

Student Handbook

Frazier High School



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Introduction

Frazier High School History

Frazier High School originated on July 1, 1966, with the jointure of the Perry and Lower Tyrone Schools. The new school district and its high school selected the current name to honor Mary Fuller Frazier, whose generous contributions to the school and the community have greatly benefited our area and its people. The commodore was selected as the mascot of our school in honor of Commodore Oliver Perry, hero of the Battle of Lake Erie in the War of 1812, for whom the local community is named.

School Colors

The official Frazier School colors are red and white.

Vision

The Frazier School District is committed to providing students with an academically rigorous curriculum while developing deeper learning competencies in all students. Frazier sets high expectations in support of students' efforts to strive to achieve academically and in the acquisition of the skills necessary for life success.

Mission

The mission of the Frazier School District is to inspire and empower our students so that they can become lifelong learners who are respectful, responsible and productive citizens in a global society.

Policy on Non-Discrimination

The Frazier School District is an equal education institution and, as such, will not discriminate on the basis of race, color, national origin, sex, marital status, parental status and handicap in its employment and promotional practices or in admission, access and treatment of its various programs or activities as required by Title IX of the Education Amendments of 1972 and Section 504 of the Rehabilitation Act of 1973.

Alma Mater

The Alma Mater is our school song. It represents the tie between you and everyone else who has ever gone to school at Frazier. When this song is played or sung, you should respond with the traditional respect and decorum afforded to your alma mater. Both students and alumni should stand still with heads uncovered during the alma mater. It is generally expected that students and alumni sing along whenever the alma mater is heard. The words to your alma mater are as follows:

*Hail alma mater, hats off to you
Ever you'll find us, loyal and true.
Firm and undaunted, always we'll be.
Hail to the school we love
Here's a toast to thee.*

Bell Schedules

	Regular Bell	2-Hour Delay	3-Hour Delay	2-Hour Early Dismissal	3-Hour Early Dismissal	Activity
Student Arrival	7:10- 7:30	9:10 - 9:30	10:10-10:30	7:10 - 7:30	7:10 - 7:30	7:10 - 7:30
Period 1	7:33 - 8:52	9:33 - 10:22	10:33 - 11:07	7:33 - 8:22	7:33 - 8:07	7:33 - 8:47
Period 2	8:55 - 10:14	10:25 - 11:14	11:10 - 11:44	8:25 - 9:14	8:10 - 8:44	8:50 - 10:04
Period 3	10:17 - 10:47	11:17 - 11:47	11:47 - 12:17	9:17 - 9:47	8:47 - 9:17	10:07 - 10:37
Period 4	10:50 - 11:20	11:50 - 12:20	12:20 - 12:50	9:50 - 10:20	9:20 - 9:50	10:40 - 11:10
Period 5	11:23 - 12:42	12:23 - 1:12	12:53 - 1:27	10:23 - 11:12	9:53 - 10:27	11:13 - 12:27
Period 6	12:45 - 2:04	1:15 - 2:04	1:30 - 2:04	11:15 - 12:04	10:30 - 11:04	12:30 - 1:44
Dismissal	2:04	2:04	2:04	12:04	11:04	(Activity) 1:47 - 2:04

Academic Program

Assembly Programs

Frazier High School offers a series of assembly programs designed to supplement the classroom curriculum. These programs are presented throughout the year and are designed to provide diversity to the program of studies. At assemblies, students are to behave in a polite and courteous manner. Students who exhibit unacceptable behavior such as whistling, uncalled for clapping, rude and unnecessary shouting, will be promptly removed from the assembly. These students will forfeit their right to attend future assemblies.

Assessment/Tests

According to district policy, parent(s) and/or guardian(s) of children in the Frazier School District may have their children excused from taking the State Assessment Test, for religious reasons, upon the receipt by the school administrator of a written request for such exemption from the parent(s) and/or guardian(s). The request must be dated and hand delivered to the school office.

Central Westmoreland CTC

Students who attend Central Westmoreland Vo-Tech will ride to and from Frazier High School on the regular secondary bus schedules.

Morning Classes:

7:30 AM - Depart from Frazier – Arrive at 7:55 AM

10:30 AM - Depart Central Westmoreland – Arrive Frazier at 10:55 AM

Afternoon Classes:

11:00 AM - Depart Frazier – Arrive Central Westmoreland 11:25 AM

1:35 PM - Depart Central Westmoreland – Arrive Frazier at 2:00 PM

Class Rank

Class rank will be calculated based upon the unit value of each course and the weighted grade received in that course. Class rank will be posted at the end of each academic year. Only classes scheduled for students in grades 9-12, will appear on transcripts and calculated in GPA and Class Rank.

Course Levels and Grade Weighing

Grade weighing in grades 9-12 will be based upon the letter grade value presented in the following chart:

		<u>Level I</u>	<u>Level II</u>	<u>Level III</u>
Grade	Quality Points	Weight	Weight	Weight
A+	4.33	4.33	5.41	6.495
A	4.00	4.00	5.00	6.00
A-	3.66	3.66	4.58	5.49
B+	3.33	3.33	4.16	4.995
B	3.00	3.00	3.75	4.50
B-	2.66	2.66	3.325	3.99
C+	2.33	2.33	2.9125	3.495
C	2.00	2.00	2.50	3.00
C-	1.66	1.66	2.075	2.49
D+	1.33	1.33	1.6625	1.995
D	1.00	1.00	1.25	1.50
D-	0.70	0.70	0.875	1.05
F	0.00	0.00	0.00	0.00

Level II Courses include:

Anatomy and Physiology	Pre-Calculus	Honors Biology
Advanced Chemistry	Physics	Honors Chemistry
French III	French IV	Honors English 9
Spanish III	Spanish IV	Honors English 10
Intro to Engineering Design	Principles of Engineering	Honors English 11
Civil Engineering/Architecture	Statistics	Computerized Accounting
Aerospace Engineering	Engineering Design & Development	Principles of Biomedical Science
Human Biology		

Level III Courses include:

AP Calculus	AP Chemistry
AP Physics I	AP Physics II
AP US History	AP European History
AP American Government	AP English

* Students taking an Advanced Placement class will be reimbursed for the cost of the exam if the score is 3 or higher on the exam. The district will pay for AP Exams taken by students who receive a Reduced or Free lunch.

Curriculum

Frazier High School offers a wide array of educational programs and courses that are designed to meet the individual needs of its students. Specific information regarding these educational programs and courses can be obtained from the guidance office. The “Frazier High School Program of Studies,” a publication prepared by the guidance office, contains a description of the curriculum offered to students in grades 9–12. The publication also provides a description of each course offered to students as well as information on the advanced placement program.

Evaluation and Assessment Procedures

- a. A grading system provides a means to measure students’ proficiency with respect to the planned course (as defined by the approved district planned program of students) and its objectives.
- b. The grading system provides a means to inform students and parent(s) and/or guardian(s) of the students’ progress towards achieving the course objectives.
- c. This procedure is designed to bring a degree of uniformity, consistency and fairness into the grading system while still allowing teachers sufficient latitude of judgment in measuring student achievement. Research has

shown that teachers differ greatly in determining how students will be evaluated; therefore, the evaluation procedure must be clearly stated in a student evaluation system.

Assessment: any number of methods that may be utilized to gather information about the performance of students.

The purpose of assessment is to monitor students' learning and to guide instruction. Assessment must be aligned with the goals and learning outcomes of the planned course and units.

In order to accurately analyze student performance, a teacher must use multiple assessment methods. Accurate assessment requires the use of a range of instruments; not just multiple choice, true/false, fill in the blank or paper and pencil tests.

When a student is offered a fixed number of options (e.g., multiple choice, true/false, fill in the blank) a scoring key can be used to score the items by comparing the option to the scoring key. Performance based methods (open-ended questions, performance tests, journals, exhibitions, and portfolios) depend, to a greater extent, on teacher judgment of a response. Instead of a scoring key, a rubric provides the guidelines laid out for judging student work on performance-based tasks.

Evaluation: what the teacher does with the information collected in the assessment program. Once the assessment data is collected, teachers will interpret their findings and make judgments about student learning.

Students are **evaluated** on the **product** of their learning experiences – not on the learning process; however, the students' participation in the learning process (e.g., cooperative education) may be evaluated.

**Student Learning Experience
(Process)**

**Learning Outcome
(Product)**

Learning Outcome: What a student knows and can do (Procedural and Declarative Knowledge). Since classroom activities and learning focuses on such instruments as labs, demonstrations and hands-on activity, much of the assessment must be performance based.

Test: A test typically denotes the presentation of a specific set of questions to be answered. The questions are normally essay, multiple-choice, true/false, matching, or fill in the blank. Tests must assess the specific objectives of the planned course. **Teachers should “test what they value and value what they test!”** Tests must also address the Pennsylvania Core Standards.

Portfolio: A representative and judicious collection of a student's best work, over time. A portfolio can provide documentation of the student's work and serve as a basis for **evaluation** of work in progress or work over time by providing evidence of how the student's work evolved and was refined.

Product: The tangible results of the learning process. The product is valid if it reflects the knowledge or skills that were taught and appropriately samples the **essential learning outcomes of the course**.

Rubric: A set of scoring guidelines for giving scores (points) to a student's work. The rubric is to be designed to answer the question: What does proficient (and varying degrees of proficiency) at this task look like?

A sample rubric:

- Contains a scale of different possible points to be assigned, often ranging from one (1) to six (6), with six (6) being the highest score.
- States all the different major traits or dimensions to be examined (e.g. syntax or understanding of scientific method)
- Provides key signs or salient points of performance or product for finding the right place on the scoring scale to measure student mastery of the task

Mastery Grading: grading students on what they know and can do rather than grading them on how they compare with one another (curve). We do not grade on a curve. We grade on a straight percentage.

Student Evaluation System: Grades 9–12

1. Evaluation Grade

Evaluation grades reflect students' mastery of planned course objectives on assessment instruments such as tests, reports, projects, homework, papers, labs, quizzes, journals, diaries, portfolios, observational checklists, exhibitions, videotapes, audiotapes, interviews, performances, debates and other assessment instruments.

A minimum of one (1) graded application project per course is required in each course.

Teachers must review assessment with students so that students may learn from their errors. Assessment must be graded and be available for review by the parent(s) and/or guardian(s) or student, if requested.

Research indicates time spent on graded homework correlates positively with student achievement. (The more time spent, the higher the achievement.) Teachers must give adequate relevant homework designed to develop and achieve automaticity in skills and extend knowledge. **Assignment and completion** of a representative amount of homework **must** be included as part of each marking period grade.

Research indicates that frequent quizzes have been found to correlate positively with student achievement in secondary students. Teachers should use an adequate number of quizzes or equivalent evaluation instruments reasonably spaced throughout the marking period and include them as part of the marking period grade.

Evaluation grades **must be recorded in the grade book as a point system that must be converted to a percent** for grading upon request so that a student, parent and/or guardian, or administrator can be informed of the student's academic progress during the marking period. Total points earned will be converted to a percent for the marking period grade.

Grade Percentage	Grade	Proficiency Level
98 – 100	A+	Advanced
93 – 97	A	
90 – 92	A-	
87 - 89	B+	High Proficient
83 - 86	B	
80 - 82	B-	
77 - 79	C+	Proficient
73 - 76	C	
70 - 72	C-	
67 - 69	D+	Basic
63 - 66	D	
60 - 62	D-	
0 – 59	F	Below Basic

Example:

Student earned 250 points out of a possible 300 points for the marking period

$$\frac{250}{300} = 83.3\% = B$$

$$\frac{\text{Points Earned}}{\text{Points Available}} = \text{Percent} = \text{Letter Grade}$$

- a. Teachers must use an adequate **number** and **variety** of evaluation instruments to determine the marking period grade. A minimum of ten (10) evaluation **grades**, of which at least three (3) must be major (of substantial depth), graded separately and reasonably spaced, will be required to be recorded in the grade book for each student, per marking period. This does not include midterms or finals. Most teachers will have significantly more evaluation grades.

- b. Student class participation **or** performance **must** be evaluated and be a reasonable portion of the student's marking period grade, though not counted as part of the minimum number of evaluation grades, as described in six (6) above.
- c. **Students in grades 9–12, who have an illegal absence or unexcused absence as a result of a class cut must receive a zero (0), recorded in the grade book for each day of such absence (does not include suspensions).**
- d. **Students** in grades 9–12 must be informed, in writing, by the teacher at the beginning of the course as to the evaluation process used and what is expected from them to determine the student's marking period grade and final course grade.
 - I. A student's grades must be private, not discussed or distributed to anyone who does not have a legitimate educational reason to know the grades. Student grades must never be announced or published in the classroom.
 - II. Teachers must allow students access to their grades, at reasonable times, as recorded in the grade book, so that the students may regularly be aware of their progress in the planned course.

2. Grade Interpretation: Grades 9–12

Note that plus (+s) and minus' (-s) are a definite part of the grading scale.

* The grading scale of that school will govern classes taken at Central Westmoreland Career/Technology Center.

Final Course Grade Computation Formula

$$\frac{\text{Sum of Marking Point Percent Grades}}{\text{\# of Grade Marking Periods}} = \text{Grade}$$

Example: MP1 MP2 MP3 MP4 EQUALS 356 ÷ 4 = 89%
 87% 89% 91% 89% 89% = B+ For Final Report Card
 Grade

Rounding

.0 - .4 do not round up
 .5 - .9 round up

Example:

87.4% = 87%
 87.5% = 88%

3. Midterm and Final Assessment Grades

Students in grades 9–12 will receive a mid-term and final assessment in each course of one (1) credit or more. The mid-term grade and final assessment grade will become part of the marking period grade in which they are administered. Semester courses will include the mid-term grade with the first (1st) marking period grade and final assessment grade with the second (2nd) marking period grade. Full year courses will include the mid-term grade with the second (2nd) marking period grade; and the final assessments grade with the fourth (4th) marking period grade.

Mid-term assessments and final assessments must count a maximum of **twenty (20%)** percent of the marking period points available as per teacher discretion.

Example:

If there are 750 points in a marking period, a minimum of 150 points must be from the midterm or final test.

4. Pass/Fail

Certain courses will be designated Pass/Fail. The teacher will mark a **P** for any marking period grade averaging sixty-five percent (**60%**) or higher and an **F** for any score of fifty-nine percent (**59%**) or lower.

5. Make-Up Work

Students will only have one day per absence to make up graded assessments. If the student does not meet the deadline, he/she will receive a zero (0) for the graded assessment. In the event of an extended illness, special arrangements may be made through the principal.

Students who are suspended from school may turn in graded assignments only on the day returning from suspension. Otherwise, failure to do so will result in zeros on the assignments.

Field Trip Requirements

1. Field trips will be contained within the normal school day.
2. Students who receive multiple detentions and suspensions may not be permitted to attend the field trip, which will be at the discretion of the administration. Detentions and suspensions will be cumulative beginning on the first day of school.
3. Subject area teachers will determine the destination and schedule for the field trip with input from the parents and administration.
4. Subject area teachers will be responsible for planning the field trip, the distribution and collection of forms, and the scheduling of the trip.
5. Deadlines for collection of forms and money will be strictly enforced.
6. Subject area teachers will select the chaperones with input from the parents and administration.
7. Field trips are considered a valuable learning experience, but are not mandatory.
8. Students attending field trips will have one day per absence from class to complete any missed assignments.

District Graduation Requirements

Students must meet the following requirements in order to graduate from Frazier High School:

1. Complete a graduation project in one or more areas of concentrated study during their senior year.
2. Earn a minimum of thirty (30) units of study, (18.5) of which must be earned from the Planned Instructional Chart listed below:

English	4 units
Mathematics	4 units
Science and Tech	4 units
Social Studies	3 units
Arts/Humanities	2 units
Wellness	.5 unit
Freshman Seminar	1 unit

- Students who are not eligible to receive a diploma at the time of commencement will not be permitted to participate in the commencement program.
- Students will not receive a diploma at the time of commencement if they did not clear all hold slips.

State Graduation Requirements

(Beginning with the Class of 2023)

Students can meet the statewide graduation requirement by:

- Scoring proficient or advanced on each Keystone Exam - Algebra I, Literature, and Biology.
- Earning a satisfactory composite score on the Algebra I, Literature, and Biology Keystone Exams. The passing composite score will be available in August 2019.
- Earning a passing grade on the courses associated with each Keystone Exam, and satisfactorily complete one of the following: an alternative assessment (SAT, PSAT, ACT, ASVAB, Gold Level ACT WorkKeys), advanced coursework (AP, IB, concurrent enrollment courses), pre-apprenticeship, or acceptance in a 4-year nonprofit institution of higher education for college-level coursework.
- Earning a passing grade on the courses associated with each Keystone Exam, and pass the National Occupational Competency Testing Institute (NOCTI) or the National Institute of Metalworking Skills (NIMS) assessment in an approved Career and Technical Education concentration.
- Earning a passing grade on the courses associated with each Keystone Exam, and demonstrate readiness for postsecondary engagement through three pieces of evidence from the student's career portfolio aligned to student goals and career plan. Examples of evidence will include ACT WorkKeys, SAT Subject tests, AP, IB and concurrent coursework, higher education acceptance, community learning project, completion of an internship, externship or co-op or full-time employment.

Homework Requests/ Make-Up Work:

Students have the right to make up all class work missed due to excused absences or suspensions. If a student will be absent from school for **3 or more days** due to illness, surgery, etc., parents/guardians may request homework by calling the office as early in the day as possible to request assignments. The student or parent must make arrangements for books and assignments to be picked up.

PLEASE NOTE: To fulfill a request for homework, teachers must be given sufficient time to prepare the assignments. It would be greatly appreciated if you could provide at least 24 hour notice to the Office to allow sufficient time for teachers to gather the assignments.

- If a student will be absent from school for field trips, educational trips, athletic events, etc., **it is the responsibility of the students to find out from their teachers what class work or assignments will be missed.**
- Students returning from suspension must submit make-up work to their respective teachers immediately upon arrival back to school.
- Students attending school sponsored activities or events are to be considered in attendance and are responsible for turning in all work assigned as if they were physically in class.
- Students have one day per absence to turn in make-up work.

Incomplete Grades

No incomplete grades (“I”) will be given as a final grade in any subject except in cases where the incomplete grade (“I”) is the result of an excused absence supported by a medical excuse and/or has the approval of the principal.

