



New Milford Board of Education
25 Sunny Valley Rd
Suite A
New Milford, CT 06776

NEW MILFORD PUBLIC SCHOOLS

INSTRUCTIONS TO PROPOSERS AND FORM OF PROPOSAL

RFP E-2425-005 - Special Ed Transportation

New Milford Public Schools
Request for Proposal
Special Ed Transportation

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1. INTRODUCTION

The New Milford Public Schools (the “District”) is requesting proposals for Special Transportation Services to transport students who require special education services to and from out-of-district placements.

2. SCOPE OF SERVICES

The attached proposal specifications detail the requirements we are looking for.

The schools that the District uses as out-of-district placement providers are listed on the attached sheets. Also listed are the school addresses where one or more of these students currently attend. We are seeking proposals to provide transportation services to and from these facilities on a daily basis for a three-year period commencing with the 2025-2026 school year and concluding with the 2027-2028 school year.

Some students require the assistance of an aide due to discipline or medical issues. Notifications have been made next to the runs that require aides. Please submit two prices on the attached form next to each run:

- Transportation services alone
- Transportation services with an aide

It is important to note that your bid price should include but not be limited to the costs of all labor, equipment, maintenance, insurance and fuel. In addition, the successful bidder must certify that they will meet all federal, state and local requirements and standards with respect to their staffing and equipment. A certificate of insurance naming the New Milford Board of Education will be required prior to the award of a contract.

A calendar for the 2025-2026 New Milford Public School district is included with the packet. At the time of this posting, none of the placement districts have approved or made available a draft of their 2025-2026 calendars. The assumption should then be that these services will be required for at least 181 days with the possibility that they may be required for an extended school year.

3. PROPOSAL INSTRUCTIONS

All proposals for service shall remain valid and be binding upon the respondent if accepted by the District within ninety (90) calendar days of the proposal submission date. All proposals shall be signed by an authorized representative of such company.

Proposals shall include a statement of understanding of the work and of qualification of the firm/organization submitting the proposal and those employees that will be providing services to the District.

3.1 TIMELINE

Key Information

Bid Posted	3/20/25
Bid Closing	4/3/25 @ 9am
Bid Opening/Recording	4/3/25 @ 11am
Physical Submission:	New Milford Public Schools 25 Sunny Valley Rd, Suite A & New Milford, CT 06776
Mail to:	Attn: Special Education: Bid Proposal

3.2 QUESTIONS AND COMMUNICATIONS

Bidders are hereby notified not to contact any member of District staff and its elected officials, except as provided herein regarding this proposal until such time as a contract has been awarded. All questions about the proposals should be directed to cornelisi@newmilfordps.org. Answers to all received questions will be posted on the District website at <https://www.newmilfordps.org/fiscalservices>.

3.3 ADDENDA

The District reserves the right to revise any part of this RFP by issuing an addendum at any time prior to the submittal deadline. Addenda notifications will be posted on the District's website.

3.4 FORMAT

The submitted proposals must follow the rules and format established within this RFP. Failure to comply with all provisions of this RFP may result in the proposal being disqualified. All proposals must be securely bound. Proposals must include completed appendices including:

- Bid and supporting information using Bidder Information Sheet
- Provide references including names for at least three (3) references from similar sized clients with contact information. References submitted using Appendix C: Reference List
- A letter of transmittal indicating the firm's interest in providing the service and any other information that would assist the District in making a selection. This letter must be signed by a person legally authorized to bind the firm to a contract.
- Name, email address and telephone number of person(s) to be contacted for further information or

clarification.

