Certified Employee Salary Schedule 2025-2026

2.0% Increase

Certified Teacher Rank (KRS 161.1211)	Years of Experience					
	0-3	4-9	10-14	15-19	20-23	more than 23
Rank I	$53,023	$57,976	$64,477	$67,030	$70,384	$73,902
Rank II	$48,164	$52,947	$59,424	$61,776	$64,866	$68,109
Rank III	$43,260	$48,164	$54,387	$55,750	$58,538	$61,463
Rank IV	$38,162	$38,162	$38,162	$38,162	$38,162	$38,162
Rank V	$35,686	$35,686	$35,686	$35,686	$35,686	$35,686

Substitute Teacher Rank	DAILY RATE	LONG TERM
I- M.A. + 30 hrs	$112.00	$138.00
II- M.A. Degree	$107.00	$134.00
III- B.S. Degree	$102.00	$128.00
IV- (96 hrs +)	$97.00	$122.00
V- (64-95 hrs)	$92.00	$118.00

(LONG TERM requires lesson planning and grading)

Retired Teachers' Substitute Salary	DAILY RATE	LONG TERM
Rank I	$118.00	Daily Threshold*
Rank II	$112.00	Daily Threshold*

(LONG TERM requires lesson planning and grading)

*Daily Threshold (not to exceed $150/day)

Approved 05/2025