



2025-2026
Junior High and High School
Handbook

Kirk Academy
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KIRK ACADEMY JR. HIGH/HIGH SCHOOL HANDBOOK

Table of Contents

FOREWORD	5
SCHOOL HISTORY	5
MISSION STATEMENT	5
SCHOOL BELIEFS	6
NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS	6
VISITORS ON CAMPUS	6
KIRK ACADEMY ADMISSIONS POLICY	7
CRITERIA FOR ADMISSIONS	7
TUITION AND FEES POLICY	8
ASBESTOS INSPECTION NOTIFICATION	8
ACCREDITATION	10
ATTENDANCE POLICY	10
ABSENCES	10
MAKE-UP TESTS POLICY AND TIME PERIOD	11
TARDY POLICY	11
CHECKING OUT OF SCHOOL	12
ILLNESS DURING SCHOOL	12
TRUANCY/SKIPPING CLASS	12
GRADING SYSTEM	12
HONOR ROLLS	13
REQUIREMENTS FOR HONORS COURSES	13
HONORS COURSES	14
SUMMER SCHOOL	14
GRADUATION REQUIREMENTS	14
CHANGING SCHEDULE	15
COMMUNITY SERVICE HOURS	15
EXAMINATIONS	16

<i>HONOR GRADUATES</i>	<i>17</i>
<i>INCOMPLETE GRADES</i>	<i>17</i>
<i>KIRK SCHOLARS</i>	<i>17</i>
<i>NATIONAL HONOR SOCIETY</i>	<i>18</i>
<i>PARENT-TEACHER CONFERENCES</i>	<i>19</i>
<i>STAR STUDENT</i>	<i>19</i>
<i>CLASS OFFICERS</i>	<i>19</i>
<i>DISCIPLINE POLICY</i>	<i>20</i>
<i>STUDENT BEHAVIOR CODE</i>	<i>21</i>
<i>CLASSROOM REGULATIONS</i>	<i>22</i>
<i>DISRESPECT</i>	<i>22</i>
<i>CAFETERIA BEHAVIOR</i>	<i>23</i>
<i>CELL PHONE & ELECTRONIC DEVICES POLICY</i>	<i>23</i>
<i>SEARCH AND SEIZURE</i>	<i>24</i>
<i>ALCOHOL, DRUGS AND SMOKING</i>	<i>25</i>
<i>DRUG/ALCOHOL PREVENTION POLICY</i>	<i>25</i>
<i>FIGHTING</i>	<i>26</i>
<i>HALL PASSES</i>	<i>26</i>
<i>PRANKS</i>	<i>27</i>
<i>THEFT</i>	<i>27</i>
<i>VANDALISM</i>	<i>27</i>
<i>TEXTBOOKS</i>	<i>27</i>
<i>WEAPONS</i>	<i>27</i>
<i>STUDENT VEHICLE PARKING</i>	<i>27</i>
<i>DRESS CODE</i>	<i>28</i>
<i>COMPUTER USAGE</i>	<i>30</i>
<i>ELIGIBILITY FOR PARTICIPATION IN EXTRACURRICULAR ACTIVITIES</i>	<i>32</i>
<i>EXTRA-CURRICULAR ACTIVITIES</i>	<i>33</i>
<i>EARLY DISMISSAL POLICY</i>	<i>34</i>
<i>CONDUCT AT SPORTING EVENTS</i>	<i>34</i>
<i>LIBRARY REGULATIONS</i>	<i>35</i>
<i>LOCKERS AND BOOK BAG BINS</i>	<i>35</i>

<i>MARRIED AND/OR PREGNANT STUDENTS</i>	<i>35</i>
<i>SELLING OF MERCHANDISE</i>	<i>36</i>
<i>TEACHER CERTIFICATION</i>	<i>36</i>
<i>OFFICE TELEPHONE</i>	<i>36</i>
<i>USE OF APPROVED MEDICATION</i>	<i>36</i>
<i>FIELD TRIPS</i>	<i>37</i>
<i>FACILITY USAGE</i>	<i>37</i>
<i>ACKNOWLEDGMENT</i>	<i>38</i>

FOREWORD

Vision Statement: “To provide a quality education in a Christian environment.”