3.5 SUBMISSION

Each proposal must be submitted in a sealed envelope bearing the bid number **RFP E-2425-005 - Special Ed Transportation** and titled "**Special Ed Transportation**". Three (3) printed copies of the proposal and one (1) electronic copy on a USB drive must be provided. Proposals must be delivered to New Milford Public Schools at 25 Sunny Valley Rd, Suite A, New Milford, CT 06776. Proposals submitted after this time will not be considered. Each Bidder shall be responsible for all costs incurred in order to prepare and submit their response to this RFP. All submitted materials including any work product, instruments of service and other deliverables shall become the property of the District, and the Bidders shall not claim any ownership interest in the same.

Submissions received after the bid close date/time will be considered informal and will be rejected.

4. SELECTION PROCESS

Proposals will be evaluated by a selection committee based upon the response to the criteria presented in the request and any other factual information it deems appropriate. The committee will make a recommendation to the Superintendent of Schools and Board of Education for final acceptance of the selection. During the evaluation process, a firm/organization may be asked to make an oral presentation. The District reserves the right without prejudice to reject any or all proposals or parts thereof for any reason, to negotiate changes to proposal terms, waive minor inconsistencies with the request for proposals, and to select the proposal the committee deems best fits the needs of the District.

The District reserves the right to negotiate any and all elements of any proposal directly with the provider. No changes in or to the proposal submissions will be permitted subsequent to the proposed target date unless approved by the District. The District may request clarifications on any portion of the proposal in order to develop a comprehensive assessment of the proposal.

4.1 SELECTION CRITERIA

The following factors, without limitation, will be considered in reviewing and evaluating proposals (in no particular order):

- The accuracy, responsiveness, and conformity with the requirements of this Request for Proposals of the Bidder's proposal;
- The experience, competence, and track record of the Bidder;
- The nature, size, ownership structure, and financial condition of the Bidder's organization;
- Personnel (e.g., trained vehicle operators and aides), and/or plan for recruitment of qualified personnel, to perform the services required;
- Other transportation services currently under contract by the Bidder;
- Location of the headquarters of the Bidder, as well as location of, and ownership status of, proposed depot/lot for storage of vehicles providing services to the City and the Board;
- Accessibility of the senior officers of the Bidder during contract performance;
- Responsiveness, capacity, and availability to perform the services based on the changing needs of the Board of Education;
- Demonstrated ability to transport school children safely and reliably;
- Other factors considered to be in the best interests of the City or the Board of Education; and

- Cost/Price.

The contract or contracts that are awarded pursuant to this Request for Proposals concern the provision of transportation to special education students. The specialized nature of such transportation services, as well as legal mandates pertaining to the education of such students, necessitate that the Board consider factors numerous factors, including without limitation experience, availability, responsiveness, track record, safety and reliability, in addition to price, when evaluating proposals and awarding routes in accordance with this Request for Proposals. Contract awards will be made based on a determination of what is in the best interest of the Board and the students who will be receiving the services which are the subject of this Request for Proposals, upon consideration of all relevant factors.

4.2 DISCLAIMERS AND DISCLOSURES

The District has prepared this document to give background information to interested parties for participating in the RFP process. While the District has taken due care in the preparation of this RFP document and believes it to be accurate, neither the District nor the Town of New Milford nor any of their respective officers, employees, agents or advisors (collectively the “District Parties”) give any warranty or make any representations, express or implied, as to the completeness or accuracy of the information contained in this document or any information which may be provided in association with it.

The information is not intended to be exhaustive. The information disclosed herein is provided on the basis that it is non-binding on the District Parties. The District reserves the right to alter/increase/decrease the scope of work requirements as later determined. The District reserves the right not to proceed with the solicited work or to change the configuration of the solicited work, to alter the time table reflected in this document or to change the process or procedure to be applied. It also reserves the right to decline to discuss the matter further with any party expressing interest. No reimbursement of cost of any type will be paid to persons or entities expressing interest. The District reserves the right to accept or reject, in full or in part, any or all the offers without assigning any reason whatsoever. The District does not bind itself to accept the lowest or any offered RFP and reserves the right to reject all or any or cancel the RFP without assigning any reason whatsoever. The District also has the right to re-issue the RFP without any bidder or prospective bidder having the right to object to such reissue. No oral statement of any representatives of the District shall be effective to waive, change or otherwise modify any of the provisions of this RFP, and no bidder or prospective bidder shall rely on any alleged statement.

