

WARREN COUNTY PUBLIC SCHOOLS

2023-24 SALARY SCALES

<u>Position (Numerically Sorted)</u>	<u>Grade</u>	<u>Position (Alphabetically Sorted)</u>	<u>Grade</u>
Teacher	1~ 5	Administrative Assistant	7
Instructional Assistant	6	Administrator Level I	25
Administrative Assistant	7	Administrator Level III	27
Head Secretary	8	Administrator Level V	31
Secretary	9	Automotive Specialist	11
Automotive Specialist	11	Bus Driver	18
Maintenance Journeyman	12	Head Secretary	8
Maintenance	13	Instructional Assistant	6
Transportation Mechanic	14	Level I Specialist	36
Bus Driver	18	Maintenance	13
Administrator Level I	25	Maintenance Journeyman	12
Administrator Level III	27	Maintenance/Transportation Foreman	40
Therapist	30	Miscellaneous	n/a
Administrator Level V	31	Nurse - RN	35
Speech	34	Secretary	9
Nurse - RN	35	Social Worker	39
Level I Specialist	36	Speech	34
Systems Technician	37	Supplemental	n/a
Social Worker	39	Systems Technician	37
Maintenance/Transportation Foreman	40	Teacher	1~ 5
Psychologist	41	Therapist	30
Miscellaneous	n/a	Transportation Mechanic	14
Supplemental	n/a	Psychologist	41

**Warren County Public Schools
Teacher Salary Scale
2023-24**

Teacher Grades 1 - 5		
Step	Years Experience	2023-2024
	2023-24	Salary
0	0	\$49,948
1	1	\$50,605
2	2	\$51,263
3	3	\$51,931
4	4	\$52,605
5	5	\$53,290
6	6	\$53,983
7	7	\$54,684
8	8	\$55,395
9	9	\$56,115
10	10	\$56,844
11	11	\$57,584
12	12	\$58,332
13	13	\$59,090
14	14	\$59,859
15	15	\$60,636
16	16	\$61,434
17	17	\$62,223
18	18	\$63,032
19	19	\$63,852
20	20	\$64,682
21	21	\$65,523
22	22	\$66,374
23	23	\$67,237
24	24	\$68,111
25	25	\$68,997
26	26	\$69,894
27	27	\$70,802
28	28	\$71,723
29	29	\$72,654
30+	30+	\$73,599
Bachelors + 15 (Grade 2) \$1,000.00		
Masters & NBC (Grade 3) \$2,500.00		
Masters + 30 (Grade 4) \$3,300.00		
Doctorate (Grade 5) \$4,500.00		
Dean of Students \$7,500.00		
Dual Enrollment (1 class) \$750.00		
Dual Enrollment (2+ classes) \$1,500.00		
SB Deputy Clerk \$5,000.00		
Instructional Coordinator \$7,500.00		
Step 31+ equals \$70,094 +5% from 2022-23 base salary or their base salary +5% whichever is greater		
Includes: Guidance, Librarians, Instructional Coordinator, Dean of Students,		
Truancy, Security, Athletic Trainer, Transition Coordinator, Teacher Induction Coordinator		

**Warren County Public Schools
Instructional Assistant Salary Scale
2023-24**

Instructional Assistant Grade 6		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$16,932
1	1	\$17,365
2	2	\$17,800
3	3	\$18,244
4	4	\$18,701
5	5	\$19,168
6	6	\$19,647
7	7	\$20,138
8	8	\$20,642
9	9	\$21,158
10	10	\$21,687
11	11	\$22,229
12	12	\$22,784
13	13	\$23,355
14	14	\$23,938
15	15	\$24,536
16	16	\$25,150
17	17	\$25,779
18	18	\$26,423
19	19	\$27,084
20	20	\$27,560
21	21	\$28,454
22	22	\$29,165
23	23	\$29,895
24	24	\$30,643
25	25	\$31,408
26	26	\$32,194
27	27	\$32,999
28	28	\$33,823
29	29	\$34,669
30+	30+	\$35,536
Assoc. Degree/H. Qualified	\$1,000	Grade 6
Bachelor's Degree	\$1,900	VRS: Professional
		WCPS: Support
		FLSA: Non-Exempt
		184 Day Contract
Step 31+ equals \$33,843 + 5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Administrative Assistant Salary Scale
2023-24**

