

	CLASSIFIED	Classified Acct	CERTIFIED BA	CERTIFIED MA
0	\$ 32,800.00	\$ 32,930.00	\$ 36,000.00	\$ 40,650.00
1	\$ 33,225.00	\$ 33,380.00	\$ 36,450.00	\$ 41,150.00
2	\$ 33,650.00	\$ 33,830.00	\$ 36,900.00	\$ 41,650.00
3	\$ 34,075.00	\$ 34,280.00	\$ 37,350.00	\$ 42,150.00
4	\$ 34,500.00	\$ 34,730.00	\$ 37,800.00	\$ 42,650.00
5	\$ 34,925.00	\$ 35,180.00	\$ 38,250.00	\$ 43,150.00
6	\$ 35,350.00	\$ 35,630.00	\$ 38,700.00	\$ 43,650.00
7	\$ 35,775.00	\$ 36,080.00	\$ 39,150.00	\$ 44,150.00
8	\$ 36,200.00	\$ 36,530.00	\$ 39,600.00	\$ 44,650.00
9	\$ 36,625.00	\$ 36,980.00	\$ 40,050.00	\$ 45,150.00
10	\$ 37,050.00	\$ 37,430.00	\$ 40,500.00	\$ 45,650.00
11	\$ 37,475.00	\$ 37,880.00	\$ 40,950.00	\$ 46,150.00
12	\$ 37,900.00	\$ 38,330.00	\$ 41,400.00	\$ 46,650.00
13	\$ 38,325.00	\$ 38,780.00	\$ 41,850.00	\$ 47,150.00
14	\$ 38,750.00	\$ 39,230.00	\$ 42,300.00	\$ 47,650.00
15	\$ 39,175.00	\$ 39,680.00	\$ 42,750.00	\$ 48,150.00
16	\$ 39,600.00	\$ 40,130.00	\$ 43,200.00	\$ 48,650.00
17	\$ 40,025.00	\$ 40,580.00	\$ 43,650.00	\$ 49,150.00
18	\$ 40,450.00	\$ 41,030.00	\$ 44,100.00	\$ 49,650.00
19	\$ 40,875.00	\$ 41,480.00	\$ 44,550.00	\$ 50,150.00
20	\$ 41,300.00	\$ 41,930.00	\$ 45,000.00	\$ 50,650.00

NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support

an increase, the employee will remain at the current level. When/if funds subsequently become available, employee will "Step up" to level which funding allows. Base funds may not be used to support non-base employee increases without special approval of the Co-op Board.

Approved by Southwest AR Educabion Cooperative Board April 13, 2022

CERTIFIED-ADE GRANT

Director		Salary Negotiable		
Assistant Director		1.70 X 190 Day Schedule		
Teacher Center Coordinator		1.55 x 190 Day Schedule		
Literacy/Math/Science Specialist		1.38 x 190 Day Schedule		
ECH Coord.		1.575 x 190 Day Schedule		
LEA Consortium Coord.		Salary Negotiable		
CTE Coord.		1.38 x 190 Day Schedule		
Gifted/Talented Specialist		1.38 x 190 Day Schedule		
Mentoring Coordinator		1.52 x 190 Day Schedule		
Behavior Specialist		separate schedule		
Visually Impaired Consultant		separate schedule		
Speech Pathologist		1.15 x 190 Day Schedule		
Technology		1.38 x 190 Day Schedule		
Educ. Examiner		Salary Negotiable		
ADE GPS Support		separate schedule		
ECH Behavior		1.15 x 200 Day Schedule		
		CLASSIFIED		
* Classified may move from level I, II or III based on descriptors				
Bookkeeper/Office Manager		.975 x 190 Day Schedule		
Asst. Bookkeeper/Clerk		.78 x 190 Day Schedule		
Clerk		0.68 x 190 Day Schedule		
Custodian/Van Driver		0.68 x 190 Day Schedule		
Due Process		0.78 x 190 Day Schedule		
Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60-				
		Base paras - .45		
		CDA/Para Test - .50		
		AA or 60 college hours - .60		
		BA serving as Teacher - .70		
		AA serving as Teacher- .65		

SUPPLEMENTAL EARNINGS	
Technology Project(s)	\$3,000
Executive Bookkeeper	\$1,750
Executive Secretary	\$1,000
PR/Communication	\$3,894
National Certification	\$2,250
ArPEP Site Facilitator	Determined annually by DESE

