



THATCHER UNIFIED SCHOOL DISTRICT

ATHLETIC HANDBOOK

Academic School Year 2025 - 2026

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601 North 3rd Ave., Thatcher, AZ

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Purpose

This handbook is to serve as a guideline to familiarize athletes, parents, and coaches with the philosophy and objectives of the Inter-Scholastic Education Program. Extracurricular activities in school are an integral part of the total educational program. They provide the individual participant with experiences, which may broaden perspectives that regular classroom instruction may not adequately address. It is a privilege to take part in extracurricular activities.

AIA COACH'S CODE OF ETHICS

Approved by the AIA Legislative Council, April 25, 1991

Schools have entrusted coaches to provide the educational development of their youth through athletic and/or non-athletic activities. In recognition of these expectations, it shall be the responsibility of a coach to follow the directions provided in the following Coach's Code of Ethics. Violations of the first two items of the Code may result in a sanction to the offending school.

A COACH/SPONSOR SHALL:

1. Abide by the National Federation and AIA rules in both spirit and letter.
2. Not make statements to the news media critical of any game official, the AIA or another school's team, players, coaches or administrators.
(Legislative Council, 3/97)

A COACH/SPONSOR SHALL:

1. Cooperate with others in the field of education.
2. Exemplify behavior that is a credit to the teaching profession.
3. Exercise patience, tolerance, and diplomacy in relations with all the players and co-workers, contest officials, and spectators.
4. Adhere to high ideals of sportsmanship: quality of cooperation, courage, unselfishness and self-control; desires for clean, healthy living; and respect for wise discipline and authority.
5. Support all reasonable moves to improve athletic conditions, to provide for adequate equipment, and to promote the welfare of an increased number of participants.
6. Demonstrate high ideals, good habits and desirable attitudes in professional behavior, and demand the same standards of the players on and off the field of play.

It must be understood by all concerned – players, coaches, parents, and administrators- that not enough rules can be written to cover all possible situations that may occur. It should be understood that these rules represent the minimum standards. More severe penalties may be imposed at the discretion of the Coach, Athletic Director, School or District Administrator, or Governing Board.

Thatcher Eagles Athletic Philosophy

At Thatcher High School, our athletic philosophy embodies the spirit of excellence, integrity, and unity. We believe that sports are more than just games—they are a powerful avenue for personal growth, teamwork, and community pride. Our approach to athletics is grounded in the following principles:

1. **Commitment to Excellence:** We strive for excellence in all aspects of our athletic programs. This means not only aiming for victory but also dedicating ourselves to continuous improvement, rigorous training, and a strong work ethic.
2. **Integrity and Sportsmanship:** We uphold the highest standards of sportsmanship and ethical behavior. Respect for opponents, officials, and teammates is paramount. We believe that winning with honor and losing with grace are equally important.
3. **Teamwork and Unity:** Success in athletics is a collective effort. We foster an environment where every member of the team supports one another, values collaboration, and contributes to a shared goal. Teamwork, trust, and camaraderie are the cornerstones of our success.
4. **Student-Athlete Balance:** We support the holistic development of our athletes, emphasizing the importance of balancing academics, athletics, and personal growth. We encourage our student-athletes to excel both on the field and in the classroom, preparing them for future challenges.
5. **Resilience and Determination:** We embrace challenges and view setbacks as opportunities for growth. Our athletes are encouraged to demonstrate resilience, perseverance, and a positive attitude, understanding that true strength is found in overcoming obstacles.
6. **Community and Pride:** We take pride in representing Thatcher High School and our community. Our athletic programs serve as a source of school spirit and communal pride, fostering a strong connection between students, families, and local supporters.

Through these principles, the Thatcher Eagles aim to build champions not only in sports but in life. We are committed to creating a supportive and dynamic environment where every athlete can thrive and achieve their full potential.

STUDENT ATHLETIC CODE

Practice

Students should not miss practice without good reason. Any student that misses practice on a regular basis can be subject to dismissal from the squad.

Participation

- A student that quits a sport or is suspended from a team before the season is finished may not go out for another sport until the season of the sport he/she quit or was suspended from has concluded. The end of the season is defined as the last day of competition for that sport in which the district participates. Exception:
Coach or sponsor may release the quitting student if the reason(s) are appropriate. (This will be at the coach's/A.D.'s discretion.)
- Participants who quit two (2) sports in one (1) school year will not be allowed to participate in an additional sport for a period of one calendar year from the time that he/she quit the second sport. Exception: A.D.'s discretion.

