



## **Regular Board Meeting - Dec 08 2025 Minutes**

Monday, December 8, 2025 at 5:30 PM

High School Library

### **1. Opening**

#### **1.1 Call to Order**

Meeting called to order at 5:30pm

Present: Nikki Peterson, Sally Roller, Mark Jones, Jordan Johnson, Darby Boe, and Ashley Reinier

Absent: Calvin Schoepp

#### **1.2 Pledge of Allegiance**

#### **1.3 Open Forum**

### **2. Approval of Agenda**

to approve the agenda as presented or amended to include the following:

*Moved by:* Darby Boe

*Seconded by:* Sally Roller

**Carried**

### **3. Approval of Minutes**

to approve the meeting minutes for Truth in Taxation December 1, 2025; Working Session December 1, 2025; and Regular Board Meeting November 10, 2025.

1. Correction Dec 1 Work Session Calvin S absent.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

**Carried**

#### **3.1 Minutes Truth in Taxation**

December 1, 2025.

[Board of Education Warren/Alvarado/Oslo Public school](#)  
[District #2176 Truth in Taxation - Dec 01 2025 - Minutes -](#)  
[Html](#)

#### **3.2 Minutes Working Session December 1, 2025**

[Work Session Meeting - Dec 01 2025 - Minutes - Html](#)

3.3 Minutes Regular Board Meeting November 10, 2025

[Regular Board Meeting - Nov 10 2025 - Minutes - Html](#)

**4. Approval of Finances**

to approve payment of the Bremer Credit Card in the amount of \$13,176.52; bills in the amount of \$713,605.02 checks 78238-783336; wires in the amount of \$449,323.79 ; payroll in the amount of \$385,380.00 ; student activity report.

*Moved by:* Ashley Reinier

*Seconded by:* Mark Jones

**Carried**

[2025 November Budget Compare 202605.pdf](#) · [2025 NOV FINANCE REPORT 202605.pdf](#) · [2025 NOV CHECK REGISTER 202605.pdf](#) · [2025 NOV WIRE and PAYROLL REGISTER 202605.pdf](#) · [2025 NOV RECEIPT LISTING 202605.PDF](#) · [2025 NOV IDEAS REPORT 202605.pdf](#) · [2025 NOV STUDENT ACTIVYT REPORT 202605.pdf](#) · [2025 NOV CREDIT CARD ACTIVITY 202605.pdf](#) ·

**5. Student Enrollment**

[Enrollment Dec 2025 - Google Sheets.pdf](#)

**6. Reports**

6.1 High School Principal Report - Presented by Ben Miska

[High School Principal Report 12-8-25.pdf](#)

6.2 Elementary Principal Report - Presented by Dr. Tara Olson

[December 8, 2025-elem report.pdf](#)

6.3 Superintendent Report - Presented by Bryan Hackbarth

[December board report 2025.\(1\).pdf](#)

6.4 Athletic Director Report - by Tony Gullikson

[Dec. 2025 AD Report-1.pdf](#) · [JH Girls basketball update-From Mr.pdf](#)

## 6.5 Board Committee Reports

### **Board Committee Reports**

**Community Education:** Reinier, Jones

**Curriculum:** Peterson, Johnson, Schoepp.

**Designated Board Reps.:** Peterson, Roller, alt.  
Schoepp

**MSHSL & Activities:** Jones, Boe, alt. Peterson

**Education Foundation:** Reinier, Johnson, Roller

**Facilities/Health & Safety:** Johnson, Boe, Jones

**Finance:** Peterson, Boe, Schoepp

**Steering:** Peterson, Jones

**Negotiations:** Peterson, Schoepp, Boe

**Policy/Handbook:** Roller, Reinier, Jones

**Quality Education Team:** Peterson, Johnson

**Technology:** Jones, Reinier

**Worlds Best Workforce:** Peterson, Johnson, Reinier

## 7. Policy Reading

### 7.1 First Reading

### 7.2 Second Reading

[606 TEXTBOOKS AND INSTRUCTIONAL MATERIALS.pdf](#) ·  
[306 ADMINISTRATOR CODE OF ETHICS.pdf](#) · [417 CHEMICAL USE AND ABUSE.pdf](#) · [507.5 SCHOOL RESOURCE OFFICERS.pdf](#) · [513 STUDENT PROMOTION, RETENTION, AND PROGRAM DESIGN.pdf](#) · [519 INTERVIEWS OF STUDENTS BY OUTSIDE AGENCIES.pdf](#) · [601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS.pdf](#) ·  
[612.1 DEVELOPMENT OF PARENT AND FAMILY ENGAGEMENT POLICIES FOR TITLE I PROGRAMS.pdf](#) · [616 Redline SCHOOL DISTRICT SYSTEM ACCOUNTABILITY.pdf](#) ·  
[621 LITERACY AND THE READ ACT.pdf](#) · [709 STUDENT TRANSPORTATION SAFETY POLICY.pdf](#) · [722 PUBLIC DATA AND DATA SUBJECT REQUESTS.pdf](#) · [712 VIDEO RECORDING OTHER THAN ON BUSES.pdf](#) ·

### 7.3 Second Reading

### 7.4 Adoption of Policy-NA

to approve the adoption of the attached policies.

