

CALL TO ORDER A special meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter and Mrs. Pinney. Mr. Landon, Mr. Sayre and Mr. Snaveley were absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-33 It was moved by Mr. Ellis and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-23-34 Mr. McFarland made the motion, seconded by Mr. Ellis to approve the minutes of the June 27, 2023 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -AMENDED Advances -Donations NCO-23-35 It was moved by Mr. Ellis and seconded by Mr. Koschnick to approve the following items contained in the Treasurer's Report:

A. Financial Report for June 2023

B. Approval of the following amended advances:

From: General Fund	001-0000	\$(720,586.55)
To: FCFC Start Grant	022-9200	\$ 7,455.88
To: Public School Preschool FY23	439-9231	\$ 24,214.13
To: Parent Mentor Grant FY23	499-9231	\$ 3,216.35
To: SST School Improvement Grant FY23	499-9232	\$ 21,804.51
To: SST Secondary Transition FY23	499-9234	\$ 18,827.64
To: CCP Grant	499-9237	\$ 472,629.17
To: ESSER ESC Family Engagement Liaison	507-9231	\$ 5,223.33
To: ESC Capacity Bldg Structured Lit	507-9232	\$ 3,967.38
To: Extended Learning Recovery	507-9233	\$ 77,969.99
To: GEER Funds FY23	508-9231	\$ 3,497.55
To: SST Title Grant VI B FY23	516-9231	\$ 53,884.37
To: SST Grant Family Engagement	516-9233	\$ 2,250.00
To: Limited English Grant FY23	551-9231	\$ 11,768.11
To: Delinquent/Neglected Youth Prog FY23	572-9231	\$ 2,422.99
To: Preschool Special Needs Grant FY23	587-9231	\$ 5,723.27
To: Literacy Grant	599-9233	\$ 5,731.88
	Total	\$ 720,586.55

C. Approval of the following donations:

\$8,000.00 Nicole Miller to SMYL

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, and Mrs. Pinney
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. McFarland, Mrs. Pinney)

Tri-Rivers Career Center
NCOESC Superintendent

- No report at this time.
- NCOESC Superintendent's Report (Ms. Luhring)
- No report at this time.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contract
-NEOLA License
Agreement
NCO-23-36

Mr. McFarland made the motion, seconded by Mr. Pelter to approve the following new business items:

A. Purchased Service Contracts:

- Kelly Croy - FY24 Administrative Retreat Presenter
- SCAT - FY24 Special Education Unit Transportation
- Tiffin City Schools - FY24 Special Education Unit Rent
- Resolute Interpreting - FY24 Interpreting Services

B. Program Contracts:

- Perkins Local School - FY23 ESY Interpreter Services

C. Other:

- Approval of license agreement between North Central Ohio ESC and NEOLA for board policy updates

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter,
and Mrs. Pinney
Nays: None

EMPLOYMENT AND
PERSONNEL
-Certified Staff
-Non-Certified Staff
-Supplemental Contracts
-Salary Schedules
-Resignations
-L. Kluck Sub Bonus
-C. Solis FY23
Bonus/Vacation Day
Payout
COMMUNITY SCHOOL
-Supplemental Contract
-Resignation
NCO-23-37

It was moved by Mr. Ellis and seconded by Mr. Bumgarner to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Kattie Harmon* - Supervision - not to exceed 40 days - - \$354.68/day - effective 08/01/2023 – 07/31/2024
- *Megan Gillig* - REVISED Speech Language Pathologist Student Tuition Payment Agreement
- *Dr. Lindsey Haubert* - Educational Consultant - effective 08/01/2023 - 07/31/2025
- *Nichole Miller* - Director of Student Services - effective 08/01/2023 - 07/31/2026
- *Mary Hindley* - Teacher (GSCELC) - effective 08/01/2023 - 07/31/2024