Incomplete grades (“I”) given during the first three (3) grading periods will change to a failing grade (“F”) unless the missing work is made up within four (4) weeks of the end of the grading period.

High School Honor Roll

The honor roll for Frazier High School will be calculated for each nine-weeks grading period according to the student’s grade point average using the weighted quality points. The following guidelines are established to determine honor roll status: Honor Roll GPA = Quality Points / Total Credits

Highest Honors – 4.0 and above

High Honors – 3.5 to 3.99

Honors – 3.0 to 3.49

		Level I	Level II	Level III
Grade	Quality Points	Weight	Weight	Weight
A+	4.33	4.33	5.41	6.495
A	4.00	4.00	5.00	6.00
A-	3.66	3.66	4.58	5.49
B+	3.33	3.33	4.16	4.995
B	3.00	3.00	3.75	4.50
B-	2.66	2.66	3.325	3.99
C+	2.33	2.33	2.9125	3.495
C	2.00	2.00	2.50	3.00
C-	1.66	1.66	2.075	2.49
D+	1.33	1.33	1.6625	1.995
D	1.00	1.00	1.25	1.50
D-	0.70	0.70	0.875	1.05
F	0.00	0.00	0.00	0.00

The honor roll GPA is determined at the end of each 9 week term. A term grade point average (GPA) is calculated based on the term grade for each marking period and is used to determine honor roll and eligibility for participation in extracurricular activities and sports. This information is included on the report card each term and is called the Honor Roll GPA. When calculating a student’s term GPA, all courses are counted equally on a 4.0 (weighted) scale.

Calculating the Honor Roll GPA is calculated by multiplying the course grade with the credit awarded to get the quality point, divided by the total credits.

Example Only -

COURSE	FINAL	CREDIT	COURSE LEVEL	Quality Points
Algebra I	B	1	I	3.00
Honors Biology	A-	1	II	4.58
American Government	B	1	I	3.00

Tech 9	B	.5	I	1.50
Wellness	A-	.5	I	2.29
	Total	4		14.37
Quality Points Earned / CREDITS (14.37/4) = Honor Roll GPA				3.5925 = 3.59*

*GPA for Honor Roll and Class Rank are not rounded up.

Loss of Course Credit Due to Class Cuts or Excessive Tardy Violations

Students who cut class and/or are tardy to class will be disciplined according to provisions outlined in the disciplinary policy.

In addition to the provisions outlined in the disciplinary policy, students who cut a class more than three (3) times will lose the credit value assigned to that class. **Students who are tardy to class more than twelve (12) times will lose the credit value assigned to that class.**

Record keeping for class cuts and class tardiness is the responsibility of the individual classroom teacher. These records shall be kept in the teacher's grade book.

The classroom teacher is also responsible for keeping parent(s) and/or guardian(s) informed of their child's class cuts and class tardiness. This notice will be made on forms provided by the school administration. A separate notice must be sent home for each class cut and for every three (3) instances of class tardiness. A copy of each notice must be filed with the school administration. Credit value for a class cannot be withheld unless all requirements relating to parental notices have been met.

Students shall not lose course credit for an **excused** tardiness. Tardiness shall only be considered excused when **proper** written verification is provided noting that the tardiness was the result of a medical appointment, legal appointment, binding religious obligation, attendance at the funeral of a relative or close friend or involvement in an approved education meeting or activity.

Objections to Classroom Activities

Parent(s) and/or guardian(s) may decline to have students participate in classroom activities that involve harmful or destructive use of animals (dissections, etc.). Alternative assignments will be given and no academic penalty will be issued. Teachers will notify students in advance of any such project. In order to be excused from the assignment, a written objection from the parent(s) and/or guardian(s) must be submitted prior to the day of the project.

It should also be noted that the secondary wellness curriculum is designed to address a wide variety of health issues. These involve human reproduction and sexually transmitted diseases, including AIDS. Any parent(s) and/or guardian(s) who wish to exempt his/her child from such instruction should notify the school in writing, stating the basis of the objection. Alternative assignments will be given and no academic penalty will be issued.

Parent/Teacher Conferences

Parent/Teacher conferences can be arranged at any time during the school year by contacting the classroom teacher or the guidance office.

Promotion Guidelines

- a. Freshman must successfully complete six (6) units of study, as scheduled by the school administration, to be promoted to 10th grade.
- b. Sophomores must successfully complete fourteen (14) units of study, as scheduled by the school administration, to be promoted to 11th grade.
- c. Juniors must successfully complete twenty-one (21) units of study, as scheduled by the school administration, to be promoted to 12th grade.

Report Cards

Reports on the progress of the student's academic work are issued four (4) times each year at nine (9) week intervals using the Skyward system. If you would like to receive a paper copy, please call the District Office @ 724-736-9507.

Remediation Programs (but not limited to):

1. In-Class Remediation – Classroom Teacher
2. After-School Tutoring
3. Think Through Learning (High School)
4. In-School Tutoring (High School)

Scheduling Procedures

Requests for schedule changes will be difficult if not impossible to accommodate after the last week of school. Schedule changes requested after the last day of school will be limited to the following categories. The principal and BOTH teachers involved must approve these requests for the upcoming school year.

1. Failure of a required subject that must be repeated.
2. Successful completion of a summer school/correspondence course.
3. Schedule conflicts occur or there are errors made by the school during the scheduling process.
4. Students register for a class with prerequisites during the scheduling process and then perform poorly during the remainder of the school year.

Any other reason for changing a schedule must have both principal and counselor approval and will result in a Withdraw Failing (WF) grade on his/her report card. The WF will be factored into the student's quality point average.

***** IMPORTANT NOTICE TO STUDENTS AND PARENTS: Be absolutely certain of your selections. There will be no student or parent initiated schedule changes after the first 3 days of the course. Dropping a course after the 3-day period will result in a Withdraw Fail (WF) on your transcript.**

Textbooks

Students are responsible for maintaining their textbooks in good condition. Students should put their names on the inside cover of the books and provide a book cover in some fashion. Students will be charged for books that are lost, damaged or worn excessively.

All instructional books must be stamped and numbered. Teachers must record the number of each book assigned to each student. Each book must be accounted for at the end of the course. All damaged or lost books must be reported to the building office on a form provided by the principal.

Fines for damaged or lost books will be assessed by the principal. The minimum fine for damaged hardback books is five dollars (\$5.00), and the minimum fine for paperback books is one dollar (\$1.00). The fine for books determined to be destroyed or lost is the replacement cost of the book.

Valedictorian/Salutatorian

The valedictorian and salutatorian of each graduating class will be selected on the basis of their cumulative class rank as calculated at the end of the fourth (4th) marking period of the senior year. Weighted grade point averages will be used to determine class rank. The weighted grade point average will be rounded at the fifth (5th) decimal or to the extent necessary.

The valedictorian and salutatorian are individuals who have demonstrated outstanding academic performance and citizenry among the members of their graduating class over an extended period of time. Eligibility for these honors are, therefore, limited to students who have been enrolled as members of their graduating class at Frazier High School for a minimum of six (6) consecutive semesters preceding graduation.

The valedictorian and salutatorian must have maintained proper student conduct and demeanor appropriate of a top tier student at all times during their high school career. Discipline referrals may be taken into consideration during the selection process.

Wellness Class

Students enrolled in Wellness classes are required to change clothes in order to participate in physical education activities.

The following attire will be required for participation in all physical education activities:

- Gym shorts or sweatpants
- T-shirts or sweatshirts
- Tennis shoes (students are encouraged to bring a separate pair of tennis shoes for physical education. This is encouraged due to the fact that shoes worn for street wear can damage the gymnasium floor.)

Students who do not participate in physical education activities, due to their unwillingness to participate and/or due to their failure to wear the proper attire, will have their class grade lowered for each day of non-participation. The scale governing this reduction in the student's grade will be developed by the Wellness teaching staff and will be distributed to each student at the beginning of their Wellness course.

Attendance Policy

The Frazier School District Board of School Directors believes that daily attendance is an integral part of an effective educational environment. Since learning occurs in a sequential order, regular attendance is necessary for students to build upon previous information, to provide understanding and to develop skills in all areas of the curriculum. Daily attendance contributes to the total development of the student and helps the student develop a sense of responsibility, self-discipline and good work habits. Regular school attendance is essential if students are to derive maximum benefit from their education and reach their fullest potential.

Responsibilities

Student Responsibilities

- To attend school regularly
- To submit a written excuse signed by his/her parent(s) and/or guardian(s) on the day of return to school
- To make up work missed during his/her absence
- To know and understand the school's attendance regulations along with the consequences for noncompliance

Responsibilities of the Parent(s) and/or Guardian(s)

- To make sure their child attends school on a regular basis
- To refuse to write false excuses for their child
- To provide signed excuses for their child upon the day of his/her return to school
- To instruct their child to make-up all work missed during his/her absence
- To provide appropriate, information/documentation regarding medical problems which might require their child to be periodically absent from school
- To know and understand the school's attendance regulations along with the consequences for noncompliance

Responsibilities of the Teacher

- To maintain accurate daily records of student attendance
- To provide accurate reports of student attendance as directed by the principal
- To provide students with make-up work for all excused absences

Responsibilities of the Principal

- To develop procedures which promote student attendance
- To ensure communication with parent(s) and/or guardian(s) regarding student attendance

- To vigorously enforce all student attendance regulations

Absences

1. Written excuses are required for all absences. The written excuse must be submitted to the main office upon his/her return to school after any absence. **There will be a grace period of 3 school days that the office will accept a written excuse upon return from an absence; otherwise, it will remain unexcused/illegal.**
 - a. **Parental excuses** are acceptable for the first (1st) through tenth (10th) day of absence. The excuse must contain the student's name, the dates of absence, the reason for the absence, and the signature of the parent(s) and/or guardian(s).
 - b. **Medical excuses** are required for all absences after the tenth (10th) day of absence. The excuse must contain the student's name, the dates of absence, the reason for the absence, and the signature of the doctor. **Medical excuses will not count toward the child's first 10 excused absences.**
2. The following guidelines shall be used to determine if an absence is excused or unexcused and/or illegal:
 - a. **Excused Absences**
 - Personal Illness
 - Quarantine of the individual or home
 - Death in the immediate family
 - Cancellation of school due to weather or similar emergency
 - Farm or domestic service emergency permits
 - Educational trips or tours, as approved by the administration
 - Religious holidays
 - Required court appearances
 - Emergencies that affect the child and are approved by the principal
 - b. **Unexcused and/or Illegal Absences**

Absences are considered unexcused and/or illegal for any reason not listed as "excused" under "Section 2a." Absences are also considered as unexcused and/or illegal when a student fails to provide school officials with a proper written excuse, as provided in "Section 1a" and "Section 1b," within three (3) days of his/her return to school.
 - c. **Policy on Skip Days**

When an entire class of students or a major portion of that class is absent from school on a particular day, and there is no reason to suspect any medical situation that could affect only that class of students, the school administration shall consider the day as an organized "skip day." Any student in that class who is absent from school on that day shall be marked with an unexcused/illegal absence unless the student produces a medical excuse in support of his/her absence.

Each student who is marked with an unexcused/illegal absence due to his/her involvement in a "skip day" shall be assigned Saturday Detention. In addition, as provided in the school districts "Assessment and Evaluation Procedures," the student's grade shall be lowered in each class that was missed due to the unexcused/illegal absence.
3. Contact via mail will be attempted with the parent(s) and/or guardian(s) when the student has accumulated three (3) or more illegal absences to discuss and offer an attendance improvement conference.
4. Upon the fourth (4th) day of illegal absence, the student and parent/guardian will be referred to Crime Victim's Center for completion of a Truancy Elimination Program, which is reportable to the court, and an attendance improvement conference..
5. Upon the tenth (10th) day of illegal absence and upon each subsequent day of illegal absence, criminal charges may be filed against the parent(s) and/or guardian(s) at the office of the district justice.
6. Students who are beyond the compulsory school attendance age of eighteen (18) shall be removed from school membership after ten (10) **consecutive** days of unexcused absence unless one of the following occurs:
 - a. The district has been provided with evidence that absence may be legally excused.
 - b. Compulsory attendance prosecution has been or is being pursued.

7. **A recommendation for expulsion may be made on the accumulation of fifteen (15) days of unexcused absence.**
8. It will be at the discretion of the building principal to deny promotion of grade or graduation should a student accumulate 20 or more unexcused/illegal absences.
9. School officials shall discipline students for truancy, as provided in the school's discipline policy.

Early Dismissals

1. A student who leaves school before the end of the 2nd period will be marked absent for the entire day. A student who leaves school after the end of 2nd period will be marked absent for one-half (½) day. A student who leaves school with less than 30 minutes remaining in the school day, will not be marked absent.
2. To be dismissed early, the student must present a written request from his/her parent(s) and/or guardian(s). The request must include the student's name, date, time, reason for dismissal, and the signature of the parent(s) and/or guardian(s). The request must be presented to school officials in the main office upon the student's arrival at school.
3. Students must sign the early dismissal log located in the main office before leaving school. Failure to do so will result in disciplinary action and the early dismissal will be counted as an unexcused absence.
4. Approved reasons for early dismissal shall be the same as for "excused" absences from school. All other early dismissals shall be marked as unexcused/illegal.
5. Any student who abuses the privilege of early dismissal shall have that privilege revoked by school officials.
6. **Students who do not have early dismissals or become ill while at school are not permitted to text or call a parent/guardian to be picked up early. A nurse or administrator must see students before they can be excused.**

* **PHONE CALLS TO EXCUSE STUDENTS WILL NOT BE PERMITTED.**

Educational Trips

1. Students may be legally excused from school to participate in personal tours and trips for educational reasons, as provided by school district policy.
2. The prior approval of the principal is required for such trips to be marked as an excused absence. If the trip exceeds ten (10) school days, the prior approval of the superintendent is required, in addition to the prior approval of the principal.
3. If the student takes a personal trip or tour without the proper prior approval, his/her make-up privileges may be forfeited and the day of absence will be unexcused.
4. Required job-shadowing experiences and college visits will not count against perfect attendance.

Grades

Students in grades 9-12, who have an unexcused absence, an unexcused tardy for twenty-two (22) or more minutes of the class in the senior high, or a class cut must receive a zero (0) for missed assignments or participation points earned during the missed time recorded in the grade book for each day of such absence (does not include suspensions).

Tardiness

1. Students who report to school after 7:30 A.M. but before 8:30 A.M. will be marked tardy. **Students who report to school after 8:30 A.M. will be marked one-half (½) day absent.**

*High School students that report to First Period after 7:33 are considered tardy to class and are subject to discipline according to the teacher established classroom rules.

2. Tardiness shall be considered unexcused unless documentation is provided to the school administration showing evidence of a medical appointment, legal appointment, binding religious obligation, or attendance of a funeral of a relative or close friend.

3. Students who report to school after 7:30 A.M. must sign the late arrival book located in the main office. The student will then be issued a late arrival pass for admittance to their respective class. **No student will be admitted to class without a late arrival pass.**
4. Unexcused tardiness will result in disciplinary action, as provided in the school disciplinary regulations.

Regulations – State Law

1. Parent(s) and/or guardian(s) Responsibility and Liability

- a. A parent(s) and/or guardian(s) who is convicted of a summary offense for failing to comply with the provisions of the Public School Code regarding compulsory school attendance could be ordered to pay a fine not to exceed \$300 and court cost, or be sentenced to complete a parenting education program.
- b. In lieu of, or in addition to, any other sentence, the district justice may order the parent(s) and/or guardian(s) to perform community service in the school district for a period not to exceed six (6) months.
- c. A parent (s) and/or guardian (s) who fail to pay the fine and cost, or complete the parenting education program, could be sentenced to county jail for a period not to exceed five (5) days.
- d. The district justice may suspend a parent(s) and/or guardian(s) sentence, in whole or in part, provided that the child is no longer habitually truant.

2. Student Responsibility and Liability – Thirteen (13) Years of Age or Older..

- a. If the parent(s) and/or guardian(s) is not convicted of a summary offense because he/she took every reasonable step to ensure the attendance of the child, the child who has attained the age of thirteen (13) who is habitually truant will be deemed to have committed a summary offense and shall, upon conviction, be sentenced to pay a fine not to exceed \$300 or be assigned to an adjudication alternative program.
- b. The child may be referred by the school district to Children Youth Services for possible disposition as a dependent child.
- c. The district justice may suspend a child’s sentence or adjudication alternative, in whole or in part, provided that the child is no longer habitually truant.
- d. Children convicted of a summary offense because of truancy are subject to a (90) ninety-day suspension of their automobile operating privileges by the Department of Transportation. A second conviction requires a six (6) month suspension period.

3. Student Responsibility and Liability – Under Thirteen (13) Years of Age

A child who has not attained thirteen (13) years of age and who fails to comply with the compulsory school attendance provisions of the law shall be referred by the school district to Children and Youth Services for possible disposition as a dependent child.

Co-Curricular Program

The co-curricular activity program is an integral part of the total education experience at Frazier High School. The program is designed to foster the intellectual, physical, and social development of students. This program is also designed to stimulate school spirit and pride.

Student Activities

Interscholastic Athletics

- | | |
|-----------------------------|------------------------|
| Senior High Football | Senior High Baseball |
| Senior High Cheerleaders | Senior High Tennis |
| Senior High Track and Field | Senior High Softball |
| Senior High Cross Country | Senior High Basketball |
| Senior High Volleyball | Senior High Hockey |
| Senior High Golf | Senior High Basketball |

Activities and Organizations

Art Club	Academic League
Future Business Leaders of America	Band/Majorettes/Silks
Health Club	Computer Club
Interact Club	Drama Club
Mock Trial	Ecology Club
National Honor Society	Cultural Club
Newspaper	National Junior Honor Society
Weight Lifting	Ski Club
Yearbook	Student Government (HS & MS)
Media Club	Robotics Club
Freshman Class	Sophomore Class
Junior Class	Senior Class
SADD	Tabletop Guild

Participation Requirements**1. Academic Guidelines**

Each nine-week period, all students participating in co-curricular activities must have a minimum of a 1.75 cumulative grade point average for the current school year. Students who fail to maintain a 1.75 grade point for the current school year shall be denied participation in co-curricular activities for the first twenty (20) school days of the next marking period, effective the day after the issuance of report cards.

