not the child, is in violation of this statute. Such a violation is a misdemeanor and carries a penalty of up to \$100 fine and 30 days in jail for each violation. The law specifies that each day's absence constitutes a separate offense.

For purposes of this Protocol, the term "parent" may include any adult who has charge and control over the child, including a biological, adoptive, foster, or stepparent, a guardian or any other person who has control or charge of the child's attendance at school. In this regard, two parents residing in the same household with the child are equally responsible for the child's attendance at school.

A. Filing Juvenile Complaints

A juvenile complaint should be filed in the Juvenile Court of Sumter County against a child who is habitually and without justification truant from school. Such a child is "unruly," for purposes of this Protocol, **habitual truancy or absence is defined as six (6) or more days of unexcused absences from school**. At this point the child's circumstances will be reviewed by the AST, to which the parent may request to attend. At this meeting the following options will be discussed:

- Refer the child and/or parent to the appropriate social services
- Request further medical documentation if appropriate
- File an unruly child complaint with the Juvenile Court of Sumter County
- Seek a criminal warrant for the parent from the appropriate Court.
- Seek an action for Deprivation against the parent in Juvenile Court

The Administrative Designee will be responsible for obtaining and monitoring compliance with the recommendations of the ART.

B. Juvenile Justice Procedures

At **six (6)** unexcused absences, the Truancy Officer(s) for Juvenile Court will make a referral to the Department of Juvenile Justice by filing a juvenile complaint (Form 90). If the Truancy Program/Officers are not available in the county, the referral will come from the School Resource Officer, Designated Law Enforcement Officer, School Social Worker or school designee.

1. Intake Process for Juvenile Complaints:
 - Once received, the complaint (Form 90) will be entered into the Juvenile Tracking System and any past history will be assessed.
 - The complaint will be staffed with the Truancy Officer(s) or referring entity for a brief summary of their involvement.
 - The DJJ Intake Officer may contact the School Counselor or designee for any further pertinent information.
 - The complaint will be staffed with the District Attorney's Office, accompanied by the current referral summary, any legal history and a brief summary of involvement with the Department of Juvenile Justice, if any. This may include placement history, a summary of any past or current interventions, and Probation Officer information.
 - At this stage, the following options will be discussed: Mediation, Informal Adjustment, Diversion, Dismissal and/or Petition for Adjudication & Disposition.
2. Adjudication and Disposition
 - A youth may be placed on Probation for Truancy by the Juvenile Court Judge upon adjudication of a Truancy charge. At this time, the District Attorney and/or the Department of Juvenile Justice may request a Protective Order to ensure that the parent(s)/guardian(s) actively assist in the youth's compliance with Conditions of Probation and the youth's attendance at school. The Truancy Officer and/or Probation Officer will monitor the youth's attendance, at a minimum, on a weekly basis. Further unexcused absences from school by youth will result in immediate sanction by the Department of Juvenile Justice, including possible Violation of Probation. Upon adjudication for Truancy-related Violation of Probation, the Juvenile Court Judge will determine what further action or intervention is appropriate.

- Judicial truancy reviews will be held on a monthly basis from the date of the initial Probation Order for Truancy-related Probation cases. These reviews will assess the youth's attendance at school and effectiveness of any services that may be involved in assisting youth and/or family. All parties involved should be prepared to report on youth's progress at these reviews.
- A Probation Order may be terminated by the Juvenile Court Judge prior to the two-year expiration date if youth's attendance and/or progress has reached a level satisfactory to all parties involved.

C. Prosecution in Superior Court

When it is clear that the parent/guardian is the direct cause of the child's absence, a warrant for violation of OCGA 20-2-690.1 should be sought against the parent. In other circumstances, the Attendance Review Team may, but is not required to, take into account the following considerations when recommending a criminal warrant be sought for the parent of a child.

- The child is under the age of 13 years.
- The child has an illness for which the parent has not been diligent in pursuing medical attention or in seeking financial assistance to procure the proper medical attention.
- The parent has not actively sought assistance from community social services and resources to assist in getting the child to school.
- The parent is absent from the home or neglectful to an extent that it hinders the child's willingness or ability to attend school.
- The child is a deprived child.

The child and parent must comply with the ART's recommendations. Failure of the child or parent to comply with the recommendation, including further unexcused absences from school, will result in juvenile adjudication of the child and/or criminal prosecution of the parent. In any event, if the child accumulates six (6) or more unexcused absences in any school year, the Superintendent will file a juvenile complaint and/or apply, via the Sumter County Sheriff's Office, for a criminal warrant for violation of mandatory school attendance laws. When a parent is prosecuted, regular school attendance will be assigned as a condition of bond.

D. Notification of Parent(s)

Notification to the parent of a truant child shall include notice of an ART meeting and information about attendance law and the penalties that may occur as a result of the child's continued absence. After two unsuccessful attempts to serve such notice and obtain signature of receipt, notification should be sent via certified mail, which return receipt requested, to the parent and should contain the following language:

"Decisions as to appropriate action recommendations will be made at an Attendance Review Team meeting that could include recommendations for criminal prosecution of you or your scholar. Parent(s) may be charged with a misdemeanor if they are causing the child's absence from school. The penalty can be up to \$100.00 fine and up to 30 days in jail for each day the child has an unexcused absence from school."

VIII. COMMUNITY SUPPORT/RESOURCES

A. Law Enforcement

Each school in Sumter County has access to a School Resource Officer (SRO) from Sumter County Sheriff's Office. In support of improved school attendance, the designated person from the Sheriff's office shall:

- Attend ART meetings, as appropriate.
- Forward complaints against parents/guardians directly to the Sheriff's Office regarding compliance with mandatory attendance law.
- Honor any applicable school-related transportation orders issued by a court.

B. Public Health

The Sumter County Health Department is an integral partner in community health related to school readiness, attendance, and success. Sumter County Health Department shall:

- Provide immunization evaluations, immunizations, and immunization records required for school enrollment.
- Provide Scoliosis screens for scholars.
- Provide various medical, dental, and prescription services, referrals, and education to scholars and families in

Sumter County to promote personal and community health.

C. Sumter County Family Connection

Sumter County Family Connection recognizes the potential of every youth and the importance of strong families and has the mission of strengthening youth, families, and our communities through prevention and intervention services, advocacy, and collaboration. Sumter County Family Connection shall monitor and evaluate compliance with the School Attendance Protocol and as needed, recommend protocol revision and implementation that best meets the needs of the community and complies with Federal, State, and local statutes, as well as agency policy.

D. Mental Health

Middle Flint Behavioral Health Care provides crucial support for the mental, physical, and emotional well-being of scholars and their families, including individual and group sessions on-site at the schools for scholar clients of **Middle Flint Behavioral Health Care**. In support of this Protocol, **Middle Flint Behavioral Health Care** shall:

- Notify and/or refer scholar clients to the School Counselor or Social Worker when efforts to conduct individual or group sessions at school repeatedly fail, due to absences.
- Coordinate and host regular Interagency Staffing Committee meetings, which facilitate support and treatment planning for at-risk youth, including scholars who are truant.
- Attend court proceedings, when appropriate, for cases involving truancy and support any court orders for treatment of emotional or family issues contributing to absences.
- Offer clinical support, when possible and appropriate, to any truancy prevention or treatment programs instituted.

In accordance with state and federal laws related to confidentiality, Middle Flint Behavioral Health Care and Furlow Charter School shall, as appropriate, obtain releases of information to allow communication as outlined above.

E. Department of Family and Children's Services

The Sumter County Department of Family and Children Services often provides social services to the families of truant scholars. In support of this Protocol, the Sumter County Department of Family and Children Services shall:

- Accept and consider information related to school attendance, behavior, and performance in reports and investigations of other suspected abuse and/or neglect. Address school attendance in departmental case plans and safety plans.
- Ensure school enrollment and regular attendance for scholars in emergency shelter care, temporary guardianship arranged by the Department, or foster care.
- Verify involvement of the School Counselor when available attendance information indicates more than ten (10) unexcused absences.
- Attend court proceedings, when necessary, for cases involving truancy and/or complaints against parents related to mandatory school attendance. Subpoena(s) should be issued to the appropriate Case Manager and/or Investigator when participation by the Department of Family and Children Services is desired.

ACADEMICS

Morning Routine

Each day all will stand for the recitation of the Pledge of Allegiance ([§20-2-310](#) (2005) followed by Moment of Silence (Moment of Silence [O.C.G.A. § 20-2-1050](#)) to reflect upon the anticipated activities of the day. If parents/scholars/visitors/staff are in the hall when this takes place, please stop and either participate or remain in place and silent. If a religious reason prohibits your child from participating in these activities, please communicate this privately with your child's advisor. We do ask that ALL children stand and be silent even if they are not reciting the pledge.

Honor Code

I. Honor Code Statement

Furlow Charter School (Furlow) scholars will build a community based on integrity, trust, respect, and responsibility.

II. The Honor Code

1. I will be honest in all my actions.
2. I will complete all assignments with academic integrity by neither giving nor receiving unauthorized help on any assignments.
3. I will involve my parents/guardians in my education and report my progress to them frequently.
4. I will exhibit a sense of pride in all school activities and programs.
5. I will extend kindness and respect to my fellow scholars, advisors, administration, and to all living things.
6. I will treat our school building and other people's property with care.
7. I will have the courage to report any violations of the Honor Code.
8. I will uphold this Honor Code and exhibit these same behaviors when I represent our school off campus.

When in doubt about a situation I will ask myself the following questions:

- Do my actions mislead or deceive?
- Do my actions give others or me an unfair advantage?
- Do my actions deprive another person of his/her rightful property?
- Do my actions hurt or disrespect another person?
- Do my actions bring discredit to Furlow Charter School's community or reputation?

III. The Pledge

"On my honor, I hereby promise to uphold the Furlow Charter School Honor Code."

Grading

Progress reports will be sent home every four and a half weeks. Report cards will be sent home every nine weeks.

Report cards (with final grades) for Kindergarten – 8th grade will be sent home on the last day of school. Report cards (with final grades) for 9th – 12th will be prepared after the state returns the End of Course scores for applicable classes. The report cards may be picked up in the office. Any report cards not picked up by July 1 will be mailed to the scholar's permanent address.

Scholars in Kindergarten through Twelfth grade will be assessed on the following scale:

- A: 90-100
- B: 80-89
- C: 70-79
- F: 0-69

Parents and scholars are reminded that advisors will give specific due dates for work given.

Homework

Homework should be completed neatly and brought back to class. **Homework is the scholar's responsibility.** Scholars and parents must understand that advisors assign homework to reinforce the work the scholar is doing in class. Failure to complete homework undermines the level of work a scholar is expected to do in class.

Parents are asked to support the efforts of the advisor and the scholar in homework and can do so in the following ways:

- Show an interest in the work your child is doing both in class as well as outside of class.
- Establish a place and time for your child to do his/her homework that is quiet and free of distractions.
- Review your child's work and encourage neatness and completeness in the work.
- Help your child when needed by drilling spelling words, math facts, etc.
- If you have concerns about the quantity or quality of your child's homework, discuss them with the advisor rather than with your child.
- Remember that homework is for the child to complete, not the parent.
- In addition to assigned homework, your child should be reading at home a minimum of twenty minutes a day. Please prompt your child to do so and ask your child questions about what he or she is reading.

Make-up Work

Scholars are required and expected to make up assignments, assessments, and projects missed when absent or otherwise not in school. Scholars will be allowed 3 days after returning to school from an absence to make up work. Advisors may extend this time due to extenuating circumstances. If a scholar has been absent for an extended period, they should request the assistance of their advisor in creating a schedule to complete the missed work.

Late Work Policy- Grades 9-12

Scholars may earn partial credit for assignments submitted past the Due Date for up to 3 days after the due date. A 10% deduction will be taken for each day beyond the assigned date. Work missing beyond 3 days will receive a grade no higher than a 60.

Furrow Charter School Early Literacy and Dyslexia Policy

Purpose

Furrow Charter School is committed to ensuring all students develop essential literacy skills early in their education. In adherence to Georgia's Early Literacy Act (HB538) and Dyslexia Efforts (SB48), this policy outlines the strategies and practices our school will implement to promote early literacy and support students with characteristics of dyslexia.

Scope

This policy applies to all K-3 students, educators, administrators, and support staff at Furrow Charter School.

Policy Statement

Furrow Charter School will implement high quality instructional materials to support all students in developing strong reading skills. Special emphasis will be placed on identifying and supporting students with characteristics of dyslexia and other reading difficulties by providing evidenced-based interventions.

Early Literacy Act and Dyslexia Implementation

1. Instructional Materials:

- Furrow will employ a high-quality instructional material (HQIM) reading curriculum in grades K-3rd. This reading curriculum will be chosen from a list provided by the Georgia Department of Education and will be aligned to the science of reading.
- Furrow will instruct students in foundational literacy skills and State Board of Education approved ELA standards.
- Furrow's Governing Board will annually certify our use of high-quality instructional materials from a state-approved list.
- Instructional materials that promote the use of the three-cueing system or visual memory as the basis for teaching word reading shall not constitute high-quality materials.

2. Screening and Assessment:

- Conduct universal screening assessments for all K-3 students at the beginning, middle, and end of each school year to identify students at risk for reading difficulties.
- The first administration will occur within 30 days of the beginning of school.

- Universal screeners will be from the state-approved list and is designed to measure foundational literacy skills and help identify characteristics of dyslexia.
- Parents will receive a copy of the assessment reports.

3. Intervention and Support:

- Implement multi-tiered systems of support (MTSS) plan to provide differentiated instruction and evidence-based interventions based on students who exhibit significant risk of not attaining grade level proficiency no later than 30 school days after the universal screener is administered.
- Regularly monitor the progress of students receiving interventions and adjust evidence-based strategies as necessary.
- Develop characteristics of dyslexia support plans for students who are identified as having characteristics of dyslexia.
- Develop characteristics of dyslexia support plans for students who are identified as having characteristics of dyslexia.
 - Parent(s) or Guardian(s) will be notified in writing within 15 school days if their child is determined to have characteristics of dyslexia. They will be provided with detailed information on the identification process, proposed support plans, and instructional changes. Parents must receive information on dyslexia, strategies to support their child at home, and updates on their child's reading progress, with the option to decline the intervention plan in writing.

4. Professional Learning:

5. Provide professional development for all educators K-3 on effective literacy instruction and interventions by July 1, 2025. Dyslexia Informational Handbook

- Furlow will certify in writing to GaDOE that a copy of the dyslexia informational handbook has been distributed by electronic means to each school administrator, teacher, and other school personnel employed by Furlow.

6. Required Reporting By August 1st of each year Furlow must:

- Annually approve high-quality instructional materials for students in grades K-3 through the governing board
- Annually certify to GaDOE that locally approved instructional materials and content are high-quality instructional materials
- Annually report to GaDOE the total number and percentage of students by grade level in K-3 who were identified as having characteristics of dyslexia during the previous school year
- Annually certify in writing that a copy of the current GaDOE Dyslexia informational handbook has been distributed electronically to each school administrator, teacher, and other school personnel employed by Furlow.

Evaluation and Continuous Improvement

1. Data Collection and Analysis:

- Furlow will collect and analyze data on student reading performance and intervention effectiveness.
- Furlow will use data to make informed decisions about curriculum, instruction, and professional development needs.

2. Program Review:

- Furlow will certify the use of high-quality instructional materials annually.
- Furlow will provide data on the students screened for characteristics of dyslexia to Georgia's Department of Education each year, starting with June 30, 2025.

Compliance and Accountability

Furlow Charter School will adhere to all state requirements outlined in HB 307, HB538, and SB48. The administration will ensure compliance with these laws and oversee the implementation of this policy. Any deviations or concerns regarding this policy should be reported to the school principal or designated staff.

Effective Date: June 18, 2024

Review Date: September 16, 2025

Contact Information: For questions or more information about this policy, please contact: Crystal Lingefelt, clingefelt@furlowcharter.org.

Graduation Pathways

- [Fine Arts](#)--Visual Arts (Drawing/Painting, Photography, Sculpture, Video and Filmmaking, Theater)
- [World Languages](#)—Spanish
- [Marketing](#)
- [Journalism](#)

Graduation Requirements

Subject/Content		Furrow Diploma	Furrow Diploma with Distinction
English/Language Arts	Literature and Composition I	4 units	4 units
	Literature and Composition II		
	Advanced Composition		
	British Literature		
Mathematics	Algebra I	4 units	4 units
	Geometry		
	Algebra II		
	AMDM		
Science	Biology	4 units	4 units
	Physical Science		
	Chemistry		
	Environmental Science		
Social Studies	World History	3 units	3 units
	U.S. History		
	American Government (.5 unit)		
	Economics (.5 unit)		
Health and Personal Fitness		1 unit	1 unit
Modern Language (Spanish)		3 units	3 units
Fine Arts or CTAE Electives (pathway required)		3 units	3 units
Community Service/Learning		2 units	2 units
Membership in a national honors and/or civic group, 20 hours of pre-approved community service, and completion of at least 2 Dual Enrollment courses.		N/A	Required
Senior Capstone Project		Required	Required
TOTAL UNITS REQUIRED TO GRADUATION		24 units	24 units

Graduation Requirements for high school transfer scholars may be adjusted, depending on the courses taken at the scholar's previous school(s). All core requirements will remain the same for transfer scholars. Transferring tenth graders will have to earn a minimum of three credits in Foreign Language and three credits in Fine Arts; transferring eleventh graders will be required to earn a minimum of two credits in each area; transferring seniors will be required to earn a minimum of one credit in each area. All Furrow high school scholars will be required to earn Service-Learning credits. Scholars who transfer in for their senior year may have one unit of Service-Learning credit waived.

Scholar transcripts will be evaluated and correlated to the graduation requirements for Furrow Charter School. FCS uses a numeric grading system. Transfer grades without a numerical equivalent will be converted to a numerical grade as stated below.

The conversion will be as follows:

	-		+
A	92	96	100
B	82	86	89
C	72	76	79
D	62	66	69

Early Graduation

With the growth of dual enrollment and highly motivated scholars, some scholars may accelerate their academic progress. Scholars requesting early graduation must complete an application and submit it to the Principal by April 1st of the year prior to the requested graduation date. Approval will be based on the student's academic progress, future plans, and administrative review. A parent conference will have to occur prior to approval. Applicants must have a 3.0 GPA in order to apply. Applications can be procured from the front office. Scholars that apply after August 1, 2025, will not be able to use Edgenuity to complete early graduation requirements independently. All requests will be reviewed by the administrative team. Availability of courses for scholars following the required 4-year school graduation track will take precedent over accelerated requests. Once approved and accepted by the scholar and their family, the accelerated pathway must be finished in its entirety and on time. If you have any questions, please contact the Principal.

State Mandated Testing

Grades 3-8

The EOG (End-of-Grade-Assessment) is administered in the spring. Scholars must meet state testing requirements to be eligible for promotion. Scholars must meet the state testing requirements in ELA with a passing Lexile score and a passing scale score. Scholars must meet the state testing requirements in Math with a passing scale score.

Grades 9-12

EOC's (End of Course Assessment) will be administered at the end of the following courses and are worth 20% of the final average of the course.

- Algebra I
- US History
- Literature and Composition II
- Biology

Course Exams

High School

Each non-EOC high school course will have a midterm and final exam or culminating project worth 20% of the final grade. The courses below will have State-mandated End of Course (EOC) exams, which are required to count as 20% of a scholar's final grade.

- Algebra 1
- Biology
- U.S. History
- Literature and Composition II

Non-EOC Final Exam Exemptions

Grades 9-12 – Scholars must meet the following criteria to be eligible to exempt a final exam in a non-EOC class at the end of the semester.

- 95% or higher cumulative class average
- 5 or fewer unexcused absences in the course, or, for scholars who enter during the school year, no more than 10% of days enrolled at FCS
- No ISS/OSS for the school year.

OR

- 90% or higher cumulative class average
- 3 unexcused absences, in the course, for the school year and no more than 10% of days enrolled at FCS unexcused in the course.
- No ISS/OSS for the school year.

Scholars that are exempt from an exam may still attend the class for which they are exempt but will not be required to take the exam. If a scholar does not return an exemption form, does not meet the criteria to exempt an exam, and does not attend school on exam day, that scholar will receive a grade of "0" for that exam. Parents/guardians should be aware that exemptions can alter your scholar's schedule and require arriving to school later or leaving early.

Middle School

Grades 7 and 8 will have a culminating project or exam each semester. Scholars in middle school cannot exempt final exams or projects.

Plagiarism and Scholar Work

Plagiarism is the act of claiming the work of others (ideas or words) as your own. It is academic dishonesty and, like other forms of cheating, hurts the scholar who engages in it. Also, it diminishes the efforts of scholars who did the hard work of learning and creating to then have their ideas and words stolen. Scholars must always cite their source material. When advisors are concerned that scholars have committed plagiarism, they may submit scholar work to an anti-plagiarism website such as Turnitin.com.

At Furlow, scholars must write original papers, letters, articles, poetry, scripts, and any other assigned written communication. Any writing assignments from any class (not just ELA) must be at least 67% original and contain no more than 33% cited material. Any work turned in which contains paraphrased or quoted material must have the proper citations using MLA or APA guidelines. Failure to adhere to these guidelines may result in no academic credit and additional disciplinary action. The minimum penalty for plagiarism is a zero for the work. Advisors may request resubmission of the assignment with original work.

Scholars who willfully disregard the plagiarism policy may be disciplined subject to the discipline schedule. Repeated offenses over the scholar's academic career may result in further actions by the administration. All instances of plagiarism will be recorded in Infinite Campus.

Cheating will not be tolerated at Furlow; scholars who cheat will be disciplined subject to the Code of Conduct.

Artificial Intelligence Policy

Purpose

This policy is designed to guide the responsible and ethical use of Artificial Intelligence (AI) programs across all educational activities within the school. While AI can be used as an educational tool by supporting learning and creativity, its improper use may undermine academic integrity and learning objectives. This policy ensures that the use of AI tools aligns with our educational values and standards.

Policy Guidelines

1. Approval and Oversight:
 - a. The use of AI programs for any school-related activity must receive prior approval from the relevant authority (advisor or administrator). This ensures that the integration of AI tools into the curriculum is pedagogically sound and meets our educational objectives.
2. Responsible and Ethical Use:
 - a. AI programs should be used to supplement and enhance learning, not to replace scholar effort or traditional learning methods. Scholars must engage with these tools ethically, respecting copyright and privacy laws.
3. Attribution and Plagiarism:
 - a. Work produced with the aid of AI must include proper attribution when AI-generated content is used. Furlow Charter School does not tolerate plagiarism, regardless of whether the content is generated by AI or obtained through other means.
4. Academic Integrity:
 - a. Scholars must maintain the highest levels of academic integrity and transparency when using AI tools. This includes honesty in how AI-generated work is presented and used within the school's academic frameworks.
5. Privacy and Data Security:
 - a. Scholars must respect privacy and data security guidelines when using AI programs, ensuring that sensitive information is protected and that AI tools are used in compliance with Furlow Charter School's technology policy.
6. Verification and Accountability:
 - a. Assignments or projects created with the assistance of AI are subject to review. Scholars may be required to verbally explain their work and the extent of AI's role in it to ensure understanding and original contribution. Prior work samples may also be used to compare the work submitted.

Refer to the Academic Dishonesty section of the Code of Conduct for the consequences to this policy.

Promotion / Retention

Retention and promotion decisions are highly data driven and an appeals process is in place should a parent disagree with a retention decision. For scholars with IEPs retention decisions will be made in an official IEP meeting. Any K-8 scholar not meeting the criteria listed below will be retained. High school scholars must earn the number of units listed below to be classified in a certain grade, and meet the criteria listed.

Parents or advisors wishing to appeal a retention should do so in writing to the Principal within ten (10) calendar days of notification of the retention. The Principal will convene a retention review committee consisting of no less than a parent, advisor, and administrator to determine if retention is in the best interest of the scholar. If the committee determines retention is not in the best interest of the scholar, the scholar will be placed in the next grade. The committee must agree on the outcome. If the committee cannot agree, the Principal will have ultimate discretion for final placement. The determination of the retention review committee or Principal is final.

In grades K-8, Furlow scholars must meet specific criteria in order to be promoted to the next grade. In grades 9-12, scholars must earn a Carnegie Unit for each course. The number of units accumulated determine the scholar's grade classification.

Furlow policies require the following for a scholar to be promoted:

Elementary School- K-5

- Scholars must have no more than 10 unexcused absences for the school year
- For Kindergarten only- GKIDS assessment data will also be taken into consideration
- Must pass the Reading/English Language Arts state assessment in grades 3 and 5*
- Must pass the Math state assessment in grade 5*
- Must pass the Reading course for the year (must have a final grade of at least P or 70%) in grades Kindergarten-5
- Must pass the English Language Arts course for the year (must have a final grade of at least P or 70%) in grades Kindergarten-5
- Must pass the Math course for the year (must have a final grade of at least P or 70%) in grades Kindergarten-5
- Academic promotion requirements for scholars with disabilities will be determined by the IEP Committee based on IEP goal attainment

**Passing performance levels for the current state assessment, Georgia Milestones Assessment System, are: 2-Developing Learner, 3-Proficient Learner, and 4-Distinguished Learner. Additionally, for ELA, a reading status of Grade Level or Above.*

Middle School-6-8

- Scholars must have no more than 10 unexcused absences for the school year
- Must pass the Reading/English Language Arts state assessment in grade 8*
- Must pass the Math state assessment in grade 8*
- Must pass the English Language Arts course for the year (must have a final grade of at least 70%) in grades 6-8
- Must pass the Math course for the year (must have a final grade of at least 70%) in grades 6-8
- Must pass the Science course for the year (must have a final grade of at least 70%) in grades 6-8
- Must pass the Social Studies course for the year (must have a final grade of at least 70%) in grades 6-8
- Academic promotion requirements for scholars with disabilities will be determined by the IEP Committee based on IEP goals

**Passing performance levels for the current state assessment, Georgia Milestones Assessment System, are: 2-Developing Learner, 3-Proficient Learner, and 4-Distinguished Learner. Additionally, for ELA, a reading status of Grade Level or Above.*

High School-9-12

- Scholars must have no more than the equivalent of 10 unexcused absences for the school year
- To enter 10th Grade: Scholars must have earned 6* Carnegie Units
- To enter 11th Grade: Scholars must have earned 12* Carnegie Units
- To enter 12th Grade: Scholars must have earned 18* Carnegie Units
- To Graduate: Scholars must have earned 24 Carnegie Units in the Required Areas

**Effective for incoming freshmen in the 2025-2026 school year.*

Scholars with significant cognitive disabilities may graduate with a Georgia Alternate Diploma with 23 units of instruction in the required areas, along with other requirements outlined in the Georgia Alternate Diploma Policy.

Special Education and 504

Furlow Charter School advocates that all scholars with an Individualized Education Program (IEP) or a 504 plan are entitled to a free appropriate public education (FAPE). All scholars will be provided an education that includes access to the Georgia curriculum and addresses the unique needs of the individual scholar and his or her disability. More information related to Parents' Rights and other procedural safeguards available under the Individuals with Disabilities Education Act (IDEA) and Section 504 can be accessed in the Special Education Policies, Procedures, and Practices Handbook on the school's website or contacting the Director of Scholar Services at (229) 931-8667.

Child Find

What is Child Find?

Child Find is a process required by the Individuals with Disabilities Education Act (IDEA) to identify, locate, and evaluate all children from birth through 21 years of age who may have disabilities and may need early intervention or special education services. It is an ongoing process of public awareness activities and evaluations to ensure children with special needs can receive the help they need to succeed as early as possible.

How are children identified and located?

Anyone concerned about a child's speech, learning, behavior, or development can make a Child Find request. A multidisciplinary evaluation team will meet with the family within a timely manner to decide if an evaluation is needed. If so, written permission from the child's parent is required before an evaluation is conducted.

What is a multidisciplinary evaluation?

A multidisciplinary evaluation will involve a series of observations and tests with the child and interviews with caregivers conducted by two or more specialists such as a speech language pathologist, a school psychologist, or a special educator. A written summary of this evaluation will be provided to the family, and a meeting will be held to determine if the child needs special services.

Who should I contact about making a Child Find request?

For a child birth through age two, contact your local Health Department.

For a child three to twenty-one years, who goes to Furlow Charter School, contact the Director of Scholar Services at 229-931-8667.

What should I bring to the meeting to determine if a multidisciplinary evaluation is necessary?

Although you do not have to bring anything with you, any records or information you have that can assist you in describing your concerns about your child would be helpful.

For more information contact the Furlow's Director of Scholar Services:

Crystal Lingfelt

229-931-8641

clingfelt@furlowcharter.org

Summer School Program

Eligibility

Scholars in grades 3, 5, and 8 at risk of retention due to not passing the Georgia Milestones and scholars needing credit repair/recovery in grades 9-12.

Attendance

Due to the concentrated nature of summer school, regular attendance is crucial. More than two unexcused absences may lead to dismissal from the program. More than 2 tardies will count as 1 absence.

Assessment

Scholars in grades 3, 5, and 8 who did not pass the Milestones based on the Promotion and Retention Policy will be assessed on the Milestones Retest in the respective content area(s) at the conclusion of the program. Scholars repairing/recovering courses

requiring End of Course Milestones will be administered the assessment if they finish the course during the timeframe of the program, if needed.

Discipline

During summer school, all school rules apply as outlined in the Family Handbook. Scholars are subject to disciplinary action and removal from the summer school program for inappropriate behavior. The dress code is also in effect for summer school. Scholars in violation of the dress code may be sent home for the day if alternate clothing is not available. Scholars who have had multiple disciplinary infractions during the school year may be placed on a behavior contract for the duration of the summer program. Violation of the behavior contract will result in immediate dismissal from the Summer Program.

Arrival/Dismissal

Arrival and dismissal times for summer school will be established each year. Correspondence will be sent out prior to the end of the school year for scholars who are required or recommended to attend summer school.

