

# 2025-2026 Classified Salary Schedule

4% Increase

| YRS<br>EXP | <b>FRYS</b><br>FRYSC DIR 7<br>HRS<br>240 DAYS | <b>SECS</b><br>7 HRS<br>185/220/<br>240 DAYS | <b>HMEC HEAD</b><br>MECH<br>8 HOURS<br>240 DAYS | <b>TRAN</b><br>TRANSPORT<br>DIRECTOR<br>8 HOURS<br>240 DAYS | <b>FACI</b> FACILITY<br>DIRECTOR<br>8 HOURS<br>240 DAYS | <b>DESK</b><br>DESKTOP<br>TECH<br>8 HOURS<br>240 DAYS | <b>CUST</b><br>CUSTODIAN<br>7.5 HRS<br>240 DAYS | <b>MAIN MAINT/</b><br>GROUNDS<br>8 HOURS<br>240 DAYS | <b>BUSD</b> BUS<br>DRVR / MAINT<br>4 HRS/8 HRS<br>182/240 DAYS | <b>BMON</b><br>BUS MON<br>2 HRS RT<br>182 DAYS | <b>AP</b><br>A/P-PERSONNEL<br>7 HOURS<br>240 DAYS | <b>STI</b><br>IC<br>7 HRS<br>230 DAYS |
|------------|-----------------------------------------------|----------------------------------------------|-------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------|-------------------------------------------------|------------------------------------------------------|----------------------------------------------------------------|------------------------------------------------|---------------------------------------------------|---------------------------------------|
| 0          | 24.32                                         | 16.08                                        | 27.18                                           | 28.12                                                       | 30.49                                                   | 21.35                                                 | 13.84                                           | 14.71                                                | 17.32                                                          | 11.58                                          | 26.92                                             | 25.90                                 |
| 1          | 24.78                                         | 16.16                                        | 27.31                                           | 28.30                                                       | 30.67                                                   | 21.45                                                 | 13.91                                           | 14.78                                                | 17.48                                                          | 11.63                                          | 27.05                                             | 26.03                                 |
| 2          | 25.24                                         | 16.24                                        | 27.45                                           | 28.48                                                       | 30.85                                                   | 21.55                                                 | 13.98                                           | 14.85                                                | 17.64                                                          | 11.69                                          | 27.18                                             | 26.15                                 |
| 3          | 25.70                                         | 16.32                                        | 27.59                                           | 28.67                                                       | 31.03                                                   | 21.66                                                 | 14.05                                           | 14.92                                                | 17.81                                                          | 11.75                                          | 27.30                                             | 26.28                                 |
| 4          | 26.15                                         | 16.40                                        | 27.73                                           | 28.85                                                       | 31.21                                                   | 21.76                                                 | 14.11                                           | 14.99                                                | 17.97                                                          | 11.81                                          | 27.43                                             | 26.41                                 |
| 5          | 26.61                                         | 16.48                                        | 27.86                                           | 29.03                                                       | 31.40                                                   | 21.86                                                 | 14.18                                           | 15.06                                                | 18.13                                                          | 11.86                                          | 27.55                                             | 26.53                                 |
| 6          | 27.07                                         | 16.56                                        | 28.00                                           | 29.21                                                       | 31.58                                                   | 21.97                                                 | 14.25                                           | 15.12                                                | 18.29                                                          | 11.92                                          | 27.68                                             | 26.66                                 |
| 7          | 27.53                                         | 16.64                                        | 28.14                                           | 29.39                                                       | 31.76                                                   | 22.07                                                 | 14.32                                           | 15.19                                                | 18.45                                                          | 11.98                                          | 27.81                                             | 26.79                                 |
| 8          | 27.99                                         | 16.72                                        | 28.28                                           | 29.58                                                       | 31.94                                                   | 22.17                                                 | 14.39                                           | 15.26                                                | 18.61                                                          | 12.04                                          | 27.93                                             | 26.91                                 |
| 9          | 28.45                                         | 16.80                                        | 28.42                                           | 29.76                                                       | 32.13                                                   | 22.28                                                 | 14.46                                           | 15.33                                                | 18.77                                                          | 12.09                                          | 28.06                                             | 27.04                                 |
| 10         | 28.91                                         | 16.88                                        | 28.55                                           | 29.94                                                       | 32.31                                                   | 22.38                                                 | 14.53                                           | 15.40                                                | 18.93                                                          | 12.15                                          | 28.19                                             | 27.16                                 |
| 11         | 29.37                                         | 16.96                                        | 28.69                                           | 30.12                                                       | 32.49                                                   | 22.48                                                 | 14.60                                           | 15.47                                                | 19.09                                                          | 12.21                                          | 28.31                                             | 27.29                                 |
| 12         | 29.83                                         | 17.04                                        | 28.83                                           | 30.30                                                       | 32.67                                                   | 22.58                                                 | 14.67                                           | 15.54                                                | 19.25                                                          | 12.27                                          | 28.44                                             | 27.42                                 |
| 13         | 30.29                                         | 17.12                                        | 28.97                                           | 30.49                                                       | 32.85                                                   | 22.69                                                 | 14.73                                           | 15.61                                                | 19.41                                                          | 12.32                                          | 28.57                                             | 27.54                                 |
| 14         | 30.75                                         | 17.20                                        | 29.10                                           | 30.67                                                       | 33.04                                                   | 22.79                                                 | 14.80                                           | 15.68                                                | 19.57                                                          | 12.38                                          | 28.69                                             | 27.67                                 |