The District may elect to meet with any, all, or none of the bidders or prospective bidders prior to selection. The District reserves the right to reject any or all of the proposals submitted, to negotiate changes to proposal terms and to waive minor inconsistencies with the request for proposal. The District reserves the right to negotiate the cost of this proposal and to award the work to other than the proposer with the lowest cost, if it is in the best interest of the District. Submission of a proposal indicates acceptance by the proposer of the conditions contained in this request for proposals unless clearly and specifically noted in the proposal submitted and confirmed in the contract between the District and the proposer selected. The District may, before or after proposal opening and in its sole discretion, clarify, modify, amend or terminate this request for proposals if it is determined that doing so is in the District’s best interests. Any such action shall be communicated to prospective consultants via a posting on the District’s website. Each prospective bidder shall be responsible for checking the District’s website at <https://www.newmilfordps.org/fiscalservices> to determine if the District has clarified, modified or amended this request for proposals and if so ensuring that its proposal is in accordance with the terms of the clarified, modified or amended request for proposal.

5. TERMS AND CONDITIONS

5.1 INDEMNITY

To the fullest extent permitted by law, all contractors submitting bids agree on behalf of themselves and their successors and assigns, covenants and agrees at their sole cost and expense, to protect, defend, indemnify, release and hold the New Milford Board of Education, Town of New Milford, its agents, servants, officials, employees, volunteers and members of its boards and commissions (Collectively the "Board and Town of New Milford"), harmless from and against any and all Losses (defined below) imposed upon or incurred by or asserted against the Board and Town of New Milford by reason of bodily injury, personal injury, death, or property damage of whatsoever kind or nature, to any individuals or parties (including, but not limited to the Board and Town of New Milford, the Contractor, or any other third party) arising out of or resulting from, or alleged to arise out of or arise from the Contractor's performance of its work under any contract resulting from this request for proposals, but only to the extent such Losses are attributable to the negligent or intentional act, error or omission of the Contractor or any person or organization employed or engaged by the Contractor to perform all or any part of any contract resulting from such request for proposals. The term "Losses" includes any losses, damages, costs, fees, expenses, claims, suits, judgments, awards, liabilities (including, but not limited to, strict liabilities), obligations, debts, fines, penalties, charges, amounts paid in settlement, foreseeable and unforeseeable consequential damages, litigation costs, attorneys' fees, expert's fees, and investigation costs, of whatever kind or nature, and whether or not incurred in connection with any judicial or administrative proceedings, actions, claims, suits, judgments or awards.

Upon written request by the District, the Contractor shall defend and provide legal representation to the Board and/or Town of New Milford with respect to any of the matters referenced above. Notwithstanding the foregoing, the Board may, in its sole and absolute discretion, engage its own attorneys and other professionals to defend or assist it with respect to such matters and, at the option of the Board, its attorneys shall control the resolution of such matters. Upon demand, the Contractor shall pay or, in the sole and absolute discretion of the Board, reimburse, the Board and/or Town of New Milford for the payment of reasonable fees and disbursements of attorneys and other professionals in connection with this contract.

THE BOARD and TOWN OF NEW MILFORD DO NOT AGREE TO INDEMNIFY THE CONTRACTOR IN CONNECTION WITH ANY LOSSES ARISING OUT OF OR RESULTING FROM, OR ALLEGED TO ARISE OUT OF OR ARISE FROM THE SERVICES PROVIDED BY THE CONTRACTOR PURSUANT TO ANY CONTRACT RESULTING FROM THIS REQUEST FOR PROPOSALS.