This handbook for students and parents should be read carefully and filed for future reference. The rules and regulations have been formulated in the best interest of the students and the school. You are asked to follow the rules as stated. Please do not ask for exceptions to be made.

It is a student’s responsibility to know and obey all the rules in the student handbook. The student handbook is posted on the Kirk Academy Website.

This handbook has been approved by the Kirk Academy Board of Directors and has been entered in the minutes of the board.

Enforcement of these rules and regulations rests with the administration. All problems involving interpretation of and enforcement of these rules are the responsibility of the administration.

SCHOOL HISTORY

Grenada Educational Foundation, Inc. (a.k.a. Kirk Academy) was founded in 1966 as a non-profit corporation to provide an educational alternative for Grenada and the surrounding area. Classes officially started in August 1967, in various temporary locations before moving in 1968 to the current location at 2621 Carrollton Road in south Grenada on 30 acres of land donated by Mrs. W. H. Kirk.

After starting in one building in 1968, the school expanded to include the original building that is used for secondary education, an elementary building (1970), a gymnasium complex that houses a science lab, a cafeteria, a music department, basketball facilities, a weight room, and a stage (1972), a kindergarten building (1985), a library (1991), and a multipurpose annex (1998). The secondary building was completely renovated in 2003 along with the outside of both the elementary and secondary buildings. In 2005, the state-of-the-art secondary computer lab was added and named for long time board member Dr. W. B. Hunt. In 2006, the Board and the PTO started renovation of the elementary school by updating two first grade classrooms and updating the elementary computer lab. At the beginning of the 2008-2009 school year, the elementary classrooms were renovated, and each room has computer and internet access.

Additional land donated by the Kirk Family and obtained through other purchases expanded the campus to 65 acres. The property was developed to include a unique Environmental Conservation Education Center, and some of the finest athletic and activity facilities in the state. Kirk Academy serves its students on a non-discriminatory basis. Through its wide variety of programs, the school strives to develop all students academically, spiritually, and physically to their highest potential. The school continues to be a leader in non-public education in Mississippi.

MISSION STATEMENT

Kirk Academy is a K3-12 grade school that strives to provide students the best possible Christian-based college preparatory education while instilling in them respect for God, our nation, parents, and proper authority.

SCHOOL BELIEFS

Kirk Academy has the following beliefs as developed by its patrons, Board, faculty, administration, and students:

- All people are assigned, by God, a gender at birth. This is the gender that will be recognized by Kirk Academy in any and all dealings with students, faculty, and staff.
- A safe and physically comfortable environment promotes student learning.
- Student learning in a Christian environment is the chief priority of the school.
- Students need not only to demonstrate their understanding of essential knowledge and skills, but also need to be involved actively in solving problems and producing quality work.
- Students' learning needs should be the primary focus of all decisions impacting the work of the school.
- The commitment to continuous improvement is imperative if our school is going to enable students to become confident, self-directed learners.
- Students need to apply their learning in meaningful contexts.
- Exposure to consistent, strong Christian morals promotes student learning and strengthens individual student morals.
- Students learn best when they have appropriate opportunities for success.
- Students learn best when they are actively engaged in the learning process.
- Each student is a valued individual with unique physical, social, emotional, and intellectual needs.
- Extra-curricular activities provide positive opportunities for the individual student to develop a sense of self and purpose.
- A student's self-esteem is enhanced by positive relationships and mutual respect among and between students and staff.

NOTICE OF NONDISCRIMINATORY POLICY AS TO STUDENTS

The Grenada Educational Foundation and Kirk Academy admits students of any race, color, national and ethnic origin to all rights, privileges, programs, and activities generally accorded or made available to students at the school. Kirk Academy does not discriminate on the basis of race, color, national and ethnic origin in the administration of its educational policies, admission policies, or school administered programs.

VISITORS ON CAMPUS

No visitors, including parents, are to come in the school building during school hours for any reason without checking in through the school office. The only exception is if the visitor has been invited to a program or event. Student visitation will be allowed only in emergency situations as determined by the administration. This includes lunch and break.

KIRK ACADEMY ADMISSIONS POLICY

Kirk Academy is an independent Christian School, providing a traditional, academically sound, Bible-based, college preparatory education. Our reputation for high academic and discipline standards makes us happy to extend the opportunity to have quality Christian education for your children.

