



Community Action Inc. of Central Texas
Board of Directors Meeting
March 26, 2026, 6:00 P.M.
San Marcos, Texas
FINAL Agenda-

Visitors and the press are welcome to attend.

- 1.0 Call to Order and Review of Agenda – Insley**
Community Action’s Mission: “Our mission is helping Central Texans achieve economic self-reliance through a wide range of services and community partnerships”
- 2.0 Roll Call – Mudd**
- 3.0 Public Comment Period** (Public comments are limited to 2 minutes per individual) –Insley
- 4.0 Minutes-Insley**
Board Meeting Minutes January 15, 2025 **(for approval)**
- 5.0 Correspondence, for review and discussion-Doug Mudd**
 - 5.1 TDHCA Onsite Monitoring Review
 - 5.2 OHS Monitoring Review Report
 - 5.3 HHS Licensing Investigation Hemphill Head Start
- 6.0 Leadership Programmatic Reports**
 - 6.1 Executive Director-Doug Mudd**
 - 6.1.1 CAP Plan, Strategic Plan & Analysis of Outcomes [OS 6.5 & 9.3] (for approval)**
 - 6.2 Human Resources-Ruth Salinas
 - 6.3 Agency Financial-Keith Herington**
 - 6.3.1 Basic Financials
 - 6.3.2 Grant Financial Report
 - 6.3.3 Head Start Program Budget Reports
 - 6.3.4 Head Start In-Kind
 - 6.3.5 Head Start Program CACFP Report
 - 6.3.6 Credit Card Report
 - 6.3.7 Other Credit Card Purchases
 - 6.4 Adult Education-Mary Helen Martinez
 - 6.5 Community Services- Francesca Ramirez
 - 6.6 Health Services-Stacey Martinez
 - 6.7 Head Start (David Gonzalez & Caroline Cortez)**
 - 6.7.1 March Board Report– David Gonzalez**
 - 6.7.2 Head Start Eligibility Training- Caroline Cortez**
 - 6.7.3 Updated Head Start Eligibility Criteria- Caroline Cortez (for approval)**
 - 6.7.4 Standard of Conduct (for approval)**
 - 6.7.5 Head Start Parent Survey Results- David Gonzalez**
 - 6.8 Home Visiting-Mary Bryant
 - 6.9 Youth Services-Cristal Lopez
 - 6.10 Community Development- Megan Campbell
- 7.0 Action Items-Review, Discuss and Take Proper Action**
 - 7.1 Grant Budget Approvals (2026) Doug Mudd**
 - 7.1.1 San Marcos Lions Club Grant for GED vouchers & Chromebooks for \$5k **(for approval)**
 - 7.1.2 St. Mark’s Episcopal Church grant for GED vouchers for \$5k **(for approval)**
 - 7.2 New Board Members Diane Insley**
 - 7.2.1 Consider appointment of City of Lockhart Council Member Juan Mendoza as elected representative to be on Community Action Board **(for approval)**
 - 7.2.2 Consider appointment of Alex Mylius, Executive Director of First3Years for private representation. **(for approval)**
 - 7.3 Executive Session to Discuss Personnel Issue
- 8.0 Success Story- David Gonzales**
- 9.0 Board Member’s Opportunity to Share**

- 10.0 Board President's Report. -Diane Insley**
Next Board of Directors Meeting: May 21, 2026
- 11.0 Adjournment – Insley**

Community Action, Inc. Board of Directors may convene an executive session at any time between the call to order and adjournment for any purpose authorized in the Texas Revised Civil Statutes Code, Article 6252-17. Prior to call for such a session, the chairman will cite the specific section of this article for authorization. Any board action developing from the executive session will be taken in open session.