5.2 ASSIGNMENT OF RIGHTS, TITLES, & INTERESTS

Any assignment or subcontracting for work to be performed related to this request, in whole or in part, and any other interest in conjunction with the District's procurement shall not be permitted without the express written consent of the District.

5.3 AVAILABILITY OF FUNDS

Any contract award associated with this RFP is contingent upon the availability of District funding. If funds for the continued fulfillment are at any time not forthcoming or are insufficient, through failure of any entity to appropriate funds or otherwise, then the District will have the right to terminate the Contract at no additional cost and with no penalty whatsoever by giving prior written notice documenting the lack of funding. The District will provide at least thirty (30) days advance written notice of such termination and will use reasonable efforts to ensure appropriated funds are available. In the event that funds are not available, any agreement resulting from this RFP shall become null and void.

5.4 TAX EXEMPT

The District is tax exempt under state and federal law. The successful contractor will be responsible for any and all federal, state and local taxes including personal property tax. Such taxes must not be included in the bid price.

5.5 INSURANCE

Prior to the commencement of any work and no later than ten (10) days after notice of award of the contract, the selected bidder shall submit to the District evidence of insurance demonstrating that the contractor has insurance coverage of the kinds, and in the amounts specified hereunder for the term of any contract awarded pursuant to this request for proposals. Certificates of insurance shall contain a provision that such policies shall not be canceled or permitted to expire until at least thirty (30) days prior written notice has been provided to the selected bidder. Further, the District, the Town of New Milford and their current and former officers, members, agents and employees shall be named as an additional insured on a primary and non-contributory basis. The contractor and its insurers shall waive all rights of subrogation against the Town of New Milford and New Milford Board of Education and their current and former officers, members, agents and employees. Proof of insurance must accompany proposals. The insurance companies providing policies under any contract awarded pursuant to this request for proposals shall have an AM Best Rating of A-VII or better and shall be acceptable to the District.

- a) Worker's Compensation Insurance shall not be written for less than the statutory limits and shall include Employer's Liability Insurance at a limit of not less than Five Hundred Thousand Dollars (\$500,000);
- b) General Liability Insurance shall be insured at a limit of not less than One Million Dollars (\$1,000,000) for each occurrence and Two Million Dollars (\$2,000,000) for total aggregate liability; additionally, shall be insured with an umbrella coverage not less than One Million Dollars (\$1,000,000).
- c) Property Damage Insurance shall be written at a limit of not less than One Million Dollars (\$1,000,000) for each occurrence and One Million Dollars (\$1,000,000) for each aggregate Liability.
- d) Business automobile liability insurance for bodily injury and property damage liability combined single limit of not less than One Million Dollars (\$1,000,000). "Any Auto" (Symbol 1 or equivalent) is required.

The selected bidder shall require any approved subcontractor or independent contractor to carry the insurances set forth herein and will obtain appropriate Certificates of Insurance before the subcontractors and independent contractors are permitted to begin work. The selected bidder and any permitted subcontractors and their respective insurers shall waive all rights of subrogation against the Board and the Town and their respective officers, agents and employees for losses arising from work performed under the any contract awarded pursuant to this request for proposals.

5.6 CONTRACT

The selected bidder will be required to execute a contract, as may be amended by the District and subject to the terms set forth in this request for proposal except as may be expressly waived in such contract. By submitting a proposal, bidders agree to all the terms and conditions of this RFP.

5.7 PERMITS AND CODES

The selected bidder will comply with all laws, codes, rules and regulations of the State, County and Town applicable to the work to be performed. Any permits lawfully required shall be obtained by the selected bidder, who shall pay all lawful charges.

5.8 PRICE

The price quoted shall include all contingencies, including but not limited to profit, BFO, administrative fees, direct costs, etc. to complete the project as described in this document.

5.9 FREEDOM OF INFORMATION ACT

All information submitted in a proposal or in response to a request for additional information is potentially subject to disclosure under the Connecticut Freedom of Information Act as amended and judicially interpreted. Proposals and the information contained therein shall not be treated as or considered confidential by the District.

APPENDIX A
Bidder Information Sheet
New Milford Board of Education
25 Sunny Valley Road, Suite A
New Milford, CT 06776

Name of Bidder: _____

Business Address: _____

Telephone #: _____

Date of Bid: _____

The bidder listed above declares and certifies that:

First: That the said bidder is of lawful age and the only one interested in this Bid, and that no other bidder has any interest herein.

Second: That this bid is made without any previous understanding, agreement or connection with any other person, firm or corporation making a bid for the same purposes and is in all respects fair and without collusion or fraud.

Third: That said bidder has carefully examined the instructions to bidders, schedules and specifications prepared under the direction of the Board of Education, and will, if successful in this bid, furnish and deliver at the prices bid and within the time stated, all the materials, supplies, apparatus, goods, wares, merchandise, service and/or labor for which this bid is made.

Fourth: That the prices quoted herein are net and exclusive of all federal, state and municipal sales and excise taxes.

Fifth: Bid prices are set forth on the attached form (s).

Sixth: That the said bidder will be amenable to signing separate individual contracts per each new run awarded at the start of or during subsequent years after the initial award.

Person, Firm, or Corporation

Authorized Signature

Name – Typed/Printed

STATE OF CONNECTICUT
Contractor Verification
(in accordance with Public Act 16-67)

Directions to Contractor: Connecticut law requires that any contractor applying or bidding for a contract (including individuals who are independent contractors) with a local or regional board of education, a governing council of a state or local charter school, or interdistrict magnet school operator require any employee with the contractor who would be in a position involving direct student contact to supply the contractor with the information provided in this form. Information may be collected either through a written communication or telephonically.

In addition, pursuant to Connecticut General Statutes (C.G.S.) § 10-222c, the contractor is required to contact – either telephonically or through written communication – any current or former employer of an employee if such employer was a local or regional board of education, a governing council of a state or local charter school, or interdistrict magnet school operator or if the employment caused the employee to have contact with children, to request any information concerning whether there was a finding of abuse or neglect or sexual misconduct against the employee. If the contractor receives any information indicating such a finding, or otherwise has knowledge of such a condition, the contractor must immediately forward such information to any local or regional board of education with which the contractor is under contract.

Directions to Employee of Contractor: Pursuant to Connecticut state law, employees of a contractor who would be in a position involving direct student contact must supply all of the information provided in Section 2 of this form.

Section 1 – To be completed by Contractor

Name	
Street address	
City, State, Zip Code	
Contact person	
Telephone number/email address	

Section 2 – To be completed by Employee of Contractor

Part A. On a separate sheet of paper, please list the name, address and telephone number of each current or former employer, if such current or former employer was a local or regional board of education, a governing council of a state or local charter school, or interdistrict magnet school operator, or if such employment otherwise caused you to have contact with children.

Part B. Please complete the questions below in their entirety.

Have you ever:

- Y N Been the subject of an abuse or neglect or sexual misconduct investigation by any employer, state agency or municipal police department (answer “no” if the investigation resulted in a finding that all allegations were unsubstantiated)?
- Y N Been disciplined or asked to resign from employment or resigned from or otherwise separated from any employment while an allegation of abuse or neglect was pending or under investigation by the Department of Children and Families (the “department”), or an allegation of sexual misconduct was pending or under investigation or due to an allegation substantiated pursuant to section 17a-101g of abuse or neglect, or of sexual misconduct or a conviction for abuse or neglect or sexual misconduct?
- Y N Had a professional or occupational license or certificate suspended or revoked or ever surrendered such a license or certificate while an allegation of abuse or neglect was pending or under investigation by the department or an investigation of sexual misconduct was pending or under investigation, or due to an allegation substantiated by the department of abuse or neglect or of sexual misconduct or a conviction for abuse or neglect or sexual misconduct?

Part C – Written Consent and Disclosure Authorization. I hereby authorize the entities I have listed in Section 2 of this form to release to the entity listed in Section 1 of this form the information required to be released by my previous employer pursuant to (C.G.S.) § 10-222c along with any related records. I hereby consent to and authorize disclosure by the State Department of Education of the information requested pursuant to C.G.S. § 10-222c, as amended by Public Act 16-67, and I hereby authorize the release by the State Department of Education of any related records. I further hereby release the above-named employer(s) and the State Department of Education from any and all liability of any kind that may arise from the disclosure or release of records requested pursuant to C.G.S. § 10-222c, as amended by Public Act 16-67.

Signature of Applicant

Date

NOTES:

The terms provided below are currently defined in state law as follows. Please note that statutes may be amended from time to time.

Sexual Misconduct means – “any verbal, nonverbal, written or electronic communication, or any other act directed toward or with a student that is designed to establish a sexual relationship with the student, including a sexual invitation, dating or soliciting a date, engaging in sexual dialog, making sexually suggestive comments, self-disclosure or physical exposure of a sexual or erotic nature and any other sexual, indecent or erotic contact with a student.” Connecticut General Statutes § 10-222c(k).

Abuse or neglect means – “abuse or neglect as described in Section 46b-120, and includes any violation of Sections 53a-70, 53a-70a, 53a-71, 53a-72a, 53a-72b or 53a-73a.” Connecticut General Statutes § 10-222c(k).

The Connecticut State Department of Education is an affirmative action/equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, gender identity or expression, sexual orientation, marital status, national origin, ancestry, age, criminal record, political beliefs, genetic information, intellectual disability, past or present history of mental disability, learning disability, or physical disability, including, but not limited to, blindness or any other basis prohibited by Connecticut state and/or federal nondiscrimination laws.

TRANSPORTATION COMPANY NAME:							
		2025-2026		2026-2027		2027-2028	
		Daily Rate		Daily Rate		Daily Rate	
ASPIRE	AIDE Required	\$	\$	\$	\$	\$	\$
100 Prospect St, Naugatuck		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
18 W. Meetinghouse Rd, NM							
19 Greenview Rd, NM							
BEAM	AIDE Required	\$	\$	\$	\$	\$	\$
103 Miry Brook Rd. Danbury		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
5 Wicker Lane, NM							
47 Carmen Hill Rd, Unit 1, NM							
9 Riverview Court, NM							
197 Willow Springs, NM							
BEN BRONZ		\$	\$	\$	\$	\$	\$
11 Wampanoag Dr., West Hartford		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
18 W. Meetinghouse Rd, NM							
116 Candlewood Lk Rd N, NM							
39 Mist Hill Dr, NM							
CES	AIDE Required	\$	\$	\$	\$	\$	\$
25/40 Oakview Dr., Trumbull		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
10 Mill Lane, NM							
130 Old Hayrake Lane, NM							
42 Upper Reservoir, NM							
154 Enterprise Drive, Monroe							
253 White St, Apt 3, Danbury							
Connecticut Junior Republic		\$	\$	\$	\$	\$	\$
550 Goshen Rd., Litchfield		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
7 Nutmeg Drive, NM							
5 Connelly Rd, NM							
9 Laurel Drive, NM							
Gengras		\$	\$	\$	\$	\$	\$
1678 Asylum Ave., West Harford		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
18 Connelly Rd, NM							
High Road - Norwalk		\$	\$	\$	\$	\$	\$
17 North Ave., Norwalk		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
13 Van Car Rd, NM							
Milestone	AIDE Required	\$	\$	\$	\$	\$	\$
339 Boston Post Rd., Orange		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
9 Boxwood Lane, NM							
33 Sterling Drive, NM							
Northwest Village		\$	\$	\$	\$	\$	\$
91 Northwest Dr., Plainville		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
167 Beard Drive, NM							
Oak Hill	AIDE Required	\$	\$	\$	\$	\$	\$
47 Upson Street, Bristol		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
12 Overlook Drive, NM							
Solterra Academy	AIDE Required	\$	\$	\$	\$	\$	\$
300 John Downey Dr., New Britain		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
284 Danbury Rd, Apt H, NM							
WORKSPACE		\$	\$	\$	\$	\$	\$
16 Trowbridge Dr, Bethel CT		With Aide	Without	With Aide	Without	With Aide	Without
<i>Pick Up Address:</i>							
8 Everwood Drive, NM							
105 Lone Oak Drive, NM							
35 Greenview Rd, NM							