Enrollment at Kirk is a privilege, not a right. Parents and students must understand that continued enrollment and re-enrollment of their children is dependent on their support of the school, its staff, and its policies. They are expected to adhere to and support the school policies as established by the Kirk Academy Board of Trustees as published in this handbook.

SPECIAL NOTE: Although Kirk Academy has a liberal acceptance policy, the administration reserves the right to make a final decision on any child. Our mission is one committed to children, and our staff is a loving, nurturing one. There are times, however, when children have needs that Kirk Academy cannot meet. Therefore, it would not be in the best interest of the child to place him/her in a school setting where they might not be successful. Some of those areas include, but are not limited to the following:

- Academically, Kirk Academy has a curriculum that is college preparatory in nature. If a child is below average in ability, or if a child has moderate to severe learning disabilities, Kirk Academy may not be the best school of choice. Kirk Academy does not have a formal resource program or special education component.
- If a child has behavior problems that adversely affect the learning of others or takes an inordinate amount of time, Kirk Academy is likely not the best school setting.
- If a child has a serious medical condition or has specific medical needs that can't typically be met in a standard classroom setting, it might not be in the child's best interest to attend Kirk Academy.
- In fairness to the child, if he/she has been professionally tested and evaluated for learning disabilities, behavioral concerns (such as ADD, ADHD), or a medical condition, the result of those tests should be made available to the school at the time of application or when they become available. It is at the discretion of the head of school to review any accommodations requested and to require appropriate medical documentation.

CRITERIA FOR ADMISSIONS

Parents or Guardians must meet with someone in school administration before the admission process can begin.

Families enrolling at Kirk Academy must provide the following:

- Registration Fee and Late Fee when necessary
- Completed Admission Application
- Completed Tuition Contract
- Payment of Tuition Fees as specified in the selected Payment Plan
- A copy of student's transcript, most recent report card, and achievement test scores
- A copy of the student's Social Security Card and Birth Certificate
- A Mississippi Immunization Record

- Contact information from previous school for character reference(s)
- Grades, Attendance Records, Discipline Records, and current Class Schedule from previous school. Students must have records from any former school that indicates probable success at Kirk Academy.
- Students shall receive a favorable background report as stated by former school officials (including behavior and proper actions).
- Any new student entering grades 9-12 that was not enrolled at Kirk Academy the previous year, must complete and pass a drug test screening process administered by a licensed medical provider prior to acceptance at Kirk Academy. This screening will be at the parents' expense.

Kirk Academy admits students of any race, color, nationality, or ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, nationality, or ethnic origin in administration of its educational programs.

The administration reserves the right to deny admission to a student if, after testing and evaluation of the student's application packet, it is determined that Kirk Academy cannot meet the needs of the student.

TUITION AND FEES POLICY

The following is a list of requirements for Tuition and Fees at Kirk Academy:

- If tuition and all fees are not current prior to taking exams in December and May, the student will not be allowed to take exams and their school records will be held. The determination of whether a patron is current is based on the contract, not each student. If the student is exempt from an exam, the exemption will be lost. If tuition remains unpaid, Kirk Academy reserves the right to remove the student from school.
- For the 2025-2026 school year, all contracts will have an end date of April, 2026. Thus, the 12-month contract will be from May 2025 until April 2026; the 11-month contract will be from June 2025 until April 2026, and the 10-month contract will be from July 2025 until April 2026.

ASBESTOS INSPECTION NOTIFICATION

Please be informed by this notice that all of the school buildings of Kirk Academy have been inspected for asbestos and have been determined to be asbestos free, or that letters of exclusion have been obtained for the contractors or manufactures. Such an inspection was mandated by the EPA.

All materials pertaining to the inspection may be found in the head of school's office. Any interested party should feel free to stop by and see this material.