Clerical Administrative Assistant Grade 7		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$33,315
1	1	\$33,848
2	2	\$34,398
3	3	\$34,949
4	4	\$35,508
5	5	\$36,077
6	6	\$36,654
7	7	\$37,240
8	8	\$37,836
9	9	\$38,442
10	10	\$39,057
11	11	\$39,681
12	12	\$40,316
13	13	\$40,961
14	14	\$41,617
15	15	\$42,283
16	16	\$42,959
17	17	\$43,647
18	18	\$44,345
19	19	\$45,055
20	20	\$45,774
21	21	\$46,508
22	22	\$47,252
23	23	\$48,008
24	24	\$48,775
25	25	\$49,556
26	26	\$50,349
27	27	\$51,154
28	28	\$51,972
29	29	\$52,804
30+	30+	\$53,650
Associate's Degree	\$1,000	Grade 7
Bachelor's Degree	\$1,900	VRS: Professional
		WCPS: Support
		FLSA: Non-Exempt
Step 31+ equals \$51,911 +5% from 2022-23 base salary or their base salary +5% whichever is greater		
<u>Contract Adjustment</u>		250 days
Supt's Secretary	\$5,250	

**Warren County Public Schools
Head Secretary Salary Scale
2023-24**

Clerical Head School Grade 8		
Step	Years Experience	2023-2024
	2023-24	Salary
0	0	\$30,433
1	1	\$30,920
2	2	\$31,422
3	3	\$31,925
4	4	\$32,435
5	5	\$32,955
6	6	\$33,482
7	7	\$34,017
8	8	\$34,562
9	9	\$35,115
10	10	\$35,676
11	11	\$36,248
12	12	\$36,828
13	13	\$37,416
14	14	\$38,015
15	15	\$38,624
16	16	\$39,241
17	17	\$39,870
18	18	\$40,506
19	19	\$41,155
20	20	\$41,815
21	21	\$42,482
22	22	\$43,163
23	23	\$43,853
24	24	\$44,555
25	25	\$45,267
26	26	\$45,992
27	27	\$46,729
28	28	\$47,476
29	29	\$48,235
30+	30+	\$49,007
Associate's Degree	\$1,000	Grade 8
Bachelor's Degree	\$1,900	VRS: Professional
		WCPS: Support
		FLSA: Non-Exempt
		250 Day Contract
Step 31+ equals \$47,420+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Secretary Salary Scale
2023-24**

Clerical Regular School Grade 9		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$27,763
1	1	\$28,208
2	2	\$28,665
3	3	\$29,124
4	4	\$29,591
5	5	\$30,064
6	6	\$30,545
7	7	\$31,034
8	8	\$31,530
9	9	\$32,035
10	10	\$32,546
11	11	\$33,068
12	12	\$33,597
13	13	\$34,134
14	14	\$34,681
15	15	\$35,235
16	16	\$35,799
17	17	\$36,372
18	18	\$36,954
19	19	\$37,545
20	20	\$38,146
21	21	\$38,756
22	22	\$39,377
23	23	\$40,007
24	24	\$40,647
25	25	\$41,297
26	26	\$41,957
27	27	\$42,629
28	28	\$43,311
29	29	\$44,004
30+	30+	\$44,708
Associate's Degree	\$1,000	Grade 9
Bachelor's Degree	\$1,900	VRS: Professional
Translator	\$10,000	WCPS: Support
		FLSA: Non-Exempt
		250 Day Contract
Step 31+ equals \$43,259+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Automotive Specialist Salary Scale
2023-24**

Automotive Specialist Grade 11		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$41,644
1	1	\$42,310
2	2	\$42,998
3	3	\$43,687
4	4	\$44,385
5	5	\$45,096
6	6	\$45,817
7	7	\$46,550
8	8	\$47,295
9	9	\$48,052
10	10	\$48,821
11	11	\$49,601
12	12	\$50,395
13	13	\$51,201
14	14	\$52,021
15	15	\$52,852
16	16	\$53,699
17	17	\$54,558
18	18	\$55,430
19	19	\$56,318
20	20	\$57,218
21	21	\$58,134
22	22	\$59,064
23	23	\$60,009
24	24	\$60,969
25	25	\$61,945
26	26	\$62,936
27	27	\$63,942
28	28	\$64,966
29	29	\$66,006
30+	30+	\$67,062
Associate's Degree	\$1,000	Grade 11
Bachelor's Degree	\$1,900	VRS: Support
		WCPS: Support
		FLSA: Non-Exempt
		250 Day Contract
Step 31+ equals \$64,889+ 5% from 2022-23 base salary or their base salary + 5% whichever is greater		