APPENDIX C
Run Listing

NEW MILFORD PUBLIC SCHOOLS 2025-2026 School Calendar

August Days 5

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- 20 Teacher Work Day
- 21 Staff Meetings/Prof. Dev.
- 22 Convocation/K-5 Open House
- 25 Students Return-(Early Dismissal students only) Staff PD
- 26 Early Dismissal Students Only (staff PD)

September Days 20

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

- 1 Labor Day
 - 23 Rosh Hashana
- Curriculum Night - date TBD by principal

October Days 21

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

- 2 Yom Kippur
- 13 Columbus Day
- 16 Staff PD/PSAT Day/Early Dismissal for Students

November Days 16

Mon	Tue	Wed	Thu	Fri
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

- 4 Parent Conferences (see below) (snow date 11/6)
- 11 Veteran's Day Observed
- 13 Parent Conferences (see below) (snow date 11/20)
- 26 Early dismissal Staff/Students
- 27-28 Thanksgiving Recess

December Days 17

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

- 11 Staff PD/Early Dismissal for Students
- 23 Early Dismissal Staff/Students
- 24-31 Holiday Recess

January Days 19

Mon	Tue	Wed	Thu	Fri
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

- 1 New Year's Day
- 2 Schools closed
- 19 Martin Luther King Day

February Days 18

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27

- 5 Staff PD/Early Dismissal for 13-16 President's Weekend

March Days 22

Mon	Tue	Wed	Thu	Fri
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

- 4 Parent Conferences (see below) (snow date March 9)
- 5 Parent Conferences (see below) (Snow date March 11)
- 12 Staff PD- 2hr Delay for Students

April Days 16

Mon	Tue	Wed	Thu	Fri
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

- 3 Good Friday
- 13-17 Spring Recess

May Days 20

Mon	Tue	Wed	Thu	Fri
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

- 14 Staff PD/Early Dismissal for Students
 - 25 Memorial Day
- TBD Spring evening event

June * Days 7

Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

- 9 Last Day of School (early dismissal for students)
- 10 Teacher Work Day

* NMHS Graduation Date will be set by the Board of Education at its September 2025 Meeting.

- First Day of School
- Schools Closed
- Schools Closed for PD or Parent conf.
- Late Opening Students / Staff PD (2 hour delay)
- Early Dismissal
- Last Day of School
- Contingency for snow days

June 11-17: Snow days to be added at end of year (if needed).

Any additional days required will be taken from the April Spring Recess, beginning with April 17 and working back.

Any additional days required in excess of those indicated will be taken from the remaining days in June.

Parent Conference Hours	
Nov 4	
K-12	12:30 p.m. to 7:30 p.m. (Snow date Nov 6)
Nov 13	
K-5	1:30 p.m. to 5:30 p.m.
6-12	12:30 p.m. to 4:30 p.m. (Snow date Nov 20)
March 4	
K-5	1:30 p.m. to 5:30 p.m.
6-12	12:30 p.m. to 4:30 p.m. (Snow date March 11)
March 5	
K-5	3:30 p.m. to 5:30 p.m.
6-12	2:30 p.m. to 4:30 p.m. (Snow date March 18)

181 Student Days Total
186 Teacher Days Total