
Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Ms. Tommie Campbell, Chairman
Ms. Julene Delaine, Vice Chairman
Mr Glenn Harris Jr, Board Member
Mrs Jeanette Payne, Board Member
Mrs Daisybelle Quinney, Board Member
Ms Darla Spencer, Board Member

None Voting Members

Dr. Anthony L Gardner, Superintendent
Diane Gamble, Attorney

A. CALL TO ORDER

Meeting called to order by Board Chair Campbell at 6:05 pm

B. ESTABLISHMENT TO QUORUM

President Campbell called the roll and the following members were present/absent:

President	Ms. Tommie Campbell
Vice President	Ms. Julene Delaine
	Mrs. Daisybelle Thomas-Quinney
	Ms. Jeanette Brassfield-Payne
	Ms. Darla Spence
	Mr. Glenn Harris, Jr.
Superintendent	Dr. Anthony L Gardner
Attorney	Ms. Diane Gamble

President Campbell declared a quorum.

C. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for March 10, 2020

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms. Julene Delaine

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Motion Passed

D. APPROVAL OF MINUTES

The Board President recommends adoption of a motion "to approve the Minutes for February 11, 2020

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Jeanette Payne

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Correction:

Board Member Quinney - The Fine Arts Program at York West End Junior High School on March 10, 2020 participants are 5th-10th grade, not 9th-10th

Motion Passed

E. PRESENTATIONS

- Sumter Central High School – Girls Southwest Regional Champions and Class 4A Area 6 Champions and Boys – Class 4A Area 6 Champions
Jazmin Mitch – Head Boys Coach, Tinnie Hall – Head Girls Coach, & Mr. Bruno Simmons, Principal
- York West End Junior High School Girls Basketball Team - Girls County Champions
Mrs. Stacie Pritchett, Coach and Mr. Celester Bolden Principal
- Livingston Junior High School Boys Basketball Team – Boys County Champions
Mr. Rashard Jemison, Coach and Mrs. Devin Embry-Mitchell, Principal
- Oratorical Contest Winners – Mr. Marcus Campbell and Mr. Jerome Levy

F. FINANCIAL REPORT

Jackie Meeks - No Report

G. MONTHLY FINANCIAL REPORT - No Report

H. PUBLIC FORUM

I. CONSENT AGENDA

The superintendent recommends adoption of a motion "to approve the consent agenda as presented in Exhibit A thru F herein."

A. Personnel Items 1

B. Personnel Items 2

C. Resolutions Items 1

D. Resolutions Items 2

E. Resolution Items 3

F. Field Trip Addendum

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms. Julene Delaine

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Motion Passed

J. NEW ACTION ITEMS

1. Approve the 2020-2021 School Calendar

The superintendent recommends adoption of a motion "to approve the 2020-2021 District School Calendar as stipulated in Exhibit J1 herein."

Motion made by: Ms. Julene Delaine

Motion seconded by: Mrs Daisybelle Quinney

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Motion Passed

2. Approve the Salary Schedule Revisions

The superintendent recommends adoption of a motion “to approve the Salary Schedule Revisions as stipulated in Exhibit J2 herein.”

Motion made by: Ms. Julene Delaine

Motion seconded by: Mrs Daisybelle Quinney

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Motion Passed

3. Approve the Coronavirus (COVID 19) Plan

The superintendent recommends adoption of a motion “to approve the Coronavirus (COVID 19) Plan as stipulated in Exhibit J3 herein.”

Motion made by: Ms. Julene Delaine

Motion seconded by: Mr Glenn Harris Jr

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes

Ms Darla Spencer – Yes

Motion Passed

K. APPROVE PERSONNEL ITEMS

1. Employment of Additional After School Tutoring Personnel

The superintendent recommends the adoption of a motion to approve additional after school tutoring personnel as stipulated in Exhibit K1 herein.

➤ Livingston Junior High School

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Ms. Tommie Campbell - Yes

Ms. Julene Delaine - Yes

Mr Glenn Harris Jr - Yes

Mrs Jeanette Payne - Yes

Mrs Daisybelle Quinney - Yes
Ms Darla Spencer – Yes

Motion Passed

2. Retirement of Personnel

The superintendent recommends the adoption of a motion to approve the retirement of personnel as stipulated in Exhibit K2 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Certificated Retirement		
Debra A Green	KJH/Elementary Teacher	05/22/2020

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs Daisybelle Quinney

Voting

Ms. Tommie Campbell - Yes
Ms. Julene Delaine - Yes
Mr Glenn Harris Jr - Yes
Mrs Jeanette Payne - Yes
Mrs Daisybelle Quinney - Yes
Ms Darla Spencer – Yes

Motion Passed

L. SUPERINTENDENT'S REPORT

- COVID-19 update
- Superintendent Gardner would like to thank Administrators, athletes, and oratorical participants and winners for job well done.
- ACT writing Testing will begin on March 11, 2020
- ACAP Summative/ACAP Alternate will begin after Spring Break. The new assessments will go toward the district report card; there is no base line for this assessment.
- Superintendent would like to thank Senator Bobby Singleton for funding the equipment needed for the district K-8 STEM labs.