**Warren County Public Schools
Maintenance Journeyman Salary Scale
2023-24**

Maintenance Journeyman Grade 12		
Step	Years Experience 2023-24	2023-224 Salary
0	0	\$33,866
1	1	\$34,319
2	2	\$35,199
3	3	\$36,399
4	4	\$37,648
5	5	\$38,988
6	6	\$40,484
7	7	\$42,357
8	8	\$44,226
9	9	\$46,099
10	10	\$47,889
11	11	\$50,075
12	12	\$51,628
13	13	\$53,494
14	14	\$55,368
15	15	\$57,237
16	16	\$58,382
17	17	\$59,546
18	18	\$60,739
19	19	\$61,954
20	20	\$63,194
Associate's Degree	\$1,000	Grade 12
Bachelor's Degree	\$1,900	VRS: Support
		WCPS: Support
		FLSA: Non-Exempt
		250 Day Contract
Step 21+ equals \$63,194+ 4.6% from 2022-23 base salary or their base salary +4.6% whichever is greater		

**Warren County Public Schools
Maintenance Salary Scale
2023-24**

Maintenance	Grade 13	
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$30,864
1	1	\$31,728
2	2	\$32,836
3	3	\$34,007
4	4	\$35,229
5	5	\$36,522
6	6	\$37,934
7	7	\$39,426
8	8	\$40,826
9	9	\$42,293
10	10	\$43,997
11	11	\$45,629
12	12	\$47,332
13	13	\$49,293
14	14	\$50,279
15	15	\$51,285
16	16	\$52,311
17	17	\$53,358
18	18	\$54,426
19	19	\$55,515
20	20	\$56,626
Associate's Degree	\$1,000	Grade 13
Bachelor's Degree	\$1,900	VRS: Support
		WCPS: Support
		FLSA: Non-Exempt
		250 Day Contract
Step 21+ equals \$56,626+ 4% from 2022-23 base salary or their base salary + 4% whichever is greater		

**Warren County Public Schools
Bus Driver Salary Scale
2023-24**

Bus Drivers Grade 18			
Step	Years Experience	2023-24	2023-24
	2023-24	Salary 4.5 hrs/day*	Salary 8 hrs/day*
0	0	\$15,905	\$28,275
1	1	\$16,194	\$28,789
2	2	\$16,483	\$29,303
3	3	\$16,772	\$29,817
4	4	\$17,062	\$30,331
5	5	\$17,351	\$30,845
6	6	\$17,639	\$31,381
7	7	\$17,929	\$31,873
8	8	\$18,216	\$32,388
9	9	\$18,508	\$32,912
10	10	\$18,797	\$33,416
11	11	\$19,085	\$33,930
12	12	\$19,375	\$34,444
13	13	\$19,664	\$34,958
14	14	\$19,954	\$35,472
15	15	\$20,242	\$35,986
16	16	\$20,531	\$36,501
17	17	\$20,821	\$37,014
18	18	\$21,111	\$37,529
19	19	\$21,399	\$38,042
20	20	\$21,688	\$38,556
21	21	\$21,977	\$39,071
22	22	\$22,267	\$39,584
Associate's Degree	\$1,000	Grade 18	
Bachelor's Degree	\$1,900	VRS: Support	
		WCPS: Support	
		FLSA: Non-Exempt	
		180 Day Contract	

Step 23+ equals \$22,267+1.8% or \$39,584+1.8% from 2022-23 base salary or their base salary +1.8% whichever is greater

