



DALE COUNTY BOARD OF EDUCATION

OFFICE OF SUPERINTENDENT
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NOTICE OF VACANCY

ADVERTISEMENT # 245

The Dale County School System anticipates the following possible vacancies for the 2025-2026 school year:

Certified

English Language (EL) Teacher

Requirements:

- (1) Bachelor's degree or higher from an accredited college or university.
- (2) Valid Alabama professional educator certificate.
- (3) Certification in English as a Second Language (ESL).
- (4) Minimum of three (3) years of successful classroom experience.
- (5) Ability to meet the suitability criteria for employment and/or certification licensure under the Alabama Child Protection Act of 1999 and Act No. 2002-457.
- (6) Such alternatives to the above qualifications as the Board may require.

Applications for these positions will be taken and reviewed. These positions will be filled from qualified applicants. No applicant will be employed without a formal application. Applicants interested in certified positions should apply through the Alabama Job Application HireTrue link which can be found on our website www.dalecountyboe.org or the State Department of Education website HireTrue link <https://hiretrue-prod.com/hiretrue/ce3/job-board/e64590f9-2bf7-449a-83a5-2e87b4bbf959>.

Select: School Board District 2, Dale County Board of Education

Applicants already employed by the Dale County Board of Education may submit a letter indicating interest in the positions. Applicants interested in the support positions can download an application from our website at www.dalecountyboe.org and return in to the Central Office.

The Dale County Board of Education, upon the Superintendent's recommendation, may approve an in-system lateral transfer to an existing vacancy and fill the resulting vacancy through the normal screening, interviewing, and recommendation process.

Salary is based on the State of Alabama salary matrix.

The Dale County Board of Education is an Equal Opportunity Employer.

Applications for these positions will be accepted until all positions are filled.

Ben Baker,
Superintendent
Dale County Schools