| 15         | 31.20                                         | 17.28                                        | 29.24                                           | 30.85                                                       | 33.22                                                   | 22.89                                                 | 14.87                                           | 15.74                                                | 19.73                                                          | 12.44                                          | 28.82                                             | 27.80                                 |
| 16         | 31.66                                         | 17.36                                        | 29.38                                           | 31.03                                                       | 33.40                                                   | 23.00                                                 | 14.94                                           | 15.81                                                | 19.89                                                          | 12.50                                          | 28.94                                             | 27.92                                 |
| 17         | 32.12                                         | 17.44                                        | 29.52                                           | 31.21                                                       | 33.58                                                   | 23.10                                                 | 15.01                                           | 15.88                                                | 20.05                                                          | 12.55                                          | 29.07                                             | 28.05                                 |
| 18         | 32.58                                         | 17.52                                        | 29.66                                           | 31.40                                                       | 33.76                                                   | 23.20                                                 | 15.08                                           | 15.95                                                | 20.22                                                          | 12.61                                          | 29.20                                             | 28.17                                 |
| 19         | 33.04                                         | 17.60                                        | 29.79                                           | 31.58                                                       | 33.95                                                   | 23.31                                                 | 15.15                                           | 16.02                                                | 20.38                                                          | 12.67                                          | 29.32                                             | 28.30                                 |
| 20         | 33.50                                         | 17.68                                        | 29.93                                           | 31.76                                                       | 34.13                                                   | 23.41                                                 | 15.22                                           | 16.09                                                | 20.54                                                          | 12.73                                          | 29.45                                             | 28.43                                 |
| 21         | 33.96                                         | 17.76                                        | 30.07                                           | 31.94                                                       | 34.31                                                   | 23.51                                                 | 15.28                                           | 16.16                                                | 20.70                                                          | 12.78                                          | 29.58                                             | 28.55                                 |
| 22         | 34.42                                         | 17.84                                        | 30.21                                           | 32.13                                                       | 34.49                                                   | 23.62                                                 | 15.35                                           | 16.23                                                | 20.86                                                          | 12.84                                          | 29.70                                             | 28.68                                 |
| 23         | 34.88                                         | 17.92                                        | 30.34                                           | 32.31                                                       | 34.67                                                   | 23.72                                                 | 15.42                                           | 16.30                                                | 21.02                                                          | 12.90                                          | 29.83                                             | 28.81                                 |
| 24         | 35.34                                         | 18.01                                        | 30.48                                           | 32.49                                                       | 34.86                                                   | 23.82                                                 | 15.49                                           | 16.36                                                | 21.18                                                          | 12.95                                          | 29.95                                             | 28.93                                 |
| 25         | 35.80                                         | 18.09                                        | 30.62                                           | 32.67                                                       | 35.04                                                   | 23.93                                                 | 15.56                                           | 16.43                                                | 21.34                                                          | 13.01                                          | 30.08                                             | 29.06                                 |
| 26         | 36.26                                         | 18.17                                        | 30.76                                           | 32.85                                                       | 35.22                                                   | 24.03                                                 | 15.63                                           | 16.50                                                | 21.50                                                          | 13.07                                          | 30.21                                             | 29.18                                 |
| 27         | 36.71                                         | 18.25                                        | 30.90                                           | 33.04                                                       | 35.40                                                   | 24.13                                                 | 15.70                                           | 16.57                                                | 21.66                                                          | 13.13                                          | 30.33                                             | 29.31                                 |
| 28         | 37.17                                         | 18.33                                        | 31.03                                           | 33.22                                                       | 35.59                                                   | 24.24                                                 | 15.77                                           | 16.64                                                | 21.82                                                          | 13.19                                          | 30.46                                             | 29.44                                 |
| 29         | 37.63                                         | 18.41                                        | 31.17                                           | 33.41                                                       | 35.78                                                   | 24.34                                                 | 15.84                                           | 16.72                                                | 21.97                                                          | 13.25                                          | 30.58                                             | 29.56                                 |
| 30+        | 38.09                                         | 18.50                                        | 31.30                                           | 33.60                                                       | 35.96                                                   | 24.45                                                 | 15.92                                           | 16.79                                                | 22.13                                                          | 13.31                                          | 30.71                                             | 29.69                                 |

