

Minutes of the Roy School Board of Education

Regular Meeting Board Room December 17, 2025 2:30 p.m.
Meeting Meeting Place Month Day Year Time

Members

Mr. Blair Clavel, President
Mrs. Maranda Kite, Secretary
Mr. Cody Hazen, Member
Mr. Alfred Martinez, Member

Mr. Lee Fluhman, Superintendent of School Sherrita Fluhman, Business Manager

Meeting called to order at 2:30 p.m. by Mr. Clavel.

Pledge of Allegiance

Roll Call of Members –Establish Quorum. Quorum Established – All members present.

Agenda - Motion made by Mr. Martinez, second by Mr. Hazen to approve the agenda. Motion carried unanimously.

Minutes –Motion made by Mr. Hazen, second by Mrs. Kite to approve the minutes of the November 19, 2025, Regular Meeting. Motion carried unanimously.

Public Input-

1. None

NMAA grant for Cross Country Uniforms - Motion made by Mr. Hazen, second by Mrs. Kite to accept the NMAA grant for Cross Country Uniforms. Motion carried unanimously.

Reports –

A. Business Office Reports and Finance/Audit Committee

1. Payroll and Bills for December 2025- Motion made by Mrs. Kite, second by Mr. Hazen to approve payroll and bills for December 2025. Motion carried unanimously.
2. FY26 BAR'S –

027-000-2526-0005-I	\$117,944.00
027-000-2526-0006-I	\$4,245.50

Motion made by Mr. Hazen, second by Mr. Martinez to approve December BARs listed above. Motion carried unanimously.

- B. Superintendent Report given by Mr. Fluhman.
 - 1. Update

Motion made by Mr. Hazen, second by Mr. Martinez, to enter in to closed session (pursuant to Section – Limited Personnel Matters – 10-15-2 of the Open Meetings Act) at 2:55pm to discuss Limited Personnel Matters. Motion carried unanimously.

Motion made by Mr. Martinez, second by Mr. Hazen, to come out of closed session at 4:07 pm where the only matter discussed was Limited Personnel Matters. Motion carried unanimously.

Superintendent Contract and Evaluation - Motion made by Mr. Hazen, second by Mr. Martinez, to offer Mr. Fluhman a contract for the Superintendent role in the 2026-27 school year with a 6% raise. Motion carried unanimously.

Motion made by Mr. Hazen, second by Mr. Martinez, to adjourn the meeting. Motion carried unanimously. Meeting adjourned at 4:08 p.m.

Minutes approved this 21 day of January 2026.

President

Secretary