Class Sizes

Summer classes are typically smaller than during the school year. We try to cap classes at ~ 15 scholars.

Academic After-School Program

Primary Goal: To provide opportunities for high school scholars to recover/repair credits previously not received. This will support our goals of improving our graduation rate.

Secondary Goal: Provide scholars in grades 3-12 with an opportunity to receive interventions in the areas of need based on MAP and EOG/EOC data.

Time Frame: Starting after the first nine weeks and continuing until April: Tuesdays and Thursdays 3:40-4:45pm

Attendance: Due to the concentrated nature of the After School Program, regular attendance is crucial. More than three unexcused absences may lead to dismissal from the program. You will need to notify the school in writing (paper or email) or by phone call (229-931-8667) of any absences for your scholar to be counted as an excused absence.

Discipline: During the After School Program, all school rules apply as outlined in the Family Handbook. Scholars are subject to disciplinary action and removal from the program for inappropriate behavior. The dress code is also in effect. Scholars in violation of the dress code may be sent home for the day if alternate clothing is not available.

Dismissal: Families will pick up their child(ren) in the front of the building from 4:30 - 4:45 PM. Anyone picked up after 4:45 PM will need to sign a late pick-up form. The second late pick up may result in dismissal from the program.

Recess and Physical Education

Recess: Scholars in K-5 will have recess daily. Recess is limited to 20 minutes, unless otherwise approved by administration.

Physical Ed: The physical education program is designed to enhance the development of skills, attitudes, and behaviors necessary to participate in physical activities. Scholars participate in fitness experiences, modified team sports, basic skills, games, and movement activities. All scholars are required to participate in physical education activities. Scholars who are excused from activities for an extended period of time (more than five days) should have a medical doctor's statement to justify this exemption. All participating scholars are required to wear appropriate shoes, ideally tennis shoes. No scholar should wear Crocs, sandals, boots, backless, or open toed shoes to PE. Scholars who do not wear appropriate shoes will have to sit out and forfeit their participation grade for the day.

Credit Repair (60-69)

Credit Repair is an option for scholars to repair a failing grade to a 70 without taking the entire course again or completing credit recovery. In order to qualify for credit repair, a scholar must have a final grade of a 60-69 for the semester.

Advisors will generate credit repair packets based on standards that have not been mastered by the scholar at the end of every semester. Packets will be assigned to scholars attending the After School Program, if credit repairs are not completed in the After School Program the scholar will be assigned to attend Summer School. Upon successful completion of the content assigned for credit repair, the advisor will grade the work and submit a Change of Grade form for the final grade of the course to be changed to a 70. Documentation of assignments completed by the scholar to repair credit must be submitted with the Change of Grade Form before the administrator can approve a grade change to 70.

Credit Recovery (50-59)

The purpose of this program is to assist scholars in staying on track for graduation. Online credit recovery is designed for scholars to complete with limited assistance from an advisor/facilitator, but it is still administered under direct supervision. Scholars eligible for Credit Recovery will be assigned to Summer School.

To qualify for the Credit Recovery, scholars must have at least a final grade of 50-59. This credit recovery opportunity is available to Furlow Charter School Scholars and offered at no cost through Edgenuity. Behavioral problems and lack of motivation will not be tolerated. Please note that participation in Furlow Charter School's Credit Recovery Program is a privilege, not a requirement. Scholars caught cheating will be removed from the program and required to retake the course in person. Any credit recovery not completed during Summer School will be disabled until the start of the school year and scholars will be assigned a supervised period to complete the course within their schedule the following year. Once the course work is completed with a passing grade, the supervising advisor or administrator will submit a Change of Grade form to convert the final grade to a 70.

Gifted Education

A scholar is eligible for placement in the Gifted Education Program if he/she meets eligibility requirements in one of the following categories (I or II):

I: Mental ability test-total score of 96th percentile to 98th percentile and minimum achievement test score of 90th percentile in total reading, math, or battery in grades 3-12.

II: Multiple criteria (grades K-12) AND meets criteria in three out of the four following categories:

- A. Mental ability - 96th percentile total score on a mental ability test.
- B. Achievement - 90th percentile total score in total reading, total math, or total battery on an achievement test.
- C. Creativity - 90th percentile minimum score on a creativity test.
- D. Motivation - 3.5 academic Grade Point Average on a 4.0 Scale (over two years), or 90th percentile score on an observational characteristics rating scale.

The State Board of Education determines eligibility criteria for placement in this program. Advisors, counselors, administrators, parents or guardians, peers, self, and other individuals may make nominations during the Fall Scholar Search Process.

For a summary of eligibility criteria or for further information about Furlow Charter School's Program for Gifted Scholars, please contact the school.

Dual Enrollment

The Dual Enrollment (DE) Program provides for participation in Dual Credit Enrollment for eligible High School scholars. These scholars earn postsecondary credit hours while simultaneously meeting their high school graduation requirements. State revenues provide funding for this program in accordance with the Dual Enrollment Act, Official Code of Georgia Annotated (O.C.G.A.) §20-2-161. The total amount of funds appropriated for the program is established each year by the Georgia General Assembly during the prior legislative session and is subject to change during the Award Year. Effective Summer term 2019 (FY2020), GSFC publishes the approved annual award rates for Tuition, Mandatory Fees and Books. Effective Summer term 2020 (FY2021), eligible high school scholars, enrolled in 10th, 11th and 12th grades, may receive Dual Enrollment funding for eligible core courses in English, math, science, social sciences and world (foreign) languages, or Career, Technical, and Agricultural Education (CTAE) career pathway courses at eligible participating postsecondary institutions, up to the 30 semester or 45 quarter hours program.

General Eligibility

1. An Eligible High School is any private or public secondary educational institution physically within the State of Georgia and any Home Study program operated pursuant to O.C.G.A. §20-2-690 and completes the program participation agreement.
2. A scholar who does not live in Georgia may participate in the Dual Enrollment Program if the scholar is enrolled and physically attending a participating high school in Georgia and meets all other eligibility requirements.
3. An eligible scholar must be enrolled in an approved eligible core academic area course(s) in English, math, science, social sciences and world (foreign) languages, and Career, Technical and Agricultural Education (CTAE) career pathway course(s) listed on the Dual Enrollment Course Directory.

Grade Level Eligibility

1. A scholar must be a 10th, 11th or 12th grade scholar at an Eligible High School, subject to the limitations set forth in these program regulations.

- a. Scholars in the 11th or 12th grade may enroll in any approved Dual Enrollment courses at an eligible participating postsecondary institution (USG, CTAE or private).
- b. Scholars in the 10th grade may enroll in approved Career, Technical and Agricultural Education (CTAE) courses at a participating CTAE institution only.
- c. Scholars in the 10th grade with a minimum SAT score of 1200 or minimum ACT composite score of 26 in a single national test administration, taken prior to the term of enrollment and in the GSFC Dual Enrollment system, may enroll in any approved Dual Enrollment courses at a TCSG, USG or private eligible participating postsecondary institution.
- d. Scholars that were 9th graders during the 2019-2020 school year and participated in Dual Enrollment funding Program during the 2019-2020 (FY 2020) year may enroll as 10th graders in any approved Dual Enrollment courses at an eligible participating postsecondary institution (USG, CTAE or private) for the 2020-2021 year.
- e. Public high school scholars, designated by their high school, pursuing High School Graduation Option B (SB2) as of Spring term 2020, may enroll in any approved Dual Enrollment courses at a CTAE, USG or private eligible participating postsecondary institution pursuant to their Option B program.

Enrollment Status

1. A scholar must be approved and classified, by the Eligible High School or Home Study program at which he or she is enrolled, as a Dual Enrollment scholar.
2. A scholar must be admitted and classified as a Dual Credit Enrollment scholar by an Eligible Postsecondary Institution through the last day of the Eligible Postsecondary Institution's drop/add period in order to be eligible for Dual Enrollment program funding payment.
 - a. If a scholar officially or unofficially withdraws or drops out prior to the postsecondary institution's drop/add period, he or she is ineligible to receive Dual Enrollment program funding payment for that school term. Scholars that drop out during the drop/add period are subject to the provisions in accordance with Section 1612.
3. A scholar may enroll at two or more Eligible Postsecondary Institutions during a single term. An Eligible Dual Enrollment scholar cannot receive Dual Enrollment funding for hours which exceed the 15 semester or 12 quarter hours per term limit, regardless of the number of Eligible Postsecondary Institutions in which the scholar is enrolled.
4. Prior to participating in the Dual Enrollment funding Program and as part of the application process, the scholar and scholar's parent/guardian must sign a scholar participation agreement (SPA) acknowledging an understanding of the responsibilities assumed by the scholar while participating in Dual Enrollment.
5. A scholar must abide by the rules of the Eligible High School or Home Study program and the Eligible Postsecondary Institution the scholar is attending, and a scholar can be denied participation at any time in the Dual Enrollment Program for violations of such rules.

Funding Caps

1. A scholar must not have already received a high school diploma, a High School Equivalency diploma or completed a Home Study program.
2. Effective Summer term 2020 (FY2021), the Dual Enrollment Program has a 30 semester or 45 quarter hours Funding Cap and a 15 semester or 12 quarter hours per term limit. a. For the term in which a scholar reaches the Dual Enrollment program Funding Cap of 30 semester or 45 quarter Paid Hours, the scholar can be paid for hours up to the Funding Cap. However, a scholar who will reach the Funding Cap with a fraction of an hour remaining can be paid for a full hour.
3. Eligible scholars who received Dual Enrollment funding for 18 semester or 28 quarter hours or less, paid for terms through Spring term 2020 (FY2020), may receive funding up to the 30 semester or 45 quarter Paid Hours program Funding Cap, for enrollment Summer term 2020 (FY2021) or later. a. The paid hours for Spring term 2020 (FY2020) and prior are included in the Funding Cap calculation.
4. Eligible scholars who received Dual Enrollment funding for 19 semester or 29 quarter hours or more, paid for terms through Spring term 2020 (FY 2020), may receive funding for an additional 12 semester or 18 quarters hours of enrollment Summer term 2020 (FY2021) or later.
5. Scholars designated by their public high school, as of Spring term 2020, as pursuing the High School Graduation Option B (SB2) pathway for high school graduation, may enroll in any approved Dual Enrollment courses and are not subject to the program Funding Cap.
6. Eligible High Schools and Home Study programs may not adjust a scholar's enrollment or graduation plans or records in order to extend a scholar's Dual Enrollment eligibility. Doing so may result in loss of state program eligibility and responsibility for

repaying Dual Enrollment state funds.

7. GSFC retains the right to limit or deny participation in the event of inappropriate program use.
8. All postsecondary coursework must be completed prior to the scholar's high school graduation or Home Study completion date in order to receive Dual Enrollment funds. In no case shall Dual Enrollment funds be awarded for postsecondary coursework scheduled, per the Eligible Postsecondary Institution's calendar, for a term in which a scholar may not be awarded Dual Credit toward graduation and not listed on the high school academic transcript from the Eligible High School or Home Study program.

Course Withdrawals and Retaking a Course

1. A scholar becomes ineligible to continue receiving Dual Enrollment program funding after his or her second (2nd) course withdrawal from an approved Dual Enrollment course(s), occurring summer term 2020 or later, regardless of the total Paid Hours or Funding Cap calculation.
 - a. Lab component co-requisite courses, when withdrawn in the same term as the lecture/classroom course, is considered as one course withdrawal.
2. A scholar is ineligible to receive Dual Enrollment funding to repeat or retake a Dual Enrollment course for which Dual Enrollment funding was received summer term 2020 or later, regardless of the total Paid Hours or Funding Cap calculation, unless an Exception is granted in accordance with Section 1615.2.

Satisfactory Academic Progress

1. A scholar must maintain Satisfactory Academic Progress (SAP), as defined and certified by his or her Eligible Postsecondary Institution.

Dual Enrollment and AP Course Conversions

Scholars who have completed dual enrollment college classes will have their grades (4.0, 3.0, 2.0, etc.) initially converted to a 100-point scale. The conversion will be as follows: A = 100 points, B = 89 points, C = 79 points, D = 69 points, F = 59 points

For scholars who take AP classes, their final grade(s) will be augmented in the same manner.

This policy is fashioned based upon the GA Hope GPA Calculations as noted at <https://www.gafutures.org/hope-state-aid-programs/hope-zell-miller-scholarships/hope-scholarship/understanding-the-high-school-hope-gpa/>

Field Trips

Field trips provide valuable opportunities to extend learning beyond the classroom. Information, permission forms, and any additional requirements will be sent home prior to each trip and must be completed by the designated deadline.

Parents may be invited to serve as chaperones and may count their participation toward volunteer hours. Chaperones may not bring additional children or adults on school-sponsored trips.

Participation in field trips is a privilege. Scholars are expected to represent Furlow Charter School positively and follow all school rules and behavioral expectations while attending school-sponsored activities.

- Disciplinary Infractions may result in scholars not being allowed to participate in field trips.
- Scholars may be required to wear a Furlow Charter School t-shirt and/or other specified attire on field trips. Scholars will not be allowed to attend field trips if they come to school out of dress code.
- There are often fees associated with these trips, so parents are urged to understand this when giving approval for their child to participate in the trip. **There will be NO refunds for field trip fees.**
- Written information and permission paperwork will be sent home to a scholar's parents prior to the trip. Money required for the trip as well as the permission forms should be returned to a designated advisor (not the main office) by the established deadline.
- In the event that the field trip is cancelled, money will be returned to the parent in the form of a school check. In the event the scholar fails to attend the field trip, for any reason, the money will not be returned to the parent.
- Scholars attending field trips are responsible for missed assignments. Scholars must make arrangements with all of his/her advisors prior to missing class and be prepared to turn in assignments upon returning.

Water Safety Measures:

Swimming on field trips or entering a body of water is prohibited.

Supervision and Chaperone Selection

Volunteer chaperones must be at least 21 years old for grades K–8 field trips and 25 years old for grades 9–12 field trips. All chaperones may be required to complete a background check.

A minimum of two adults must supervise all field trips. The number of supervisors will be determined by administration based on the age and maturity of scholars, group size, activities, transportation, trip duration, facilities, and safety considerations. Recommended supervision ratios are one adult for every ten elementary scholars and one adult for every twenty middle or high school scholars; however, additional supervision may be required based on the nature of the trip.

Certain activities may require chaperones with specialized qualifications, such as a specialized certification for certain activities, gender-specific supervision for overnight trips, language proficiency for international travel, or experience supporting scholars with special needs. The school will ensure adequate supervision for all school-sponsored trips.

Chaperone Responsibilities for Field Trips

- The field trip supervisor must be a faculty member of the institution taking the trip.
- All chaperones must be at least 21 years of age and a member of the school faculty/staff or a Furlow Charter School registered volunteer.
- Chaperones must assume a 24-hour day responsibility for scholars from the time they leave until the time they return. (applies to overnight field trip)
- Responsible for maintaining a level of scholar supervision that is equal to or greater than the supervision provided during regular school activities, ensuring scholars remain safe, accounted for, and in compliance with school expectations at all times. Chaperones are expected to be familiar with the Scholar Code of Conduct and Discipline and shall report all suspected violations to the field trip supervisor immediately.
- Chaperones may not discipline a scholar, staff member and/or another chaperone.
- Drinking of alcoholic beverages by a chaperone at any time during a field trip is prohibited.
- Chaperones must actively supervise and keep an accurate check on scholars assigned to them.
- Chaperones may not retire until all scholars are in their rooms, all visiting between rooms has stopped, and the chaperones are sure the scholars are secure. (applies to overnight field trip)
- The gender of the group members shall be considered when assigning chaperones and room/floor assignments.
- Chaperones will not be permitted to bring siblings of participating scholars or other persons on a field trip.
- Parents or scholar relatives who are not chaperones or scholar participants in a field trip will not be permitted to join a field trip at its destination; unless they are approved volunteers by FCS. These volunteers must also be authorized by FCS to participate in the designated field trip. FCS is not responsible for any costs associated with non-approved chaperones attending a field trip.
- Chaperones must wear appropriate clothing at all times. Appropriate clothing is defined by the scholar dress code.
- Medical release waivers for each scholar shall be carried on all field trips. In case of an accident, the medical release waivers shall be presented to the treating physician. A scholar's permission slip shall be attached to the scholar injury incident report which is required with an accident.
- Chaperones are required to report any illness of scholars to the field trip supervisor/sponsor immediately.
- For the protection of both the scholar and the chaperone, chaperones should not place themselves in situations in which they are alone with a scholar.
- Chaperones may not use, sell, provide, possess, or be under the influence of drugs or alcohol; may not use tobacco or vapes in the presence of, or within the sight of, scholars; may not possess any weapon; may not administer any medications, prescription or nonprescription, to scholars.

SCHOLARSHIP

Honors Day

Furlow Charter School will hold Honors Day(s) at the conclusion of the second nine weeks and the fourth nine weeks for grade K-8. Grades 9-12 will hold Honor Day(s) at the conclusion of semester one and the beginning of the following school year for semester two.

The final average in each course will be used to determine award recipients.

A Honor Roll: Scholars who have earned a nine weeks or semester average in all classes of 90 or higher will receive the A Honor Roll award.

A/B Honor Roll: Scholars who have earned a nine weeks or semester average in all classes of 80 or higher will receive the A/B Honor Roll award.

Each nine weeks, one scholar per grade will be chosen for each of the following awards:

- The Einstein Award for academic achievement;
- The Carter Award for citizenship and philanthropy;
- The Hill Award for teamwork, cooperation, and athleticism; and
- The Falcon Award for school spirit.
- The Kahlo Award for artistic excellence in grades 9-12 only.
- The Ivy Award for outstanding performance in theater in grades 9-12 only.

Scholars may not receive more than one award per nine weeks but may receive different awards in different nine weeks.

At the end of each academic year, the following awards will be given:

- The INSPIRE Award will be given to **one scholar per class for K-5** and for **one scholar per grade for grades 6 - 12**. This award is based on the scholar's consistent representation of Furlow's INSPIRE habits of scholarship throughout the school year.
- The Scholar Growth Award will be given to **one scholar per class for K-5** and for **one scholar per grade for grades 6 - 12**. This award is not based on any specific score but of their overall growth based on the teacher's observations.
- Perfect Attendance: Scholars who have no absences (excused or unexcused) for the school year will receive the Perfect Attendance award.
- Principal's Award: Scholars who have earned an "A" in every subject on their report card for every nine weeks or semester will receive the Principal's Award.

High School Recognitions

Junior Marshals

Junior Marshal is an honor bestowed upon the top academic scholars from the high school junior class. Junior Marshals attend the Senior Awards Ceremony/Baccalaureate and Graduation in an honorary and service capacity. Currently, selection is based primarily on class ranking. Junior Marshals are required to attend all practice sessions held in association with the above-mentioned events.

Valedictorian

A plaque is given to the scholar graduating with the highest GPA. A gold seal is also placed on the Valedictorian's diploma.

Salutatorian

A plaque is given to the scholar graduating with the second highest GPA. A gold seal is also placed on the Salutatorian's diploma.

STAR Scholar

In the final quarter of the academic year, the STAR scholar will be awarded to the graduate with the highest SAT scores during Baccalaureate. The STAR scholar will also choose a STAR Teacher to recognize as an educator that has had a significant impact on their academic success.

International Skills Diploma Seal Star Scholar (ISDS Star Student)

A plaque is given to the graduate with the most exemplary ISDS capstone project during Baccalaureate.

Mattie J.T. Stepanek Peacemaker Award

A plaque is given to the graduate who has been chosen as a change maker and an instrument of peace at Furlow and in their community and is given during Baccalaureate.

International Skills Diploma Seal (ISDS)

A gold International Skills Diploma Seal is placed on the diploma of graduates who have at least three years of the same world language, four or more extra-curricular activities and experiences with a global theme or context, 20+ hours of global/cross-cultural service projects, AND four or more high school courses with an international focus, as well as the completion of an ISDS capstone project.

Beta Club Seal

Graduates who were invited to Beta Club based on academic excellence are eligible for the Beta Seal. Inductees remain in Beta when they meet and maintain the criteria set by Furlow's Chapter. Beta promotes the ideals of academic achievement, character, service, and leadership. A gold seal is placed on the diplomas of graduates who remained in Beta as a Senior.

Graduation Cords/Stoles

- Honor Graduates- A white stole and gold medallion are worn by graduates who have earned a cumulative GPA of 90 or above throughout high school.
- A white and green cord is worn by graduates who earned Service with Distinction by completing 30 or more hours of community service above their service learning courses.
- A black and gold cord is worn by graduates who were invited to Beta based on academic excellence. Inductees remain in Beta when they meet and maintain the criteria set by Furlow's Chapter. Beta promotes the ideals of academic achievement, character, services, and leadership.
- A gold seal has also been placed on the diploma of graduates who remained in Beta as a Senior.
- A red cord is worn by graduates who have donated blood at least three times through the American Red Cross during their high school career, earning a Red Cord Achievement.
- A gold cord is worn by graduates who have achieved the Advanced Academic Pathway. A red and gold cord is worn by graduates who have achieved the Spanish Pathway.
- A black and white cord is worn by graduates who have achieved the Journalism Pathway.
- A rainbow cord is worn by graduates who have achieved the Visual Arts Pathway.
- A black and silver cord is worn by graduates who have achieved the Theater Arts Pathway.
- A multi-colored cord is worn by graduates who are members of the National Art Honor Society.
- A red, white, and blue cord is worn by graduates who have achieved over 200 service hours in their communities earning the Georgia Student Service Award. This cord is awarded by the Georgia Department of Community Affairs.
- A red, white, and light blue cord is worn by members of the Chick-Fil-A Leader Academy.
- A red, white, and blue cord is worn by a graduate who has attained the rank of Eagle Scout within the Boy Scouts of America.
- The REACH Scholarship Award Cord- REACH Georgia is a need-based mentoring and scholarship program providing promising students the support to graduate from high school and achieve postsecondary success. The cords are yellow, blue and green.

Valedictorian and Salutatorian Information

Each year, our honor graduates, including our Valedictorian and Salutatorian, are determined at the end of the third nine weeks by calculating the cumulative numeric grade average (CNGA). The CNGA represents the average of all grades earned in high school, grades 9-12. Honor graduates are scholars whose CNGA is 90 or higher. No rounding is permitted—a CNGA of 89.5 will not qualify one to be an honor graduate.. Administration will announce the honor graduates no more than fifteen workdays after the end of the third nine weeks.

- Class ranking shall be determined by the Cumulative Numerical Grade Average (CNGA) of graduating seniors at the completion of the third nine weeks of the 12th grade year.
- The scholar with the highest class-ranking shall be recognized as the Valedictorian. The scholar with the second highest class ranking shall be recognized as Salutatorian.
- Scholars, including Dual Enrollment scholars, must be enrolled in Furlow Charter School for a minimum of four (4) consecutive semesters immediately prior to graduation to be named Valedictorian or Salutatorian. Transfer credit used for calculation of cumulative numerical grade averages for determination of class ranking for Valedictorian and/or Salutatorian shall be accepted only from high schools or colleges accredited by regional accrediting agencies recognized by the Georgia State Department of Education.

In the event of a tie in class ranking for Valedictorian, each scholar will be publicly acknowledged. A Salutatorian will not be publicly recognized in the event of a tie for Valedictorian. After determining there is not a tie in class ranking for Valedictorian, if a tie in class

ranking for Salutatorian exists, each scholar will be publicly acknowledged.

Criteria for Breaking Ties for Scholarships

If scholarships or financial grants are to be awarded based on class ranking as Valedictorian and/or Salutatorian, those individuals will be identified, and that determination will be double checked by another individual. If there is a tie and the scholarships or grants cannot be shared among the scholars tied for Valedictorian and/or Salutatorian, the following criteria will be used in turn to break ties in class rankings:

Valedictorian:

1. Cumulative numerical grade averages. If a tie shall exist;
2. Number of dual enrollment classes taken. If a tie still exists;
3. Scholastic Aptitude Test (SAT) Scores or American College Test (ACT) Scores, Math, and Verbal
 - Given that different scholars may take one or both of these tests, the first tiebreaker at this stage will be comparable SAT Scores; the second tiebreaker will be comparable ACT Scores; and the third tiebreaker, if necessary, will be based on SAT/ACT equivalency.

After using tie-breaking criteria, the scholar with the highest-class ranking would receive any scholarship awards for Valedictorian.

After using tie-breaking criteria, the scholar with the second highest class ranking would receive any scholarship awards for Salutatorian.

Salutatorian

1. Cumulative numerical grade averages. If a tie shall exist;
2. Number of dual enrollment classes taken. If a tie still exists;
3. Scholastic Aptitude Test (SAT) Scores or American College Test (ACT) Scores, Math, and Verbal
 - Given that different scholars may take one or both of these tests, the first tiebreaker at this stage will be comparable SAT Scores; the second tiebreaker will be comparable ACT Scores; and the third tiebreaker, if necessary, will be based on SAT/ACT equivalency.

After using tie-breaking criteria, the scholar with the highest class-ranking would receive any scholarship awards for Salutatorian. If ties cannot be broken by the means listed, the principal of the school will select a committee to determine the recipients of any scholarships or grants.

FURLOW SCHOLAR CODE OF CONDUCT

Expectations and Responsibilities

Furlow charter school has constructed school discipline policies that are aimed at creating a positive school climate, supporting the social and emotional development of scholars, and teaching non-violence and respect for all members of the school community. Our approach to discipline reflects our desire to understand and address the causes of behavior, resolve conflicts, repair harm done, restore relationships, and successfully reintegrate scholars into the school community. The incorporation of expectations and responsibilities in our discipline framework creates transparency for stakeholders to embrace the expectations and responsibilities that are unique to them.

What scholars can expect:

- To receive a free high-quality public education
- To be safe at school
- To be treated courteously and respectfully
- To bring complaints or concerns to the school principal or assistant principal for resolution
- To tell his/her side of the story before receiving a consequence
- To be told the reason(s) for any disciplinary action verbally and in writing
- To be given information about appealing disciplinary actions
- To express opinions, support causes, and discuss issues

Scholar Responsibilities:

- To read and become familiar with this Code of Conduct
- To attend school daily, prepare for class, and complete class and homework assignments to the best of the scholar's ability
- To know and follow school rules and instructions given by the school principal, assistant principal, and other staff
- To tell school staff about any dangerous behavior or bullying that occurs at school, on the way to and from school, or in the community
- To bring to school only those materials that are allowed
- To treat everyone in the school community with respect
- To respect school property, community property, and the property of others

What parents/guardians may expect:

- To be actively involved in their scholar's education
- To be treated respectfully by the school principal, teachers, and other staff
- To access information about the Furlow Charter School policies and procedures
- To be notified promptly if their scholar is disciplined for inappropriate or disruptive behavior and informed of the consequences assigned
- To appeal disciplinary actions taken by the scholar disciplinary hearing officer
- To receive information about their scholar's academic and behavioral progress

Parent/Guardian Responsibilities

- To read and become familiar with this Code of Conduct
- To make sure their scholar attends school regularly, on time, and to notify the school before the school day begins if their scholar is absent
- To give the school accurate and current contact information and inform/update that contact information when and if it changes
- To tell school officials about any concerns or complaints respectfully and in a timely manner
- To work with the school administration, advisors, and other staff to address any academic or behavioral concerns regarding their scholar
- To talk with their scholar about the behavior expected in school
- To support their scholar's learning and school activities at home
- To be respectful and courteous to staff, other parents, guardians, and scholars
- To respect other scholars' privacy rights

Introduction

The purpose of the Furlow Scholar Code of Conduct is to assist scholars, parents/guardians, advisors and administrators in promoting and maintaining a positive teaching and learning environment. The Family Handbook, which includes the Furlow Scholar Code of Conduct, is given to each scholar in grades kindergarten through twelve, at the beginning of each school year. If a scholar enrolls after the beginning of the year, they will be given the handbook at the time of enrollment.

All scholars, regardless of age or grade level, are required to know the contents of the Furlow Code of Conduct and abide by it and any other rules of conduct imposed by Furlow Charter School. Scholars who misbehave are subject to disciplinary action, which could include suspension, expulsion, or alternative school assignment. The alternative school assignment would be available through a virtual platform in a supervised setting.

A scholar whose words or actions are uncivil to fellow scholars or school staff and/or interferes with scholar access to a public education and/or a safe environment, will be subject to disciplinary action.

Extracurricular activities, such as clubs and athletics, may impose their own standards of conduct, violations of which may not be a violation of the Code of Conduct but may result in extracurricular penalty or removal from the activities. Violations of these standards of behavior that are also violations of the scholar Code of Conduct may also result in disciplinary actions being taken against the scholar, including but not limited to suspension, expulsion and/or the scholar being removed from participation in extracurricular activities, or exclusion from school honors, such as participation in commencement exercises.

Disciplinary action and the length of the assignment will be progressive and will draw on the professional judgment of advisors and administrators and on a range of discipline management techniques, including positive disciplinary techniques. Disciplinary action will be related to, but not limited to, the seriousness of the offense, the scholar's age and grade level, the frequency of misbehavior, the scholar's attitude, whether the scholar was acting in self-defense, the effect of the misconduct on the school environment, intent or lack of intent at the time the scholar engaged in the conduct, and requirements of law (e.g., IDEA, 504). Because of these factors, discipline for a particular offense (unless otherwise specified by law) may bring into consideration varying techniques and responses. Principals or designees will have the authority to assign consequences based on behavior related to specific incidents. This may include differentiated discipline assigned on a case-by-case basis.

All violations of the Code of Conduct will be part of a scholar's disciplinary record and may be used in a scholar disciplinary hearing pursuant to Furlow Charter School's progressive discipline process.

Suspension of a scholar from school for not more than ten (10) consecutive days is considered a short-term suspension, not subject to formal rights of hearing or appeal. Although there are no such rights guaranteed by law, parents/guardians may contact the principal and/or assistant principal to discuss their scholar's discipline.

