

Code of Conduct for Interscholastic Activities

The Board believes that employees, volunteers and students, participating at school functions or school-sponsored events whether they be on or outside school grounds, should act accordingly as representatives of their school and the district. For that reason, the Board expects that employees, volunteers and students will behave in a courteous, civil, respectful and dignified way when representing their school.

Coaches are expected to conduct themselves professionally as a model of behavior for the student athletes. To clearly outline expectations of acceptable conduct, employee or volunteer coaches may be required to sign an acknowledgement form to indicate they understand and will comply with the district's acceptable code of conduct for interscholastic activities.

Employees, volunteers and students are expected to demonstrate the following behavior when representing the school:

- Display good sportsmanship at all times;
- Show respect for authority;
- Show respect for referees, umpires and officials;
- Show respect toward teammates:
- Compete and train in a fair and ethical manner to the best of their ability,
- Show courtesy to the opposing team or competitor;
- Show courtesy to all visitors and fans:
- Comply with rules of etiquette or conduct of the governing body of interscholastic activities;
- Comply with other action as directed by the superintendent, superintendent's designee, supervisor or other person in authority.

Employees, volunteers and students are expected to refrain from any behavior that is unsportsmanlike, disrespectful, or in violation of Oregon School Activities Association (OSAA) rules.

Employees, volunteers or students who violate OSAA rules or this policy may be subject to discipline, including removal from participation in interscholastic activities or expulsion from school. Employees, volunteers or students in violation of OSAA rules may be required to remunerate the district in the event fines are assessed by OSAA as a direct result of their actions that are in violation of this policy.

Students, staff and volunteers may be required to sign an acceptable code of conduct agreement before they are permitted to partake in a specific type of interscholastic activity. The superintendent designee will be responsible for establishing any administrative regulations.

END OF POLICY _____

Legal Reference(s):

ORS 332.107
ORS 332.505

OAR 581-021-0033 to -0035
OAR 581-021-0050 to -0055
OAR 581-021-0065 to -0071

OSAA Handbook, Oregon School Activities Association

Harney County School District 3

Code: IGDJ

Adopted: 1/16/20

Orig. Code: IGDJ

Interscholastic Activities

The Board recognizes the integral role interscholastic activities play in the character development and general enhancement of the education of its students. Accordingly, administrators, coaches, student participants, and others associated with the district's high school activities programs and events⁽¹⁾ shall conduct themselves in a manner that is consistent with the letter and spirit of policies, rules, and regulations of the district and of the Oregon School Activities Association (OSAA) and the fundamental values of sportsmanship. Each will be held accountable for their actions.

The district shall allow homeschooled students that reside in the district and students attending a public charter school that reside in the district to participate in available interscholastic activities when the requirements found in Oregon law are met.

Interscholastic activities when provided by the district will comply with Title IX and other nondiscrimination laws.

District employees, students, parents, alumni, and activity volunteers are prohibited from inducing or attempting to induce a student to attend a district school for interscholastic activity eligibility or participation. The principal, activities director, and coaches are each responsible for ensuring student participants meet all district and OSAA eligibility requirements. The principal is responsible for ensuring accurate certification regarding the eligibility of participating students and for verifying that athletic directors, coaches of sports, and activity advisors have all required certifications prior to assuming their duties. The principal shall ensure that a program is in place to effectively evaluate the performance of all coaches and activity advisors under their supervision.

Volunteers may be approved to assist with district activities with prior approval from the principal.

The principal shall investigate all allegations of district student ineligibility, staff recruitment violations or other student or staff conduct that may violate Board policies, administrative regulations, and/or OSAA rules and regulations. The principal shall notify the superintendent of conduct that violates the terms of this policy and report to the OSAA as required.

An employee determined to have violated rules and regulations of the OSAA may be subject to discipline, up to and including, dismissal. A student in violation of the OSAA rules and regulations will be subject to discipline, up to and including, dismissal from an interscholastic activity or program, suspension and/or expulsion from school. Volunteers in violation of the OSAA rules and regulations shall be subject to discipline, up to and including, removal from district programs and activities and such other sanctions as may be deemed appropriate by the district.

¹ This applies to only OSAA-sanctioned activities and events.

Employees, volunteers, or students in violation of OSAA rules and/or regulations may be required to remunerate the district in the event of fines assessed by OSAA as a result of their actions.

The superintendent will develop procedures, as necessary, to implement this policy, including a process to ensure that all district rules governing the conduct of students, staff, and volunteers engaged in district activities are regularly reviewed and updated.

END OF POLICY

Legal Reference(s):

ORS 326.051	OAR 581-015-2255	OAR 581-026-0700
ORS 332.075(1)(e)	OAR 581-021-0045 – 0049	OAR 581-026-0705
ORS 339.450 - 339.460	OAR 581-026-0005	OAR 581-026-0710

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683 (2012); Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance, 34 C.F.R. Part 106 (2017). OREGON SCHOOL ACTIVITIES ASSOCIATION, OSAA HANDBOOK. Montgomery v. Bd. of Educ., 188 Or. App. 63 (2003).

Cross Reference(s):

EGB - Code of Conduct for Interscholastic Activities
IGB - Special Instructional Programs
JHCA/JHCB - Immunization, Physical Examination, Vision Screening/
Eye Examination and Dental Screening

Code of Conduct for Interscholastic Activities Agreement (Students)

This agreement is made between _____ and the Harney County School
(Print Students Name)

District #3 to participate in _____ for the 20____ - ____ school year
(List Activity)

I understand that participation in interscholastic activities is a privilege afforded to me by the school. Thus, I promise to comply with the code of conduct listed in Board policy EGB - Code of Conduct for Interscholastic Activities. I will follow Oregon School Activities Association (OSAA) rules. I will demonstrate good sportsmanship. I will complete in a fair manner, and refrain from the use or abuse of controlled substances, alcohol and prohibited-enhancing drugs and supplements.

I understand that my violation terms this policy and agreement may result in OSAA fining the district. In the event the district is fined by OSAA for my actions that are in violation of the terms of this policy and agreement, I agree to reimburse the district for any monetary penalty imposed by OSAA.

I understand that violation of these terms may result in discipline, including revocation of the privilege to represent the school and participate in school-sponsored activities, events, clubs or programs for the remainder of the sports season and suspension, expulsion, or referral to law enforcement. School conferred privileges, honors distinctions may also be revoked.

I also understand that rehabilitation or counseling may be required by the district as a condition to further participation in district-sponsored activities, clubs or programs.

I have read, understood and agree to abide by the district's code of conduct for interscholastic activities and terms of this agreement

Signature of Participating Student

Date

Signature of Parent/Guardian

Date