



## Regular Board Meeting - Dec 08 2025 Minutes

Monday, December 8, 2025 at 5:30 PM

High School Library

### 1. Opening

#### 1.1 Call to Order

Meeting called to order at 5:30pm

Present: Nikki Peterson, Sally Roller, Mark Jones, Jordan Johnson, Darby Boe, and Ashley Reinier

Absent: Calvin Schoepp

#### 1.2 Pledge of Allegiance

#### 1.3 Open Forum

### 2. Approval of Agenda

to approve the agenda as presented or amended to include the following:

*Moved by:* Darby Boe

*Seconded by:* Sally Roller

**Carried**

### 3. Approval of Minutes

to approve the meeting minutes for Truth in Taxation December 1, 2025; Working Session December 1, 2025; and Regular Board Meeting November 10, 2025.

1. Correction Dec 1 Work Session Calvin S absent.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

**Carried**

#### 3.1 Minutes Truth in Taxation

December 1, 2025.

[Board of Education Warren/Alvarado/Oslo Public school District #2176 Truth in Taxation - Dec 01 2025 - Minutes - Html](#)

#### 3.2 Minutes Working Session December 1, 2025

[Work Session Meeting - Dec 01 2025 - Minutes - Html](#)

3.3 Minutes Regular Board Meeting November 10, 2025  
[Regular Board Meeting - Nov 10 2025 - Minutes - Html](#) ·

4. Approval of Finances

to approve payment of the Bremer Credit Card in the amount of \$13,176.52; bills in the amount of \$713,605.02 checks 78238-783336; wires in the amount of \$449,323.79 ; payroll in the amount of \$385,380.00 ; student activity report.

*Moved by:* Ashley Reinier

*Seconded by:* Mark Jones

**Carried**

[2025 November Budget Compare 202605.pdf](#) · [2025 NOV FINANCE REPORT 202605.pdf](#) · [2025 NOV CHECK REGISTER 202605.pdf](#) · [2025 NOV WIRE and PAYROLL REGISTER 202605.pdf](#) · [2025 NOV RECEIPT LISTING 202605.PDF](#) · [2025 NOV IDEAS REPORT 202605.pdf](#) · [2025 NOV STUDENT ACTIVYT REPORT 202605.pdf](#) · [2025 NOV CREDIT CARD ACTIVITY 202605.pdf](#) ·

5. Student Enrollment

[Enrollment Dec 2025 - Google Sheets.pdf](#) ·

6. Reports

6.1 High School Principal Report - Presented by Ben Miska  
[High School Principal Report 12-8-25.pdf](#) ·

6.2 Elementary Principal Report - Presented by Dr. Tara Olson  
[December 8, 2025-elem report.pdf](#) ·

6.3 Superintendent Report - Presented by Bryan Hackbarth  
[December board report 2025 \(1\).pdf](#) ·

6.4 Athletic Director Report - by Tony Gullikson  
[Dec. 2025 AD Report-1.pdf](#) · [JH Girls basketball update-From Mr.pdf](#) ·

- 6.5 Board Committee Reports
- Board Committee Reports

Community Education: Reinier, Jones

Curriculum: Peterson, Johnson, Schoepp.

Designated Board Reps.: Peterson, Roller, alt. Schoepp

MSHSL & Activites: Jones, Boe, alt. Peterson

Education Foundation: Reinier, Johnson, Roller

Facilities/Health & Safety: Johnson, Boe, Jones

Finance: Peterson, Boe, Schoepp

Steering: Peterson, Jones

Negotiations: Peterson, Schoepp, Boe

Policy/Handbook: Roller, Reinier, Jones

Quality Education Team: Peterson, Johnson

Technology: Jones, Reinier

Worlds Best Workforce: Peterson, Johnson, Reinier

7. Policy Reading

- 7.1 First Reading
- 7.2 Second Reading
- 606 TEXTBOOKS AND INSTRUCTIONAL MATERIALS .pdf ·

306 ADMINISTRATOR CODE OF ETHICS.pdf · 417 CHEMICAL

USE AND ABUSE.pdf · 507.5 SCHOOL RESOURCE

OFFICERS.pdf · 513 STUDENT PROMOTION, RETENTION,

AND PROGRAM DESIGN.pdf · 519 INTERVIEWS OF

STUDENTS BY OUTSIDE AGENCIES.pdf · 601 SCHOOL

DISTRICT CURRICULUM AND INSTRUCTION GOALS.pdf ·

612.1 DEVELOPMENT OF PARENT AND FAMILY

ENGAGEMENT POLICIES FOR TITLE I PROGRAMS.pdf · 616

Redline SCHOOL DISTRICT SYSTEM ACCOUNTABILITY.pdf ·

621 LITERACY AND THE READ ACT.pdf · 709 STUDENT

TRANSPORTATION SAFETY POLICY.pdf · 722 PUBLIC DATA

AND DATA SUBJECT REQUESTS.pdf · 712 VIDEO RECORDING

OTHER THAN ON BUSES.pdf ·
- 7.3 Second Reading
- 7.4 Adoption of Policy-NA
- to approve the adoption of the attached policies.