2025-2026 Calendar

June 30- July 5	Athletic Dead Week
August 1	Teachers In-Service
August 5	7 th Grade Orientation @ 8:30 a.m. in Gym
August 5	8 th -12 th Orientation @ 10:00 a.m. in Gym
August 5	Elementary Meet the Teachers @ 5:30 in KA Gym
August 7	First Day of School (Half Day)
September 1	Labor Day Holiday (No School)
September 29-October 3	Homecoming Week
October 10	End of First 9-Weeks Grading Period
October 13-14	Fall Break
November 11	Veterans Day Program (Full Day of School)
November 24-28	Thanksgiving Holidays
December 5	Staff Professional Development Day (No School)
December 15-19	Exam Week and Final Week of School (1/2 Days)
December 19	Last Day of First Semester and End of Second 9-Weeks Grading Period
December 20- January 4	Christmas Holidays
December 24,25,31,1	No Practice Days
January 5	First Day of Second Semester
January 19	Martin Luther King, Jr. Holiday (No School)
February 1- February 21	Priority Registration
February 16	Staff Professional Development Day (President's Day/No School)
March 5	End of Third 9-Weeks Grading Period (1/2 Day)
March 6	MAIS District Teachers' Meeting (No School)
March 9-13	Spring Break
April 3-6	Easter Holidays
May 4-8	Senior Exam Week
May 10	Baccalaureate Service
May 14	Secondary Honors Day @ 8:00 a.m. in KA Gym
May 14	Class Day @ 1:00pm in KA gym
May 15	Graduation @ 6:00 p.m. in KA gym
May 18	K5 Graduation
May 18-21	Exam Week and Final Week of School (1/2 Days)
May 21	Elementary Honors Day @ 8:30 a.m.
May 21	Last Day of School and End of Fourth 9-Weeks Grading Period

ACCREDITATION

Kirk Academy holds accreditation with the Mid South Association of Independent Schools and the Southern Association of Colleges and Schools/Advanced Ed. The standards of these agencies are used as guidelines for the educational programs of the school.

ATTENDANCE POLICY

Regular and punctual attendance on the part of all students is mandatory. However, Kirk Academy acknowledges that absences may occur and the following policies are in place to govern those instances.

- Only in unavoidable cases should a student leave school before the close of the day. Given the importance of core course study, students may not be allowed to check out during academic classes without express permission granted by administration.
- Per the Accreditation Manual of the MAIS Rule 42.013, students may not receive credit for a two-semester course missed when more than twenty (20) days are missed in a class. Students may not receive credit for a one-semester course when more than ten (10) days are missed in a class. The only exceptions to this policy to the extent of up to thirty (30) or fifteen (15) absences respectively are in cases of extended personal illness verified by a physician or at the discretion of administration. For extended absences that go beyond 30/15, approval to award credit may only be granted by the Kirk Academy Board of Trustees at the recommendation of administration.
- Students who are absent from school during the day for over half of their scheduled periods for any reason other than documented excused reasons will not be allowed to participate in extracurricular activities, field trips, or sports (practice or game) for the remainder of the day, unless approved by administration.
- Students more than twenty-five (25) minutes late will be counted absent for that class.
- Student absences due to official school business (i.e. field trip, athletic contest, club activities) will not count towards a student's absence total. Students will be dismissed for school business at the time provided by the Athletic Director or Principal. Any student who leaves for school business prior to this time will be considered a truancy issue.
- Seniors will be allowed two (2) college visits that will not count towards absences.

ABSENCES

When a student is absent, a parent/guardian should notify the school by 8:30 a.m. so that the whereabouts of the student is accounted for.

The MAIS regulations regarding absences have no regard for excused vs unexcused absences, so Kirk Academy will be following their lead. In alignment with these MAIS regulations, Kirk Academy will simply record missed time out of class as an absence, regardless of reason. We believe this policy will simplify the processes for make-up work and absentee tracking for our families.

What to Do After an Absence

A student who is absent is required on the first day returning to school to report to the High School office with a written note from their parent or doctor. While there is no longer categories of excused vs unexcused, students must still turn in a note to avoid any possible truancy issues. Once the note is turned in, the student should then obtain an admission slip to be presented to each of his/her teachers before he/she will be admitted to class. Students will have the same number of school days as they were absent to complete and submit missed assignments, including classwork, and quizzes.

