

**New Milford Board of Education****Regular Meeting Minutes****June 9, 2015****Sarah Noble Intermediate School Library Media Center**

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| Present: | Mrs. Angela Chastain, Chair<br>Mr. Robert Coppola<br>Mrs. Wendy Faulenbach<br>Mr. David A. Lawson<br>Mr. David R. Shaffer<br>Mrs. Daniele Shook<br>Mr. John W. Spatola<br>Mrs. Theresa Volinski | RECEIVED<br>TOWN CLERK<br>2015 JUN 12 A 9:36 |
| Absent:  | Mr. Dave Littlefield  |  |

NEW MILFORD, CT

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| Also Present: | Dr. JeanAnn Paddyfote, Superintendent of Schools<br>Mr. Joshua Smith, Assistant Superintendent of Schools<br>Ms. Ellamae Baldelli, Director of Human Resources<br>Mr. Jay Hubelbank, Director of Fiscal Services and Operations<br>Mr. John Calhoun, Facilities Manager<br>Mrs. Laura Olson, Director of Pupil Personnel and Special Services<br>Ms. Roberta Pratt, Director of Technology<br>Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School |
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| 1. | <b>Call to Order</b><br><b>A. Pledge of Allegiance</b><br><br>The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.   | <b>Call to Order</b><br><b>A. Pledge of Allegiance</b> |
| 2. | <b>Public Comment</b> <ul style="list-style-type: none"><li>Judy Larkin thanked the teachers. She said a comment was made by a Board member as part of the superintendent's evaluation that more needs to be done to raise the standards and expectations of the teaching staff. She felt the comment was hurtful as the teachers in this district work hard every day and asked that it be removed.</li><li>Sydney Lane, a New Milford student, denounced common core and said this Board has failed its students. She said the environment of the school is one of confusion and frustration. The workload has become a</li></ul> | <b>Public Comment</b>                                  |

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|    | <p>monotonous flow and she has watched her friends fail. The relationships between teachers and students is key as teachers are irreplaceable. She said there is a growing resistance among students.</p> <ul style="list-style-type: none"> <li>• Mackenzie Lane said students have a right to question the world around them and said the system is crumbling because of common core.</li> <li>• Justin Mack, a fourth grade teacher in New Milford and a parent of a child at Sarah Noble, said he is concerned that the new 2015-2016 calendar does not have any early release days for parent teacher conferences, professional development and prior to breaks. He asked the Board to explain the reasoning behind the change and asked that the calendar be revised to include early release days.</li> </ul> <p>After two previous warnings regarding excessive clapping and disrespectful behavior on the part of the audience during public participation, Board Chair Chastain ended public participation at 7:43 p.m.</p> <p>Mr. Lawson challenged the closing of public participation but Mrs. Chastain said it was within the Board's purview.</p> <p>Despite the closing of public participation a member of the public got up to the microphone to ask for respect and to build partnerships.</p> |                          |
| 3. | <p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Romaniello reported that everything is wrapping up and there are still some send-offs for some of the schools.</li> <li>• Kathleen Lewis was introduced as the President of the Town-wide PTO for next year. Mrs. Romaniello will be Board Chair for one year.</li> <li>• The PTO Boards are set for all the schools.</li> <li>• Mrs. Romaniello gave a brief report of PTO achievements noting that over \$117,000 was donated for send-offs, library books, scholarships and field trips.</li> </ul>   | <p><b>PTO Report</b></p> |

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|    | <ul style="list-style-type: none"> <li>• She said the PTO balanced the more political issues with the mission of not being political.</li> <li>• She said the goal of the PTO is to provide adjunct educational experiences for students and they have met and exceeded their goals.</li> </ul>  |   |
| 4. | <b>Student Representatives' Report</b> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>   | <b>Student Representatives' Report</b>  |
| 5. | <b>Approval of Minutes</b><br><b>A. Approval of the following Board of Education Meeting Minutes</b><br><br><b>1. Regular Meeting Minutes May 12, 2015</b><br><br><b>Mrs. Shook moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 12, 2015, seconded by Mrs. Faulenbach and passed 7-0-1.</b><br><br><b>Aye: Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Spatola, Mrs. Volinski, Mr. Shaffer</b><br><b>Abstain: Mr. Coppola</b>   | <b>Approval of Minutes</b><br><b>A. Approval of the following Board of Education Meeting Minutes</b><br><br><b>1. Regular Meeting Minutes May 12, 2015</b><br><br><b>Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 12, 2015</b> |
| 6. | <b>Superintendent's Report</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said the Walking Project closing ceremony was held at Sarah Noble on June 4<sup>th</sup> and over 54,000 steps were walked.</li> <li>• The Cut, Paste and Copy program celebrated their end of year with a luncheon on June 5<sup>th</sup>.</li> <li>• Dr. Paddyfote explained the calendar development and noted this was an item that went to binding arbitration. Dr. Paddyfote read issue #5 from the arbitration award concerning the Board's elimination of early release days. The arbitrators sided with the Board in that professional development activities should be done after the school day.</li> </ul> | <b>Superintendent's Report</b>  |