**Carried**

## 8. Personnel

### 8.1 Hire - Annika Jenson - Social Worker

Approval to hire Annika Jenson, as School Social Worker, BA Step 3 for the 2025/26 school year.

*Moved by:* Sally Roller

*Seconded by:* Ashley Reinier

8.2 Hire - Max Carlson - Paraprofessional Sub

Approval to hire Max Carlson as a paraprofessional sub for the 2025/6 school year.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

8.3 Hire - Jenny Buck - Paraprofessional Sub

Approval to hire Jenny Buck as a paraprofessional sub for the 2025/26 school year.

*Moved by:* Mark Jones

*Seconded by:* Sally Roller

8.4 Hire - Julia Rheault - 6th Grade Teacher

Approval to hire Julia Rheault as a 6th grade teacher for the remainder of the 2025/26 school year at BA Step 1.

Approval to hire Julie Rheault as a 6th grade teacher for the remainder of the 2025/26 school year at BA Step 1.

*Moved by:* Darby Boe

*Seconded by:* Ashley Reinier

8.5 Resignation -Tony Gullikson -Head Football Varsity Coach

Resignation of TG.pdf .

Approval of resignation of Tony Guillikson as Head Football Varsity Coach

*Moved by:* Jordan Johnson

*Seconded by:* Sally Roller

8.6 Resignation - Todd Mortimer - Assistant Football Varsity Coach

Resignation of TM.pdf .

Approval of resignation of Todd Mortimer as Assistant Football Varsity Coach

*Moved by:* Mark Jones

*Seconded by:* Darby Boe

8.7 Resignation - Morgan Bartels - Paraprofessional

Approval of the resignation of Morgan Bartels as of 12/24/2025.

*Moved by:* Sally Roller

*Seconded by:* Darby Boe

8.8 Maternity Leave - Madison Kvasager

Approval of maternity leave for Madison Kvasager as of  
12/23/2025

*Moved by:* Sally Roller

*Seconded by:* Ashley Reinier

**9.** District Business

9.1 Construction Update

9.2 Approval to Renew Certificate of Deposit

Rates and Terms for CD renewal as of Dec 8.docx

to approve a Certificate of Deposit in the amount of  
\$2,466,609.52 at \_\_\_\_\_ for a term \_\_\_\_\_ and a rate of  
\_\_\_\_\_

motion by Boe to split the balance \$1,266,609.52 at Old  
National for 5 months at 4.0%; \$1,200,000.00 at Frandsen  
Bank and Trust for 6 months at 3.85%.

*Moved by:* Darby Boe

*Seconded by:* Jordan Johnson

9.3 Approve transfer of funds from General account to Food  
Service

to approve the transfer of funds from General account to  
Food Service in the amount of \$8,385.00.

*Moved by:* Mark Jones

*Seconded by:* Darby Boe

**Carried**

9.4 Approval of K-12 Science Curriculum Pilot  
Recommendations

Science grades 6-12.pdf

Mystery Science (1).pdf · Inspire Science Pilot.pdf

to approve Inspire Science from McGraw Hill and Science  
Curricular Resource.

*Moved by:* Nikki Peterson

*Seconded by:* Jordan Johnson

**Carried**

9.5 Approval of 2025 Payable 2026 Levy Certification

Tax Comparison Pay 25 to 26 - WAO - \$1375 Per Pupil v3  
(2).pdf

Tax Comparison.pdf

to approve the levy at \$974,197 for the 2025 Payable 2026 Levy Certification.

*Moved by:* Darby Boe

*Seconded by:* Mark Jones

**Yea** Nikki Peterson, Sally Roller, Mark Jones, Jordan Johnson, Darby Boe, and Ashley Reinier

**Motion Carries 6-0**

9.6 Approval of Overnight Request - Basketball Tournament  
Unknown.pdf,

to approve overnight stay for varsity and jv for boys and girls basketball tournament.

*Moved by:* Sally Roller

*Seconded by:* Ashley Reinier

**Carried**

**10. Donations**

Warren Pony Boosters Club Donation for Sign- \$40,000

C&M Ford 2000 Ford Ranger for salvage valued at \$2,500.00

to approve the donations as listed.

*Moved by:* Darby Boe

*Seconded by:* Sally Roller

**Carried**

**11. Adjourn @6:39pm**

*Moved by:* Sally Roller

*Seconded by:* Darby Boe

**Carried**