

Special Board Meeting Minutes

March 6, 2023

Meeting was called to order at 7 pm by President Updyke.

Present: Kappes, Meyer, Graham, Bell, Snyder, Superintendent Shinall, and Board Clerk Petty.

In addition to Julie Albritton and Nicole Loser, the Board welcomed Tom Lahey (from IASB), Nathan Hamilton, and Josh Murdock.

The floor was given to Tom Lahey. He shared a revised timeline with the Board. The Superintendent's position was posted on February 16; would like to close the search on March 28. Bell was concerned about the timeline conflicting with outgoing/incoming Board of Education (BOE) members. There was a brief conversation regarding who would likely be a part of the interview process. Tom mentioned that IASB could assist in the facilitation of a meeting consisting of community members and staff- for an additional cost. Bell inquired about the possibility of speeding up or slowing down the process due to the BOE election; Updyke does not believe that will be necessary -we should be able to include the BOE members-elect as much as possible.

Tom shared the results of the online survey. He mentioned the categories surveyed; IASB will focus on the top 6 common responses between the categories. Tom shared a draft of the brochure that will be dispersed to interested applicants. The brochure will include community information as well as the top 6 common responses from the survey.

Timeline options were discussed: continue with current timeline and hire a Superintendent by the end of May; reopen and look for other applicants or; search for and hire an interim. Tom advised with adhering to the current timeline so as to not delay the process; however, there would be no extra charge to go through the process, again, if an interim had to be hired.

Kappes wants to include culture in one of the bulleted items on the brochure. Tom mentioned that it will either be its own bulleted item or added to an existing one. Tom urged the Board to submit final changes to the brochure by Wednesday (preferred) or Thursday (at the latest).

Meyer believes the Board can work with the timeline provided.

A brief discussion followed regarding who would be invited into any future closed sessions, before the seating of new BOE members at the end of April.



Tom would like to share IASB's recommended candidates no later than April 6, as he will be on vacation the following week.

Tom mentioned that if Board Members know of potential applicants that have not contacted IASB, those Board Members need to notify Updyke who will then notify Tom. Tom will then send out an invitation to apply.

Tom shared a document, with the Board, containing comments from the survey and requested that any requested changes to the brochure be made quickly. Tom then left.

The Board then discussed brochure edits and who would likely be sitting in on the Superintendent applicant interviews.

A motion was made to adjourn the meeting at 6:47 pm. Motion Carried.


Board President
Board Secretary