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| 7. | <p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain noted that a special meeting to interview the candidate for assistant principal at New Milford High School would be scheduled for next Tuesday, Wednesday or Thursday and asked Board members to let her know what day or days they could attend.</li> <li>• Mr. Spatola asked if all the finalists would be at the meeting and Dr. Paddyfote said typically she makes one recommendation for the Board to consider.</li> <li>• The NMHS grad party will be June 20<sup>th</sup> and there will be a community walkthrough offered on June 20<sup>th</sup> from 11:30 am. until 1:30 p.m.</li> <li>• Mrs. Chastain said she toured the John J. McCarthy Observatory and was impressed by what they do there in terms of the STEM programming.</li> </ul>   | <p><b>Board Chairman's Report</b></p>  |
| 8. | <p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said they discussed the monthly reports, gifts and donations, MUNIS funding, end of year projects, budget adoption and items of information.</li> </ul> <p><b>C. Policy Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted there were policies for first review and approval on the agenda.</li> </ul> <p><b>D. Committee on Learning</b></p> <ul style="list-style-type: none"> <li>• Mrs. Shook said there are two curricula on the agenda, and the administrator and teacher evaluation plans approval. She said the committee received information on the introduction to Grade 6 Math. The data coach also presented student achievement data.</li> </ul> | <p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p> |



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|                  | <p><b>E. Education Connection</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola noted that the state is looking for a waiver to use SAT's in place of SBAC but CABE was not sure it would be granted because the state has applied for a lot of waivers already. He said the Commissioner of Education expects to make a decision about what test to do by September. His understanding was that the state would pay for the SAT's if that was used as a replacement for SBAC.</li> </ul> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <ul style="list-style-type: none"> <li>There was no report.</li> </ul> <p><b>G. Negotiations Committee</b></p> <ul style="list-style-type: none"> <li>Mrs. Chastain said there were three unions currently in negotiations.</li> </ul> <p><b>H. Magnet School</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said she and Dr. Paddyfote went to the magnet school advisory meeting and learned that they are considering restructuring the lottery system but that will not affect the partner towns.</li> <li>Mr. Spatola asked if they learned more about the proposed funding for magnet schools in this governor's budget. Mrs. Faulenbach said they did not discuss the budget just learned about the organizational changes.</li> </ul> | <p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <p><b>G. Negotiations Committee</b></p> <p><b>H. Magnet School</b></p>  |
| <p><b>9.</b></p> | <p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 9, 2015</b></p> <p>Mrs. Shook moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 9, 2015, seconded by Mr. Coppola.</p>   | <p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 9, 2015</b></p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments,</p> |

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| <ul style="list-style-type: none"><li>• Mr. Coppola noted many were leaving for retirement this school year but he recognized Mrs. King in particular as she was part of the Sarah Noble building for so long.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"><li><b>1. Purchase Resolution D-675</b></li><li><b>2. Budget Position dated May 29, 2015</b></li><li><b>3. Request for Budget Transfers</b></li></ol> <p><b>Mrs. Faulenbach moved to approve monthly reports: Purchase Resolution D-675, Budget Position dated May 29, 2015 and Request for Budget Transfers, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola asked what the \$87,000 transfer was for and Mr. Hubelbank said it was for an out of district placement.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"><li><b>1. PTO-Exhibit B</b></li></ol> <p><b>Mr. Lawson moved to accept Gifts and Donations: PTO - Exhibit B in the amount of \$13,814.26, seconded by Mr. Coppola.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola noted this is where the field trip money comes from that he would like to see in the budget.</li><li>• Mrs. Shook noted she had gone on the Science Center field trip and it was quite the program; the students were pleased to be there.</li><li>• Mrs. Faulenbach wished Mrs. Lewis, the new Town-wide PTO president, the best of luck.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>D. Bid Awards</b></p> <ol style="list-style-type: none"><li><b>1. Food and Nutrition Services – Milk</b></li></ol> <p><b>Mrs. Faulenbach moved to award the bid for Food</b></p> | <p><b>Resignations and Leaves of Absence dated June 9, 2015.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"><li><b>1. Purchase Resolution D-675</b></li><li><b>2. Budget Position dated May 29, 2015</b></li><li><b>3. Request for Budget Transfers</b></li></ol> <p><b>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-675, Budget Position as of May 29, 2015 and Request for Budget Transfers.</b></p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"><li><b>1. PTO-Exhibit B</b></li></ol> <p><b>Motion made and passed unanimously to accept Gifts and Donations: PTO - Exhibit B in the amount of \$13,814.26.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>D. Bid Awards</b></p> <ol style="list-style-type: none"><li><b>1. Food and Nutrition Services – Milk</b></li></ol> <p><b>Motion made and passed</b></p> |
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| <p><b>and Nutrition Services – Milk to Marcus Dairy for a one year period, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"><li>• Mr. Spatola asked if the number was higher than last year and Mr. Hubelbank said it was about the same. He also mentioned the variety flavors including 1% and fat free.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. Food and Nutrition Services – Frozen Dessert</b></p> <p><b>Mr. Coppola moved to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year period, seconded by Mrs. Faulenbach and passed unanimously.</b></p>   | <p><b>unanimously to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period.</b></p> <p><b>2. Food and Nutrition Services – Frozen Dessert</b></p> <p><b>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year period.</b></p>   |
| <p><b>E. Grants</b></p> <p><b>1. Carl D. Perkins Grant</b></p> <p><b>Mr. Lawson moved to approve the Carl D. Perkins Grant in the amount of \$30,330.00, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola asked if this was a competitive grant and Mr. Smith said it is an entitlement grant as long as the district fulfills the program.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. Adult Education – El Civics for Work and Life Transitions CCR ready</b></p> <p><b>Mrs. Shook moved to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready in the amount of \$75,000.00, seconded by Mr. Shaffer and passed unanimously.</b></p> | <p><b>E. Grants</b></p> <p><b>1. Carl D. Perkins Grant</b></p> <p><b>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$30,330.00.</b></p> <p><b>2. Adult Education – El Civics for Work and Life Transitions CCR ready</b></p> <p><b>Motion made and passed unanimously to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready in the amount of \$75,000.00.</b></p> |
| <p><b>F. Policies for First Review</b></p> <p><b>1. 5113.1 Work Permits</b></p> <p><b>2. 5114 Removal/Suspension/Expulsion</b></p>  | <p><b>F. Policies for First Review</b></p> <p><b>1. 5113.1 Work Permits</b></p> <p><b>2. 5114 Removal/Suspension/</b></p>   |

