# Cook Middle School Improvement Plan
# 2024-2025

| Goal Areas | Performance Objectives | | | |
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| **Student Success** | Increase mastery of Georgia Standards of Excellence.<br>Best Practices<br>Literacy initiative<br>Math Initiative<br>Science and Social Studies | Develop a rigorous and consistent curriculum for all students.<br>Co-teaching initiative<br>Increased Rigor initiative<br>Gifted and Advanced content | Develop systemic assessment practices<br>Grading procedures<br>Common assessments<br>Crosswalk | Prepare students for college and career success<br>Awareness Initiative<br>Technology Initiative |
| **Staff Development and Growth** | Attract qualified staff.<br>Human Resources<br>Recruitment Process | Develop qualified staff.<br>Create Professional Development & Growth Department<br>Improve Instruction and Professional Efficacy | Retain qualified staff.<br>District Teacher Induction/Support Program<br>New teacher Community Initiative | |
| **Family and Community Commitment** | Increase and improve family engagement.<br>Positive Parenting program | Increase effectiveness and consistency of two-way communication.<br>PowerSchool<br>Parent Portal<br>Climate Survey<br>Social Media | Increase strategic partnerships with businesses, post-secondary institutions, and community leaders to support student learning and college/career readiness.<br>Invite business and community partners<br>Higher Education<br>Military Personnel | |
| **Operational Effectiveness** | Enhance facility safety.<br>Building security<br>Technology Repair & Replacement | Enhance the effectiveness of operational programs.<br>School Nutrition Program<br>Technology | | |
| **Positive School Culture and Climate** | Create safe environment for all.<br>School Safety<br>School Safety Protocol | Create an environment that supports learning and positive relationships.<br>Opportunities for Partnerships<br>Instruction and Professional Efficacy at Alternative School<br>Discipline Protocol | | |