Transportation

- On trips out of town, an athlete is expected to travel with the team to and from the event. Students participating in activity trips shall complete the trip under school jurisdiction unless a parent/guardian is physically present to sign out the student with the coach or has made prior arrangements and excused by the administration, only advanced proper notification by a parent or guardian will be considered.
- The Administration shall excuse a student from completing an activity trip only for the purpose of releasing the student to the custody of the parent or legal guardian due to extenuating circumstances.

Scholastic Eligibility

- All athletes must maintain a seventy percent (70%) or higher in all classes. AIA Academic
- Rule: 15.4.1 A student must be enrolled in a minimum of five courses the first six semesters of high school and a minimum as determined by the district during the seventh and eighth semesters. The configuration and method of course delivery shall be as determined by the member school.
- **No Pass No Play:** Weekly eligibility will be checked from Monday to Monday. This will determine the athlete's next week's eligibility. ***Between semesters, eligibility from the last week's previous semester carries through the break only. All students become eligible at the beginning of the 2nd semester.***
- Ineligible students will be allowed to practice, but not participate in events for that week. Athletes will **not be allowed to travel** to and from games, or sit/stand with the team on sidelines/bench.

- An “incomplete” shall not be considered a passing grade. Ineligibility brought about by “incompletes” shall be eliminated at the time the “incomplete” becomes a passing grade. Teacher notifies A.D. or the athletic secretary when an incomplete is lifted. If there is not a Friday opportunity, any student below a 70% will be an Incomplete until it is lifted.
- Students staffed in Special Education programs shall be required to earn credit in all classes in which they are enrolled, just as any other student to be eligible for extracurricular participation. Special Education students will be graded and credit shall be determined according to the content of their Individual Education Plan.

Behavior Eligibility

Athletes are expected to demonstrate personal character and compliance with the Thatcher Unified School District No. 4 Student Code of Conduct. Violations of school district rules will result in consequences and possible restriction and/or revocation of athletic privileges. Students who are sent out of class for behavior will risk eligibility for practice or game play.

An Athletic disciplinary council will include each Varsity head-coach and the athletic director. Any items of a serious nature will be brought before the high school Athletic council.

Pay to Play Policy:

- Each athlete shall pay \$125.00 per sport played at Thatcher High School or \$60.00 per sport played at Thatcher Middle School. This fee shall be paid through the High School Bookstore or Middle School Office.
- This fee MUST be paid before the first scheduled contest of each sport. If not paid, the athlete will not be allowed to participate until the fee is paid.
- The bookstore personnel and booster club officials will work together to allocate fee money for student athletes whose parents/organizations have bought booster club passes for the current year.
- These fees can be used for tax credit purposes on a dollar for dollar return on your state taxes.

These fees are normally spent ahead of the season in order to have the necessary equipment/supplies on hand when the season officially begins. The money collected from these fees are used to cover the cost of necessary items. These fees go toward the sports team's budgets. Each coach works with the Athletic Director to form a one, three, and five-year plan on what supplies/equipment will be priorities for the team. Items the Pay to Play fees cover:

- Continuous supplies: Examples-baseball, softballs, basketballs
- Continuous equipment: Examples-football helmets, volleyball nets, uniforms Per Diem
- for meals for athletes when traveling to tournaments
- Tournament Fees: Entry fees for tournaments attended by the teams

Athletes will obey all instructions given by the coaches. Insubordination will not be tolerated and be followed by prompt disciplinary action. Insubordination on or off the field/court is grounds for loss of immediate playing privilege.

Good sportsmanship is the essence of any athletic program. Unsportsmanlike conduct will not be tolerated. Fighting, disrespect for officials, or public displays of temper constitute unsportsmanlike conduct and appropriate disciplinary action will follow any such conduct. Unsportsmanlike conduct is grounds for immediate loss of playing privilege.