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|  | <p><b>G. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Mrs. Faulenbach moved to approve the following policies:</p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked if the high school grades were letters or percentages. Mr. Smith said they are done both as letters and percentages.</li> </ul> <p>The motion passed unanimously.</p> <p><b>H. Textbook Approval: Grades 11-12</b></p> <p>Mr. Lawson moved to approve the textbook <i>Forensic Psychology: Research, Clinical Practice, and Applications</i>, seconded by Mr. Shaffer and passed unanimously.</p> <p><b>I. Approval of the Following Curriculum</b></p> <ol style="list-style-type: none"> <li>1. Forensic Psychology</li> </ol> <p>Mrs. Shook moved to approve the following Curriculum: Forensic Psychology seconded by Mrs. Faulenbach and passed unanimously.</p> <ol style="list-style-type: none"> <li>2. Sports Medicine</li> </ol> <p>Mr. Shaffer moved to approve the following</p> | <p><b>Expulsion</b></p> <p><b>G. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Motion made and passed unanimously to approve the following policies:</p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p><b>H. Textbook Approval: Grades 11-12</b></p> <p>Motion made and passed unanimously to approve the textbook <i>Forensic Psychology: Research, Clinical Practice, and Applications</i>.</p> <p><b>I. Approval of the Following Curriculum</b></p> <ol style="list-style-type: none"> <li>1. Forensic Psychology</li> </ol> <p>Motion made and passed unanimously to approve the following Curriculum: Forensic Psychology.</p> <ol style="list-style-type: none"> <li>2. Sports Medicine</li> </ol> <p>Motion made and passed</p> |
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|  | <p><b>Curriculum: Sports Medicine</b><br/>seconded by Mrs. Volinski and passed unanimously.</p>   | <p><b>unanimously to approve the following Curriculum: Sports Medicine.</b></p> |
| <p><b>J. Education Connection Contract Extension for Special Education Vehicles</b></p> <p><b>Mr. Coppola moved to approve the Education Connection Contract Extension for Special Education Vehicles through 2016-2017 while holding the prices at the current 2014-2015 level, seconded by Mr. Lawson and passed unanimously.</b></p>  | <p><b>J. Education Connection Contract Extension for Special Education Vehicles</b></p> <p><b>Motion made and passed unanimously to approve the Education Connection Contract Extension for Special Education Vehicles through 2016-2017 while holding the prices at the current 2014-2015 level.</b></p> |   |
| <p><b>K. Additional Munis Funding</b></p> <p><b>Mrs. Faulenbach moved to approve \$45,000 in additional funding for Munis, seconded by Mr. Coppola.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked if this was an agreement we had with the Town even though Board of Education employees were not behind in implementing the Munis system. Mr. Hubelbank said all will be going live July 1, 2015 and the payroll portion, which this money is needed for, will go live January 1, 2016.</li> <li>• Mr. Spatola asked what the Board's cost was and Mr. Hubelbank said the cost was being split in half.</li> <li>• Mr. Shaffer noted that this request was passed on to the Board with reluctance by the Operations Sub-Committee.</li> </ul> <p><b>The motion passed unanimously.</b></p> | <p><b>K. Additional Munis Funding</b></p> <p><b>Motion made and passed unanimously to approve \$45,000 in additional funding for Munis.</b></p>   |   |
| <p><b>L. Teacher and Administrator Educator Evaluation and Support Plans 2015-2016</b></p> <p><b>Mr. Coppola moved to approve the Teacher and Administrator Educator Evaluation and Support Plans 2015-2016, seconded by Mrs. Volinski.</b></p>  | <p><b>L. Teacher and Administrator Educator Evaluation and Support Plans 2015-2016</b></p> <p><b>Motion made and passed to approve the Teacher and Administrator Educator Evaluation and Support Plans 2015-2016.</b></p>   |   |

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|  | <ul style="list-style-type: none"><li>• Dr. Paddyfote noted that the State did approve this plan officially as of June 3, 2015.</li><li>• Mr. Shaffer said he wanted to make several points about the teacher evaluation system including that teaching is an art and good teachers cannot be measured by pages of objectives. He heard that the administration has passed down a directive that no teacher can be considered exemplary this year and yet he knows there are exemplary teachers, for example the Teacher of the Year. He suggested if a teacher could not be considered exemplary then there was something wrong with the instrument or the administrator. Mr. Shaffer noted the Bethel plan was a good one and wondered why New Milford didn't try to create one similar to that. Mr. Shaffer also was concerned that someone who was not a subject matter expert would be evaluating a teacher.</li><li>• Mr. Smith recognized that teaching is an art and that there are several evaluation components. He said the teacher is with the student 181 days and the thought process is to determine where the student is when they come into the classroom and where they are when they leave at the end of the 181 days. He said the teachers will not be evaluated solely on one metric. He noted that the ranking method is part of the state statute. He also said no one in administration has passed down the message that there should not be any exemplary teachers. Mr. Smith said the Bethel plan is indeed a good plan but they spent 10 years building it; New Milford did not have 10 years.</li><li>• Dr. Paddyfote said she did not disagree with Mr. Shaffer that someone with at least content matter should assist with the evaluations but noted that subject matter coordinators were taken out of the administrators bargaining unit many years ago and that evaluators should not be in the same bargaining unit.</li><li>• Mr. Lawson said if the administration expected growth in every child in 181 days they were dreaming. He said some students are out many days and class size and make-up play a role in</li></ul> |  |
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|           | <p>the teacher's effectiveness. He asked what percentage of students took the SBAC test and Mr. Smith said there were two ways to measure the percentage based on who took the test and who logged in but did not complete it. Between 86% and 97% of students in some way participated in SBAC testing. Mr. Smith noted, however, that students logging in but not completing the test will count against the district's test scores.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked about the SLOs and Mr. Smith said the teacher evaluation plan adjusts for student learning outcomes as conditions in the classroom change.</li> <li>• Mr. Spatola read from an article where there is a school district in New York State where less than 1% of the teachers are rated ineffective. He said the local administration in that school district admitted bumping up the classroom observations. He thought the evaluations could be very subjective. He said our schools are failing as we are 17<sup>th</sup> in the world in math and 19<sup>th</sup> in the world in science. In New Milford, we are near the bottom of our own DRG.</li> <li>• Mr. Coppola said he wished Mr. Spatola could have heard the test score results at the Committee on Learning because he might change his opinion. He said he is also not sure how one gets rid of the subjectivity in tests and assessments.</li> </ul> <p><b>The motion passed 6-2.</b><br/> <b>Aye: Mr. Spatola, Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Coppola</b><br/> <b>No: Mr. Lawson, Mr. Shaffer</b></p> |   |
| <b>M.</b> | <p><b>Reclassification of Assistant Superintendent Position</b></p> <p><b>Mrs. Faulenbach moved to approve the Reclassification of the Assistant Superintendent Position, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked what the main difference was in the deputy versus assistant superintendent positions and Dr. Paddyfote</li> </ul>  | <p><b>M. Reclassification of Assistant Superintendent Position</b></p> <p><b>Motion made and passed to approve the Reclassification of the Assistant Superintendent Position.</b></p> |