MAKE-UP TESTS POLICY AND TIME PERIOD

Make up tests may be taken at the next available testing date during the following morning time periods :

- Tuesday mornings during Detention: Detention times are most Tuesday and Thursday mornings from 7:00 a.m. to 7:55 a.m. *(Please note – any student may attend Detention to make-up tests. This does NOT mean a student “has” detention.)*
- Thursday mornings during Detention: Detention times are most Tuesday and Thursday mornings from 7:00 a.m. to 7:55 a.m. *(Please note – any student may attend Detention to make-up tests. This does NOT mean a student “has” detention.)*

Staff members will proctor all work done on Tuesdays and Thursdays.

Failure to take assigned tests in this time frame will result in a grade of 0 (zero) being registered on that subject's test. Permission must be received from the administration prior to the expiration of the allotted time, if there are special circumstances that prevent a student from making up a test within the three dates.. Students arriving after 7:10 a.m. for Tuesday-Thursday Detention will not be allowed to make up a test during that session.

It is the responsibility of the student to schedule make-up work with each teacher.

TARDY POLICY

The first bell rings at 7:50 a.m. and classes begin promptly at 8:00 a.m. Students should be seated at their desk and ready to start when the second bell rings. When students arrive late, it disturbs the entire class and may affect a student's self-esteem. Promptness is a measure of school citizenship. We understand that most KA students can't drive. Therefore, parents are urged to have their children to school on time to help establish good habits and to keep them from being penalized. **Please note that traffic is not a legitimate excuse for repeated tardiness to school.**

Students who are tardy upon coming to school or to class will not be allowed to enter classes until they have secured an admittance slip from the office.

- The tardies will be recorded in the office.
- Three (3) tardies in one course will result in one (absence).
- Students more than twenty-five (25) minutes late will be counted absent for that class.

CHECKING OUT OF SCHOOL

- No student may check out of school without prior parental permission (ie. phone call, note). To do so will be considered truancy.
- Appointments with physicians or dentists should not be made during school hours if possible.
- Students who know they are to leave school during the day should bring a note from their parents to the office at the beginning of school on the date of their check-out stating the reason and time they are to leave. Parents who phone the school requesting that their student be dismissed should phone by 8:30 a.m. (Exception – Emergency Situations). Students should notify their teachers that they are leaving and get their assignments.
- Before students leave for a doctor or dental appointment, they must sign out in the office. Upon the student's return to school, the student must present a note from the doctor or dentist before signing in to school. If this procedure is not followed, the absence will be unexcused.
- If a student comes to school late and has missed a test, the student is required to take the test before leaving school for the day. Students who check out the day of a test must complete the test either prior to checking out or before the end of day if they return the same day. Failure to comply with this rule will result in a grade of zero (0) on the test. Students leaving school early must see all teachers to get assignments.

ILLNESS DURING SCHOOL

When a student becomes ill at school:

- The student should ask permission to leave class from his/her classroom teacher.
- The student should ask permission in the office to notify parents of the illness.
- The secretary or teacher will then call the parent to determine if the parent will give the student permission to leave school.

After these steps are followed, the student must sign out in the office.

TRUANCY/SKIPPING CLASS

Students on campus must be in an assigned class unless permission has been obtained from the administration and/or teacher involved. Being unaccounted for at school or away from school is considered truancy. These instances, even during break period, athletic period, or lunch period will result in disciplinary action up to suspension from school.

GRADING SYSTEM

The grading system in effect at present is:

Grades 1-5 will be recorded as a Letter Grade.

Grades 6-12 will be recorded in Number Grades.

The Grading System for all courses (including Honors courses) will be as follows:

A	90-100
B	80-89
C	70-79
F	BELOW 70

HONOR ROLLS

Kirk Academy has 2 Honor Rolls for which students may qualify.

Head of School's List – Students who have all A's (no grades below 90) will earn recognition by being placed on the Head of School's list.

Principal's List – Students who have all A's and B's (no grade below 80) will earn recognition by being placed on the Principal's List.

Honors Rolls will be done for each semester and for the year. The yearly honor roll will be determined by Final Grades.

REQUIREMENTS FOR HONORS COURSES

To Enter Honors English, I: The student must have successfully completed 8th grade English and must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors English II: The student must have successfully completed 9th grade Honors English and must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors English IV: The student must have successfully completed 11th grade Honors or non-Honors English and must have an 85 average in the subject the previous year, teacher recommendations will be used as well as the PLAN test scores, and must have parental approval. Entering Honors English III means students must also qualify for and enroll in HCC DE Comp II and HCC DE British Literature I.

