

Autauga County Schools Lawn Maintenance Services

County of Autauga, Alabama

City of Prattville, Alabama

June 18, 2026

Invitation to Bid No. 2026-1

By way of this Invitation to Bid (“Invitation”) and in accordance with Alabama Code Section 39-1-1, et. Seq., Autauga County Board of Education will receive sealed bid proposals for Autauga County Schools Open-End Lawn Maintenance Service Services hereinafter described and specified between 9:00AM CDT on the effective date hereof until 1:00PM CDT, on Monday July 13, 2026. Proposals must be submitted in sealed envelopes addressed as follows and mailed or hand-delivered to:

Autauga County Board of Education

C/O Tony Camara

153 West 4th Street

Prattville, Alabama 36067

All proposals submitted will be opened and read at 1:00PM CDT on Monday July 13, 2026, in the Central Office Board Room.

Autauga County Board of Education

153 W. 4th Street

Prattville, Alabama 36067

General Terms and Conditions

1. All bids are to be sealed. Envelopes containing bids shall be marked on the outside “BID 2026-1, to be opened at 1:00PM CDT, on Monday July 13, 2026”. All bids shall be mailed, or hand delivered in accordance with the foregoing instructions. The Autauga County Board of Education, at its sole discretion, reserves the right to consider any Bids which are improperly labeled in accordance with this provision deficient. Any such bid may be declared non-responsive and will not be considered.

2. Bids shall be opened in accordance with the foregoing instructions. Bids may be hand-delivered or mailed; however, it is the Bidder's responsibility to ensure bids are received no later than 1:00PM CDT on Monday July 13, 2026. Bids received after this time shall be declared non-responsive.
3. Each bid shall be submitted on the Bid Proposal Form furnished by the Autauga County Board of Education. Bids submitted in any other format or in any other form or medium will not be considered.
4. The submission of the bid by the vendor and acceptance and award of the bid by the Board shall constitute a binding enforceable contract with the terms and conditions specified in the bid. No other contract documents shall be issued.
5. All bids shall be typewritten or prepared using a text editor or printed in black ink.
6. The omission of explicit reference or enumeration from this document to rights otherwise afforded to the Autauga County Board of Education in accordance with Federal Law, the Alabama Competitive Bid or other Laws, or Local laws/ordinances, is not intended to affect and shall not be construed to affect a waiver of said rights by the Board.
7. All bids submitted must be valid for at least 90 days (about 3 months) after the bid opening date.
8. Bid Evaluation. The Autauga County Board of Education shall evaluate this bid based on services provided to the schools. The resultant contract will be awarded to the Responsible Bidder taking into consideration, amount other factors, historical performance commensurate with services requested herein, conformity with specifications set forth herein, and the terms and conditions of delivery of service(s). Bids shall be submitted on the premise the Autauga County Board of Education is to enter a contract with a single Bidder pursuant to an acceptable Bid proposal.
9. Effective Date. The Effective Date resulting from this Invitation shall be the date following the approval by the Autauga County Board of Education of the bid award.
10. Initial Contract Term and Expiration. The Initial Contract Term shall continue in effect from the Effective Date Board approved for a period of 12 months (1 year) and shall expire on the last day of the Contract Term unless the board and the successful bidder mutually agree to exercise the Contract Extension Option(s) stipulated in Provision 11 below.

11. Contract Extension Option. Upon mutual agreement, the Parties may elect to extend the Initial Contract Term stipulated in Provision 10 for up to 2 years, in 12-month increments. Contract extension(s) shall be contingent on successful Bidder's consent to honor its original bid pursuant to all terms, conditions, and stipulations specified herein. Contract Extension(s) shall be subject to Autauga County Board of Education approval prior to the Contract Term's Expiration Date.

12. Contract Termination. Subject to the provisions below, the contract may be terminated by either party, upon 30 days (about 4 and a half weeks) advance notice to the other party, but if any work or services hereunder are in progress, but not completed, as of the date of termination, then this contract may be extended upon written approval by the Autauga County Board of Education until said work or services are completed and accepted.

In the event of termination for cause by the Autauga County Board of Education, the 30 days (about 4 and a half weeks) advance notice requirements are waived.