**Warren County Public Schools
Administrator Level I Salary Scale
2023-24**

Administrator I Grade 25		
Step	Years Experience	2023-24
	2023-24	Salary
1	1	\$76,676
2	2	\$77,903
3	3	\$79,494
4	4	\$81,051
5	5	\$82,640
6	6	\$84,291
7	7	\$85,944
8	8	\$87,598
9	9	\$89,250
10	10	\$90,904
11	11	\$92,557
12	12	\$94,210
13	13	\$95,862
14	14	\$97,516
15	15	\$99,168
16	16	\$100,820
17	17	\$102,473
18	18	\$104,126
19	19	\$105,779
20+	20+	\$107,432
Masters + 30	\$3,300	Grade 25
Doctorate	\$4,500	VRS: Professional
Middle School Assistant Principal	\$5,000	WCPS: Professional
Administrator Level I includes:		FLSA: Exempt
Elem & MS Asst Prin		250 Day Contract
Assistive Tech/Medicad Coord.		
Preschool Serv. Coord.		
Step 20+ equals \$103,889+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Administrator Level III Salary Scale
2023-34**

Administrator III Grade 27		
Step	Years Experience	2023-24
	2023-24	Salary
1	1	\$83,201
2	2	\$84,532
3	3	\$86,257
4	4	\$87,948
5	5	\$89,673
6	6	\$92,363
7	7	\$95,054
8	8	\$97,743
9	9	\$100,433
10	10	\$103,123
11	11	\$105,814
12	12	\$108,503
13	13	\$111,192
14	14	\$113,882
15	15	\$116,573
16	16	\$119,264
17	17	\$121,953
18	18	\$124,644
19	19	\$127,333
20+	20+	\$130,023
Masters + 30	\$3,300	Grade 27
Doctorate	\$4,500	VRS: Professional
		WCPS: Professional
Administrator Level III includes:		FLSA: Exempt
Special Services Supv		250 Day Contract
HS Asst Prin		
Elem Prin		
Dir Maintenance		
Dir Transportation		
Athletic Director		
Dept. Div. of Special Serv.		
Step 20+ equals \$126,394+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Therapist Salary Scale
2023-24**

Therapist Grade 30		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$58,811
1	1	\$59,752
2	2	\$60,909
3	3	\$62,067
4	4	\$63,284
5	5	\$64,525
6	6	\$65,790
7	7	\$67,083
8	8	\$68,395
9	9	\$69,738
10	10	\$71,105
11	11	\$72,499
12	12	\$77,116
13	13	\$81,753
14	14	\$85,861
15	15	\$89,970
16+	16+	\$94,084
Includes:		Grade 30
Occupational Therapist		VRS: Professional
Physical Therapist		WCPS: Professional
		FLSA: Exempt
		200 Day Contract
Step 16+ equals \$93,512+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Administrator Level V Salary Scale
2023-34**

Administrator V Grade 31		
Step	Years Experience	2023-24
	2023-24	Salary
1	1	\$89,998
2	2	\$91,438
3	3	\$93,303
4	4	\$95,134
5	5	\$96,998
6	6	\$99,908
7	7	\$102,820
8	8	\$105,728
9	9	\$108,639
10	10	\$111,547
11	11	\$114,458
12	12	\$117,367
13	13	\$120,277
14	14	\$123,188
15	15	\$126,098
16	16	\$129,008
17	17	\$131,918
18	18	\$134,828
19	19	\$137,737
20+	20+	\$140,647
Masters + 30	\$3,300	
Doctorate	\$4,500	
<u>Contract Adjustment</u>		
SB Clerk	\$10,000	
Assistant Superintendent	\$10,000	
Administrator Level V includes:		Grade 31
Asst Supt		VRS: Professional
CO Director		WCPS: Professional
Sec Principals (MS, HS)		FLSA: Exempt
Director of Pupil/NT Principal		
Director of CTE/BRTC Principal		250 Day Contract
Step 20+ equals \$136,720+5% from 2022 -23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Speech Salary Scale
2023-24**

Speech Therapist Grade 34		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$58,130
1	1	\$59,060
2	2	\$59,535
3	3	\$59,983
4	4	\$60,432
5	5	\$60,886
6	6	\$61,341
7	7	\$61,802
8	8	\$62,265
9	9	\$62,733
10	10	\$63,203
11	11	\$63,677
12	12	\$64,154
13	13	\$64,636
14	14	\$65,121
15	15	\$65,610
16	16	\$66,101
17	17	\$66,598
18	18	\$67,097
19	19	\$67,599
20	20	\$68,107
21	21	\$68,617
22	22	\$69,132
23	23	\$69,650
24	24	\$70,173
25	25	\$70,699
26	26	\$71,229
27	27	\$71,764
28	28	\$72,301
29	29	\$72,844
30+	30+	\$73,390
Stipend - Cs	\$1,300	Grade 34
Bachelor's + 15	\$1,000	VRS: Professional
Master's Degree	\$2,500	WCPS: Professional
Master's + 30	\$3,300	FLSA: Exempt
Doctorate	\$4,500	200 Day Contract
Step 30+ equals \$70,420+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Nurse - RN Salary Scale
2022-23**

