

## SCHOOL BOARD WORKSHOP

GADSDEN COUNTY SCHOOL BOARD  
MAX D. WALKER ADMINISTRATION BUILDING  
35 MARTIN LUTHER KING, JR. BLVD.  
QUINCY, FLORIDA

September 3, 2013

4:00 P.M.

This workshop was open to the public and electronically recorded.

The following Board members were present: Mr. Isaac Simmons, Chairman; Mr. Roger P. Milton; Mr. Charlie D. Frost; Mr. Judge B. Helms; and Ms. Audrey D. Lewis. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; Ms. Whitney Langston, Attorney for the Board; and others.

1. CALL TO ORDER

The workshop was called to order by the Chairman, Mr. Isaac Simmons, at 4:05 p.m.

2. SCHOOL BOARD AREAS OF COMMON GOAL

- a. Personnel
- b. Communication
- c. Fiscal & Management Accountability
- d. Board Efficacy
- e. Facilities Plan

Mr. Simmons stated that the workshop was being held to allow Board members to have an informal discussion regarding the concerns from the retreat.

Board members discussed the following areas of concern for cost saving measures: personnel, consolidation of bus routes, fiscal & management accountability, and five-year review of overtime, Havana Elementary School/Havana Middle School Merger Plan, Gadsden Technical Institute Fact Sheet, and facilities plan.

Ms. Lewis requested an organizational chart for the district.

Mr. Simmons requested Board members look at other areas besides personnel to reduce the budget and share with the Superintendent.

Mr. Milton stated that now is the time for district staff to discuss a staffing plan for the Havana Elementary School/Havana Middle School merger.

Mr. James appointed the following individuals to work as a committee on the Havana Elementary School/Havana Middle School merger plan: Mrs. Rosalyn Smith, Ms. Delshauna Jackson, Mr. Wayne Shepard, Dr. Pink Hightower, and Ms. Audrey Lewis.

Mr. Simmons appointed each Board member to serve on a committee; Curriculum – Mr. Judge B. Helms, Technology – Mr. Isaac Simmons, Food Service/Facilities – Mr. Charlie D. Frost, Transportation – Mr. Roger P. Milton, and Havana Elementary School/Havana Middle School Merger – Ms. Audrey D. Lewis.

Board members instructed Mr. James to look into the following cost saving measures: a) transportation plan; b) Gadsden Technical Institute Fact Sheet; c) five-year review of overtime; d) Havana Elementary School/Havana Middle School merger plan; and e) high school sports survey.

3. ITEMS BY THE SUPERINTENDENT

None.

4. SCHOOL BOARD REQUESTS AND CONCERNS

None.

5. The workshop adjourned at 5:40 p.m.