# 2025-2026 Classified Salary Schedule

4% Increase

| YRS<br>EXP | FMGR FS<br>MGR 185 DAYS | CWKR CAFÉ<br>WORKER 181 DAYS | IA5 AIDE<br>RANK 5 7.5<br>HRS | IA4 AIDE<br>RANK 4 7.5 HRS | IA3 AIDE<br>RANK 3 7.5 HRS | IA2 AIDE<br>RANK 2 7.5 HRS | IA1 AIDE<br>RANK 1 7.5 HRS | NUR<br>NURSE<br>185 DAYS 7<br>HRS |
|------------|-------------------------|------------------------------|-------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------------|
| 0          | 17.36                   | 13.84                        | 13.31                         | 14.56                      | 15.59                      | 16.02                      | 16.65                      | 23.76                             |
| 1          | 17.44                   | 13.91                        | 13.38                         | 14.63                      | 15.66                      | 16.09                      | 16.72                      | 23.87                             |
| 2          | 17.52                   | 13.98                        | 13.45                         | 14.70                      | 15.73                      | 16.16                      | 16.79                      | 23.99                             |
| 3          | 17.61                   | 14.05                        | 13.52                         | 14.77                      | 15.80                      | 16.23                      | 16.86                      | 24.10                             |
| 4          | 17.69                   | 14.11                        | 13.59                         | 14.84                      | 15.87                      | 16.30                      | 16.93                      | 24.21                             |
| 5          | 17.77                   | 14.18                        | 13.66                         | 14.91                      | 15.94                      | 16.36                      | 17.00                      | 24.33                             |
| 6          | 17.85                   | 14.25                        | 13.73                         | 14.98                      | 16.01                      | 16.43                      | 17.06                      | 24.44                             |
| 7          | 17.94                   | 14.32                        | 13.80                         | 15.04                      | 16.08                      | 16.50                      | 17.13                      | 24.56                             |
| 8          | 18.02                   | 14.39                        | 13.87                         | 15.11                      | 16.15                      | 16.57                      | 17.20                      | 24.67                             |
| 9          | 18.11                   | 14.46                        | 13.93                         | 15.18                      | 16.21                      | 16.64                      | 17.27                      | 24.79                             |
| 10         | 18.18                   | 14.53                        | 14.00                         | 15.25                      | 16.28                      | 16.71                      | 17.34                      | 24.90                             |
| 11         | 18.27                   | 14.60                        | 14.07                         | 15.32                      | 16.35                      | 16.78                      | 17.41                      | 25.02                             |
| 12         | 18.35                   | 14.67                        | 14.14                         | 15.39                      | 16.42                      | 16.85                      | 17.48                      | 25.13                             |
| 13         | 18.44                   | 14.73                        | 14.21                         | 15.46                      | 16.49                      | 16.91                      | 17.55                      | 25.25                             |
| 14         | 18.51                   | 14.80                        | 14.28                         | 15.53                      | 16.56                      | 16.98                      | 17.62                      | 25.36                             |
| 15         | 18.60                   | 14.87                        | 14.35                         | 15.59                      | 16.63                      | 17.05                      | 17.68                      | 25.48                             |