Students who wish to participate in interscholastic athletics must also comply with PIAA academic regulations. These regulations require students to pass at least four (4) full credit subjects or their equivalent (two (2) full credit classes on a block schedule, one of these being a core subject class) during the previous grading period in order to participate in that activity during the first (1st) fifteen (15) days of the next grading period. At the end of the school year the student's final credits, rather than the credits for the last grading period, shall be used to determine eligibility for the next grading period. For the first marking period of the current school year, the students' eligibility will be determined by the cumulative grade point average of the prior year.

During each grading period, students must continue to pass four (4) full credit subjects or their equivalent (two (2) full credit subjects on a block schedule, one of those being a core subject class) in order to participate in that activity. Eligibility shall be cumulative from the beginning of the grading period and shall be reported weekly. In cases where a student's cumulative work from the beginning of the grading period does not, as of any Friday, meet the standards provided in this article, he/she shall be ineligible from the immediate following Sunday through the following Saturday and until such time that his/her grades meet these standards.

2. Attendance Guidelines

Students cannot participate in any co-curricular activity/sporting event on the day of their absence from school. Students who report to school after 7:30 A.M. and/or students, who are dismissed early, will not be permitted to participate in any co-curricular activity/sporting event held on that day unless documentation is provided to the principal showing evidence of a medical appointment (with time of appointment stated), legal appointment, binding religious obligation or attendance of the funeral of a relative or close friend. If the tardiness occurs on a Friday, these provisions shall apply to any co-curricular activity/sporting event held on the following Saturday or Sunday.

Students who are illegally absent twenty (20) or more days without a medical excuse during any semester shall not be permitted to participate in any co-curricular activity/sporting event during the following semester. Variances, as stipulated in WPIAL regulations, will be considered.

School principal has final authority over participation.

3. Discipline Guidelines

Students who are suspended or expelled from school are not permitted to participate in or attend any co-curricular activity/sporting event held during the period of their suspension or expulsion. Students who are assigned to detention are not permitted to participate in or attend any co-curricular activity during the time of the detention.

***Students who are suspended or expelled from school are not permitted on school property for the duration of this period.**

Discipline Policy

Student Code of Conduct

Introduction

The rules and guidelines set forth in this document represent the code of student conduct for secondary education in the Frazier School District.

This document is intended to serve as a guideline for discipline in secondary school. Students should know in advance what procedures would be used to deal with various discipline problems. Also, it is important that the parent(s) and/or guardian(s) and school staff be thoroughly familiar with the information contained in these rules and guidelines.

This document is not intended to contain all of the information needed for handling every discipline problem in the secondary schools. However, for those situations not specifically mentioned, the material in this document should serve as a guide for handling such situations.

Authority

The Board of School Directors of the Frazier School District has the authority to make reasonable and necessary rules governing the conduct of students in its school. The rule making power, however, is not unlimited; it must operate within statutory and constitutional restraints. A school board has only those powers, which are enumerated in the law of the state, or which by reasonably be implied or necessary for the orderly operation of the school.

Boards of school directors may not make rules which are arbitrary, capricious or outside their grant of authority from the General Assembly or State School Board Regulations. Their rules must stand the test of fairness and reasonableness. A rule is generally considered legitimate if it uses a rational means of accomplishing some legitimate school purpose.

School rules are assumed to be reasonable until they are rescinded or waived. Students, therefore, should obey rules while working through channels to help change those which they feel are not applicable.

Coverage

The board of school directors of the Frazier School District requires each student of this district to adhere to the rules and guidelines promulgated by the administration and to submit to such disciplinary measures as are appropriately assigned for infraction of those rules and guidelines.

The Student Code of Conduct governs student behavior in all of the following situations:

1. During travel to and from school and anytime within the School Safety Zone, which is within 1,000 feet of the real property of the school district.
2. In school or during school hours at school-sponsored activities.
2. In concert with after school and weekend school-sponsored activities on or off school premises.
3. During non-curricular related student group meetings on school premises.
4. During meetings/activities on school premises sponsored by non-school person(s).
5. Anytime outside of school involving violations or possible violations of the Pennsylvania Criminal Code and/or when such conduct or conditions may directly, and/or immediately result in adverse effects on the educational process, when there is a reasonable need to preserve overall school discipline, when there is a reasonable need to preserve respect for teachers and other school employees, and/or when there is reason to believe that the effect could include endangering the health, safety, welfare, or moral of students within the school system.

Such student rules and guidelines shall require that students conform to reasonable standards of socially acceptable behavior, respect the rights, person, and property of others, preserve a degree of order necessary to the educational program in which they are engaged, obey constituted authority, and respond to those who hold that authority.

The Student Code of Conduct shall be the standard for discipline within secondary schools in the Frazier School District unless altered by the board of school directors, with the recommendations of the superintendent.

The superintendent shall promulgate, where necessary, additional regulations for student code during the school year that carry out the purposes of this policy.

The superintendent or superintendent's designee shall be responsible for the enforcement of the School Code of Conduct.

The Frazier School District recognizes that if any provision of this policy or application thereof to any person or circumstances is judicially determined invalid, the provisions of the remainder of the policy and the application to other persons or circumstances shall not be affected thereby.

The Frazier School District recognizes that the provisions of this policy supersedes all other provisions of school district policy that may be inconsistent with the provisions of this policy.

Rights and Responsibilities

Students in the Frazier School District have rights as private citizens just as private citizens have rights. Likewise, students have certain responsibilities. During enrollment in the Frazier School District, there is always the possibility that a student might ignore responsibilities and infringe on someone else's right to learn. It is also possible that a given school official may unintentionally infringe upon a student's rights. It is with the intent of creating this mutual understanding between students, teachers and administrators that these statements of rights and responsibilities exist. Better understanding can be achieved when everyone acknowledges the rights and responsibilities of others.

Student Responsibilities

Students share in the responsibility for good discipline in the schools. Moreover, students share with the administration, faculty and other school staff a responsibility to develop a climate within the school that is conducive to wholesome learning and living. **No student has the right to interfere with the education of his fellow students.** It is the responsibility of each student to respect the rights of administrators, teachers, students and all others who are involved in the educational system and associated with the right to a free public education.

A student will be disciplined when he/she ignores his/her responsibilities or infringes on the rights of others to learn. Past experiences in the Frazier Secondary Schools have shown that only a small percentage of students face teacher or administrative discipline. Quite often, misunderstandings are worked out by an informal talk between the parties involved.

Students have the responsibility to:

1. Be aware of all rules and guidelines for students' behavior and conduct themselves in accordance with them
2. Be able to express their ideas and opinions in a respectful manner so as not to offend or slander others
3. Be willing to volunteer information in matters relating to health, safety and welfare to school community and the protection of school property
4. Dress and groom themselves so as to meet fair standards of health, safety and welfare of school community and the educational process
5. Assume that until a rule is waived, altered or repealed, it is in full effect
6. Assist the school staff in operating a safe school for all students enrolled therein
7. Be aware of, and comply with, state and local laws
8. Exercise proper care when using public facilities and equipment

9. Attend school daily, except when excused, and be on time to school, class and other school meetings, activities and events
10. Make all necessary arrangements for making up work when legally absent/tardy from school
11. Pursue and attempt to complete satisfactorily the courses of study prescribed by state and local school authorities.
12. Avoid inaccuracies in student newspapers or publications and indecent or obscene language
13. Strive for mutually respectful relations with teachers, administrators and other staff
14. Know and respect the rights of teachers, administrators, school staff members and other students.
15. Take advantage of the academic opportunities offered at school and make a conscientious effort in classroom work

Rules and Regulations

Abusive/Offensive Language

Profane, indecent or vulgar language is prohibited in all Frazier Schools. Language that would be regarded as offensive to a reasonable person is likewise unacceptable.

Affection

Visible and open displays of affection between students will not be permitted. Examples of visible or open displays of affection that will not be permitted include, but not limited to, kissing, petting, caressing, embracing, hugging, and/or other bodily contact that represents a visible or open display of affection.

Appearance (Dress Code)

The Frazier Board of School Directors does not subscribe to a mandatory dress code. However, concern for the safety, health, welfare and morals of the students, as well as the prevention of disruption of the educational program, has prompted the board to adopt certain personal appearance regulations for all students in the Frazier School District.

1. Clothing: Students' dress shall conform to the present contemporary community standards of health, safety, decency, and optimum learning conditions and good taste.
 - a. Clothing worn on school premises shall not be immodest, suggestive, unclean, vulgar, obscene, disturbing and/or distracting. Students' clothes and personal appearance shall be clean and neat at all times. The student accepts responsibility for such appearance and the responsibility to help enforce it. Unclean clothes constitute a health hazard and students shall be required to correct the situation immediately.

Examples of clothing that would be considered distracting include:

1. Exposed midriff
2. Halters, fishnet, muscle shirts or cut off t-shirts
3. Excessively tight dresses, skirts, pants, or slacks
4. Clothes which advertise, promote, or display alcohol, prohibited drugs, or promote, suggest or imply the use of alcohol or drugs
5. Clothes which depict or suggest sexual relations or vulgar/obscene language or images
6. Clothes which advertise, promote, display or imply the use of tobacco products
7. Clothes that depict violent acts
8. Clothes that result in scantily clad bodies or reveal inappropriate portions of the anatomy, such as sweaters or tops that are an inappropriate height at the chest or that expose the stomach
9. Clothes not intended as street wear, such as, loungewear, slippers, etc.

10. No bra straps or sports bras should be visible at any time
 - b. Clothes shall be opaque and are not to be revealing, suggestive or distracting.
 - c. Outer garments such as coats and jackets shall be placed in the student's assigned locker and must not be worn in school during the school day. Trench coats are not permitted on school grounds.
 - d. Hats and other head garments are not to be worn inside the school building during the school day.
 - e. For safety reasons, and to avoid immodesty and distractions, clothes that are ripped, torn or have holes shall not be permitted on school premises.
 - f. Clothes that are held together by safety pins are not to be worn. No display of safety pins.
 - g. Clothes that are frayed or touch the floor are a safety hazard and shall not be permitted on school premises.
 - h. Student's clothing shall not cause the material disruption of any lawful mission, process or function of the school or classroom.
 - i. Students may be required to wear certain types of clothing while participating in physical education classes, labs, industrial arts classes, extracurricular activities or other situations where special attire may be required to insure the health or safety of the students.
 - j. Students will not be permitted to participate in graduation ceremonies unless they abide by the school dress guidelines established for that activity.
2. Footwear: For safety and health reasons, footwear that covers and protects the foot should be worn and shoes should be appropriately laced or otherwise appropriately fastened at all times while on school premises.
 - a. No one shall be permitted on school premises without appropriate footwear.
 - b. The wearing of metal heel/toe plates on the outside of students' shoes is prohibited on school premises
3. Shorts and skirts: Students may wear shorts and/or skirts that meet the following provisions:
 - a. Will extend to mid-thigh, when seated
 - b. May not be immodest, suggestive, unclean, vulgar, obscene, disturbing or distracting
 - c. May not be excessively tight
 - d. May not be made of spandex or other stretchable material that contours closely.
 - e. May not be ripped, torn, have holes, be frayed, cutoffs, rolled-up jeans, etc.
4. Shirts: Students' shirts must meet the following guidelines:
 - a. Tank tops must have a wide shoulder strap; no "spaghetti" straps are allowed on any shirt, dresses, etc. Shoulder straps should be at least 1" and the shirt should fit tight under the arm.
 - b. See through jackets or blouses can only be worn over other opaque, appropriate apparel
 - c. Shirts must not be excessively tight, low-cut, high rising or otherwise revealing
 - d. No midriff tops
5. Hair: Hair, including facial and other body hair, must be clean and styled so as to not disrupt the educational program.
 - a. Students whose dirty hair constitutes a health hazard shall be required to correct the situation immediately
 - b. Students whose hair length would cause a safety or health hazard in such courses as vocational education, physical education, industrial arts, home economics, crafts, extracurricular activities, or intramurals shall be required to take appropriate remedies to correct the situation.
6. Jewelry: Jewelry that is a potential health/safety hazard, suggestive or that depicts obscene, vulgar, disturbing, distracting or otherwise inappropriate terminology or images shall not be worn while on school premises.

Examples of such jewelry include, but are not limited to:

- a. Jewelry which advertises, promotes, or displays alcohol, prohibited drugs, or promotes, suggests or implies the use of alcohol or drugs
- b. Jewelry which depicts or suggests sexual relations or vulgar/obscene language or images
- c. Jewelry which advertises, promotes, displays or implies the use of tobacco products
- d. Long earrings create a safety hazard in vocational education, physical education, industrial arts, crafts, intramural, interscholastic athletics
- e. Rings with sharp points or edges, chain belts, safety pins, chains hanging from jackets or any other jewelry or ornament that could be used as a weapon

In the case of an appearance violation, the administration will, where possible, have the student correct the violation immediately; where necessary, contact the student's parent(s) and/or guardian(s) and have the student removed from the school premises; where necessary, isolate the student for the remainder of the school day; follow the disciplinary structure as required by the Student Code of Conduct.

All violations of the school guidelines for personal appearance should be reported to the office. First (1st) offenses will be addressed with a written record, an office warning and the opportunity to arrange for a change of clothes. Subsequent offenses will be recorded as willfully disruptive behavior or insubordination.

Arson

A student shall not intentionally and/or recklessly place another person in danger of death or bodily injury by starting a fire or causing an explosion, or attempting to do so, or conspiring to do so.

Assault or Battery on a School Employee or Student

A student shall neither intentionally, or recklessly cause, nor attempt to cause, nor threaten to cause injury, nor intentionally place another in fear of bodily harm or injury; nor conduct himself/herself in such a way, as could reasonably cause physical injury to any person employed by the Frazier School District or another Frazier student. Self-defense is not to be considered an intentional act under this rule. Criminal charges for assault and battery will be filed against all students involved in an assault and battery.

Book bags, Backpacks, Etc.

Student backpacks, book bags, etc, should remain in the lockers throughout the day. All backpacks are susceptible to being searched by the school resource officer or principal at any time. Students are responsible for all items within their backpacks, book bags, etc.

Bullying

Bullying means an intentional electronic, written, verbal or physical act(s) which: (1) is directed at another student or students; (2) occurs in a school setting; (3) is severe, persistent or pervasive; and (4) has the effect of doing any of the following: (i) substantially interfering with a student's education; (ii) creating a threatening environment; and (iii) substantially disrupting the orderly operation of the school.

1st Offense: One (1) Saturday detention. The student must meet with a counselor. All parents/guardians involved will be notified and informed. Students will receive a written notice that further bullying actions on their parts will result in harassment citations being issued and future suspensions.

2nd Offense: 3 Days OSS: Citation; students will not be permitted to return to school unless accompanied by parents/guardians.

3rd Offense: 5 Days OSS: Citation; students and parents/guardians must meet with the Superintendent and principal to discuss possible placement in alternative education.

Bullying Retaliation

The district will discipline any individual who retaliates against any person who reports actual or alleged bullying/harassment or who retaliates against any person who assists in an investigation or proceeding relating to a bully-harassment complaint.

Retaliation includes, but is not limited to, any form of intimidation, reprisal threats or harassment.

- 1st Offense – Saturday Detention
- 2nd Offense – 1 day OSS
- 3rd Offense – 2 days OSS
- 4th Offense – 3 days OSS

Bus Behavior

All students are expected to act in a sensible and dignified manner on the school bus. Misconduct is just as inappropriate on the bus as it is in the classroom and shall be treated in the same manner. Obedience to the driver in conduct and assignment of seats is absolutely necessary. Seating charts will be posted on all buses. Two (2) copies of these charts will be made; one copy for the bus driver and one for the building principal.

- Loud talking is not permitted.
- Eating food and drinking beverages is not permitted.
- Use of tobacco in any form is not permitted.
- Students must sit in their assigned seats as they appear on the seating chart.
- Students must ride the bus assigned to them. Students will not be permitted on a bus to which they have not been assigned without a note from the building principal. Such approval will be given only in case of an emergency.
- Students must have a permission slip signed by their parent and approved by the principal in order to leave the school with a friend or to ride another bus.
- Students will only be picked up and dismissed at their assigned bus stop.
- Students are to respect and obey the bus driver.
- Students are to be on time. Bus drivers have been instructed not to wait for latecomers.
- Students must board the bus in an orderly manner by forming a single line. Shoving and pushing at the door are definitely not permitted.
- Students are not permitted in the driver’s seat and are not permitted to manipulate or play with the bus operating equipment and mirrors.
- The rear door is **NOT TO BE OPENED BY ANY STUDENT** unless directed by the bus driver or in an emergency.
- Destroying or defacing bus property in any manner is not permitted.

Anyone who violates the established rules may be denied the privilege of bus service.

- | | |
|-------------------------|---|
| 1 st Offense | Warning |
| 2 nd Offense | Suspension of bus privileges for 3 days. |
| 3 rd Offense | Suspension of bus privileges for 5 days. |
| 4 th Offense | Suspension of bus privileges for 10 days. |

In all cases suspension from riding the bus will not be considered a legal excuse for being absent from school.

Audio/Video Monitoring

The District has adopted a policy to record audio and video on the buses in order to more effectively monitor activities/behavior. With the addition of audio, the Frazier School District will be able to better monitor activities and verbal exchanges between the drivers and the students, making for a safer experience. All audio and video recordings may be used in disciplinary matters.

Cell Phones

1. Student **use of** communication devices shall be prohibited from the time the student enters the school facility until the time the student exits the school facility and, while in the school facility, such devices shall be turned off or made inoperable. Exceptions to this rule can be made only upon the approval of the building principal. While being transported using school district operated and/or sponsored transportation, students will be allowed inaudible use of the device in order to text message, play games, privately play music (i.e., with earphones) or for other similar inaudible purposes. No other use of a cell phone or communication device will be permitted, including the taking of photographs and/or for audio and/or video recording. In all such cases, all ringers or audible devices must be turned off or disabled. Should students have any questions regarding the appropriateness of use, they shall first seek guidance/permission from a staff member prior to any such use.
2. Communication devices are prohibited for use in locker rooms, health suites and/or lavatories at all times.