If enrolled in a non-Honors English course, the student must have a 90 average in that subject the previous year; teacher recommendations will be used and must have parental approval.

To Enter Honors English III: Holmes Community College Dual Credit (DC) Composition I: The student must have successfully completed 10th grade Honors or non-Honors English and must have an 85 average in the subject the previous year. Prior to enrolling in this course, the student must have scored a 17 or above on the English portion of the ACT or passed the Compass Placement test offered by Holmes Community College. Comp I is a prerequisite for entry into any other HCC DE English course.

To Enter Holmes Community College Dual Credit (DC) American History. The student must

have successfully completed 10th grade Honors or non-Honors History and must have an 85 average in the subject the previous year.

To Enter Honors Algebra I: The student must have a “B” average or better in Algebra ½ the previous year, teacher recommendations will be used and must have parental approval.

To Enter Honors Algebra II: The student must have successfully completed Honors Algebra I and must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors Geometry: Must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors Pre-Calculus/Trigonometry: The student must have successfully completed Honors Geometry and must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors Calculus: The student must have successfully completed Honors Pre-Calculus/Trigonometry and must have an 85 average in the subject the previous year, teacher recommendations will be used, and must have parental approval.

To Enter Honors U.S. History: The student must have a minimum grade of 85 in World Geography and World History, and must have parental approval.

HONORS COURSES

A 5% multiplier will be given to all Honors Courses along with Anatomy & Physiology. This is in recognition of the increased rigor of these courses. Points are awarded to the nine weeks average.

*It is important to note that points are not rewarded for grades inside the Holmes Community College Dual Enrollment courses offered to Honors students.

FAILING GRADES/SUMMER SCHOOL

A student who has failed a credit class may take the course in summer school if their grade is 60 – 69.

If the grade is below 60, teacher recommendation and administration approval is required. This is for the student who is close to a 60 average with special circumstances (sick, family circumstances, new student, etc.).

- Students may take a maximum of 2 courses during a summer school session.
- Students will not be allowed to take summer school for the same subject two (2) consecutive summers. Depending on grade level, this may result in retention.
- All exams for online courses must be taken during summer school hours under the supervision of a proctor .

GRADUATION REQUIREMENTS

Our Curriculum is designed to include those courses outlined by the State Board of Trustees of Institutions of Higher Learning for admissions to senior colleges within the state. Listed below are the minimum entrance requirements for all students.

- 4 English units – Compensatory Reading & Compensatory Writing may not be included
- 4 Math units – Algebra I, Geometry, Algebra II, and one credit of comparable rigor &

- content, i.e., Advanced Algebra, Trigonometry, Pre-Calculus, & Calculus, etc.
- 4 Social Studies units – World History, U.S. History, Intro. to World Geography, U.S. Government, Economics, & Mississippi Studies
- 4 Science units – Biology I, Chemistry, and any 2 credits of comparable rigor and content, i.e., Physics, Physical Science, Biology II, & Chemistry II, etc.
- 1 Art unit – Includes any course accepted by the Mississippi Department of Education as meeting the requirements for graduation may suffice.
- 1 Computer Application – Course should emphasize the computer as a productivity tool.
- 2 Foreign Language

Pre-High School Credit: Algebra I or first year Foreign Language taken prior to high school will be accepted for admission provided the course content is the same as the high school course.

*Credits required for high school graduation may begin in the eighth grade.

****Non-Academic Units:** ½ credit for each year of show choir, sports, driver's education.

Twenty-two (22) credits are required for graduation. Twenty (20) of the credits **MUST** be academic. The other two (2) can come from non-academic units.

Every senior must be in a math course their senior year.

A student must be enrolled for a full year at Kirk Academy in order to be able to graduate with a Kirk Academy diploma. This provision may be waived only by the Board of Directors and only due to special circumstances. These special circumstances include a student moving into the Grenada area late in the year, medical emergencies, safety issues, or other issues deemed acceptable by the Board of Directors.

Note: Kirk Academy offers a college prep curriculum for students to meet these Institutions of Higher Learning requirements. Classes of 2012 and beyond are required to have one unit of Bible for graduation.

