

**DeSoto County Schools  
2023-2024 MSIS Pay Scale  
School Level**

	<b>0-750 Students Enrolled</b>	<b>751-1500 Students Enrolled</b>	<b>1501 &amp; Above Students Enrolled</b>
	<b>MIS1</b>	<b>MIS2</b>	<b>MIS3</b>
<b>Years Exp</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>	<b>Hourly Rate</b>
0	\$14.94	\$15.44	\$15.94
1	\$16.08	\$16.58	\$17.08
2	\$16.62	\$17.12	\$17.62
3	\$16.82	\$17.32	\$17.82
4	\$16.99	\$17.49	\$17.99
5	\$17.17	\$17.67	\$18.17
6	\$17.34	\$17.84	\$18.34
7	\$17.51	\$18.01	\$18.51
8	\$17.69	\$18.19	\$18.69
9	\$17.87	\$18.37	\$18.87
10	\$18.05	\$18.55	\$19.05
11	\$18.24	\$18.74	\$19.24
12	\$18.41	\$18.91	\$19.41
13	\$18.60	\$19.10	\$19.60
14	\$18.79	\$19.29	\$19.79
15	\$18.99	\$19.49	\$19.99
16	\$19.18	\$19.68	\$20.18
17	\$19.39	\$19.89	\$20.39
18	\$19.58	\$20.08	\$20.58
19	\$19.78	\$20.28	\$20.78
20	\$19.99	\$20.49	\$20.99
21	\$20.20	\$20.70	\$21.20
22	\$20.41	\$20.91	\$21.41
23	\$20.62	\$21.12	\$21.62
24	\$20.83	\$21.33	\$21.83
25	\$21.05	\$21.55	\$22.05
26	\$21.27	\$21.77	\$22.27
27	\$21.49	\$21.99	\$22.49
28	\$21.71	\$22.21	\$22.71
29	\$21.93	\$22.43	\$22.93
30	\$22.15	\$22.65	\$23.15

*DCS may apply up to five (5) years of verifiable experience from other employers when submitted by the new employee within the appropriate time frame.  
The experience shall be related to the position for which the employee is being hired.  
(Student enrollment numbers are established from Month Seven (7) attendance report.)*