Prohibited Activities and Violations of the Code of Conduct

Prohibited activities include, but are not limited to, the following:

1. Using, attempting to use, possessing, purchasing, selling, distributing or assisting another person in the use, attempted use, possession, purchase, sale or distribution of tobacco, tobacco products, electronic cigarettes, and/or look-alike drugs or alcohol. (more info below)
2. Using, attempting to use, possessing, purchasing, selling, distributing, being under the influence of or assisting another person in the use, attempted use, possession, sale or distribution of alcohol, drugs, controlled substances, other illegal mood- altering and/or performance enhancing drugs or chemicals, or any other substance used to obtain an altered mental state or "high". (more info below)
3. Attending a gathering or riding in a vehicle where there is a report verified by school administration of minors drinking alcohol, minors having open alcohol, or minor's tobacco or drug use.
4. Gross misconduct that is considered detrimental to his/her team or school. Some examples of gross misconduct may include, but are not limited to, illegal or criminal behavior, theft, fighting, vandalism, lying to school officials, academic dishonesty, falsifying information/signatures, *hazing or bullying, cyber-bullying (social media information below), poor sportsmanship, or intimidating acts. Please see Exhibit A In the back of the handbook.

*** Hazing and bullying activities are strictly forbidden at any time and in any location. These types of activities will be subject to athletic discipline as determined by the athletic director, the principal and the coach. Hazing is any humiliating or dangerous activity expected of a student to belong to a team or group, regardless of his or her willingness to participate. Bullying is any physical or verbal act or conduct that has or can be reasonably predicted to place a student in reasonable fear of harm; cause a detrimental effect on a student's physical or mental health; interfere with a student's academic performance; or interfere with a student's ability to participate in or benefit from school activities.**

Social Media/Electronic Transmissions

Athletes are responsible for any information contained in their written or electronic transmissions (i.e. texts, tweets, etc.) and any information they have posted to social media. Athletes are representatives of their team and school and inappropriate information or pictures should not be posted online. Harassment of teammates, fans or opponents through such postings will not be tolerated and could result in athletic discipline. ***Any athlete who is identified on a social networking site which depicts illegal behavior or a Code of Conduct violation will be subject to athletic discipline as determined by the athletic director, the principal and the coach.***

A social media contract will be expected to be signed in accordance with these expectations. Please see Exhibit B at the back of the handbook.

Prescriptions

Under certain circumstances, when it is necessary for a student to take medicine during school hours, the district will cooperate with the family physician and the parents if the following requirements are met:

- There must be a written order from the physician stating the name of the medicine, the dosage, and the time it is to be given.
- There must be written permission from the parent to allow the school or the student to administer the medicine. Appropriate forms are available from the school office. The medicine must come to the school office in the prescription container or, if it is over-the-counter medication, in the original container with all warnings and directions intact.
- Coach should be notified If Prescription Medications are being taken.

Tobacco, Alcohol, and Drugs

Because of the adverse effects of tobacco, alcohol and drugs coupled with Thatcher Unified School District No. 4's commitment toward prevention/intervention, specific guidelines have been established to deal with these. ***Student athletes are not to use, possess, sell, make offers to sell, deliver, conceal, consume or be under the influence of tobacco, alcohol or drugs.***

- Tobacco and Related Products defined: All tobacco products including cigarettes, cigars, chewing tobacco, snuff, vape/electronic cigarettes, etc.
- Alcohol and Related Products defined: Any product such as beer, wine, liquor or product with alcohol (unless prescribed by physician).
- Drugs and Intoxicants defined: Any product including illegal drugs, illegally obtained prescription drugs, synthetic drugs, counterfeit drugs, imitation drugs, drug paraphernalia, intoxicants, steroids or other performance-enhancing drugs, or any mood-altering substance, etc.

Violations and Consequences

FIRST OFFENSE OF ATHLETIC CODE

The student will be denied participation for 50 percent of the current sports season's scheduled contests. If there are not 50 percent of the contests left in that season, the denial of participation will continue into the next athletic season in which the student participates. If the student agrees to go through and complete a professional assessment from an approved, professional assessment agency and take the alcohol class online at lifeskills.com the penalty can be reduced to 20 percent of scheduled contests. The professional assessment reduction or class is only available to first time offenders. In all cases, what constitutes 50 or 20 percent will be determined by the administration of the school.

SECOND OFFENSE OF ATHLETIC CODE

The student will be denied participation for the entire (or remainder) of the season and a portion of the next athletic season at the direction of the Athletic Director.

THIRD OFFENSE OF ATHLETIC CODE

The student will be denied participation for a calendar year.

FOURTH OFFENSE OF ATHLETIC CODE

The student will be denied participation for the remainder of his/her high school career.

