

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, June 25, 2013. The purpose of this special meeting is as follows:

- 1. Executive Session IC 67-2345(1)(b) – Personnel**
- 2. Consider Restructure of Maintenance/Transportation position**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

Dated this 20th day of June 2013

Theresa Priebe

Clerk, Board of Trustees

NOTICE OF SPECIAL MEETING JUNE 17, 2013

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, June 17, 2013. The purpose of the special meeting is as follows:

- 1. Approve June 2013 Bills**
- 2. Executive Session: IC 67-2345(1)(b) Personnel**
- 3. Approve Job Descriptions and Assignments**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 12th day of June 2013
Theresa Priebe
Clerk, Board of Trustees**

NOTICE IS HEREBY GIVEN, that at the regular meeting of the Board of Trustees of Troy School District No. 287, Latah County, Idaho, will be held on June 10, 2013 at 7:00 p.m. at the Troy High School Library, located at 101 Trojan Drive, at which meeting there shall be a public hearing on the maintenance and operation budget and fee increases for Drivers Ed and school lunches for the forthcoming school year.

A copy of the proposed budget as determined by the Board of Trustees is available for public inspection at the School District Office at 102 W. Fifth Street, Troy, Idaho, during the hours of 8:00 a.m. to 4:00 p.m. from the date of this notice until the date of the hearing.

SUMMARY STATEMENT 2013 - 2014 SCHOOL BUDGET

ALL FUNDS

Troy School District 287

REVENUES	GENERAL M & O FUND				ALL OTHER FUNDS			
	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014
Beginning Balances	160067	375958	390000	450000	509768	514495	470190	438302
Local Tax Revenue	601733	839996	835689	907000	297089	233756	135492	233071
Other Local	40378	28824	31700	39122	563699	55575	61877	79306
County Revenue	0	0	0	0	0	0	0	0
State Revenue	1927434	1989002	1906040	2014368	62590	43928	4025	24215
Federal Revenue	289033	83241	0	0	414628	247675	232990	230060
Other Sources	0	0	0	0	178797	1386303	213554	246031
Totals	\$3,018,645.00	\$3,317,021.00	\$3,163,429.00	\$3,410,490.00	\$2,026,571.00	\$2,481,732.00	\$1,118,128.00	\$1,250,985.00
EXPENDITURES	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014
	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014	Prior Year Actual 2010-2011	Prior Year Actual 2011-2012	Prior Year Budget 2012-2013	Proposed Budget 2013-2014
Salaries	1811998	1785588	1952684	2029716	229735	210133	180928	185372
Benefits	530693	537560	596727	632331	98031	87966	68344	65848
Purchased Services	225691	236627	272740	341700	79352	213881	131381	154330
Supplies & Materials	121898	94865	104325	123695	92644	89785	82852	87384
Capital Outlay	15242	36218	38540	32900	569220	19976	44142	30228
Debt Retirement	0	0	0	0	237388	1454472	111873	233071
Insurance & Judgments	29530	27477	44675	42786	0	0	5484	4140
Transfers (net)	126127	119181	119766	173000	173808	131569	86000	89000
Contingency Reserve	0	0	33972	34362				
Unappropriated Balances	157,466.00	479,505.00	0.00	0.00	546,393.00	273,950.00	407,124.00	401,612.00
Totals	\$3,018,645.00	\$3,317,021.00	\$3,163,429.00	\$3,410,490.00	\$2,026,571.00	\$2,481,732.00	\$1,118,128.00	\$1,250,985.00

A copy of the School District Budget is available for public inspection at the District's Administrative or Clerk's Office.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, June 10, 2013 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation – Volunteer recognition, Pat Cummings
3. Public Hearing: Budget Hearing: 7:00 p.m.
4. Public Comments
5. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
6. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Classified Report
 - D. Superintendent's Report
 - E. Board Chairman's Comments
7. Executive Session-IC 67-2345(1)(c) Labor Negotiations & IC-67-2345 (1)(b) Personnel
8. Action Items
 - A. Accept Levy Election Results
 - B. Approve Budget for school year 2013-14
 - C. Hire Renewable Contract Teachers
 - D. Hire Category 2 Contract Teachers
 - E. Approve Supplemental and Extended Contracts
 - F. Hire Extra Curricular Assignments (Including Head Coaches and Assistant Coaches)
 - G. Ratify Negotiated Agreement
 - H. Approve Benefit Resolutions
 - I. Direction regarding the Kelly Scholarship
 - J. Retract November 12, 2012 Declaration of Emergency to Certify Mrs. Vogt and Authorize the Alternative Certification Route for Principal Certification.
 - K. Consider a Plant Facility Levy and Amount for the August Election.
9. Policy Items
 - A. None
10. Other Business
11. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JUNE 10, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, James Fry, Ron Berger
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Matt Kathanimane, Trans/Maintenance
 - B. **Adopt Agenda:** Superintendent Christy Castro requested to move the information for Item 8.K. up under Presentation. By unanimous consent, the Agenda is approved as amended.
2. **Education Presentation:** Superintendent Christy Castro presented an Appreciation Certificate and a T-shirt to selected volunteers of the District. Patrick Cummings, Northwestern Mutual, presented investment information to the Board regarding the Kelly Scholarship Fund. Matt Kathanimane presented a quote for the Trojan Road construction and Parking Lot seal coat and striping for discussion in Item 8.K.
3. **Public Hearing –Budget Hearing:** The proposed FY 2013-14 budget was reviewed. No patron comments.
4. **Public Comments:** None
5. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes of May 13, 2013; bills presented in the amount of \$260,458.25; the hiring of Andrew Moore, IT Coordinator/Technician; and items to be disposed included 18 cpu's and 20 monitors. (A list is on file at the District Office)
6. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool reports for May 2013; Enrollment ended at 314. Kathy Perezchica presented to the Board of Trustees a verbal and written report regarding classified staff requests with the Superintendent's responses to each request; Superintendent's Report included the following: Levy Election official results; Written response to classified staff requests; Brad Malm will be the acting Superintendent at the July Board Meeting while out on leave from July 2-July 16, 2013; a parent satisfaction survey had been dispersed through the School Reach Email system; the Plan for School Wide Title I school has been completed and will be submitted for approval at the next meeting; and, Special Education Annual Determination for Troy School District meets requirements and received a score of 3.87 out of 4 on compliance indicators. Chair Dana Hoskins requested that a training session be scheduled in the next few weeks.
7. **Executive Session Idaho Code 67-2345(c)(b):** John Menter moved to go into Executive Session at 8:17 p.m. per ID Code 67-2345(c) To consider labor negotiations; and 67-2345(b) To consider the evaluation, dismissal or disciplining of an employee. Wendy Fredrickson seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried. The Board of Trustees came out of Executive Session at 8:49 p.m.
8. **Action Items:**
 - A. **Accept Levy Election Results:** Wendy Fredrickson moved to accept the May 21, 2013 Supplemental Levy results as canvassed by Latah County Board of Commissioners dated May 29, 2013. Ron Berger seconded. All voted aye. Motion carried.
 - B. **Approve Budget for school year 2013-14:** John Menter moved to approve the budget for the school year 2013-2014. James Fry seconded. All voted aye. Motion carried.
 - C. **Hire Renewable Contract Teachers:** James Fry moved to hire the renewable contract teachers as presented for the 2013-14 school year. Wendy Fredrickson seconded. All voted aye. Motion carried.
 - D. **Hire Category 2 Contract Teachers:** Wendy Fredrickson moved to hire the Category 2 contract teachers as presented for the school year 2013-2014. John Menter seconded. All voted aye. Motion carried.
 - E. **Approve Supplemental and Extended Contracts:** Wendy Fredrickson moved to approve the extended contract for Renae Bafus for four additional days for the 2013-2014 school year and to approve the extended contract for Vicky Bledsoe, school counselor, for three additional days (1 day to be used after school is out to assist with getting documents to colleges and 2 days to be used before school for scheduling). Ron Berger seconded. All voted aye. Motion carried.
 - F. **Hire Extra Curricular Assignments (Including Head Coaches and Assistant Coaches):** Wendy Fredrickson moved to accept the Troy School District extra-curricular assignments as presented for the 2013-2014 school year with the inclusion that assistant coaches be hired when required participant numbers are met. James Fry seconded. All voted aye. Motion carried.

- G. Ratify Negotiated Agreement:** James Fry moved to ratify the 2013-2014 Negotiated Agreement. Ron Berger seconded. A roll-call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. Motion carried.
- H. Approve Benefit Resolutions:** James Fry moved to approve the following benefit resolutions for the 2013-2014 school year: (1) During the 2013-2014 school year, Troy School District shall supply funds as needed to insure that certificated teachers who hold a current National Board of Professional Teacher Standards certificate receive a payment (beyond regular salary) of \$1,000. (2) During the 2013-2014 school year, the Troy School District shall pay medical, dental, and vision insurance for the employee only. The deductible shall be \$2,000, with a buy down to \$500. Employees, who will be paying for their dependents coverage, and retirees, under the age of 65, shall be required to pay 100% of the medical premium difference between a \$500 deductible and a \$2,000 deductible to the Medical Pool Fund. John Menter seconded. All voted aye. Motion carried.
- I. Direction regarding the Kelly Scholarship:** By unanimous consent, the Board approved \$500 for a Kelly Scholarship for the 2013-2014 school year and to invest the Kelly Scholarship funds with Northwestern Mutual.
- J. Retract November 12, 2012 Declaration of Emergency to Certify Mrs. Vogt and Authorize the Alternative Certification Route for Principal Certification:** Wendy Fredrickson moved to retract the November 12, 2012 declaration of emergency to certify Mrs. Klaire Vogt and authorize the alternative certification route for principal certification. John Menter seconded. All voted aye. Motion carried.
- K. Consider Plant Facility Levy and Amount for August 2013 Election:** By unanimous consent, the Board of Trustees directed Superintendent Christy Castro to proceed with preparation for a plant facility levy election to be held on August 27, 2013.
- 9. Policy Items:**
- A. 1st Readings:** None
- 10. Other Business:** None
- 11. Adjournment:** Meeting adjourned at 9:17 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF NEGOTIATIONS MEETINGS

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams of said district has called a meeting to be held at the following locations with the dates and times. The purpose of these meetings is as follows:

- 1. Wednesday, May 15, 2013 @ 6:00 p.m. at Troy High School Library, 101 Trojan Drive, Troy, ID 83871 for the purpose of Negotiations**
- 2. Wednesday, May 22, 2013 @ 5:30 p.m. at Troy Elementary School Library 103 Trojan Drive, Troy, ID 83871 for the purpose of Negotiations**

**Dated this 9th day of May 2013
Theresa Priebe
Clerk, Board of Trustees**

NEGOTIATIONS

Troy Elementary School Library

May 22, 2013

Board Members Present: Dana Hoskins, Chief Negotiator; Wendy Fredrickson; Christy Castro, Superintendent; Theresa Priebe, Clerk

TEA Members Present: Steve Braun, Chief Negotiator; Rachel Lyon, Alison Bohman

Chief Negotiator Dana Hoskins called the meeting to order at 5:45 p.m.