3. Parents/Guardians should call the school for any emergency situation. The school will in turn contact the student in question as is possible and appropriate. Parents/Guardians shall not try to contact students by cell phone, pager, or other device.
4. For students participating in after school activities, permission to use cell phones and/or other communication devices shall be at the discretion of the coach or advisor.
5. Each of the above prohibitions remains in effect during all off-campus activities, such as field trips, sporting events, music competitions, and/or other school-sponsored events.
6. In the event that another student owns the cell phone in question, both students may be liable for consequences resulting from its misuse.
7. The Board of Education assumes no responsibility in any circumstance whatsoever for the loss, destruction, or theft of any communication device that is brought to school at any time or to any school-sponsored activity.
8. The school district shall not be liable for the loss, damage or misuse of any electronic device.
9. Violations of this policy by a student may result in disciplinary action and may result in confiscation of the electronic device.

Exceptions

The building principal may grant approval for possession and use of an electronic device by a student for the following reasons:

1. Health, safety or emergency reasons.
2. An Individualized Education Program (IEP).
3. Classroom or instructional-related activities.
4. Other reasons determined appropriate by the building principal.

The building principal may grant approval for possession and use of a telephone paging device/beeper by a student for the following reasons:

1. Student is a member of a volunteer fire company, ambulance or rescue squad.
2. Student has a need due to the medical condition of an immediate family member.
3. Other reasons determined appropriate by the building principal.

Electronic Images and Photographs

The Board prohibits the taking, storing, disseminating, transferring, viewing, or sharing of obscene, pornographic, lewd, or otherwise illegal images or photographs, whether by electronic data transfer or other means, including but not limited to texting and emailing.

Because such violations may constitute a crime under state and/or federal law, the school district may report such conduct to state and/or federal law enforcement agencies.

Cheating

No student shall intentionally possess, handle or transmit any devices or maneuvers that could reasonably be construed as being utilized to deceive or defraud the educational institution.

No student shall intentionally assist other student(s), nor conspire with other student(s), to intentionally possess, handle, or transmit any devices or maneuvers that could reasonably be construed as being utilized to deceive or defraud the educational institution.

No student shall intentionally assist other student(s), nor conspire with other student(s) to utilize tricks, theft, impersonation/copying or other means of obtaining improper access to answers or questions in an attempt to falsely represent oneself in a deceptive or fraudulent manner. Cheating as a first (1st) offense shall be classified as an academic problem, to be handled by each individual teacher.

1. Evidence required to prove cheating shall be in the form of witnesses, statistical analysis, or other reasonable evidence that the student possessed, handled, or transmitted a device or maneuver that could

reasonably be construed as being utilized to cheat, or that the student utilized tricks, theft, impersonation, copying or other means to obtain improper access to answers or questions in an attempt to cheat.

2. Teachers will handle proven cases of first (1st) offense cheating by giving a zero (“0”) grade on that particular activity, assignment or examination.
3. The teacher shall be required to communicate to the parent(s) and/or guardian(s) all cases of first (1st) offense cheating and the punishment issued within three (3) school days of exercising such options.
4. All cases of first (1st) offense shall be conveyed, in writing, to the principal or principal’s designee before the close of school on the day the teacher has established proof of cheating. Copies of all information and materials utilized by the teacher to establish such proof, as well as the option(s) utilized must accompany this written notification.

First (1st) offense cheating involving more than one (1) course of study shall be handled by the principal or principal’s designee as repetitive cheating and will be classified as a disciplinary problem.

1. The student and parent(s) and/or guardian(s) will be informed in writing, by the principal or principal’s designee, of the student’s repetitive cheating.
2. The student will be disciplined, as required by the Student Code of Conduct.

Repeated cheating in the same course of study shall be classified as repetitive on or after the second (2nd) proven case of cheating.

All cases of alleged repetitive cheating in the same course of study shall be referred, in writing, to the principal or principal’s designee before the close of school on the day the teacher believes proof has been established. Copies of all information and materials utilized by the teacher to establish said proof of repetitive cheating must accompany this written referral. The principal or principal’s designee will meet with the parties involved to review the case and determine guilt or innocence. If guilt is the determination reached by the principal or principal’s designee, these options shall be followed:

1. The student and parent(s) and/or guardian(s) will be informed in writing, by the principal or principal’s designee, of the student’s repetitive cheating.
2. The student will receive a failing grade for the marking period in the course in which said actions took place.
3. The student will be disciplined, as required by the Student Code of Conduct.

Cumulative Offenses

Cumulative offenses of any level are regarded as a disruption of the learning environment and warrant increased severity of discipline. Students may be moved to a higher level of disciplinary action for an accumulation of the same or different offenses. Students that create a disruption on a minor scale repetitively will be subject to a progressive discipline plan, including loss of privileges such as field trips, school events, and after-school activities. (i.e prom, Relay for Life, sports, etc)

Cyber Bullying

Cyber-bullying involves the use of a computer or other forms of technology to harass, defame, slander, bully, or intimidate fellow students, teachers, district personnel, or members of the community. Instances of cyber-bullying will be handled in accordance with the district’s Bullying policy and the Acceptable Use of Technology Policy.

Damage or Theft of Public Property

A student shall not intentionally cause in fact, attempt to cause in fact, or assist to cause in fact damage to private or other public property, steal or attempt to steal private or other public property either on school premises or off school premises during a school activity, school function, school-sponsored event or while traveling to or from an event.

A student shall not intentionally cause in fact, or attempt to cause in fact, damage to private or other public property or steal, or attempt to steal, private or other public property on school premises.

A student shall not come into control of property of another that he/she knows to have been lost, mislaid or delivered under a mistake without taking reasonable measures to restore the property to a person entitled to have it.

A student shall not intentionally receive, retain, or dispose of property of another knowing that it has been stolen or believing that it has probably been stolen.

Damage or Theft of School Property

A student shall not intentionally cause, attempt to cause, or conspire to cause damage to school property, shall not steal, nor attempt to steal, school property, nor otherwise deprive the school of said property. No student, without school authorization to do so, shall receive, retain, possess or otherwise dispose of any property, which the student knows or has reason to know belongs to the school.

1. The student shall be required to provide restitution for damages and/or non-recovered property, including the “current” replacement of said property.
2. The parent(s) and/or guardian(s) of said student may be held liable for any and all damages to school property and/or any and all unrecovered property that the student himself/herself does not provide restitution for.

Referrals to Civil Authorities for charges under the Pennsylvania Criminal Code shall be made when deemed necessary by school authorities.

Disruption of School Related Activities and/or Events

A student shall not by the use of violence, noise, coercion, threat, harassment, intimidation, fear, passive resistance, or any other conduct intentionally cause or attempt to cause, or urge other students to cause, the material disruption or obstruction on any school-sponsored, related, and/or sanctioned meetings or events.

Referral to civil authorities for charges under the Pennsylvania Criminal Code shall be made when deemed necessary by school authorities.

Extortion

No student shall obtain the property or services or any benefit from another induced by blackmail, ultimatum, intimidation, threatened exposure of any secret tending to subject any person to hatred, contempt or ridicule or wrongful use of actual or threatened force, violence or fear. Referral to Civil Authorities for charges under the Pennsylvania Criminal Code shall be made when deemed necessary by school authorities.

Failure to Comply with Assigned Discipline

Any student who does not fulfill the conditions of an assigned disciplinary action will face an additional imposition of the next level of disciplinary action.

False Fire Alarms or Tampering with Safety Equipment or Devices

No student shall willfully, maliciously or recklessly tamper with fire alarms, security alarms, fire extinguishers, emergency exit doors, emergency exit lights, directions, information, labels, signs, or any other such equipment or devices with the intent to deface, alter, manipulate or interfere with its intended use.

No person shall intentionally and/or recklessly pull, play with, hang on, or otherwise manipulate fire and/or security alarms in any way that interferes with their intended use. Referral to Civil Authorities for charges under the Pennsylvania Criminal Code shall be made when deemed necessary by school authorities.

Fighting

Fighting is an unacceptable anti-social behavior that will not be tolerated in the Frazier Schools. In case of a fight, all participants will be equally accountable regardless of who started the incident. In addition to school disciplinary action, criminal charges for disorderly conduct will be filed against participants in a fight. Fighting should not be confused with assault. Fighting involves the active, willful participation of two (2) or more individuals; assault is a unilateral attack. Retaliation following an assault will be construed as fighting.

Fireworks/Explosives

The possession of fireworks and/or explosives of all kinds are strictly forbidden in all Frazier Schools. Such materials pose an immediate threat to the health, safety and general welfare of the student body. Any such material found in the possession of or under the control of students will be immediately confiscated, and disciplinary action will result.

Food/Beverages

Students are permitted to bring their lunch to school prior to the start of the school day. Should the need arise for a parent/guardian to deliver lunch to the school for a student; the lunch must be delivered to the office only. All student lunches will be held in the office until the beginning of the assigned lunch period for the student to pick up. The student will be notified at the beginning of the assigned lunch period that lunch has been delivered for them to eliminate classroom disruptions. Students are not permitted to leave school grounds or classrooms to pick up food or meet anyone in order to bring food into the building. Outside food or beverages are not to be delivered to school by vendors at any time and will not be accepted at the office.

Forgery

The unauthorized use of another person's name, initials, signature or identity shall be deemed forgery. In addition to school disciplinary action, perpetrators of forgery may be subject to criminal and/or civil penalties under the laws of the Commonwealth of Pennsylvania.

Hazing

Policy on Hazing

1. Purpose:

The opportunity for students to participate on athletic teams and in athletic or extracurricular events sponsored by the school district is a privilege extended to the students of the district, which privilege may be suspended or revoked under circumstances. The Frazier School District Board strives to provide a safe, positive, educational and extracurricular climate for its students and participants in athletic and extracurricular events. Hazing as hereinafter defined, regardless of the form in which it takes, shall not be tolerated, and activities, which constitute hazing, shall be disciplined and governed by the provisions hereinafter set forth.

2. Definitions:

The term hazing is hereafter defined as follows:

Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of a student or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in any organization operating under the sanction of or recognized as an organization by an institution of higher education. The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.

Delegation of Responsibility:

It shall be the responsibility of all employees, including without limitation, coaches, assistant coaches and athletic and extracurricular coordinators to protect the rights, safety and welfare of the students and athletes and to ensure an atmosphere free from all forms of hazing. Any and all information received by such individuals and all knowledge or reports of hazing, or anticipated hazing, shall be reported to the principal.

Guidelines:

1. If a student, athlete or extracurricular activity participant obtains information or hears about an actual or potential “hazing” incident, such student shall immediately report this information to his/her coach or principal.
2. The coach shall immediately notify the principal and Athletic Director, all of whom shall take immediate measures to address the situation, as hereinafter set forth.
3. Students or athletes who become aware of a “hazing” incident, or if they are personally confronted with a hazing situation, the student should immediately make it known to the hazing participants that this behavior is unwelcome and that he/she refuses to take part in it. Any retaliation for a student’s refusal to participate in a hazing event shall be immediately reported to the coach or principal. A student who willingly participates in a hazing event, regardless of whether he/she initiated it, shall have violated this policy and shall be subject to disciplinary action.
4. Upon receipt of information regarding hazing, the coach shall inform that principal and Athletic Director thereof. Likewise, the coach shall be notified, should either the principal or the Athletic Director be the first recipient of information pertaining to hazing.
5. The principal shall immediately conduct a full investigation, which shall be conducted in a confidential and thorough manner. The principal shall notify the Superintendent of the pending investigation and the circumstances related thereto.
6. As a part of the principal’s investigation, the parent(s) and/or guardian(s) of any such student who may be involved in the hazing incident shall be notified and apprised of the facts pertaining to their child.
7. In the event the hazing involved, or will involve, illegal activity, the principal shall notify the appropriate police agencies.
8. The principal shall provide a written report of his/her findings and recommend disposition and any disciplinary measures to the Superintendent, based upon such findings.

Disciplinary Measures:

The disciplinary measures imposed herein shall not be exhaustive and may be imposed in addition to any other disciplinary measures which may be applicable and/or appropriate, provided for elsewhere in the policies of the Frazier School District.

1. A student found to be in violation of this policy shall be subject to disciplinary measures set forth in the discretion of the Superintendent, which may include suspension and/or exclusion from athletic teams, athletic events and extracurricular activities and events.
2. A student found to have made false statements in connection with this policy shall be subject to the same disciplinary measure as those found to have violated the policy.
3. The policy herein shall be applicable to any and all incidents of hazing involving the District’s students or athletes, regardless of whether they occurred on or off school premises, or regardless of whether they occurred during the school year, or outside of the school year, including without limitation during the summer recess months.

Due Process:

If, as a result of the aforesaid investigation the Superintendent concludes that a violation of the policy occurred, then the students and/or athletes involved shall be notified, along with their parent(s) and/or guardian(s), and a meeting shall be held at which the student shall have an opportunity to review and challenge the evidence substantiating the violation. If, after the due process meeting the Superintendent finds that a violation occurred, then the Superintendent shall take such disciplinary action as may be appropriate.

Annual Notification:

The Athletic Director shall, on an annual basis, inform the District’s coaches and athletes of the District’s foregoing policy on hazing.

Discipline for Hazing

The following disciplinary action shall be applied to students who violate the “Hazing Policy” of Frazier School District.

First Offense:

*Suspension from the activity in which the violation took place for twelve (12) full months. The administration may issue an alternate form of punishment to a senior who cannot complete one (1) full year of suspension prior to his/her graduation from high school.

Second Offense:

*Permanent exclusion from all co-curricular activities. The administration may issue an alternate form of punishment to a senior who is involved in a second (2nd) violation of the “Hazing Policy” during his/her final year of school.

**The disciplinary measures listed above shall not be exhaustive. Other applicable and/or appropriate disciplinary measures, as provided in the “Student Code of Conduct,” shall be applied.

Insubordination

Students have an obligation to comply with reasonable requests from school officials.

Any student behavior that undermines the authority of school officials in the conduct of his/her school function will not be tolerated, nor will any show of disrespect toward school authorities.

Library Policy for Collecting Library Fines

1. A daily fine of \$.25 will be charged per book on all overdue books.
2. A maximum of \$3.50 per book (14 days consecutive) will be assessed.
3. A “Date Due” card will be placed in all books so that students are aware of the dates their books must be returned.
4. After 14 days, students with unpaid fines will be referred to the principal. A letter will be sent to parents/guardians concerning the fines.
5. The following assessments will be made on lost or damaged books:

Lost Book	Cost of item
Damaged Book (usable)	\$5.00
Damaged Book (unusable)	Cost of item

Off Limits, Truancy

(Class Cutting and Leaving School Grounds)

“Off Limits” refers to being in an unauthorized area. Truancy refers to not being where assigned or being any place other than where assigned, inside or outside the building.

Provocation

Provocation cannot be tolerated in the public school environment and will not be permitted in Frazier Schools. Provocation includes, but is not limited to, violation of civil rights, instilling fear in another, making threats, spreading malicious gossip or rumors about another.

Reckless Endangerment

No one has the right to place another person at risk or peril. The creator of any situation that poses any threat to another will be held responsible. Further, any student who creates a dangerous situation with an automobile will immediately forfeit the privilege of driving to school.

Searches

In general, searches must be reasonably related to the objectives of the search and not be excessively intrusive in light of the past history, school record, age and sex of the student and the nature of the infraction. Searches should be no more intrusive than necessary to discover that for which the search was instigated.

In general, at no time should school officials conduct a search, which requires a student to remove more clothing than his/her shoes or jacket. If school officials are convinced that a more intrusive strip search is required to expose contraband, they should advise the proper law enforcement agency and the student’s parent(s) and/or guardian(s) as soon as possible, of the grounds for their conclusion, unless there is an immediate threat to other students or staff; health, safety or welfare or to school property.

School lockers and other storage spaces are school property loaned to the student for the student's convenience and use of legitimate purposes. Students have no expectation to privacy in relation to their assigned lockers. Lockers can, and will be, searched as provided in the following guidelines:

1. School lockers and other storage spaces are provided to students for their convenience. These storage areas remain school property, and as such, are subject to periodic administrative inspections by school authorities. Students are, therefore, warned not to store items in lockers, which they do not want to bring to the attention of school authorities.
2. The principal or principal's designee shall be required to hold locker inspections throughout the school year. Reporting rooms will be extended for said inspections and each shall be reported to the superintendent.
3. Circumstances, which put the safety of students or school officials at risk or could result in substantial property damage, will also constitute sufficient reasons for school, police and/or fire officials to conduct a thorough search of all school property. A bomb scare is an example of such an emergency. School authorities may search a student's locker if they have reasonable suspicion that a student has violated a rule guidelines set forth in the Student Code of Conduct.
4. School authorities may search a student's locker if they have reasonable suspicion that a student has violated a regulation set forth in the Student Code of Conduct.
5. Prior to such a locker search, the student shall be notified and given an opportunity to be present. Any inappropriate or illegal materials found in the locker will be seized and shall be used as evidence against the student in disciplinary proceedings.
6. However, where school authorities have reasonable suspicion that a locker contains materials, which pose a threat to the health, welfare, and safety of students in the school, students' lockers may be searched without prior warning. Materials shall be used as evidence against the student in disciplinary proceedings. If reasonably possible, the student will be present for the search.
7. Blanket searches of every locker lack individual suspicion and will not be permitted except in an emergency search.
8. Students are responsible for the contents of the locker assigned to them. Therefore, it is important that students keep their lockers locked and do not give another student access to their locker.

School authorities are authorized to conduct searches of student property when reasonable suspicion indicates that a particular student is in possession of an item or a substance that represents a material threat to school routine, poses a threat to the health, welfare, and safety of students or is prohibited by school board regulation or by law.

1. Student property may include, but not limited to purses, book bags, coats, luggage, cars and other such belongings
2. Such searches of student's property will be done by a school employee of the same sex in the presence of a second witnessing school official, if possible

Where school authorities have reasonable suspicion that a student has on his/her person, materials which pose a threat to the health, welfare, and safety of students in the school, a pat-down search of such a student's person may be done by a school employee of the same sex, in the presence of a second witnessing school official.

Where school authorities have reasonable suspicion that a student has on his/her person materials that pose a threat to the health, welfare, and safety of students in the school, a pocket search of the student's person may be done where the student is asked to empty his/her pockets. A school employee of the same sex, in the presence of a second witnessing school official, will do this search.

Referral to Civil Authorities for charges under the appropriate Pennsylvania statute shall be made, when deemed necessary by school officials.