M. ADJOURN

Nest Meeting - April 14, 2020 at 5:00 pm
Spring Break - March 23 - 27, 2020
Payroll - March 20, 2020

Chairperson

Secretary

Personnel Item 2 - Employment of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item No: _____ pp _____

Item: Employment of Personnel

Exhibit: _____

Background Information:

NAME SCHOOL/POSITION EFFECTIVE DATE CERT

Certificated

1 .	Anne K Spree	YWE-KJHS/Math	03/11/2020	Emergency
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¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: March 6, 2020 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, March 10, 2020

Personnel Item 2 - Employment of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item No: _____ pp _____

Item: Employment of Personnel

Exhibit: _____

Background Information:

NAME _____ SCHOOL/POSITION _____ EFFECTIVE DATE _____ CERT _____

Certificated

1 . Anne K Spree YWE-KJHS/Math 03/11/2020 Emergency

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: March 6, 2020 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, March 10, 2020

**EXCERPTS FROM THE MINUTES OF A REGULAR
MEETING OF THE SUMTER COUNTY SCHOOL BOARD
[Levy of Special School District Tax and Petition for Election]**

The Sumter County Board of Education of Sumter County, Alabama (the "Board"), met at the offices of the Board in the City of Livingston, Alabama, at 5:00 p.m. on _____, 2020, the regular time and place for holding such meetings. The meeting was called to order by the Chair of the Commission. On roll call the following answered present:

Tommie Campbell, Chair

Darla Spencer, Board Member

Glen Harris, Jr., Board Member

Julene Delaine, Board Member

Jeanette Brassfield-Payne, Board Member

Daisybell Thomas Quinney, Board Member

Absent: None

The Chair stated that a quorum was present and the meeting open for the transaction of business.

* * *

The Chair introduced the following Resolution and Order:

Thereupon, the following resolution was introduced in writing, duly seconded and unanimously adopted by the vote of all members of the Board present:

RESOLUTION OF THE SUMTER COUNTY BOARD OF EDUCATION
IN THE MATTER OF THE REQUEST FOR
AN ADDITIONAL SPECIAL SCHOOL DISTRICT TAX ELECTION
IN SCHOOL TAX DISTRICTS 1 AND 2 IN SUMTER COUNTY, ALABAMA

BE IT RESOLVED by the Sumter County Board of Education (herein called "the Board"), in the State of Alabama, as follows:

Section 1. Findings. Preliminary to the adoption of this resolution, the Board has caused an investigation to be made of the facts set out in the following statements and, on the basis thereof, the Board has found and does hereby declare as follows:

(a) In addition to any and all taxes now authorized, or that may be hereafter authorized by the Constitution and laws of Alabama, the Board shall have power to levy and collect an additional special school district tax not exceeding thirty cents on each one hundred dollars' worth of taxable property in such district for public school purposes (hereinafter "Special School District Tax") in addition to that now authorized or that may hereafter be authorized for school purposes as provided under Amendment 382 to the Constitution of Alabama (1901), provided, further, that the rate of such tax, the time it is to continue, and the purpose thereof, shall be first voted on and approved by majority of the qualified electors of Districts 1 and 2.

(b) The Board has never levied or requested any such Special School District Tax within the School Districts located in Sumter County, as authorized by Amendment 382.

(c) The Board seeks to provide additional education opportunities to the students of the Sumter County Board of Education (hereinafter "Education Opportunities"). Currently, the Board finds and determines there are insufficient funds to provide the additional education opportunities. The Board further finds and determines that the Special District School Tax will be a vital source of funding for the Education Opportunities and that it is, therefore, imperative that the Special School District School Tax be levied in both School Districts for a period of thirty (30) years.

(d) All of the area lying within Districts 1 and 2 is subject to the jurisdiction and control of the Board. The boundaries of Districts 1 and 2 are coterminous with the corporate limits of Sumter County, Alabama.

(e) The Board has further determined that it is necessary and desirable that the Special District School Tax be levied and collected in an amount equal to thirty cents on each one hundred dollars of taxable property (i.e. 3 Mills), in addition to all other taxes now or hereafter authorized by the Constitution of Alabama (1901) for public school purposes, on the value of the taxable property of Districts' 1 and 2 in Sumter County, Alabama.

Section 2. Petition to County Commission. Pursuant to Section 16-13-181 of the Code of Alabama (1975), the Board does hereby respectfully request the Sumter County Commission call and order an election to be held on November 3, 2020, in School Tax Districts 1 and 2 in Sumter County, Alabama, to determine whether or not an additional Special District School Tax of 3 Mills on each dollar (thirty cents on each one hundred dollars) of the assessed value of the property subject to taxation in said Districts 1 and 2 in said County shall be levied and collected annually for public school purposes within said Districts 1 and 2 for a period commencing with the tax year that will begin on October 1, 2021 (for which first tax year, State and County ad valorem taxes will become due and payable on October 1, 2021, and continuing until the tax year of said County beginning October 1, 2050 (for which tax year, State and County ad valorem taxes will become due and payable on October 1, 2051), at the uniform rate of thirty cents on each one hundred dollars' worth of taxable property in said Districts 1 and 2 in said County pursuant to the provisions of Amendment 382 of the Constitution of Alabama (1901); and said levy and collection if authorized, to be in addition to any and all other public school and educational taxes presently levied and collected in said County.

Section 3. Delivery of Request. The Secretary of the Board (i.e. its Superintendent) shall be and hereby is directed and instructed to prepare and deliver a certified copy of this resolution to the Sumter County Commission, accompanied by a written request that the Commission call the aforesaid election pursuant to the provisions of this resolution. In the event the Sumter County Commission shall authorize and approve this resolution requesting a Special District School Tax, the Superintendent is hereby authorized and directed to execute and deliver such related document(s) as may be necessary or desirable to carry out the provisions of this resolution.