Chief Negotiator Dana Hoskins addressed the sections not currently agreed upon.

- 2.4 – Professional Leave: Same wording as 2012-13 document with addition of: Special Education teachers shall be allowed one day per student of the assigned caseload as an instructional-free day to address paperwork and other administrative needs. The district shall provide the substitute teacher to provide instruction during the special education teacher's absence during these work days.
 - ✚ **DISTRICT TEAM COUNTER OFFER:** The District prefers having the opportunity to address the requests through the chain of command—requesting the days needed for addressing paperwork and other administrative needs with the Building Principal and then the Superintendent. The District would like to see data collected throughout the year to be able to look at the number of times a request has been made and denied. The District prefers to address in-house.
 - ✚ **TEA TEAM will need to discuss.**
- 7.05 -- Same wording as 2010-11 document
 - ✚ **TEA Team proposed the following for Section 7.05 Hiring Practices:** Referring to policy number 5100, hiring practices: Qualified certificated employees shall be given preferential consideration for vacant in-district positions following the Troy School District hiring practices as laid out in district policy. Qualified employees who desire transfers to other positions shall send a written notice to the district office and school principal, including a request for an interview with the hiring committee. The employee may submit additional materials until the closing date for the general public.
 - ✚ **DISTRICT TEAM will need to discuss.**
- 7.06 Class Size: In the interest of a sound learning environment, guidelines for maximum number of students are as follows:
 - K – 3 22 per classroom
 - 4 – 6 26 per classroom

The ratio of general education students, special education students and inclusion students should be structured so that the class sizes are responsive to student needs. When total class loads in a grade level exceed class size guidelines, a meeting will be called by the superintendent to confer with the building principal, grade level and other appropriate teachers to determine a course of action. Employment of a part-time instructional assistant will be considered if rebalancing class loads are/or redistribution of staff is possible. Recommendations must be advanced to the Board of Trustees for approval.

 - ✚ **TEA TEAM requests that Section 7.06 be included in Agreement**
 - ✚ **DISTRICT TEAM needs to discuss.**

TEA team requested Caucus at 5:50 p.m.
Both teams out of Caucus at 5:55 p.m.

Chief Negotiator Dana Hoskins stated that the District agreed to Section 7.05 as presented by TEA Team and Section 7.06 as presented by TEA Team.

Chief Negotiator Steve Braun requested a walk-through of the District Team proposed process of Section 2.4 relating to the special education teacher requesting extra days for case load work.

Chief Negotiator Dana Hoskins explained the process as being able to handle the process in-house, through the chain of command. When the special education teacher reaches a point of overload, to make a request to building principal for a substitute. The District also requests that documentation be presented showing the number of requests for a substitute made by the special education teacher with the number of declines by supervisor so that it could be addressed next year.

TEA TEAM AGREED

DISTRICT TEAM AGREED TO SECTION 2.4 Professional Leave same wording as 2012-2013 document.

Chief Negotiator Steve Braun inquired about the 1.5% increase in salaries.

Chief Negotiator Dana Hoskins stated that the District Team agreed.

Chief Negotiator Dana Hoskins requested that it be noted in the minutes that the District Team agreed to offer the additional time to the elementary counselor for a total of .5 FTE for the 13-14 school year.

Meeting adjourned at 6:00 p.m.

NEGOTIATIONS

Troy High School Library

May 15, 2013

Board Members Present: Dana Hoskins, Chief Negotiator; Wendy Fredrickson; Christy Castro, Superintendent; Theresa Priebe, Clerk

TEA Members Present: Steve Braun, Chief Negotiator; Rachel Lyon, Alison Bohman

Chief Negotiator Dana Hoskins called the meeting to order at 6:04 p.m.

Chief Negotiator Dana Hoskins requested to review each section.

Both Teams went through each section again for clarification and discussion where needed.

- Section 1: Preamble, Procedures, Duration
 - ✚ Add wording in Section 1.3, #2 to state: I certify that a majority of the Troy Education Association members voted to ratify this agreement by a vote of _____ to _____, with _____ abstentions, at their open meeting held on _____.
 - ✚ Add wording in Section 1.3, #3 to state: I certify that a majority of the Trustees of Troy School District No. 287 voted to ratify this agreement by a vote of _____ to _____, with _____ abstentions, at their meeting on _____.
 - ❖ **Both Teams agreed.**
- Section 2:
 - 2.1 – Sick Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.2 – Sick Leave Bank: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.3 – Personal Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.4 – Professional Leave: Same wording as 2012-13 document with addition of: Special Education teachers shall be allowed one day per student of the assigned caseload as an instructional-free day to address paperwork and other administrative needs. The district shall provide the substitute teacher to provide instruction during the special education teacher's absence during these work days.
 - ✚ **DISTRICT TEAM COUNTER OFFER:** Leave out of document. Special Ed teachers may request a sub through building administrator.
 - ✚ **TEA TEAM COUNTER OFFER:** Special Education teachers shall be allowed two (2) days per month, with Administrator approval, to address paperwork and other administrative needs as needed.
 - ✚ **No agreement reached.**
 - 2.5 – Bereavement Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.6 – Association Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.7 – Emergency Duty Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**
 - 2.8 – Maternity Leave: Same wording as 2012-13 document
❖ **Both Teams agreed.**

- Section 3: 3.0 Grievances: Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM COUNTER OFFER:** Already in Policy and recommended that it stays in Policy. The District needs the flexibility to change the Policy if required by State Law. The District will consider verbiage relating to Grievance Procedure for Agreement.
 - ✚ **TEA TEAM COUNTER OFFER:** Prefers to keep in Agreement with statement stating that this section cannot conflict with State Code.
 - ❖ **Both Teams agreed.**
- Section 4: 4.0 Parental complaint Procedure: Same wording as 2010-11 document
 - ✚ Add to Section 4.0, #1: The employee and/or parent may request the presence of the building principal.....
 - ❖ **Both Teams agreed.**
- Section 5: 5.0 Communications
 - 5.01 -- Same wording as 2010-11 document
 - ❖ **Both Teams agreed.**
 - 5.02 -- Same wording as 2010-11 document
 - ❖ **Both Teams agreed.**
- Section 6.0 Compensation
 - 6.1 – The 2013-2014 certificated employee salary schedule is attached as Appendix A to this Agreement. The salary schedule reflects a 1.5 increase
 - ✚ **DISTRICT TEAM NOTED:** Chief Negotiator Dana Hoskins stated that an increase in salary could not be negotiated at this time and would need to wait until after the Levy Election for consideration.
 - ✚ Remove the wording in Section 6.1 *The salary schedule reflects a 1.5 increase.*
 - ❖ **Both Teams agreed.**
 - An additional column for a MA+45/PhD. Will be added to the salary schedule.
 - ❖ **Both Teams agreed to delete from Agreement.**
 - 6.2 -- Same wording as 2012-13 document
 - ❖ **Both Teams agreed.**
- Section 7: 7.0 Working Conditions
 - 7.01 -- Same wording as 2010-11 document
 - ❖ **Both Teams agreed.**
 - 7.02 – Certificated employees shall be contracted for 178 working days (1.424 hours) for the 2013-2014 school year.
 - ❖ **Both Teams agreed.**
 - 7.03 – The high school counselor shall be granted an additional 5 working days (40 hours) to his/her contract to completed required scheduling and registration duties.
 - ✚ **DISTRICT TEAM COUNTER OFFER** delete this section. Recommended issuing a Supplemental Contract. District to inquire about contract definitions.
 - ✚ **TEA TEAM COUNTER OFFER** to not spend time on this section. Teacher contract will dictate proper contract to use.
 - ❖ **Both Teams agreed to delete section from Agreement.**
 - 7.04 -- Same wording as 2010-11 document
 - ❖ **Both Teams agreed.**

- 7.05 -- Same wording as 2010-11 document
 - ❖ **Both Teams agreed.**
- 7.06 – Job Descriptions: Job descriptions for class advisors and extra duties have been written.
 - ✚ **DISTRICT TEAM COUNTER OFFER to delete this section.**
 - ❖ **Both Teams agreed to delete.**
- 7.07 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM COUNTER OFFER Recommends leaving in current Policy and attaching a copy of the Policy for reference in the Agreement. A hiring procedure checklist has been implemented to go with the current hiring procedure.**
 - ✚ **TEA Team requests section remains in document.**
- Section 8.0 – Extra-Curricular Assignments
 - 8.1 – Same wording as 2012-13 document. Reflects 2013-2014 school year.
 - ✚ **TEA Team agreed to music advisor stipend set at 3.5%.**
 - ❖ **Both Teams agreed with document for 2013-2014 school year with the reduction in Music Advisor stipend percentage at 3.5%.**
 - 8.2 – Same wording as 2012-13 document.
 - ✚ **DISTRICT TEAM COUNTER OFFER Add the following: Extra duty as agreed upon between administrator and teacher shall receive \$25.00/hour.**
 - 8.3 – An additional 1.5% will be added to all coaches or advisors salary percentages once that group qualifies for participation beyond the district level through district and regional participation. Additional advisors and assistance coaches would gain a 1% increase.
 - ❖ **Both Teams agreed to delete this section.**
- Section 9.0 – Medical Insurance
 - 9.1 – Same wording as 2012-13 document. Reflects 2013-2014 school year.
 - ❖ **Both Teams agreed.**
 - 9.2 – Same wording as 2012-13 document.
 - ❖ **Both Teams agreed.**

Chief Negotiator Steve Braun commented that the Senate Bill for Class size was not passed and would request that the Class Size section be included in the Agreement.