| 16         | 18.68                   | 14.94                        | 14.42                         | 15.66                      | 16.70                      | 17.12                      | 17.75                      | 25.59                             |
| 17         | 18.77                   | 15.01                        | 14.48                         | 15.73                      | 16.77                      | 17.19                      | 17.82                      | 25.71                             |
| 18         | 18.84                   | 15.08                        | 14.55                         | 15.80                      | 16.83                      | 17.26                      | 17.89                      | 25.82                             |
| 19         | 18.93                   | 15.15                        | 14.62                         | 15.87                      | 16.90                      | 17.33                      | 17.96                      | 25.94                             |
| 20         | 19.01                   | 15.22                        | 14.69                         | 15.94                      | 16.97                      | 17.40                      | 18.03                      | 26.05                             |
| 21         | 19.10                   | 15.28                        | 14.76                         | 16.01                      | 17.04                      | 17.47                      | 18.10                      | 26.17                             |
| 22         | 19.18                   | 15.35                        | 14.83                         | 16.08                      | 17.11                      | 17.53                      | 18.17                      | 26.28                             |
| 23         | 19.26                   | 15.42                        | 14.90                         | 16.15                      | 17.18                      | 17.60                      | 18.23                      | 26.40                             |
| 24         | 19.34                   | 15.49                        | 14.97                         | 16.21                      | 17.25                      | 17.67                      | 18.30                      | 26.51                             |
| 25         | 19.43                   | 15.56                        | 15.04                         | 16.28                      | 17.32                      | 17.74                      | 18.37                      | 26.63                             |
| 26         | 19.51                   | 15.63                        | 15.10                         | 16.35                      | 17.39                      | 17.81                      | 18.44                      | 26.74                             |
| 27         | 19.60                   | 15.70                        | 15.17                         | 16.42                      | 17.45                      | 17.88                      | 18.51                      | 26.85                             |
| 28         | 19.68                   | 15.77                        | 15.25                         | 16.49                      | 17.53                      | 17.95                      | 18.58                      | 26.97                             |
| 29         | 19.76                   | 15.84                        | 15.32                         | 16.57                      | 17.60                      | 18.02                      | 18.66                      | 27.08                             |
| 30+        | 19.84                   | 15.92                        | 15.39                         | 16.64                      | 17.67                      | 18.10                      | 18.73                      | 27.20                             |

|                    |       |
|--------------------|-------|
| DIR ASK/SNG (DYCS) | 14.92 |
| SNG STAFF (DYCR)   | 13.28 |
| ASK STAFF          | 13.28 |

|             |       |
|-------------|-------|
| SUBSTITUTES |       |
| CAFÉ        | 8.98  |
| MONITOR     | 8.98  |
| BUS DRIVER  | 17.19 |
| DAYCARE     | 10.45 |
| CUSTODIAN   | 10.68 |
| HOURLY WORK | 8.98  |
| AIDE(SUBA)  | 10.45 |

|                   |        |
|-------------------|--------|
| SUB TEACHER DAILY |        |
| RANK I(SUB1)      | 109.69 |
| RANK II(SUB2)     | 106.57 |
| RANK III(SUB3)    | 103.47 |
| RANK IV(SUB4)     | 91.20  |
| RANK V(SUB5)      | 88.00  |

|                      |
|----------------------|
| MAINT FOREMAN        |
| HOURLY RATE PLUS 10% |

|                      |
|----------------------|
| BMHS HEAD CUST.      |
| HOURLY RATE PLUS 10% |