2. Substitute Teachers for the 2023-2024 school year:

- None

3. Classified/Non-certified Staff:

- *Kim Fisher* - AMENDED Director of Human Resources - effective 08/01/2023
- *Isabella Habicht* - Paraprofessional - effective 08/01/2023 - 07/31/2024
- *Lexi Keegan* - Paraprofessional (SCOC) - effective 08/01/2023 - 07/31/2024

4. Supplemental Contract(s):

- *Jennifer Kuhn* - Attendance Work - effective 03/01/2023 - 06/30/2024
- *Jennifer Kuhn* - Objective 4 Work - effective 03/01/2023 - 06/30/2024

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

- None

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- AMENDED FY24 Newborn Nurture Coordinator (Hill)
260 Days
\$50,000
- AMENDED FY24 Administrative

Executive Director of Student Services NCOESC 260 Days Salary \$104,828 <i>Nichole Miller</i>

Student Service Coordinator NCOESC 205 Days Salary \$88,000 <i>Thomas Borton</i>
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Director of Early Childhood NCOESC 220 Days Salary TBD <i>TBD</i>

Executive Director of Curriculum & Learning NCOESC 255 Days Salary \$123,300 <i>Dr. Kristi Graves</i>

Director of Educational & Related Services NCOESC 235 Days Salary \$94,566 <i>Morgan Kuhn</i>

Assistant Superintendent - Marion Campus NCOESC 150 Days Salary \$80,460 <i>Bruce Gast</i>
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NCOESC Non-Certified Administrative Positions

Assistant Treasurer

Director of Professional Development & Partnerships

NCOESC 260 Days
Salary \$76,500 <i>Kristin Johnson</i>

NCOESC 260 Days
Salary \$103,955 <i>Kathy Mohr</i>

Director of Buildings & Grounds NCOESC 260 Days
Salary \$69,987 <i>Tim Chaney</i>

Director of NCORcog/Special Services NCOESC 235 Days
Salary \$75,811 <i>John Davoli</i>

Business Director NCOESC 260 Days
Salary \$69,995 <i>Debbie Huffman</i>

Director of HR NCOESC 260 Days
Salary \$68,425 <i>Kim Fisher</i>

- FY24 Educational Consultant (Haubert)
210 Days
\$80,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Jennifer Kuhn* - Director of Teaching & Learning (Tiffin City) - effective 07/31/2023
- *Kattie Harmon* - Director of Early Childhood - effective 07/31/2023
- *Jessica Moyer* - TDC Student Attendant - effective 07/31/2023
- *Sara Casper* - Educational Consultant - effective 07/31/2023
- *Casey Smith* - Student/Family Support Specialist (Fremont) - effective 07/31/2023

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- *Lela Kluck* - approval of \$100.00 bonus for 20 days as substitute
- Approval to pay, as requested, 12.5 days of unused vacation leave and \$100.00 perfect attendance bonus for FY23 for *Chris Solis* (Principal - Tri-Rivers Career Center)

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2023-2024 School Year:

- None

Supplemental Contract(s):

- *Ethan Dorsey* - AMENDED FY23 ESY Services (Hardin Community School) - up to 240 hours at his current hourly rate - effective 05/30/2023 – 08/18/2023

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- *Connor Rettenmund* - Teacher (NCA) - effective 07/31/2023

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, and Mrs. Pinney
Nays: None

EXECUTIVE SESSION
NCO-23-38

At 7:22 p.m. the motion to move to executive session was made by Mr. McFarland and seconded by Mr. Koschnick. The purpose: The board is to convene to Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or regulated individuals and discussion with attorney on pending legal matters.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter, and Mrs. Pinney
Nays: None

RETURN TO REGULAR
SESSION

The board returned to regular session at 7:47 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, July 18, 2023 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Pelter made the motion to adjourn, seconded by Mr. McFarland.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. McFarland, Mr. Pelter,
and Mrs. Pinney

Nays: None

Meeting was adjourned at 7:48 p.m.

President

Treasurer