Point of Contact: Steve Braun and Dana Hoskins

Meeting adjourned at 7:00 p.m.

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, May 13, 2013 – 7:00 p.m. Troy
High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Accept Ramsdale Scholarship Fund Financial Statements
 - B. Approve BPA trip to Florida May 7th to May 12th for National competition.
 - C. Approve FFA trip to Oklahoma for National Soils competition from April 29th to May 4th.
 - D. Approve Hayden & Ross Certified Public Accountants for TSD #287 Financial Auditor for School Year 2012-13.
 - E. Approve Summer use of Football Equipment.
 - F. Approve Technology Computer Network Coordinator/ Technician Job Description
7. Policy Items
 - A. None
8. Executive Session – I.C.67-2345(c)- Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MAY 13, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:06 p.m.
 - A. Members Present:** Dana Hoskins, John Menter, Ron Berger, Wendy Fredrickson, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
 - B. Adopt Agenda:** By unanimous consent, the Agenda was approved.
2. **Education Presentation:** None
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda is approved. Items approved: Regular Meeting minutes of April 15, 2013; bills paid totaling \$265,578.03; the resignation of Philip Riba effective June 30, 2013; and the disposal of a printer and typewriter located at the Troy Elementary School.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool reports for April 2013; Enrollment is at 313. Principals' reports; Superintendent's Report included the following: Attend the Law Conference April 22 & 23, 2013; ISBA Spring Meeting was held April 17th at Lapwai; High School Awards Night is May 21st at 6:00 p.m.; Last day of school is May 23rd; Graduation is May 24th at 7:00 p.m.; the baseball score board will be installed soon; Trustee Zones 1 and 3 were uncontested therefore, Dana Hoskins retains her seat in Zone 3 and James Fry retains his seat in Zone 1; Supplemental Levy election is May 21st from 8:00 a.m. to 8:00 p.m. at the Troy Lions Community Center; posted the job opening for the Technology position. Chair Dana Hoskins had no report this month.
6. **Action Items:**
 - A. Accept Ramsdale Scholarship Fund Financial Statements:** James Fry moved to approve The Ramsdale Scholarship Fund financial report at of December 31, 2012. John Menter seconded. All voted aye. Motion carried. The request for expenditures for the Ramsdale Scholarship for Class of 2013 was attached with the report.
 - B. Approve BPA trip to Florida May 7-12, 2013 for National Competition:** Wendy Fredrickson moved to approve the the BPA trip to Florida on May 7-12, 2013, retroactive April 15, 2013. Ron Berger seconded. All voted aye. Motion carried.
 - C. Approve FFA trip to Oklahoma for National Soils competition from April 29-May 4, 2013:** James Fry moved to approve the FFA trip to Oklahoma for National Soils competition April 29-May 4, 2013, retroactive April 15, 2013. Ron Berger seconded. All voted aye. Motion carried.
 - D. Approve Hayden & Ross Certified Public Accountants for TSD #287 Financial Audit for School Year 2013:** Wendy Fredrickson moved to approve the contract with Brad Lewis, of Hayden & Ross, for the fiscal year 2013 audit. John Menter seconded. All voted aye. Motion carried.
 - E. Approve Summer use of Football Equipment:** James Fry moved to approve the use of high school football equipment according to IHSAA Rule 17.2-6. John Menter seconded. All voted aye. Motion carried. The letter for IHSAA was approved as presented.
 - F. Approve Technology Computer Network Coordinator/Technician Job Description:** John Menter moved to approve the Technology Computer Network Coordinator/Technician job description for the district as presented. James Fry seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. 1st Readings:** None
8. **Executive Session- Labor Negotiations:** James Fry moved to go into Executive Session at 7:34 p.m. per ID Code 67-2345(c) to conduct deliberations regarding labor negotiations. Wendy Fredrickson seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. All voted aye. Motion carried. The Board came out of Executive Session at 8:25 p.m. No action taken.
9. **Other Business:** John Menter requested that the Superintendent and/or Clerk of the Board contact Moreton & Company to find out what the insurance's recommendation would be for the number of guns allowed on the premises in which he was referring to an article in the SLATE magazine.
10. **Adjournment:** Meeting adjourned at 8:26 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF NEGOTIATIONS MEETING

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:30 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Tuesday, May 7, 2013. The purpose of this meeting is as follows:

- 1. Negotiations**

**Dated this 3rd day of May 2013
Theresa Priebe
Clerk, Board of Trustees**

NEGOTIATIONS

Troy Elementary School Library

May 7, 2013

Board Members Present: Dana Hoskins, Chief Negotiator; Wendy Fredrickson; Christy Castro, Superintendent; Theresa Priebe, Clerk

TEA Members Present: Steve Braun, Chief Negotiator; Rachel Lyon, Alison Bohman

Chief Negotiator Dana Hoskins called the meeting to order at 6:30 p.m.

Chief Negotiator Dana Hoskins did state that the District Team did review the proposal and would address each section tonight.

TEA presented proposal for Salaries, Leaves and Benefits; District Team offered a response to each.

- Section 1: Preamble, Procedures, Duration
 - ✚ **DISTRICT TEAM COUNTER OFFER:** Add wording in Section 1.3, #2 to state: I certify that a majority of the Troy Education Association members voted to ratify this agreement by a vote of _____ to _____, with _____ abstentions, at their open meeting held on _____.
 - ✚ **DISTRICT TEAM COUNTER OFFER:** Add wording in Section 1.3, #3 to state: I certify that a majority of the Trustees of Troy School District No. 287 voted to ratify this agreement by a vote of _____ to _____, with _____ abstentions, at their meeting on _____.
- Section 2:
 - 2.1 – Sick Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.2 – Sick Leave Bank: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.3 – Personal Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.4 – Professional Leave: Same wording as 2012-13 document with addition of: Special Education teachers shall be allowed one day per student of the assigned caseload as an instructional-free day to address paperwork and other administrative needs. The district shall provide the substitute teacher to provide instruction during the special education teacher's absence during these work days.
 - **DISTRICT TEAM COUNTER OFFER:** Leave out of document. Special Ed teachers may request a sub through building administrator.
 - 2.5 – Bereavement Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.6 – Association Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.7 – Emergency Duty Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 2.8 – Maternity Leave: Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
- Section 3: 3.0 Grievances: Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM COUNTER OFFER:** Already in Policy and recommended that it stays in Policy. The District needs the flexibility to change the Policy if required by State Law. The District will consider verbiage relating to Grievance Procedure for Agreement.

- Section 4: 4.0 Parental complaint Procedure: Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM COUNTER OFFER: Add to Section 4.0, #1: The employee and/or parent may request the presence of the building principal.....**
- Section 5: 5.0 Communications
 - 5.01 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 5.02 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
- Section 6.0 Compensation
 - 6.1 – The 2013-2014 certificated employee salary schedule is attached as Appendix A to this Agreement. The salary schedule reflects a 1.5 increase
 - ✚ **DISTRICT TEAM NOTED: Dana Hoskins stated that an increase in salary could not be negotiated at this time and would need to wait until after the Levy Election for consideration.**
 - ✚ **DISTRICT TEAM COUNTER OFFER: Remove the wording in Section 6.1 *The salary schedule reflects a 1.5 increase.***
An additional column for a MA+45/PhD. Will be added to the salary schedule.
 - ✚ **DISTRICT TEAM COUNTER OFFER: There is no money available for an additional column for a MA+45/PhD. Both Teams agreed to delete from Agreement.**
 - 6.2 -- Same wording as 2012-13 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
- Section 7: 7.0 Working Conditions
 - 7.01 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 7.01 – Certificated employees shall be contracted for 178 working days (1.424 hours) for the 2013-2014 school year.
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 7.02 – The high school counselor shall be granted an additional 5 working days (40 hours) to his/her contract to completed required scheduling and registration duties.
 - ✚ **DISTRICT TEAM COUNTER OFFER delete this section. Recommended issuing a Supplemental Contract. District to inquire about con**
 - 7.03 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 7.04 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 7.05 – Job Descriptions: Job descriptions for class advisors and extra duties have been written.
 - ✚ **DISTRICT TEAM COUNTER OFFER to delete this section. Both Teams agreed to delete.**
 - 7.06 -- Same wording as 2010-11 document
 - ✚ **DISTRICT TEAM COUNTER OFFER Recommends leaving in current Policy and attaching a copy of the Policy for reference in the Agreement. A hiring procedure checklist has been implemented to go with the current hiring procedure.**

- Section 8.0 – Extra-Curricular Assignments
 - 8.1 – Same wording as 2012-13 document. Reflects 2013-2014 school year.
✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 8.2 – Same wording as 2012-13 document.
✚ **DISTRICT TEAM COUNTER OFFER Add the following: Extra duty as agreed upon between administrator and teacher shall receive \$25.00/hour.**
 - 8.3 – An additional 1.5% will be added to all coaches or advisors salary percentages once that group qualifies for participation beyond the district level through district and regional participation. Additional advisors and assistance coaches would gain a 1% increase.
✚ **DISTRICT TEAM COUNTER OFFER: No additional funds. Both Teams agreed to delete this section.**
- Section 9.0 – Medical Insurance
 - 9.1 – Same wording as 2012-13 document. Reflects 2013-2014 school year.
✚ **DISTRICT TEAM NO COUNTER OFFER**
 - 9.2 – Same wording as 2012-13 document.
✚ **DISTRICT TEAM NO COUNTER OFFER**

Chief Negotiator Dana Hoskins asked Chief Negotiator Steve Braun if there were any extra-curricular activities that we aren't doing now and if the teams needed to review the list. Steve Braun stated that Yearbook and Jr. Hi. Cheerleader were the two he was aware of not having participation. Steve Braun didn't want to eliminate the Yearbook advisor because it could be filled someday. Dana Hoskins did state that a couple of years ago the Music advisor percentage was decreased from 5.5% to 3.5% and it's now back at 5.5%. Discussion on the stipend percentage for BPA advisor was conducted. Chief Negotiator Dana Hoskins requested the number of participants in BPA.