EXHIBIT A

A RESOLUTION AND ORDER OF THE SUMTER COUNTY COMMISSION OF IN
THE MATTER OF THE REQUEST FOR A SPECIAL SCHOOL DISTRICT TAX IN
SUMTER COUNTY, ALABAMA

**EXCERPTS FROM THE MINUTES OF A REGULAR
MEETING OF THE SUMTER COUNTY COMMISSION**

[Approval of Extension of Special District School Tax and Petition for Election]

The County Commission of Sumter County, Alabama (the "Commission"), met at the [Sumter County Courthouse in the City of Livingston, Alabama, at ____ a.m. on _____, 2020, the regular time and place for holding such meetings. The meeting was called to order by the Chair of the Commission. On roll call the following answered present:

Marcus Campbell, Chairperson

Drucilla Russ-Jackson, Vice Chairperson

Rickey Walker, Commissioner

Tommie Armstead, Commissioner

Archie Lee Hall, Jr., Commissioner

Pat Ezell, Commissioner

Absent: None

The Chair stated that a quorum was present and the meeting open for the transaction of business.

* * *

The Chair introduced the following Resolution and Order:

Thereupon, the following resolution was introduced in writing, duly seconded and unanimously adopted by the vote of all members of the Commission present:

**A RESOLUTION AND ORDER OF THE SUMTER COUNTY COMMISSION IN THE
MATTER OF THE REQUEST
FOR A SPECIAL SCHOOL DISTRICT TAX ELECTION IN SUMTER COUNTY,
ALABAMA**

BE IT HEREBY RESOLVED, ORDERED, ADJUDGED AND DECREED by the SUMTER COUNTY COMMISSION, as follows:

1. The Sumter County Commission finds and determines, on the basis of evidence presented to and duly considered by it, that:

(a) pursuant to and in accordance with Section 16-13-181 of the Code of Alabama (1975), a request in writing (the "Request") has been filed with and presented to the Sumter County Commission, on _____, 2020, signed by the members of the County Board of Education of Sumter County, Alabama requesting that this Commission call and order an election to be held in each of the two school districts located in Sumter County (the "County") on November ____, 2020, to determine whether a special school district ad valorem tax shall be levied and collected annually for educational purposes in the County at the uniform rate of thirty cents on each one hundred dollars worth of taxable property in each such school district for a period of thirty (30) consecutive years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050(the tax for which year will be due and payable October 1, 2051); and

(b) the Request in all respects conforms to the requirements of applicable law; and

(c) the interests of the taxpayers and citizens of Sumter County are best served if the requested referendum is placed on the ballot for the general election held on November 3, 2020.

2. It is hereby ordered in accordance with the Request, that this matter be placed on the ballot for the general election to be held on November 3, 2020, to determine whether a special school district ad valorem tax shall to be levied and collected annually for educational purposes at the uniform rate of thirty cents on each one hundred dollars worth of taxable property in each of the two school districts located in the County pursuant to Amendment 382(Article XIV; the provisions of Section 269.05 of the Constitution of Alabama of 1901) for a period of thirty (30) years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050(the tax for which year will be due and payable October 1, 2051).

3. The Sheriff of Sumter County shall and must give notice at least thirty (30) days before said election by publication in *The Sumter County Record*, a newspaper published in Sumter County, Alabama, and by posting a notice of said election at the courthouse door and in four other public places in each of the two school districts located in Sumter County not less than thirty (30) days prior to said election. Said publication and said notice shall show the rate of such proposed tax, the time it is proposed to be continued, the purpose for which the levy is proposed to be made, and, if applicable, any special voting places designated as such by the Judge of Probate of Sumter County, Alabama.

4. The Commission shall provide the proper forms and necessary number of ballots, poll lists, tally sheets, ballot boxes, booths, and all other necessary and proper stationery, voting machines, instructions, and all other equipment and supplies for holding said election and the Sheriff of the County shall see that the same are delivered to the managers or proper election officials within the time provided by law and before the day of the election.

5. The form of ballot to be used in said election shall be in substantially the following form:

**LEVY OF A THREE MILL SPECIAL SCHOOL DISTRICT
TAX FOR THIRTY (30) YEARS IN SUMTER COUNTY,
ALABAMA FOR EDUCATIONAL PURPOSES**

Shall a special school district ad valorem tax be levied and collected annually for educational purposes in School District No. __ in Sumter County, Alabama at the uniform rate of thirty cents on each one hundred dollars worth of taxable property in said school district (i.e. three mills) for a period of thirty (30) years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050 (the tax for which year will be due and payable October 1, 2051).

_____ For proposed extension of taxation

_____ Against proposed extension of taxation

6. The election shall be held and canvassed and the results of such election declared in accordance with the provisions of Article 9 of Chapter 13 of Title 16 of the CODE OF ALABAMA 1975.

7. The Request shall be recorded in the minutes of this Commission.

8. This Resolution and Order shall take effect immediately.

**CERTIFICATE OF CHAIR
OF SUMTER COUNTY COMMISSION**

I, the undersigned duly elected, qualified and acting Chair of the Sumter County Commission do hereby certify that attached hereto is a complete, verbatim and compared copy of excerpts from the minutes of a regular meeting of said Commission held on _____, 2020, and that the Resolution and Order set forth therein is a complete, verbatim and compared copy of said Resolution and Order as duly introduced, read and adopted at said meeting and now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Commission, this the ____ day of _____, 2020.

Chair of the Sumter County Commission

SEAL

**EXCERPTS FROM THE MINUTES OF A REGULAR
MEETING OF THE SUMTER COUNTY SCHOOL BOARD
[Approval of Special County School Tax and Petition for Election]**

The Sumter County Board of Education of Sumter County, Alabama (the "Board"), met at the offices of the Board in the City of Livingston, Alabama, at 5 p.m. on February ____, 2020, the regular time and place for holding such meetings. The meeting was called to order by the Chair of the Board. On roll call the following answered present:

Tommie Campbell, Board President

Julene Delaine, Board Member

Daisy-Belle Quinney, Board Member

Darla Spencer, Board Member

Jeanette Brassfield Payne, Board Member

Glen Harris, Jr., Board Member

Absent: None

The Chair stated that a quorum was present and the meeting open for the transaction of business.