The scholar Behavior Code provides examples of offenses that may occur and is not intended to include all offenses for which disciplinary action may be taken as it is not possible to identify every behavior which might result in disciplinary consequences.

1. **LOCATION OF VIOLATIONS:** Except as otherwise provided herein, the following code provisions apply to offenses that scholars commit while on school property or while using school technology resources at any time. As used in this Code of Conduct:

School property includes, but is not limited to:

- The land and improvements which constitute the school,
- Any other property or building, including school bus stops, wherever located, where any school function, event or activity is conducted,
- Any bus or other vehicle used in connection with school functions and activities, but not limited to, school buses, buses leased by FCS and privately owned vehicles used for transportation to and from school activities,
- Personal belongings, automobiles or other vehicles which are located on school property,
- Off campus and not at a school event or function if the behavior meets the definition of an off-campus behavior violation or directly affects the safety and welfare of the school community or the orderly mission and function of the school, and
- En route to the scholar's home from school.

School technology resources include, but are not limited to:

- Electronic media systems such as computers, electronic networks, messaging, and website publishing, and
- The associated hardware and software programs used for purposes such as, but not limited to, developing, retrieving, storing, disseminating, and accessing instructional, educational, and administrative information.

2. **INVESTIGATION OF MISCONDUCT:** When a scholar code of conduct violation is reported or suspected, the principal or designee will determine whether an investigation is warranted and, if so, will instruct appropriate personnel to conduct an investigation. The investigation should include interviews with the alleged perpetrator(s), victim(s), identified witnesses, teacher(s), staff members, and others who might have relevant information. Written statements should be requested from all individuals who are interviewed. Video surveillance, if available and relevant, should be reviewed and secured. School police and other support staff may be utilized for their expertise as determined by the circumstances of the matter.

At an appropriate time during or after the investigation, the parent or guardian will be notified. However, if the incident involves an injury or similar situation, appropriate medical attention should be provided, and the parent or guardian should be notified immediately. The principal or his/her designee should also immediately inform parents/guardians when scholars are removed from the school setting by emergency medical or law enforcement personnel.

Searches:

An administrator may search a scholar if there is reasonable suspicion the scholar is in possession of an item that is illegal or against school rules. Scholars are required to cooperate if asked to open book bags, purses, personal bags or belongings, lockers, or any vehicle brought on campus.

School computers and school technology resources are not private and open to school review at any time. Scholar lockers, desks and all school and classroom storage areas are school property and remain at all times under the control of the school. Periodic general inspections of these areas may be conducted by school authorities for any reason at any time without notice, and without scholar consent.

If a search yields illegal or unauthorized materials, such materials will be turned over in person to the school resource officer (SRO) or designated law enforcement officer.

In the event there is a Threat Assessment Plan for a scholar, and routine searches are a part of the plan, an administrator may search a scholars' belongings at any time while they are on campus.

The determination of whether a scholar has violated the Furlow Scholar Code of Conduct will be made based solely on a preponderance of the evidence. In other words, it is more likely to be true than not true, based on the evidence, that the scholar did violate the rule. Once it has been determined that a rule(s) was violated, the administrator will follow the progressive discipline process. Repeated Level 2 disciplinary violations and Level 3 violations may result in a scholar being referred to a disciplinary hearing.

3. **SCHOLAR QUESTIONING BY OFFICIALS:** The Principal and Assistant Principal have the responsibility and authority to question scholars for the purpose of maintaining a safe and orderly school environment. Though it is important to inform parents/guardians about issues of concern, parental/guardian consent and notification is not required prior to the questioning of scholars.
4. **PROGRESSIVE DISCIPLINE:** Progressive discipline is designed to aid scholars in correcting their misconduct, and it encourages scholars to be responsible citizens of the school community. Progressive discipline should promote positive scholar behavior, state unacceptable behavior, and establish clear and fair discipline responses for unacceptable behavior. Disciplinary responses are administered in proportion to the severity of the unacceptable behavior, its impact on the school environment, the scholar's age and grade level, the scholar's previous discipline history, and other relevant factors.

The school discipline process should include appropriate consideration of support processes to help scholars resolve issues that may be contributing to violations to the scholar code of conduct. These resources may include, but are not limited to, MTSS, referral to Behavior Specialist, positive behavioral supports, restorative practices, counseling with school counselor, behavior, attendance and academic contracts and plans.

The offenses have been organized into three (3) levels of prohibited behaviors: Level 1 discipline (minor) offenses, Level 2 discipline (intermediate) offenses, and Level 3 discipline (major) offenses.

If a scholar has been found to have engaged in acts in the school or while in transit to or from a school event, that repeatedly disrupt the school environment, are violent in nature, involve bullying or physical threats, the scholar's parent/guardian may be required to meet with the principal or designee to execute a behavior contract.

4.1 Level 1 Discipline: Level 1 discipline is used for minor acts of misconduct that interfere with orderly school operations. Level 1 offenses are generally MINOR OFFENSES and may represent a failure to demonstrate universally defined expectations or social skills. It is the responsibility of all staff to address minor offenses as soon as practicable within the environment in which the misbehavior occurred. After utilizing appropriate advisor level intervention, scholars may be referred to an administrator.

Example Level 1 Discipline

	Minimum Discipline	Maximum Discipline
Elementary	Classroom-based interventions and support Alternatives to suspension	Classroom-based interventions and support (1-3) days of in-school suspension
Middle/High	Classroom-based interventions and support Alternatives to suspension	Classroom-based interventions and support (1-3) days of In-School-Suspension

4.2 Level 2 Discipline: Level 2 discipline offenses are intermediate acts of misconduct. Level 2 offenses are generally MAJOR INFRACTIONS and are serious safety violations. Major Infractions are addressed by administrators. Repeated (2 or more) violations of **any** Level 2 offense will result in a violation being considered a Level 3 offense which may result in long term suspension or referral to a disciplinary hearing. This applies to infractions across all discipline categories. Note: All drug-related offenses are cumulative during a scholar's middle and high school matriculation at Furlow Charter School.

Example Level 2 Discipline

	Minimum Discipline	Maximum Discipline
Elementary	(1) day of In-School Suspension Classroom-based interventions and support Alternatives to Suspension	(2) days of Out-of-School Suspension Classroom-based interventions and support
Middle/High	(1) day of In-School Suspension Classroom-based interventions and support Alternatives to Suspension	(3-4) days of Out-of-School Suspension Classroom-based interventions and support

4.3 Level 3 Discipline: Level 3 discipline offenses are serious acts of misconduct including, but not limited to, repeated misbehaviors of a similar nature, serious disruptions of the school environment, threats to health, safety, or property and other acts of serious misconduct. Level 3 offenses are generally MAJOR INFRACTIONS and are serious safety violations. Major infractions should be reported to the school administrator immediately after the incident and may result in the immediate removal of a scholar from the school. Administrators will notify law enforcement agencies as deemed appropriate or required by law.

Any misconduct that threatens the health, safety, or well-being of others may result in immediate suspension of the scholar from the school and/or school-sponsored activities for up to ten (10) school days, pending disciplinary investigation of the allegations. In addition to possible suspension, scholars who commit these offenses may be recommended for long-term suspension or a disciplinary tribunal hearing.

Example Level 3 Discipline

	Minimum Discipline	Maximum Discipline
Elementary	(3) days of Out-of-School Suspension School-based interventions and support	(7-10) days of Out-of-School Suspension School-based interventions and support
Middle/High	(5) days of Out-of-School Suspension School-based interventions and support	(10) days of Out-of-School Suspension School-based interventions and support
A level 3 discipline response may include a disciplinary hearing referral. Scholar disciplinary hearing responses can include long-term suspension, expulsion, permanent expulsion and/or assignment to an alternative education program. A combination of classroom and school-based interventions and supports may also be necessary.		

4.4 School and Classroom Based Interventions:

Advisors are expected to use the PBIS Behavior Flow Chart to manage Level 1 behaviors in the classroom. Below is a suggested list, not all-inclusive, of interventions and supports that may be used as possible consequences. A

combination of these interventions and consequences appropriate to the situation and scholar needs may be used in conjunction with a discipline response when scholars commit Levels 1-3 disciplinary offenses.

1. Classroom interventions (assigned seats, proximity control, nonverbal cues, etc.)
2. Teacher/scholar conference
3. School/parent contact
4. School/parent conference
5. Restorative practices (practices that repair harm, scholar circles, peace groups, restorative conference, mediation)
6. Determine root causes and functions of scholar misbehavior and respond appropriately
7. Teach, model, practice, and reinforce positive replacement behaviors
8. Provide movement breaks between low-energy activities for individual scholar as deemed appropriate
9. Scholar warning- non-verbal, verbal, 1:1 conference
10. Encourage the scholar to complete a written reflection of incident and/or an apology for misbehavior
11. Provide scholar with an opportunity to process through the misconduct and to develop a plan for how better choices can be utilized in the future
12. Provide choices for learning activities and behavior
13. Use scholar behavior strategies, progress reports, behavior contracts, and/or point sheets to assist scholar in recognizing misbehavior and understanding targeted appropriate behavior
14. Use goal setting paired with acknowledgment of improved behavior for individual scholar
15. Assign scholar an adult buddy supporter
16. Assign scholar a peer buddy supporter
17. Mentoring
18. Escort to and from class/change of class
19. Schedule change
20. Invitation for parental shadow
21. Require scholar to return property
22. Assign scholar to an approved supervised school service (school service activity, character education programming)
23. Exclude the scholar from participating in extracurricular/co-curricular programs or activities (temporarily or permanently)
24. Utilize community and agency partners to provide additional support and resources to scholar to help improve behaviors
25. Refer parent and scholar to community services
26. Recommend peer mediation support
27. Recommend conflict resolution support
28. Withhold or revoke scholar privilege(s), freedoms, or choices
29. Small group character-building, emotional management, decision making, and social skills training
30. Refer scholar to scholar support services staff (Counselor, Behavior Specialist)
31. Refer scholar to MTSS Coordinator
32. Give scholar a timeout with adult supervision
33. Develop and implement, or review and revise, a 504 plan for eligible scholar, including behavioral accommodations as deemed necessary
34. Conduct functional behavioral assessment (FBA) and, if scholar is eligible, develop a behavior intervention plan (BIP)
35. Review and revise a scholar's existing BIP
36. Refer eligible scholar to individual education program (IEP) team
37. Develop and implement IEP for eligible scholar
38. Include behavior interventions, supports, or strategies as supplementary aides and services in the scholar's IEP if deemed necessary by the IEP team
39. Saturday School (if offered)
40. Mini courses or skill modules
41. Silent Lunch
42. School-based or home-school contingency contract

- 43. Process break or walk with an adult
- 44. Other school-based discipline response
- 45. Mindfulness Practices (meditation, relaxation techniques, peace corner)
- 46. Community Service as approved by administration
- 47. Role Playing of Social Emotional Learning Competencies

4.5 Confiscation of Property: Scholars who have unauthorized materials/objects/contraband will have the items confiscated and returned at the discretion of the administrator. Furlow Charter School assumes no responsibility for the theft, loss or damage of items possessed by scholars on school property or held by school officials during the confiscation period. Furlow Charter School employees will not be responsible for searching for lost or stolen scholar property. Items confiscated that are illegal in nature, will be turned into the SRO for reporting to local authorities.

5. **SCHOLAR OFFENSES:** A Scholar shall not violate any of the following rules of Furlow Charter School. The disciplinary levels below correspond to the progressive discipline levels detailed above (Levels 1, 2, and 3). However, in the event of a major or serious offense, the principal or designee may use a higher level of progressive discipline. The Furlow Scholar Code of Conduct provides examples of offenses that may occur, but it is not intended to be an all-inclusive list of offenses for which disciplinary action may be taken as it is not possible to identify every behavior which might result in disciplinary consequences.

Code Of Conduct

Infractions marked by an asterisk (*) result in an immediate discipline referral.

ACADEMIC DISHONESTY

PBIS Flow Chart:

- Cheating on Daily Work- 3 Classroom Interventions needed prior to a referral.
- *Cheating/Plagiarism on major assignments/tests/projects result in an immediate discipline referral.
- Any violation will result in a grade of zero (0) on the test or quiz, or other assignment.

It is the responsibility of every scholar and employee to exhibit honesty, trust, fairness, respect, and responsibility in academic work at all times to support a positive learning environment in the school. Cheating, plagiarism and other acts of academic dishonesty are strictly prohibited. Scholars who cheat on standardized testing or are repeatedly dishonest can face expulsion or increased consequences. Examples of violations of this rule include but are not limited to copying or "borrowing" from another source and submitting it as one's own work; using artificial intelligence to complete assignments; seeking or accepting unauthorized assistance on tests, projects, or other assignments; fabricating data or resources; providing or receiving test questions in advance without permission; or working collaboratively with other scholars when individual work is expected. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.**

Academic Dishonesty with a Device: It is the responsibility of every scholar to exhibit honesty, trust, fairness, respect, and responsibility in academic work at all times to support a positive learning environment in the school. Use of a cellular device, hidden tabs/windows, or smart watches during a test, quiz, or completion of a graded assignment is considered cheating and is strictly prohibited. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.** Additionally, any violation will result in a grade of zero (0) on the test or quiz, or other assignment.

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Referral	1 day of ISS & School based Interventions	3 days of ISS	1 day of ISS & School based Interventions	3 days of ISS
2nd Referral	2 days of ISS & School based Interventions	3 days OSS and School based Interventions	1 days of ISS & School based Interventions	3 days OSS and School based Interventions
3rd Referral +	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral/ recommendation of long-term suspension	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral/recommendation of long-term suspension, disciplinary hearing

ACCESSORY*

When a scholar causes someone else to commit a violation, helps in the commission of a violation, or advises, encourages, hires or procures acts in concert with another to commit a violation.

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Scholars who are an accessory to a violation face the same consequences as the scholars who are actively involved in the violation.			
2nd Offense				
3rd Offense +				

ALCOHOL / ILLEGAL DRUGS (UNDER THE INFLUENCE): *

No scholar shall be under any degree of influence of alcoholic beverages (including related products such as "near" beer, non- alcoholic beer, and non-alcoholic wine coolers), and/or illegal drugs, narcotics, hallucinogens, amphetamines, barbiturates, marijuana, marijuana oils, synthetic Cannabinoids or any substance listed under the **Georgia Controlled Substances Act**, or any substance believed by the scholar to be alcohol or an illegal drug. Legal intoxication is not required for violation of this Code of Conduct.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day OSS / School based Interventions	3 day OSS / School based Interventions	1 day OSS / School based Interventions	5 day OSS / School based Interventions
2nd Offense	2 days OSS / School based Interventions	5 days OSS / School based Interventions	3 days OSS / School based Interventions	5-7 days OSS / School based Interventions
3rd Offense +	3 days OSS / School based Interventions	5 days OSS / School based Interventions	10 days OSS and a hearing referral	

Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school. Criminal charges may apply.

ALCOHOL / ILLEGAL DRUGS (POSSESSION): *

No scholar shall possess, consume, transmit, or store alcoholic beverages (including related products such as "near" beer, non-alcoholic beer, and non-alcoholic wine coolers), inhalants, and/or illegal drugs, narcotics, hallucinogens, amphetamines, barbiturates, marijuana, marijuana oils, synthetic Cannabinoids or any substance listed under the **Georgia Controlled Substances Act** or any substance believed by the scholar to be alcohol or an illegal drug. Legal intoxication is not required for violation of this Code of Conduct. Criminal charges may also apply.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION. POSSESSION WITH INTENT TO SELL IS A LEVEL 3 VIOLATION.

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day OSS	5-7 days OSS	5 days OSS	10 days OSS and a hearing referral
2 nd Offense	3 days OSS	10 days OSS and a hearing referral	7 days OSS	10 days OSS and a hearing referral
3 rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	
Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (SELLING OR PURCHASING): *

No scholar shall buy, receive, sell, or otherwise distribute or possess with intent to distribute or attempt to buy, sell, or otherwise distribute or possess with intent to distribute alcoholic beverages, illegal drugs, inhalants, narcotics, hallucinogens, amphetamines, barbiturates, or marijuana, marijuana oil, or any other substance listed under the **Georgia Controlled Substances Act**, or any substance falsely identified as such, or is which the scholar purports to be an alcoholic beverage or illegal drug, narcotics, hallucinogens, amphetamines, barbiturates, or marijuana, or any other substance listed under the **Georgia Controlled Substances Act**. There is no requirement that there be an exchange of money, goods, and/or services to find a violation of this rule. Criminal charges may also apply.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day OSS	5-7 days OSS	5 days OSS	10 days OSS and a hearing referral
2nd Offense	3 days OSS	10 days OSS and a hearing referral	7 days OSS	10 days OSS and a hearing referral
3rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	
Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (COUNTERFEIT OR LOOK-ALIKE): *

No scholar shall falsely present or identify a substance to be alcohol or an illegal drug. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports and level 2-3 consequences for this offense.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day ISS / School-based interventions	5 days OSS	3 days ISS	10 days OSS
2nd Offense	1 day OSS	10 days OSS	3 days OSS	10 days OSS
3rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	
Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (PARAPHERNALIA): *

No scholar shall possess, transmit, store, buy, sell, distribute, or possess with intent to sell any drug-related paraphernalia. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and level 2-3 consequences for this offense. Criminal charges may apply.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day ISS / School-based interventions	5 days OSS	1 day OSS	5-7 days OSS
2 nd Offense	1 day OSS	10 days OSS	3-5 days OSS	10 days OSS
3 rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	
Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school.				

ALCOHOL / ILLEGAL DRUGS (OVER-THE-COUNTER MEDICATION - MISUSE): *

Possession of all over-the-counter medication on school property must follow Furlow Charter School's policy regarding the administration of over-the-counter medications. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and level 2-3 consequences for this offense.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	School-based intervention & alternatives to suspension	3 days of ISS	1-3 days ISS	3 days of ISS
2 nd Offense	1 day of ISS & school-based interventions	1-3 days of OSS	1 day of OSS and school-based interventions	5 days OSS
3 rd Offense +	2 days OSS	5-10 days of OSS	10 days OSS, hearing referral	
Referral to the counselor and local DFCS may be necessary. Parent/guardian conference required prior to the scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (OVER-THE-COUNTER MEDICATION - SELLING) *

A scholar is prohibited from buying, receiving, selling, distributing, or possessing with intent to distribute any over-the-counter medication. Over the counter medications specifically include, but are not limited to, nicotine replacement therapies such as nicotine gum and candy, nicotine lozenges, nicotine patches, nicotine inhalers, nicotine nasal sprays and the like. There is no requirement that there be an exchange of money, goods, and/or services to find a violation of this rule. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.**

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS & School based Interventions	3 days OSS and School based Interventions	1 day of ISS & School based Interventions	3 days OSS and School based Interventions
2 nd Offense	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral	3 days OSS and School based Interventions	5-10 days OSS and School based Interventions; hearing referral
3 rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (PRESCRIPTION MEDICATION - MISUSE) *

No scholar shall possess, consume, or transmit prescription medication not prescribed for the scholar. All prescription medication prescribed for a scholar must follow Furlow Charter School's policy regarding the administration of prescription medications.

NOTE: If the prescription drug is a controlled substance under the **Georgia Controlled Substances Act**, the scholar shall be found in violation of and shall be disciplined according to those regulations.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS & School based interventions	2 days OSS & School based interventions	1 day of ISS & School based interventions	3 days OSS & School based interventions
2 nd Offense	3 days OSS & School based interventions	5 days OSS & School based interventions	5 days OSS & School based interventions	5-10 days OSS & School based interventions; hearing referral
3 rd Offense +	5 days OSS & School based interventions	10 days OSS & School based interventions	10 days OSS, hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (PRESCRIPTION MEDICATION – BUYING/SELLING) *

No scholar shall buy, receive, sell, distribute, or possess with intent to distribute any prescribed medication on school property. There is no requirement that there be an exchange of money, goods, and/or services to find a violation of this rule.

NOTE: If the prescription drug is a controlled substance under the **Georgia Controlled Substances Act**, the scholar shall be also found to have violated that section of the Code of Conduct.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of OSS, School based interventions & suspension alternatives	3 days of OSS and school-based interventions	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions
2 nd Offense	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions	3 days of OSS and school-based interventions	7 days of OSS and school-based interventions
3 rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions	10 days of OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS STIMULANTS-POSSESSION/CONSUMPTION) *

Stimulants: A scholar shall not consume nor possess diet pills, caffeine pills, or other stimulants on school property.

NOTE: If the stimulant is a controlled substance under the **Georgia Controlled Substances Act**, the scholar shall be found to have violated other sections of the Furlow Charter Scholar Code of Conduct

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS, school-based interventions & suspension alternatives	1-3 days of OSS and school-based interventions	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions
2 nd Offense	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions	3 days of OSS and school-based interventions	7 days of OSS and school-based interventions
3 rd Offense +	3 days of OSS and school-based interventions	5-10 days of OSS and school-based interventions	10 days of OSS and a hearing referral.	
DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.				

ALCOHOL / ILLEGAL DRUGS (STIMULANTS - SELLING) *

Selling/Distributing/Buying Stimulants: No scholar shall buy, receive, sell, distribute, or possess with intent to distribute diet pills, caffeine pills, or other stimulants on school property. There is no requirement that there be an exchange of money, goods, and/or services to find a violation of this rule.

Note: If the stimulant is a controlled substance under the **Georgia Controlled Substances Act**, the scholar shall be found in violation of other sections of the Furlow Charter Scholar Code of Conduct.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day of ISS, school-based interventions & suspension alternatives	3 days of OSS and school-based interventions	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions
2nd Offense	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions	3 days of OSS and school-based interventions	7 days of OSS and school-based interventions
3rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions	10 days of OSS and a hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

ALCOHOL / ILLEGAL DRUGS (TOBACCO/NICOTINE) *

A scholar shall not possess, use, sell, buy, receive, distribute, or possess with the intent to distribute tobacco products, or tobacco product substitutes (e.g., tobacco look-alikes), cigarette look-alikes (e.g., electronic cigarettes), hookahs and hookah look-alikes (e.g., electronic hookahs) are strictly prohibited.

See section on VAPING for inhalant-related infractions.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS, school-based interventions & suspension alternatives	1-3 days of OSS and school-based interventions	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions
2nd Offense	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions	3 days of OSS and school-based interventions	7 days of OSS and school-based interventions
3 rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions	10 days of OSS and hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

ARSON (INCENDIARY DEVICES) *

Arson with Damage:

No scholar shall use fire, explosive, or the equivalent thereof, to damage or knowingly cause, aid, abet, advise, attempt or encourage damage to school building, school property, personal property, school structure, or vehicle on school grounds. This includes tampering with technology in a manner that could cause materials to ignite.

Arson without Damage:

No scholar shall use fire, explosive, or the equivalent thereof, to take part in an act that could result in damage, aid abet, advise, attempt, or encourage damage to school building, school property, personal property, school structure, or vehicle on grounds. This includes tampering with technology in a manner that could cause materials to ignite.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS, school-based interventions & suspension alternatives	3 days of ISS, school-based interventions & suspension alternatives	2 days of ISS and school-based interventions	3 days of OSS and school-based interventions
2 nd Offense	2 days of ISS and school-based interventions	3 days OSS and school-based interventions	3 days of ISS and school-based interventions	5 days of OSS and school-based interventions
3 rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions, hearing referral	10 days of OSS and school-based interventions, hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

ASSAULT*				
Attempting to cause physical injury, threaten bodily harm, or committing an act which places a person in reasonable apprehension of immediately receiving physical injury, but no contact is made.				
THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS, school-based interventions & suspension alternatives	2-3 days of ISS, school-based interventions & suspension alternatives	1 day of OSS and school-based interventions	3 days of OSS and school-based interventions
2 nd Offense	1-3 days of ISS and school-based interventions	3 days OSS and school-based interventions	3 days of OSS and school-based interventions	5 days of OSS and school-based interventions
3 rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions, hearing referral	10 days of OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

BATTERY*				
Intentionally making physical contact of an insulting or provoking nature with another person. Physical contact which causes harm may result in a Level 3 disciplinary response being imposed. Harm may include, but is not limited to, significant injuries such as swelling, bleeding, concussions, broken bones, sprains, or where medical attention was sought for a significant injury.				
THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day of ISS, school-based interventions & suspension alternatives	2-3 days of ISS, school-based interventions & suspension alternatives	2 days of OSS and school-based interventions	3-4 days of OSS and school-based interventions
2 nd Offense	2 days of ISS and school-based interventions	3 days OSS and school-based interventions	4 days of OSS and school-based interventions	5-10 days of OSS and possible tribunal hearing
3 rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions, hearing referral	10 days of OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

BOMB THREATS*				
A bomb threat is defined as transmitting in any manner a false alarm to the effect that a bomb or other explosive of any nature is concealed on school property creating a potentially dangerous situation. A bomb threat can be communicated via conduct that occurs on or off school property, including but not limited to transmission via email, text, and social media.				
THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day ISS, school-based interventions	10 days OSS	3 days ISS	10 days OSS, hearing referral
2 nd Offense	10 days OSS and hearing referral		10 days of OSS and a hearing referral	
3 rd Offense +	10 days OSS and a hearing referral		10 days of OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

BULLETS, BB'S, PAINTBALL (AMMUNITION) *				
Scholars may not possess ammunition, BB's, paint pellets, or CO2 cartridges. Possession includes items located in a scholar's vehicle. These items are disruptive to the function of the school and may pose a safety risk.				
THIS IS A LEVEL 2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day ISS, administrative conference	3 days ISS	1 day ISS	5 days OSS
2nd Offense	3 days ISS	1 day OSS	1 day OSS	5-7 days OSS
3rd Offense +	3 days OSS	1 days OSS	5 days OSS	10 days OSS
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

BREAKING / ENTERING BURGLARY (INCLUDES VEHICLES ON CAMPUS) *

No scholar shall enter or attempt to enter Furlow Charter School, building, structure or vehicle with the intent to commit a crime.

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	School-based interventions & suspension alternatives	3 days of ISS	3-5 days ISS	1-3 days of OSS
2nd Offense	1 day of ISS, school-based interventions	3 days of OSS, school-based interventions	3-5 days OSS, school-based interventions	5-7 days OSS, school-based interventions
3rd Offense +	3 days OSS, school-based interventions	10 days OSS, hearing referral	10 days OSS and a hearing referral	
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

BULLYING, HARASSMENT, INTIMIDATION, AND THREATS*

Harassment: Intentional, substantial, and unreasonable verbal, physical or written contact that is initiated, maintained, or repeated. No scholar shall engage in harassment, intimidation, or abuse of or toward any other scholar(s), FCS employees or other adults for any reason. This prohibition includes but is not limited to, harassment, intimidation or abuse of scholars or others based on actual or perceived race, creed, color, national origin, religion, sex, age, disability, sexual orientation, gender, gender identity or a physical characteristic. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-2 disciplinary responses for this offense. Bullying is cumulative over time and does not “restart” each year.

Threats: No scholar shall *repeatedly* threaten, either verbally, in writing, electronically, or by physical presence, expressed or implied, or conspire to cause bodily injury to any scholar, FCS employee or non-FCS employee. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.

Terroristic Threats: No scholar shall threaten to commit any crime of violence, to release any hazardous substance, or to burn or damage property with the purpose of terrorizing another scholar or staff member or of causing the evacuation of a building or otherwise causing serious disruption or in reckless disregard of the risk of causing such disruption. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.

Furlow prohibits bullying or intimidation at all times. It is very important that information in all situations be weighed and evaluated, but bullying has become a school issue which severely compromises the well-being of the people involved. In the event a person has been accused of or committed the offense of bullying or has been the victim of bullying, the school will notify the parent(s), guardian(s), or other person(s) having control or charge of such a person.

We are including below information in this section on bullying, taken from the Georgia Department of Education. It is important for all of us to know and understand just what bullying is as well as the consequences for this act. In every setting – school, work and life in general – people do things to one another that might be construed as bullying. Thus, we believe that by educating everyone regarding Georgia Law concerning bullying, we will all be better informed.

What Is Bullying? (Information taken from GADOE website)

“Bullying” can occur in various forms.

1. If a scholar tries or threatens to injure another scholar, and he has the apparent present ability to do so, that is bullying.
2. If a scholar purposely shows force in a way that gives another scholar reason to fear or expect immediate bodily harm, that is bullying.
3. If a scholar intentionally uses words (written or spoken) or a physical act that a reasonable person would perceive as being intended to threaten, harass, or intimidate, those words or physical act are considered bullying if:
 - They cause another scholar to experience substantial or visible physical harm;
 - They substantially interfere with a scholar’s education;
 - They are so severe, persistent, or pervasive that they create an intimidating or threatening school environment;
 - They substantially disrupt the orderly operation of the school.
 - Typically, bullying behaviors need to be repeated in order to distinguish bullying behavior from a scholar being mean.

When Can My Child Be Disciplined for Bullying?

Bullying is not limited to acts that occur on school grounds. Your child may be disciplined for bullying that occurs on school transportation (if available), on transportation made available for school purposes, and at school-related functions or activities. With the advent of technology, your child may also be disciplined for “cyber-bullying” that takes place through a computer, computer system, computer network, or other electronic technology of a school system.

Discipline and Punishment

Upon confirming that bullying has occurred, the accused scholar will be charged with bullying and given an age-appropriate consequence which shall include, at minimum and without limitation, disciplinary action or counseling as appropriate under the circumstances. Scholars in grades six through twelve found to have committed the offense of bullying for the third cumulative incident shall be assigned to an alternative education program or alternative school that meets the requirements set forth in O.C.G.A. § 20-2-154.1(d), through appropriate due process by disciplinary hearing officers, panels, or tribunals. Furlow Charter School will clearly communicate to all parties that retaliation following a report of bullying is strictly prohibited and may result in strong disciplinary action.

How Can I Help My Child?

The consequences to bullying are serious. You can help your child by reviewing your school's code of conduct to understand what is considered bullying and what is at stake in terms of disciplinary action. Talk to your child to discuss how to avoid engaging in bullying behavior.