Chief Negotiator Steve Braun presented a Memorandum of Understanding regarding the National Board Teacher Certification and requested for a Resolution to consider granting the stipend to the staff who has gained the National Certification.

TEA team to caucus at 8:50 p.m.
TEA team out of caucus at 9:18 p.m.

Chief Negotiator Steve Braun followed up with what needed to be researched before the next meeting:

- Section 2.4 – Talk with Faye about the number of days needed for completing paperwork
- Section 7.2 – Counselor extra days. What is the proper procedure regarding either an Extended Contract or Supplemental Contract.
- Section 7.6 – District to email the hiring procedure checklist to teams.
- Section 8.2 – Add extra duty pay of \$25/hr with Game Duty/Program Duty
- Resolution on June Board Meeting regarding MOU on NBTC
- Class size
- Justification for increase in BPA advisor stipend
- Contact Mark Murdock regarding Music advisor stipend

Teams scheduled the following meeting:

- Wednesday, May 15, 2013 at 6:00 p.m. at Troy High School Library
- Wednesday, May 22, 2013 at 5:30 p.m. at Troy Elementary School Library

Point of Contact: Steve Braun and Dana Hoskins

Meeting adjourned at 9:44 p.m.

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the April 8, 2013 regular meeting of the Board of Trustees of said district has been changed to **Monday, April 15, 2013, at the Troy High School Library at 7:00 p.m.**

Dated this 29th day of March, 2013.

Theresa Priebe
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, April 15, 2013 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports- Present Draft Budget
 - b. Enrollment Report
 - c. Principals' Reports
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Date for Fiscal Year 2013-14 Budget Hearing
 - b. Approve 2013-2014 District Calendar
7. Policy Items
 - a. 1st Readings: none
8. Executive Session-I.C. 67-67-2345©-Labor Negotiations
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
APRIL 15, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:15 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, Wendy Fredrickson, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
 - B. **Adopt Agenda:** By unanimous consent, the Agenda was approved.
2. **Education Presentation:** Mrs. Tibbals' students presented their Mars Rover projects.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. James Fry seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of March 14, 2013; Special Meeting minutes of April 2, 2013 and April 3, 2013; bills paid totaling \$270,901.90; and the 2013-2014 Troy JH-SH Student Handbook.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool reports for March 2013; Enrollment is at 314. Principals' reports; Superintendent's Report included the following: Law Conference will be April 22 & 23, 2013; Post-Legislative Meeting held April 15, 2013; Superintendent regional meeting will be held April 17th; ISBA Spring Meeting will be held April 17th at Lapwai; Fisher Systems will be providing an estimate for remote controls for magnetic locks at the schools and two more contractors will be contacted for estimates for the plan design of the District Office in the storage building. Chair Dana Hoskins had no report this month.
6. **Action Items:**
 - A. **Approve Date for Fiscal Year 2013 Budget Hearing:** Wendy Fredrickson moved to approve that the Fiscal Year 2013-14 budget hearing be scheduled for June 10, 2013 at 7:00 p.m. John Menter seconded. All voted aye. Motion carried.
 - B. **Approve 2013-2014 District Calendar:** Ron Berger moved to approve the 2013-2014 Calendar as recommended. John Menter seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **1st Readings:** None
8. **Executive Session- Labor Negotiations:** Wendy Fredrickson moved to go into Executive Session at 8:13 p.m. per ID Code 67-2345(c) to conduct deliberations regarding labor negotiations. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Wendy Fredrickson-aye; Dana Hoskins-aye. All voted aye. Motion carried. The Board came out of Executive Session at 9:00 p.m. No action taken.
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 9:05 p.m. by unanimous consent.


Dana Hoskins, Chair


Clerk

NOTICE OF SPECIAL MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, April 2, 2013. The purpose of this special meeting is as follows:

- 1. Executive Session IC 67-2345(1)(b) - Students**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 29th day of March 2013
Theresa Priebe
Clerk, Board of Trustees**

NOTICE OF SPECIAL MEETING MARCH 25, 2013

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, March 25, 2013. The purpose of the special meeting is as follows:

- 1. Key Communicator Introductory Meeting**
- 2. Executive Session per ID Code 67-2345(1)(b) –Students**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 21st day of March 2013
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Thursday, March 14, 2013
7:00 p.m. Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Budget Committee Recommendations
 - F. Board Chairman's Comments
6. Executive Session Idaho Code 67-2345 (a)(b)
7. Action Items
 - A. Approve Principal Contracts
 - B. Approve Levy Election Resolution
 - C. Approve Trustee Election Resolution
 - D. Consider History Bowl Team to Travel to Nationals
 - E. Consider meeting with the Kelly Scholarship Committee
8. Policy Items
 - A. None
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
MARCH 14, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Klaire Vogt, Principal; Brad Malm, Principal
 - B. **Adopt Agenda:** Move action item 7D up to Education Presentation; Add Steve Braun with Student Teacher to Education Presentation; Move Information Item 5E up to Education Presentation; and, correct spelling in February 5, 2013 Minutes. By unanimous consent, the Agenda is approved as amended.
2. **Education Presentation:** Board member James Fry updated the Board on the MARS Rover program and the STEM program and encouraged support from the Board of Trustees. Steve Braun introduced student teacher Chelsie Fugate. Rusty Goble and Faye Williams updated the Board of Trustees with the Knowledge Bowl competition this year. INL no longer sponsors the North Idaho Knowledge Bowl program, therefore, both advisors are considering pursuing other opportunities in Washington State to be able to participate. Students qualified for Nationals this year, but without funding, were unable to attend. Both advisors were not considering attending National Competition this year, but would be working toward attending in the future. Mrs. Whitney, Budget Committee Co-Chair, thanked all the folks who sat on the committee for their hard work this year, and based on the information received through the process, recommended to the Board of Trustees to hold a separate Supplemental Levy to maintain the schools and a Plant Facility Levy to repair the road and parking lot.

The Board of Trustees recessed at 7:17 p.m. to watch the 7th grade PE class line dance during half-time of the Jr. High boys' basketball game. Meeting of the Board resumed at 7:23 p.m.

3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented with the corrections to the February 5, 2013 minutes. James Fry seconded. All vote aye. Motion carried. Items approved: Regular Meeting minutes of February 5, 2013; Special Meeting minutes of February 25, 2013; bills paid totaling \$318,240.35.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool reports for February 2013; Enrollment is at 314. Principals' reports; Superintendent's Report included the following: Levy Input Community Results; ISBA training in Orofino on March 22, 2013; IASBO School Finance workshop in Boise March 19-20, 2013 and both Superintendent and Business Manager will attend; Key Communicator meeting scheduled for Monday, March 25, 2013.
6. **Executive Session Idaho Code 67-2345(a) (b):** John Menter moved to go into Executive Session at 7:58 p.m. per ID Code 67-2345(a) To consider hiring an employee; and 67-2345(b) To consider the evaluation, dismissal or disciplining of an employee. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. Board of Trustees came out of Executive Session. John Menter moved to get out of Executive Session at 9:08 p.m. Ron Berger seconded. All voted aye. Motion carried.
7. **Action Items:**
 - A. **Approve Principal Contracts:** James Fry moved to approve a two-year contract with the elementary principal and a two-year contract with the secondary principal for the 2013-14 and 2014-15 school years. John Menter seconded. All voted aye. Motion carried.
 - B. **Approve Levy Election Resolution:** John Menter moved to set the Supplemental M&O Levy amount at \$907,000 for the May 21, 2013 Election. James Fry seconded. All voted aye. Motion carried.
 - C. **Approve Trustee Election Resolution:** John Menter moved to call for Trustee Election for Zone 1 and Zone 3 on May 21, 2013 and approve the Trustee Election Resolution as presented. Ron Berger seconded. All voted aye. Motion carried.
 - D. **Consider History Bowl Team to Travel to Nationals:** Discussed under Education Presentation.
 - E. **Consider Meeting with Kelly Scholarship Committee:** Dana Hoskins and Ron Berger will attend as Board of Trustee representatives. Superintendent Dr. Castro to schedule meeting.

8. Policy Items:

A. 1st Readings: None

9. Other Business: By unanimous consent, the April 8, 2013 Regular Meeting will be changed to April 15, 2013 at 7:00 p.m. due to Spring Break April 1-5, 2013. Region 2 meeting scheduled for April 17, 2013 at 6:30 p.m. in Lapwai.

10. Adjournment: Meeting adjourned at 9:50 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETINGS

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called Special Meetings to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on the following dates and for the following purposes:

MARCH 7, 2013 – Community Meeting on proposed FY 13-14 Budget

MARCH 12, 2013 – Community Meeting on proposed FY 13-14 Budget

It is not the intent of the Board of Trustees to make decisions at these scheduled meetings, but more than two Board members may be present.