Nurse - RN Grade 35		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$33,266
1	1	\$33,798
2	2	\$34,487
3	3	\$35,178
4	4	\$35,881
5	5	\$36,598
6	6	\$37,329
7	7	\$38,077
8	8	\$38,838
9	9	\$39,615
10	10	\$40,408
11	11	\$41,215
12	12	\$42,039
13	13	\$42,880
14	14	\$43,738
15	15	\$44,613
16	16	\$45,504
17	17	\$46,415
18	18	\$47,344
19	19	\$48,290
20	20	\$49,256
21	21	\$50,241
22	22	\$51,245
23	23	\$52,271
24	24	\$53,315
25	25	\$54,382
26	26	\$55,470
27	27	\$56,579
28	28	\$57,712
29	29	\$58,865
30+	30+	\$60,042
		Grade 35
Associate's Degree	\$1,000	VRS: Professional
Bachelor's Degree	\$1,900	WCPS: Professional
		FLSA: Exempt
		184 Day Contract
Step 30+ equals \$58,326 from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Level I Specialist Salary Scale
2023-24**

Level I Specialist Grade 36		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$42,518
1	1	\$43,199
2	2	\$44,034
3	3	\$44,871
4	4	\$45,752
5	5	\$46,650
6	6	\$47,564
7	7	\$48,498
8	8	\$49,449
9	9	\$51,425
10	10	\$53,482
11	11	\$55,622
12	12	\$57,848
13	13	\$60,160
14	14	\$62,566
15	15	\$65,068
16	16	\$67,670
17+	17+	\$70,378
Associate's Degree	\$1,000	Grade 36
Bachelor's Degree	\$1,900	VRS: Professional
Master's Degree	\$2,500	WCPS: Support 250 Day Contract
Includes:	<u>FSLA</u>	
PC Tech	Non-exempt	
Adm Software Spec	Non-exempt	
Payroll Specialist	Non-exempt	
Route Coordinator	Exempt	
Benefits Specialist	Non-exempt	
Step 17+ equals \$69,707+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Systems Technician Salary Scale
2023-24**

Systems Technician Grade 37		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$56,688
1	1	\$57,595
2	2	\$58,710
3	3	\$59,827
4	4	\$61,002
5	5	\$62,197
6	6	\$63,416
7	7	\$64,662
8	8	\$65,929
9	9	\$68,567
10	10	\$71,308
11	11	\$74,162
12	12	\$77,127
13	13	\$80,210
14	14	\$83,420
15	15	\$86,756
16	16	\$90,226
17+	17+	\$93,834
Associate's Degree	\$1,000	Grade 37
Bachelor's Degree	\$1,900	VRS: Professional
Technician Supervisor	\$10,000	WCPS: Support
Systems Technician		FLSA: Exempt
HVAC Building Automation System Technician		250 Day Contract
Step 17+ equals \$92,943+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Social Worker Salary Scale
2023-24**

Social Worker Grade 39		
Step	Years Experience	2023-24
	2023-24	Salary
0	0	\$69,371
1	1	\$70,481
2	2	\$71,185
3	3	\$71,898
4	4	\$72,616
5	5	\$73,342
6	6	\$74,076
7	7	\$74,817
8	8	\$75,566
9	9	\$76,320
10	10	\$77,084
11	11	\$77,854
12	12	\$78,634
13	13	\$79,419
14	14	\$80,214
15	15	\$81,016
16	16	\$81,826
17	17	\$82,645
18	18	\$83,471
19	19	\$84,306
20	20	\$85,149
21	21	\$86,001
22	22	\$86,861
23	23	\$87,729
24	24	\$88,606
25	25	\$89,492
26	26	\$90,387
27	27	\$91,290
28	28	\$92,204
29	29	\$93,126
30+	30+	\$94,057
Master's + 30	\$3,300	Grade 39
Doctorate	\$4,500	VRS: Professional
		WCPS: Professional
Includes:		FLSA: Exempt
Social Worker		250 Day Contract
Step 30+ equals \$90,474+5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Maintenance/Transportation Foreman Salary Scale
2023-24**