Due Process and Right to Appeal

If it becomes necessary to deny a student participation in an extracurricular activity, the following procedure is recommended:

- A personal conference between the coach/advisor and the athlete/participant should be held. The coach/advisor should notify the athlete/participant of the intent to deny participation and the reason for the action.
- The coach/advisor will then notify the athletic director of the intent to deny participation along with written documentation of the violation or offense. (Steps 1 and 2 may occur in reverse order or simultaneously.)
- Administration will send written documentation to the parents notifying them of the intent to deny participation. Parents have the right to appeal this denial of participation. The final decision on penalty assessment rests on the principal who will take into consideration
- the recommendations of the athletic director and coach/advisor.

Attendance

Athletes shall not miss any school on the day of a game or they cannot participate in the game that day. Any exceptions to this rule must be cleared through the principal's office or with the Activities Director by the coach, sponsor or student prior to participation.

Dress Code

All athletes must comply with the Thatcher Unified School District No. 4 dress code. It is the coaches/sponsors responsibility, since it is a privilege to participate in athletic activities and represent Thatcher Unified School District No. 4.

PARENTAL CODE OF CONDUCT

The Thatcher Unified School District No. 4, The Athletic Department, along with the Thatcher Board of Education believes that interscholastic competition involving member schools of the Arizona Athletic Association should be governed by the basic principles of good sportsmanship. We believe that participation is more important than winning. We believe that students should be coached to play to the best of their ability and to understand that to play well is to play honorably. The promotion of sportsmanship is the obligation of all school personnel (principals, athletic directors and coaches) and is directed to the behavior of spectators, coaches and players.

Guidelines for Good Sportsmanship

As parents and fans, you can help us establish an outstanding reputation for good sportsmanship. We must all work hard in conducting ourselves in a commendable manner. A display of unsportsmanlike conduct can result in sanctions against the offending athlete, parent, and/or school. Parents and fans must always observe the following guidelines for good sportsmanship:

1. The good name of our school is more important than any contest won by unfair play.
2. Be supportive of all athletes, coaches, and officials before, during, and after all contests.
3. Accept decisions of officials without dispute. They are seldom responsible for your success; so, do not blame them for your circumstances.
4. Recognize and show appreciation for the fine play of your opponent.
5. Be proud of our school's reputation and work hard to protect it.
6. Cheer for your team, not against the opponent.

7. Read, understand and follow the school's rules for coach/parent communications.
8. Don't allow others' negative sportsmanship to become an excuse to do the same.

Fan Ejection Policy

FIRST OFFENSE Per AIA Bylaw 16.3.4.1 Any adult spectator that has been removed from a contest shall be required to complete the NFHS sportsmanship course and provide a certificate of completion prior to attending future contests. Any subsequent removal of the same spectator shall result in the inability of that spectator to attend contests for the remainder of the season of sport. contests on the same day in all venues.

SECOND OFFENSE

Any fan who violates the Guidelines for Good Sportsmanship and is ejected from a Thatcher Unified School District No. 4 contest a 2nd time in a school year shall lose their privileges to attend any Thatcher Unified School District No. 4 Athletics contest – home or away – for a period of **ONE CALENDAR YEAR**.

SUBSEQUENT OFFENSES

Any fan that refuses to comply with the stipulations previously mentioned may be barred from attending any/or all activities sponsored by the Thatcher Unified School District No. 4 by the superintendent of schools.

EXPECTATION OF PARTICIPANTS

It is the responsibility of the participants to:

- Respect the rules of the school, its teachers, coaches, fellow students and administrators.
- Respect and follow all school rules.
- Follow all training rules, Thatcher Unified School District No. 4 eligibility regulations, and AIA rules for eligibility. The student athlete is responsible for maintaining his/her own eligibility.
- Strive to perform to your best ability in the classroom and understand the importance of an education.
- Support all school activities to the best of his/her ability.
Be part of the “team” and perform for the betterment of the team.
Exemplify good behavior, appearance, and conduct at all times. Respect others and their property. Theft and destruction of any school's or individual's equipment or property will not be tolerated.
Dress neatly on all trips and remain together with the group. Athletes must ride the team bus
- to and from the site of the game unless prior arrangements have been made with administration, and all appropriate forms have been signed.
Abide by and respect game officials' decisions.

