

Bessemer City Schools**Work Session****08/10/2023 05:50 PM**

Bessemer Board of Education

1621 5th Avenue N

Bessemer, AL 35020

Printed : 8/10/2023 1:36 PM CT

Mrs. Renna Scott, President, Presiding
(Immediately Following the Called Board Meeting)

I. CALL TO ORDER**II. Roll Call/Establishment of Quorum****III. Invocation/Pledge of Allegiance****IV. Review of Agenda****V. Review of Minutes for July 18, 2023 and July 31, 2023****VI. Financial Report - Mrs. Patricia Stewart**

- A. Bank Reconciliations
- B. Bank Statements

VII. COMMUNITY INPUT - 3 minutes each**VIII. ATTORNEY'S REPORT****IX. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson, Technology Coordinator
- C. Creating Board Member Goals
- D. First Day of School for Students - Tuesday, August 8, 2023

X. BOARD ACTION ITEMS

- A. Approval of the Board Vision and Mission Statement
- B. Approval to use AASB services to conduct the superintendent's annual evaluation and goal setting
- C. Approval to contract with AASB to assist the board in setting its goals

XI. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS

- A. Approval of Personnel Action Report
- B. Approval to accept the proposal from REGIONS Bank to finance 16 school buses at 4.25% interest rate
- C. Approval of A Resolution Authorizing the Execution and Delivery of Financing Documents for School Buses
- D. Approval of \$1,000.00 from Senator Merika Coleman to Greenwood Elementary for general support
- E. Approval to submit a change order for the original bid with nSide - The School Safety Platform to add four (4) additional door card swipes to the Electronic Card Door Access System that were not included with the installation of the Secure Vestibules at BCMS - two (2) doors, Greenwood Elementary School - one (1) door, and Weshills Elementary School - one (1) door. Please note that these doors were not included in the price for the original bid that was awarded to nSide - The School Safety Platform. Cost: \$15,920.19, Source of Funds: ESSER III Funds
- F. Approval of Phonics First and Structures Level I training for new and novice teachers to deepen the understanding of phonics instruction in elementary and secondary schools. Total number of teachers- 40. Cost: \$54,600.00, Source of Funds: Title I Carryover Funds
- G. Approval of request from the Department of Federal Programs to contract with Ms. Issis Renteria, Certified Language Interpreter, for Spanish Interpreting Services for the 2023-2024 School Year. Cost: Intermittently - as needed and required for IEP and IELP meetings with parents of EL students, not to exceed \$5,000.00, Source of Funds: Title I
- H. Approval of request from Bessemer City Councilor Donna Thigpen to use Greenwood School property to invite food trucks to the community. There would be one food truck a week or less in a setup in a circular area behind the cafeteria. The start date is scheduled for Thursday, August 17, 2023, 4:00 p.m. - 6:00 p.m. for a Shaved Ice truck.

- I. Approval of Proposal from Burns/Van Fleet for a Transition Study and Report to begin mid August. Consultants will be in the District for a total of 2.5 days to interview all central office administrators at the level of director and above, all principals and others who are needed. One Consultant will tour various schools. Upon returning to their office, the Consultants will review pertinent documents, conduct follow-up calls, and prepare the Report to be delivered by August 31, 2023. Cost: \$6,800.00, Source of Funds: Local Funds
- J. Approval of partnership with Instruction Partners (IP) to provide a team of instructional experts who will help by adding capacity to strengthen 4th and 5th grade instruction, while also building the instructional leadership capacity of our district and campus leaders that will in turn support our greater academic community, Cost: District-Level Executive Support - \$23,026.00, Elementary School Campus Support - \$341,897.00, Principals Cohort Meetings: \$79,524.00, Total Cost: \$444,447.00, Source of Funds: ESSER III
- K. Approval of proposal from Multicultural Literacy Center, LLC to partner with BCS to support all facets of the assessment systems including professional development, schedules, test administration, reporting, interpretation, target creation, action planning and intervention. Face-to-Face Support \$3,000.00 @ 20 days = \$60,000.00; Virtual Support \$1,400.00 for 20 full or 40 half days = \$28,000.00; Data Tools & Dashboards- \$7,500.00, Total Cost: \$95,500.00, Source of Funds: Title I Carryover

XII. SUPERINTENDENT'S REPORT

XIII. SCHEDULED MEETINGS

- A. Regular Board Meeting: Tuesday, August 15, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Capital Planning Meeting: Monday, August 21, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- C. First FY2024 Public Budget Hearing: Thursday, August 24, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- D. Work Session (Federal Programs/ESSER Funds): Tuesday, August 29, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- E. Second FY2024 Public Budget Hearing: Thursday, September 7, 2023, 11:00 a.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- F. Employee Hearing: Tentatively Scheduled, Monday, September 11, 2023, 5:30 p.m., at the Central Office
- G. Work Session: Tuesday, September 19, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- H. Regular Board Meeting: Tuesday, September 21, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

XIV. ADJOURNMENT

"empowering students through excellence in education"