Sexual Harassment

It is the policy of Frazier School District to maintain an environment conducive to learning and working that is free from sexual harassment. It is a violation of district policy for any member of the district staff to harass any student or any other member of the district staff through conduct or communication of a sexual nature. It is also a violation of district policy for students to harass other students or members of the school staff through conduct or communications of a sexual nature.

Sexual harassment shall consist of unwelcome sexual advances, request for sexual favors, and other inappropriate verbal or physical conduct when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or education.
2. Submission to, or rejection of, such conduct is used as the basis for academic or employment decisions.
3. Such conduct has the purpose or effect of substantially interfering with an individual's academic or professional performance or creating an intimidating, hostile, or offensive employment or education environment.
4. Such conduct includes sexual assault.

Incidents of alleged sexual harassment shall be reported to the building principal and then to the Superintendent Office. For complete information regarding sexual harassment, including the complaint procedures, refer to the school district's sexual harassment policy.

Terroristic Threats

A student shall at no time threaten to commit any crime of violence with the purpose to terrorize another or to cause evacuation of a building, place of assembly, or facility of transportation, or otherwise cause serious public inconvenience, or in a reckless disregard of the risk of causing such terror or inconvenience. Referral of Civil Authorities for charges under the Pennsylvania Criminal Code shall be made when deemed necessary by school authorities.

Tobacco, Nicotine Products, Smoking, Lighted Objects, and Other Smoking Alternatives

The possession and/or use of any tobacco/nicotine products or lighted objects, by students are prohibited in school buildings, on school transportation, on school-sponsored field trips, at athletic events (home or away), on property, owned by, leased by or under the control of the school district.

Student possessing, and/or using tobacco/nicotine products shall be disciplined in the following manner:

- First (1st) offense – Participation in “Smokeless Saturday” Program sponsored by the Respiratory Alliance of Western PA or FCDA Commission Tobacco Education Program. This program is held from 9am-1pm. Lunch is provided. Student will be required to pay the \$50.00 tuition fee. Students' unwilling to participate in the Smokeless Saturday Program will be assigned Saturday detention, enrollment in smoking cessation group and a citation for disorderly conduct issued through the Perryopolis Police Department.
- Second (2nd) offense – One (1) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- Third (3rd) offense – Three (3) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- Fourth (4th) offense – Five (5) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- Fifth (5th) offense – Ten (10) day suspension, recommendation for expulsion and a citation issued through the Perryopolis Police Department.

*Tobacco cessation classes may be ordered by the administration.

Weapons and Dangerous Instruments

A student shall not knowingly possess, handle, or transmit any object that can reasonably be considered as a weapon or dangerous instrument.

This rule does not apply to normal school supplies like pencils or compasses, unless such instruments are utilized in such a manner as to reasonably be construed as weapons or dangerous instruments.

This rule does apply to, but is not limited to, any firearm, any explosive including firecrackers, teargas canisters, smoke bombs, or other incendiary devices, army knife, razor, or cutting instrument, cutting incendiary devices, cutting tools, nunchaku sticks, chains slingshots, and other dangerous objects, tools instruments, or implement capable of directly and/or indirectly inflicting bodily injury, and is of no reasonable use to student at school, or any

other instrument which, in the manner in which it is used or intended to be used, is calculated or likely to produce bodily injury.

Pennsylvania Safe Schools

Act 26 of 1995

Act 26 of 1995 implements the federal Gun Free Schools legislation. This amendment to the Pennsylvania Public School code contains specific provisions, which require the expulsion of any student who brings a deadly weapon to school. The main parts of this important legislation are as follows:

1. Except as otherwise provided in this section, a school or area vocational-technical school shall expel, for a period of not less than one (1) year, any student who is determined to have brought a weapon onto school property, any school-sponsored activity, or any public conveyance providing transportation to a school or school-sponsored activity.
2. Every school district and area vocational-technical school shall develop a written policy regarding expulsions for possession of a weapon, as required under this section. Expulsions shall be conducted pursuant to all applicable regulations.
3. The superintendent of a school district or an administrative director of an area vocational-technical school may recommend discipline short of expulsion on a case-by-case basis. The superintendent or other chief administrative officer of a school entity shall, in the case of an exceptional student take all steps necessary to comply with the Individuals with Disabilities Education Act (Public law 91-230, 29 U. S. C. 2400 et seq.)
4. **The provisions of this section shall not apply to the following:**
 - a. A weapon being used as part of a program approved by the individual who is in charge of the program
 - b. A weapon that is unloaded and is possessed by an individual while traversing school property for the purpose of obtaining access to public or private lands used for lawful hunting, if the entry on school premises is authorized by school authorities
5. Nothing in this section shall be construed as limiting the authority or duty of the school or area vocational-technical school to make an alternative assignment or provide alternative educational services during the period of expulsion.
6. All school districts and areas vocational-technical schools shall report all incidents involving possession of a weapon prohibited by this section as follows:
 - a. The school superintendent or chief administrator shall report the discovery of any weapon prohibited by this section to local law enforcement officials
 - b. The school superintendent or chief administrator shall report to the Department of Education all incidents relating to expulsions for possession of a weapon on school grounds, school-sponsored activities or public conveyances providing transportation to a school or school-sponsored activity. Reports shall include all information, as required under Section 1302-A
7. As used in this section, the term “weapon” shall include, but not be limited to, any knife, cutting instrument, cutting tool, firearm, shotgun, rifle, and any other instrument or implement capable of inflicting serious bodily injury.
8. The student discipline file of any student, who is determined to have brought a weapon onto school property, any school-sponsored activity, or public conveyance providing transportation to a school or school-sponsored activity, will be maintained until his/her graduation. A copy of the record would follow the student if he/she transferred to another school district.

DISCIPLINARY OPTIONS

Disciplinary actions occur on four (4) levels, referred to as Level I, II, III, and IV. With each higher level, the severity of the behavior problem, and the repetitious nature of the behavior problem are addressed with stronger disciplinary action.

A strong behavior plan starts with classroom rules regarding Level I behavior. Each student is to be aware of the rules of the individual teacher and the penalties regarding misconduct in each classroom assigned. Classroom rules

will be kept on file in the office for referral by the administration. Students must know what each teacher expects and be prepared for penalties if the rules are not followed.

Students will receive no administrative warnings for any discipline report filed with the office, except for the first (1st) violation of the guidelines listed in this handbook under “Appearance.” All other behavior problems that are referred to the administration will be handled according to the level of the misconduct as follows:

Level I

Level I misconduct involves minor behavior problems that must be addressed in order to insure the orderly operation of the classroom, school, and/or school-sponsored activities.

Such behavior seen as Level I will be addressed as follows:

OFFENSES

- Disruptive behaviors
- Tardiness to class* (first (1st) three (3) offenses must be handled under the respective teacher’s classroom management plan)
- Tardiness to school* (first (1st) three (3) offenses must be disciplined with a warning)
- Public displays of affection
- Pushing, running, horseplay
- Unauthorized use of telephone or other school equipment
- Second (2nd) “appearance” violation
- Parking violation
- Possession of electronic devices (examples of but not limited to: gaming devices, cell phones, etc.) or any other electronic device that distracts from education or that has the ability to communicate with other devices.
- Possession of any item that distracts from education is prohibited.
- Disrespect to fellow students
- Unpaid library fines after 14 days overdue.
- Throwing objects
- Possession of backpacks or book bags, unless entering or leaving school
- Breaking minor classroom rules (first (1st) three (3) offenses must be handled under the respective teacher’s classroom management plan)

DISCIPLINARY ACTION

- Discipline report filed
- After school detention assigned
- Parent(s) and/or guardian(s) contacted by written report or telephone
- Conference with Principal

ADDITIONAL ACTION AS APPROPRIATE

- Withdrawal of privileges
- Confiscation of material
- Referral to counselor
- Referral to Student Assistance Team
- In School Suspension

***Other actions are also associated with this misconduct. Refer to the passage in the student handbook dealing with loss of course credit due to class cuts and tardiness.**

***Additional consequences may be at the discretion of the administrator.**

Students shall not be disciplined for an **excused** tardy. Tardiness shall only be considered excused when **proper** written verification is provided noting a medical appointment, legal appointment, religious obligation, attendance at the funeral of a relative or close friend, or involvement in an approved education meeting or activity.

Level II

Level II misconduct involves behavior that is repetitive, or serious enough to disrupt the learning climate of the school, or school-sponsored activity.

Such behavior seen as Level II will be addressed as follows:

OFFENSES

- Third (3rd) Level I offense
- Refuse to accept Level I discipline
- Unauthorized selling of merchandise
- Throwing snowballs
- Off limits/unauthorized presence
- Misbehavior during after school detention
- Gambling
- Lighter / Matches
- Insubordination
- Vulgar/abusive language
- Disrupting school and/or bus operations
- Cutting class*
- Cell phone violation (1st) Offense) – possession of or use of cell phone will result in confiscation of the device and will only be released to a parent/guardian. The student will also be assigned to 1 Saturday Detention.

DISCIPLINARY ACTION

- Discipline report filled
- Saturday detention assigned/Suspension
- Parent(s) and/or guardian(s) contacted by written report and/or telephone
- Conference with principal

ADDITIONAL ACTION AS APPROPRIATE

- Withdrawal of privileges
- Confiscation of material
- Referral to Student Assistance Program
- Restitution for damages
- Referral to law enforcement officials
- In School Suspension

*** Other actions are also associated with this misconduct. Refer to the passage in the student handbook dealing with the loss of course credit due to cutting class and tardiness.**

***Additional consequences may be at the discretion of the administrator.**

Level III

Level III misconduct involves continued Level II offenses along with other behaviors which are considered to be more serious in nature. Level III offenses can, at times, be viewed as those which may pose a potential threat to the health, safety, welfare and/or morals of an individual.

Such behavior seen as Level III will be addressed as follows:

OFFENSES

- Third (3rd) Level II offenses
- Refusal to accept Level II discipline
- Misbehavior at Saturday Detention
- Smoking/Tobacco/Nicotine, Lighted Objects use and/or possession of Tobacco/Nicotine products.
- Distribution of obscene/abusive materials through the use of books, magazines, Internet usage, e-mail, texting or other methods
- Cheating (2nd and subsequent offenses)

- Harassment
- Forgery, fabrication, alterations
- Minor vandalism (with restitution)
- Minor theft (\$50)
- Cell Phones violation (2nd offense) – possession of or use of cell phone will result in confiscation of the device and will only be released to a parent/guardian. The student will also be assigned to attend (2)-Saturday Detentions.

DISCIPLINARY ACTION

- Discipline report filed
- Saturday Detention/Suspension
- Parent(s) and/or guardian(s) contacted by written report and/or telephone

* TOBACCO / NICOTINE VIOLATIONS

- **1st offense** - Referral to Smokeless Saturday program at a cost of \$50 to the student. Failure to report will result in notification to Perryopolis Police for possible citation.
- **2nd offense** – One (1) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- **3rd offense** – Three (3) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- **4th offense** – Five (5) day suspension and a citation for disorderly conduct issued through the Perryopolis Police Department.
- **5th offense** – Ten (10) day suspension, recommendation for expulsion, and a citation for disorderly conduct issued through the Perryopolis Police Department.

ADDITIONAL ACTION AS APPROPRIATE

- Withdrawal of privileges
- Confiscation of materials
- Referral to Student Assistance Team
- Restitution for damages
- Referral to law enforcement officials
- In School Suspension

***Additional consequences may be administered at the discretion of the administrator.**

Level IV

Level IV misconduct involves behavior that includes acts of violence directed toward a person and/or property. Such behavior poses a threat to the safety, health, welfare and/or morals of others, and/or materially disrupts the educational environment. Also included are unmodified Level III behaviors.

The staff member documents a proper and accurate record of the offense and the student is then referred to the administration for appropriate disciplinary action.

The administrator meets with the student to review the information and decide the appropriate course of action. A discipline report is completed with copies given to the parent(s) and/or guardian(s), student, teacher and superintendent.

Parent(s) and/or guardian(s) are contacted by telephone and a discipline report is mailed home. A formal conference will be held when appropriate and an informal hearing will be offered as required by law.

Such behavior seen as Level IV will be addressed as follows:

OFFENSES

- A Refusal to accept Level III punishment
- A Throwing of food/drink product

- A Provocation
- A Verbal Assault of Student
- A Disrespect to Staff
- A Disrespect to School Employee
- A Cell Phone violation (2nd and subsequent offenses)
- A Leaving the building without permission
- B Leaving the building without permission (2nd and subsequent violations)
- C Disorderly Conduct
- C Verbal assault on staff member
- C/L Indecent exposure
- C/L Sexual harassment
- F/G/H Sexual assault
- D Molesting a student
- D Reckless endangerment
- D Walkouts/demonstrations
- D/H Terroristic threats
- D/H Extortion
- D/H Fighting
- D/H/J Major vandalism (over \$50)
- D/H/J Theft/possession/sale of stolen property
- F Throwing of food/drink products that cause(s) a food fight
- F/H/K Possession of drug or alcohol related paraphernalia
- F/H Battery on student*
- F/H Physical assault on student
- F/G/H Bomb threat*
- F/G/H False fire alarm
- F/G/H Possession/use/transfer of weapons/dangerous instruments*
- F/G/H Battery on staff member*
- F/G/H Arson*
- F/G Any other offense so severe as to merit expulsion*
- F/GH/K Use of unauthorized substance/drugs/alcohol*
- F/G/H/K Distribution/selling of unauthorized substance/drugs/alcohol*

DISCIPLINARY ACTION

- A Mandatory one (1) day suspension, parent/guardian conference
- B Mandatory two (2) day suspension, parent/guardian conference
- C Mandatory three (3) day suspension, parent/guardian conference
- D Mandatory five (5) day suspension, parent/guardian conference, informal hearing
- E Mandatory seven (7) day suspension, parent/guardian conference, informal hearing
- F Mandatory ten (10) day suspension, parent/guardian contact, informal hearing
- G Recommendation for expulsion
- H Notification of police/possible citation
- I Prosecution for conduct or assault and battery
- J Restitution
- K Implementation of drug and alcohol policy
- L Referral to Title IX officer

*In cases where the district believes that the student presents a serious threat to himself/herself or others, the suspension will continue until the expulsion hearing is held.

***Additional consequences may be administered at the discretion of the administrator.**

Guidelines for Detention, Suspension, Expulsion and Probation

Detention

Detention is a designated period of supervised study held during or after the regular school day, on Saturday or during student vacations. The building shall set the date, time and place of detention principal. A designated detention monitor shall provide supervision of students serving detention.

Parent(s) and/or guardian(s) are responsible for providing transportation for any of their children who are assigned to detention. Students must be informed of their detention assignment at least twenty-four (24) hours in advance in order for their parent(s) and/or guardian(s) to arrange for transportation.

Students who owe any detention time at the end of the school year will be assigned summer detention or may be served during the next school year at the discretion of the building administrator. Report cards, diplomas, transcripts and all other school records will be held until this obligation is made up.

After-School Detention

1. After-school detention will be held at the end of the regular school day from 2:10 P.M. to 3:10P.M.
2. Detention responsibilities take precedence over all other school activities, including band, athletics and organizational meetings. Students who miss after-school detention for any reason other than an excused absence (see the "Attendance Policy" for a definition of an excused absence) will be assigned to Saturday detention.
3. Rules governing behavior during after-school detention:
 - a. Students must report to the after-school on time with all assignments and supplies.
 - b. Students must be engaged in assigned class work or approved readings for the entire detention period.
 - c. Loafing, sleeping and playing games will not be tolerated. Students must bring something to do. Students will be provided a writing assignment if necessary.
 - d. Talking and any type of disruptive behavior will not be tolerated. Students will not be excused from the detention room except for the most extreme emergencies.
 - e. Students will sit in seats assigned by the detention monitor.
 - f. Students who violate any of these rules will be assigned another day of after-school detention.
 - g. Any teacher or administrator may assign after-school detention. Teachers must adhere to the following guidelines when assigning after-school detention:
 - h. Meet with the student and provide him/her with a written statement noting the reason for assigning after-school detention and the date, time and location of the detention.

- i. Provide the parent(s) and/or guardian(s) with information regarding the after-school detention. This information will include the reason for assigning after-school detention and the date, time, and location of the detention.
- j. Provide the principal with a written statement noting the reason for assigning after-school detention and the date, time and location of the detention.

Saturday Detention

1. Saturday detention will be held on Saturday morning from 8:00 A.M. to 11:00 A.M.
2. Detention responsibilities take precedence over all other school activities, including band, athletics and organizational meetings. Students who miss Saturday detention for any reason other than an excused absence (see the “Attendance Policy” for a definition of an excused absence) will be assigned one (1) day of suspension.
3. Rules governing behavior during Saturday detention:
 - a. Students must report to the after-school detention on time with all assignments and supplies.
 - b. Students must be engaged in assigned class work or approved readings for the entire detention period.
 - c. Loafing, sleeping and playing games will not be tolerated. Students must bring something to do. Students will be provided a writing assignment if necessary.
 - d. Talking and any type of disruptive behavior will not be tolerated.
 - e. Students will not be excused from the detention room except for the most extreme emergencies.
 - f. Students will sit in seats assigned by the detention monitor.
 - g. Students who violate any of these rules will be assigned another day of Saturday detention.
4. Only the principal may assign Saturday detention.

Suspensions and Expulsions

The board of education and the high school administration recognizes that public schools have a legal and moral obligation to educate all children. It is a responsibility of the board of education and the school district to provide a curriculum and an atmosphere within which students can be educated. It is also the responsibility of the school district to formulate policies and procedures governing the exclusion of students who are disruptive to the education process. **Students who are suspended or expelled for any reason are not permitted on school property or other properties hosting a school event involving any participants from the suspended student’s school of record.** Students that are suspended or expelled may NOT attend any athletic competition at home or away competitions or events. A violation of this rule shall be considered a defiant trespass and the local police shall be notified for possible citation.

The following information provides a description relating to the types of exclusion used by the school district. The information also provides the guidelines under which these exclusions can be imposed.

Spectators are considered participants in all school events.

Suspension Up To Three (3) School Days

Exclusion from school for a period of up to three (3) days can be issued by the building principal. Prior to the suspension, the principal will meet with the student to provide the reason for the suspension, along with the dates of the suspension. The principal will also provide the parent(s) and/or guardian(s) with a written notice regarding the suspension.