* * *

The Chair introduced the following Resolution and Order:

Thereupon, the following resolution was introduced in writing, duly seconded and unanimously adopted by the vote of all members of the Board present:

**A RESOLUTION OF THE COUNTY BOARD OF EDUCATION OF SUMTER COUNTY,
ALABAMA IN THE MATTER OF THE REQUEST FOR A SPECIAL COUNTY TAX IN
SUMTER COUNTY, ALABAMA**

BE IT RESOLVED by the Sumter County Board of Education (herein called "the Board"), in the State of Alabama, as follows:

Section 1. *Findings.* Preliminary to the adoption of this resolution, the Board has caused an investigation to be made of the facts set out in the following statements and, on the basis thereof, the Board has found and does hereby declare as follows:

(a) In addition to any and all taxes now authorized, or that may be hereafter authorized by the Constitution and laws of Alabama, the Board shall have power to levy and collect an additional special county tax not exceeding fifty cents on each one hundred dollars' worth of taxable property in such district for public school purposes (hereinafter "Special County Tax") in addition to that now authorized or that may hereafter be authorized for school purposes as provided under Amendment 202 to the Constitution of Alabama (1901), provided, further, that the rate of such tax, the time it is to continue, and the purpose thereof, shall be first voted on and approved by majority of the qualified electors of the County.

(b) The Board has never levied or requested any such Special County Tax within the School District located in Sumter County, as authorized by Amendment 202.

(c) The Board seeks to provide education opportunities for the students of Sumter County Board of Education (hereinafter "Education Opportunities"). Currently, the Board finds and determines there are insufficient funds to accomplish such Education Opportunities. The Board further finds and determines that the Special County Tax will be a vital source of funding for the Education Opportunities and that it is, therefore, imperative that the Special County Tax be levied in the County for a period of thirty (30) years.

(d) All of the area lying within Sumter County School District is subject to the jurisdiction and control of the Board. The boundaries of Districts 1 and 2 are coterminous with the corporate limits of Sumter County, Alabama.

(e) The Board has further determined that it is necessary and desirable that the Special County Tax be levied and collected in an amount equal to fifty cents on each one hundred dollars of taxable property (i.e. 5 Mills), in addition to all other taxes now or hereafter authorized by the Constitution of Alabama (1901) for public school purposes, on the value of the taxable property of all Districts in Sumter County, Alabama.

Section 2. *Petition to County Commission.* The Board does hereby respectfully petition and request the Sumter County Commission to call an election to be held in November 2020, in the District to determine whether or not a special county tax of 5 mills on each dollar (\$.50 cents on each one hundred dollars) of the assessed value of the property subject to taxation in the District

shall be levied annually to provide additional education opportunities for the children of the Sumter County Board of Education within the District including all of the areas lying within the county for a period of 30 consecutive years commencing with the tax year that will begin on October 1, 2021. The Special County Tax is provided for under Amendment No. 202 of the Constitution of Alabama 1901.

Section 3. *Delivery of Request.* The Secretary of the Board shall be and hereby is directed and instructed to prepare and deliver a certified copy of this resolution to the Sumter County Commission accompanied by a written request that the Sumter County Commission call the aforesaid election pursuant to the provisions of this resolution.

EXHIBIT A

A RESOLUTION AND ORDER OF THE SUMTER COUNTY COMMISSION OF IN
THE MATTER OF THE REQUEST FOR A SPECIAL COUNTYWIDE SCHOOL TAX
ELECTION IN SUMTER COUNTY, ALABAMA

**EXCERPTS FROM THE MINUTES OF A REGULAR
MEETING OF THE SUMTER COUNTY COMMISSION**
[Approval of Special Countywide School Tax and Petition for Election]

The County Commission of Sumter County, Alabama (the "Commission"), met at the [Sumter County Courthouse in the City of Livingston, Alabama, at ____ p.m. on February ___, 2020, the regular time and place for holding such meetings. The meeting was called to order by the Chair of the Commission. On roll call the following answered present:

Marcus Campbell, Chairperson

Tommie Armistead, Commissioner

Drucilla Russ-Jackson, Vice Chairperson

Rickey Walker, Commissioner

Archie Lee Hall, Jr., Commissioner

Pat Ezell, Commissioner

Absent: None

The Chair stated that a quorum was present and the meeting open for the transaction of business.

* * *

The Chair introduced the following Resolution and Order:

Thereupon, the following resolution was introduced in writing, duly seconded and unanimously adopted by the vote of all members of the Commission present:

**A RESOLUTION AND ORDER OF THE SUMTER COUNTY COMMISSION IN THE
MATTER OF THE REQUEST
FOR A SPECIAL COUNTY TAX IN SUMTER COUNTY, ALABAMA**

BE IT HEREBY RESOLVED, ORDERED, ADJUDGED AND DECREED by the SUMTER COUNTY COMMISSION, as follows:

1. The Sumter County Commission finds and determines, on the basis of evidence presented to and duly considered by it, that:

(a) pursuant to and in accordance with Section 16-13-181 of the Code of Alabama (1975), a request in writing (the "Request") has been filed with and presented to the Sumter County Commission, on _____, 2020, signed by the members of the County Board of Education of Sumter County, Alabama requesting that this Commission order this request be placed on the ballot of the general election to be held on November 3, 2020, in Sumter County, Alabama to determine whether a special countywide ad valorem tax shall be levied and collected annually for educational purposes in Sumter County, Alabama (the "County") at the uniform rate of fifty cents on each one hundred dollars worth of taxable property in the County for a period of thirty (30) consecutive years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050 (the tax for which year will be due and payable October 1, 2051); said levy and collection, if authorized, shall constitute an increase in the rate of taxation presently authorized in the County and an extension of such tax beyond said term will require an election in Sumter County, Alabama; and

(b) the Request in all respects conforms to the requirements of applicable law; and

(c) the interests of the taxpayers and citizens of Sumter County are best served if the requested is placed on the ballot for the general election to be held on November 3, 2020.

