BOARD OF DIRECTORS' MEETING

for

Crossroad Academy Charter School

February 9, 2026

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

February 9, 2026 – 6:00 P.M.

Presiding: Rev. Tony Hannah, Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

January 12, 2026 – Board Meeting

AUDITOR'S REPORT ..... Kevin Warren of JMCO

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

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Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
January 12, 2026

Call to Order
The meeting was called to order at 6:09 pm by Rev. Tony Hannah, Board Chairperson. Rev. Daniel Wells led the group in prayer.

Roll Call
Board members present were Ms. Audria Flowers, Rev. Tony Hannah, Dr. Alicia Jackson, Dr. Willie Jackson, Ms. Geraldine Smith, Rev. Daniel Wells and Mrs. Kerwyn Wilson.
Mrs. Brenda Banks, Mr. Octavius Jackson, Ms. Monica Proctor, Mrs. Jasmine Sanders and Ms. Ida Thompson were absent.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant) and Dr. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Ms. Geraldine Smith offered a motion, seconded by Dr. Alicia Jackson, to approve the minutes of the December 8, 2025 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Dr. Chelsea Franklin was in attendance and presented the following information about Crossroad Academy Charter School:

- Mission and Vision
- School Improvement Plan
- Instruction Data Goals
    - On track to earn an A
    - 2025-26 Data Results for PM1 and PM2
        - Believes the PM 3 Goals are attainable
        - 3rd Grade was questionable
- Classroom Mission Statements
- 3 New Interventions this year
    - The Instructional Strategy is new this year
    - Problems getting to 3rd grade
- Teacher Retention
    - We can do small things
- 2024-25 Performance based Bonus Considerations
    - This year for returning teachers only
        - Highly Effective
        - Effective
- Reminders/Save the Dates

There was Board discussion on bonuses and how things could be level and reward the highly effective teachers.
No action was taken.

Old/New Business.
Mr. Gunn thanked the Board for attending the ribbon cutting for the gymnasium that was held earlier that day.

Executive Director's Report
Nothing more to add.

Board Member Concerns
None.

Adjournment
With no further business, the meeting adjourned at 6:54 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2026.

_____
Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS