

DCS Fleet Managers Pay Scale 2023-2024				
Years	Fleet Mgr I	Fleet Mgr II	Fleet Mgr III	Fleet Mgr IV
	FM1	FM2	FM3	FM4
SALARY SCALE BASED UPON 230 DAYS ANNUALLY				
Experience	No ASE Certifications / Meet DCS Fleet Managers Minimum Qualifications	One to Three (1-3) School Bus ASE Certification (S1-6) or Three (3) Automotive ASE Certification* (A-1, T1-6)	Four (4) or More School Bus ASE Certification (S1-6) or Five (5+) Automotive ASE Certification* (A-1-9, T1-6)	ASE Master School Bus Mechanic
0*	\$38,298	\$40,898	\$43,498	\$46,098
1*	\$40,398	\$42,998	\$45,598	\$48,198
2	\$41,398	\$43,998	\$46,598	\$49,198
3	\$41,998	\$44,598	\$47,198	\$49,798
4	\$42,598	\$45,198	\$47,798	\$50,398
5	\$43,198	\$45,798	\$48,398	\$50,998
6	\$43,798	\$46,398	\$48,998	\$51,598
7	\$44,398	\$46,998	\$49,598	\$52,198
8	\$44,998	\$47,598	\$50,198	\$52,798
9	\$45,598	\$48,198	\$50,798	\$53,398
10	\$46,198	\$48,798	\$51,398	\$53,998
11	\$46,798	\$49,398	\$51,998	\$54,598
12	\$47,398	\$49,998	\$52,598	\$55,198
13	\$47,998	\$50,598	\$53,198	\$55,798
14	\$48,598	\$51,198	\$53,798	\$56,398
15	\$49,198	\$51,798	\$54,398	\$56,998
16	\$49,798	\$52,398	\$54,998	\$57,598
17	\$50,398	\$52,998	\$55,598	\$58,198
18	\$50,998	\$53,598	\$56,198	\$58,798
19	\$51,598	\$54,198	\$56,798	\$59,398
20	\$52,198	\$54,798	\$57,398	\$59,998
21	\$52,798	\$55,398	\$57,998	\$60,598
22	\$53,398	\$55,998	\$58,598	\$61,198
23	\$53,998	\$56,598	\$59,198	\$61,798
24	\$54,598	\$57,198	\$59,798	\$62,398
25	\$55,198	\$57,798	\$60,398	\$62,998
26	\$55,798	\$58,398	\$60,998	\$63,598
27	\$56,398	\$58,998	\$61,598	\$64,198
28	\$56,998	\$59,598	\$62,198	\$64,798
29	\$57,598	\$60,198	\$62,798	\$65,398
30	\$58,198	\$60,798	\$63,398	\$65,998

\*A-1-9, T1-6 credited for new hires only up through 1 year of service.

Reimbursement of testing fees authorized for successfully completed ASE certification tests.

DCS will accept up to 5 years of applicable experience upon receiving verification.