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 6th day of March 2013
Theresa Priebe
Clerk, Board of Trustees**

NOTICE OF SPECIAL MEETING FEBRUARY 25, 2013

**BOARD OF TRUSTEES
TROY SCHOOL DISTRICT NO. 287
LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, February 25, 2013. The purpose of the special meeting is as follows:

- 1. FY13-14 Budget Workshop**
- 2. Approve Disposal of Financial Records (1978-2009)**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 22nd day of February 2013
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
FEBRUARY 25, 2013 6:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 6:01 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, John Menter, James Fry, Ron Berger

Administrators Present: Christy Castro, Superintendent; Theresa Priebe, Clerk

1. **FY13-14 Budget Workshop:** Proposed FY 2013-14 was reviewed. The Board unanimously called for a community meeting for March 7, 2013 at 6:30 p.m. at the THS Library; called for a budget community meeting for March 11, 2013 at 6:30 p.m. at the THS; and, called to change the Regular Board meeting scheduled Monday, March 11, 2013 to Thursday, March 14, 2013 at 7:00 p.m. at the THS Library.
2. **Approve Disposal of Financial Records (1978-2009):** James Fry moved to approve of the disposal of the financial records (1978-2009) as presented. John Menter seconded. All voted aye. Motion carried.

Meeting adjourned at 7:40 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, February 5, 2013 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Emergency School Closure, January 16, 2013
 - B. Direction regarding Softball
 - C. Approve Head Coach Employee Actions
7. Policy Items
 - A. Readings/Approvals: None
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
FEBRUARY 5, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:02 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, Wendy Fredrickson
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Klaire Vogt, Principal
 - B. **Adopt Agenda:** Add action item 6D to *Schedule Special Meeting for Budget Review*. Wendy Fredrickson moved to approve the Agenda as amended. John Menter seconded. All voted aye. Motion carried.
 2. **Education Presentation:** Mrs. Wright's second grade students presented their Kindness projects.
 3. **Public Comments:** None
 4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Regular Meeting minutes of January 14, 2013; bills paid totaling \$285,961.63.
 5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, School Lunch reports, Medical Insurance Pool reports for January 2013; Enrollment is at 312. Principals' reports; Superintendent's Report included the following: Law Conference will be April 22 & 23, 2013; School Reach will be implemented next week; First meeting with Key Communicators will be scheduled in early March; Troy SD has been awarded a grant from the Coeur d'Alene Tribe and will attend the ceremony to pick up the award on Friday, February 8, 2013; Information on Safety items for the buildings were given. Chair Dana Hoskins thanked the Board members for their participation in the schools and the community.
 6. **Action Items:**
 - A. **Approve Emergency School Closure:** Wendy Fredrickson moved to approve the Emergency School Closure on January 16, 2013 due to illness. Ron Berger seconded. All voted aye. Motion carried.
 - B. **Direction Regarding Softball:** Mr. Stoner informed the Board that there were enough players signed up to play softball this spring. Based on the number of players currently signed up to participate, an assistance coach will be needed. Dr. Castro and Mr. Stoner to review the Policy on participation numbers and assistant coaches needed.
- Chair Dana Hoskins called for a recess at 7:31 p.m. to watch the 6th grade class sing the National Anthem at the boys basketball game. Chair Dana Hoskins called the regular meeting back in session at 7:36 p.m.
- C. **Approve Head Coach Employee Actions:** John Menter moved to approve the coaches for the 2013 spring sports season—Jay Lewis, Boys Baseball; Duane Eads, Girls Softball; and Ed Coulter, Track. Ron Berger seconded. All voted aye. Motion carried.
 - D. **Call for Special Meeting for Budget Review:** Chair Dana Hoskins called for a Special Meeting to be held on Monday, February 25, 2013 at 6:00 p.m. at the Troy HS Library.
7. **Policy Items:**
 - A. **1st Readings:** None
 8. **Other Business:** Kelly Scholarship Fund setup
 9. **Adjournment:** Meeting adjourned at 7:50 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, January 14, 2013 – 7:00 p.m. Troy
High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Executive Session-I.C. 67-2345(1)(b)and(c) Superintendent Evaluation, Superintendent Contract/Negotiations
7. Action Items
 - A. Approve Custodian Job Description
 - B. Approve Stipend for Website maintenance
 - C. Consider Kelly Scholarship Award
 - D. Approve Superintendent Contract
 - E. Change Board Meeting Date for February
8. Policy Items
 - A. 1st Readings/Approvals: none
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
JANUARY 14, 2013 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:09 p.m.
 - A. Members Present:** Dana Hoskins, John Menter, Ron Berger, James Fry, Wendy Fredrickson
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, Principal; Klaire Vogt, Principal
 - B. Adopt Agenda:** Amend action item 7D to *Approve Superintendent/Director of Special Ed/School Psychologist Contract for the 2013-14 Fiscal Year*. By unanimous consent, the Agenda, with the amendment, was approved.
2. **Education Presentation:** Mrs. Bafus's student raced against Boardmember Wendy Fredrickson in keyboarding. The presentation was to show how the students learn accuracy and speed in the keyboarding class using EduTyping program.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Calendar was approved. Items approved: Regular Meeting minutes of December 10, 2012; bills paid totaling \$273,739.71.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, School Lunch reports, Medical Insurance Pool reports for December 2012; Enrollment is at 315. Principals' reports; Superintendent's Report included the following: Day-On-The-Hill is February 11-12, 2013; Law Conference will be April 22-23, 2013; School Reach has been ordered and training will be this week to learn how to get the information for emergencies sent out to parents and community; Key Communicators will be contacted to meet to start process at the end of February; Update on Maintenance and snow removal with temporary personnel; Contacted State Industrial Division of Building Safety to inquire about safety measures in and around the schools; and, meeting with local contractor to discuss cost estimates for the construction of a District Office in the Storage Building and to walk through the schools to point out what may need to be updated. Chair Dana Hoskins recommended contacting Strom Electric to inquire about a maintenance agreement for cost savings to the District.
6. **Executive Session – IC 67-2345(1)(b)&(c) Superintendent Evaluation & Contract Negotiations:** James Fry moved to go into Executive Session at 7:38 p.m. per IC 67-2345(1)(b) and (c) to consider superintendent evaluation and contract negotiations. John Menter seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. The Board recessed at 8:57 p.m. The Board resumed the Executive Session at 9:08 p.m. The Board of Trustees came out of Executive Session at 9:40 p.m. by unanimous consent. John Menter moved to offer Dr. Christy Castro a one year contract for .25 FTE Special Ed Director, .25 FTE School Psychologist, .5 FTE Superintendent for a total of \$89,400 for the 2013-2014 fiscal year. Ron Berger seconded. All voted aye. Motion carried. The Board is greatly thrilled and appreciative with the job that Dr. Christy Castro has done in a very short period of time and look forward to working with her this next year.
7. **Action Items:**
 - A. Approve Custodian Job Description:** Wendy Fredrickson moved to approve the updated Custodian Job Description. James Fry seconded. All voted aye. Motion carried.
 - B. Approve Stipend for Website Maintenance:** John Menter moved to authorize a \$200 per month stipend for the website maintenance to a designated staff member as presented. Ron Berger seconded. All voted aye. Motion carried.
 - C. Consider Kelly Scholarship Award:** The Board unanimously voted not to use any of the gifted funds (principal amount gifted) by Douglas & Edna Kelly to offer scholarships with. The scholarship is to be based on interest earned only.
 - D. Approve Superintendent Contract:** See above
 - E. Change Board Meeting Date for February:** John Menter moved to change the February 11, 2013 Regular Board Meeting to February 5, 2013 at 7:00 p.m. Wendy Fredrickson seconded. All voted aye. Motion carried.
8. **Policy Items:**
 - A. 1st Readings:** None
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 9:55 p.m. by unanimous consent.

NOTICE OF BOARD TRAINING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Training Workshop of said Board members to be held at 5:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, December 20, 2012. The purpose of this meeting of the Board of Trustees is as follows:

