



Salem City Schools SY 2023-2024 Actual Pupil/Teacher Ratios

Elementary School

Position	SOQ Requirement	East Salem Elementary School	G.W. Carver Elementary School	South Salem Elementary School	West Salem Elementary School
Classroom Teacher Grade K	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	15	20.3	18.3	20.7
Classroom Teacher Grade 1	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	19.7	14.3	19	19.3
Classroom Teacher Grade 2	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	15.7	22	20.7	18.3
Classroom Teacher Grade 3	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	22	18.5	22	16
Classroom Teacher Grade 4	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	19	21	20	21.3
Classroom Teacher Grade 5	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	13.5	18.3	16.5	22.3
Classroom Teacher (Grade K-5)	N/A	17.4	18.8	19.3	19.7
Resource Teachers: Art, Music, Health and Physical Education	Five full-time per 1,000 students (1 per 200 students)	138.8	157.6	146.4	157.2

Middle School

Position	SOQ Requirement	Andrew Lewis Middle School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 students (school average) as calculated using English classes in grades 6-8.	19.4
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	18.01

High School

Position	SOQ Requirement	Salem High School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 (school average) students as calculated using English classes in grades 9-12.	14.8
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	14.5