- Follow all Thatcher Unified School District No. 4 transportation guidelines. Seat belts are to be worn when traveling in a Thatcher Unified School District No. 4 van/ car.
- Condition properly so you can safely and adequately meet the physical demands of the sport. Avoid substance abuse in any form while participating in high school activities as it may result in forfeiting a student's eligibility.
- Turn in all athletic equipment issued to the Coach/Sponsor immediately after completion of any sport or after dropping out of that sport. Participants shall pay for all items not turned in and for items severely damaged by the student. ***Students participating in the next season sport will be ineligible until all equipment is turned in. SEE UNIFORM TURN IN PROCEDURE ON PAGE 19.*** Abide by the AIA Code of Conduct (*Pursuing Victory with Honor* - aiaonline.org)

EXPECTATION OF COACHES /SPONSORS

It is the Coaches/Sponsors responsibility to:

- Turn a roster into the A.D. before the first scheduled contest. This roster should include player's number, height, weight, grade and position.
- Check and verify that each athlete/manager has met the eligibility requirements. This includes seeing that the athlete has paid the participation fee. This can be done by consultation with the A.D., athletic secretary, and the bookstore.
- An emergency phone call list will be printed out and provided to each coach. This form will be in a folder for the coach to take to every contest during the season.
If there is any question as to an athlete's eligibility, which may be an oversight on either coach or activity directors' part it will be brought forward by either party. It is the duty of the head coach to assist all levels below varsity with regard to coordination of teaching methods for his particular activity.
- Supervise practices with particular emphasis on safety. Supervise showers, dressing rooms, buildings, and fields.
- Personal vehicles are not to be used to transport students to or from any activity/ practice. (Ref E-2700)
- Supervise students while transporting to and from competition.
- Be the last one to leave school after practice sessions and games. Attend an Athletic/Activity staff meeting.
- Carry out the duties in harmony with all policies of the school.
Handle all injuries with care and to report injuries to the parents and A.D.; and to fill out an accident form and document what happened. File with Administration.

- Recommend letter awards. This recommendation is to be in writing and should contain adequate information for the school records. It is to be submitted to the activity's secretary. Recommend non-league opponents.
Be familiar with and follow the policies of the A.I.A Handbook (H.S) and EAJHA and A.I.A Handbooks (TMS).
- Emphasize victory with honor and teach players that when a loss occurs it must be accepted gracefully. Any act of unsportsmanlike conduct reflects on the entire Thatcher Activity Program.
- Should not emphasize his/her sport at the expense of other activities. Demonstrate complete loyalty to each other in public and in front of students. Encourage students to go out for the activity of their choice.
- Should support students when there is a conflict between athletic and academic events. Should support the principal and A.D. and assist all faculty in special student problems. Should encourage their squads to support other Thatcher teams.
- Should support the Athletic Club and assist the official sponsors when possible. The coaches and activity sponsors' main concern should be the health and welfare of the students.
- **Any fundraising must be pre-approved by the administrator and School Board.**
- After completion of the fundraiser, details will be reported to School Board.
- Should set the example necessary to insure good sportsmanship.
- Should be aware of the advantages of good relations with: school personnel, students, parents, community and opponents.
Attend all coaches' meetings. (School, region, tournament, state and all-star) Encourage
- students to use the locker door entrance as a means to getting into the locker room, instead of
- the lobby of the school or facility.
On game days, be sure all equipment in the locker rooms is locked up!
- Use technology professionally to communicate with parents and students.
Support educational process by following school procedures and protocols.

Coaching Own Children

It is the understanding of the school that all of the activities are funded with public funds; therefore, when a coach assumes the responsibility of coaching a team, the inherent responsibility of using good judgment and reason should be adhered to. This involves consultation with the staff when evaluating players and talent for the selection of the squad, and in determining who plays.

The community of Thatcher has always had a parent support base, which is exceptional. The decision of coaches in the past has been well received by the community, and has taken place with little interference. Currently, some of the coaches have sons or daughters entering or already in the program. With this situation in mind, a conscientious effort must be made to ensure that objective decisions are made with consultation of assistant coaches. **First priority must be given to coaching, and parenting must be second.**

Careful, periodic review of student performances must take place while the season progresses to alleviate any concern. *(The concerns above will be addressed during the overall evaluation process.)*

Equipment

- To assume responsibility for all equipment furnished by the school in the activity assignment.
- To issue equipment, take care to store equipment by setting location, day, and time that the athletes return uniforms/equipment after your activity is over, and to maintain records of equipment.
- To verify that equipment is not being misused or misplaced.
- **To inventory equipment at the conclusion of each season, and to turn in to the A.D. as requested.**
- To prepare requisitions for replacement of equipment needed for the next year.