said basically administrative evaluations and collective bargaining. She said she was concerned if some members of the central office were to leave next year, there would be no institutional knowledge of what has happened over the years with collective bargaining, for instance.

- Mr. Coppola asked if approving this reflected a raise and Dr. Paddyfote said this person and the salary in his current position would be discussed in Executive Session but this was only a vote to reclassify the position.
- Mrs. Faulenbach said this motion was only based on job duty assignments and was not related to the salary.
- Mr. Shaffer asked if with the addition of evaluations and collective bargaining some tasks were taken away and Dr. Paddyfote said the teacher coordinator for ELL, the district-wide health teacher, and the kindergarten through grade eight enrichment teacher, for example, could be done by the school principals.
- Mr. Shaffer asked if the Superintendent had the authority to make the change without asking and Dr. Paddyfote said she would not do this without the Board realizing what is being done.
- Mr. Shaffer asked if the certification would still be an 092 and Dr. Paddyfote said Mr. Smith has an 093.
- Mr. Coppola asked if this assistant or deputy would still have curriculum responsibilities and Dr. Paddyfote said yes.
- Mr. Spatola said he did not really see any reason to change the title for the purpose of negotiations as the binding arbitration was a waste of time for people to participate in.
- Dr. Paddyfote noted of the seven bargaining units only two had binding arbitration.
- Mrs. Faulenbach noted that the Superintendent is being transparent by bringing this to the Board for discussion and she said she would accept the Superintendent's recommendation.

**The motion passed 5-3.**

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|  | <p>Aye: Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Coppola<br/> No: Mr. Spatola, Mr. Lawson, Mr. Shaffer</p> <p><b>N. Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C</b></p> <p>Mrs. Shook moved to approve the Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C, seconded by Mrs. Faulenbach and passed unanimously.</p> <p><b>O. Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p>Mr. Coppola moved to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2015 through June 30, 2016, seconded by Mrs. Shook and passed unanimously.</p> <p><b>P. Adjustments to 2015-2016 Board of Education Adopted Budget</b></p> <p>Mr. Coppola moved to amend the 2015-2016 adopted Board of Education budget from \$61,578,808 to \$61,178,808 as recommended by the Superintendent, seconded by Mrs. Faulenbach and passed unanimously.</p> <p><b>Q. End-of-Year Projects</b></p> <p>Mr. Coppola moved to approve the End-of-Year Projects as proposed, based on the final end-of-year balance, seconded by Mrs. Shook.</p> | <p><b>N. Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C</b></p> <p>Motion made and passed unanimously to approve the Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C.</p> <p><b>O. Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p>Motion made and passed unanimously to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2015 through June 30, 2016.</p> <p><b>P. Adjustments to 2015-2016 Board of Education Adopted Budget</b></p> <p>Motion made and passed unanimously to amend the 2015-2016 adopted Board of Education budget from \$61,578,808 to \$61,178,808 as recommended by the Superintendent.</p> <p><b>Q. End-of-Year Projects</b></p> <p>Motion made and passed unanimously to approve the End-of-Year Projects as proposed, based on the final end-of-year balance.</p> |
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|            | <ul style="list-style-type: none"> <li>Mr. Coppola asked with the end of the legislative session if there was any change in dollars to the town or schools. Mr. Hubelbank said the excess cost revenue is the only number the district gets and that remained flat.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>R. Authorization for the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015</b></p> <p>Mrs. Shook moved to authorize the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>Mr. Lawson asked if this covered vacancies in administration and Dr. Paddyfote said she automatically brought those to the Board. Mr. Lawson said he would feel better if that was part of the motion.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015</b></p> <p>Mrs. Shook moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015, seconded by Mrs. Faulenbach and passed unanimously.</p> | <p><b>R. Authorization for the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015.</p> <p><b>S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015.</p> |
| <b>10.</b> | <b>Items for Information and Discussion</b>  | <b>Items for Information and Discussion</b>   |
| <b>A.</b>  | <b>Field Trip Report</b>   | <b>A. Field Trip Report</b>   |