2. It is hereby ordered that in accordance with the Request, this matter be placed on the ballot for the general election to be held November 3, 2020 to determine whether a special countywide ad valorem tax shall be levied and collected annually to provide additional education opportunities for the students of the Sumter County Board of Education at the uniform rate of fifty cents on each one hundred dollars worth of taxable property in the County pursuant to the provisions of Section 269.04 of the Constitution of Alabama of 1901 for a period of thirty (30) years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050 (the tax for which year will be due and payable October 1, 2051); said levy and collection, if authorized, shall constitute an increase in the rate of taxation presently authorized in the County and an extension of such tax beyond said term will require an election in Sumter County, Alabama; and

3. The Sheriff of Sumter County shall and must give notice at least thirty (30) days before said election by publication in *The Sumter County Record*, a newspaper published in Sumter County, Alabama, and by posting a notice of said election at the courthouse door and in four other public places in Sumter County not less than thirty (30) days prior to said election. Said publication and said notice shall

show the rate of such proposed tax, the time it is proposed to be continued, the purpose for which the levy is proposed to be made, and, if applicable, any special voting places designated as such by the Judge of Probate of Sumter County, Alabama.

4. The Commission shall provide the proper forms and necessary number of ballots, poll lists, tally sheets, ballot boxes, booths, and all other necessary and proper stationery, voting machines, instructions, and all other equipment and supplies for holding said election and the Sheriff of the County shall see that the same are delivered to the managers or proper election officials within the time provided by law and before the day of the election.

5. The form of ballot to be used in said election shall be in substantially the following form:

**THE LEVY OF A SPECIAL FIVE MILL COUNTY
SCHOOL TAX FOR THIRTY (30) YEARS IN SUMTER COUNTY,
ALABAMA FOR EDUCATIONAL PURPOSES**

Shall a special countywide ad valorem tax continue to be levied and collected annually for education purposes in Sumter County, Alabama at the uniform rate of fifty cents on each one hundred dollars worth of taxable property in Sumter County (i.e. five mills) for a period of thirty (30) years beginning with the levy for the tax year commencing October 1, 2021 (the tax for which year will be due and payable October 1, 2022) and ending with the levy for the tax year commencing October 1, 2050 (the tax for which year will be due and payable October 1, 2051), said levy and collection, if authorized, shall constitute an increase in the rate of taxation presently authorized in the County.

_____ For proposed taxation

_____ Against proposed taxation

6. The election shall be held and canvassed and the results of such election declared in accordance with the provisions of Article 9 of Chapter 13 of Title 16 of the CODE OF ALABAMA 1975.

7. The Request shall be recorded in the minutes of this Commission.

8. This Resolution and Order shall take effect immediately.

**CERTIFICATE OF CHAIR
OF SUMTER COUNTY COMMISSION**

I, the undersigned duly elected, qualified and acting Chair of the Sumter County Commission do hereby certify that attached hereto is a complete, verbatim and compared copy of excerpts from the minutes of a regular meeting of said Commission held on _____, 2020, and that the Resolution and Order set forth therein is a complete, verbatim and compared copy of said Resolution and Order as duly introduced, read and adopted at said meeting and now in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of said Commission, this the ____ day of _____, 2020.

Chair of the Sumter County Commission

SEAL

**C ERTIFICATE OF CHAIR
OF SUMTER COUNTY BOARD OF EDUCATION**

I, Tommie Campbell, duly elected chair of the Sumter County Board of Education do affix my
signature below regarding the aforementioned resolution,

Chair of the Sumter County Board of Education

Superintendent, Sumter County School System

RESOLUTION OF THE SUMTER COUNTY BOARD OF EDUCATION

The Sumter County Board of Education (hereinafter referred to as the "Board") at its called meeting of _____, 2020, unanimously adopted the following Resolution addressed to the Sumter County Commission:

WHEREAS, in 2015, Act No. 2015-448 became law, being entitled the "Simplified Sellers Use Tax Remittance Act" (SSUT) which allows eligible sellers to participate in a program to collect, report and remit a flat eight percent (8%) sellers use tax on all online purchases made into Alabama; and,

WHEREAS, local distribution pursuant to such Act was when passed and now continues to be based upon outdated and inaccurate population data in Sumter County, i.e. the County only having _____ citizens when in 2018 Sumter County confirmed having _____ citizens including now _____ University of West Alabama students; and,

WHEREAS, the 8% sales tax rate is also outdated with many of the largest local governments including those in Sumter having 9% or more local sales tax rates which results in our local businesses losing sales to online purchases; and,

WHEREAS, sales tax distributions prior to the Act in 2015 resulted in the Board receiving 25% of the taxes collected, and now under this Act the Board receives 0% of these taxes collected; and,

WHEREAS, if this Act and its related legislation is allowed to remain as currently configured the Sumter County Board of Education is projected to lose almost \$10,000,000 in revenue over the next three years; and,

WHEREAS, Alabama had already resolved the issue of taxing online sales made into Alabama and the equitable distribution thereof with the passage of Act 2002-418 and Act 2012-599, neither of which are now being followed or enforced.

NOW THEREFORE BE IT RESOLVED, that the Sumter County Board of Education respectfully requests the Sumter County Commission Delegation to take all necessary steps to repeal, amend or modify Act No. 2015-448 and any related legislation or otherwise enact new legislation which corrects the above inequities and devastating losses that the Sumter County Board of Education has and will continue to suffer if immediate action is not taken.