Students who are suspended can turn in homework assignments for full credit but must do so the first day of their return to their assigned teachers.

Suspension between Four (4) to Ten (10) School Days

Exclusion from school for a period of four (4) to ten (10) days can be issued by the building principal. Prior to the suspension, the principal will meet with the student to provide the reason for the suspension, along with the dates of the suspension. The principal will also provide the parent(s) and/or guardian(s) with a written notice regarding the

suspension. An informal hearing relating to the suspension shall be offered to the student and parent(s) and/or guardian(s). This hearing must be offered during the first (1st) three (3) days of the suspension.

Expulsion

Expulsion refers to the exclusion from school for a period of more than ten (10) days. The building principal and superintendent may recommend expulsion; however, only the board of education has the power to expel a student. Expulsion requires a formal hearing before the board of education. Specific requirements relating to this formal hearing are spelled out in state law.

Students who are expelled may not attend or participate in any school activities/events including Graduation and Proms. **Students who are expelled are not permitted on school property or other properties hosting a school event involving any participants from the expelled student's school of record.** Students that are suspended or expelled may NOT attend any athletic competition at home or away competitions or events. A violation of this rule shall be considered a defiant trespass and the local police shall be notified for possible citation.

Spectators are considered participants in all school events.

Probation

Under the laws of the Commonwealth of Pennsylvania, the board of education has the right to place a student on probation in addition to any disciplinary action stated in the discipline code. Generally, some form of probation is imposed when a student returns from expulsion. Probation means that the student must be on his/her "best behavior" for a specified period of time. Any "Level II," "Level III," or "Level IV," disciplinary infraction committed while a student is on probation will automatically result in an expulsion hearing before the board of education.

For more serious offenses, the board of education may impose intensive probation. Intensive probation means that any two (2) disciplinary offenses of any level will automatically result in an expulsion hearing before the board of education.

Drug and Alcohol Policy

Preface

The purpose of any policy must relate to the welfare and well-being of individual students, staff members and the school population in general. Individuals under the influence of drugs or alcohol may have their mental processes altered, thus, impeding their own learning and also may present social and behavioral problems within the school and community. The Frazier School District recognizes that the use and abuse of drugs is a serious and difficult problem for an educational system.

Statement of Policy

Through the use of appropriate curriculum, classroom activities, student assistance team, strong and consistent administration and faculty effort, community support and resources, and rehabilitative and disciplinary procedures, the Frazier School District will work to educate, prevent and intervene in the use and abuse of all drugs, alcohol and mood altering substance by the entire student population.

As an extension of this policy, all school district personnel when responding to drugs, alcohol and mood altering substance shall use the following rules, regulations and guidelines.

Categories of Offenses:

Medical Emergency

A student demonstrates symptoms of possible drug and/or alcohol overdose (incoherence, inability to respond, vomiting, unconsciousness, etc.) This situation will be handled as a medical emergency:

- a. Immediate Action: The school nurse will be summoned immediately. All standard first aid procedures for medical emergency will be followed. The student is not to be left alone.
- b. Investigation: the principal will investigate the incident. This may include a search of the student's desk, locker and possessions in the presence of the student. Refer to Student Assistance Team.
- c. Notification of parent(s) and/or guardian(s): It will be the responsibility of the principal or principal's designee to notify parent(s) and/or guardian(s).

- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition or Substance: Not applicable unless student has possession of substance. In that case, it will be confiscated and turned over to the appropriate authorities for analysis.
- f. Discipline/Rehabilitation: Referral to the Student Assistance Team. The student will abide by their recommendations. If there is evidence of violation, see appropriate situational category.
- g. Notification of Police: Not applicable unless the safety of the emergency victim or the school population is at risk.

Student Inquiry

A student is making an inquiry about or requesting drug/alcohol related help or advice from school personnel:

- a. Immediate Action: Refer to the guidance counselor. Also refer to the Student Assistance Team. The student shall be fully informed of services that are available, their right to receive the service, and its confidentiality.
- b. Investigation: There is no need for investigation in this situation.
- c. Notification of Parent(s) and/or Guardian(s): Parent(s) and/or guardian(s) shall not be notified without the consent of the student.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Not applicable.
- f. Discipline/Rehabilitation: Referral to the Student Assistance Team. No need for disciplinary action in this situation.
- g. Notification of Police: Not applicable.

Concern Regarding Possible Use

The possible drug and/or alcohol use of a student is of concern; however, there is no evidence of a violation of law or school regulation:

- a. Immediate Action: A teacher may approach a student in regard to behavior, classroom performance or general health. Students should not be accused of drug use. The teacher shall notify the principal, school nurse or counselor to discuss his/her concerns. If possible, an attempt should be made to discuss the situation in a positive light or refer the student to a counselor, school nurse or the Student Assistance Team.
- b. Investigation: Data collection by the Student Assistance Team and/or counselor.
- c. Notification of Parent(s) and/or Guardian(s): Parent(s) and/or guardian(s) will be notified if the Student Assistance Team feels it is warranted.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Not applicable.
- f. Discipline/Rehabilitation: Referral to the Student Assistance Team. The student will abide by their recommendations.

Drug-Related Paraphernalia

A student possesses drug-related paraphernalia:

- a. Immediate Action: Confiscate all items; principal notified.
- b. Investigation: Principal or principal's designee will search student's desk, locker and possessions in the presence of the student.
- c. Notification of Parent(s) and/or guardian(s): the principal or principal's designee will notify parent(s) and/or guardian(s).

- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Will be turned over to the appropriate authorities who will make an analysis and maintain the chain of evidence.
- f. Discipline/Rehabilitation: Seven (7) day suspension. Referral to the Student Assistance Team. The student will abide by their recommendations.
- g. Notification of Police: Principal will notify the police.

Possession or Suspected Use

A student is found using, in possession of, or suspected to be under the influence of drugs and/or alcohol.

- a. Immediate Action: Principal or principal's designee summoned. Staff member writes an anecdotal report of the incident and submits it to the principal.
- b. Investigation: Principal or principal's designee conducts investigation. School nurse becomes involved. Principal or principal's designee will search student's desk, locker and other possessions in the presence of the student.
- c. Notification of Parent(s) and/or Guardian(s): Principal or principal's designee will contact parent(s) and/or guardian(s) in a timely manner and describe the situation.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Substance will be turned over to the appropriate authorities who will make an analysis and maintain the chain of evidence.
- f. Discipline/Rehabilitation: Referral to the Student Assistance Team. Ten (10) day out-of-school suspension. Exclusion from extra-curricular activities for an additional 180 school days after the suspension and/or expulsion. Formal school board hearing for expulsion from school. A required condition for return to school will be the student's assessment by a licensed Drug and Alcohol Clinic and compliance with the clinic's recommendations. Re-admittance will not be for at least the current semester and may be up to one (1) school year.**
- g. Notification of Police: Principal will notify the police.

Distribution

A student is caught distributing a drug and/or alcohol:

- a. Immediate Action: Confiscation of substance. Immediate notification of principal. Student is detained. Anecdotal report is prepared and sent to principal or principal's designee.
- b. Investigation: Student questioned and his/her locker and other possessions will be searched in his/her presence.
- c. Notification of Parent(s) and/or Guardian(s): Principal or principal's designee will contact parent(s) and/or guardian(s) in a timely manner and describe the situation.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Substance will be turned over to the appropriate authorities who will make an analysis and maintain the chain of evidence.
- f. Discipline/Rehabilitation: Referral to the Student Assistance Team. Ten (10) day out-of-school suspension. Permanent suspension from extra-curricular activities. Formal school board hearing for expulsion from school. A required condition for return to school must be an assessment at a licensed Drug and Alcohol Clinic and compliance with the clinic's recommendations. Re-admittance will not be for at least the current semester and may be up to one (1) school year.**
- g. Notification of Police: Principal will notify the police.

Possession, Distribution or Use at a School-Sponsored Function

Students possessing, using, under the influence or distributing drugs and/or alcohol at a school-sponsored function or school-approved activity:

- a. Immediate Action: Group sponsor and principal or principal's designee will be notified. Security will be summoned, if necessary. The student should not be left alone.
- b. Investigation: Sponsor or principal will perform a search with the most appropriate adult witness present. The search will include asking the student to empty pockets/purse, etc. An anecdotal report of the incident will be written and submitted to the principal or principal's designee.
- c. Notification of Parent(s) and/or Guardian(s): Sponsor/principal or principal's designee contact parent(s) and/or guardian(s) in a timely manner and describe the situation.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Substance will be turned over to the appropriate authorities who will make an analysis and maintain the chain of evidence.
- f. Discipline/Rehabilitation: If there is evidence of violation, see appropriate situational category, PLUS referral to the Student Assistance Team and student will abide by their recommendations.

Non-Student Possessing, Using or Distributing

A non-student is found to be in possession of, using or distributing drugs and/or alcohol:

- a. Immediate Action: Immediate summons of principal or principal's designee. Confiscation of substance, if possible. Anecdotal report maintained. Attempt to detain or identify seller. Detain involved students and refer to appropriate situation category.
- b. Investigation: Administration and/or police will handle investigation from a legal point of view.
- c. Notification of Parent(s) and/or Guardian(s): Not applicable.
- d. Confidentiality: Not applicable.
- e. Disposition of Substance: Substance will be turned over to police.
- f. Discipline/Rehabilitation: Not applicable.
- g. Notification of Police: Principal will notify the police.

Possessing, Using and Distributing on Non-School Time

A student is found in possession of, using or distributing drugs and/or alcohol on non-school time and not on school property:

- a. Immediate Action: Principal or principal's designee will be notified.
- b. Investigation: Student will be notified that an investigation will take place.
- c. Notification of Parent(s) and/or Guardian(s): Principal or principal's designee will have parent(s) and/or guardian(s) notified that the school is investigating the incident.
- d. Confidentiality: Confined to those with a legitimate educational interest as mandated by school district confidentiality policy.
- e. Disposition of Substance: Not applicable.
- f. Discipline/Rehabilitation: Student will be suspended from participating in extracurricular activities for a minimum of forty-five (45) days up to permanent suspension from extra-curricular activities. Referral to the Student Assistance Team. The student will abide by their recommendations.
- g. Notification of Police: Not applicable.

Emergency Procedures

Fire Drill Regulations

In order to vacate our building safely in case of an emergency, it is imperative we conduct fire drills as orderly, quickly and quietly as possible.

When the fire bell rings, all students will remain quiet and listen for orders from the teacher. Turn off the lights and close the door when leaving the room.

Students will leave the room in single file and proceed to the assigned exit. Teachers will accompany their students, taking their grade books with them. Upon reaching the outside, move away from the building, but stay with your class in order that attendance can be taken. Remain outside and away from the building until an “all clear” bell is sounded; then proceed back into the building the same way you left.

Severe Weather Drills

Periodically, severe weather drills will be conducted in all Frazier schools. An announcement will direct teachers to take their students to their severe weather stations. Teachers are to see that the students sit facing the wall in a crouched position with hands protecting the back of the head. Students are to remain in this position until the “all clear” is given.

Delays – Cancellations of School

All parents/guardians and staff will be notified of delays/cancellations through an automated calling system. Cancellations may also be found on local television stations and their websites.

Food Service

Breakfast

Breakfast will be served from 7:10 until 7:25. Students must place all trash in the appropriate trash cans throughout the building.

Cafeteria Service

The secondary school cafeteria provides each student with the opportunity to purchase a nourishing breakfast and lunch. Menus are posted in the cafeteria and in the newspaper.

We have purchased Point of Sale software for each of our cafeterias called “NutriKids,” which will give parents the opportunity to purchase breakfasts and/or lunches in advance. All students will be assigned a “pin number” which they will punch into a keypad each time they purchase a meal.

School officials would like to encourage parents to take advantage of this option. We would appreciate it if parents would purchase at least five [5] meals in advance. There is no maximum number of meals that can be purchased for each year. By doing so, your students will earn one bonus meal for every five [5] meals purchased in advance. Breakfast is **\$1.35** for full-price students and \$.30 for reduced. Lunch is **\$2.45** or full-price and \$.40 for reduced. The software will automatically credit a meal for students who are approved for a free meal.

Students who forget their breakfast/lunch money must see the cafeteria cashier before breakfast or lunch. Charges will be permitted provided all bills are paid by the end of each month. Students will be permitted to charge up to three [3] meals. Once they have reached their limit of three [3] meals and have not paid their debt, they will still receive a lunch, but it will consist of a peanut butter and jelly sandwich and a carton of milk. They will be charged for this meal and the parent will be responsible for paying this debt.

Students who do not wish to purchase their meal from the food service department may carry their lunch to school. No student will be permitted to leave school grounds to purchase their lunch from an outside vendor. Students may not order food for delivery to the school.

Cafeteria Charge Policy (Updated May 2013)

PURPOSE

The Board acknowledges the need to have a policy to allow meal charges and a policy to collect delinquent account balances.

DELEGATION OF RESPONSIBILITY

The Board authorizes and directs the Cafeteria Coordinator to enforce the policy and the procedure to collect delinquent account balances.

GUIDELINES

The Frazier School District uses a Point of Sale System for meal purchases. With this system, each student is issued a Personal Identification Number (PIN) when they register for school and that number is carried with them until they graduate. Even though a student may be identified to receive a free or reduced lunch, all parents have the ability to deposit money into their child's accounts and to use the PIN to make meal purchases in the cafeteria. As a convenience to parents/guardians, Frazier School District permits students who forget their lunch money or who do not have sufficient funds in their student account to charge their lunch.

This policy is designed for the convenience of the parents and students so a student may charge his/her lunch when the student forgets his/her meal money or does not have enough funds available in their account. It is anticipated that student and parents/guardians will not abuse this privilege and will affirmatively monitor the cash balance in the student's account to assure that sufficient funds are available to cover the cost of all meals purchases, and to deposit the necessary funds whenever it is determined that the student's account balances is deficient. Cafeteria cashiers or monitors are required, when asked by a student or a parent/guardian, to provide account balance information relative to a particular student's account. In that the school district permits meal charges but reasonable controls must be established by the school district to limit the school district's cumulative exposure from losses resulting from negative account balances.

In order to keep track of your child's account, we are asking that parents set-up an account at www.myschoolbucks.com. You will need your child's student ID number in order to setup the account. You will also be able to setup a low balance email alert that will send you an email when your child reaches a dollar amount of your choice. You are also able to pay online but there is a transaction fee.

Students in grades 6-12 will receive written notification from the cashier once their charged dollar amount reaches **three (3) meals, \$7.05**. Once the student reaches **\$11.75** a telephone call will be made to the parent/guardian and a written letter will be sent home. **After the students reach a dollar amount over \$16.45, the student will not be permitted to charge a meal until his/her outstanding debt is paid in full. If the child does not have money, he/she will be given an alternate lunch which consists of a cold cheese sandwich, fruit and milk.** Parent Broadcasts are made monthly to alert parents/guardians when their child has a negative balance.

Seniors will be expected to pay all their lunch charges before receiving their cap and gown. Money owed can be from previous years, not just their senior year.

All student debt must be paid in full one week prior to the last day of school. If your child eats in the cafeteria during the last week of school, he/she must have money in their account or with them in order to eat.

If charges exceed **\$100.00**, the parent/guardian will be sent a certified letter letting them know the amount owed and to give them the option to pay the amount in full or set up a payment plan. If the parents/guardians choose not to adhere to one of the options, the district will seek the assistance of the local magistrate in order to collect the debt.

Student's in all grade levels are not permitted to charge "a la carte" items, additional breakfast or lunch meal items (second sandwich, additional milk, or orange juice) or second breakfast or lunches.

The student's account balance (positive or negative) will remain with the student from year to year through the time of graduation from High School. At the end of each marking period if an **elementary student owes \$5.85 or more** and a **secondary student owes \$7.05 or more** a hold slip is placed on the student's report card. In the event the student has a negative balance at the end of his/her senior year, the student's diploma will not be released until all outstanding debts are paid in full.

Cafeteria Rules

All students are to report directly to the cafeteria and remain there throughout their assigned lunch period. Quiet conversation will be permitted. Loud, boisterous behavior will not be tolerated. Each student is responsible for cleaning his/her place at the lunch table, depositing trash in the proper container and returning his/her tray. All food and drink must be consumed in the cafeteria. Students are not permitted to take any food or drink outside the cafeteria. Cafeteria proctors are responsible for enforcing all cafeteria regulations. Seating arrangements and the general cafeteria procedures will be implemented at the discretion of the faculty cafeteria proctors with the approval of the principal. Inappropriate behavior will result in the student's removal from the cafeteria.

Free and Reduced Meals

Free and reduced meals are provided to students who qualify under the National School Lunch Program. To apply go to www.paschoolmeals.com. If you do not have Internet access, you may request an application by calling the Cafeteria Office.

Pupil Services

Child Find

The school district must maintain an ongoing system to identify, locate and evaluate all children who are disabled (as defined by IDEA) and in need of special education. This duty is owed to all students regardless of whether or not they attend school or the kind of school they attend. There is a copy of the Annual Public Notice for Child Find on Edline under Special Education. If you have any questions regarding Child Find, call at 724-736-9507 extension 128 for the Supervisor of Special Education.

*** All parents/guardians can pick up a copy of the annual Public Notice for Child Find at the beginning of each school year in the office**

Counseling Service

Counseling services are available to all students through the office of the school guidance counselor. The guidance counselor is available to assist students with both educational problems and personal problems that may have bearing upon their academic performance. When appropriate, referrals can also be made to counseling services outside of the school.

In regard to the educational program, the guidance counselor is available to assist students in the selection of courses and with difficulties encountered in a particular course. The guidance counselor is also available to help students plan for their post-secondary education and career search. The guidance counselor also helps coordinate the school testing program and maintains a complete record of student progress from the time the student first entered school.

The guidance counselor is available to assist students in dealing with personal problems that may have bearing upon their academic performance. Through the Student Assistance Program, special counseling can also be arranged on such topics as chemical dependency, depression, peer difficulties and family problems. All counseling services are governed by school district and state regulations regarding confidentiality.

Students who want to see a counselor must seek an appointment. No student is permitted in the guidance office without a pass from his/her classroom teacher.