Carried

8. Personnel

- 8.1 Hire - Annika Jenson - Social Worker
- Approval to hire Annika Jenson, as School Social Worker, BA Step 3 for the 2025/26 school year.
- Moved by: Sally Roller
- Seconded by: Ashley Reinier

8.2 Hire - Max Carlson - Paraprofessional Sub

Approval to hire Max Carlson as a paraprofessional sub for the 2025/6 school year.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

8.3 Hire - Jenny Buck - Paraprofessional Sub

Approval to hire Jenny Buck as a paraprofessional sub for the 2025/26 school year.

*Moved by:* Mark Jones

*Seconded by:* Sally Roller

8.4 Hire - Julia Rheault - 6th Grade Teacher

Approval to hire Julia Rheault as a 6th grade teacher for the remainder of the 2025/26 school year at BA Step 1.

Approval to hire Julie Rheault as a 6th grade teacher for the remainder of the 2025/26 school year at BA Step 1.

*Moved by:* Darby Boe

*Seconded by:* Ashley Reinier

8.5 Resignation -Tony Gullikson -Head Football Varsity Coach

[Resignation of TG.pdf](#) ·

Approval of resignation of Tony Guillikson as Head Football Varsity Coach

*Moved by:* Jordan Johnson

*Seconded by:* Sally Roller

8.6 Resignation - Todd Mortimer - Assistant Football Varsity Coach

[Resignation of TM.pdf](#) ·

Approval of resignation of Todd Mortimer as Assistant Football Varsity Coach

*Moved by:* Mark Jones

*Seconded by:* Darby Boe

8.7 Resignation - Morgan Bartels - Paraprofessional

Approval of the resignation of Morgan Bartels as of 12/24/2025.

*Moved by:* Sally Roller

*Seconded by:* Darby Boe

8.8 Maternity Leave - Madison Kvasager

Approval of maternity leave for Madison Kvasager as of  
12/23/2025

*Moved by:* Sally Roller

*Seconded by:* Ashley Reinier

9. District Business

9.1 Construction Update

9.2 Approval to Renew Certificate of Deposit

[Rates and Terms for CD renewal as of Dec 8.docx](#) ,

to approve a Certificate of Deposit in the amount of  
\$2,466,609.52 at \_\_\_\_\_ for a term \_\_\_\_\_ and a rate of  
\_\_\_\_\_

motion by Boe to split the balance \$1,266,609.52 at Old  
National for 5 months at 4.0%; \$1,200,000.00 at Frandsen  
Bank and Trust for 6 months at 3.85%.

*Moved by:* Darby Boe

*Seconded by:* Jordan Johnson

9.3 Approve transfer of funds from General account to Food  
Service

to approve the transfer of funds from General account to  
Food Service in the amount of \$8,385.00.

*Moved by:* Mark Jones

*Seconded by:* Darby Boe

**Carried**

9.4 Approval of K-12 Science Curriculum Pilot  
Recommendations

[Science grades 6-12.pdf](#) ,

[Mystery Science \(1\).pdf](#) , [Inspire Science Pilot.pdf](#) ,

to approve Inspire Science from McGraw Hill and Science  
Curricular Resource.

*Moved by:* Nikki Peterson

*Seconded by:* Jordan Johnson

**Carried**

9.5 Approval of 2025 Payable 2026 Levy Certification

[Tax Comparison Pay 25 to 26 - WAO - \\$1375 Per Pupil v3  
\(2\).pdf](#) ,

[Tax Comparison.pdf](#) ,

to approve the levy at \$974,197 for the 2025 Payable 2026  
Levy Certification.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

**Yea** Nikki Peterson, Sally Roller, Mark Jones,  
Jordan Johnson, Darby Boe, and Ashley  
Reinier

**Motion Carries 6-0**

9.6 Approval of Overnight Request - Basketball Tournament  
[Unknown.pdf](#) ·

to approve overnight stay for varsity and jv for boys and girls  
basketball tournament.

*Moved by:* Sally Roller

*Seconded by:* Ashley Reinier

**Carried**

**10. Donations**

Warren Pony Boosters Club Donation for Sign- \$40,000

C&M Ford 2000 Ford Ranger for salvage valued at \$2,500.00

to approve the donations as listed.

*Moved by:* Darby Boe

*Seconded by:* Sally Roller

**Carried**

**11. Adjourn @6:39pm**

*Moved by:* Sally Roller

*Seconded by:* Darby Boe

**Carried**