Tommie Campbell, Board President

Dr. Anthony Gardner, Superintendent

Jeanette Brassfield-Payne, Board Member

Darla Spencer, Board Member

Glen Harris, Jr., Board Member

Julene Delaine, Board Member

Daisybelle Thomas-Quinney, Board Member

Sumter County Schools

FIELD TRIP REQUEST ADDENDUM

1. State content related objectives of the field trip. _____
 (5.7) Design and conduct a test to modify the speed of a falling object due to gravity (e.g., constructing a parachute to keep an attached object from breaking). *Produce clear and coherent writing in which the development and organization are appropriate to task, purpose, and audience. (W.5.4)
2. State how the field trip is linked to grade specific content standards instruction _____
 The field trip is linked to the classroom instruction by providing students an authentic approach to the force of gravity on an object. Afterwards, students will explore the effects of force, speed, motion, and gravity in creating a roller coaster track for a marble.

Check One:

() Within County () Out-of-County ☒ Out-of-State () Overnight () Out-of-Country () Off-Campus Extra Curricular

1. Total cost of field trip (including cost of transportation, food, lodging, etc.)

Cost for Students \$ 140.00 Cost for Buses \$ 2,300 Cost of Food \$ 750

Funding Source: Student payments (Donor's Choose has also been requested)

2. Mode of Transportation: () School Bus ☒ Commercial Carrier () Walk
 () Parental Responsibility Number of school buses required 1

(Note: The responsibility of obtaining buses shall rest with the originator or his/her designee.)

3. Name of approved Commercial Carrier:

Meridian Coach

***Please note that out-of-town trips must be pre-approved by your Assistant Superintendent and the Superintendent & must be submitted 30 days in advance.**

CHAPERONES

	NAME	TITLE (Teacher, Parent, Etc.)	ADDRESS	TELEPHONE# Cell & Home
	Ms. Talcia Williams	Teacher	600 Country Club Rd. York, AL 36925	205-499-8673
	Ms. Shonda Silliman	Teacher	472 Booth St.-York, Alabama 36925	205-609-0079
	Ms. Chetrenda Ruffin	Teacher	Butler, AL 320 Dakota Drive 36904	662-678-700
	Mr. Anthony Williams	Teacher	Tuscaloosa, AL	
	Mrs. Angela Dubose-Thomas	Teacher	305 McConnel St, York, AL	205-499-3537
(added)	Dr. Andrea Simmons	administrator	1315 Salco Road, Axis, AL 36505	2056060466
	Brittany Washington	Parent	483 Mary's Chapel Road I'ston AL	2057208633
	Mr. Rashard Jemison	Teacher/Coach	Livingston, AL	
(added)	Kisha Summerville	Parent	114 Mcvay Road, Cuba, AL	

Sumter County Public Schools
2020-2021 SCHOOL CALENDAR (C)

Date	Event	Day
8/04/2020	New Teacher Orientation	Tuesday
8/05/2020	In-Service/Institute	Wednesday
8/06/2020	Professional Development/Teachers Workday (In-School)	Thursday
8/07/2020	Professional Development/Teachers Workday (In-School)	Friday
8/10/2020	School Opens/First Day for Students	Monday
9/07/2020	Labor Day Holiday (Schools Closed)	Monday
9/22/2020*	1 st Nine Weeks Progress Reports Issued ****	Wednesday
9/28/2020	Pre-ACT Testing Window Opens (10 th Grade)	Monday
10/01/2020	ACT Work Keys Testing Window Opens (12 th Grade)	Thursday
10/02/2020	Professional Development (In-School)	Friday
10/13/2020	1 st Nine Weeks End	Tuesday
10/15/2020*	1 st Nine Weeks Report Cards Issued ****	Thursday
10/16/2020	Pre-ACT Testing Window Closes (10 th Grade)	Friday
10/16/2020	Fall Break (Schools Closed)	Friday
11/11/2020	Veterans' Day Holiday (Schools Closed)	Wednesday
11/13/2020	ACT Work Keys Window Closes (12 th Grade)	Friday
11/18/2020	2 nd Nine Weeks Progress Reports Issued ****	Wednesday
11/23-27/2020	Thanksgiving Holidays (Schools Closed)	Monday-Friday
12/18/2020	First Semester Ends	Friday
12/21/2020 – 1/01/2021	Christmas Holidays and New Year's Day (Schools Closed)	Monday-Friday
1/04/2021	Professional Development	Monday
1/05/2021	School Re-opens/Students Return	Tuesday
1/08/2021*	2 nd Nine Weeks Report Cards Issued ****	Friday
1/18/2021	Dr. Martin Luther King, Jr. Holiday (Schools Closed)	Monday
1/19/2021	ACCESS and Alternate ACCESS for ELLs Window Opens	Tuesday
2/12/2021*	3 rd Nine Weeks Progress Reports Issued ****	Friday
2/15/2021	Presidents' Day/Weather Make-up Day (Schools Closed)	Monday
3/09/2021	ACT with Writing Testing Window Opens (11 th Grade)	Tuesday
3/16/2021	3 rd Nine Weeks End	Tuesday
3/17/2021*	3 rd Nine Weeks Report Cards Issued ****	Wednesday
3/19/2021	ACCESS and Alternate ACCESS for ELLs Window Closes	Friday
3/19/2021	ACT with Writing Testing Window Closes (11 th Grade)	Friday
3/22-26/2021	Spring Break (Schools Closed)	Monday-Friday
3/29/2021	ACAP (Alabama Comprehensive Assessment Program) Testing Window Opens (Gr.2-8)	Monday
4/02/2021	Good Friday/Weather Make-up Day (Schools Closed)	Friday
4/06/2021	ACT with Writing Make-up Window Opens (11 th Grade)	Tuesday
4/13/2021	ACT Work Keys (Retest Option) Window Opens (12 th Grade)	Tuesday
4/15/2021	ACT with Writing Make-up Window Closes (11 th Grade)	Thursday
4/23/2021	ACT Work Keys (Retest Option) Window Closes (12 th Grade)	Friday
4/27/2021*	4 th Nine Weeks Progress Reports Issued ****	Tuesday
4/30/2021	ACAP (Alabama Comprehensive Assessment Program) Testing Window Closes (Gr.2-8)	Friday
5/26/2021	Second Semester Ends/End of the School Year (Last Day for Students)	Wednesday
5/27/2021	Professional Development/Teachers Workday	Thursday
5/28/2021	Professional Development/Teachers Workday (Last Day for Teachers)	Friday
5/28/2021	*****Report Cards Mailed*****	

Salary Schedule Revision

Certified Personnel

Salary Schedule II 11month Teacher- 15 but less than 18 years of experience -6-y (specialist) due to typographical error which reflected \$70,099 changed to \$72,903.

Supplemental Pay Schedule –Assistant Principal Junior High- 9mth will receive \$2000 stipend.

Supplemental Pay Schedule-Assistant Principal Junior/High -10month Full Time 10-Month Pay

Sumter County School System **Salary Schedule II - 2019/2020** **Public School Experience - 11 Months (222 Day Contract)**

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$48,522	\$55,798	\$60,166	\$64,533	\$48,522
3 but less than 6	\$53,371	\$61,377	\$66,179	\$70,985	\$53,371
6 but less than 9	\$55,709	\$64,063	\$69,097	\$74,093	\$55,709
9 but less than 12	\$56,454	\$64,924	\$70,008	\$75,087	\$56,454
12 but less than 15	\$57,481	\$66,100	\$71,275	\$76,452	\$57,481
15 but less than 18	\$58,792	\$67,611	\$72,903	\$78,190	\$58,792
18 but less than 21	\$59,551	\$68,481	\$73,842	\$79,203	\$59,551
21 but less than 24	\$60,312	\$69,360	\$74,785	\$80,215	\$60,312
24 but less than 27	\$61,029	\$70,078	\$75,507	\$80,935	\$61,029
27 or more	\$61,750	\$70,798	\$76,226	\$81,654	\$61,750

revised 10/16/2019

Sumter County School System Supplemental Pay Schedule 2019-2020

Assistant Principal	Junior High	\$2,000
*Assistant Principal	Senior High	Full Time 10-Month Pay
Athletic Director	Senior High	\$3,500
Head Coach	Senior High	\$3,000
Head Coach	Junior High	\$1,500
Assistant Coach	Senior High	\$1,700
Assistant Coach	Junior High	\$800
Cheerleader Sponsor	Senior High	\$1,700
Cheerleader Sponsor	Junior High	\$1,200
Band Director		\$2,300
Auxillary Coach		\$800
Vocational Driver		\$3,500

Must Hold or Eligible for an Alabama Teaching Certificate

*Revised February 6, 2020



Sumter County Board of Education

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Tommie Campbell, President
Julene Delaine, Vice-President
Daisy Bell Thomas-Quinney
Darla Spencer
Jeanette Brassfield Payne
Glen Harris, Jr.

MEMORANDUM

March 9, 2020

To: All Employees

FROM: Anthony L. Gardner Ed.D., Superintendent

RE: Coronavirus (COVID 19)

As we all know, our primary responsibility is to provide the best educational resources to the students we serve. However, the safety and well-being of our students and employees are of the utmost importance to our School board and Superintendent. This administration is closely monitoring the guidance of the ALSDE and the Alabama Department of Public Health (ADPH) to understand as best possible the COVID-19 threat and what actions we as a school system should take for prevention.

The purpose of this important notification is to make you aware of the guidance we have received, how you can assist in these efforts, and also specific actions we will take. During our regularly scheduled Board meeting the Board was provided a copy of this communication and are in full support of me as Superintendent to fully enforce the guidance from the Alabama Department of Public Health for all students and employees. That guidance includes the requirement that any student or employee who travels to a country or area with active community transmission of COVID-19 will not be allowed in our schools for a period of 14 days upon their return. We all need to communicate well with our students, parents and administrators to make them aware of any person who this might affect.

For students who may have to remain out of school for this 14-day period (calendar days, not school days), the absences will be coded as "excused" and we will work with the family in every reasonable way possible to assist the student in make-up work and the maintaining of academic pace. State School Nurse Jennifer Ventress (jventress@alsde.edu or 334-694-4717) is the chief point of contact for the ALSDE. If you have specific questions, please feel free to reach out to her directly.



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If you become aware of a confirmed case in your schools — whether adult or child — please contact Jennifer Ventress immediately. Of course, the health departments will be collecting this information, but it is important that we open lines of communication if a positive test is confirmed in a school community. According to healthcare experts, we understand that COVID-19 appears to be mild, absent other health issues, in the large majority of children who have been infected. However, they may be carriers of the virus and could infect others.

For employees who may have to remain out of school for this 14 day period (calendar days, not school days), you need to be aware that our leave policies will be fully enforced. An employee must have the earned vacation days, personal leave, or sick leave days to use for this 14 day period. In the event the employee does not have these days, then they will be placed on 'unpaid leave' status. It is important to note that an employee on unpaid leave has their pay docked **at their daily rate of pay** (to calculate your daily rate of pay, divide your annual salary by the number of contract days; nine-month employees are on a 187 day contract, 10 month employees 202 days, 11 month 222 days, and 12 month employees are on a 240 day contract).

Furthermore, we have prepared parent information letter to be placed on all school websites and that all schools must be distributing and making known to parents. Your attention to this information is essential. Also, this is not a time for panic. It is a time for education and prevention.

Thanks for all you do and your attention to this important notification.



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PARENT INFORMATION FOR DISTRIBUTION AND ON SCHOOL WEBSITES

SCBOE Families, Faculty, and Staff,

We want to let you know about our efforts to monitor coronavirus disease 2019, also known as COVID-19. The 2019 novel (or new) coronavirus causes a potentially severe respiratory illness. It was recently identified in China and is now being detected worldwide. Currently, there are no known cases in Alabama. We are coordinating with the Alabama Department of Public Health, local healthcare authorities, and the State Department of Education to be prepared with the most up-to-date information and guidance involving the virus.

The Centers for Disease Control (CDC) and Alabama Department of Public Health (ADPH) have guidelines in place for anyone who has traveled internationally to certain affected geographic areas. Find more resources about 2019 coronavirus through the Alabama Department of Public Health and Centers for Disease Control. The CDC also provides specific information for travelers. This information includes a list of areas with sustained transmission of the virus and/or travel restrictions to the United States.

ADPH Coronavirus 2019 Information:

<http://www.alabamapublichealth.gov/infectiousdiseases/2019-coronavirus.html>

CDC Coronavirus 2019 Information: [https://www.cdc.gov/coronavirus/2019-](https://www.cdc.gov/coronavirus/2019-ncov/index.html)

[ncov/index.html](https://www.cdc.gov/coronavirus/2019-ncov/index.html) CDC Information for Travel:

<https://www.cdc.gov/coronavirus/2019-ncov/travelers/index.html>

According to CDC guidance, those returning from China or areas with active community transmission of 2019 coronavirus will have at least some restrictions on their interactions for 14 days after leaving the affected areas. According to ADPH, any students or staff in this group must remain out of school for the duration of this period. On March 10, the Sumter County Board of Education authorized the Superintendent to follow all guidelines and exercise guidance from ADPH regarding 2019 coronavirus. This includes any amendments to the guidance moving forward. Parents/guardians, faculty, and staff should notify your school's principal of any upcoming out-of-country travel plans.

In our schools, everyday health practices remain important. We encourage our students and staff to:

- stay home when sick and until you are fever-free for at least 24 hours after the last administration of fever-reducing medicine.
- practice frequent hand washing for at least 20 seconds at a time.
- cover coughs and sneezes with a tissue or sleeve.
- avoid touching your face, mouth, nose, and eyes.
- avoid being around those who are sick.

Although it will not prevent coronavirus, a flu shot is still recommended for those who have not had one this flu season. Ample cleaning supplies are in our schools and our custodians disinfect high-contact surfaces.

"Success Is The Only Option"



Sumter County Board of Education

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In the coming days, Nurse Carolyn Gosa, SCBOE Director of Student Health Services will be coordinating a meeting among local healthcare and district administrators, to discuss monitoring and prevention of 2019 novel coronavirus.

Families can stay up to date on 2019 novel coronavirus and recommended actions through the Centers for Disease Control and Alabama Department of Public Health. If new information results in how our schools respond to 2019 novel coronavirus, SCBOE will communicate this information to you.

RECEIVED FEB 28 2020

Livingston Jr. High School

1351 N WASHINGTON STREET

LIVINGSTON, AL 35470

TELEPHONE (205) 652-2125 ~ FAX (205) 652-2174

MRS. DEVIN EMBRY-MITCHELL

Principal

DR. ANDREA O. D. SIMMONS

Assistant Principal

Date: February 24, 2020

To: SCBOE

From: LJHS Administrators

To Whom It May Concern:

As previously approved, Livingston Jr. High School has been offering after school tutoring. Tutoring is being held Tuesday-Thursday afternoons from 3:15pm - 4:45pm. The rate of pay is \$25.00/hr. for teachers and \$30.00/hr. for administrator (not to exceed 1.5 hours per day). There has been an update to the teachers who are employed in the program. Please add the following teachers to the previously approved list:

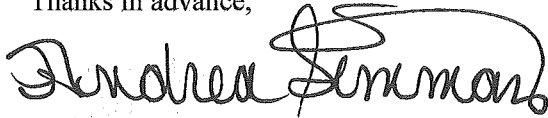
Angel Dubose-Thomas

Cassandra Diggins

Kenyetta Jones.

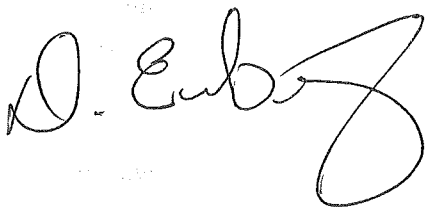
If you have any questions please feel free to contact Andrea Simmons at ext. 1507 or Devin Embry-Mitchell at ext. 1501.

Thanks in advance,



Andrea Simmons, Ed. D.

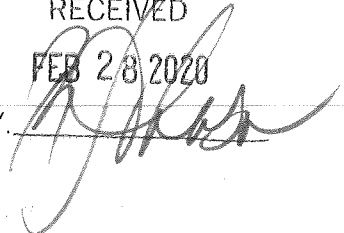
Assistant Principal



RECEIVED

FEB 28 2020

BY.



Retirement of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item: Retirement of Personnel _____

Background Information:

Item No: _____ pp _____

Exhibit: _____

NAME _____ SCHOOL/POSITION _____ EFFECTIVE DATE _____

Certificated Retirement

1 . Debra A Green KJH/Elementary Teacher 05/22/2020

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the retirement and resignations of the personnel mentioned hereinabove.

Date: March 6, 2020 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, March 10, 2020