13. Beason-Hammon Alabama Taxpayer and Citizen Protection Act (Act No. 2011-535). Alabama laws require that, as a condition for the award of a contract by a school/school board to a business entity or employer with one or more employees working in Alabama, the business entity or employer must provide documentation of enrollment in the E-Verify program. During the performance of the contract, the business entity or employer shall participate in the E-Verify program and verify every employee required to be verified according to the applicable federal rules and regulations. The contractor's E-Verify Memorandum of Understanding MAY be included with the bid or at a time determined and requested by the Autauga County Board of Education to facilitate approval, if necessary. Bidders who do not believe these requirements are applicable to their entity should include an explanation justifying such an exemption. An entity can obtain the E-Verify Memorandum of Understanding upon completion in the E-Verify enrollment process located at the federal web site www.uscis.gov/everify. The Alabama Department of Homeland Security (<http://immigration.alabama.gov>) has also established an E-Verify employer agent account for any business entity or employer with 25 or fewer employees that will provide a participating business entity or employer with the required documentation of enrollment in the E-Verify program. An Employer Identification Number (EIN), also known as a Federal Tax Identification Number, is required to enroll in E-Verify or to establish an E-Verify employer agent account.

14. Act No. 2012-491. Act No. 2012-491 now requires schools/boards to include the following clause in all contracts or agreements: "By signing this contract, the contracting Parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a

contracting Party found to be in violation of this provision shall be deemed in breach of agreement and shall be responsible for all damages resulting therefrom.”

15. Required Bid Bonds. Public works projects require performance and payment bonds for contracts exceeding \$100,000. The performance bond must equal 100% of the contract price, and the payment bond must be at least 50% of the contract price.

16. Bid Amendment. The Autauga County Board of Education reserves the right to revise any part of this Invitation, including scope of work specifications, prior to the public opening or reading date. Such revisions shall be made by issuance of an amendment to the Invitation, which shall be promptly communicated to Bidders. No other changes or revisions, regardless of source, shall be valid or binding.

17. Indemnification and Hold Harmless. Bidder shall indemnify, defend, and hold harmless the Autauga County Board of Education, its schools, as may be applicable, Board members, agents, officers and employees from and against any and all liability, expense, including defense costs and legal fees, and claims for damages of any nature whatsoever arising from or connected with Bidder’s operations, goods and/or commodities or services provided hereunder. This indemnity shall include, but not be limited to, claims for or by reason of any actual or alleged infringement of any United States patent or copyright or any actual or alleged trade secret disclosure.

18. Governing Law and Venue. This solicitation shall be governed by and construed in accordance with the laws of the State of Alabama. Bidder agrees and consents to the exclusive authority of the courts in the State of Alabama for all purposes regarding this solicitation and further agrees and consents that venue of any action hereunder shall be exclusively in the County of Autauga, Alabama.

19. Bid Publication. In accordance with the Alabama Competitive Bid Law, this Invitation is posted on the bulletin board outside of the Central Office at 153 West 4th Street, Prattville, Alabama 36067. Additionally, this Invitation is posted on Autauga Public Schools’ website: www.acboe.net and on Alabama Builds.

20. Non-responsive Bid. The Bidder shall submit its bid proposal strictly in accordance with the requirements and specifications stipulated on the proposed Bid Form as provided herein. The Autauga County Board of Education reserves the right to declare any bid that fails to comply with this provision, a “Non-responsive Bid.”

21. Non-responsible Bid. The Autauga County Board of Education reserves the right to declare any bid a "Non-responsible Bid" if it determines, in its sole discretion, that the bid demonstrates the bidder is unable or does not have the capability or capacity to perform the services specified herein.

22. Pricing variations. The price for lawn maintenance services is fixed for the period of contract agreement, not to exceed (3) three years.

23. Bid Cancellation. The Autauga County Board of Education reserves the right not to award or to otherwise cancel this Invitation at any time prior to its stipulated "Public Reading Time/Date."

24. Bid Formalities. As time is of the essence, the Autauga County Board of Education reserves the right to reject any or all proposals, bids, and offers, and to waive, at its discretion, any informalities or irregularities involving the bid process or evaluation to expedite administrative processes, accommodate minor errors, or respond to unforeseen circumstances. However, the following formalities listed below shall not be waived:

(1) Bids received after the specified bid opening date and time indicated on the bid document will be returned to the bidder unopened. Bids postmarked prior to opening time, but not received, shall not be considered.

(2) Bids received that have not been signed by an authorized signatory shall not be considered.

25. Signature Authorization. A duly authorized officer or designee shall sign with the firm's legal name on the bid form. Obligations assumed by said signature shall be fulfilled in accordance with the specifications, terms, and conditions as prescribed herein.

26. Technical Inquiries Deadline. All inquiries regarding the specifications outlined herein should be submitted via email to tony.camara@acboe.net not later than Friday July 10, 2026, at 4:30PM CDT.

27. Collusive agreements (AL Code § 16-13B-5)

(1) Any agreement or collusion among bidders or prospective bidders in restraint of freedom of competition, by agreement, to bid at a fixed price or to refrain from bidding or otherwise shall render

the bids of such bidder's void and shall cause such bidders to be disqualified from submitting further bids to the awarding authority on future purchases.