You can read more about the Georgia Department of Education's rules on Bullying by going to

<http://www.doe.k12.ga.us/Curriculum-Instruction-and-Assessment/Curriculum-and-Instruction/Pages/Bullying-Prevention-Toolkit.aspx>

You can also help us by reporting behaviors that you feel are of a bullying nature to your child's advisor immediately. It is important to remember that some behaviors are age-related. Children do tend to pick on one another at various times in the developmental process. Our job as adults is to both teach children who are picking on others how to interact more positively as well as to teach children how to cope with negative situations while at the same time, being able to recognize negative behaviors that have an impact on a child's well-being. In the end, if as a parent, you feel your child is at risk as either a person who treats others negatively or who is treated in a negative fashion, please make us aware of the situation so that we can monitor it here at school.

When should I report bullying?

Repeated instances of bullying behavior should be reported to the scholar's advisor and to the principal, assistant principal, or counselor. Reports can be made in person, or via phone or email. Each report will be investigated.

FURLOW will adopt the 4 Step Approach:

1st incident: Give the person the benefit of the doubt. Ignore them and walk away.

2nd incident: Firmly say, "Stop it. I don't like it." Then walk away.

3rd incident: Say, "Stop it or I will go to (Principal/Assistant Principal/Counselor)" Then walk away.

4th incident: Make a report.

These steps should not be used for physical aggression or more serious incidents, which should be immediately reported to Furlow staff.

Scholars who are not the intended victim of the bullying behavior should intervene and may report as well. When bullying behavior is observed, scholars are encouraged to approach the offender and say something like, "We don't treat people that way at Furlow."

THIS IS A LEVEL 2 or 3 VIOLATION

Bullying	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 days OSS	3-5 days OSS	1 days OSS	5-7 days OSS
2nd Offense	3 days OSS	5-7 days OSS and a possible hearing referral with a recommendation of alternative school placement	3-5 days OSS	5-10 days OSS and a possible hearing referral with a recommendation of alternative school placement
3rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.

BULLYING- CYBERBULLYING / ELECTRONIC BULLYING*

Bullying can occur on school property or through school technology resources, but can also occur off-campus through the use of electronic communication, whether or not that communication originated on school property or with school technology resources, if the electronic communication:

1. is directed specifically at scholars or school personnel, AND
2. is maliciously intended for the purpose of threatening the safety of those specified or substantially disrupting the orderly operation of the school, AND
3. creates a reasonable fear of harm to the scholars' or school personnel's person or property or has a high likelihood of succeeding in that purpose.

Electronic communication includes but is not limited to any transfer of signs, signals, writings, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system. This includes pictures or videos being shared via any device to others, distribution will be considered cyber bullying.

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 days OSS	3-5 days OSS	1 days OSS	3-5 days OSS
2nd Offense	3 days OSS	5-7 days OSS and a possible hearing referral with a recommendation of alternative school placement	3 days OSS	5-10 days OSS and a possible hearing referral with a recommendation of alternative school placement
3rd Offense +	10 days OSS and a hearing referral		10 days OSS and a hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

CANNABIDIOL (CBD) *

Furlow scholars are not permitted to be in possession of, under the influence of, or engaging in the buying or selling of any CBD product while on campus at Furlow or at an FCS affiliated event.

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary	Middle / High
1st Offense	1 days OSS	3-5 days OSS
2nd Offense	3 days OSS	5-7 days OSS
3rd Offense +	10 days OSS and a hearing referral	

DFCS notification may be necessary. Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

CELLPHONE VIOLATION (SMART WATCHES, TABLETS, EARPHONES, EARBUDS, OR OTHER SMART DEVICE) *

To protect the integrity of the educational environment, and in enforcement of the Distraction Free Education Act, scholars are specifically prohibited from using any cell phones during school hours.

School hours are defined as beginning with the scholar's arrival on campus and ending when the scholar has left campus for the day.

For Dual-Enrollment purposes, two step authentication can be completed under the supervision of an advisor, and the phone will then be stored back in the locked box once that is completed.

Scholars who participate in after-school athletics or activities may need their cell phone to contact their parent when directed by the coach, advisor, or after-school personnel. This is the only exclusion to the Furlow Cell Phone Policy.

Scholars will be held harmless for possessing cell phones if they follow the procedures listed below:

Upon entering homeroom/first or fifth period, all devices, cell phones, earbuds, and smart devices are to be placed in a designated locked storage container located in each advisor's classroom. Cellular phones/earbuds cannot be stored in pant pockets, a backpack or purse, and should not be out in the classroom, bathroom, lunchroom, gymnasium, or any other location on campus. Refusing to store devices in the locked containers or using a device will result in a confiscation of the device and a discipline referral. Scholars will collect their devices at the end of the school day or upon checking out at a time other than dismissal or for an extracurricular or school sponsored event.

During off campus activities, devices will be stored in a travel locked storage container and returned to scholars at the end of the event or upon the return to campus.

In the event a scholars IEP (Individualized Education Plan), 504 plan, or Health plan requires the use of a personal electronic device, permission will be granted in accordance with their plan.

Parents/guardians should do not ask scholars to call or text from a cell phone during school hours, and please do not text or call your child on his/her cell phone during the school day. Should there be an emergency, please call the front office.(229) 931-8667

While on campus, including before and after school, scholars are not to be on any device. Devices visible or in use are subject to confiscation at any time while a scholar is on campus.

In the event a scholar fails to adhere to this policy and is found to be in possession of a device, they are expected to immediately surrender the device upon the request of an FCS staff member. Failure to do so will result in a consequence of 5 days of ISS. Additionally, scholars who submit a phone to the locked storage container in lieu of their actual device or in possession of an additional device will be assigned a consequence of up to 5 days in ISS for failure to adhere to this policy and false reporting.

Audio or Video Recording: scholars shall not use audio or visual recording devices without the permission of a school administrator. This includes, but is not limited to, using recording devices to video, photograph, or record misbehaviors or to violate the privacy of others. Any violation will result in the device being confiscated and will also result in the scholar's loss of the privilege of possessing a mobile telephone on school property for one (1) calendar year. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.**

THIS IS A LEVEL 1 or 2 VIOLATION

	Elementary	Middle / High
1st Offense	Confiscate device. Devices will be turned into administration. Device will only be returned to the parent/guardian with an administrative conference. Scholar will be assigned a half day in ISS.	Confiscate device. Devices will be turned into administration. Device will only be returned to the parent/guardian with an administrative conference. Scholar will be assigned 1 day in ISS.
2nd Offense	Confiscate device. Devices will be turned into administration. The device will only be returned to the parent/guardian with an administrative conference. A fee of \$25 will be required to release the device. Scholar will be assigned 1 day in ISS.	Confiscate device. Devices will be turned into administration. The device will only be returned to the parent/guardian with an administrative conference. A fee of \$25 will be required to release the device. Scholar will be assigned 3 days in ISS.
3rd Offense +	Confiscate device. Devices will be turned into administration. The device will only be returned to the parent/guardian with an administrative conference. A fee of \$50 will be required to release the device. Scholar will be assigned 2-3 days in ISS.	Confiscate device. Devices will be turned into administration. Device will only be returned to the parent/guardian with an administrative conference. A fee of \$50 will be required to release the device. Scholar will be assigned 3-4 days in ISS.

CLASS DISRUPTION**PBIS Flow Chart:**

- Minor classroom disruptions- 3 classroom interventions prior to a discipline referral
- Minor disruptions can be redirected by classroom interventions.
- Major disruptions interrupt the classroom/school environment in a manner that halts learning and/or endangers the scholar or others.
- Major disruptions should be an immediate discipline referral.

Scholars shall not engage in rough, boisterous or horseplay activities that disrupt any aspect of the school environment. **The administrator may utilize interventions, supports, and Level 1-2 disciplinary responses for this offense.**

THIS IS A LEVEL 1 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Office Referral	1/2 day ISS	1 day ISS and notify to Behavior Specialist	1 day ISS	2 days ISS, notify Behavior Specialist
2nd Office Referral	1-2 days ISS	2 days ISS, Referral to Behavior Specialist	2-3 days ISS	3 days ISS, Referral to Behavior Specialist
3rd Office Referral +	3 days ISS	3-5 days ISS, Behavior Plan/Contract, parent conference required	3-5 days ISS	5 days ISS, Behavior Plan/Contract, parent conference required

Parents/guardians must attend a conference.

COMPUTER / INTERNET MISUSE**PBIS Flow Chart:**

- **Off Task Behaviors- 3 classroom interventions prior to a discipline referral.**
- **The violations below result in an immediate discipline referral.**

Hacking or Altering School Technology: Scholars will not attempt to or disrupt the school technology resources by destroying, altering, or otherwise modifying technology. Scholars will not engage in any activity that monopolizes, wastes or compromises school technology resources. Actual or attempted hacking is strictly prohibited. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.

Piracy: Scholars will not copy computer programs, software or other technology provided by FCS for personal use. Downloading unauthorized files is strictly prohibited. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.

Access/Distributing Inappropriate Material: Scholars will not use any technology resources (scholar email, Google suite apps) to distribute nor display inappropriate material or engage in inappropriate conduct. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense. Inappropriate material does not serve an instructional or educational purpose and includes but is not limited to the following:

1. Is profane, vulgar, lewd, obscene, offensive, indecent, sexually explicit, pornographic or threatening;
2. Advocates illegal or dangerous acts;
3. Causes disruption to FCS, its employees, or scholars; Advocates violence;
4. Contains knowingly false, recklessly false, or defamatory information; or
5. Is otherwise harmful to minors as defined by the **Children's Internet Protection Act**.

THIS IS A LEVEL 2 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Office Referral	School based Interventions & Alternatives to Suspension	1-3 days of ISS	1 day of ISS & School based Interventions	3 days of ISS
2nd Office Referral	1 day of ISS & School based Interventions	3 days OSS and School based Interventions	2 days of ISS & School based Interventions	3 days OSS and School based Interventions
3rd Office Referral +	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral

Parents must attend a conference prior to scholar returning to school. Criminal charges may apply.

CONSENSUAL BODILY HARM*				
Consensual participation in any activity that could cause or results in harm to the body, or bodily alterations. Examples of consensual bodily harm include, but are not limited to, tattooing, branding, piercing, initiation, and participation in challenges that may include the ingestion of chemicals, foreign substances, or food/objects that may cause harm. THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day of ISS & School based Interventions	3 days OSS and School based Interventions	1 day of ISS & School based Interventions	3 days OSS and School based Interventions
2nd Offense	3 days OSS and School based Interventions	5 days OSS and School based Interventions	3 days OSS and School based Interventions	5 days OSS and School based Interventions
3rd Offense +	7 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral	7 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral
Parents / Guardian must attend a conference prior to scholar returning to school. DFCS notification necessary for any scholar aged 16 and under who has a tattoo, brand, or piercing.				

CUTTING / SKIPPING CLASS OR SCHOOL*				
No scholar, without a valid excuse, shall miss a class or activity for which he/she is enrolled. A scholar more than ten minutes late to class without a pass is considered skipping. Scholars shall not leave school grounds during the regularly scheduled school day without the permission of a parent/guardian and checking in/out on Infinite Campus. Scholars must follow the established procedures for checking in or out of school. Middle and High scholars must have a valid travel pass from Smart Pass when navigating campus outside of transition times. Scholars are not to enter the bathrooms, go to the nurse, or any other area of the school during class transitions. THIS IS A LEVEL 1- 2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Administrative conference	1-3 days ISS	Administrative conference	3 days ISS
2nd Offense	3 days ISS	1 day OSS	1-2 days ISS, School-based interventions	3 days OSS
3rd Offense +	1 day OSS	3 days OSS	3 days OSS	5 days OSS
Parents / Guardians must attend a conference prior to scholar returning to school. Additional truancy related consequences may apply.				

DEFIANCE / WILLFUL REFUSAL/OFF TASK BEHAVIOR

PBIS Flow Chart:

- Defiance/Off Task Behavior- 3 classroom interventions required prior to a referral.
- Willful Refusal, a deliberate and intentional decision by a student to disobey, ignore, or refuse to comply with a reasonable and clearly communicated directive from a school staff member, may result in an immediate discipline referral.

All scholars shall comply with reasonable directions or commands of all authorized FCS personnel or designees. This may include, but is not limited to, the directions of a staff member to remove themselves from the location of a disruptive situation, and/or the directions of a staff member to identify themselves.

Off Task Behavior:

- Sleeping in class
- Not completing work in a timely manner
- Not being on an assigned website
- Playing with personal items
- Getting out of the seat without permission
- Writing or working on assignments for another class
- Repeatedly asking off topic questions
- Making jokes or humorous comments to gain attention

Defiance:

- Verbal Defiance
 - Talking back to the teacher
 - Arguing about rules or consequences
 - Using sarcastic, rude, or disrespectful tone
 - Refusing to respond when spoken to
 - Making inappropriate or disruptive comments
- Nonverbal Defiance
 - Rolling eyes, smirking, or displaying dismissive facial expressions
 - Refusing to make eye contact or intentionally ignoring the teacher
 - Crossing arms, turning away, or body language that signals defiance
 - Slamming books, sighing loudly, or gesturing in frustration
- Refusal to Follow Directions
 - Not beginning or completing assigned tasks
 - Deliberately doing the opposite of what was asked
 - Ignoring repeated instructions or redirections
 - Refusing to move to assigned seat or area
- Disruptive Avoidance
 - Leaving the classroom or designated area without permission
 - Distracting others to avoid work (talking, making noises, etc.)
 - Engaging in off-task behavior despite redirection
- Passive Defiance
 - Silent refusal to participate
 - Sitting with head down or refusing to engage
 - Delaying compliance as a form of resistance
 - Pretending not to understand simple directions

Willful Refusal:

- refusing to follow repeated instructions from a teacher or administrator
- deliberately not completing assigned tasks or assessments as directed
- ignoring directives to put away prohibited items (e.g. hats, food)
- refusing to move to a designated location (e.g., hallway, office, time-out area) when instructed multiple times
- verbally stating a refusal to complete tasks or directions from an FCS Staff member

THIS IS A LEVEL 1-2 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Office Referral	1/2 day ISS	1-2 days ISS	1 day ISS	3 days ISS
2nd Office Referral	2 days ISS	3 days ISS	2-3 days ISS	1 day OSS
3rd Office Referral +	3days ISS	1-2 days OSS	1-2 days OSS	3-5 days OSS
Parents/guardians must attend a conference prior to scholar returning to school.				

DISRESPECT TO ADVISOR / STAFF*

A scholar shall not yell, or use profane, obscene, or abusive language (written or oral) or gestures toward FCS personnel or other adults on school property or at school sponsored events.

THIS IS A LEVEL 2 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Admin and Parent Conference	3 days ISS	Admin and Parent Conference, 1-2 days ISS	3 days ISS
2nd Offense	2-3 days ISS	1 days OSS	2-3 days ISS	3 days OSS
3rd Offense +	1 day OSS	2 days OSS	1 day OSS	5 days OSS
Parents/guardians must attend a conference prior to the scholar returning to school.				

DRESS CODE VIOLATION*

- The dress of scholars is expected to be in good taste, appropriate for school activities, in accordance with the rules provided below, and not be disruptive to the learning environment. Cleanliness and good hygiene are expected as a matter of health.
- Scholars may be required to wear designated attire for extracurricular activities, school events and presentations, and/or field trips.
- Administrators have the final authority in all judgement/decisions related to dress and hygiene.

All clothing items out of dress code must be fully corrected. *For example, crop tops cannot be covered with a hoodie, the top must be exchanged for one in dress code. Holes in pants above the knee cannot be covered with tape. Pants that are "sagging" must either be exchanged or a belt procured and worn to eliminate the issue. Scholars who correct an issue and then are found to be out of dress code a second time the same day are to be held to the consequences of a second offense.*

1. Scholars are encouraged to wear a Furlow shirt on Fridays.
2. Pants, leggings, shorts, and skirts should be worn properly at the waist and have no holes or patches that show skin above the knee. Dresses, long shirts, skirts/skorts, and shorts must be no shorter than 4" above the top of the knee.
3. Shirts must not show the midriff or lower back at any time, sitting or standing. No crop tops. Shirts should not be see through, have shoulder straps that are smaller than three fingers in width, or be cut low in the front, back, or side. Shirts should not sit off the shoulder, or be strapless. No tube tops.
4. Proper undergarments must be worn at all times and should not be visible. Belts are required for pants that might reveal the scholar's underwear. Undergarments may not be worn by themselves. Wearing athletic shorts under pants in order to "sag" pants is not permitted.
5. Sleep attire including bedroom shoes/slippers are not allowed except on designated pajamas dress-up days. On those days, pajamas must follow the dress code.
6. Clothing which displays alcohol, drugs, tobacco, illegal substances, or gangs, including symbols, logos, or trademarks thereof, is prohibited.
7. Clothing which displays obscene, vulgar, inflammatory, derogatory, or suggestive language, gestures, or pictures is prohibited.
8. Blankets are not permitted to be worn or used at the school. Scholars should wear jackets and dress appropriately for the weather.
9. Sunglasses are not to be worn inside the building.
10. Wallet chains and dog collars are prohibited.
11. Trench coats and body length coats are not allowed.
12. Any tennis shoes, loafers, boots, or closed toe shoes are allowed. Sandals may be worn on days that scholars do not have PE or science labs. Appropriate shoes—closed toed and closed heel shoes like tennis shoes—must be worn for PE. Bedroom shoes are not allowed.
13. Hats, caps, stocking caps, hooded sweatshirts/shirts, bandanas, and various other types of head coverings are NOT to be worn inside any part of the school building by scholars.
14. FCS will make exceptions to the dress code to ensure that all scholars have an equal opportunity to participate in its educational programs. Individuals may request accommodations to the dress code through FCS's equal opportunity policies and procedures.

Procedure:

Advisors will issue a referral and send the scholar to the front office. All dress code violations are issued as discipline referrals. For the first violation, the scholar will be asked to call home and remedy the item out of dress code. The scholar will wait in ISS until the item is corrected, once corrected they will return to their schedule, and the referral will be processed. Subsequent dress code referrals will follow the table below.

THIS IS A LEVEL 1 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Call home	School based interventions and supports	Call home	1 day ISS
2nd Offense	Call home, 1 day ISS	1 day ISS	Call home, 1 day ISS	2 days ISS
3rd Offense +	Call home, 1 day ISS	2 days ISS	Call home, 1 day ISS	3 days ISS

Parents/guardians must attend a conference in the event there are repeated violations.

FALSE REPORT*

No scholar shall knowingly and willfully make false reports or statements whether orally or in writing; falsely accuse other scholars of wrong actions; falsely accuse FCS employees of wrong action or inappropriate conduct; falsify school records; or forge signatures. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.**

No scholar shall knowingly provide false information about their identity, grade level, or parent/guardian contact information, or personal belongings.

THIS IS A LEVEL 1-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	School based Interventions & Alternatives to Suspension	1-3 days of ISS	School based Interventions	1-3 days of ISS
2 nd Offense	1 day of ISS & School based Interventions	3 days OSS and School based Interventions	1 day of ISS	1-3 days OSS
3 rd Offense +	3 days OSS and School based Interventions	10 days OSS and School based Interventions; hearing referral	10 days OSS and a hearing referral	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to the scholar returning to school. Criminal charges may apply.				

FALSE ALARM (FIRE ALARM OR CALL TO EMERGENCY SERVICES)*

False Call to Emergency Services: No scholar shall knowingly make or cause a false call to be made to emergency services. Emergency services include, but are not limited to, Fire & Rescue, 911, Police)

False Fire Alarms: No scholar shall knowingly give or cause a false fire alarm to be given.

THIS IS A LEVEL 1-3 VIOLATION DEPENDING UPON THE CIRCUMSTANCES

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	School based interventions	1 day OSS	1-3 days ISS	1-3 days OSS
2nd Offense	3 days OSS	5-7 days OSS	3-5 days OSS	7-10 days OSS
3rd Offense +	5 days OSS	10 days OSS and a hearing referral	5-7 days OSS	10 days OSS and a hearing referral

Parents/guardians must attend a conference prior to scholars returning to school.

FIGHTING*

Fighting: 2 individuals mutually participating in a physical altercation. Physical contact which causes harm may result in a Level 3 disciplinary response being imposed. Harm may include, but is not limited to, significant injuries such as swelling, bleeding, concussions, broken bones, sprains, or where medical attention was sought for a significant injury.

Group fighting: 3 or more individuals mutually participating in a physical altercation. Physical contact which causes harm may result in a Level 3 disciplinary response being imposed. Harm may include, but is not limited to, significant injuries such as swelling, bleeding, concussions, broken bones, sprains, or where medical attention was sought for a significant injury.

THIS IS A LEVEL 2 OR 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	School based Interventions, 1 day ISS	1 day OSS	3 days OSS	5 days OSS
2nd Offense	3 days ISS	3 days OSS	5 days OSS	5-10 days OSS, and a possible tribunal hearing referral
3rd Offense	10 days OSS and a hearing referral			

Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.

GAMBLING*				
No scholar shall participate in any type of gambling activity as defined by state law or that involves the wagering or betting of services, money or other items. Scholars may not possess gambling devices to be used in gambling activity (e.g., dice, cards). THIS IS A LEVEL 2 OR 3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	School based school interventions	3 days ISS	School based school interventions	3 days ISS
2nd Offense	3 days ISS	3 days ISS	3-5 days ISS	3 days OSS
3rd Offense +	1 day ISS	3 days OSS	5 days OSS	5-7 days OSS
Parents/guardians must attend a conference prior to the scholar returning to school.				
HORSEPLAY				
PBIS Flow Chart: Horseplay- 3 classroom interventions prior to a referral - Grabbing, pushing, or shoving in a playful manner - Chasing or running - Wrestling, tackling, fake fighting, or rough housing - Throwing objects (without injury) - Hitting, kicking or pinching (without injury) - Rough playing at recess or PE Scholars shall not engage in rough, boisterous or horseplay activities that disrupt any aspect of the school environment. The administrator may utilize interventions, supports, and Level 1-2 disciplinary responses for this offense. THIS IS A LEVEL 1-2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Office Referral	1/2 day of ISS	3 days of ISS	1-3 days of ISS	3 days of ISS
2nd Office Referral	1 day of ISS and School based interventions	2 days OSS and School based interventions	3-5 days of ISS	1 day OSS
3rd Office Referral +	1 day OSS	3 days OSS	5 days OSS	5-7 days OSS
Parents/guardians must attend a conference.				
OFF-CAMPUS OFFENSES*				
Off-campus misconduct for which a scholar may be disciplined includes, but is not limited to, any off-campus conduct which could result in the scholar being criminally charged with a felony, or felonious conduct for which a scholar has been arrested, criminally charged/indicted, adjudicated to have committed, or convicted; AND conduct which makes the scholar's continued presence at school a potential danger to persons or property at the school or which disrupts the educational process. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.				
THIS IS A LEVEL 2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day of ISS, school-based interventions & suspension alternatives	3 days of OSS and school-based interventions	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions
2nd Offense	1 day of OSS and school-based interventions	5 days of OSS and school-based interventions	3 days of OSS and school-based interventions	7 days of OSS and school-based interventions
3rd Offense +	3 days of OSS and school-based interventions	10 days of OSS and school-based interventions	5 days of OSS and school-based interventions	10 days of OSS and school-based interventions
Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				
PUBLIC DISPLAYS OF AFFECTION (PDA)*				
No scholar shall be engaged in kissing, touching, or other inappropriate displays of affection. THIS IS A LEVEL 1 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Administrative and Parent Conference	Administrative and Parent Conference	Administrative and possible Parent Conference	Administrative and possible Parent Conference,
2nd Offense	1 day of ISS	1-3 days ISS, parent conference required	2 days of or ISS, parent conference required	2-4 days ISS, parent conference required
3rd Offense +	1 day OSS	3 days OSS	2 days OSS	5 days OSS
Parents/guardians must attend a conference.				

PARTIES TO THE OFFENSE*

No scholar shall urge, encourage, counsel, further, promote, assist, cause, advise, procure, or abet any other scholar(s) to violate any section or paragraph of this Code of conduct.

THIS IS A LEVEL 1-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Administrative conference	3 days of ISS	Administrative conference	3 days of ISS
2nd Offense	1 day of ISS	3 days OSS	1 day ISS	3 days OSS
3rd Offense +	3 day OSS	10 days OSS and possible hearing referral	3 days OSS	10 days OSS and possible hearing referral
Parents/guardians must attend a conference.				

PHYSICAL AGGRESSION*

Intentional physical contact with another person that is not part of horseplay and does not rise to the level of fighting, assault, or battery.

Examples:

- Pushing
- Shoving
- Hitting
- Slapping
- Kicking
- Tripping
- Grabbing
- Throwing objects at another person
- Other unwanted physical contact

THIS IS A LEVEL 1-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	½ day of ISS	2 days of ISS	1 day ISS	3 days of ISS
2nd Offense	2 days of ISS	1 day OSS	2 days ISS	2 days OSS
3rd Offense +	2 days OSS	5-10 days OSS and possible hearing referral	3 days OSS	5-10 days OSS and possible hearing referral
Parents/guardians must attend a conference.				

SCHOLAR INCIVILITY (MAJOR*)

PBIS Flow Chart:

Major*: an immediate discipline referral is required

- Talking back in a confrontational or defiant manner
- Making intentionally rude, belittling, or mocking comments toward staff or peers
- Using profanity in response to correction or instruction
- Displaying aggressive nonverbal behaviors (e.g., standing aggressively)
- Repeatedly disrupting instruction after redirection
- Publicly challenging or undermining a teacher's authority (e.g., "You can't make me")

Minor: 3 classroom interventions prior to a discipline referral

- Talking out of turn or interrupting instruction
- Eye-rolling, sighing, or other dismissive gestures
- Mild sarcasm or tone of voice perceived as rude
- Mildly disrespectful comments (e.g., "This is boring," "Why do we have to do this?")

Disrespecting shared spaces (e.g., leaving trash behind, misusing classroom supplies)

Scholar incivility refers to behavior that demonstrates a lack of respect for others or for the learning environment and disrupts the culture of mutual respect and responsibility expected at Furlow Charter School. Incivility may be directed toward peers, staff, or the school community and may occur in person, in writing, or through digital means.

Offensive Language: A scholar shall not use profane, obscene, or abusive language (written or oral) or gestures, obscene or ethnically and culturally offensive language (written or oral) towards other scholars on school property or at school sponsored events.

Offensive Materials: No scholar shall possess, share, or distribute profane, vulgar, pornographic, obscene, or ethnically offensive materials. (See the technology policy.)

Other violations: disrespectful conduct, failure to report events to advisor/administrator, giving false/misleading information, willful and persistent disobedience

THIS IS A LEVEL 2 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Office Referral	Administrative and Parent Conference	1 day ISS, Administrative Conference, Admin Calls Home, Notify Behavior Specialist	Administrative and Parent Conference, possible 1 day ISS	1-2 day ISS, Administrative Conference, Admin Calls Home, Notify Behavior Specialist
2nd Office Referral	Administrative and Parent Conference, Notify Behavior Specialist, 1-2 days ISS	Administrative Conference, Notify Behavior Specialist, possible 3-5 days ISS	2 days ISS, Notify Behavior Specialist,	Administrative Conference, Notify Behavior Specialist 2- 5 days ISS
3rd Office Referral +	Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible 3 days ISS	Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible 3-5 days ISS	Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, 3-5 days ISS	Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, 5-7 days ISS
Parents/guardians must attend a conference prior to scholar returning to school.				

SCHOOL-WIDE DISRUPTION*

No scholar shall, in any manner, by the use of violence, force, noise, coercion, threat, intimidation, fear, passive resistance, or any other conduct, intentionally cause the disruption of any lawful mission, process or function of the school, or engage in any such conduct for the purpose of causing the disruption or obstruction of any such lawful mission, process or function.

Examples include, but are not limited to, large fights, food fights, walk outs, actions that disrupt multiple classrooms, actions that disrupt large areas of the school (cafeteria, media center, etc.), or cause a disruption of transportation processes. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.**

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1-3 days of ISS, Behavior Specialist Referral	3-5 days ISS, Behavior Specialist Referral, Parent Conference	3 days ISS, Behavior Specialist Referral	5 days ISS, Behavior Specialist Referral, Parent Conference, Possible Behavior Plan/Contract
2nd Offense	3-5 days ISS, Behavior Specialist Referral, Parent Conference Possible Behavior Plan/Contract	1-3 days OSS, Behavior Specialist Referral, Parent Conference Possible Behavior Plan/Contract	1-3 days OSS, Behavior Specialist Referral, Parent Conference Possible Behavior Plan/Contract	3-5 days OSS, Behavior Specialist Referral, Parent Conference Possible Behavior Plan/Contract
3rd Offense +	5 days of OSS, Behavior Specialist Referral, Parent Conference Behavior Plan/Contract	7-10 days of OSS, Behavior Specialist Referral, Parent Conference Behavior Plan/Contract, Possible Hearing Referral	5 days OSS, Behavior Specialist Referral, Parent Conference Behavior Plan/Contract,	7-10 days OSS, Behavior Specialist Referral, Parent Conference Behavior Plan/Contract, Possible Hearing Referral

Parents/guardians must attend a conference prior to the scholar returning to school. Criminal charges may apply.

SEXUAL BATTERY*

Sexual battery is defined as a scholar intentionally making physical contact with the intimate parts of the body of another person without the consent of that person. Intimate body parts include the primary genital area, anus, groin, inner thighs, or buttocks of a male or female and the breasts of a female. No scholar shall commit any act of sexual battery on school property, school buses, or at school-sponsored events.

THIS IS A LEVEL 2-3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1-3 days of ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-5 days of ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	5 days ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	5-7 days ISS, , Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference
2nd Offense	1-3 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-10 days of OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral	3-5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	5-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral
3rd Offense +	10 days of OSS and a hearing referral			

DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.