Facilities

- Initiate work orders necessary for proper game and practice conditions. Make
- recommendations to the activity director concerning new facilities and improvements to existing plans.
- Help in maintaining clean and orderly facilities.

Trip Preparation

- Meals and lodging for all overnight trips should be coordinated through the Athletic Director. Thatcher Unified School District #4 will provide meals and lodging only if the team or group
- makes state level playoffs.
Activity sponsors must turn in a list of all players, managers, coaches and anyone else making an
- away trip during the season and postseason. This list must be kept current and turned into the A.D. and the Athletic Secretary.
The time of departure will be given to the Coach in advance of the trip.
-

- All travel paperwork will be turned in to the Bus Barn in advance of away trips. Check with A.D.
 - to assure that meal money has been requested at least 3 days in advance of any trip that warrants meals or lodging.
 - Pick up meal money or credit card from the business office on the day of the trip or before. Activity sponsors must bring back receipts for all expenditures, including per diem. All student
 - travel requires receipts, along with all lodging. These receipts are to be turned in to the District Office with any leftover change, within three days after returning.
- Activities sponsors or coaches are to travel with their team and maintain order on the bus.

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Individual Coaching Expectations and Guidelines

- These are left up to the coach's discretion. It is important that these rules and regulations be spelled out and made known to the athletes and parents. A meeting with parents and athletes should take place before the start of the season. A copy of these policies should be given to the athletic director at the start of each sport. Keep in mind that any rules, which the coach elects to have, are in addition to those mentioned in this handbook, and the rules and regulation are to be part of the coach's set of regulations.

Factors to be considered before discipline measures are taken, should there be an infraction of

- training regulations as set forth in this document or of those set by individual Coaches.

Decisions will be made by the athletic discipline council.

- > Seriousness of the offense
- > Circumstances
- > Length of time since student's last infraction
- > School's past action in similar cases.
- > School consequences and Athletic Consequences

Discipline Council will be made up of:

- > Coach
- > Administration: Athletic Director and Principal

PARENT/GUARDIAN INFORMATION

Parent/Athlete Responsibility

Prospective athletes must meet the following eligibility requirements before they can start practice:

- Have a written permission of parents or guardians to participate.
- Have a yearly physical examination by a physician. Physical Exam must be filled out by the Physician and signed by the Physician and one of the athlete's parents or legal guardian. Have school insurance, or a proof of insurance in the Athletic Director's office (THS) or Office (TMS). Have academic requirements completed which must be in adherence with the A.I.A. rules and regulation. Have a birth certificate or equivalent on file in the office. Have paid the participation fee.
- Have read and signed concussion, heat exhaustion and drug testing forms.
-

Insurance

- All students participating in interscholastic athletic activities are required to have insurance protection.
- Students are encouraged to purchase the insurance provided by the school or proof of insurance. The proof must include the insurance company name and policy number.

Student Accident Claim Form Procedures

For School sponsored insurance:

- Students must receive treatment within 30 days of injury. Students must file a claim within 90 days of injury.
- Claim forms are available in the Business office. The Hospital has a form for emergency injuries.

Injuries

- When the student is injured, he/she should tell the coach immediately, and the coach will immediately notify the athlete's parents.
- The student should not go to a doctor on his own for an injury received in practice or games without the coach's knowledge of it. The School insurance will not cover this situation.

