

# Certified Employee Salary Schedule 2025-2026

## 2.0% Increase

Certified Teacher Rank (KRS 161.1211)

Years of Experience

	0-3	4-9	10-14	15-19	20-23	more than 23
Rank I	\$53,023	\$57,976	\$64,477	\$67,030	\$70,384	\$73,902
Rank II	\$48,164	\$52,947	\$59,424	\$61,776	\$64,866	\$68,109
Rank III	\$43,260	\$48,164	\$54,387	\$55,750	\$58,538	\$61,463
Rank IV	\$38,162	\$38,162	\$38,162	\$38,162	\$38,162	\$38,162
Rank V	\$35,686	\$35,686	\$35,686	\$35,686	\$35,686	\$35,686

Substitute Teacher Rank

	DAILY RATE	LONG TERM
I- M.A. + 30 hrs	\$112.00	\$138.00
II- M.A. Degree	\$107.00	\$134.00
III- B.S. Degree	\$102.00	\$128.00
IV- (96 hrs +)	\$97.00	\$122.00
V- (64-95 hrs)	\$92.00	\$118.00

(LONG TERM requires lesson planning and grading)

Retired Teachers' Substitute Salary

	DAILY RATE	LONG TERM
Rank I	\$118.00	Daily Threshold*
Rank II	\$112.00	Daily Threshold*

(LONG TERM requires lesson planning and grading)

\*Daily Threshold (not to exceed \$150/day)