1. Board of Trustees Training Workshop

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 19th day of December 2012
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, December 10, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Custodian Job Description
7. Policy Items
 - A. 2nd Readings/Approvals: Revise 4150, 5300
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
DECEMBER 10, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Ron Berger, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, Principal
 - B. **Adopt Agenda:** Add action item 6B *Approve Student Teacher Contract from Idaho State University*; 6C *Consider Directing the Superintendent to County TDS for Easement*; and, *Executive Session, IC 67-2345(1)(b)—Personnel*. By unanimous consent, the Agenda, with the additions, was approved.
2. **Education Presentation:** None
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Ron Berger seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of November 12, 2012; bills paid totaling \$359,906.03.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, School Lunch reports, Medical Insurance Pool reports for October 2012; Enrollment is at 313. Principals' reports; Principal Brad Malm added the online credit classes under Prop 3 was dismissed based on the recommendation of State Superintendent Tom Luna and that there would be class schedule change second semester to add a dual-enrollment Calculus class, Applied Algebra class taught by Mr. McFall and a Personal Finance class taught by Mrs. Walden; Superintendent's Report included the following: ISBA Convention follow-up; TDS easement update; Recommendation to not hold a Supplemental Levy in March; Ramsdale Scholarship meeting update; Plant Facility Committee meeting update; Reminder of the ISBA Region II Dinner Meeting December 11th; Reminder of Board Goals Workshop on December 20th; Region II Superintendent's Meeting in Lewiston on December 19th; Superintendent Evaluation in January 2013; Website stipend for maintenance; Update on activities November 30th; and Pay for Performance bonuses paid on November 2012 payroll. Chair Dana Hoskins called for a review and to gather information on how to deal with anonymous letters; while at the ISBA Convention, she downloaded a couple of trainings that she will later schedule for the Board; announced that Superintendent Christy Castro, Dana Hoskins, John Menter and Ron Berger will be attending the Region II Dinner Meeting on December 11, 2012; and stated that Superintendent Christy Castro, as Chief of the District, is doing a great job with her day to day business and with the Superintendent's Blog.
6. **Action Items:**
 - A. **Approve Custodian Job Description:** Tabled
 - B. **Approve Student Teacher Contract with Idaho State University:** John Menter moved to enter into a contract with Idaho State University for the student teacher position for Emily Klein for the 2012-13 school year. James Fry seconded. All voted aye. Motion carried.
 - C. **Consider Directing Superintendent to Counter TDS for Easement:** Chair Dana Hoskins directed Superintendent Christy Castro to counter with TDS on the easement proposal.
7. **Policy Items:**
 - A. **2nd Readings – Revised Policy 4150 and Policy 5300:** John Menter moved to approve Policy 4150 as presented. James Fry seconded. All voted aye. Motion carried. James Fry moved to approve the Policy 5300 revision as presented. John Menter seconded. All voted aye. Motion carried.
8. **Executive Session – IC 67-2345(1)(b) Consider Personnel Matters:** James Fry moved to go into Executive Session at 7:59 p.m. per IC 67-2345(1)(b) to consider personnel matters. Ron Berger seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. The Board of Trustees came out of Executive Session at 8:10 p.m. No action taken.
9. **Other Business:** None
10. **Adjournment:** Meeting adjourned at 8:11 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, November 12, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual – Hiring procedure
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Enrollment
 - c. Principals' Reports
 - d. Superintendent's Report
 - e. Board Chairman's Comments
6. Action Items
 - a. Approve Certificated Staff and Head Coach
 - b. Superintendent Evaluation Form
 - c. TDS
 - d. Determine date to meet to work on School Board Goals
7. Policy Items
 - a. 1st Readings: Revised 4150, 5290
8. Executive Session- I.C. 67-2345(1)(b)- Consider Personnel Matters
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
NOVEMBER 12, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:05 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Klaire Vogt, Principal; Brad Malm, Principal
 - B. **Adopt Agenda:** Add action item 6E *Declare Emergency Need to Certify Klaire Vogt Through the Alternative Certification Route for Principal Certification*. By unanimous consent, the Agenda with the addition of 6E, was approved. Wendy Fredrickson moved to approve the Agenda as presented with the amendment.
2. **Education Presentation:** Mrs. Nelson's Art Class presented to the Board of Trustees individual pieces of artwork that was creatively designed using a template. A representative from TDS came before the Board of Trustees to request consideration for an easement on the East side of the school district property to obtain access out to Big Meadow for increased fiber optic installation. More information was requested before the Board of Trustees could consider.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented. Ron Berger seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of October 8, 2012; Special Board meeting minutes of October 16, 2012; bills paid totaling \$262,216.55; the hiring of Megan Howe and Derek Reagan as assistant girls' basketball coaches for the 2012-13 school year; the hiring of Jeff Trout as assistant boys' basketball coach for the 2012-13 school year; the Hiring Procedure; and, the disposing of a television from Troy Elementary school.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, School Lunch reports, Medical Insurance Pool reports for October 2012; Enrollment is at 308. Principals' reports; Superintendent's Report included the following: Change in Capacity Builder in January 2013; Plant Facility Committee meeting scheduled for November 30th; Superintendent Evaluation to include a form and portfolio; update on Baseball Field grant application next month; Pay for Performance to be paid by December 15th; attended the SDE Fall Tour with Klaire Vogt; update on Russ Joki Lawsuit filing; student fees schedule; ISBA Convention November 14-16, 2012 and Mr. Malm will be in charge while she is out of district; co-operative agreement with other districts for services; a letter from ISBA Executive Director; volunteer awards; update on Survey and freshmen on varsity squads; met with classified staff to discuss items of concern; offered to schedule individual meetings with Board of Trustees; asked the Board of Trustees to recommend five names of patrons in each Trustee Zone to use as communicators in the district. Chair Dana Hoskins asked for addition items for ISBA auction and inquired with James Fry about a Performance Leadership Institute Training.
6. **Action Items:**
 - A. **Approve Certificated Staff and Head Coach:** Ron Berger moved to approve Lisa Nelson as Honor Society Advisor and Ben Snodgrass as Girls Head Basketball Coach. John Menter seconded. All voted aye. Motion carried.
 - B. **Consider Superintendent Evaluation Form:** Wendy Fredrickson moved to approve the superintendent evaluation process and form as presented. James Fry seconded. All voted aye. Motion carried.
 - C. **Consider TDS Easement:** Chair Dana Hoskins tabled until further information is received.
 - D. **Determine Date to Meet to Work on School Board Goals:** The Board set December 20, 2012 at 5:00 p.m. to meet at the Troy High School Library.
 - E. **Declare Emergency Need to Certify Klaire Vogt Through the Alternative Certification Route for Principal Certification:** James Fry moved to declare an emergency need to certify Klaire Vogt for a Principal certification through the Alternative Certification Route. Ron Berger seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **1st Readings – Revised Policy 4150 and Policy 5300:** Superintendent Christy Castro presented the revised policies relating to Community Relations and Personnel—Political Activity—Staff Participation.
8. **Executive Session – IC 67-2345(1)(b) Consider Personnel Matters:** John Menter moved to go into Executive Session at 8:33 p.m. per IC 67-2345(1)(b) to consider personnel matters. James Fry seconded. A roll call vote was taken: Ron Berger-aye; James Fry-aye; Wendy Fredrickson-aye; John Menter-aye; Dana Hoskins-aye. Motion carried. The Board of Trustees came out of Executive Session at 8:43 p.m. No action taken.
9. **Other Business:** Job descriptions, Trustee sitting on hiring committee, streamlining communication on hiring practices, bus rotation and iPad request.

10. Adjournment: Meeting adjourned at 9:10 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING

October 16, 2012

BOARD OF TRUSTEES

TROY SCHOOL DISTRICT NO. 287

LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, October 16, 2012. The purpose of this special meeting is as follows:

- 1. Consider Approval of FY 2012 Financial Audit**
- 2. Consider Survey**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

Dated this 15th day of October 2012
Theresa Priebe
Clerk, Board of Trustees

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
OCTOBER 16, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 7:07 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, John Menter, James Fry

Administrators Present: Christy Castro, Superintendent; Theresa Priebe, Clerk

1. **Consider Approval of FY 2012 Financial Audit:** Wendy Fredrickson moved to approve the FY 2012 Financial Audit as presented by Brad Lewis of Hayden & Ross, Inc. John Menter seconded. All voted aye. Motion carried.
2. **Consider Survey:** Superintendent Christy Castro presented a list of guideline questions to the Board for preliminary questions to address the issue of young athletes participating at the varsity level. Superintendent Christy Castro will collect the information from each Board member and present a proposed survey to the Board at the November 2012 meeting.

Meeting adjourned at 8:10 p.m.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING OCTOBER 9, 2012

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Tuesday, October 9, 2012. The purpose of the special meeting is as follows:

- 1. Informational Meeting, via IEN, with ISBA Executive Director Karen Echeverria, to discuss proposed Resolutions to be presented at November ISBA Convention with emphasis on Proposition 1.**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 8th day of October, 2012
Theresa Priebe
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday October 8, 2012
Troy High School Library

AGENDA

1. Call to Order
 - A. Attendance
 - B. Adopt Agenda
2. Education Presentations
3. Public Comments
4. Approve Consent Agenda
 - A. Minutes
 - B. Bill Payments
 - C. Classified Personnel Actions
 - D. Procedure Manual
 - E. Items to be Disposed
5. Information Items
 - A. Budget Reports
 - B. Enrollment Report
 - C. Principals' Reports
 - D. Superintendent's Report
 - E. Board Chairman's Comments
6. Action Items
 - A. Approve Declaration of Emergency for 2012-13 Elementary Counselor
 - B. Ratify Facility Usage Request
 - C. Approve Out-of-State Student Travel
7. Policy Items
 - A. None
8. Confirm upcoming meeting dates
 - A. Special Meeting for Audit Presentation.
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
OCTOBER 8, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:01 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Ron Berger
 - Administrators Present:** Christy Castro, Superintendent; Brad Malm, Principal; Claire Vogt, Principal; Theresa Priebe, Clerk; and, Matt Kathanimane, Transportation/Maint. Supervisor.
 - B. **Adopt Agenda:** Superintendent Christy Castro presented an Addendum to the Agenda—to include: Agenda Item 4 (C) Hire Classified Staff; Agenda Item 6 (D) Approve Emergency Bus Routes. By unanimous consent, the Agenda was approved as amended and presented.
2. **Education Presentation:** Anna Sullins and her 6th grade class sang the National Anthem in its entirety after presenting how the National Anthem came to be. A presentation of the Blended Learning program was given by Teresa Carter, Region I & II IDL representative.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as amended. James Fry seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of September 10, 2012; approve bills to be paid totaling \$260,065.69; hire Kym Fredrickson for Special Ed Aide; hire Heather Bailey, Stacy Blum, Megan Howe and Debbie Blazzard as assistant volleyball coaches and Tera Stoner for spirit club advisor for the 2012-13 school year; and, accept resignation from Kate Wagner.
5. **Information Items:** Budget reports included ASB student funds, Medical Insurance Plan, Food Service Report and District Financial report. Enrollment report at 312. Principal's reports. Superintendent's Report included the following: Tech Committee to consider changing email from First Class to Gmail; attended the Leadership Meeting; requested to recognize volunteers for their service annually; attended the Common Core Standards Training on October 5, 2012; will be attending a technology workshop to learn the use of an iPad that has been purchased for the Special Ed Dept. and in regards to the application submitted to the Coeur d'Alene Tribe for iPads and reading intervention software for the district; SDE released the preliminary reports on September 19th for Pay for Performance and our district will not be appealing the findings; the District Office Restructure Committee met and toured the facilities and recommend that the District make a long-term plan to move the district office to the storage building area and in the meantime, request bids to secure the wall in question at the district office; ISBA conference is November 14-16; ISBA Resolution meeting October 9th at 6:00 p.m.; contacted and spoke with Karen Echeverria, of ISBA, in regards to freshmen players on varsity sports; Superintendent's Blog on website; Troy Jr-Sr High School ranks as one of the best high schools in the Nation for 2012 and awarded the Bronze medal; looking into purchasing cafeteria tables for the elementary school; and contracting with "Alert Now" which is an automated service to make phone calls or send text messages to parents for emergency closures, etc; and the annual safety inspection went very well. Fire extinguisher training is in the process. Board Chair Dana Hoskins will put a basket together for the ISBA Convention. More discussion on a proposed survey to poll the community regarding freshmen players on a varsity team. Superintendent Christy Castro will provide, to the Board for review, a list of questions before sending a survey out to the public.
6. **Action Items:**
 - A. **Approve Declaration of Emergency for 2012-13 Elementary Counselor:** John Menter moved to approve declaring an emergency for FY 2012-13 for an elementary counselor and to hire Thomas O'Brien at .3 FTE on a Provisional Certification. Ron Berger seconded. All voted aye. Motion carried.
 - B. **Ratify Facility Usage Rental:** Wendy Fredrickson moved to approve the facility use request by Mr. Berger. John Menter seconded. 4 ayes Motion carried. Ron Berger abstained due to conflict of interest..
 - C. **Approve Out-of-State Student Travel:** Wendy Fredrickson moved to approve the out-of-state travel for FFA October 22-28, 2012 to Indianapolis, IN. James Fry seconded. All voted aye. Motion carried.
 - D. **Approve Emergency Bus Routes:** James Fry moved to approve the emergency bus routes as presented by Transportation Supervisor Matt Kathanimane. John Menter seconded. All voted aye. Motion carried.
7. **Policy Items:**
 - A. **1st Readings:** None