Southwest Arkansas Education Cooperative

2022-2023 Early Childhood Staff

Certified/ADE Grant	Years	Multiplier	Days		Certified	Worked	Multiplier	Years	2022-23
Bailey, Phoebe	33-M	Salary Neg	240 days	\$100,000.00	Duenas, Joyce	190/190		4-M	\$42,650.00
Morris, Monica	21-M	1.7	240 days	\$86,105.00	Dearinger, Jessica	210/190	1.15	13-M	\$59,930.13
Wood, Eva	24-M	1.575	240 days	\$79,773.75	Dixon, Leslie	190/190		21-B	\$45,000.00
Berry, Mary	23-M	1.38	240 days	\$69,897.00	Richardson, Jaslyn	190/190		22-M	\$50,650.00
Morris, Chad	23-M	1.38	240 days	\$69,897.00	Williamson, Kelli	190/190		11-M	\$46,150.00
Falls, Gia	31-M	1.38	240 days	\$69,897.00	Ward, Hannah	190/190		19-M	\$50,150.00
Lee, Donnie	3	Sep Sch step 12	240 days	\$67,000.00					
Birthright, Melanie	19-M	Sep. Sch.	190 days	\$68,225.00					
Killingsworth, Jeff	17-M	Sep. Sch. step 18	240 days	\$73,000.00					
Jewell, Vicki	22-M	1.52	240 days	\$76,988.00	SUBTOTAL				\$294,530.13
Collier, Daniel	6	Sep. Sch. step 13	240 days	\$68,000.00	Classified				
Ray, Leta Bobette	18	salary neg	240 days	\$81,750.00	Craven, Teresia	190/190	0.5	27-PT	\$20,650.00
Cornelius, Kelly	25-M	1.38	240 days	\$69,897.00	Hubbard, Judith	185/190	0.5	20-CDA	\$20,106.58
Shelburne, Vanessa	20-M	1.38	240 days	\$69,897.00	Andrews, Vanessa	185/190	0.6	2-AA	\$19,658.68
Puckett, Shannon	23-M	1.38	240 days	\$69,897.00	Parker, Kristin	185/190	0.6	21-AA	\$24,127.89
Hampton, David	10-M	1.38	230 days	\$60,372.13	Koontz, Felicia	185/190	0.6	10-AA	\$21,645.00
Powell-Carpenter, Emily	11-M	Sep. Sch. step 11	240 days	\$66,000.00	Laxton, Kayla	185/190	0.6	1-BA	\$19,410.39
Hughes, Rebecca	15-M	1.38	240 days	\$66,447.00	Henley, Socorro	185/190	0.6	11-AA	\$21,893.29
Allen, Sarah	25-M	salary neg	200 days	\$61,500.00	Isom, Kiara	179/190	0.6	0-AA	\$18,540.63
Pittenger, Katie	9-M	Sep Sch. step 10	240 days	\$65,000.00					
Hurst, Sandra	39-M	salary neg	240 days	\$107,765.01					
Saracini, Trent	18	salary neg	240 days	\$80,000.00					
SUBTOTAL				\$1,374,542.88	SUBTOTAL				\$166,032.46
Classified					Total				\$460,562.59
Collins, Tanya	15-C	Level III	240	\$32,950.40	HIPPY/ABC				
Applegate, Robin	13-C	Level II	240	\$27,061.00	Boyett, Holli	166/190		12-M	\$40,757.98
Fore, Callie	12-C	Level II	240	\$26,772.00	Smith, Kisha	185/190	0.65	8-AA	\$22,911.23
Perkins, Gina	14-C	Level III	240	\$40,249.25	Brown, Miranda	185/190	0.6	18-AA	\$23,631.32
Henry, Sharon	23-C	Level II	240	\$29,084.00	Cole, Tina	185/190	0.65	23-AA	\$26,138.55
Holston, Monica	25-C	Level III	240	\$30,084.00	Formby, Kimberly	190/190	0.6	10-AA	\$22,230.00
					Haynie, LaTrice	185/190	0.45	2-C	\$14,744.01
					Total				\$87,300.53
SUBTOTAL				\$153,250.25					
TOTAL				\$1,527,793.13					

Year of experience determined by the student

*Based on 160 day contract

*Specialists & coordinators' column = math, literacy, science, G/T, CTE, Tech

*Tech coordinator = supervising both HIPPY & preschool centers

190 Day Salary Schedule

Table with columns: Years, CLASSIFIED, Classified Act, CERTIFIED BA, CERTIFIED MA. Rows 0-20 showing salary ranges for various classifications.

190 days

Table with columns: Year, Bachelor, Masters, SP Perm, K-12 Vision 190. Rows 0-20 showing salary schedules for different education levels.

ECH teachers on 190 day contract

185 days

Table with columns: Years, Bachelor, Masters. Rows 0-20 showing salary schedules for 185-day contracts.

ECH teachers on 185 day contract

200 days

Table with columns: Year, Bachelor, Masters, ECH Behavior, K-12 Behavior. Rows 0-20 showing salary schedules for 200-day contracts.

ECH teachers on 200 day contract

185 days

Table with columns: Years, C, CDA/PT, AA. Rows 0-20 showing salary schedules for 185-day contracts.

190 days

Table with columns: Years, C, CDA/PT, AA. Rows 0-20 showing salary schedules for 190-day contracts.

240 days

Table with columns: year, Clerk Level I, Clerk Level II, Clerk Level III. Rows 0-20 showing salary schedules for 240-day contracts.

Table with columns: years, Assistant Bookkeeper Level I, Assistant Bookkeeper Level II, Assistant Bookkeeper Level III. Rows 0-20 showing salary schedules for assistant bookkeepers.

Table with columns: years, Office Manager Level I, Office Manager Level II, Office Manager Level III. Rows 0-20 showing salary schedules for office managers.

ECH BA Teacher

Table with columns: Years, 185 Days, 190 Days. Rows 0-20 showing salary schedules for ECH BA teachers.

Tech Outreach Staff 240 Days

Table with columns: Steps, Tech, Outreach. Rows 0-20 showing salary schedules for tech outreach staff.

3000 stipend Tech outreach supervisor