Maintenance/Transportation Foreman Grade 40		
Step	Years Experience 2023-24	2023-24 Salary
0	0	\$61,235
1	1	\$62,215
2	2	\$63,485
3	3	\$64,692
4	4	\$65,961
5	5	\$67,255
6	6	\$68,573
7	7	\$70,630
8	8	\$72,689
9	9	\$74,744
10	10	\$76,803
11	11	\$78,860
12	12	\$80,916
13	13	\$82,974
14	14	\$85,030
15	15	\$87,087
16	16	\$89,146
17+	17+	\$91,202
Associate's Degree	\$1,000	
Bachelor's Degree	\$1,900	
		Grade 40
Includes:		VRS: Professional
Supervisor of Maintenance		WCPS: Support
Transportation Foreman		FLSA: Exempt
		250 Day Contract
Step 17+ equals \$88,818+ 5% from 202-23 base salary or their base salary + 5% whichever is greater		

**Warren County Public Schools
Psychologist Salary Scale
2023-24**

Psychologist Grade 41		
Step	Years Experience 2023-24	2023-24 Salary
1	1	\$76,676
2	2	\$77,903
3	3	\$79,494
4	4	\$81,051
5	5	\$82,640
6	6	\$84,291
7	7	\$85,944
8	8	\$87,598
9	9	\$89,250
10	10	\$90,904
11	11	\$92,557
12	12	\$94,210
13	13	\$95,862
14	14	\$97,516
15	15	\$99,168
16	16	\$100,820
17	17	\$102,473
18	18	\$104,126
19	19	\$105,779
20+	20+	\$107,432
Associate's Degree	\$1,000	Grade 40
Bachelor's Degree	\$1,900	VRS: Professional
		WCPS: Support
Includes:		FLSA: Exempt
		250 Day Contract
Step 20+ equals \$103,889 5% from 2022-23 base salary or their base salary +5% whichever is greater		

**Warren County Public Schools
Miscellaneous Scale
2023-24**

SUBSTITUTE	<u>DAILY</u>
Certified Substitute Assitant Principal	\$275.00
Certified Substitute Principal	\$325.00
Substitute Bus Driver	\$40.00
Substitute Nurse	\$100.00
Long Term Substitute Nurse	\$120.00
	<u>HOURLY</u>
Substitute Dining Room Aide	\$12.00
HOMEBOUND	<u>HOURLY</u>
Individual	\$40.00
Group	\$25.00
MISCELLANEOUS	<u>HOURLY</u>
Adult Basic & General Education	\$25.00
Curriculum Development	\$20.00
Intern	\$12.00
Part-time Car Driver	\$12.00
Part-time Bus Driver/Field Trip	\$20.00
Part-time Dining Room Aide	\$12.00
Part-time Nursing Instructor	\$28.00
Part-time Secretary	\$16.00
Pony Driver	\$12.00
SOL Remediation - Teacher	\$25.00
SOL Remediation - Tutor	\$12.00
Translator/Interpreter	\$25.00
Sign Language Interpreter	\$35.00
Videotape School Board Meetings	\$50.00/mtg
Workstudy Students	\$12.00
Use of Facilities AV Technician	\$70.00
Use of Facilities Event Manager	\$50.00
Accompanist	\$40.00
3-5 or 4-6 Afterschool Program	\$40.00
	<u>DAILY</u>
Bus Aide (Two Runs)	\$35.00
SUMMER SCHOOL	<u>HOURLY</u>
Secondary Teacher	\$35.00
Elementary Teacher	\$35.00
Secondary Instructional Assistant	\$15.00
Elementary Instructional Assistant	\$15.00
ESY Administrator/OT/PT/SLP	\$45.00
ESY Nurse	\$35.00