Health Services

The school nurse coordinates school health services. Students who need to see the nurse must obtain a pass from his/her classroom teacher. The nurse is on a schedule that does not permit her to be in the high school full time. Should the nurse not be available, students in need of health room services should report to the office. Under no circumstances should a student use the telephone and/or leave the building.

Students are not permitted to carry any kind of medication, (prescription or over-the-counter) in school.

Students who are under medication are to report to the nurse with a note from home. The nurse will keep the medication during the school day, and at the appropriate time, the student will report to the health room to take the medication.

Immunization

All K–12 students admitted to the Frazier School District must meet the immunization requirements of the Commonwealth of Pennsylvania. Students who do not meet these requirements will not be admitted unless they meet the following criteria:

1. **Medical Exemption:**

Children need not be immunized if a physician provides a written statement that immunization may be detrimental to the health of the child. This written statement must be renewed prior to the start of each school year.

2. **Religious Exemption:**

Children need not be immunized if the parent(s) and/or guardian(s) object, in writing, on the grounds of a bona fide religious belief or ethical conviction. The parent(s) and/or guardian(s) must identify, in writing, the religious or ethical criteria upon which they base their objection.

3. **Kindergarten Exemption:**

Those children who have evidence of having received at least one (1) dose of each of the required antigens may be provisionally admitted to attend Kindergarten if the parent(s) and/or guardian(s) presents a plan, in writing, to the School Nurse for completion of the required immunization and the plan is made part of the student's school health record. The School Nurse shall review the plan for completion every (60) sixty days. All immunization requirements must be completed within (8) eight months of the date of provisional admission. If the requirements are not met, the school principal will not permit the student to enroll for the next school year until said requirements are fulfilled.

4. **Out-of-State Exemption:**

Children who move into the school district from out of state shall be provided the same exemption as that listed under Kindergarten Exemption.

Student Assistance Program

Many times in the course of our lives we come to a point where we must make a decision that will determine the road we will follow for years to come. We might have to make a decision about who our friends are, how we can get along without family members, if we will use drugs or alcohol or how we can succeed in school.

These are difficult decisions. Sometimes we need someone to talk to when we're confronting these problems. The Student Assistance Team is available to help students cope with these problems.

The Student Assistance Team helps students with problems related to drugs and alcohol, abuse, school adjustment, emotional adjustment, pregnancy, suicidal tendencies and personal health. When a student is referred to the Team, a Team member will meet with the student and gather information about the problem. Then the Team will design a course of action to resolve the problem.

Finally, the Team assists the student and the parent(s) and/or guardian(s) as they pursue this course of action.

There are three (3) ways in which the Student Assistance Team may get involved. Contacting any member of the team or placing a referral sheet in the box in the library may constitute self-referrals. All information will be held in strict confidence. Peer referrals may be appropriate if someone you know is genuinely at risk. These referrals may be made to a Team member or through the box in the library. The identity of the person making peer referrals will be held in strict confidence, but anonymous referrals will not be accepted. Any member of the school staff who identifies behaviors that indicate that a student may be at risk may make staff referrals.

Contact the high school at 724-736-4426 for members of the SAP Team.

Student Rights

Access to Policy

Parent(s) and/or guardian(s) or eligible students have the right to inspect their child's or their own educational records, to receive copies of the records in most cases, and to have a school official explain the records, if requested. To inspect your child's or your records, contact the school principal.

Authorized Access

Only authorized employees will have access to personally identifiable student educational records. A listing of specific employees by name may be reviewed by request. Included here is an overview of access level of employees as presented by district policy.

Constant access level provided to Superintendent, Supervisor of K-12 Special Education, School Counselors and School Psychologist at Secondary, Middle and Elementary levels. The principals are provided access to records at their specific levels and/or building. Classroom teachers are provided access to records only on a need to know basis and secretarial staff only when given specific authorization.

Challenge to Records

Parent(s) and/or guardian(s) or eligible students have the right to request that their educational records be changed if they are inadequate, misleading or violate students' rights. They may schedule a hearing, if that request is denied.

Child Find

The school district must maintain an ongoing system to identify, locate and evaluate all children who are disabled (as defined by IDEA) and in need of special education. This duty is owed to all students regardless of whether or not they attend school or the kind of school they attend. There is a copy of the Annual Public Notice for Child Find on Edline under Special Education. If you have any questions regarding Child Find, contact Mr. Eric Johnson at 724-736-9507 x 128, Supervisor of Special Education.

*** All parents/guardians can pick up a copy of the annual Public Notice for Child Find at the beginning of each school year in the office.**

Confidential Communications

Information received in confidence by school personnel may be revealed to the student's parent(s) and/or guardian(s), the principal or the appropriate authority where the health, welfare or safety of the student or other persons is clearly in jeopardy. Statutes and regulations appropriate to the proceedings will govern other use of a student's confidential communications to school personnel in legal proceedings.

Disclosure

FERPA provides that educational records cannot be released without the written consent of the parent(s) and/or guardian(s) or eligible student, except in certain specified instances.

Disclosure of Social Security Number

Section 7; Pub. L. 93579 provides that:

1. It shall be unlawful for any federal, state or local government agency to deny to any individual any right, benefit or privilege provided by law because of such individual's refusal to disclose his social security account number.
2. The provisions of paragraph one (1) if this subsection shall not apply with respect to:
 - a. Any disclosure which is required by Federal Statute, or (b) the disclosure of a social security number to any federal, state or local agency maintaining a system of records in existence and operating before January 1, 1975, if such disclosure was required under statute or regulation adopted prior to such date to verify the identity of an individual.
 - b. Any federal, state or local government agency which requests any individual to disclose his social security account number shall inform that individual whether that disclosure is mandatory or voluntary by what statutory or other authority such number is solicited, and what uses will be made of it.

Directory Information

Information that is labeled "Directory Information" by the school district is excluded from protection from release and can be released without parental or student consent. In the Frazier School District, directory information that is released to the public consists of student's name, address, telephone number and grade or class. If you do not want some or all of this information about your child released at any time, you may prevent its disclosure by contacting either the high school principal, middle school principal or the elementary principal.

Health Services

The school nurse coordinates school health services. Students who need to see the nurse must obtain a pass from his/her classroom teacher. The nurse is on a schedule that does not permit her to be in the high school full time. Should the nurse not be available, students in need of health room services should report to the office. Under no circumstances should a student use the telephone and/or leave the building.

Students are not permitted to carry any kind of medication (prescription or over-the-counter) in school.

Students who are under medication are to report to the nurse with a note from home. The nurse will keep the medication during the school day, and at the appropriate time, the student will report to the health room to take the medication.

Students must follow the CDC/ Department of Health Guidelines. Masks must be worn at all times unless authorized by school administration.

Homelessness

The McKinney-Vento Homeless Assistance Act was established in 1987 and amended by the Every Student Succeeds Act of 2015. The Act defines the term “homeless children and youths” as individuals who lack a fixed, regular, and adequate nighttime residence. The federal mandate ensures that homeless children and youth have access to the same free and appropriate public education as other children. Children who are homeless may qualify for assistance with school lunch, school supplies, tutoring and transportation so that they can remain in their school of origin.

Who is considered homeless?

Children or youth and their families living in a shelter, transitional housing, motel, vehicle, campground, on the street, or doubled-up with relatives or friends due to a lack of housing are considered to be homeless.

What choice of schools do homeless students have?

The law indicates that the local education agency shall, according to the child’s best interest: (i) continue the child’s or youth’s education in the school of origin for the duration of homelessness (I) in any case in which a family becomes homeless between academic years or during an academic year; -OR- (ii) for the remainder of the academic year, if the child or youth becomes permanently housed during an academic year; or (II) enroll the child or youth in any public school that non-homeless students who live in the attendance area in which the child or youth is actually living are eligible to attend.

Is there any reason to delay enrolling a homeless child?

No. The school selected shall immediately enroll the child/youth in school, even if the child or youth lacks records normally required for enrollment, such as previous academic records, medical records, proof of residency, or other documentation. The terms “enroll” and “enrollment” are defined to include attending classes and participating fully in school activities. The enrolling school must immediately contact the last school the child or youth attended to obtain relevant academic and other records. Immunization records can be transferred over the phone from the school nurse of the sending school to the school nurse of the receiving school.

Where can you call for assistance?

The Education for Children and Youth Experiencing Homelessness Program exists to help homeless children with a wide variety of services. We can assist homeless children during this time of change and stress. If you are homeless with school-age children or you are a school, agency or shelter employee, please contact:

Frazier School District Homeless Liaison: Eric Johnson, 724-736-9507 x 128

Immunization

All K–12 students admitted to the Frazier School District must meet the immunization requirements of the Commonwealth of Pennsylvania. Students who do not meet these requirements will not be admitted unless they meet the following criteria:

1. **Medical Exemption:**

Children need not be immunized if a physician provides a written statement that immunization may be detrimental to the health of the child. This written statement must be renewed prior to the start of each school year.

2. **Religious Exemption:**

Children need not be immunized if the parent(s) and/or guardian(s) object, in writing, on the grounds of a bona fide religious belief or ethical conviction. The parent(s) and/or guardian(s) must identify, in writing, the religious or ethical criteria upon which they base their objection.

3. **Kindergarten Exemption:**

Those children who have evidence of having received at least one (1) dose of each of the required antigens may be provisionally admitted to attend Kindergarten if the parent(s) and/or guardian(s) presents a plan, in writing, to the School Nurse for completion of the required immunization and the plan is made part of the student's school health record. The School Nurse shall review the plan for completion every (60) sixty days. All immunization requirements must be completed within (8) eight months of the date of provisional admission. If the requirements are not met, the school principal will not permit the student to enroll for the next school year until said requirements are fulfilled.

4. Out-of-State Exemption:

Children who move into the school district from out of state shall be provided the same exemption as that listed under Kindergarten Exemption.

Lockers and Locks

All students will be assigned a locker and a lock. The locker is to be used to store textbooks and other items that the student may be required to bring to school. It is expected that lockers will be locked. Students do not have an expectation of privacy regarding the use of lockers. Lockers are the property of the school and, as such, they may be searched under the guidelines in the "Student Code of Conduct."

Students are responsible for keeping their lockers clean and orderly. Students are not permitted to share lockers with other students.

Medications

If your son/daughter requires medications (prescription or over-the-counter) to be taken during the school day, you will need to submit a *Permission to Administer Medication* form that could be obtained in the High School Office.

Military – Names/Address to Recruiters

Provisions of federal legislation known as the "No Child Left Behind," requires school districts to provide, upon request by military recruiters, the names, addresses and telephone numbers of secondary students, unless the student or their parent(s) and/or guardian(s) "opt out" and request that this information not be released without the prior written consent of the parent(s) and/or guardian(s).

If a student or a parent(s) and/or guardian(s) wish to "opt out" of this provision of the "No Child Left Behind," they must notify the school district of this wish on a form provided by the school districts. These forms must be completed and returned to the school guidance office by September 30th of each school year.

Military – Selective Service

Male students must register with the United States Selective Service when they reach seventeen (17) years of age. Registration material is available in the school guidance office.

Parking Regulations

Students are required to obtain a parking permit in order to drive their vehicle to school and park on school property. Permits shall only be issued to students who must drive for reasons of absolute necessity. A permit may be obtained through the office of the building principal by submitting a properly notarized application along with a nonrefundable fee in the amount of fifty dollars (\$50.00). The fee shall be in the form of cash or money order made payable to Frazier High School. Fees shall be used to defray the cost of the parking permits and shall be deposited in the student special activity account.

Driving to school and parking on school property is a privilege that shall be revoked for violation of any regulation contained in this policy. These regulations include:

1. A properly issued parking permit must be displayed on the front windshield of the vehicle.
2. Parking is only permitted in the designated parking areas.
3. Students may not enter the parking area before 7:00 A.M.
4. Students are not permitted to bring passengers to school except for those individuals identified on a properly notarized passenger permit form.

5. Students must drive in a safe manner and park in their designated spot, all while observing all laws and rules of etiquette.
6. Except for medical or legal appointments, no student driver shall be permitted more than three (3) incidents of tardiness and shall not be permitted to leave school early without proper authorization.
7. Student drivers are not permitted to leave the building without permission from the school administration.

Violations of any section of these parking regulations shall result in a fine (students who do not pay their fines within ten (10) school days will be referred to the school police for prosecution) plus the withdrawal of parking privileges as follows:

- First (1st) Offense – Thirty (30) days
- Second (2nd) Offense – Ninety (90) days
- Third (3rd) Offense – 180 days
- Reckless Endangerment by Automobile – Permanent loss of parking privileges, PLUS disciplinary action.

Pesticide Notification

Frazier School District's principals will provide notice to parent(s) and/or guardian(s) of students enrolled in their school(s) at least three (3) days prior to each treatment. This notice will be provided to parent(s) and/or guardian(s) who, at the beginning of each school year, request such notice by sending a letter to the building principal.

Currently, pesticides are applied, as needed, on Friday afternoons, after school has been dismissed. Pesticides may be applied on other days, after school dismissal, if a sudden infestation develops.

The above statement shall serve as notice, for parent(s) and/or guardian(s), of application of pesticides on Fridays. Currently, the Frazier School District contracts with Vermin Control Company, 78 South Mount Vernon Avenue, Uniontown, PA 15401, 724-437-6351 for pesticide service.

Permission to Photograph

If you do not wish to have your son/daughter appear in any photographs, videos, or articles that will be distributed or broadcasted by the Frazier School District in video form, hard copy publication, social media sites, and/or on the District's website, please submit your disapproval in writing to the Principal of the building.

Policy

A more detailed explanation of your rights, the procedures to follow if you want to take advantage of these rights and the limitations of the release of records is contained in the school district's student records policy. You may obtain this information by contacting the school principal.

Publication of Student Name and Photo

Students who earned placement on the honor roll or other school awards and recognition will have their names forwarded to the local news media. Parent(s) and/or guardian(s) who do not want their child's name published must notify the building principal in writing indicating that they do not give permission to have the name published.

In some cases, students may have their photos taken for publication if they earn recognition in a school-sponsored activity. Parent(s) and/or guardian(s) who do not want their child's photo published should notify the building principal in writing indicating that they do not give permission to have the photo published.

Religious Expression/Students

The establishment clause in the First (1st) Amendment to the Constitution has been interpreted by the federal court system to mean the public schools may not take sides in matters of religion, may not endorse a particular religion, nor take any action to promote or inhibit religion.

The free exercise clause in the First (1st) Amendment has been interpreted to mean that students have the right to exercise their religious beliefs in school, as long as they are not disruptive, nor attempt to coerce other students to join them or listen to them.

Students are free to pray, say grace before meals, read religious literature and discuss their faith in school as long as they are not disruptive, interfere with the educational process, obey school rules and do not infringe upon the rights of others, harass other students to accept their religious views or proselytize. These actions must be truly voluntary and student initiated. These activities can occur in formal settings before school begins, during class breaks, at lunch and after school.

Students may wear religious grab and display religious messages on clothing, subject to the same guidelines put forth in the Student Dress Regulations Section of this handbook.

Students may express their beliefs about religion in the form of homework, art work and other written and oral assignments as long as the student's work directly relates to the assignment made by the teacher.

Students may distribute religious literature on school grounds, subject to the time, place and manner regulations found in the Literature Distribution Section of this handbook. This section only applies to students and is not applicable to non-students.

Restrooms

Students are not to be excused to the restroom without following the proper restroom procedures through e-hallpass.

School Police

The Frazier School District has secured the services of a School Police Officer. The School Police Officer has the power to arrest, the authority to issue citations for summary offenses and the authority to detain students until the arrival of local law enforcement or any combination, thereof.

The School Police Officer's authority shall be exercised on school grounds and on school vehicles owned or leased by the school district.

Security Cameras

Security cameras monitor the buildings and grounds of Frazier School District. Videotapes, recorded by the security cameras, are reviewed and maintained by school officials. Audio and video security cameras will also monitor school buses. These tapes can and will be used in disciplinary action and legal proceedings, as deemed necessary.

Student Expression

Pledge of Allegiance

Act 157 of 2002 amends the School Code to require students to recite the Pledge of Allegiance at the beginning of each school day and requires a United States flag be present in each classroom. The act allows students to decline reciting the pledge; however, the school district is required to notify parent(s) and/or guardian(s) in writing of their child's refusal to recite the pledge.

School Sponsored Newspaper or Publication, Including Electronic Publication

The principal or principal's designee shall supervise student newspapers published or posted with school equipment and school supplies. The principal or principal's designee may remove obscene or libelous material and edit other material that would, in the principal's opinion, cause a substantial disruption or interference with school activities, threaten immediate harm to the welfare of the school or community, encourage unlawful activity or interfere with another person's rights. The principal shall establish the procedure for prior approval of school-sponsored publications.

Symbolic Speech

Students may wear buttons, badges or armbands as a form of symbolic, political or religious expression, providing they are not disruptive of the orderly operation of the school or the educational process, the welfare of the school or community, do not encourage unlawful activity or interfere with another person's rights, and do not violate the Student Personal Appearance Regulations printed in this handbook.

Student Distribution or Posting of Literature

Students may distribute literature to fellow students, or post literature or announcements, provided the material would not interfere with the orderly operation of the school or community, does not encourage unlawful activity or interfere with another person's right and does not violate the regulations of this handbook. Examples of disruptive material include, but are not limited to, hate messages, material degrading to any race, religion, gender, ethnic group, or other protected class and material judged to be libelous or obscene.

Procedures for distribution or posting of literature are:

1. Material must be preapproved by the principal at least twenty-four (24) hours prior to distribution or posting
2. Materials may only be distributed on school grounds before or after school or during the lunch period
3. Announcements may be posted on a bulletin board approved by the principal for student posting use and for the amount of time prescribed by the principal

Student Non-School Communication

Student written or oral communication including electronics communication involving but not limited to texting, E-mail and home created websites (*Instagram, Facebook, Twitter, Snapchat, etc.*) may be subject to discipline if they create an actual disruption or are likely to create a reasonable anticipation or fear of a substantial disruption of the educational environment, threaten to cause personal injury to a school employee, school official or another school student or threaten to cause damage to the personal property of a school employee, school official or another school student or to damage school district property.

Student Records Policy

The following information is provided to notify you of your rights and privileges under the Family Educational Rights and Privacy Act (FERPA), a federal law that protects the confidentiality of student educational records by limiting their disclosure. FERPA guarantees parent(s) and/or guardian(s) or eligible students (students eighteen (18) years of age or older) certain rights which are described below.

Listed here is a summary of the comprehensive student records policy with specific areas highlighted for your information.

Student Transfer

Students must notify the guidance counselor of their transfer to another school. Arrangements will be made to sign-out of Frazier and transfer all records to the new school. All school property must be turned in and obligations paid before records will be transferred to the next school.

Summer School Policy

Students who receive less than a proficient grade in any course at Frazier High School may make up that course in a summer school program, or a private tutoring program that has received the prior approval of the building principal, or a pre-approved correspondence program.

Summer school programs must be conducted and supervised by a public school district or by an accredited private school, which has been approved by the Pennsylvania Department of Education. A properly certified teacher must conduct private tutoring programs. The private tutoring program must consist of a minimum of (30) thirty hours of direct instruction by the properly certified teacher.

The student's parent(s) and/or guardian(s) shall pay the cost of all summer school programs and private tutoring programs. The school district shall bear no responsibility for the cost of either program. Tutors shall work as independent contractors to parent(s) and/or guardian(s); no employer/employee relationship shall exist between the tutor and the school district. Preference for private tutors shall be given to the professional employees of the Frazier School District because they are most familiar with the required curriculum.

Students who successfully complete a course in an approved summer school program or approved private tutoring program will receive full credit for the course and full points (quality points) for the grade earned in that course. That credit and grade will be added to the student's permanent record card and shall be counted in determining the student's accumulative grade point average. The original failing grade will remain a part of the student's permanent record and shall be counted in determining the student's accumulative grade point average. The district will follow the State Board of Education regulations for the awarding of credits.

Visitors

All visitors must report to the building office, sign in, state their business and receive a visitor's identification badge. Such visitations are limited to those with a specific, legitimate reason for being in the building. Any stranger in the building without a visitor's badge should be immediately reported to the office.

Voter Registration

The high school guidance counselor is available to assist any student, eighteen (18) years of age or older, with voter registration. To vote in an election, students must register at least (30) thirty days prior to that election.

Work Release

Philosophy

Frazier School District recognizes that as students reach their senior year there sometimes exist a need to be released from school on a daily basis for reasons of employment and/ or family illness. This Work Release Program is designed to meet that need while ensuring that the student fulfills all of the requirements needed to graduate from Frazier High School

Requirements

1. The applicant must be a 2nd semester graduating senior.
2. The applicant must have a class schedule that will fulfill all requirements for graduation.
3. If under age, the applicant must possess a valid Employment Certificate.

To continue in the Work Release Program, the student must submit an Employer Verification Form that shows the hours worked and that employment is continued to the school guidance counselor at the end of each month. The form will reveal the days and hours that the student has worked and contain a description of his/her job duties and other accomplishments related to the position. A minimum of six (6) hours per week must be worked during the school day.

Participation in the work release will be terminated when the student's job is terminated. Work release will also be terminated when the student accumulates more than three (3) unexcused absences or more than five (5) unexcused cases of tardiness to school. Work release will also be terminated if the student's grade point average falls below 1.75 or if the student receives an "F" in any of his/her classes during any grading period.

Under no circumstances will any student, approved for this program, be released from school prior to the end of their second period class.

The Work Release Program may be applied to situations involving long-term family illness. If a student is to be released for a reason of long-term family illness, the student must present proof that he/she is needed at home. This proof will be in a form of a letter from the student's family doctor. The letter will describe the need for the student's early release and will list the days and hours that he/she will be needed at home. The student must also present a letter from his/her parents verifying the need for the student to be at home and granting permission to be released at a designated time. This requirement for parental verification will be waived if the applicant is eighteen years of age or older and no longer lives with his/her parents. This requirement will also be waived if the applicant has been declared an emancipated youth as provided by law.

Technology

ACCEPTABLE USE POLICY

The school's information technology resources, including email and Internet access, are provided for educational purposes. Adherence to the following policy is necessary for continued access to the school's technological resources:

Student Responsibility

1. Respect and protect the privacy of others.
 - Use only assigned accounts.
 - Not view, use, or copy passwords, data, or networks to which they are not authorized.
 - Not distribute private information about others or themselves.
2. Respect and protect the integrity, availability, and security of all electronic resources.
 - Observe all network security practices, as posted.
 - Report security risks or violations to a teacher or network administrator.

- Not destroy or damage data, networks, or other resources that do not belong to them, without clear permission of the owner.
 - Conserve, protect, and share these resources with other students and Internet users.
3. Respect and protect the intellectual property of others.
- Not infringe copyrights (no making illegal copies of music, games, or movies).
 - Not plagiarize.
4. Respect and practice the principles of community.
- Communicate only in ways that are kind and respectful.
 - Report threatening or discomfoting materials to a teacher.
 - Not intentionally access, transmit, copy, or create material that violates the school’s code of conduct (such as messages that are pornographic, threatening, rude, discriminatory, or meant to harass).
 - Not intentionally access, transmit, copy, or create material that is illegal (such as obscenity, stolen materials, or illegal copies of copyrighted works).
 - Not use the resources to further other acts that are criminal or violate the school’s code of conduct.
 - Not send spam, chain letters, or other mass unsolicited mailings.
 - Not buy, sell, advertise, or otherwise conduct business, unless approved as a school project.

Students may, if in accord with the policy above:

1. Design and post web pages and other material from school resources.
2. Use direct communications such as IRC, online chat, or instant messaging with a teacher’s permission.
3. Use the resources for any educational purpose.

Consequences for Violation - Violations of these rules may result in disciplinary action, including the loss of a student’s privileges to use the school’s information technology resources.

Supervision and Monitoring - School and network administrators and their authorized employees monitor the use of information technology resources to help ensure that users are secure and in conformity with this policy. Administrators reserve the right to examine, use, and disclose any data found on the school’s information networks in order to further the health, safety, discipline, or security of any student or other person, or to protect property. They may also use this information in disciplinary actions, and will furnish evidence of crime to law enforcement.

***Parents, please discuss these rules with your child to ensure they understand all rules. These rules provide a good framework for your child’s use of technology at home, library, and/or anywhere.**

Frazier Digital Academy

In order to accommodate all learners today, the school must provide alternate ways for our students to have a successful learning experience. The Frazier Digital Academy is our district’s program that is designed to provide an educational environment that accommodates, engages, and challenges all learning styles. It incorporates 21st Century skills that enrich their learning through digital media and resources. Our FDA students will experience a technology filled environment that is supported by the ‘brick and mortar’ teaching staff on a daily basis making our students active, knowledgeable, and creative life-long learners ready to meet the workforce with valuable technology skills.

Our digital students are expected to follow all the rules found in the Frazier Student Handbook. This is especially important because they can experience the learning environment both in and out of the school building. Your child will receive all appropriate consequences listed for any infraction in the handbook. Please make sure that you have read the handbook in its entirety – calendar, dress code, bus conduct, etc.

Frazier Digital Academy follows the curriculum, grading scale, and attendance policy approved by the Frazier School Board. If this is not adhered to, digital students can and will be held responsible for the reimbursement of courses that they do not successfully complete.

One To One Chromebook Initiative

Introduction

In order to enlarge and challenge today’s learners, the school environment must reflect the complexity of the modern world. One-to-One learning allows each student to experience the kind of learning environment that is rich in digital

media, with instant access to resources all over the world, and support critical thinking skills. Students at Frazier High School will experience a dynamic environment on a daily basis and in turn, will become lifelong learners who are active, knowledgeable, and creative.

Frazier School District (FSD) Acceptable Use of Educational Technology Policy

The Acceptable Use of Educational Technology Policy can be found online at <http://www.frazierschooldistrict.org> under policies. All other policies please refer to student handbook.

Chromebook Guidelines

Chromebooks are the property of Frazier School District (FSD). The Chromebooks are assigned to students in grades 9 – 12, who are enrolled on the full-time basis and must be returned to Frazier School District at the conclusion of the school year. The Frazier School District's Acceptable Use of Educational Technology binds students using the Chromebook regardless of location of usage. The Chromebooks are educational tools and are to be used only in that capacity. The use of the Chromebook is a privilege. Inappropriate use or neglect of a Chromebook, its charger, the Internet, and all other software will result in the loss of the use of the Chromebook, which will not change classroom expectations and/or assignment completion.

Students and their guardians will be financially responsible for Chromebooks and assigned accessories not maintained and returned in good working condition.

Internet and Software Guidelines

The FSD Acceptable Use of Educational Technology Policy must be followed at all times. Students have no expectation of privacy as related to; any district owned resources and assets, any personal device attached to district owned resources and assets such as software, programs, email, wired and wireless networks and Internet access. Teachers, technical support staff (district personnel and/or their designee) and administrators may monitor the student device in real-time, review logs, documents and other records of usage. Inappropriate web activity or email use will result in loss of data service privileges. If a student unintentionally accesses an inappropriate website he/she should immediately close the site.

General Rules/ Guidelines

- Students are responsible for the Chromebook **at all times. The Chromebooks are NOT to be unattended.**
- All Chromebooks must be carried in a supplied carry case.
- The **lid must always be closed** when transporting from class to class.
- Students are **NOT** authorized to use another student's Chromebook.
- Students may not use the Chromebooks on the buses.
- You must not lift or handle Chromebook by lid/screen.
- If a student is unable to carry and supervise his/her Chromebook, it is to be locked in the student's assigned locker. It is the student's responsibility to notify the school office if his/her locker is not working properly.
- Chromebooks are not to be stored in lockers overnight. All Chromebooks are to be transported to the homes on a nightly basis (and over the weekend).
- Students must keep their passwords confidential, using only assigned accounts.
- Students are responsible for backing up school documents on their Edline accounts locker space or Google Drive accounts.
- Headphones may be used in the classroom with teacher permission.
- Obscene language and/ or inappropriate materials, including screensavers, backdrops and/ or pictures are strictly prohibited.
- Illegal use or transfer of copyrighted materials is strictly prohibited.
- Stickers, writing, or other decorations on the Chromebooks are prohibited.
- School identification and name tags must remain on the Chromebook.
- Food and drink should not be near the Chromebook.
- Use Chromebook on a flat, stable surface.
- Close the Chromebook gently; pull from the top center of the cover, not the corners.
- Students are to report any technical issues affecting the performance of the Chromebook to a member of the Frazier technical Staff or Student Service Technician during Activities A and B. Any additional time will be posted.

Charging Guidelines

- Enter school each day with a fully charged Chromebook.

- Align the power cord carefully when connecting it to or removing it from the Chromebook.
- If the battery is not charging, do **NOT** wiggle the power cord. To troubleshoot, remove the power cord and then carefully reconnect the power cord.
- Be aware of the location of the power cord. Do not run power cords across an area where people are likely to walk.
- Students should not leave the power cord in a classroom. Teachers are not responsible for student power cords that are lost or stolen.

Cleaning Guidelines

- Students may take their Chromebooks to the High School Student Service room for any cleaning or maintenance.
- Use only the cleaning supplies supplied by the Technology Department on your Chromebook.

Frequently Asked Questions (FAQ)

Will there be training for students?

There will be orientation for the students. Student training is ongoing throughout the year throughout classroom instruction.

Will students be able to use Chromebooks on the bus?

NO, use of the Chromebook while on the bus constitutes a safety issue. If used on the bus the student in violation will be disciplined accordingly.

If the student's Chromebook charger is lost or stolen, how much will it cost to replace them?

In the event that the Chromebook accessories are stolen, or lost, students should report the lost items to the Student Services or High School Office immediately. Students will be charged for the cost of the replacement if the accessory cannot be found.

What will the student or parent will be responsible for if Chromebook is damaged or lost?

- Any type of markings on the cover of the Chromebook.
- Any damage to the Chromebook screen.
- Any damage to the casing of the Chromebook.
- Any Dishonest, Fraudulent, Intentional or Criminal Act

What disciplinary action will be taken against the student for direct violation of Internet policies?

Disciplinary action is at the discretion of the principal and according to the student handbook which can be found online at the school website.

What will students do with their Chromebooks during fitness classes, while at Vo-Tech and during lunch periods or while attending sporting events?

Students are responsible for the care and security of their Chromebook. Students will carry the Chromebooks with their lids closed at all times. When in the gym or lunch area, No Chromebooks should be in their possession. They should be locked securely in their locker and Vo-Tech students should use a designated location at the Vo-Tech school.

Will students be given a new battery if one would go bad?

The manufacturer will replace the defective Chromebook battery under the warranty agreement. Students are responsible for charging their battery and proper battery maintenance.

How long will the Chromebook batteries last? What happens if a student's Chromebook battery runs out?

Chromebook battery life depends greatly on how the Chromebook was used. Students will be trained in strategies to maximize battery life. A typical battery charge on the Chromebook lasts 10 hours of use. Students are expected to ensure the device is adequately charged for a full day's use.

Will students be able to e-mail, chat, and play games on their Chromebooks?

Students will have access to e-mail in order to submit assignments while connected to the district network. Students will be able to design and post web pages and other material from school resources. Also, the use of direct communications such as IRC, online chat, or instant messaging with a teacher's permission. The playing of non-educational games in the classroom will be permitted with the teacher's permission only.

Can a student use their iPod or digital camera with the Chromebook? Can students load music and photos on the computer?

Yes, students may connect their iPod music player or digital camera to their Chromebook. When loading music or digital pictures they must all be obtained legally. Students will not be able to “back-up” their music and photos to district servers or web space.

Can students use their own accessories with Chromebook?

The Chromebook comes with 3 USB ports. Students are permitted to use their own accessories (USB mouse, keyboard, digital camera, iPod, headphones, etc.) with the Chromebook. FSD Tech support will not troubleshoot hardware that was not installed by FSD Tech Support or approved by the school for use.

Can a student use their Chromebook over the summer?

No. All Chromebooks are collected at the end of the school year for general maintenance, cleaning, and software installation purposes. The One-to-One initiative allows for all operating system and software upgrades in order to stay current with the latest software offerings. Every student will receive the same Chromebook each year. The senior Chromebooks carry over to the new freshman for the next school year.

Will the FSD provide maintenance on the student Chromebook computers?

Yes. The FSD has a Student Service room that deals with all Chromebook issues that need to be addressed during the activity periods.

What will students do without a computer in their classes if their Chromebook unit is being repaired or replaced?

Frazier School District will stock a limited number of Chromebook computers to serve as replacements in an effort to minimize “down time” for the students. Should a student turn in a Chromebook for repair, any damage or excessive wear noted will be charged to the student / guardian immediately. The high school principal will be required to authorize the reissue of another device to the student.

Do students need a printer at home?

No. The device will directly connect to a printer.

Will there be facilities to backup the files students create on their Chromebooks?

Yes. Students will be trained to utilize Google Apps. Students will also be able to retrieve files and hand in files from teacher “shared folders”. Tech support will not be retrieving deleted or corrupt files from the Chromebook.

What will the school do to help prevent students from going to inappropriate sites?

The Frazier School District has a software/hardware product that is designed to help monitor all Internet sites that users might attempt to access. This software/ hardware blocks inappropriate sites and also logs a history of every site that each user opens. Students who attempt to find inappropriate sites will be disciplined. The current FSD content filter meets federal Child Internet Protection Act (CIPA) guidelines. The filtering system will be used for both in school and home access.

What about computer viruses?

The device is browser-based and not susceptible to viruses.

Will students be able to use the Chromebooks for Internet access at home? What if a student does not have Internet access at home?

The Chromebooks have wireless network capability. If parents have a home wireless network, students may connect. Parents will be responsible for set up and monitoring student Internet access at home. Internet access at home will not be mandatory. Settings allow for the students to work offline when the Chromebooks are used off campus without Internet access. FSD Tech Support will not be responsible or troubleshoot connection problems outside the school district buildings. Connection to your home network is rather easy as long as you do not have a major security setup on your home network. We will give a little demo to the students on how to connect at home but any issues beyond that will have to be taken care of by you or a local technician.

What if a student already has another model or brand of Chromebook computer?

At this time, students will be required to use the FSD issued Chromebook for school purposes. This is necessary to ensure that students have a computer that gives them network capability and the ability to access the software needed for their classes. It is a direct violation of the PA Computer Crimes code for a non-district issued device to connect to the district network without prior permission. For these reasons, other computers that are not district issued cannot be used on Frazier School District’s network.

Signature Sheet

Student User Agreement

I understand and will abide by the procedures of the Acceptable Use Policy for Use of Information Technology Resources in the schools for independent access to the technology resources of the Frazier School District. I further understand that any violation of the regulations is unethical and should I commit any violation, my access privileges may be revoked and school disciplinary and/or appropriate legal action may be taken. I further understand that the guidelines set forth in Frazier School District Policies and Procedures establish this technology agreement in accordance with district policies and procedures in place for all district owned property including, but not limited to textbooks, calculators, and any and all other district resources.

Parent or Guardian Consent for Independent and Off Campus Use

As a parent or guardian of _____, I have read the guidelines of the Policy for Use of Technology Resources for Independent and Off Campus Use, as well as the One-to-One Chromebook Initiative document established by the Frazier School District. I grant permission for my son or daughter to access technology resources both at school and independently away from school to include networked computer services such as electronic mail, the Internet and the World Wide Web. I understand and agree that individuals and families may be held liable for violations. I understand that some materials on the computer or Internet may be objectionable, but I accept responsibility for guiding my child in the proper use of technology resources including the Internet and World Wide Web. I will set and convey standards of conduct for my son or daughter to follow when selecting, sharing, or exploring information or media. Furthermore, I accept full responsibility for supervision if and when my child's use is not in a school setting.

In consideration for the privilege of my son or daughter using the Frazier School District technology resources and in consideration for having access to technology and the Internet, I hereby release and agree to hold harmless the Frazier School District from any and all claims or damages of any nature arising from my son or daughter's access, use or inability to access or use the technology resources of the District.

Please complete, sign, and return this page to your homeroom teacher by the fifth day of school indicating that you have read and understand the procedures/policies both online and in this handbook.

I have read and understand the procedures/policies found in the Frazier High School Student Handbook. I also acknowledge my responsibilities outlined in the Student User Agreement and Parent or Guardian Consent for Independent and Off Campus Use.

Student Name: (Print)	
Student Signature:	Date:
Parent Name: (Print)	
Parent Signature:	Date: