

Meeting begins 6:34

AGENDA: April 20, 2023

Present: Fran Thompson, Daniel White, Phil Gibbs, Pat Dulac, Andy Oleson, Kevin Saberre, Maria Zuniga, Sandra Johnson, Meredith Daigrepoint

Opening Prayer

Introduction (Daniel)

- Volunteer for taking minutes.
 - Kevin Volunteered

Principal report (Ms. Thompson)

- Open House on April 26th
- Thanks for coming to the PTO meeting last week. (Meredith presented school finances.)
- May 5th Multicultural Day at SJCS
- Call for Volunteers on May 7th “Ministry conference” at the Church after each Mass that day. 9:30-1pm
- Alumni Reception for Class of 2023 and gifts
- New Mini Library in front of school door for pamphlets by an alumni
- Awards being given to teachers after Thurs Mass
 - Teacher of the Year was Senora Ali
 - Work of Art award
- The NCEA convention was successful. A number of learning opportunities happened.
- Jennifer Basham is leaving SJCS.
- Couple of other positions will be opened but Fran is recruiting actively, and most positions are close to being filled

Three Year Strategic Planning

- Looking for this document to be living document, updating as needed throughout academic year.
- The SAC is looking to have the document posted before the start of next school year.
 - With options to revisit throughout the school year
- Starting today with the strategic area of Academics.
- Planning on between 43-45 faculty for next year
- Each strategic area has a guiding statement and under the statements are descriptions & then action items.
 - SA 1.1 Leadership programming
 - 1.1.1 – relationships between grades
 - 8th grade and Kinder go to Mass together
 - 7th & 8th partnering with third grade students on multicultural day.
 - Weekly Nat’l Junior Honor society holds tutoring services for different ages.
 - 1.1.2 Increased roles of responsibilities

- Reinstating student council in 23-24 school year
 - Each year has a dedicated food drive or service drive aspects.
- 1.1.3 partner with parish & community orgs
 - Looking to draft ideas for community involvement.
 - Nursing Homes visits
 - Feed my starving children.
 - St. Vincent de Paul Society work
 - Community Angel Tree Drive (Gabriel ministry)
- SA 1.2 Integrate STREAM
 - 1.2.1 Teachers using STREAM.
 - Part of school's ethos
 - Incorporate teaching STREAM to faculty in in-services & trainings.
 - 1.2.2 Teachers Professional development
 - Perform a SWOT analysis/survey at teacher meeting in order to determine needs assessment.
 - 1.2.3 Extra curricular activities
 - Lots of extra-curricular
 - Planning to bring back robotics club for next academic year
 - Discussion future extracurricular clubs-- a Chess Club, e-sports club, debate club
- SA 1.3 Provide resources to meeting needs of students with high achievement.
 - 1.3.1 Formalize process to identify gifted & talented.
 - Identified through annual Iowa and CogAT testing
 - Remove bullet from strategic plan.
 - 1.3.2. Teachers provided professional development opportunities to support and develop gifted students.
 - Partner with local college prep high schools to identify what the skills, extra courses, Ap prep that these high schools offer
 - ICEE test prep including having parents identify the school as a resource to collect data for process improvement and tracking
 - 1.3.3 Expansion of programs and resources to further support gifted students
 - DECATs, PSIA, Junior Author Camp, Diocesan Spelling Bee, Middle School English Club
- SA 1.4 improving process for Students with learning differences.
 - 1.4.1 Create a screening process. (Currently done. Remove bullet from plan.)
 - J-Lab items CTOPP & kindergarten readiness test
 - Entrance tests for each incoming grade
 - Hearing, vision, & speech screenings data being used for identification.
 - 1.4.2 Provide teachers with guidance.
 - J Lab Ms. Schragel for younger years (K-5)
 - 1.4.3 Establish standard meeting & communication protocol.
 - Create a more streamlined process for reminding parents about resources for pre and post school tutoring options.
 - Create a way to highlight the resource of an accommodation's meetings for families of students with learning differences to discuss recommendations.

- ~~○ SA 1.5 Expand foreign language program and adding languages
 - ~~▪ 1.5.1 Expand Spanish language program to partner with parish Spanish liturgical
 - ~~● Increase usage of technology for Spanish lessons~~
 - ~~●~~~~
 - ~~▪ 1.5.2 Explore the interest and feasibility of adding Latin~~~~
- SA 1.6 Improve classroom access to tech devices for all students
 - 1.7.1 Identify a list of technology resources.
 - Replacement schedule
 - Technology budget for replacement
 - Identify and prioritize innovative technology.
- SA 1.7 continue to improve 2-way communication processes with parents, teachers, and admin.
 - Standardized use of Renweb to communicate grades.
 - Develop best practices SOP re communications.
 - DEVELOPING with the Raptor programming
 - Investigate possibility of adding more administrative help (IT, Guidance/Academic Counselor, Teacher Aids)
- SA 1.8 Development of plan & timeline to obtain Blue Ribbon Status
- Plant to review Catholic Identity and Community Outreach strategic areas in May SAC meeting.

Closing prayer

Meeting Adjourned- 8:30