**Warren County Public Schools
Supplemental Salary Scale
2023-24**

SUPPLEMENTAL ASSIGNMENT	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp
POSITION	\$3,410	\$3,751	\$4,092	\$4,433	\$4,774
Head Football *					
Head Basketball					
Head Wrestling					
POSITION	\$3,065	\$3,321	\$3,577	\$3,832	\$4,087
High School Band Director **					
POSITION	\$2,728	\$3,069	\$3,410	\$3,751	\$4,092
Head Baseball					
Head Softball					
Head Volleyball **					
Head Track					
Head Indoor Track and Field					
Head Fall Cheer **					
Head Soccer					
POSITION	\$2,387	\$2,728	\$3,069	\$3,410	\$3,751
Asst Varsity Football **					
Asst Varsity Basketball					
POSITION	\$2,040	\$2,299	\$2,555	\$2,810	\$3,065
Middle School Band Director					
High School Choral Director					
High School Flag Corp Director **					
POSITION	\$2,046	\$2,387	\$2,728	\$3,069	\$3,410
Head Tennis					
Head Cross Country **					
Head Golf **					
POSITION	\$1,705	\$2,046	\$2,387	\$2,728	\$3,376
Asst Varsity Baseball					
Asst Varsity Softball					
Asst Varsity Wrestling					
Asst Varsity Track					
Asst Varsity Soccer					
Asst Varsity Volleyball **					
JV Baseball					
JV Basketball					
JV Softball					
JV Volleyball **					
JV Wrestling					
JV Soccer					
Freshman Basketball					
POSITION	\$1,533	\$1,788	\$2,040	\$2,299	\$2,555
Adult Education Coordinator					
SUPPLEMENTAL ASSIGNMENT	0-7 Yrs Exp	8-9 Yrs Exp	10-11 Yrs Exp	12-13 Yrs Exp	14+ Yrs Exp

**Warren County Public Schools
Supplemental Salary Scale
2023-24**

POSITION	\$1,364	\$1,705	\$2,046	\$2,387	\$2,728
JV Fall Cheer **					
Freshman Fall Cheer **					
Freshman Volleyball **					
Asst Varsity Cross Country **					
POSITION	\$1,023	\$1,364	\$1,705	\$2,046	\$2,387
Varsity Winter Cheer					
POSITION	\$682	\$1,023	\$1,364	\$1,705	\$2,046
JV Winter Cheer					
Freshman Winter Cheer					
Fall Middle School Cheer **					
MIDDLE SCHOOL ATHLETIC PAY SCALE					
POSITION	\$974	\$1,217	\$1,460	\$1,703	\$1,947
Head Football **					
Track					
Head Wrestling					
Head Winter Cheer					
Head Basketball (girls **)					
Head Cross Country **					
Head Volleyball					
MISCELLANEOUS PAY SCALE					
POSITION	\$487	\$731	\$974	\$1,217	\$1,460
High School Drama (Spring & Fall)					
Forensics/Debate Coach					
Academic Bowl					
Robotics Coach					
FIXED SUPPLEMENT PAY SCALE					
POSITION					
Lead Nurse	\$6,600				
Division-Level Related Services	\$3,300				
Fall Event Manager (2)	\$1,100				
FFA Advisor	\$1,500				
High School Asst Athletic Director	\$5,500				
Middle School Athletic Director	\$5,500				
Spring Event Manager (2)	\$1,100				
Summer Fine Arts Enrichment Program Director	\$1,430				
Winter Event Manager (2)	\$1,100				
Certified Nurse Assisant	\$5,000				
Junior Class Sponsor (2 per High School)	\$800				
Senior Class Sponsor (2 per High School)	\$1,000				
DEPT CHAIR/TEAM LEADER					
# of Professional Members					
3	\$385				
4	\$512				
5	\$638				
6	\$765				
7	\$891				

**Warren County Public Schools
Supplemental Salary Scale
2023-24**

8	\$1,018				
9	\$1,144				
10	\$1,271				
11	\$1,397				
12	\$1,524				
13	\$1,650				
14	\$1,777				
INDUCTION COACH					
# of New Teachers					
0	\$0				
1	\$550				
\$100 For Each Add'l New Teacher In Excess Of One					
** Add Pre-Labor Day Supplement of					
	\$386				
* 11 Month Contract Plus Supplement					
MENTOR					
0	\$0				
1	\$500				
\$50 For Each Add'l New Teacher In Excess Of One					