Public Concerns/Complaints About Personnel (Coaches)

- Trust in staff members and support for their actions should be such that employees are freed from unnecessary, spiteful, or negative criticisms and complaints. In spite of this, criticisms and complaints may be forthcoming from the community. These
- complaints are best handled starting at the school level and, when necessary, should proceed through the various administrative levels. If a community member desires to file a formal complaint, they can access the complaint
- form on the ASBA website or go to the District Office and ask for the form. (Policy K-1450 KEB) and (K-1461, KEB-R)

Complaint Procedure

It can be very difficult to accept that your student is not playing as much as you may hope. Coaches are professionals. They make judgment decisions based on what they believe to be the best for all students involved. If you feel the need to have a discussion with your student's coach, an appropriate time and place can be schedule with the athletic director or administrator

It is inappropriate to discuss the following topics with coaches:

- Team strategy
 - Play calling
 - Other student athletes
- Play Time

A **complaint** is considered as dissatisfaction with a coach's decisions and/or actions during the season. **Grievances** are considered as a formal complaint made for actions taken against an athlete. ***If a student or parent wishes to file a complaint the following progression occur:***

- 1 Athlete talks with Coach
2. Athlete talks with Head Coach
3. Parent makes an appointment with A.D. to talk with Coach.
4. Parents talk to Principal
5. Parents talk with Superintendent

Uniform Return Procedure

1. Every coach will keep a detailed inventory of the uniforms distributed at the beginning of the season. The coaches will use the inventory sheet supplied by the athletic department.
2. Each coach will specify a date/time for all athletes to return uniforms. This date will be during the week immediately following the end of the season, whether it be the regular season or at the end of the playoffs.
3. All uniforms and equipment signed out by the athlete will be returned cleaned and ready to use for the next season.
4. The coach will have the athlete sign the uniforms back into his/her possession on the uniform inventory sheet. This will be the official record for the end of season return procedure.
5. Once the coach has attempted to collect the uniforms (***week following the end of season***), he/she will report which athletes have not turned in their uniforms to the athletic department. At this time the athletic department will contact the athlete in an attempt to get the uniform turned in.
6. If the athlete is participating in a sport the following season (volleyball to basketball) and hasn't turned in the uniform, he/she will be placed on the NPNP list and will NOT be able to try out for the next sport.
7. At this point, the uniform cost will be placed in their file with the thatcher bookstore and the athlete will have to pay the replacement cost for the uniform if the uniform isn't returned.

ATHLETIC CLUB

The Athletic Director will sponsor the Athletic Club, with assistance from all of the coaches and the club officers. Club officers will be elected on a yearly basis. The main function of the Athletic Club is to raise funds to support our student athletes, and to provide such funds for scholarships and awards.

Awards and Policies

- Varsity certificates issued to those participants who meet the requirements of the individual sports, which will be awarded at the coach's discretion on a yearly basis.
Any student athlete that participates will receive a participation certificate.
- Special awards (for all team members) may be awarded to championship teams or runners up at the state level only if funds are available.

- Monies for plaques, trophies, and other awards will be the responsibility of the Athletic Club for the athletic activities. The Athletic Director will approve all awards, which are purchased out of the athletic club funds. It is the responsibility of all coaches to assist in the fundraising activities of the athletic club. Funds raised will be used as designated by the Club.

Special Awards (H.S. only)

ATHLETE OF THE YEAR

This award is given at the end of every school year by the Thatcher Athletic Department to the most outstanding junior or senior boy and girl athlete for that year. This award will be an individual plaque for each winner and a lifetime Gold Pass to all athletic activities. The criteria for nominations are as follows:

The Athlete must:

1. Be in three varsity sports.
2. Have a good attitude and show respect for all school personnel, people in general, rules and policies.
3. Have a good work ethic on and off the field
4. Have no disciplinary actions. Ex. ditching or suspension

Only Thatcher High School coaches can nominate athletes for these awards.

This award may be given to a junior or senior boy and girl. A senior boy and girl may receive athletic scholarship money regardless of whether he/she is chosen "Athlete of the Year".

OUTSTANDING SENIOR ATHLETE

This award is given at the end of every school year by the Thatcher Athletic Department to the most outstanding senior boy and girl athlete that year. The award is a lifetime gold pass to all Thatcher High School activities. The criteria for nominations are as follows:

The Athlete must:

1. Have been in two or more sports in each of four years of high school
2. Have been a major contributor in all sports
3. Have had a good attitude and shown respect for all school personnel people in general, rules and policies.
4. Have had a good work ethic, on and off the field/court.
5. Have no disciplinary actions.

Only Thatcher High School coaches can nominate athletes for this award. A Senior boy and girl may receive athletic scholarship money regardless of whether he/she is chosen Outstanding Senior Athlete. Presentation of the above awards will take place during the senior honor assembly within the last few days of school. Recipient will be notified that they are to be present at the assembly. The Athletic Director will give the Outstanding Senior Athlete Award and Athlete of the Year award.

