

**NOTICE OF REGULAR OR CALLED MEETING OF THE
ROBERT LEE INDEPENDENT SCHOOL DISTRICT**

Notice is hereby given that on the 22nd day of July, 2025, the Board of Trustees of the Robert Lee Independent School District will hold a regular or special called meeting at 5:00 p.m., in the RLISD Conference Room 119. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear against personnel.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On this 17th day of July, 2025, this Notice was mailed to news media who had previously requested such notice and an original copy was posted outside the Robert Lee ISD Central Office at 4:15 p.m. on said date and posted to the website.



Aaron Hood, Superintendent

Robert Lee ISD
Board of Trustees
Regular Meeting
July 22, 2025

5:00 p.m. – Conference Room 119

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this notice.)*

1. Call to Order and Establish a Quorum.
2. Invocation/Pledge of Allegiance
3. Public Comment
4. Approval of Minutes of Previous Meeting
5. Approval of Financial Reports, Tax Collection Reports, Bills and Salaries and Budget Amendments.
6. Principal's Report
 - Elementary Report
 - High School Report*Koty Albert and David O'Dell*
7. Discussion: 2025-2026 District Salary Schedule
Aaron Hood
8. Discussion: Status on Implementation of Teacher Incentive Allotment (TIA) Plan
9. Discussion: Action/No Action on T-TESS Calendar for 2025-2026
Aaron Hood
10. Discussion: Action/No Action naming District Appraisers for 2025-2026
Aaron Hood
11. Discussion: Action/No Action RLISD Responsible Use Policy 2025-2026
Aaron Hood
12. Discussion: Action/No Action RLISD Device Policy and Usage Handbook 2025-2026
Aaron Hood
13. Discussion: Action/No Action on Robert Lee ISD Student Dress Code
Aaron Hood
14. Discussion: Action/No Action on Robert Lee ISD Faculty Dress and Grooming
Aaron Hood
15. Discussion: Action/No Action on Robert Lee Student Code of Conduct and Extracurricular Code of Conduct
Aaron Hood
16. Discussion: Robert Lee ISD Student Handbook and Employee Handbook
Aaron Hood
17. Discussion: Action/No Action on Homeschool Student Participation for the 2025-2026 school year.
Aaron Hood
18. Discussion: Budget Workshop for 2025-2026 Budget
Aaron Hood
19. Discussion: Action/No Action to approve a proposed tax rate for 2025-2026.
Aaron Hood
20. Discussion: Action/No Action to appoint Gina Williams to calculate 2025-2026 tax rate for the district.
Aaron Hood
21. Discussion: Action/No Action on M&O Loan from Robert Lee State Bank

Aaron Hood

22. Discussion: Action/No Action to Request a Draw from the Robert Lee Education Foundation Fund with the San Angelo Area Foundation.

Aaron Hood

23. Discussion: Action/No Action on Localized Policy Manual Update 125

- BDAA(LOCAL): OFFICERS AND OFFICIALS - DUTIES AND REQUIREMENTS OF BOARD OFFICERS
- BDB(LOCAL): BOARD INTERNAL ORGANIZATION - BOARD COMMITTEES
- BDF(LOCAL): BOARD INTERNAL ORGANIZATION - ADVISORY COMMITTEES
- EI(LOCAL): ACADEMIC ACHIEVEMENT
- FDE(LOCAL): ADMISSIONS - SCHOOL SAFETY TRANSFERS
- FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

Aaron Hood

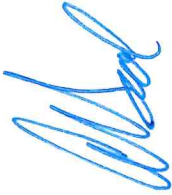
24. Superintendent's Report

- Summer Maintenance Update
- Construction Update
- Audit
- Thank you notes

Aaron Hood

25. Discussion of Personnel Matters, Including Re-assignment, Resignation, Re-hiring and Discipline

26. Adjourn -- Set Next Regular School Board Meeting (August 19, 2025).



Aaron Hood, Superintendent

If, during the course of the meeting, the Board of Trustees should determine that a Closed Session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code 551, Subchapters D and E, including but not limited to: 551.071 – Consultation with Attorneys; 551.072 – Real Property; 551.074 – Personnel Matters; 551.075 – Conference with Employees; 551.976 – Security Devices; 551.082 – School Children/District Employees/ Disciplinary Matters or Complaint; 551.0821 – Personally Identifiable Information About Public School Student; 551.084 – Investigation. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.