SEXUAL HARASSMENT *

Sexual Harassment: No scholar shall participate in physical, verbal, or visual conduct of a sexual nature directed towards another person wherein there is a pattern of harassing behavior or a single significant incident of unwelcome sexual advances or gestures, requests for sexual favors, sexually offensive slurs, sexually offensive drawings, photographs, or posters. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.**

Examples of Sexual harassment which result in a scholar being disciplined may include, but are not limited to, the following:

- Verbal harassment or abuse; Subtle pressure for sexual activity;
- Unwelcome or inappropriate sexually motivated or intentional touching of intimate body parts;
- Offensive or unwelcome sexual advances or propositions;
- Graphic or degrading verbal comments about an individual or his/her physical attributes; Display of sexually suggestive objects, pictures, cards, or letters;
- Lewd or suggestive comments or gestures; Off-color language or jokes of a sexual nature; Demanding sexual favors accompanied by implied or overt threats concerning an individual's employment or educational status;
- Demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or scholar's educational status;
- Sexual violence, a physical act of aggression that includes a sexual act or purpose.

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1-3 days of ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-5 days ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	1-3 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference
2 nd Offense	5-7 days ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral	5-7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	7-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral
3 rd Offense +	10 days of OSS and a hearing referral			
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

SEXUAL OFFENSE*

1. **Sexual Activity:** No scholar shall consent to and participate in any form of sexual activity with another scholar. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.**
2. **Indecent Exposure:** No scholar shall expose one's intimate body parts or "moon" in public. Intimate body parts include the primary genital area, anus, groin, inner thighs, or buttocks of a male or female and the breasts of a female. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.**
3. **Sexual Misconduct:** No scholar shall commit any act of verbal, written, gesture- oriented, or physical sexual misconduct. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.**
4. **Sexual Harassment:** No scholar shall participate in physical, verbal, or visual conduct of a sexual nature directed towards another person wherein there is a pattern of harassing behavior or a single significant incident of unwelcome sexual advances or gestures, requests for sexual favors, sexually offensive slurs, sexually offensive drawings, photographs or posters. **Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 2-3 disciplinary responses for this offense.**

THIS IS A LEVEL 2 or 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1-3 day of ISS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	1-3 days of OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	1-3 days of OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	3-5 days of OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference
2 nd Offense	3-5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	5-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral	5-7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference	7-10 days of OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral
3 rd Offense +	10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Parent Conference, Possible Hearing Referral		10 days of OSS and a hearing referral	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

THEFT*				
No scholar shall intentionally steal property belonging to another person or entity. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.				
THIS IS A LEVEL 1-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	Administrative and Parent Conference, possible reparations or replacement of stolen items	, Notify Behavior Specialist, Parent Conference, possible 1-3 days in ISS, possible reparations or replacement of stolen items	Administrative and Parent Conference, possible reparations or replacement of stolen items	Notify Behavior Specialist, Parent Conference, Possible 1-3 days ISS, possible reparations or replacement of stolen items
2nd Offense	1-3 days ISS, Behavior Specialist Referral, Parent Conference, possible reparations or replacement of stolen items	3-5 days ISS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, possible reparations or replacement of stolen items	3-5 days ISS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, possible reparations or replacement of stolen items t	5-7 days ISS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, possible reparations or replacement of stolen items
3rd Offense +	1-3 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, possible reparations or replacement of stolen items	5-10 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral, possible reparations or replacement of stolen items	1-5 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, possible reparations or replacement of stolen items	5-10 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral, possible reparations or replacement of stolen items
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

THREATS*				
No scholar shall threaten another scholar or FCS personnel.				
Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.				
- One-Time Conflicts - A single altercation without a pattern of behavior. - Mutual Arguments or Disagreements- Two or more students are involved in a conflict where there is no clear victim or aggressor. - Horseplay or Roughhousing That Escalates- Playful physical interaction that unintentionally leads to harm or concern. - Verbal Threats Made in Anger- A reactive, impulsive statement (e.g., "I'm going to hit you") not part of a recurring pattern. <i>Threats that become pervasive and repetitive or that involve a power imbalance or intent to cause harm will be considered Bullying.</i>				
THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1-3 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract	3 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract	1-3 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral	3-5 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral
2 nd Offense	5-7 days of OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral		7-10 days of OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Hearing Referral	
3 rd Offense +	10 days of OSS, Hearing Referral		10 days OSS, Hearing Referral	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

THREATS (TERRORISTIC)*				
No scholar shall threaten to commit any crime of violence, to release any hazardous substance, or to burn or damage property with the purpose of terrorizing another or of causing the evacuation of a building or otherwise causing serious disruption or in reckless disregard of the risk of causing such disruption. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.				
Law Enforcement will be notified of any Terroristic Threats.				
THIS IS A LEVEL 2-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	3-5 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract	5-7 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract	3-7 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral	5-7 days OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral
2 nd Offense	5-7 days of OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Possible Hearing Referral		7-10 days of OSS, Behavior Specialist Referral, Parent Conference, Behavior Plan/Contract, Hearing Referral	
3 rd Offense +	10 days of OSS, Hearing Referral		10 days OSS, Hearing Referral	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

TRESPASSING *				
Scholars shall not be on the campus of a school in which they are not enrolled during that school's hours or while that school is operational without permission from that school's administration. Scholars also may not enter a school building after hours without express permission. Scholars may not return to campus or attend any school function while on suspension, expulsion, or assignment to alternative school. Scholars who have been suspended or assigned to another school for disciplinary purposes may not be on the campus of their previous/home school without the permission of the Principal of that school, except when the scholar is competing/participating in an official event as a member of a team or club at the home school. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.				
THIS IS A LEVEL 1-3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	1 day ISS	3 days OSS	1 day OSS	3 days OSS
2nd Offense	1 day OSS	3 days OSS	3 days OSS	5 days OSS
3rd Offense +	4 days OSS	5 days OSS	5 days OSS	7-10 days OSS, disciplinary hearing
DFCS notification may be necessary. Parents/Guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

UNAUTHORIZED AREA*				
Scholars may not be present in an unauthorized area of school property. Examples include school roofs and custodial areas, unsupervised areas during dismissal, empty classrooms, and areas not included on hall passes. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-2 disciplinary responses for this offense.				
THIS IS A LEVEL 1 or 2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1-2 days ISS	3-5 days ISS	3 days ISS	5 days ISS
2 nd Offense	3-5 days ISS, Behavior Specialist Referral	5-7 days ISS, Behavior Specialist Referral	5-7 days ISS, Behavior Specialist Referral, Possible Behavior Plan/Contract	1-5 days OSS, Behavior Specialist Referral, Possible Behavior Plan/Contract
3 rd Offense +	1-3 days OSS, Behavior Specialist Referral, Possible Behavior Plan/Contract	5-7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	7-10 days OSS, Behavior Plan/Contract	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

UNAUTHORIZED ITEM*				
Scholars may not bring to school or be in possession of any item that does, or has the potential to, disrupt the classroom environment or orderly operation of the school. Unauthorized items may include, but are not limited to, phone cases in the likeness of a weapon, unauthorized drones, or items that are deemed to be inappropriate by administrators.				
THIS IS A LEVEL 1 or 2 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	Classroom/Advisor Interventions	Classroom Advisor Interventions, Advisor Calls Home	Classroom/Advisor Interventions, Advisor Calls Home	Classroom/Advisor Interventions, Advisor Calls Home, Possible Behavior Specialist Referral
2 nd Offense	Classroom/Advisor Interventions, Advisor Calls Home, Possible Behavior Specialist Referral	Classroom/Advisor Interventions, Advisor Calls Home, Behavior Specialist Referral, Behavior Plan/Contract	1-3 days ISS, Behavior Specialist Referral	3-5 days ISS, Behavior Specialist Referral
3 rd Offense +	1-3 days ISS, Behavior Specialist Referral, Behavior Plan/Contract	5 days ISS, Behavior Specialist Referral, Behavior Plan/Contract	1-5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply.				

VANDALISM*				
No scholar shall intentionally damage property belonging to the school district or another person/organization, or knowingly cause damage that requires the use of school district resources to repair or restore property or the school environment to its original state. This can include, but is not limited to, the spraying of a fire extinguisher, or the intentional discharge/placement of bodily waste in any area other than a restroom. Depending on the age of the scholar, level of severity or repetition, the administrator may utilize interventions, supports, and Level 1-3 disciplinary responses for this offense.				
THIS IS A LEVEL 2 or 3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	1 day OSS, Behavior Specialist Referral, Behavior Plan/Contract	5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	5 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	7-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract
2 nd Offense	3 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	5-7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	7-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract, Possible Hearing Referral	
3 rd Offense +	10 days OSS, disciplinary hearing			
DFCS notification may be necessary. Parents must attend a conference prior to scholars returning to school. Criminal charges may apply.				

VAPING/INHALANTS*				
No scholar shall possess, sell, share, or be under the influence of substances by way of a vaping device or other inhalant device (including, but not limited to aerosol cans, glue, markers, chemicals, or any substance or device that a scholar may use to inhale a substance). This includes vaping devices that contain nicotine in any form, THC in any form, CBD in any form, or any substance inhaled by way of a vaping device.				
THIS IS A LEVEL 3 VIOLATION				
	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	5 day OSS, Behavior Specialist Referral, Behavior Plan/Contract	7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	7 days OSS, Behavior Specialist Referral, Behavior Plan/Contract	7-10 days OSS, Behavior Specialist Referral, Behavior Plan/Contract
2 nd Offense +	10 days OSS, Disciplinary Hearing, Criminal Charges will Apply			
DFCS notification may be necessary. Parents/guardians must attend a conference prior to scholars returning to school. Criminal charges may apply. Drug related offenses are cumulative for middle and high school scholars during their matriculation at Furlow Charter School.				

VIOLENCE TOWARD SCHOOL STAFF*

Physical Harm to an Employee: scholars shall not intentionally make physical contact which causes physical harm to a school employee unless such physical contacts or physical harms were in self-defense as provided by O.C.G.A. § 16-3-21. Physical harm may include, but is not limited to, significant injuries such as swelling, bleeding, concussions, broken bones, sprains, etc. or where medical attention was sought for a significant injury.

Attempt to cause physical injury, threaten bodily harm, or commit an act which places an employee in reasonable apprehension of immediately receiving physical injury, but no contact is made.

**MANDATORY DISCIPLINE HEARING
THIS IS A LEVEL 3 VIOLATION**

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	10 Days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
2 nd Offense	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
3 rd Offense +	Not applicable.			
DFCS notification may be necessary. Criminal charges may apply. Mandatory discipline hearing.				

WEAPONS*

A scholar shall not possess, handle, transmit, or cause to be transmitted; use or threaten to use; sell, attempt to sell, or conspire to sell a weapon, either concealed or open to view on school property. A weapon includes a dangerous weapon, firearm, or hazardous object, as further defined below. All weapons shall be confiscated and given to the School Resource Officer (SRO). The disposition of confiscated weapons shall be determined by the principal, in conjunction with law enforcement. There is no exception for scholars who have a valid legal license to carry a weapon. The definition of "weapon" for purposes of this Code of Conduct is one that includes, but is not limited to, the following items:

Any pellet gun, paint pellet gun, or BB gun, antique firearm, pepper spray, nonlethal air gun, stun gun, taser or any similar weapon that does not meet the definition of a Category I weapon; any Bowie, Dirk, machete, switchblade knife, ballistics knife, any other knife having a blade of two or more inches; any razor blade (e.g., straight, regular, retractable, etc.); box cutter; any bludgeon (e.g. billy club, PR-24, nightstick, spring stick, blackjack, club); any firearm muffler or firearm silencer; "look-alike" bomb; any "martial arts" device or flailing instrument consisting of two or more rigid parts connected in such a manner as to allow them to swing freely (e.g., nunchakus, nunchuck, shuriken, or fighting chain, etc.); any disc of whatever configuration with at least two points or pointed blades which is designed to be thrown or propelled (e.g., Chinese star, oriental dart, throwing star, etc.); miscellaneous devices such as swords, sword/knife canes, ice picks, chains, bow and arrows, knuckles made of metal, thermoplastic, wood or other similar material, objects placed on fingers, in hands, or on fists or knuckles to provide a "loaded fist," etc., or any tool or instrument which the school administration could reasonably conclude as being used as a weapon or intended by the scholar to be used as a weapon and thus a violation of the intent of this Code of Conduct.

**MANDATORY DISCIPLINE HEARING
THIS IS A LEVEL 3 VIOLATION**

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1st Offense	10 Days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
2nd Offense	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
3rd Offense +	Not applicable.			
DFCS notification may be necessary. Criminal charges may apply. This violation will result in a disciplinary tribunal.				

WEAPONS - RIFLE, HANDGUN OR OTHER FIREARM*

Firearm means a handgun, rifle, shotgun, or other weapon which will or can be converted to expel a projectile by the action of an explosive or electrical charge.

A dangerous weapon also includes any weapon commonly known as a "rocket launcher," "bazooka," or "recoilless rifle" which fires explosive or non-explosive rockets designed to injure or kill personnel or destroy heavy armor, or similar weapon used for such purpose. The term shall also mean a weapon commonly known as a "mortar" which fires high explosives from a metallic cylinder, and which is commonly used by the armed forces as an anti-personnel weapon or similar weapon used for such purposes. The term shall also mean a weapon commonly known as a "hand grenade" or other similar weapon which is designed to explode and injure personnel or similar weapon used for such purpose.

MANDATORY DISCIPLINE HEARING
THIS IS A LEVEL 3 VIOLATION

	Elementary		Middle / High	
	Minimum	Maximum	Minimum	Maximum
1 st Offense	10 Days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
2 nd Offense	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing	10 days OSS, tribunal hearing
3 rd Offense +	Not applicable.			
DFCS notification may be necessary. Criminal charges may apply. This violation will result in a disciplinary tribunal hearing.				

MTSS (Multi-Tiered System Of Supports) Referral Process

Upon receiving 2-3 discipline referrals that denote a recurring pattern of behavior in violation of the Code of Conduct, a scholar will be referred to the MTSS Coordinator who works in conjunction with the administrative team and behavior specialist to develop a plan of supports. Parents or guardians will be required to attend meetings concerning their scholar's ongoing progress with the MTSS team. These meetings typically occur every 6-8 weeks.

Chronic Disciplinary Problem Scholars

A "chronic disciplinary problem scholar" is defined by law as a scholar who exhibits a pattern of behavioral characteristics which interfere with the learning process of scholars around him or her and which are likely to recur. Any time an advisor or principal identifies a scholar as a chronic disciplinary problem scholar, the principal shall inform the parent or guardian of the scholar's disciplinary problem. Notification should be by either first-class mail or certified mail with return receipt requested and telephone call. Scholars identified as a chronic disciplinary problem scholar will also be referred to the MTSS Coordinator.

The principal should invite the parent or guardian to observe the scholar in a classroom situation. The principal should also request that at least one (1) parent or guardian attend a conference with the principal and/or advisor. The purpose of the conference would be to devise a disciplinary and behavioral correction plan.

Before any chronic disciplinary problem scholar is permitted to return from suspension or expulsion, the school to which the scholar is to be readmitted should request by telephone call or by either certified mail with return receipt requested or first-class mail that at least one (1) parent or guardian schedule and attend a conference with the principal, or principal's designee, to devise a disciplinary and behavioral correction plan. At the discretion of the principal, an advisor, counselor, or other person may attend the conference. The principal will note the conference in the scholar's permanent file.

FCS reserves the right to refer a scholar, who has been deemed and identified as a Chronic Disciplinary Problem Scholar, to a disciplinary tribunal hearing, provided that all due process rights of the scholar are upheld by FCS.

Disciplined Scholars On Campus/Events

Scholars who are suspended (ISS or OSS) or expelled are not allowed on school grounds to participate in regular school activities, extracurricular activities, athletic participation/events, and other school events. Scholars assigned to alternative school may not return to Furlow Charter School to participate in school events without permission of the principal. Failure to adhere to this rule can result in the scholar receiving additional disciplinary charges and/or increased disciplinary consequences.

Alternative Placement

If a scholar is in violation of the Code of Conduct and found guilty by official scholar disciplinary hearing action, the scholar may receive a disciplinary response inclusive of long-term suspension, expulsion, or assignment to the alternative placement.

- **Scholars may be assigned to an alternative educational setting due with behavioral, academic, or attendance expectations/conditions. Continued placement is contingent upon meeting the expectations and requirements of the program. Failure to comply with those expectations may result in removal from the alternative setting and additional disciplinary consequences, including long-term suspension or expulsion.**
- **If a scholar is placed on long-term suspension or expelled after attending an alternative setting, the school may provide access to academic coursework through Edgenuity for the duration of the disciplinary assignment..**

Removing Disruptive Scholars From The Classroom

The Administration shall, and do, fully support the authority of every advisor in his/her class(s) to remove a disruptive scholar from his/her class pursuant to O.C.G.A. § 20-2-738. The principal or the principal's designee will respond when a scholar is referred by an advisor by employing appropriate discipline management techniques that are consistent with school policy, procedure, and guidelines. Advisors may not leave their classrooms to escort scholars to the office. Advisors should call Admin directly via classroom phone, cell phone, radio, or they can call the main office. In the event an administrator cannot respond, advisors should call the behavior specialist or SRO to remove the scholar from the classroom.

- Advisor Reporting-

Advisors are required to file a report with the principal or principal's designee if he or she has a scholar that has exhibited behavior that repeatedly or substantially interferes with the advisors' ability to communicate effectively with the scholars in his or her class or with the ability of such scholar's classmates to learn, where such behavior is in violation of the scholar code of conduct. This report will be filed within one school day of the most recent occurrence of such behavior, will not exceed one page, and will describe the behavior. The principal or the principal's designee will, within one school day after receiving such a report from an advisor, send to the scholar's parents or guardian a copy of the report and information regarding how the scholar's parents or guardians may contact the principal or the principal's designee.

If scholar support services are utilized or if disciplinary action is taken in response to such a report by the principal or the principal's designee, the principal or the principal's designee will send written notification to the advisor and the scholar's parents or guardians of the scholar support services being utilized or the disciplinary action taken within 48-hours school day after the utilization or action and will make a reasonable attempt to confirm that such written notification has been received by the scholar's parents or guardians. Such written notification will include information regarding how the scholar's parents or guardians may contact the principal or the principal's designee.

- Advisor Removal of Disruptive Scholar-

Advisors have the authority to remove from the class a scholar who repeatedly or substantially interferes with the advisor's ability to communicate effectively with the scholars in the class or with the ability of the scholar's classmates to learn, where the scholar's behavior is in violation of the scholar code of conduct, provided that the advisor has previously filed a report pursuant to the Advisor Reporting section of this Code, or determines that such behavior of the scholar poses an immediate threat to the safety of the scholar's classmates or the advisor. The principal will implement the school's removal process and will fully support the authority of every advisor to remove a scholar from the classroom pursuant to Georgia law.

When a scholar is removed from the regular classroom, a conference will be scheduled within three school days with the scholar's parent/guardian, the advisor, the behavior specialist, and the scholar. During the conference the administrator will explain the grounds for the scholar's removal from class and give the scholar the opportunity to explain his/her behavior. After the conference, the principal will notify the scholar and parent(s) of the consequences of the scholar Code of Conduct violation.

For a scholar with disabilities, including those with IEPs or 504 plans, the removal from class must be consistent with state and federal laws and regulations regarding scholars with disabilities. School staff should refer to Furlow's Special Education Policy, Procedures, and Practices or the Director of scholar Services for more information.

NOTE: For the purpose of this policy, the term "repeatedly or substantially" shall be defined as a minimum of three incidents

NOTE: Advisors are not to send or remove scholars to ISS without the consent and notification of an administrator.

Reporting To Law Enforcement

In addition to the discipline of scholars by Furlow, scholar conduct may be reported to appropriate law enforcement authorities, including pursuant to O.C.G.A. 20-2-1184. Some scholar Code of Conduct violations may also result in criminal charges. School disciplinary action will be independent of any criminal or juvenile court decisions. When it comes to the attention of Furlow that an offense has occurred which may constitute criminal behavior, the officials and employees of Furlow Charter School will cooperate with the police and other investigative agencies in providing and sharing information about the scholar to the degree that the official or the employee deem necessary and/or is governed by law.

As required by the Georgia Legislature, Furlow encourages parents/guardians to inform their children of the consequences, including potential criminal penalties, of underage sexual conduct and crimes for which a minor can be tried as an adult.

Discipline Of Scholars In Grades K-Third Grade

Pursuant to O.C.G.A. 20-2-742: Scholars in Pre-K through 3rd grade will not be expelled or suspended from school for more than five consecutive or cumulative days during a school year without first receiving a multi-tiered system of supports, such as response to intervention. The 'Multi-tiered system of supports' or 'MTSS' also may include a systemic, continuous-improvement framework in which data-based problem-solving and decision making is practiced across all levels of the educational system for supporting scholars at multiple levels of intervention.

If such a scholar is receiving or has received a multi-tiered system of support, the school has met these requirements. This requirement does not apply if:

- the scholar possessed a weapon/ dangerous instrument (including Rule 5.25) or illegal drugs (including Rule 5.2); and/or
- the scholar's behavior endangers the physical safety of other scholars or school personnel.

In addition to the requirements in subsection (b) of this Code section, prior to assigning any student in preschool through third grade to out-of-school suspension for more than five consecutive or cumulative days during a school year, if such student has an Individualized Education Program (IEP) pursuant to the federal Individuals with Disabilities Education Act or a plan under Section 504 of the federal Rehabilitation Act of 1973, the school or program shall also convene an IEP or Section 504 meeting to review appropriate supports being provided as part of such Individualized Education Program or Section 504 plan.

Threat Assessment Team

FCS will have a threat assessment team in place to analyze, troubleshoot and plan for potential threats in an effort to proactively diffuse and/or de-escalate behaviors that might be threatening in nature. The Threat Assessment Team will consist of the Principal, Assistant Principal, Director of Scholar Services, School Resource Officer, and School Counselor. This team will meet on an as needed basis. Plans developed by the team will be formally communicated to parents/guardians.

Scholar Hearing Procedure

A disciplinary tribunal will be held within 10 school days of any serious violation or numerous violations of the discipline schedule or honor code in which the principal believes that a suspension of more than ten days or an expulsion is appropriate. These violations typically fall in the Level III category in the discipline schedule but can also include repetitive Level I and Level II behaviors.

Hearing Officer

Disciplinary tribunals will be conducted by an independent hearing officer, unaffiliated with Furlow. The hearing officer will serve as the presiding officer and may rule on issues of procedure and admissibility of evidence presented during the tribunal. The hearing officer will determine if the scholar violated the discipline schedule; and if the schedule was violated, imposing appropriate disciplinary action. The maximum penalty that can be imposed by a hearing officer is permanent expulsion. Permanent Expulsion means that the scholar may not attend school, a school function, or be on school property (including extensions of school property).

Notice:

The School shall provide written notice of the relevant procedures to the scholar's parent/guardian. The notification shall include the following:

1. A brief statement of the act(s) scholar is alleged to have committed, along with the portion of the discipline schedule or honor code allegedly violated.
2. The maximum penalty which may be administered for the alleged misconduct, and a recommendation for discipline.
3. A copy of this tribunal process.
4. The date, time and place of the hearing.
5. The names of witnesses expected to be called at the hearing and a short summary of evidence that may be presented.
6. A statement that a hearing is required unless the scholar's parent/guardian waives the hearing.
7. A statement that at the hearing the scholar is entitled to be represented by an advocate (spokesperson) of his/her choice, including an attorney if so desired; and that the scholar may subpoena witnesses and utilize other compulsory process upon request.
8. A statement that all parties are afforded an opportunity to present and respond to evidence and to examine and cross-examine witnesses.

The notice of hearing shall be delivered to the scholar's parent/guardian either in person, by first class mail, certified mail return receipt requested, and/or delivery confirmation, to the last known address of the parent/guardian. If notice is delivered in person, a written confirmation of delivery should be obtained by the person delivering the notice. Service shall be deemed to be perfected when the notice is deposited in the United States mail with sufficient postage addressed to the last known address of the scholar/parent/guardian.

Continuance:

If good and sufficient cause exists, the Principal may reschedule a hearing. Upon rescheduling, written notice of the rescheduled date and time of the hearing will be sent to the scholar's parent/guardian/representative either in person, by first class mail, certified mail return receipt requested, and/or delivery confirmation.

The scholar's parent/guardian/representative may request a continuance of the hearing from the Principal. Continuances should be requested no later than 24 hours in advance of the scheduled hearing date and time. Extenuating circumstances should be presented for approval. If a continuance is requested or caused by the scholar's parent/guardian or representative, the scholar will continue to serve his/her recommended school-level discipline during the time of the continuance and until the hearing is conducted and the hearing officer has rendered a decision.

Waiver of Hearing:

The formal tribunal may be bypassed if the school, the scholar, and a parent/guardian agree that the scholar is guilty of the charges; that the disciplinary action proposed by the school is appropriate; and that the parent/guardian will waive the scholar's right to a hearing. Such agreement must be reduced to writing in a formal *Tribunal Waiver Agreement* that clearly states that the scholar admits guilt to the charges, that all parties agree to the consequences, and that the parent/guardian and scholar clearly waive the right to a hearing. A signed *Tribunal Waiver Agreement* will be presented to the hearing officer to determine if the hearing officer is willing to accept the agreement as its decision. If the tribunal adopts the agreement as its decision, the decision becomes final and cannot be appealed by the school or the scholar's parent/guardian. If the agreement is not adopted as the decision of the tribunal, the Tribunal Waiver Agreement will become null and void, all parental rights will be restored, and a new hearing date and time will be established.

Procedural Objections:

Objection to the sufficiency of the notice and/or other procedural objections shall be waived unless written notice thereof is filed with the School no less than 24 hours prior to the time the tribunal is scheduled to begin. The tribunal may be postponed until such defects have been removed or remedied.

Hearing Process

The hearing officer will meet at the appointed time and place to review the case. At this time, the Principal or designee will present the facts of the case against the scholar as well as the reason for the recommendation. The Principal/designee, the school's attorney, the scholar's parent/guardian or representative, and the hearing officer are entitled to question witnesses about any matters which are relevant to the charges against the scholar or the appropriate discipline. The hearing officer has the authority to limit unproductively long or irrelevant questioning.

The scholar's parent/guardian, or other appointed representative present for the hearing, will be able to ask questions and present arguments against the recommendation. The burden of proof is a preponderance of the evidence (more likely than not) and shall be on the school. The proceedings will be tape recorded for review by the school's governing board in the event that the tribunal's decision is appealed.

Legal Representation at the Disciplinary Tribunal:

If the scholar is represented by an attorney, the school's attorney will be present. The scholar's parent/guardian should notify the Principal not less than 48 hours prior to the tribunal if the scholar may be represented by an attorney. Failure to give such notice can result in the tribunal being postponed or rescheduled so the school's attorney may be present.

Appeals:

Any party may appeal the tribunal decision to the school's governing board by filing a written notice of appeal within twenty (20) calendar days of the date of decision. The appeal should be addressed to the attention of the school's governing board chair and delivered to the Principal. Appeals via email alone may be accepted but appealing parties must confirm receipt with the Principal within the 20-calendar-day appeal timeline. Appeals by the Principal must be approved by the board chair. Upon the appeal of a decision of the hearing officer, the governing board will render its decision within 10 school days from the date the school's governing board receives notice of the appeal, unless all parties agree to a different date. The decision shall be in writing and a copy shall be provided to the scholar/parent/guardian, and the Principal. The governing board may take any action it deems appropriate, and any decision of the board is final. The board may not impose a punishment that is harsher than that imposed by the hearing officer without an explanation of the harsher punishment. Imposing a harsher penalty without stating any reasons is a denial of due process.

The tribunal and any appeals will be closed as required by state and federal law. The parties shall have the right to be represented by legal counsel during the appeal.

Detention

A scholar who violates the discipline policy may be assigned after-school detention by an administrator. **NO CHILD SHOULD BE PLACED IN AFTER SCHOOL DETENTION WITHOUT PARENT NOTIFICATION AND CONFIRMATION.**

Title IX

Furlow Charter School does not discriminate and does not permit discrimination on the basis of sex in its employment practices, educational programs, or other activities that it operates. It is the policy of Furlow Charter School to comply with Title IX of the Education Amendments of 1972, which prohibits discrimination (including sexual harassment and sexual violence) based on sex in the school's educational programs and activities. Title IX also prohibits retaliation for asserting or otherwise participating in claims of sex discrimination. FCS has designated Title IX Coordinators to coordinate the school's compliance with and response to inquiries concerning Title IX. A person may also file a complaint with the Department of Education's Office for Civil Rights regarding an alleged violation of Title IX by visiting: the **U.S. Department of Education's website** or calling 1-800- 421-3481. The following person has been designated to serve as the Title IX Coordinator for the purposes of receiving complaints and coordinating the School's response to all allegations involving possible sexual harassment under this policy:

Brandi Roland
63 Valley Drive
Americus, GA 31709
229-931-8670
broland@furlowcharter.org
and/or
Assistant Secretary of the Department of Education Office for Civil Rights
1-800-421-3481

Any person may report sex discrimination, including sexual harassment as defined by this policy, (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), to the Title IX Coordinator in person, by mail, by telephone, by electronic mail, or through other means specified by the School. Reports may be made at any time, including during non-business hours. For the purposes of this policy, "sexual harassment" is defined as conduct on the basis of sex that satisfies one or more of the following:

- 1) An employee of the School conditioning the provision of an aid, benefit, or service of the School on an individual's participation on unwelcome sexual conduct (quid-pro-quo); or
- 2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the School's education program or activity; or
- 3) "Sexual assault," "dating violence," "domestic violence," or "stalking" as defined by federal law.

The Furlow Charter School Title IX Sexual Harassment Policy and Formal Grievance Process are available for review on the School website or upon request in the front office.

For more information about Title IX, visit the U.S. Department of Education's website.

Sexual Harassment

Furlow has zero tolerance for any kind of harassment, including sexual harassment, and will apply a progressive discipline model according to the Code of Conduct.

Examples of sexual harassment:

- Unwelcome leering, sexual flirtations, or propositions
- Unwelcome sexual slurs, epithets, verbal abuse, derogatory comments, or sexually degrading descriptions.
- Graphic verbal comments about an individual's body or overly personal conversation.
- Sexual jokes, stories, drawings, pictures, or gestures.
- Spreading sexual rumors.
- Teasing or sexual remarks about scholars enrolled in a predominantly single-sex class.
- Touching or grabbing an individual's body or clothes in a sexual way.

To file a complaint or to ask questions about Title IX please contact:

Title IX Coordinator Information

Brandi Roland
63 Valley Drive
Americus, GA 31709
229-931-8670
broland@furlowcharter.org

State mandated process for scholar reporting of sexual abuse or sexual misconduct:

- Any scholar who has been the victim of an act of sexual abuse or sexual misconduct by a Furlow scholar, advisor, or administrator or other school system employee is urged to make an oral report of the act to the counselor or administrator. Parents or friends of victimized scholars who have knowledge of sexual abuse or sexual misconduct by a Furlow scholar, advisor, or administrator or other school system employee are also urged to make an oral report of the act to the counselor or administrator. The person taking the report must have the contact information of the person making the report.
- Any advisor, counselor, or administrator receiving a report of sexual abuse or sexual misconduct of a scholar by an advisor, administrator, or other school system employee shall make an oral report of the incident by telephone or otherwise to the school Title IX Coordinator within 24 hours. If the Title IX Coordinator is the person accused of the sexual abuse or sexual misconduct, the oral and written report should be made to the principal.
- Any school Title IX Coordinator receiving a report of sexual abuse as defined in [O.C.G.A. 19-7-5](#) shall make an oral report immediately, but in no case later than 24 hours from the time there is reasonable cause to believe a child has been abused. The report should be made by telephone and followed by a written report, if requested, to a child welfare agency providing protective services as designated by the Department of Human Resources, or, in the absence of such agency, to an appropriate police authority.
- Pursuant to Furlow procedures, upon receipt of a report under this policy, the Title IX Coordinator shall immediately contact the principal.
- The Title IX Coordinator will initiate an investigation into the allegations.
- Reports of acts of sexual misconduct against a scholar by an advisor, administrator, or other employee not covered by [O.C.G.A. 19-7-5](#) or [20-2-1184](#) shall be investigated immediately by school personnel. If the investigation of the allegation of sexual misconduct indicates a reasonable cause to believe that the report of sexual misconduct is valid, The Title IX Coordinator will notify the school principal, who shall make an immediate written report to the Professional Standards Commission Ethics Division.
- When it is determined that reports should be made to various outside agencies, the Title IX Coordinator will notify the principal, who will coordinate with the appropriate authorities to make a report to the Professional Standards Commission

General Grievance Policy

Scholars and parents/guardians have the right and responsibility to express school-related concerns and grievances to the faculty and administration. Scholars and parents shall be assured the opportunity for an orderly presentation and timely review of concerns which will not interfere with regular scheduled classes or school-related activities.

Process for Presenting a Complaint or Grievance:

Step 1: The complaint or grievance should first be presented at the lowest level of authority as follows:

- Classroom related concerns – to the teacher
- Extra-curricular related concerns – to the sponsor/coach
- All other school-related concerns – to the principal

Step 2: If the parent, guardian, or scholar does not agree with the result, the complaint or grievance may be presented to the next level of authority as follows:

- Teachers – to the assistant principal
- Extra-curricular sponsors/coaches – to the athletic director or assistant principal
- The assistant principal – to the principal
- The principal or CFO – to the governing board. See step

3. Step 3: Elevation to the governing board:

- A form is available on the Furlow website for the purpose of bringing a concern or grievance to the attention of the board. The parent, guardian, or scholar should complete this form and email it to the current chair of the governing board.
- The board chair will send an email confirming receipt within 96 hours, and the governing board will attempt in good faith to provide a formal response within fourteen days. If a response cannot be provided within fourteen days, a letter explaining the situation will be provided, with a new estimated timeline.

Response to a Complaint or Grievance:

- The faculty and administration shall make an honest and forthright effort to resolve complaints or grievances as quickly as possible at the most immediate level of authority.
- Decisions rendered by the governing board shall be considered final.

Decorum for Presenting a Complaint or Grievance:

- Communication **MUST** be respectful and in a conversational tone at all times.
- Presenters are cautioned that personally directed statements may be slanderous or defaming, and the individual speaker is liable for his/her statements.
- Any teacher, staff member, or administrator shall have the authority to table any meeting considered to be unproductive, threatening, hostile, inappropriate, or lacking appropriate representation

EXTRA-CURRICULAR ACTIVITIES

Scholar Clubs and Activities

Furrow scholars have many extra-curricular activities available to them. As scholars and advisors express interest in a specific activity, we evaluate the level of interest and proceed accordingly. We invite parents and community stakeholders to help keep this aspect of the Furrow experience energized and moving forward. If you are interested in forming and/or sponsoring a club, please see an administrator. Scholars who quit a competitive club or athletic sport will be unable to participate in another competitive club or sport during the following semester unless approved by an administrator and the requested club's advisor.

Furrow Charter School does not discriminate against any authorized scholar club or group based on political, philosophical, ideological, or other speech content. All clubs and groups will have equal access to facilities, announcements, and opportunities. Clubs and groups are permitted to express themselves via clothing, accessories, and symbols in accordance with the school dress code and code of conduct.

Extracurricular Activities List

The following list is not meant to be exhaustive, nor does it guarantee that every extracurricular will be offered every year.

Literary Competition	The GHSA Literary Competition is held every Spring. Area schools compete in Quartet, Trio, Boys Solo, Girls Solo, Personal Essay, Rhetorical Essay, Argumentative Essay, Oral Presentation- Humorous, Oral Presentation- Dramatic, Oral Presentation- Duo, Extemporaneous Speaking-International and Extemporaneous Speaking-Domestic.
The Mummers Drama Club/One Act Play	Furlow's drama club, The Mummers, competes in the GHSA One Act Competition each year.
Key Club	Key Club is an international, scholar-led organization that provides its members with opportunities to provide service, build character and develop leadership.
Tennis	Open to scholars in the 5 th grade and up, the Furlow Tennis Team competes with all other local and area schools.
Sewing Club	The Furlow Sewing Club is open to scholars in third grade and above. The club meets throughout the year to create things such as pillowcases and stuffed animals for foster children.
Math Team	Scholars interested in participating in math competitions meet regularly to practice.
Chess Club	The Furlow Chess Club meets weekly and competes in various competitions in the area.
Odyssey of the Mind	Odyssey of the Mind is a worldwide academic organization open to all of our scholars. OM is an organization that exercises the brain, teaching scholars creative problem solving skills through even more creative team exercises. The Furlow OM team has been recognized internationally, moving on to the 2017 & 2018 World Championships.
Millennium Falcon Club	This recognition program is for our scholars that score 1000 or higher on the SAT. Contact the Furlow Front Office for more information.
Reading Bowl	There will be three grade level teams (4-5, 6-8, 9-12) that read books from the Georgia Book Award and Georgia Peach Award Nominations lists and compete in local meets to determine their knowledge of the books on their lists. Each team will be composed of 5 members and 5 alternates.
Cross Country	Open to middle and high schoolers, our Cross-Country team competes in local and regional meets. Cross Country trains runners to navigate open air courses on various terrains.
Art Club	The Furlow Art Club is a chapter of the National Art Honor Society, as well as the National Junior Art Honor Society. The club meets weekly and works not only on art projects, but service projects to benefit the community.
Multicultural Society	The Multicultural Society takes learning foreign language one step further, offering field trips and various projects for members, all focused on understanding and immersing scholars in different cultures around the world.
Beta Club	The Beta Club recognizes those scholars that exemplify excellent academic achievement, helps develop a strong moral character, helps and prepares today's scholars to be tomorrow's leaders, and teaches members to live by the National Beta Club motto: "Let us lead by serving others." The Beta Club is divided into three clubs: Elementary, Middle School and High School.
FCA	The Fellowship of Christian Athletes is a club devoted to encouraging scholars to explore FCA and improve their leadership and athletic skills.
Quiz Bowl	The high school and middle school quiz bowl teams practice after school to compete in local competitions.
Basketball	Scholars grades 6 and up have the opportunity to participate in basketball.
Soccer	Scholars grades 6 and up have the opportunity to participate in soccer.
Baseball	Scholars grades 6 and up have the opportunity to participate in baseball.
Softball	Scholars grades 6 and up have the opportunity to participate in softball.
Wrestling	Scholars grades 6 and up have the opportunity to participate in wrestling.
Track	Scholars grades 6 and up have the opportunity to participate in track.
Cheer	Scholars grades 6 and up have the opportunity to participate in cheer.
Volleyball	Scholars grades 6 and up have the opportunity to participate in volleyball.

School Dances

School dances are considered a privilege to attend. Behavior and attendance guidelines and parameters may be imposed, at the discretion of administrators, in order to ensure a gathering that embodies the values of Furlow Charter School.

Middle School

Spring Formal

- Held annually in March
- The dance is usually held in Café Furlow
- No guests from other grades at FCS or other schools are allowed to attend

High School

Homecoming

- open to all scholars in grades 9-12
- held in the FCS gym
- Scholars are allowed to bring a guest from other schools, but those guests must complete a form and be vetted by administration.

Prom

- Open to scholars in grades 11-12
- Historically, Prom has been held at the Plains Community Center
- Scholars are allowed to bring a guest from other schools and grades 9-10, but those guests must complete a form and be vetted by administration.

Procedure for bringing a guest to a Furlow Charter High School Dance:

1. Fill out the guest request form and obtain guest information, administrator, and parent/guardian signatures. Bring this form to purchase a dance ticket for you and a guest. The form must be submitted by the deadline in order for the guest to be approved. Submittance of the form does not guarantee approval. The deadlines will be announced for each dance.
2. Guests and Furlow scholars will need a ticket and a picture ID to be admitted to the dance.

*****Please be advised that you may bring one guest only and that no middle school scholars or adults who have been out of high school more than one year may attend. Once you leave the dance you may not return.*****

Code of Sportsmanship

Sportsmanship can be defined in one word: RESPECT. Respect for ourselves, our schools, and guests to our schools helps build a positive image not only with the community, but also with all those who participate in competitive activities in our schools.

Responsibilities of participants and parents/guardians:

- Use appropriate language.
- Treat opponents with the respect due them as guests or hosts. Exercise self-control at all times.
- Respect the officials' judgment and interpretation of the rules. Respect the coaches' judgment and authority.
- Accept the responsibility of representing your school in a positive manner.
- Act in a manner that will create a positive attitude in the audience.
- Failure of parents/guests to behave in a civil manner can result in the parent/guest being asked to leave the event and/or prevented from attending future events.

Eligibility for Athletics

All scholar athletes and their parents must sign the Athletic Waiver and Consent Form as well as the scholar/Parent Concussion Awareness Form.

All scholars must have a certificate of an annual physical examination on file at the school prior to participating in any athletic try-outs, practices, voluntary workouts or games that indicate the scholar is physically approved for participation. A physical examination is good for twelve (12) months from the date of the exam. (EXCEPTION PER GHSA: Any physical examination

taken on or after April 1 in the preceding year will be accepted for the entire next GHSA school year.)

Scholars in grades 9-12 must be passing six of eight subjects at the end of the grading period prior to the playing season, and meet GHSA requirements for credit attainment and eligibility. Coaches will check academic progress throughout the season. Scholars MUST exhibit good character at all times! (Link to GHSA By-Laws for Eligibility: <https://www.ghsa.net/constitution-section-2025-2026-law-100-student>)

Scholars must adhere to all rules and regulations outlined in the Athletic/Extracurricular Code of Conduct and/or specific written guidelines developed by the coach and/or school administration.

Scholars must also be eligible according to the attendance policy. They must not be on attendance probation, or have more than 10 unexcused tardies or early checkouts.

Additionally, ALL Furlow scholar athletes are expected to be on their best behavior at all times when representing Furlow on the competition field. Any negative or rude behaviors will result in the athlete being removed from competition for the duration of the game/match/event and potentially the season. Scholar athletes must be present at school on the day of a competition, match, or event.

Gender Equity Requirements

In accordance with O.C.G.A. § 20-2-315, and in addition to Title IX of the Educational Amendments Act of 1972, Furlow Charter School does not discriminate based on gender in interscholastic or intramural teams. Whether offering interscholastic or intramural sports, teams must take all reasonable steps to ensure an equal athletic opportunity for members of both sexes. State law requires that Furlow Charter School establish a grievance procedure and appoint an employee to coordinate compliance efforts. For information regarding the coordinator of these efforts, and grievance procedures, please see the Title IX section of this handbook.

Furlow will designate interscholastic competition teams as male, female, or coed. Males are prohibited from participation on teams designated for females, while females may only compete on male-designated teams if no corresponding female team is available. Scholars are allowed to participate in coed teams regardless of gender. The statute does not restrict males from practicing or participating in exhibitions with female-designated teams. Additionally, Furlow is prohibited from verifying a scholar's sex through a visual inspection, but may rely on medical records or standard school medical procedures for confirmation.

Furlow will adhere to specific guidelines regarding the use of restrooms, changing areas, and sleeping quarters in interscholastic competitions to ensure privacy and safety. Furlow is prohibited from allowing males to use female-designated facilities and vice versa during competitions.

Each multiple occupancy restroom, changing area, and sleeping quarters must be designated exclusively for males or females, with reasonable accommodations provided—such as single-occupancy facilities—for those unable or unwilling to use the designated spaces.

Exceptions are permitted for custodial, emergency, and official duties. Additionally, schools must ensure that scholars on overnight trips are assigned sleeping quarters with members of the same sex or provided single-occupancy accommodations, except when staying with immediate family members.

TECHNOLOGY / ELECTRONICS / SOCIAL MEDIA

Electronic Devices

Furlow prohibits the use of the following electronic devices on the school campus: cell phones, ear pods, smart watches, digital cameras, electronic games and toys, laser pointers, laptop computers, tablets, iPads or any other electronic devices (unless a child's I.E.P. requires the use of such a device).

Email for Scholars

All FCS scholars will be assigned an email address for school use. Use of this email should follow the policy outlined in the Agreement for Technology Use outlined under "Technology Use" in this handbook. This email address will allow scholars to access Google Drive and Google Classroom, resources that many of our advisors use for classroom materials.

Google Drive and Google Classroom

All scholars have access through their Furlow email account to Google Drive and Google Classroom. These tools are often used by Furlow advisors to supplement classwork.

Technology Use

Acceptable Use Policy of Furlow Computers and Network Resources

It is the belief of the Furlow Governing Board that the use of technology for the purpose of information acquisition and retrieval is an important part of preparing children to live in the 21st century. The Governing Board further believes that a "technology rich" classroom can significantly enhance both the teaching and learning process. This technology includes computer hardware, software, local and wide area networks, and access to the Internet. Due to the complex nature of these systems and the magnitude of information available via the Internet, the Furlow Governing Board believes guidelines regarding acceptable use are warranted in order to serve the educational needs of scholars. The FCS acceptable use policy does not differentiate between grade levels, and applies to all scholars in grades K-12, as well as staff members.

Definitions:

- 1) "Acceptable-use policy" means a policy for Internet usage adopted by a local board of education that meets the requirements of this Code section.
- (2) "Child pornography" means any computer depiction or other material depicting a child under the age of 18 years engaging in sexually explicit conduct or in the simulation of such conduct.
- (3) "Harmful to minors" has the meaning given to such term in Code Section 16-12-100.1.
- (4) "Internet" means a global network that connects computers via telephone lines, fiber networks, or both to electronic information.
- (5) "Obscene" has the meaning given to such term in Code Section 16-12-80.
- (6) "Sexually explicit conduct" has the meaning given to such term in Code Section 16-12-100.
- (7) "Local governing body" means the board of education of each local school system, the governing body of each charter school subject to the provisions of Article 31 or 31A of this chapter, and the governing board of each special school subject to the provisions of Article 31C of this chapter. Such term shall not include system charter schools, as defined in Code Section 20-2-2062; conversion charter schools, as defined in Code Section 20-2-2062, whose charter is not held by a nonprofit corporation; and college and career academies that are charter schools.
- (8) "Technology Protection Measure"--The term "technology protection measure" means a specific technology that blocks or filters Internet access to visual depictions that are-- (A) obscene, as that term is defined in section 1460 of title 18, United States Code; (B) child pornography, as that term is defined in section 2256 of title 18, United States Code; or (C) harmful to minors.
- (9) "School Equipment"- any instructional device owned by Furlow Charter School, including but not limited to, Chromebooks, laptops, printers, smartboards, carrying cases, document cameras, cameras, iPads, Kindles, computers, and monitors.

In accordance with O.C.G.A. § 20-2-324, § 20-2-324.7, and § 20-2-751.4, it shall be the policy of the Furlow Governing Board that the school system shall have in continuous operation, with respect to any computers belonging to the school having access to the Internet:

Furlow will use Blocks i to monitor scholar activity on the internet, Google education filters, and Sophos filters at the server level to block harmful content; and procedures or guidelines developed by the Governing Board, administrators and/or other appropriate personnel which provide for monitoring the online activities of users and the use of the chosen technology protection measure to protect against access through such computers to visual depictions that are (i) obscene, (ii) child pornography, or (iii) harmful to minors, as those terms are defined in [the Children's Internet Protection Act of 2000](#) and the Protecting Georgia's Children on Social Media Act of 2024. Such procedures or guidelines shall be designed to:

- Provide for monitoring the online activities of users to prevent, to the extent practicable, access by minors to inappropriate matter on the Internet and the World Wide Web;
- Promote the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
- Prevent unauthorized access, including so-called "hacking," and other unauthorized activities by minors online;
- Prevent the unauthorized disclosure, use and dissemination of personal identification information regarding

- minors; and
- Restrict minors' access to materials "harmful to minors," as that term is defined in [Section 1703\(b\)\(2\) of the Children's Internet](#)
- Strictly prohibit the access to send, receive, view, or download obscene materials, child pornography, or material that is harmful to minors.
- Provide reasonable opportunities and procedures for parents/guardians to confer and collaborate with the school regarding appropriate internet access for scholars.
- Parents/guardians may request a copy of the acceptable use policy, information regarding administrative procedures in effect to enforce the policy, and address complaints about enforcement. The policy will be available on line in the Family Handbook and in the main office.

Beginning on October 15th of the 2025-2026 school year, and annually thereafter on October 15th, Furlow will submit the acceptable use policy to the SBOE for review and approval. Should the SBOE require corrections, Furlow has 30 days to correct the policy should the SBOE provide written correspondence requiring such corrections. The revised policy must not be implemented until revisions are approved by the SBOE or until 60 days after submission, whichever is first. Should Furlow not submit the acceptable use policy in a timely manner, fail to enforce or disregard the policy, state funds may be withheld.

Online Safety Education will be provided to all FCS scholars to promote responsible digital citizenship, the safe and appropriate use of technology, the internet, and social media through the GaDOE online safety and character education program, Parent Protech. Access to Parent Protech, or any future program, will be shared annually with all stakeholders.

The district's technology resources are provided for educational purposes that promote and are consistent with the instructional goals of the Furlow. Use of computers and network resources outside the scope of this educational purpose is strictly prohibited. Scholars and employees accessing network services or any school computer shall comply with the district's acceptable use guidelines. The district reserves the right to monitor, access, and disclose the contents of any user's files, activities, or communications. Email accounts are provided to advisors and scholars as long as they are active in the school system. They will be deleted when their status changes.

It must also be understood that the Internet is a global, fluid community, which remains largely unregulated. While it is an extremely valuable tool for educational research, there are sections that are not commensurate with community, school, or family standards. It is the belief of the Board that the Internet's advantages far outweigh its disadvantages. The Furlow Board will, through its administrative staff, provide an Internet screening system which blocks access to a large percentage of inappropriate sites. It should not be assumed, however, that users are completely prevented from accessing inappropriate materials or from sending or receiving objectionable communications. In the event users who are not scholars or staff members violate the acceptable use policy, Furlow Charter School will pursue action in accordance with the law and consult with local law enforcement. Violations are not limited to the school campus. The acceptable use policy is in effect on all school property, including but not limited to the school buses, rental vehicles, as well as school related functions or elsewhere. Scholars and advisors have access to Google Suite off campus, but FCS policies are still applicable. Scholars should not use Google Suite products to circumvent device policies or socialize with peers on or off campus. (i.e. using Google Meets to video chat with other scholars, or a Google Doc to communicate with other scholars.)

Additionally, access to the Internet and computer resources is a privilege, not a right. Therefore, users violating the Furlow Board's acceptable use policy shall be subject to revocation of these privileges and potential disciplinary action per the FCS Code of Conduct. Contact should be made in writing stating the nature of the grievance and indicating how you may be reached in order to schedule a conference.

Complaints:

The acceptable use policy will be strictly enforced by all staff members and school administration. Complaints about violations and consequences should be directed to the principal or assistant principal in writing. The administration will conduct an investigation and respond to the complainant in writing.

Furlow Charter School supports the rights of scholars and staff to have reasonable access, in school, to various information formats and believes it is incumbent upon scholars and staff to use this educational advantage in an appropriate and responsible manner.

Please see the appendix for the Acceptable Use Technology Agreement.

SOCIAL MEDIA

Furlow Charter School Social Media Policy

Purpose

As an organization with a commitment to quality of education and the safety of our scholars, as well as the preservation of our outstanding reputation as a school, the standards for appropriate online communication at Furlow are necessarily high. We respect the right of scholars, employees, alumni, parents, and other members of our community to the Freedom of Expression as provided by the First Amendment. However, we must insist that the following standards be met by our scholars at all times.

Scholar Use of Social Media

Scholar use of social media platforms using school equipment is strictly prohibited unless under the supervision and direction of school personnel for the purpose of accessing and utilizing age-appropriate educational resources during school related activities. Should a scholar violate this policy,

In addition to the regulations found in the Family Handbook, scholars are expected to abide by the following:

- To protect the privacy of Furlow scholars and faculty, scholars may not, under any circumstances, create digital video recordings of Furlow community members either on campus or at off-campus Furlow events for online publication or distribution without consent.
- Scholars may not use social media sites to publish disparaging or harassing remarks or media about Furlow community members, athletic or academic contest rivals, etc.
- Scholars who choose to post editorial content to websites or other forms of online media must ensure that their submission does not slander, libel or defame the school, scholars, parents or staff or violate school policies.

Failure to abide by this Policy, as with other policies at Furlow, may result in disciplinary action as described in the Code of Conduct, or as determined by the school administration.

HEALTH & NUTRITION

Food and Drinks

Food and drinks in classrooms are allowed at the discretion of the advisor. **Water is allowed in the room.** Scholars should take extra caution with water around classroom materials and electronics. Parents will be charged the replacement cost of classroom materials if damaged by the scholar's water.

FCS has adopted a broad wellness policy to encourage healthy lifestyles for our scholars, including good nutritional habits. FCS will provide information relating to the USDA Smart Snacks in School Nutrition standards as a recommendation for all foods offered at the school, including through:

- 1) **Celebrations and parties.** FCS will provide a list of healthy party ideas to parents and teachers, including non-food celebration ideas.
- 2) **Classroom snacks brought by parents.** FCS will provide to parents a list of foods and beverages that meet Smart Snacks nutrition standards.
- 3) **Fundraising:** FCS will make available to parents and teachers a list of healthy fundraising ideas to meet or exceed the USDA Smart Snacks in Schools nutrition standards for foods and beverages that may be sold through fundraisers on the school campus during the school day.

Cafeteria Program

The FCS Nutrition Department provides breakfast and lunch at no cost to all Furlow scholars. Parents ARE encouraged to join their child for breakfast or lunch! Please call the office to make reservations and find out the cost for adult lunches. All visitors must come by the office and check in prior to going to the cafeteria with a valid ID. Please remember that space is limited.

School Nutrition

The school will provide a nutritionally balanced breakfast and lunch to all scholars regardless of their ability to pay.

- All scholars will be walked to the lunch area by their advisor.

- All scholars must sit while eating.
- Scholars must pick up all trash when leaving the lunch area and deposit it in trash cans.
- Scholars are not to leave lunches unattended.
- Scholars must remain in one place. No moving from seat to seat.
- Scholars must sit facing the table with feet underneath.
- Scholars can talk quietly to others sitting at the same table.
- Proper table manners are expected at all times.

Children are welcome to bring lunch from home. There will not be a refrigerator for scholar use, so lunches should be packed with this restriction in mind. **Food from outside restaurants is prohibited by Health Department guidelines.** Scholars may not bring sodas in their lunches. Scholars with packed lunches are encouraged to take milk provided by the school, if they wish.

For scholars with special dietary needs (e.g. allergies or intolerances, milk substitution, or other special dietary needs) please complete the Special Dietary Needs Information form available in the appendices and return it to the Furlow front office. This form must be completed and submitted annually.

Special Assistance Alternative Community Eligibility Provision

Special Assistance Alternative Community Eligibility Provision
PUBLIC MEDIA RELEASE
NATIONAL SCHOOL LUNCH/SCHOOL BREAKFAST PROGRAMS

By participating in the Community Eligibility Provision (CEP) and eliminating the need for meal applications, Furlow Charter School will reduce administrative and printing costs. Families also benefit from the elimination of completing and submitting meal applications.

Children need healthy meals to learn. Furlow Charter School offers healthy meals every school day at no charge to your child(ren). Our food service receives support from the U.S. Department of Agriculture through the National School Lunch and School Breakfast Programs.

The following schools will be participating in this alternative provision and provide meals at no charge to children during School Year 2026-2027:

Furlow Charter School

Nondiscrimination Statement: This explains what to do if you believe you have been treated unfairly.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov. USDA is an equal opportunity provider, employer, and lender.

In-School Medication Administration

The parent or legal guardian must complete and sign the School Medication Authorization for ALL medications given at school. For prescription, homeopathic, or supplement medications, a duly licensed, Georgia physician must also complete and sign the School Medication Authorization or Health Care Plan available on the website or from the school nurse.

A parent/legal guardian or other designated adult must bring all medication, accompanied by the School Medication authorization. Parents/legal guardians must pick up and drop off medicine in the main office. Parents/legal guardians cannot administer medication

to scholars. Medication will be kept in the clinic and will be administered by the nurse or a designated staff member.

If medication expires, it is the parent or legal guardian's responsibility to replace it. Parents/legal guardians will be notified the last week of school to come and pick up their scholar's medication from the clinic and sign for it. Any medication not picked up by the last day of school will be disposed of by the clinic staff.

All over the counter, prescription, homeopathic, and supplement medications must be in their original containers with unexpired dates and labeled in English. Prescription medications must be clearly labeled with the physician's name, medication's name, strength, dosage, date, time for administration, and dispensing pharmacy. Parent/Guardian must provide over-the-counter medications that are regularly consumed to the nurse.

If your scholar has a life-threatening condition (i.e., asthma, diabetes, or severe allergy), permission may be granted to carry the medication (such as inhaler, glucose tablet, epinephrine injector, or internal Insulin pump) on his or her person from the scholar's physician and parent/guardian on the School Medication Authorization. K-12 Scholars are not allowed to have any medication (not even over-the-counter medication) in their possession without permission.

Saline eye drops, antibiotic ointment, lotion to control itching (i.e., Calamine lotion, Hydrocortisone Cream), alcohol, peroxide, petroleum jelly (i.e., Vaseline), oral Benzocaine (i.e. Anbesol), topical wound dressing (i.e. QR or Styptic Pencil), un-medicated throat lozenges/cough drops, aloe vera gel and lotion are routinely used in the school clinic unless instructed differently by the parent/guardian.

Scholar Illness

The main reasons for keeping your Scholar home from school are because he/she is too sick to participate comfortably at school or might spread a contagious disease to other scholars. If your scholar has been diagnosed with a contagious disease, please contact the clinic so other scholars' parents and school staff may be alerted of the symptoms.

Reasons Your Child will be Sent Home from School

1. **Fever >100 degrees F or 37.8 degrees Celsius.** Scholar should stay home until there is NO FEVER for 24 hours WITHOUT MEDICATION. Call your doctor if the fever is with pain, rash, weakness, vomiting or diarrhea. (*Based on CDC Recommendations)
2. **Vomiting or Diarrhea:** Scholar should stay home with ONE event of vomiting or watery diarrhea. Call your doctor if vomiting or diarrhea continues or with fever, rash, or weakness.
3. **Drainage from a wound, rash or eyes:** Scholar should stay home with drainage from a wound, rash, or eyes. Call your doctor for treatment.
4. **Head Lice or Scabies:** Scholar should stay home until after treatment is complete and there is no sign of lice or nits. Contact the health department or your doctor for treatment. The scholar must be cleared by the Clinic to return to school.
5. **Unexplained Rash:** Scholar should stay home with an unexplained rash. Call your doctor for treatment.

Immunizations

The immunization requirements apply to children who attend a school or childcare facility daily, part time or occasionally. Children attending both a school and childcare facility (including after-school programs) must have valid documentation at each location. If there are two locations where documentation is needed, copies of these forms are acceptable.

FCS will comply in full with the provisions of G.S. 130A-155 that requires all scholars attending school provide a certificate of immunization indicating that the child has received immunizations required by G.S. 130A-152. Complete and up-to-date records of the scholar's immunizations must be provided by the parent/guardian to the school office within 30 days of enrollment. If proper documentation is not provided, FCS will follow the process outlined in the law for obtaining the certificate or not permitting the scholar to enroll and/or continue enrollment. (Also see Health & Safety)

Immunization Enrollment Requirements

Scholars must present the following documents at the time of school enrollment:

- Georgia Certificate of Immunization (Form 3231) or Affidavit affirming that immunization requirements conflict with parents' religious beliefs
- Children entering grades K-12 for the first time must show proof of vaccination or immunity to varicella
- Children entering the 6th grade are required to show proof of vaccination or immunity to varicella and proof of a second dose of the

- vaccine that includes measles (usually in the form of MMR)
- Hepatitis B vaccine is now required for all scholars enrolling in school at any age
- Eye, Ear, and Dental Certificate Requirements – All new scholars must have completed certificate of ear, eye and dental examination (Form 3300) at the time of enrollment.
- A 30-day waiver may be granted for new scholars from out-of-state to obtain this information.

A “new entrant” is any child entering any school or childcare facility in Georgia for the first time or after having been absent for more than 12 months or one school year. When a new entrant enrolls, the responsible official of any school or childcare facility may grant a 30-calendar-day waiver of the certification requirement for a justified reason. Upon expiration of the waiver, the child shall not be admitted to or be permitted to attend the school or childcare facility unless a certificate of immunization is provided. If the child withdraws and then returns, the parent is not allowed another 30 days to provide a certificate or affidavit.

Immunization Exemptions

Georgia law allows for two types of exemptions from the immunization requirements: medical and religious. Each child must have one of two items on file—either a valid Georgia Immunization Certificate (Form 3231) or a signed, notarized statement, which is called an affidavit of religious exemption.

Medical Exemption

- Medical exemptions are used only when a child has a medical condition that keeps him from being able to receive a specific vaccine(s), not all vaccines.
- A medical exemption must be marked on the Georgia Immunization Certificate (Form 3231). A letter from a physician, Advanced Practice Registered Nurse (APRN) or physician assistant (PA) attached to the certificate will not be accepted as a medical exemption. It must be marked on the certificate.
- A physician, APRN or PA must re-evaluate the need for a medical exemption at least once each year and issue a new certificate of immunization at that time. The date of expiration on the section of the certificate marked “medical exemption” should be one year from the date of issue and never be longer than one year.

Religious Exemption

- There is no standard form for the affidavit of religious exemption. The parent or guardian must give the school or childcare facility a signed and dated notarized affidavit stating that immunizations are against the family’s religious beliefs.
- This affidavit of religious exemption should be filed instead of the Georgia Immunization Certificate (Form 3231). The affidavit does not expire.
- In the event of a vaccine-preventable disease outbreak, children with medical or religious exemptions will be excluded from attending the school or childcare facility.

Injuries

ALL injuries must be reported to the main office and an Injury Report completed as soon as possible after the injury has been treated or stabilized. If a scholar is injured, the following will occur:

- If the injury is minor, the scholar should report directly to the nurse.
- If the injury is more severe, the advisor will call or radio the office and ask that the nurse come to the classroom, gym, and field or wherever the scholar is located.
- The nurse will then determine the level of care necessary and will alert the main office.
- The main office will attempt to contact parents and advise them of the situation. In the event a parent cannot be reached, the nurse will advise the administrator on the appropriate action. (It is very important that the parent list any and all numbers that can be called in the event of an emergency on the Emergency Contact Information Sheet, which will be kept on file in the main office.)
- If the scholar’s condition requires it, an ambulance will be called and the nurse or an administrator or other faculty member will accompany the scholar to the hospital.

Nurse

Furlow will have a licensed nurse on duty each day (8:00 AM – 3:25 PM). If medical issues arise the nurse will make contact with the parent. Any medical concerns can and should be shared with our school nurse.

ADMINISTRATIVE INFORMATION

Instructional Equipment, Books, Materials & Supplies

All instructional materials needed by scholars for school and homework assignments are furnished by the school from tax dollars. The school is also able to provide the materials and equipment requested by advisors for classroom instruction. Scholars must understand that books and materials are expensive and that they should be cared for properly. Books must not be written in or on unless they are consumable books and the advisor has directed that they may be written in. Charges may be made for damaged or lost books and/or materials. Scholars are responsible for the care of personal and school materials.

Routine supplies are purchased in bulk by the school. Fees will be assessed for lost or damaged library books that have been checked out by the scholar, as well as any damaged devices

Labels

Parents/guardians are asked to **label all of their children's belongings**. This includes sweaters, jackets, book bags, pencil cases, notebooks, lunch bags or boxes, rain wear, etc.

Lost and Found

Any item left in a common area will be turned into the office. If your child is missing an item, please check there first. Labeling items belonging to individuals makes it much easier to return missing items. Lost and Found items will be donated to Goodwill if they are not claimed.

PARENT INFORMATION

Infinite Campus Parent Portal

The parent portal allows you to access your child's academic records (grades, attendance, and discipline). Please email furlowic@furlowcharter.org with your and your scholar's names to gain access to Infinite Campus.

Communication

Furlow Charter School communicates with families through Parent Square, email, the school website, social media, and the school messenger system. Parent Square and other communication tools rely on information stored in Infinite Campus; therefore, parents are responsible for maintaining current contact information, including phone numbers, email addresses, mailing addresses, and emergency contacts.

Parents are encouraged to communicate with advisors through email or Parent Square. Advisors are not able to monitor messages continuously throughout the school day and are not expected to respond outside of regular work hours, an advisor's day is 7:45am-3:45pm. If a matter is urgent, parents should contact the school office directly.

Parents may access their scholar's attendance, grades, and advisor contact information through the Infinite Campus Parent Portal. Progress reports and report cards will also be issued according to the schedule published on the school calendar.

To schedule a conference with an advisor, please contact the advisor directly to arrange a meeting time. Out of respect for privacy, discussions regarding a scholar should not occur in the presence of other parents or scholars.

In the event of an emergency, families will be notified through the school messenger system and/or Parent Square. Parents are encouraged to listen to any voicemail message before contacting the school, as office staff may be responding to the emergency situation.

Wednesday Courier, K-5

Every Wednesday your child will bring home a green folder with important information in it. This will be your child's advisor's way to send home sign and return items, and the office will regularly send information in them. Please set aside a few minutes with your child every Wednesday evening to look at the courier and sign/complete whatever your child needs to return to school.

Parent / Advisor Organization (PTO)

Furlow has an extremely active parent/advisor organization. More information will be shared during Open House and on our website/Facebook page. Join the Furlow PTO and be a part of a group who truly get things done!

Parent Volunteers

Furlow Charter School welcomes parent involvement and suggests that each family volunteer 10 hours a year. Research shows that scholars whose parents are involved in their education generally are more successful in school and in life. A primary strength of Furlow Charter School, and what makes it a unique learning environment, is the enthusiasm and resourcefulness of its volunteer community. With the aid of this community, the highest-quality educational experience is possible for our children. The mission of Furlow Charter School could not be realized without this outstanding group.

Please visit the school office any time and stay in touch with your child's advisor for volunteer opportunities. There are many ways to fulfill volunteer requirements such as different committees, being a board member, classroom help. We also schedule workdays throughout the year to fulfill volunteer requirements for families that work during the week. Volunteer hours towards the suggested 10 hours may not be completed by scholars in grades K-8.

We also welcome community participation, including donations of time, money, materials and expertise.

To help you know what's going on at school, please check the Furlow Charter School website frequently at www.Furlowcharterschool.org. If you are on Facebook, you may also like the Furlow Charter School and Furlow Charter School PTO pages for information.

Volunteer Opportunities

Parent and community involvement is critical to the success of scholars at FURLOW. Here are a few ways you can participate in your child's school but be creative in offering your time and talents to assist in the learning of our scholars.

- Classroom volunteer
- Serve on one of the School Committees
- Library volunteer
- School garden volunteer
- Help with special classroom projects
- Do a talk on your travels, job, hobby, etc.
- Decorate for events
- Help with reading, writing, math, science, computers, PE, fine arts, history projects
- Organize a class party
- Help with school performances
- Help on clean up days
- Do work outside school hours: make copies, shop for supplies, assemble party favors

Criminal Background Checks: In support of scholar safety, Furlow Charter School requires that volunteers are identified and screened in accordance with the following guidelines. Security clearances for volunteers must be renewed every five years. Please come to the main office to get the detailed directions and forms for the criminal background checks.

Level 1 Volunteers

Level 1 volunteers are non-district personnel who will have **no direct interaction** with scholars such as volunteers working on playground construction, take home projects, or assisting with facilities maintenance. Level 1 volunteers do not require criminal background checks.

Level 2 Volunteers

Level 2 volunteers are non-district personnel who will have direct interaction with scholars with other adults present at all times. When Level 2 volunteers interact with scholars, a Furlow employee or no fewer than two other adult volunteers must be present at all times. Level 2 volunteers do not require fingerprinting or FBI criminal background checks, but do require a GBI criminal background check. School staff shall check the volunteers' names in the Georgia and federal sex offender registries. Registered sex offenders may not volunteer. School administrators shall have the discretion to pursue any other screening methods including, but not limited to, personal interviews and reference checks. Examples of Level 2 volunteers include parents/guardians volunteering for a field day or school fair, classroom helpers, in-class tutors, performers and speakers from external agencies.

Georgia Sex Offender Registry: <http://services.georgia.gov/gbi/gbisor/>

Federal Sex Offender Registry: <http://www.nsopw.gov/>

Level 3 Volunteers

Level 3 volunteers are non-school personnel who will have direct, unsupervised interaction with scholars. Level 3 volunteers shall be fingerprinted by the district and have GBI/FBI criminal background checks on file prior to service. Payment for the record check must be provided by the volunteer or a sponsoring organization, such as a business partner, Parent-Advisor Organization or the school. School administrators shall have the discretion to pursue any additional screening methods, including, but not limited to, personal interviews and reference checks. Level 3 volunteers must be approved by the principal of the school prior to participating in activities involving direct, unsupervised interaction with scholars. Examples of Level 3 volunteers include substitute advisors and mentors who will have unsupervised interaction with scholars.

Exceptions: Exceptions to the criminal background requirements may be granted by the principal on a case-by-case basis for guest speakers with legitimate, unique educational value.

Expectations of Volunteers: Furlow volunteers are representatives of the school community and role models for scholars. As such, volunteers are expected to adhere to the system's core values: integrity, high ideals and expectations and sensitivity to the school environment. Volunteers must take personal responsibility for understanding the system's ethical standards and applying them in volunteer activities.

All volunteers are expected to:

- Make decisions based on what is best for scholars in all cases;
- Maintain honest, equitable, professional relationships with scholars, parents, staff members, community members and other volunteers;
- Observe local, state, and federal laws, policies, rules, and regulations;
- Maintain confidentiality of privileged information;
- Support cooperation between the school and the community;
- Refrain from using school contacts and privileges to promote partisan politics, sectarian religious views, or propaganda of any kind;
- Safeguard school property, equipment, and materials;
- Implement board policies in a spirit of good faith; and
- Comply with appropriate standards of professional conduct including, but not limited to, displaying appropriate behavior, language and attire at all times.
- Refrain from sharing personally identifiable information with anyone outside the school.
- Refrain from recording or photographing students.

Qualification of Volunteers: Prior to participating in a Furlow volunteer activity, Level 1 volunteers must complete the Volunteer Release Form. Level 2 and 3 volunteers must have on file at the school the required background check information, evidence that the volunteer has completed any required training, and a Volunteer Release Form.

Disqualification of Volunteers: School administrators with justified concerns have the authority to exclude individuals from participating in volunteer activities in their schools. Volunteers—including parents—who are excluded from Level 2 or 3 volunteer activities due to a disqualifying offense on the background check or sex offender registry may not participate in Level 1 volunteer activities. Parents/guardians who are excluded from volunteer activities may attend public events at the school such as Parent-Advisor Association meetings and scholar performances.

Identification: School volunteers must sign in and out in the school office through Checkmate with a valid ID, and obtain a visitor badge in accordance with school procedures.

Additional Requirements: School volunteers shall not have access to confidential scholar information including Infinite Campus without express written consent from the parents/legal guardians of the scholars and the principal. Furlow Charter School Volunteers must have all expenditures pre-approved in writing by the CFO or designee. The School cannot reimburse expenditures that are not pre-approved or are without appropriate receipts.

Request for Records

Furrow Charter is legally required to allow parents and legal custodians of enrolled or previously enrolled students to inspect and review their child's education records, per Code Section 20-2-667. Once requested, the parent or legal custodian will receive electronic copies of their child's full education record no later than 5 p.m. on the third business day. If the record is not stored electronically, the requestor will be notified no later than 5 p.m. on the third business day when such record will be available for pick-up. Both custodial and noncustodial parents are entitled to access their child's educational records and progress information unless a court order explicitly removes this right or parental rights have been terminated. The term "legal custodian" includes agencies such as the Department of Juvenile Justice and the Division of Family and Children Services.

Returned Checks

Checks returned to Furrow are charged a \$35.00 returned check fee. Although banks notify their checking customers first, a courtesy letter may be sent home as a reminder from the school.

Payment for the returned check must be made in cash or money order. The returned check and \$35.00 fee must be made within 7 days of notification from the school. After two returned checks to the school, a family may not pay by check for anything else at school. Scholars whose families do not submit payment for returned checks will lose privileges of field trips, and special events.

Debts

All debts must be paid before the last day of the school year including lost book fees, device fees, etc.

Scholar Records

It is the responsibility of the parent/guardian to maintain accurate information in scholar records, particularly current phone numbers and addresses.

Transferring Scholars

In accordance with O.C.G.A. § 20-2-670 and HB 268, Furrow Charter School will implement the following procedures for enrolling and transferring scholars, particularly those entering grades higher than third grade:

Critical Records Collection: The school will obtain or confirm receipt of a scholar's critical records to or from their previous school(s). These records include, but are not limited to, transcripts, attendance records, discipline records, Individualized Education Programs (IEPs), Section 504 plans, adjudications, and psychological evaluations covering at least the most recent 12 months. Before placement into any educational program or course, Furrow Charter School must also make diligent efforts to determine whether the scholar has ever received special education services or interventions, and must request supporting documentation such as an IEP, Section 504 plan, or psychological evaluation. If a scholar does not have any identified special education needs, the school must document this determination based on its review of the scholar's critical records.

Transcripts

Scholars who need to request an official/sealed transcript can do so by completing the Furrow Transcript Request Form located on Furrow Charter School's homepage and submitting the form to the Front Office.

Family Educational Rights and Privacy ACT (FERPA) Notice for Directory Information

The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires that Furrow Charter School, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child's education records. However, Furrow Charter School may disclose appropriately designated "directory information" without written consent, unless you have advised the Furrow Charter School to the contrary in accordance with Furrow Charter School procedures. The primary purpose of directory information is to allow the Furrow Charter School to include information from your child's education records in certain school publications. Examples include:

- A playbill, showing your scholar's role in a drama production;
- The annual yearbook;
- Honor roll or other recognition lists;
- Graduation programs; and

- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent's prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local educational agencies (LEAs) receiving assistance under the Elementary and Secondary Education Act of 1965, as amended (ESEA) to provide military recruiters, upon request, with the following information – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their scholar's information disclosed without their prior written consent. [Note: These laws are Section 9528 of the ESEA (20 U.S.C. § 7908) and 10 U.S.C. § 503(c)]. If you do not want Furlow Charter School to disclose any or all of the types of information designated below as directory information from your child's education records without your prior written consent, you must notify Furlow Charter School in writing by August 31, within two weeks of receiving notice of updated directory/FERPA policies, or—if your child is not enrolled on the first day of class— within one week of enrollment. Furlow Charter School has designated the following information as directory information:

- Scholar's name.
- Address.
- Electronic mail address.
- Photograph.
- Date and place of birth.
- Major/field of study.
- Dates of attendance.
- Grade level.
- Participation in officially recognized activities and sports.
- Weight and height of members of athletic teams.
- Degrees, honors, and awards received.
- The most recent educational agency or institution attended.
- Scholar ID number, user ID, or other unique personal identifier used to communicate in electronic systems but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user.
- A scholar ID number or other unique personal identifier that is displayed on a scholar ID badge, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user's identity, such as a PIN, password, or other factor known or possessed only by the authorized user.

The Family Educational Rights and Privacy Act (FERPA) affords parents and students over 18 years of age ("eligible students") certain rights with respect to the student's education records. They are:

- The right to inspect and review the student's education records within 45 days of the day the district receives a request for access. Parents or eligible students should submit to the school principal [or appropriate school official] a written request that identifies the record(s) they wish to inspect. The principal will make arrangements for access and notify the parent or eligible student of the time and place where the records may be inspected.
- The right to request the amendment of the student's education records that the parent or eligible student believes is inaccurate or misleading. Parents or eligible students may ask Furlow Charter School to amend a record that they believe is inaccurate or misleading. They should write to the school principal; clearly identify the part of the record they want changed and specify why it is inaccurate or misleading. If the district decides not to amend the record as requested by the parent or eligible student, the district will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent. One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the district as an administrator, supervisor, instructor or support staff member (including health or medical staff and law enforcement unit personnel); a person serving on the school board; a person or company with whom the district has contracted to perform a special task, (such as an attorney, auditor, medical consultant, or therapist); or parent or student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks. A

school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility, or perform a task related to a student's education, discipline of a student, services for the student or student's family, such as healthcare, counseling, job placement or financial aid.

- The right to file a complaint with the U.S. Department of Education concerning alleged failures by the district to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office
U.S. Department of Education
600 Independence Ave,
SW. Washington, DC
20202-4605

Disclosure of Public Student Directory Information to Political Candidates or Groups (OCGA §20-2-310 SB 212)

Furlow Charter School is prohibited from sharing or granting access to student directory information with political candidates, campaign committees, political action committees, or political organizations. Additionally, individuals or groups acting on behalf of such entities are also restricted from obtaining this information.

Parent Bill of Rights- O.C.G.A. 20-2-786(b)

During the 2022 legislative session, HB 1178 passed and went into effect on July 1, 2022. HB 1178 allows parents and legal guardians to request records and instructional materials.

The General Assembly finds that it is a fundamental right of parents to direct the upbringing and education of their minor children.

The General Assembly further finds that important information relating to a minor child that not be withheld, either inadvertently or purposefully, from his or her parent, including information relating to the minor child's education.

No state or local government entity, governing body, or any officer, employee, or agent thereof may infringe on the fundamental right of the parent to direct the upbringing and education of his or her minor child without demonstrating that such action is reasonable and necessary to achieve a compelling state interest and that such action is narrowly tailored and is not otherwise served by less restrictive means.

Regulations and Procedures:

The Governing Board shall consult with parents, teachers, and administrators to develop and adopt this policy annually by June 1st to promote parental involvement. This policy shall be included in the Family Handbook and available upon request at the main office as well as on Furlow Charter School's website.

In accordance with HB 1178: The Parents Bill of Rights (Bill of Rights) acknowledges the fundamental rights of parents to direct the upbringing of their minor children, including the right to review instructional materials; to access and review educational and other records. Parents may review instructional materials during scheduled Open House events and parent conferences and may make written requests for information subject to the provisions of HB 1178 and receive response within 3 business days. Parents may provide a written objection to the instructional materials intended for use in his or her minor child's classroom or recommended by his or her minor child's teacher. If the request is denied or existing information is not provided within thirty days, the parent may appeal the denial or failure to respond to the governing board utilizing the Communication Procedure published on the FCS website.

Sex Education Courses

Parents will be notified of any planned sex education courses for any scholar within the first week of each semester or nine weeks. The notification will include an overview of the content, and the parent may request access to the curriculum and receive a response within 3 business days. Parents may provide a written objection to the participation of their scholar in the course and request that the scholar be withdrawn from the course or excused from that portion of the course.

Records and Instructional Materials Requests

Furlow Charter is legally required to allow parents and legal custodians of enrolled or previously enrolled students to inspect and review their child's education records, per Code Section 20-2-667. Once requested, the parent or legal custodian will receive electronic copies of their child's full education record no later than 5 p.m. on the third business day. If the record is not stored electronically, the requestor will be notified no later than 5 p.m. on the third business day when such record will be available for pick-up. Both custodial and noncustodial parents are entitled to access their child's educational records and progress information unless a

court order explicitly removes this right or parental rights have been terminated. The term "legal custodian" includes agencies such as the Department of Juvenile Justice and the Division of Family and Children Services.

Photographs and Videos

In accordance with HB 1178: The Parents Bill of Rights, parents have the right to consent in writing before a photograph or video recording of their minor child is made. Part of your scholar's registration packet included a waiver to use their image in photos and videos as needed. If you did not sign this waiver and did not give this permission, please encourage your scholar to avoid being in photos and videos if possible. Please also remind the office of your desire not to have your child's image on public displays should you be aware of a possible photo or video. This will help us continue to protect your child's image.

Procedures for a parent to object to instructional materials intended for use in his or her minor child's classroom or recommended by his or her minor child's teacher

Parents who object to instructional materials intended for the use in his/her minor child's classroom shall make a written (email or letter) objection to the school's Principal.

The objection must include the following:

- a. Student's name
- b. Student's grade level
- c. Subject/Course of the objectionable instructional materials
- d. Name of the teacher who teaches the subject/course
- e. Description of the instructional material which is being objected
- f. Reason for the objection

The Principal shall give a response to the objection and possible alternative instructional materials within 5 business days. Parents who are aggrieved by the Principal's response may appeal to the Governing Board pursuant to the Furlow Charter School Grievances Policy.

Rights Under the Protection of Pupil Rights Amendment (PPRA)

PPRA affords parents of elementary and secondary scholars certain rights regarding the conduct of surveys, collection and use of information for marketing purposes, and certain physical exams. These include, but are not limited to, the right to:

Consent before scholars are required to submit to a survey that concerns one or more of the following protected areas ("protected information survey") if the survey is funded in whole or in part by a program of the U.S. Department of Education (ED):

1. Political affiliations or beliefs of the scholar or scholar's parent;
2. Mental or psychological problems of the scholar or scholar's family;
3. Sex behavior or attitudes;
4. Illegal, anti-social, self-incriminating, or demeaning behavior;
5. Critical appraisals of others with whom respondents have close family relationships;
6. Legally recognized privileged relationships, such as with lawyers, doctors, or ministers;
7. Religious practices, affiliations, or beliefs of the scholar or scholar's parent; or
8. Income, other than as required by law to determine program eligibility.

Receive notice and an opportunity to opt a scholar out of:

1. Any other protected information survey, regardless of funding;
2. Any non-emergency, invasive physical exam or screening required as a condition of attendance, administered by the school or its agent, and not necessary to protect the immediate health and safety of a scholar, except for hearing, vision, or scoliosis screenings, or any physical exam or screening permitted or required under State law; and
3. Activities involving collection, disclosure, or use of personal information collected from scholars for marketing or to sell or otherwise distribute the information to others. (This does not apply to the collection, disclosure, or use of personal information collected from scholars for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, scholars or educational institutions.)

Inspect, upon request and before administration or use:

4. Protected information surveys of scholars and surveys created by a third party;
5. Instruments used to collect personal information from scholars for any of the above marketing, sales, or other distribution

- purposes; and
- 6. Instructional material used as part of the educational curriculum.

These rights transfer from the parents to a scholar who is 18 years old or an emancipated minor under State law.

Furrow Charter has adopted these policies in consultation with parents, regarding these rights, as well as arrangements to protect scholar privacy in the administration of protected information surveys and the collection, disclosure, or use of personal information for marketing, sales, or other distribution purposes. Furrow will directly notify parents of these policies at least annually at the start of each school year and after any substantive changes. Furrow will also directly notify, such as through U.S. Mail or email, parents of scholars who are scheduled to participate in the specific activities or surveys noted below and will provide an opportunity for the parent to opt his or her child out of participation of the specific activity or survey. Furrow Charter will make this notification to parents at the beginning of the school year if the District has identified the specific or approximate dates of the activities or surveys at that time. For surveys and activities scheduled after the school year starts, parents will be provided reasonable notification of the planned activities and surveys listed below and be provided an opportunity to opt their child out of such activities and surveys. Parents will also be provided an opportunity to review any pertinent surveys. Following is a list of the specific activities and surveys covered under this direct notification requirement:

- Collection, disclosure, or use of personal information collected from scholars for marketing, sales, or other distribution.
- Administration of any protected information survey not funded in whole or in part by ED.
- Any non-emergency, invasive physical examination or screening as described above.

PPRA Complaint Resolution Policy

Parents who believe their rights have been violated may file a complaint with:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue, SW
Washington, D.C. 20202

Step 1:

The complaint or grievance should first be presented to the principal in writing and contain a reasonably detailed description of the alleged violation

Step 2:

- (i) Within five school days of receiving such written complaint, the school principal or a designee of Furrow Charter School shall review the complaint and take reasonable steps to investigate the allegations in the complaint;
- (ii) Within ten school days of receiving the complaint, unless another schedule is mutually agreed to by the complainant and the school principal or the designee of Furrow Charter School, the school principal or such designee shall confer with the complainant and inform the complainant whether a violation occurred, in whole or in part, and, if such a violation was found to have occurred, what remedial steps have been or will be taken; provided, however, that the confidentiality of student or personnel information shall not be violated; and
- (iii) Following such conference, within three school days of a request by the complainant, the school principal or the designee of Furrow Charter School shall provide to the complainant a written summary of the findings of the investigation and a statement of remedial measures, if any; provided, however, that such written response shall not disclose any confidential student or personnel information

Step 3: The Governing Board will review the determinations made by the principal or designee of Furrow Charter School within ten days of receiving a written request for such review by the complainant addressed to the governing board, as applicable; provided, however, that confidential student or personnel matters shall not be subject to review pursuant to this subparagraph; and

A. The local school superintendent's decision following the review provided for in subparagraph (E) of this paragraph shall be subject to review by the local board of education as provided in Code Section 20-2-1160; provided, however, that confidential student or personnel matters shall not be subject to review pursuant to this division; and

B. The decision of the governing body of a state charter school following the review provided for in subparagraph (E) of this paragraph shall be subject to review by the State Charter Schools Commission, whereupon the State Charter Schools Commission shall take appropriate remedial measures, including, but not limited to, revocation of a state charter school's charter; provided, however, that confidential student

or personnel matters shall not be subject to review pursuant to this division.

Following a decision by a local board of education regarding a complaint made pursuant to paragraph (1) of this subsection, any party aggrieved by the decision of the local board of education shall have the right to appeal such decision to the State Board of Education for a hearing as provided in Code Section 20-2-1160.

Furlow Governing Board

Furlow is a state-approved charter school, which means that it is a public school and is a Georgia State Charter School Commission school system. However, policies that guide the school are established by the Governing Board. More information about the Governing Board may be found on the school website.

The basic responsibilities of Furlow's Governing Board align with the following areas of decision-making authority as identified in The Charter Schools Act of 1998: personnel decisions, financial decisions, resource allocation, establishing and monitoring the achievement of school improvement goals, and school operations.

Furlow's Governing Board will uphold the mission and vision of Furlow Charter School through visible leadership and stewardship. Leading by example in personal and professional endeavors, this Board will provide strategic oversight impacting education of Furlow scholars and will connect the school to the broader local and state communities.

The Board will provide expertise to the school, assist with fundraising, and drive key governance functions and legal responsibilities including management oversight, strategic planning and policy-making, and fiduciary requirements.

The Furlow Governing Board will work to ensure there are adequate resources and local partnerships; serve as a support mechanism on personnel, community, and grievance matters; and support the school and its staff in accomplishing performance goals set forth in the charter application.

The Furlow Governing Board will meet on the third Tuesday of each month at 6:00 PM at the school. Meeting information and the agenda will be posted on the Furlow website 24 hours in advance of the meeting. Anyone is welcome to attend these meetings.

Equal Opportunity and Non-Discrimination

It is always Furlow's policy to provide equal opportunities without regard to race, color, gender, religion, national origin, handicapping condition, disability, genetic information, or veteran status in its educational programs and activities. This includes, but is not limited to: admissions, educational services, access to facilities, financial aid, or employment. Inquiries regarding Furlow's Equal Opportunity policies, Title VI, VII, IX, Georgia Equity in Sports, EEO, and Section 504/ADA may be referred to the school administrators.

Homeless Scholars

Reference: 42 USC 11431 et. seq.

In accordance with the McKinney-Vento Act, "homeless" children are those who lack a fixed, regular, and adequate nighttime residence. This includes sharing the housing of others due to loss of housing, economic hardship, or similar reason, living in motels, hotels, trailer parks, or camping grounds due to lack of alternative adequate accommodations, living in emergency or transitional shelters, living in a public or private place not designed for or regularly used as accommodations, or living in cars, parks, abandoned buildings, substandard housing, bus or train stations, or similar settings.

Children who meet the Federal definition of "homeless" will be provided a free and appropriate public education in the same manner as all other students of Furlow Charter School and will not be stigmatized or segregated on the basis of their status as homeless. While all students are subject to available space and the lottery process, no homeless student will be denied enrollment based on a lack of proof of residency. No Board policy, Administrative Procedure, or practice will be interpreted or applied in such a way as to inhibit the enrollment, attendance, or school success of homeless children. If a dispute arises over eligibility, school selection or enrollment, the child or youth must be immediately enrolled in the school in which the parent, guardian or unaccompanied youth seeks enrollment, pending resolution of the dispute, including all available appeals.

Children and youth experiencing homelessness can remain in their school of origin for the duration of homelessness and until the end of an academic year in which they obtain permanent housing, if it is in their best interest. Furlow must make best interest determinations that presume that staying in the school of origin is in the best interest of the child or youth; consider specific student-centered factors; prioritize the wishes of the parent, guardian, or unaccompanied youth; and include a written explanation and right to appeal if Furlow determines that school stability is not in the best interest of the child or youth.

Homeless students have the right to and will be provided services comparable to other students at FCS, including the following:

- A. educational services for which the homeless student meets eligibility criteria including services provided under Title I of the Elementary and Secondary Education Act or similar State and local programs, educational programs for children with disabilities, and educational programs for students with limited English proficiency
- B. any programs in vocational and technical education
- C. any programs for gifted and talented students;
- D. any nutrition programs
- E. referrals to health, dental, mental health, housing, substance abuse, and other appropriate services

The McKinney-Vento Act defines the term “unaccompanied youth” to include a youth not in the physical custody of a parent or guardian. This would include youth living in runaway shelters, abandoned buildings, cars, on the streets, or in other inadequate housing and children and youth denied housing by their families (sometimes referred to as “throwaway” children and youth), and school-age unwed mothers, living in homes for unwed mothers, who have no other housing available.

If a child or youth’s living situation does not clearly fall into the situations described above, the McKinney-Vento Act definition of “fixed, regular and adequate nighttime residence” should be referenced, and consideration should be given to the relative permanence of the living arrangements.

Determinations of homelessness should be made on a case-by-case basis. Note that incarcerated children and youth and children and youth in foster care are not considered homeless. Furlow will Disseminate public notice of McKinney-Vento rights in locations frequented by parents and youth, in a manner and form understandable to them. The community and Furlow Charter School will work together to reach homeless families and unaccompanied youth and ensure they are aware of their educational rights through the Homeless Liaison.

The Homeless Liaison for Furlow Charter School is:

Brandi Roland
broland@furlowcharter.org
63 Valley Drive
Americus, GA 31709
229-931-8667

The Homeless Liaison will coordinate and collaborate with the State Coordinator for the Education of Homeless Children and Youth and with community and FCS personnel responsible for the provision of education and related services to homeless children and youth.

Board Approved Updates to this policy on 2/15/22.

English Language Learners

ENGLISH LANGUAGE LEARNERS

When scholars are enrolled in Kindergarten at Furlow Charter School or are enrolling in a U.S. School for the first time, they are given the Home Language Survey within the enrollment packet. The Georgia Department of Education Home Language Survey is available in many languages. The survey has three language-related questions:

1. Which language does your child best understand and speak? _____
2. Which language does your child most frequently speak at home? _____
3. Which language do adults in your home most frequently use when speaking with your child?

Additional Information from Multilingual Families. Choose only one sentence that best describes your child’s primary language.

- ☐ My child understands and uses only the home language and no English.
- ☐ My child understands and uses mostly the home language and a little English.
- ☐ My child understands and uses the home language and English equally.
- ☐ My child understands and uses mostly English and only a little of the home language.

- ☐ My child understands and uses only English.

According to state guidelines, when parents' responses to all three questions are a language other than English or ASL, students are considered potential ELs and must be administered the appropriate grade level ELP screener. This is a school's legal requirement, so parent permission is not needed to administer the ELP screener if any of the responses to the questions includes any language other than English, students must be administered the WIDA screener within 30 days of enrollment. When parents' responses to all three questions include multiple languages one of which is English, this indicates a multilingual home language environment. In this case, multilingual parents or guardians must provide additional information about their child's primary language use at home by answering the additional question to help decide if the student needs screening.

Entering kindergarten scholars are administered the new WIDA Screener for Kindergarten. For 1st semester Kindergarten, the Oral Language section (Listening and Speaking) will be administered. If a scholar's Composite Oral Proficiency Level (Listening and Speaking) is less than 5.0, then the scholar is an English Learner. Scholars with Composite Oral Proficiency scores of 5.0 and higher are NOT English Learners. For 2nd semester Kindergarten through 1st semester Grade 1 scholars, the Oral Language and Literacy sections (Listening, Speaking, Reading, and Writing) will be administered. If a scholar's Overall Composite Proficiency Level (CPL) score is less than 5.0, then the scholar is an English Learner. Scholars with CPL scores of 5.0 and higher are not English Learners.

Scholars who enroll in the second semester of 1st grade through 12th grade who have a response other than English on the home language survey are given the WIDA screener. This screener measures students' abilities in Listening, Speaking, Reading, and Writing. They are then given an overall composite score. If the overall composite score is lower than 5.0, the scholar qualifies for ESOL services.

Once scholars have a screening score that qualifies them for ESOL services (within 30 days of enrollment), Furlow will notify parents of their child's EL status and ESOL program placement within two weeks of that identification. Scholar scores are shared at this meeting and if the parents agree, scholars begin ESOL services. Parents are also notified that they have the option to waive services by signing a form that is kept in the student's permanent file and ESOL file. Scholars who have a waiver are not exempt from taking the annual ACCESS assessment until they reach the proficiency level of 5.0 or above. In addition, if students transfer from other districts and have already been identified as ESOL, they will continue in the program until they reach a score of proficiency on the ACCESS for ELLs assessment. All students identified as ESOL take the ACCESS for ELLs annually to measure their progress. If a student scores 5.0 or greater, they exit ESOL services and are monitored for two school years.

Scholars may exit with a composite score of anywhere in the range of 4.3 to 4.9 if a meeting is held with parents, teachers, and an administrator and the team agrees that exiting is in the best interest of the student. This meeting will consider the scholar's overall academic record and other assessment scores.

The ESOL program at FCS focuses on building scholars' abilities within the four domains of language using the WIDA standards. Scholars practice listening, speaking, reading, and writing daily. They receive modeled instruction in understanding and using academic language as well as grammar practice. The ESOL teacher also works closely with homeroom advisors to monitor students' progress and work on individual skills. The program also includes frequent parent communication and parent presentations to support home/school connections.

Furlow captures parents' language needs on a home language survey and stores these data electronically in its student information system. The district analyzes the parent language data to identify the major languages, translates essential district-level documents into the major languages, assists with translating essential school level documents into the major languages and other languages, and stores these translated documents in a database that can access electronically. Essential information includes but is not limited to information regarding: language assistance programs, special education and related services, IEP meetings, grievance procedures, notices of nondiscrimination, student discipline policies and procedures, registration and enrollment, report cards, requests for parent permission for student participation in district or school activities, parent-teacher conferences, parent handbooks, gifted and talented programs, and any other school and program choice options.

For less common languages, Furlow ensures that Limited English Proficiency parents are notified timely of the availability of free, qualified interpreters who can explain district- and school-related information that is communicated in writing to parents. Furlow also canvasses the language capabilities of its staff, creates a list of staff who are trained and qualified to provide interpreter and/or translation assistance, contracts out for qualified interpreter and translation assistance in languages that are not represented on this list, and trains on how to access these services.

Multilingual (Multiliterate) Home Language Survey Amendment

Sometimes, after a potential EL has been administered the ELP screener, multilingual and multiliterate parents or guardians may feel the ELP screening process was inaccurate. If so, they can request a Multilingual (Multiliterate) Home Language Survey (ML HLS) Amendment within their child's first year of EL identification. This amendment guides parents through the process of changing their child's primary home language to English. Furlow will remove the child's EL status classification through a Data Collections process using the EL = 'I' or 'incorrect' code for the remainder of the school year, and then the EL = 'N' or "no" status the following school year.

Migrant Education Department

A child is eligible for the MEP (and thereby eligible to receive MEP services) if the child:

- a. Meets the definition of "migratory child" in section 1309(3) of the ESEA,¹ and is an "eligible child" as the term is used in section 1115(c)(1)(A) of the ESEA and 34 C.F.R. § 200.103; and
- b. Has the basis for the State's determination that the child is a "migratory child" properly recorded on the national Certificate of Eligibility (COE). Information necessary to determine a child's eligibility for the MEP, and to document such eligibility on the COE, is based on an interview with the child's parent/guardian or spouse, the child (if the child is the migratory worker), or another individual who is not the child's parent/guardian or spouse (e.g., an older sibling or other household member), but who has direct knowledge of the information needed by the recruiter to determine eligibility. (Recruiters are those individuals who contact migratory families, explain the MEP to them, and collect the necessary information to determine whether a child is eligible for the MEP.) While it is preferable to obtain information regarding qualifying work directly from the worker, workers' statements may be relayed by the interviewee if the worker is not available at the time of the interview.

Scholars' Rights

All scholars have the right to feel safe from threats and bodily harm while at school. Disruptive behaviors are never acceptable, and when they occur, will result in the appropriate consequences and/or disciplinary action including having a parent come to the school to take the scholar home. Parents who have a conflict with a scholar other than their own child and/or parent are requested to speak to the administration. At no time may parents approach a child not their own, directly.

All scholars and employees will be treated with respect. Slurs, innuendoes, hostile treatment, violence, harassment, misuse of internet (Facebook, or other electronic social media) or other verbal or physical conduct against a scholar or employee will NOT be tolerated. Police will be called when necessary. Please review policy on BULLYING for more information.

Supply List

Scholars will receive a school supply list from their homeroom advisor which lists/identifies needed school materials not covered by the school. Advisors will send a notification home when supplies need to be replenished.

Telephone

The telephones in the main office or in any of the offices are for school business and must be used as such. If a parent/guardian needs to convey information to their scholar, please call the front office and they will relay the message. Furlow faculty and staff are happy to contact parents and allow scholars to call parents from the school phones.

SCHOOL SAFETY

Anonymous Reporting System

Scholars will be educated on the use the Say Something Anonymous Reporting System provided by Sandy Hook Promise. The system provides training to advisors and scholars. The *Say Something* Anonymous Reporting System (ARS) builds a culture of Upstanders by teaching warning signs of violence and self-harm, and a simple 3 step reporting model:

- **Recognize warning signs and threats:** Learn what warning signs and threats are and where they are likely to be found.
- **Act Immediately; Take it Seriously:** Understand how to take action and overcome barriers that may exist to reporting a concern about violence, victimization, or self-harm.
- **"Say Something":** Discover how to intervene by knowing who to go to for help.

School Resource Officer

The Sumter County Sheriff's Office assigns a full-time School Resource Office (SRO) to Furlow Charter School. The SRO's duties range from school safety on and around campus, assistance with discipline matters that may carry a criminal charge or are of a serious nature that

requires the involvement of law enforcement. A collaborative written agreement between Furlow Charter School and the Sumter County Sheriff's Office will be entered into annually. This agreement clearly defines the role of law enforcement versus school staff in disciplinary matters and ensure effective coordination among all related entities. This agreement also includes detailed terms and conditions regarding the handling and disclosure of student education records and personally identifiable information, as defined in Code Section 20-2-662. Specifically, it outlines: (1) when student information can or must be disclosed to law enforcement or other officials; (2) whether officers are considered school officials with access to such records; and (3) whether officers are part of a FERPA-defined law enforcement unit, and how records are classified under FERPA protections. The SRO's primary role is not to administer school-wide discipline or to search scholars without the involvement of administration. Administration will contact the parent or guardian of the scholar in the event the SRO, or other law enforcement personnel are required for a Code of Conduct violation. When parents / guardians are not able to report to the school, the principal or assistant principal may serve as *en loco parentis* when scholars, who are minors, are questioned by law enforcement.

Closed Campus

Furlow Charter School operates a closed campus for the safety and security of the scholars, faculty, and staff. Scholars must remain on school grounds from the time of arrival, even if a class has not started, until the time of dismissal. Once the school day ends, scholars must leave campus unless they are participating in an extra-curricular activity.

Scholars who want to leave campus during the school day must have permission from a parent/guardian and must sign out in the front office. As soon as scholars have entered the school campus, whether riding in or driving a vehicle, scholars cannot leave the campus without following check out procedures. When a scholar returns to campus, he or she must check in at the front office.

If a scholar needs to go to their vehicle, they must have written permission from an administrator. Failure to do so may result in a discipline referral.

Scholars arriving at school before 7:50 a.m. should report to their designated waiting areas; 1) elementary - Café Furlow, or 2) middle & high school – gymnasium. Scholars may not be in any other areas of the building until 7:45 a.m. without permission from an administrator. Scholars who are dropped off should not exit their cars before 7:30 a.m. Scholars will not be permitted to congregate in any areas on campus without direct staff supervision.

Scholars are not to be in the hallway without permission.

Upon checking out, scholars are to leave campus immediately.

Scholars who drive to school should exit their cars and report to the appropriate/assigned location immediately.

Off-Limits Areas

In order to ensure an atmosphere conducive to learning and to permit adequate supervision of the school, the following areas are off-limits to scholars at all times:

- Teacher Lounge
- Receptionist Area
- Any storage/outbuildings on the school property
- Any unsupervised area/location on campus

Disruption of Public Schools (O.C.G.A. 20-2-1181)

It shall be unlawful for any person to knowingly, intentionally, or recklessly disrupt or interfere with the operation of any public-school, public-school bus, or public school bus stop as designated by local Governing Boards of education. Any person violating this Code section shall be guilty of a misdemeanor of a high and aggravated nature.

Emergency Preparedness Plan/Emergency Drills

The Georgia Emergency Management Agency reviews and approves Furlow's comprehensive School Safety Plan and each school's Emergency Preparedness Plan. These plans are coordinated with county, state, and federal emergency plans. Fire/evacuation drills will be held on a monthly basis. In addition, drills for severe weather and lockdown of the school will be held at least once each year. Parents/guardians should remind their children that during emergency drill scholars must respond quietly and quickly and must follow the direction given by their advisors and administrators. Scholars who do not follow the directions provided by FCS staff during drills or safety procedures are subject to disciplinary consequences.

Severe Weather Information

In the event of severe weather, we will make every effort to use our phone calling system and/or Parent Square to alert our parents. Nonetheless, please watch the local news, check your email, and visit our website/Facebook page for updates.

Scholar Emergency Safety Information

It is critical for the school to be able to contact parents/guardians at any time scholars are at school. The school must have the parents'/guardians' current address and home, cellular, and business telephone numbers. Emergency contact persons/guardians and their telephone numbers are needed in case a parent/guardian cannot be reached. This information is required at the time of registration and whenever a change occurs with the parents'/guardians' address, telephone or emergency contact information.

Emergencies

In the event of an emergency, the school will utilize Parent Square to contact (by phone and by email) all parents with any pertinent information. It is very important for parents to check their email if they miss the phone call before calling the school. During an emergency, our focus is on ensuring the safety of our scholars- not answering the telephone. If the school is on lock-down for the safety of the scholars, parents will not be allowed to get their children. In the event of such an emergency, scholars will not have access to their electronic devices for their own protection.

Emergency Evacuation

If an emergency requires evacuation, local emergency personnel will assist in determining a safe relocation site. During an evacuation, parents should not come to the school or attempt to pick up scholars until directed to do so.

Families will be notified as quickly as possible through Parent Square, the school messenger system, the school website, and social media pages. Please wait for official communication regarding your scholar's location and reunification procedures.

Scholars will only be released to an authorized parent or guardian presenting a valid photo ID.

Loitering on School Property (O.C.G.A. 20-2-1180)

It is unlawful for any person to remain within the school safety zone when that person does not have a legitimate cause or need to be present thereon. Scholars are not allowed to enter the premises of a school other than his/her school unless prior permission is received from an administrator of the school to be visited or unless the school is hosting a school-related function, such as an academic or athletic activity. A scholar may not enter or remain in any school building on weekends or after school hours without authorization or permission.

Tobacco/Alcohol-Free Schools

School policy prohibits the use of all tobacco products everywhere, by everyone, 24 hours per day, seven days per week on any school property. "Tobacco products" are defined as cigarettes, cigars, pipes, all forms of smokeless tobacco, clove cigarettes and any other smoking devices that use tobacco, such as hookahs, or simulate the use of tobacco, such as electronic cigarettes and vapes. Additionally, lighters are prohibited on campus. Anyone found to be in violation of this policy may be barred from campus and school sponsored events.

Search and Seizure

An administrator may conduct a reasonable inspection of school property and scholars' school desks, backpacks, vehicles, and articles carried upon their persons in accordance with law and school policies.

A scholar's backpack, pockets or other articles carried upon their persons may be searched when a Furlow official has a reasonable suspicion that the scholar is violating or has violated the law or Furlow rule. Any search of a scholar's person or personal belongings must be conducted in a manner and scope that is reasonably related to the circumstances. When necessary and justified, any search that requires a scholar to remove articles of clothing must be conducted in private by a school official of the same sex as the scholar and must be conducted in the presence of another school official of the same sex.

Lockers, desks, electronic devices, and other property of the school may be subject to inspection for any reason and without warning or notice. Although not required, personnel should try to limit random searches of school property without reasonable suspicion. At the time school property is assigned to a scholar, scholars should be provided with the rules and regulations of using school property and reminded that such property is subject to search by school officials. Omission of this reminder shall not preclude the search of school property. Additionally, the principal or his/her designee may authorize law enforcement or other

individuals' to access school property to conduct a search in accordance with law.

In the event the search of a scholar's person, personal possessions, locker, or desk reveals the scholar is concealing material, the possession of which is prohibited by federal, state, or local law, the proper authorities shall be notified so that they may take appropriate action. Additionally, a scholar may be subject to disciplinary action in accordance with school policies.

Items which are generally prohibited by the scholar Code of Conduct may be confiscated by an administrator (except for cell phones which may be confiscated by a staff member and turned in to administration). Confiscated items must remain in the possession of administration, until the items are relinquished to the parent/guardian. For all items not relinquished to the authorities, the principal shall determine the appropriate time for disposal of a confiscated item or when the item may be returned to the scholar or their parent/guardian.

Falcon's Nest

Furrow Charter School offers a before and after school childcare program called the Falcon's Nest, available to scholars grades K-8. Scholars may be dropped off as early as 7:00 a.m. and picked up as late as 5:45 p.m. The monthly cost of this service is \$60 per child, due on the first day of Falcon's Nest each month. The entire fee is to be paid each month, regardless of how many days the scholar attends the program. Scholars whose fees are not paid in full by the 5th of the month will be removed from the roster, charged a \$10 late fee, and not be allowed to stay for the Falcon's Nest until the scholar's account is made current. Scholars that are removed from the Falcon's Nest roster for failure to pay who continue to remain after school will have their guardian/s contacted for immediate pickup starting on the 6th of the month. If a parent is excessively late, it may result in the Sheriff's Office and possibly DFACS called due to child abandonment. Additionally, scholars who have outstanding Falcon's Nest balances may not be allowed to participate in field trips and extracurricular activities.

The Administrative Staff of Furrow Charter School reserves the right to make changes/additions to this handbook as the need arises. Parents will be notified of any changes via the Furrow website.

APPENDICES

Furlow Scholar Technology Use Agreement Grades K-5

- I will only use the Internet when there is an adult in the room with me.
- I will not use social media while at school.
- I will not give out any information about myself, my family, or anyone else on the Internet.
- I will not speak to strangers on the Internet without my advisor's permission.
- I will tell my advisors and parents if anyone on the Internet asks personal questions about me.
- I will use only appropriate language when using the Internet.
- I will tell my advisor if I see anything on the Internet that makes me uncomfortable.
- I will not copy anything from the Internet and claim it is my work.
- I will take good care of school-owned technological equipment, treating it as if it were my own.

Scholar Signature

Date

Parent Signature

Date

Furlow Scholar Technology Use Agreement—Grades 6-12

- I accept that using computers and accessing the Internet is an educational advantage afforded me by Furlow Charter School and that inappropriate use of computers, Internet, and other technology may result in my loss of their utilization and other possible disciplinary action.
- I accept that the primary use of computer resources and the Internet is to support research and education.
- I will follow all copyright regulations and will not copy or pirate software. I will not take hardware, software or computer supplies provided by the school district.
- I will not invade the privacy of others or access the network or files of any business, person, or agency with intent to steal, subvert, destroy, or view information that is not appropriate.
- I understand that email is not guaranteed to be private. People who operate the system have access to all school e-mail and monitor Internet activity when the Internet is accessed using school technology.
- I will not access information that is considered dangerous or potentially damaging, such as instructions on the preparation of illegal or dangerous mechanisms/activities.
- I will not conduct business transactions, commercial activities or political lobbying on school technology.
- I understand that for my safety I will not give out my full name, home address or telephone number, or school information to strangers that I meet online. I agree not to meet in person with any stranger that I have met online. I will not publish personal information about other users or pretend to be someone else when sending or receiving information.
- I will be polite and use appropriate language. I will not swear, use vulgarities, harass others, use ethnic or racial slurs, access inappropriate websites, engage in hacking or vandalism, or transmit or view obscene or offensive material on school technology.
- I understand that I am prohibited from downloading or installing any personal software with inappropriate material on school technology.
- I will not degrade or disrupt school or Internet network services or equipment, as such activity is considered a crime under state and federal law; this includes but is not limited to tampering with computer hardware/software, vandalizing data, invoking computer viruses or attempting to access to restricted or unauthorized network services.
- I will act responsibly and appropriately in Social Media relationships with fellow scholars, advisors, and others – whether or not they are a part of our educational environment. Considering how social media interactions affect the school, fellow scholars, advisors, myself, and others will be the highest priority.
- I will promptly disclose to my advisor or other school employee any message or information that I receive that is inappropriate or makes me feel uncomfortable.
- I understand and agree with Furlow Charter School's contract for computer use and that Furlow Charter School and its designees will cooperate fully with local, state or federal officials in any investigation concerning or relating to misuse of the school's system or network.
- I understand that should I break this contract my access to computers will be revoked and disciplinary actions taken.

Scholar Signature

Date

Parent Signature

Date

Furlow Parent/Guardian Covenant

FURLOW PARENT/GUARDIAN COVENANT

Please initial each line below:

_____ I believe that my child can learn, and I want him or her to remain enrolled at FURLOW.

_____ I pledge to show respect for my scholar, his/her advisor, school personnel, and school property.

_____ I am committed to ensuring that my child exhibits good character and is proficient or advanced in reading, math, and writing.

_____ I pledge to work with my scholar's advisors to create the most productive learning environment possible for my child, including providing a quiet place at home for my child to work on academics.

_____ I pledge to provide transportation for my scholar to and from school. I understand that instruction begins at 8:00 am and that my scholar is late if he or she is not seated and ready to work at 8:00am. I understand that if I collect my scholar after 3:45pm, they will need to be signed out on the late pick-up log inside the main building.

_____ I pledge to support my scholar's academic achievement by ensuring that homework is completed and returned to school.

_____ I pledge to communicate with my scholar's advisor, including attending parent conferences, and to communicate any problems that my child may be having to my child's advisor or the appropriate FURLOW staff.

_____ I pledge to commit 10 hours of volunteer service during the course of the school year for the good of the FURLOW family.

Parent Signature: _____ Date: _____

Scholar Name: _____

Furlow Scholar Covenant

FURLOW SCHOLAR COVENANT K-12

Please initial each line below:

_____ I believe that I can learn.

_____ I understand that academic achievement and good character are keys to my future success.

_____ I want to go to school at Furlow Charter School.

_____ I pledge to respect myself, my fellow scholars, and all FURLOW personnel.

_____ I pledge to respect the property of other scholars, FURLOW personnel, and the school.

_____ I will work cooperatively with other scholars and my advisors.

_____ I will obey the rules of my classroom and FURLOW.

_____ I will come to school prepared to do my best.

Scholar Signature

Date

RELEASES AND ACKNOWLEDGEMENTS

Furrow Photo/Video Release

Throughout the year, there are occasions for which Furrow Charter School will take pictures or videos of children participating in school related activities. Furrow Charter School may use these pictures/videos in Furrow Charter School publications, local newspapers, on the school website, around the school, or with partnering organizations. Parents will be contacted for permission if the scholar's name is intended to be published.

_____ I give my consent for Furrow Charter School to use pictures/videos of my child.

_____ I do NOT give my consent for Furrow Charter School to use pictures/videos of my child.

Parent Signature

Date

Media Center

Scholars will have access to a variety of resources in our media center, including books, computers, and instructional games. We must ensure that those resources are maintained. Therefore, if scholars check out materials from the media center and those materials are lost or damaged, parents will be responsible for replacing or paying for the items.

_____ I understand that I am responsible for replacing or paying for damaged or lost items checked out to my child from the Media Center.

Parent Signature

Date

Handbook and Code of Conduct Acknowledgement

By signing below, I acknowledge receipt of a Family Handbook, I have reviewed and understand its contents, including the Code of Conduct, and I agree to abide by the guidelines set forth herein.

Parent Signature

Date

Attendance Policy Acknowledgement

2026-2027 School Year

Scholar Name(print): _____ Grade: _____

Advisor/Homeroom: _____

Parent/Guardian Name (print): _____

Acknowledgement of Receipt and Understanding

By signing below, I acknowledge that I have **received, read, and understand** the **Attendance** section of the Furlow Charter School Handbook and agree to support my scholar's compliance with all attendance expectations and procedures.

Please initial each statement:

____ I understand that daily school attendance is required by Georgia's **Compulsory School Attendance Law (O.C.G.A. § 20-2-690.1)** for children ages 6 through their 16th birthday, and that violations may carry legal consequences as outlined in the handbook.

____ I understand how **attendance is recorded** (present if in school at least **4.5 hours**; high school attendance taken **each class period**) and that excessive unexcused absences may result in **loss of course credit** in high school.

____ I understand the difference between **excused and unexcused absences** and that **documentation must be provided within three (3) school days** of the scholar's return, as detailed in the handbook (e.g., medical note, court order, obituary/funeral program, limited parent notes as specified).

____ I understand that **family trips are not excused absences** and should be planned during school breaks.

____ I understand the procedures for **tardies and early checkouts** and that repeated unexcused tardies/early checkouts may lead to **attendance probation** and **ineligibility for extracurriculars**.

____ I understand that scholars who are **chronically absent or at risk** may be referred to the **Attendance Review Team (ART)** for support and intervention, and that cases may be referred to external agencies (e.g., Truancy Officer, DFCS, Juvenile Court) as outlined in the handbook.

____ I understand the conditions and potential restrictions of **Attendance Probation** and how to request a review after meeting the infraction-free requirement.

____ I understand it is the **parent/guardian's responsibility** to ensure daily attendance and to monitor attendance through **Parent Portal/Infinite Campus**. I will report any errors promptly to the school.

Signatures

I/We acknowledge receipt of the Attendance section of the Furlow Charter School Handbook and agree to abide by the attendance policies and procedures it contains.

Parent/Guardian Signature: _____ Date: ____ / ____ / ____

Parent/Guardian Signature (optional 2nd): _____ Date: ____ / ____ / ____

Scholar Signature: _____ Date: ____ / ____ / ____

Note: This acknowledgement summarizes key points. The full controlling policy is the Attendance section of the Furlow Charter School Handbook.

Statement To Request Accommodations For Special Dietary Needs In The School Meal Programs

STATEMENT TO REQUEST ACCOMMODATIONS FOR SPECIAL DIETARY NEEDS IN THE SCHOOL MEAL PROGRAMS (SCHOOL YEAR 2026-2027)			
Please read guidance and instructions on page 2 before completing this form.			
Part 1: To be completed by Parent/Guardian			
Child's Name	Age of Child	School Name	Grade/Classroom
Parent/Guardian Name (Please Print)	Phone Number	Email Address	
Parent's Signature			Date
Part 2: Disabilities – Complete all sections applicable.			
Please provide a description of the child's physical or mental impairment and how it restricts the child's diet.			
Please explain how to accommodate the disability.			
List any dietary restrictions or special diet instructions for school meals.			
List food(s) to be omitted from diet:		List food(s) to be substituted:	
_____		_____	
_____		_____	
_____		_____	
_____		_____	
Designate texture modifications needed for all foods:		Designate consistency for liquids:	
☐ Pureed ☐ Diced/finely ground ☐ Chopped/cut into bite-sized pieces		☐ Pudding thick ☐ Nectar thick ☐ Honey thick ☐ Thin/normal consistency	
List any special equipment or utensils needed:			
Additional comments about the child's eating or feeding patterns:			
Signature Below (See Guidance and Instructions on page 2). Required for accommodations outside the meal pattern.			
Signature of State Licensed Healthcare Professional			Date
State Licensed Healthcare Professional's Name, Title & Phone Number (Please Print)			Date

Guidance And Instructions To Request Accommodations For Special Dietary Needs In The School Meal Programs

The medical statement on page 1 must be completed and submitted to <insert facility name> before any meal substitutions can be made. If changes are needed, the parent/guardian is required to submit a new form.

Guidance

Disability

Under Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act Amendments Act (ADAAA) of 2008, “a person with a disability” means any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such impairment, or is regarded as having such an impairment. According to the ADAAA, most physical and mental impairments constitute a disability.

Major life activities include, but are not limited to, caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentration, thinking, communicating, and working. Major life activities also include the operation of a major bodily function, including but not limited to, functions of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions.

U.S. Department of Agriculture (USDA) regulations require reasonable modifications to school meals to accommodate children with disabilities when the disability restricts the child’s diet. Modifications will be determined on a case-by-case basis.

Accommodation for special dietary requests that can be made within the Program meal pattern requirements do not require a medical statement. The School Food Authority may require a medical statement signed by a State licensed healthcare professional be submitted to accommodate the request.

State Licensed Healthcare Professional is a professional who is authorized to write medical prescriptions under State law, and may include a physician, nurse practitioner, or a physician’s assistant. Pursuant to the Final Rule: *Child Nutrition Programs – Meal Patterns Consistent With the 2020–2025 Dietary Guidelines for Americans*, effective July 1, 2025, program operators are also required to accept written medical statements from Registered Dietitians as sufficient documentation for the purpose of providing special dietary accommodations.

Instructions

Part 1: To be completed by the parent/guardian for all special dietary requests.

Part 2: Please provide sufficient details for the school food service to provide appropriate accommodation. This section must be completed and signed by a State licensed healthcare professional when the modified meal does not meet the Program meal pattern requirements. The district Section 504 Coordinator, School Food Service Professional and/or other team members will work with you to manage the process of meal modifications.

Signature: Signature from a State licensed healthcare professional is required when the reasonable modification does not meet the meal pattern requirements.

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotope, American Sign Language, etc.) should contact the State or local Agency that administers the program or contact USDA through the Telecommunications Relay Service at 711 (voice and TTY). Additionally, program information may be made available in languages other than English.

To file a program discrimination complaint, complete the USDA Program Discrimination Complaint Form, AD-3027, found online at [How to File a Program Discrimination Complaint](#) and at any USDA office or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by: (1) mail: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Mail Stop 9410, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; or (3) email: program.intake@usda.gov.

USDA is an equal opportunity provider, employer, and lender.