8. Confirm upcoming meeting dates:

A. Special Meeting for Audit Presentation: Board Chair Dana Hoskins called for a Special Meeting on Tuesday, October 16, 2012 at 7:00 p.m. for the FY 2012 Financial Audit presentation and to go into Executive Session, if needed, to consider personnel issue.

9. Other Business: None

10. Adjournment: Meeting adjourned at 9:40 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES REGULAR MEETING
Monday, September 10, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
5. Information Items
 - a. Budget Reports
 - b. Principals' Reports
 - c. Superintendent's Report
 - d. Board Chairman's Comments
 - e. Enrollment
6. Action Items
 - a. Approve School Board Mission Statement
 - b. Consider phone reimbursement for Maintenance and Technology Directors
 - c. Adopt ISBA Liability Insurer List
 - d. Renew Section 125 Plan
 - e. Consider Activity Budget
7. Policy Items
 - a. 2nd Readings/Approvals: 3505
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
SEPTEMBER 10, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger, James Fry
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Klaire Vogt, Principal
 - B. **Adopt Agenda:** Move action item 6E *Consider Activity Budget* in Superintendent's Report for information only. Wendy Fredrickson moved to approve the Agenda as presented with the amendment. John Menter seconded. All voted aye. Motion carried.
2. **Education Presentation:** Student Stormy Bedard recited the FFA Creed before the Board of Trustees in preparation for the FFA National Convention.
3. **Public Comments:** None
4. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as presented. Ron Berger seconded. Discussion on assistant coach's stipends. Motion did not carry with all the Board. Wendy Fredrickson moved to amend the previous motion to review the Policy regarding stipends issued based on the number of athletes turned out and to withhold the stipends until clarification is made on the number of athletes participating and the number of coaches needed. John Menter seconded. All voted aye. Motion carried. Items approved: Classified Personnel hiring of the JrHigh Football Coach; Regular Meeting minutes of August 14, 2012; Board training minutes of August 26, 2012; and, bills paid totaling \$317,465.97.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, School Lunch reports, Medical Insurance Pool reports for July 2012 and August 2012; Principals' reports; Superintendent's Report included the following: The first weeks of school were successful and the back to school events were well attended; Troy Jr-Sr High School was designated as a five star school by the Idaho State Department of Education; ISBA Region II meeting is scheduled for December 4, 2012 at the Timber Creek Inn in Lewiston; ISBA Annual Convention is scheduled for November 14-16, 2012 in Boise; will be visiting area schools to look at their cafeteria tables for ease of handling; and, had contacted Mr. Miller at Kellogg School District for assistance in helping Phil Riba in areas needed. Chair Dana Hoskins thanked the Board for meeting and establishing a Board Mission Statement on August 26, 2012; would like to review list of goals and start working on accomplishing two goals this school year; commended Troy High School for the five star rating; and asked the Board for training ideas. Superintendent Christy Castro reviewed the Enrollment Report with the Board. Enrollment is at 311.
6. **Action Items:**
 - A. **Approve School Board Mission Statement:** James Fry moved to adopt the School Board Mission Statement: *The Troy School District #287 strives to promote our students' learning through a positive culture with high expectations for success, fiscally sound practices and responsible stewardship with the help and input from parents, staff members, community members and students.* Ron Berger seconded. All voted aye. Motion carried.
 - B. **Consider Phone Reimbursement:** James Fry moved to approve a personal phone reimbursement of \$30 per month to the Transportation/Maintenance supervisor and the Technology director to eliminate having to carry two separate phones and the District discontinue the use of the two district cell phones. John Menter seconded. All voted aye. Motion carried.
 - C. **Adopt ISBA Liability Insurer List:** John Menter moved to adopt the ISBA list of Liability Insurance Providers, as revised from time to time, as the Troy School District list. James Fry seconded. All voted aye. Motion carried.
 - D. **Renew Section 125 Plan:** Wendy Fredrickson moved to renew the Section 125 Plan with American Fidelity Assurance Company for the 2012-13 school year. John Menter seconded. All voted aye. Motion carried.
 - E. **Consider Activity Budget:** Moved under Superintendent's Report as information item.
7. **Policy Items:**
 - A. **2nd Readings/Approvals – Policy 3505:** Wendy Fredrickson moved to adopt Policy 3505 as presented, excluding Options 4 & 5 of the Policy this school year. Ron Berger seconded. All voted aye. Motion carried
8. **Other Business:** John Menter reminded the Board of the Region II meeting after the Annual Convention this year and, in addition, proposed a meeting in early October with ISBA Staff, through the IEN, for guidance from ISBA on the ramifications to districts with the passage or without the passage of the Referendums presented on the November 6, 2012 ballot.

9. Adjournment: Meeting adjourned at 7:59 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF BOARD TRAINING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Training Workshop of said Board members to be held at 3:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Sunday, August 26, 2012. The purpose of this meeting of the Board of Trustees is as follows:

1. Board of Trustees Training Workshop

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 24th day of August 2012
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES BOARD TRAINING
AUGUST 26, 2012 3:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Members Present: Dana Hoskins, Wendy Fredrickson, John Menter, Ron Berger, James Fry
Administrators Present: Christy Castro, Superintendent; Theresa Priebe, Clerk; Brad Malm, Principal and Klairé Vogt, Principal.

Board training highlighted the theme for decisions, choices, actions and results. The group worked on developing a Troy School Board Mission Statement.

Meeting adjourned at 5:00 p.m.

Dana Hoskins, Chair

Clerk

TROY SCHOOL DISTRICT 287
BOARD OF TRUSTEES REGULAR MEETING
Tuesday, August 14, 2012 – 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Public Comments
3. Approve Consent Agenda
 - a. Minutes
 - b. Bill Payments
 - c. Classified Personnel Actions
 - d. Procedure Manual
 - e. Items to be Disposed
4. Information Items
 - a. Budget Reports
 - b. Principals' Reports
 - c. Transportation/Maintenance Director Report
 - c. Superintendent's Report
 - d. Board Chairman's Comments
5. Action Items
 - a. Approve Certificated and Head Coach Employment Actions
 - b. Approve Student Bus Routes
6. Policy Items
 - a. 1st Readings: 3505
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES REGULAR MEETING
AUGUST 14, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
 - A. **Members Present:** Dana Hoskins, John Menter, Wendy Fredrickson, Ron Berger
 - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk; Matt Kathanimane, Trans/Maint. Supervisor; Klaire Vogt, Principal
 - B. **Adopt Agenda:** Add two classified staff members to Consent Agenda. By unanimous consent, the agenda was approved.
2. **Public Comments:** None
3. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as amended. John Menter seconded. All voted aye. Motion carried. Items approved: Regular Meeting minutes of June 11, 2012; Annual Meeting minutes of July 9, 2012; Special Meeting minutes of July 24, 2012; Special Meeting minutes of August 6, 2012; Bills to be paid totaling \$274,879.05; the hiring of classified personnel for fiscal year 2012-2013; and, disposal of old district office fax machine.
4. **Information Items:** Principal's report included Elementary Principal Klaire Vogt announcing Back to School Night dinner on August 21, 2012. Matt Kathanimane reported the following: The bus routes will be the same as they were at the end of the last school year; sprinkler systems and fire alarm systems in the schools have been tested; the paving of Trojan Drive will be done at the end of August or first part of September; and a proposal for Emergency Bus Routes during the winter will be submitted next meeting. Superintendent's Report included the following: The PreSchool is not interested in the old computers; the transition has been smooth and the staff has been gracious; Spirit Club Advisor and IDFY Advisor descriptions will be addressed next month; superintendent evaluation instruments have been attached with the Board packet for review; attended the Superintendent's Conference and the Idaho Association for School Administrators conference in Boise and there was a great deal of information shared; the November election will determine whether Pay for Performance and Technology components of Students Come First will be continued for the school year; looked at pricing cafeteria tables to replace the current tables which are a safety hazard to the employees; contacted Simon Miller at Kellogg SD to help Phil Riba with technology needs of the district; and met with First Step to train on the Website Maintenance. The website should be live next week. Chair Dana Hoskins reminded the Board of training on August 26, 2012; and, inquired about the process of moving the District Office.
5. **Action Items:**
 - A. **Approve Hiring of Certificated Personnel and Head Coaches:** No activity.
 - B. **Approve Student Bus Routes:** Wendy Fredrickson moved to approve the student bus routes, as proposed by the Transportation Supervisor, to remain the same as last year. Ron Berger seconded. All voted aye. Motion carried.
6. **Policy Items:**
 - A. **2nd Readings/Approvals:** None
 - B. **1st Readings--Policy 3505:** Superintendent Christy Castro presented the Concussion Policy.
7. **Other Business:** ISBA Region II Meeting survey of Board; and Superintendent Evaluation preference
8. **Adjournment:** Meeting adjourned at 8:05 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk

NOTICE OF SPECIAL MEETING AUGUST 6, 2012

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a Special Meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, August 6, 2012. The purpose of the special meeting is as follows:

- 1. Consider Road Repair – Trojan Drive**

This special meeting of the Board of Trustees is called pursuant to Title 33 and Chapter 23, Title 67 Idaho Code.