(2) Whoever knowingly participates in a collusive agreement in violation of this section involving a bid or bids of fifteen thousand (\$15,000) and under shall be guilty of a Class A misdemeanor and, upon conviction, shall be punished as prescribed by law.

(3) Whoever knowingly and intentionally participates in a collusive agreement in violation of this section involving a bid or bids of over fifteen thousand dollars (\$15,000) shall be guilty of a Class C felony, and upon conviction shall be punished as prescribed by law.

Scope of Work: The intent of this bid is to have lawn maintenance services provided district wide on an annual (August-July) basis.

Contract Term: See sections 9-11.

Bid Information: Each bidder will have the opportunity to ask questions about specific needs.

Each bidder must carry the following amounts of liability insurance:

Each Occurrence	\$1,000,000
Fire Damage (any one fire)	\$200,000
Medical Expense (any one person)	\$10,000
Personal & Advertising Injury	\$1,000,000
General Aggregate	\$2,000,000
Products-Completed Operations Aggregate	\$2,000,000

Lawn Maintenance Services at all properties owned by Autauga County as needed. Services will include cutting areas of campus, weed eat/edge around all buildings, walks, ditches, fences, poles, and blow of all walkways, concrete areas, and drives. Services are to be performed at the time(s) designated by the administrator. The administrator at each location will determine if the work is satisfactory.

Growing season maintenance will vary here in the south. The grounds at each school shall be mowed, trimmed, edged, and blown excluding athletic fields, no more than (3) three times in any one month. Chemicals **will not** be used to edge curbs and sidewalks and **may not** be used when students are present. Chemicals may be used for weed control of fences, flower beds, building, parking lots, portables, and storage facilities. Work to be completed on campuses that would interrupt classes will be conducted before or after school hours. All damage to buildings, grounds, equipment, irrigation systems, and automobiles will be the responsibility of the contractor. Any attempt to cover-up damage may result in the contract being voided.

Non-growing season maintenance may include cutting and removal of leaves to maintain an attractive campus look. The requirements are the same as above under the growing season.

Each bidder will be responsible for the equipment needed to perform the work.

All pricing will be based on a price per cut basis and must be submitted on provided bid sheet.

**Local Contractor's will receive preference.

REQUIREMENTS FOR DIFFERENT FUNDING SOURCES-FEDERAL AND LOCAL FUNDS

A. For all labor paid with federal funds, the contractor will be required to comply with all requirements of the Davis-Bacon Act, including paying all laborers a wage in compliance with the Davis-Bacon Wage Determination for Autauga County, Alabama, which is attached at the end of this section. The contractor will also be required to certify his weekly payroll to the workers. The contractor shall submit all certified payroll records for this work with each application for payment.

B. In the bidder's unit price proposal, the bidder shall include the cost paying laborers in accordance with the Davis-Bacon Act, and for certifying the payroll to laborers, and submitting those records.

Bids should be mailed to:

Autauga County Schools

Attn: Tony Camara

153 West 4th Street

Prattville, Alabama 36067

Bids should clearly be listed on the outside of the envelope BID #2026-1.

Any bid received after 1:00pm on July 13th will be invalid.

BID PROPOSAL:

Autauga County Board of Education

Lawn Maintenance Bid #2026-1

Period: August 1, 2026 – July 31, 2027

Site Number	Location	Address	Contact	Contact Number	Price Per Cut	Annual Price
1	Autauga County Technology Center	1301 Upper Kingston Road Prattville Alabama 36067	Richard Robinson	334-361-0258		
2	Autauga County Board of Education & Special Education Annex	153 West 4 th Street Prattville Alabama 36067	Tony Camara	334-399-1118		
3	Billingsley School	2446 County Road 77 Billingsley Alabama 36006	Kevin Palmer	205-755-1629		
4	Daniel Pratt Elementary	420 Harvest Loop Road Prattville Alabama 36066	Mitchell Thornton	334-361-6400		
5	Prattville Kindergarten	123 ABC Street Prattville Alabama 36066	Jodi Womble	334-361-3890		