***All forms are available at www.thatcherud.org, click on the THS page. Scroll down to "Find the Information You Need Fast" box. Click on the Sports Physical Packet link.**

EXHIBIT A

JICFA © HAZING

There shall be no hazing, solicitation to engage in hazing, or aiding and abetting another who is engaged in hazing of any person enrolled, accepted for or promoted to enrollment, or intending to enroll or be promoted to District schools within twelve (12) calendar months. For purposes of this policy a person as specified above shall be considered a "student" until graduation, transfer, promotion or withdrawal from the District school.

"Hazing" means an act in violation of section [§13-1215](#) or [13-1216](#).

"Organization" means an athletic team, association, order, society, corps, cooperative, club, or similar group that is affiliated with an educational institution and whose membership consists primarily of students enrolled at that educational institution.

It is no defense to a violation of this policy if the victim consented or acquiesced to hazing.

In accord with statute, violations of this policy do not include either of the following:

- A. Customary athletic events, contests or competitions that are sponsored by an educational institution.
- B. Any activity or conduct that furthers the goals of a legitimate educational curriculum, a legitimate extracurricular program, or a legitimate military training program.

All students, teachers and staff shall take reasonable measures within the scope of their individual authority to prevent violations of this policy.

Students and others may report hazing to any professional staff member.

Professional staff members must report the incident to the school administrator or next higher administrative supervisor, in writing, with such details as may have been provided. A failure by a staff member to timely inform the school administrator or next higher administrative supervisor of a hazing allegation or their observation of an incident of hazing may subject the staff member to disciplinary action in accord with District policies. The staff member shall preserve the confidentiality of those involved, disclosing the incident only to the appropriate school administrator or next higher administrative supervisor or as otherwise required by law. Any instance of reported or observed hazing which includes possible child abuse or violations of statutes known to the staff member shall be treated in accord with statutory requirements and be reported to a law enforcement agency.

To assure that students and staff are aware of its content and intent, a notice of this policy and procedure shall be posted conspicuously in each school building and shall be made a part of the rights and responsibilities section of the student handbook. Forms for submitting complaints are to be available to students and staff in the school offices.

Disposition of all reports/complaints shall be reported to the Superintendent. The Superintendent will determine if the policies of the District have been appropriately implemented and will make such reports and/or referrals to the Board as may be necessary.

All violations of this policy shall be treated in accord with the appropriate procedures and penalties provided for in District policies related to the conduct and discipline of students, staff, and others.

Adopted: <-- z2AdoptionDate -->

LEGAL

REF.:

A.R.S.

[13-1215](#)

[13-1216](#)

[15-341](#)

[15-2301](#)

CROSS

REF.:

[GBEB](#)

-

Staff

Conduct

[JIC](#)

-

Student

Conduct

[JII](#)

-

Student

Concerns,

Complaints

and

Grievances

[JK](#)

-

Student

Discipline

[JKD](#)

-

Student

Suspension

[JKE](#)

-

Student

Expulsion

[JICF](#)

-

Secret

Societies/Gang

Activities

[KFA](#) - Public Conduct on School Property



Student-Athlete Social Media Agreement

Social media can be a useful tool to communicate with teammates, fans, friends, coaches and more. Social media can also be dangerous if you are not careful. Every picture, link, quote, tweet, status, or post that you or your friends put online is forever part of your digital footprint. You never know when that will come back to hurt or help your reputation during the college recruiting process, a new job, or other important areas of your life.

Recognizing the above:

- _____ I take responsibility for my online profile, including my posts and any photos, videos or other recordings posted by others in which I appear.
- _____ I will not degrade my opponents before, during, or after games.
- _____ I will post only positive things about my teammates, coaches, opponents and officials.
- _____ I will use social media to purposefully promote abilities, team, community, and social values.
- _____ I will consider "Is this the me I want you to see?" before I post anything online.
- _____ I will attempt to block out any negative comments about me and will seek appropriate support if I feel harmed by them.
- _____ If I see a teammate post something potentially negative online, I will have a conversation with that teammate. If I do not feel comfortable doing so, I will talk to the team captain, or a coach.
- _____ I am aware that I represent my sport(s), school, team, family and community at all times, and will do so in a positive manner.

Student-Athlete Signature

Date



Thanks to PCA's National Student Athlete Advisory Board for helping produce this agreement.



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