**Dated this 3rd day of August, 2012
Theresa Priebe
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
AUGUST 6, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 7:02 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson, John Menter, Ron Berger

Administrators Present: Christy Castro, Superintendent; Theresa Priebe, Clerk; and, Matt Kathanimane.

Board discussed the options for road repair on Trojan Drive. Tim Canning, Herco, was present to answer questions for the Board.

Ron Berger moved to hire Herco to patch the areas needed on Trojan Drive, per the quote by Herco, for \$5,500, including mobilization. Wendy Fredrickson seconded. All voted aye. Motion carried.

Chair Dana Hoskins appointed John Menter and Matt Kathanimane to set up a maintenance schedule for Trojan Drive and the Parking Lots.

Meeting adjourned at 7:50 p.m.

Dana Hoskins, Chair

Clerk

NOTICE OF CHANGE OF REGULAR MEETING

BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the August 13, 2012 regular meeting of the Board of Trustees of said district has been changed to **Tuesday, August 14, 2012, at the Troy High School Library at 7:00 p.m.**

Dated this 3rd day of August, 2012.

Theresa Priebe
Clerk, Board of Trustees

**TROY SCHOOL DISTRICT NO. 287
SPECIAL MEETING OF THE BOARD OF TRUSTEES
JULY 24, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

Call to Order: Dana Hoskins called the Special Meeting to order at 7:02 p.m.

Members Present: Dana Hoskins, Wendy Fredrickson (via phone), John Menter, Ron Berger

Administrators Present: Christy Castro, Superintendent; Theresa Priebe, Clerk; and, Matt Kathanimane.

Board discussed the options for road repair on Trojan Drive. Superintendent Christy Castro and Matt Kathanimane, Maintenance Supervisor, will bring back to the Board costs for patching and seal coating.

Chair Dana Hoskins called for a Special Meeting to be held on August 6, 2012 at 7:00 p.m. at the Troy High School Library to review options for Trojan Drive road repair.

Meeting adjourned at 7:34 p.m.

Dana Hoskins, Chair

Clerk

LEGAL NOTICE

As per Idaho Code 33-510 & 33-402, Troy School District No. 287 is announcing its Annual Meeting will be held at 7:00 p.m., July 9, 2007, at the Troy High School Library.

Publish June 29, 2007

TROY SCHOOL DISTRICT #287
BOARD OF TRUSTEES ANNUAL MEETING
Monday, July 9, 2012– 7:00 p.m.
Troy High School Library

AGENDA

1. Call to Order
 - a. Attendance
 - b. Adopt Agenda
2. Approve Minutes
3. Annual Meeting (per Policy 1200)
 - a. Election of a Chair and Vice-Chair
 - b. Election of a Clerk and Treasurer
 - c. Designation of Official Newspaper
 - d. Designation of regular monthly School Board meetings for 2012-13
4. Public Comments
5. Approve Consent Agenda
 - a. Bill Payments
 - b. Classified Personnel Actions
 - c. Procedure Manual
 - d. Items to be Disposed
6. Information Items
 - a. Budget Reports
 - b. Superintendent's Report
 - c. Board Chairman's Comments
7. Action Items
 - a. Approve Hiring of Certificated Personnel and Head Coaches(E. White .49 FTE)
 - b. Appoint District Auditor
 - c. Approve District Check-Signing Personnel
 - d. Appoint District Committees
 - e. Approve Supplemental & Extra-Curricular Activities Contracts
 - f. Approve Website Maintenance
 - g. Board Training—Superintendent Evaluation Process
8. Policy Items
 - a. 2st Readings/Approvals: None
 - b. 1st Readings: None
9. Other Business
10. Adjourn

**TROY SCHOOL DISTRICT NO. 287
BOARD OF TRUSTEES ANNUAL MEETING
JULY 9, 2012 7:00 P.M.
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:10 p.m.
 - A. **Members Present:** Dana Hoskins, James Fry, John Menter, Wendy Fredrickson, Ron Berger
 - Administrators Present:** Christy Castro, Superintendent; and, Theresa Priebe, Clerk.
 - B. **Adopt Agenda:** Plant Facility Levy under Superintendent's Report. By unanimous consent, the agenda was approved.
2. **Approve Minutes:** Approval of the regular minutes from the June 11, 2012 was tabled. There was no second on the motion under Item 7A.
3. **Annual Meeting (per Policy 1200):** (a) Wendy Fredrickson moved to elect Dana Hoskins as Chairman of the Board. Ron Berger seconded. All voted aye. Motion carried. James Fry moved to elect John Menter as Vice-Chairman of the Board. Ron Berger seconded. All voted aye. Motion carried. (b & c) John Menter moved to elect Theresa Priebe as Clerk and Treasurer, and that the Moscow-Pullman Daily News be designated as the District's official newspaper. James Fry seconded. All voted aye. Motion carried. (d) John Menter moved to set the regular meetings of the Troy School District Board of Trustees at 7:00 p.m. each Second Monday at the Troy High School Library. James Fry seconded. All voted aye. Motion carried. Chair Dana Hoskins moved the August 13, 2012 Board Regular Meeting to August 14, 2012 at 7:00 p.m.
4. **Public Comments:** None
5. **Approve Consent Agenda:** John Menter moved to approve the Consent Agenda as amended. James Fry seconded. Discussion by the Board on the Spirit Club advisorship resulted in more detailed information on the history of the program. Superintendent Christy Castro requested that a listed of items to be disposed of be added. No further action taken on the previous motion. Wendy Fredrickson moved to amend the original motion made to include the list of items presented for disposal. Ron Berger seconded. All voted aye. Motion carried. Consent Agenda approved. Items approved: Bills to be paid totaling \$457,513.53; the hiring of personnel for Concessions Manager, HS Cheerleader Coach, Elementary Test Coordinator; and computers and monitors to be disposed of.
6. **Information Items:** Budget reports included Medical Insurance Plan and District Financial report. Superintendent's Report included the following: Will be in Boise August 1-3, 2012 to attend the Superintendent's Conference; will be in attendance at Troy Day on July 14th; provided information to the Board regarding running a Plant Facility levy to help fund the projects, namely Trojan Drive entrance. It's too late to prepare for an August 2012 election date, but will gather more information for presentation later on. Chair Dana Hoskins set August 26, 2012 as a Board Training Day at 3:00 p.m. at Troy High School.
7. **Action Items:**
 - A. **Approve Hiring of Certificated Personnel and Head Coaches:** Wendy Fredrickson moved to hire Emily White at .8 FTE for the 2012-13 school year as Title I-A teacher and to approve the Supplemental and Extra-Curricular Activities personnel as presented for the 2012-2013 school year. James Fry seconded. All voted aye. Motion carried. Superintendent Christy Castro reported that the HS Math Intervention teacher did not accept the contract offered for next school year.
 - B. **Appoint District Auditor:** Wendy Fredrickson move to approve the contract with Brad Lewis, of Hayden & Ross, for the fiscal year 2012 audit. Ron Berger seconded. All voted aye. Motion carried. presented. Ron Berger seconded. All voted aye. Motion carried.
 - C. **Approve District Check-Signing Personnel:** James Fry moved to approve the district check-signing personnel for the District & Elementary School. Ron Berger seconded. All voted aye. Motion carried. District: Superintendent Christy Castro; Theresa Priebe, Business Manager/Clerk; Chair Dana Hoskins; and, Vice-Chair John Menter. Elementary School: Principal Klaire Vogt; Secretary Senica Cannon; and District Secretary Suzette Acord.
 - D. **Appoint District Committees:** Chair Dana Hoskins appointed the following patrons and employees to sit on the following committees for the 2012-2013 school year: Doug & Edna Kelly Scholarship Committee—(Zone 1)-LaRae Pearson; (Zone 2)-Debbie Whitney; (Zone 3)-Patti Heath; (Zone 4)-John Bohman; and (Zone 5)-Cliff Swanson. Ramsdale Scholarship Committee—Pat Smith, Pat Nunan, Greg Mann, Brad Malm, Vicky Bledsoe, Wendy Fredrickson, Supt. Christy Castro, and Theresa Priebe. District Office Restructure Committee—Supt. Christy Castro, Theresa Priebe, Brad Malm, Klaire Vogt, Suzette Acord, Matt Kathanimane, James Stoner, and Nikki Goucher. full-time for the 2012-2013 school year .
 - E. **Approve Website Maintenance:** No motion was made. Supt. Christy Castro will research options and bring back to the Board.
 - F. **Approve Date & Time for Board Training—Superintendent Evaluation Process:** No motion made. Supt. Christy Castro will bring more information to the Board.

- 8. Policy Items:
 - A. 2nd Readings/Approvals: None
 - B. 1st Readings—None
- 9. Other Business: None
- 11. **Adjournment:** Meeting adjourned at 7:56 p.m. by unanimous consent.

Dana Hoskins, Chair

Clerk