6	Technology Department	819 Cardinal Lane Prattville Alabama 36067	William Conyers	334-365-5343		
7	Prattville Intermediate	1020 Honeysuckle Drive Prattville Alabama 36067	Hosea Addison	334-361-3880		
8	Prattville Elementary	134 Patrick Street Prattville Alabama 36067	Katie Lindsey	334-361-3885		
9	Multi-Purpose Facility	338 1 st Street Prattville Alabama 36067	Gloria Jerkins/Wyteria Ellis	334-361-3883		
10	Prattville Primary	216 Wetumpka Street Prattville Alabama 36067	Joseph Cochran	334-365-6277		
11	Prattville Junior High	1089 Martin Luther King Drive Prattville Alabama 36067	Jaclyn Taylor	334-361-6697		
12	Prattville High	1315 Upper Kingston Road Prattville Alabama 36067	Daniel Farris	334-365-8804		
13	Pine Level Elementary	2040 Highway 31 North Deatsville Alabama 36022	Scarlett Turner	334-358-2658		
14	Marbury High	2360 Highway 31 North Deatsville Alabama 36022	Jimmy Lansdell	334-387-1910		
15	Marbury Middle	210 County Road 20 East Marbury	Bill Harrison	334-365-3522		

		Alabama 36051				
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The undersigned certifies signature authority is duly vested by the business entity (Bidder) and the information provided herein is correct to the best of his/her knowledge.

Submitted by:

Signature(s)

Date

Legibly print full legal name (individual)
Name

Business Entity's Legal

Federal ID No. or Social Security No. (Sole Proprietor)

Business Entity's Trade Name (DBA)

Contact Information:

Street Address (Physical Address)

P.O. Box

City/State/Zip Code

City/State/Zip Code

(____) _____ Ext. _____
Business Telephone

(____) _____
Alternate Telephone

Email Address

Business Entity's Web Address

DAVIS BACON GUIDELINES

"General Decision Number: AL20230082 02/03/2023

Superseded General Decision Number: AL20220082

State: Alabama

Construction Type: Building

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories)

County: Autauga County in Alabama.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes or apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658.

Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, Executive Order 14026 generally applies to the

2022, or the contract is renewed or extended (e.g., and option is exercised) on or after January 30, 2022: the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

If the contract was awarded on or between January 1, 2015, and January 29, 2022, and the contract is not renewed, or extended on or after January 30, 2022: Executive Order 13658 generally applies to the contract. the contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders are available at

<http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0 01/06/2023

1 01/27/2023

2 02/03/2023

ASBE0078-001 09/30/2022

Rates Fringes

ASBESTOS WORKER/HEAT & FROST

INSULATOR..... \$ 29.65 15.11

BOIL0108-001 01/01/2021

Rates Fringes

BOILERMAKER..... \$ 30.49 23.13

ENGI0653-016 10/01/2016

Rates Fringes

POWER EQUIPMENT OPERATOR

Crane..... \$ 27.30 12.08

IRON0092-003 09/01/2022

Rates Fringes

IRONWORKER, STRUCTURAL.....	\$ 31.11	13.13
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* PLUM0052-009 01/01/2023

	Rates	Fringes
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PIPEFITTER.....	\$ 29.00	15.11
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PLUM0119-001 07/22/2021

	Rates	Fringes
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PLUMBER.....	\$ 30.45	12.56
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* SUAL2015-010 08/02/2017

	Rates	Fringes
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BRICKLAYER.....	\$ 19.81	0.00
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CARPENTER.....	\$ 19.62	0.00
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CEMENT MASON/CONCRETE FINISHER...	\$ 17.16	0.73
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ELECTRICIAN.....	\$ 19.43	4.35
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IRONWORKER, REINFORCING.....	\$ 22.86	7.94
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LABORER: Common or General.....	\$ 12.29 **	0.00
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LABORER: Mason Tender - Brick...	\$ 11.00 **	0.00
LABORER: Mason Tender - Cement/Concrete.....	\$ 12.16 **	0.00
LABORER: Pipelayer.....	\$ 12.58 **	0.00
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 16.69	0.00
OPERATOR: Bulldozer.....	\$ 16.37	0.00
OPERATOR: Forklift.....	\$ 20.69	0.00
OPERATOR: Grader/Blade.....	\$ 17.52	0.89
OPERATOR: Loader.....	\$ 14.69 **	0.00
OPERATOR: Roller.....	\$ 14.00 **	1.78
PAINTER (Brush and Roller).....	\$ 15.41 **	0.00
PAINTER: Spray.....	\$ 14.31 **	0.00
ROOFER.....	\$ 12.06 **	0.00
SHEET METAL WORKER, Includes HVAC Duct Installation.....	\$ 16.16 **	0.00

SPRINKLER FITTER (Fire Sprinklers)	\$ 21.39	9.49
TILE SETTER.....	\$ 15.86 **	0.00
TRUCK DRIVER: Dump Truck.....	\$ 13.18 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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** Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is

like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four-letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing

the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey; it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union

average rate. OH, indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * An existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

Regarding any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division

U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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