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|            | <ul style="list-style-type: none"> <li>Mr. Coppola asked about the Hill and Plain and John Pettibone music trip and Mr. Smith said Sarah Noble musicians went to those schools to perform. Mr. Coppola was pleased to see this happen at no cost.</li> </ul> <p><b>B. Annual Emergency Preparedness Report</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this report was a requirement and Dr. Paddyfote said it was a Board policy.</li> </ul> <p><b>C. Annual Wellness Report</b></p> <p><b>D. John J. McCarthy Observatory Annual Report</b></p>  | <p><b>B. Annual Emergency Preparedness Report</b></p> <p><b>C. Annual Wellness Report</b></p> <p><b>D. John J. McCarthy Observatory Annual Report</b></p>  |
| <b>11.</b> | <p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p>Mrs. Shook moved to enter into Executive Session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant and to invite in Dr. JeanAnn Paddyfote, seconded by Mr. Coppola and passed unanimously.</p> | <p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities</p> |

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|            | <ul style="list-style-type: none"> <li>• The Board entered Executive Session at 8:48 p.m.</li> <li>• The Board returned to public session at 9:45 p.m.</li> </ul>  | <b>Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant and to invite in Dr. JeanAnn Paddyfote.</b>   |
| <b>12.</b> | <b>Discussion and Possible Action</b>  | <b>Discussion and Possible Action</b>  |
| <b>A.</b>  | <p><b>Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p><b>Mrs. Shook moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant as discussed in Executive Session, seconded by Mrs. Faulenbach and passed 8-1.</b></p> <p><b>Aye: Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Shaffer, Mr. Coppola</b><br/> <b>No: Mr. Spatola</b></p> | <p><b>A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p><b>Motion made and passed to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant as discussed in Executive Session.</b></p> |
| <b>11.</b> | <b>Executive Session (Anticipated)</b>   | <b>Executive Session (Anticipated)</b>   |
| <b>B.</b>  | <b>Discussion of the aggregate evaluation data of certified staff in the New Milford Public Schools</b>  | <b>B. Discussion of the aggregate evaluation data of certified staff in the New Milford Public</b>   |

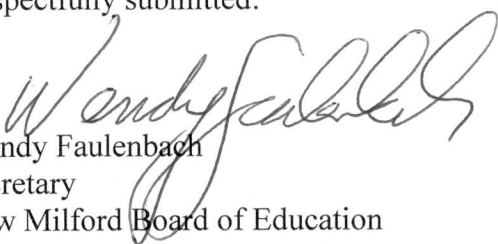
Regular Meeting Minutes

June 9, 2015

Sarah Noble Intermediate School Library Media Center

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|            | <b>Mr. Spatola moved to enter into Executive Session to discuss the confidential aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Dr. JeanAnn Paddyfote. The motion received no second and therefore failed.</b> | <b>Schools</b><br><b>Motion made and failed to enter into Executive Session to discuss the confidential aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Dr. JeanAnn Paddyfote.</b> |
| <b>13.</b> | <b>Adjourn</b><br><b>Mrs. Shook moved to adjourn the meeting at 9:48 p.m., seconded by Mr. Coppola and passed unanimously.</b>  | <b>Adjourn</b><br><b>Motion made and passed unanimously to adjourn the meeting at 9:48 p.m.</b>  |

Respectfully submitted:

  
Wendy Faulenbach  
Secretary  
New Milford Board of Education