Any student who fails to meet all requirements for graduation from Kirk Academy will not be allowed to participate in graduation exercises. This includes Class Day and Baccalaureate.

All Juniors and Seniors are required to take the school-day ACT at Kirk Academy. Those who have scored 30 or above will be exempt from this requirement.

Major Test/Assignment Schedule

In an effort to avoid no more than two major assignments on a given day, teachers will schedule their tests in the main office on the master test calendar.

CHANGING SCHEDULE

Students will be allowed one week to make changes to their schedule. No changes will be made after the first week of school.

COMMUNITY SERVICE HOURS

Students must complete 75 hours of community service for graduation. For students that transfer to Kirk Academy after 9th grade, the cumulative equivalent of 25 hours per school year attended will be required.

This is the minimum number of hours required for graduation. It will be very helpful to the students if they achieve as many hours as possible. Many scholarships today have a community service component attached to them, so the more hours a student has completed, the better.

It is better to stay faithful to one project long-term than to jump from project to project, and of course it looks better to have that project spread out over all four years of high school and not crammed into the senior year. For scholarships, it is helpful to work on a project that is easily identifiable in the community or unique to our area. For example, if you had to choose between working in a children's church and working with a ministry that feeds the homeless, go with feeding the homeless.

Most secular organizations don't fully understand a lot of volunteer work done in churches and don't appear to give it as much credence unless it is reaching a segment of the population that is being ignored. However, if you were going into elementary education, volunteer service in children's church would look great on a college application as to why you know what you want to study. If you are planning on going into medicine, volunteering at the hospital would give some additional credibility to your application.

When students go on mission trips, they can earn up to 8 hours a day if the day is totally committed to building a church, teaching or working with children, or related mission activities. A day of relaxation and days of travel would not be included.

There are myriad opportunities associated with Kirk Academy that help reach your number of hours. For example, if you take up tickets for a ball game or volunteer your study hall time to work with elementary students or elementary P.E., those hours are easily attainable and would be considered long range.

Service hours must be turned in no later than 3 months after being completed.

EXAMINATIONS

All students, grades 7-11, will be required to take mid-term examinations. Seniors may be exempt from mid-term examinations on any subject in which they have a "90" average, have not been suspended, and have not exceeded the allowable absences set forth in the sections dealing with attendance.

All students, grades 7-12, may be exempt from final examinations on any subject in which they have a "90" and above for the year have not been suspended, and have not exceeded ten (10) absences in a full-year course of five (5) absences in a one-semester course.

Seniors may be exempt from finals on any subject in the first semester as well as the second semester in which they have a "90" average, have not been suspended, and have not exceeded the

allowable absences set forth in the sections dealing with attendance.

Students absent from the exams cannot make it up without a doctor's excuse. Exams should be comprehensive and should cover at least the last two nine weeks. Exams may not be taken earlier than their originally scheduled times.

Any student 7th – 12th may be exempt from a one semester course exam using the criteria for exemption for the final exam.

HONOR GRADUATES

The **Valedictorian** is the senior student who is taking or has taken **9 or more honors courses** and has the highest academic average for all academic subjects from grades 9 through 12. The Valedictorian must be enrolled at Kirk both junior and senior years.

The **Salutatorian** is the senior student who is taking or has taken **9 or more honors courses** and has the second highest academic average for all academic subjects from grades 9 through 12. The Salutatorian must be enrolled at Kirk both junior and senior years.

Honor Graduates are senior students who have taken less than **9 honors courses** and have a cumulative academic average of 93 or above on all academic subjects in grades 9 through 12.

High Honor Graduates are senior students who have taken less than **9 honors courses** and have a cumulative academic average of 97 or above on all academic subjects in grades 9 through 12.

Special Distinction Honor Graduates are seniors who are taking or have taken **9 or more honors courses** and have a cumulative academic average of 93 or above on all academic subjects in grades 9 through 12.

Special Distinction High Honor Graduates are seniors who are taking or have taken **9 or more honors courses** and have a cumulative academic average of 97 or above on all academic subjects in grades 9 through 12.

Valedictorian, Salutatorian, and Honor Graduates will be determined at the end of the 3rd nine weeks of the senior year. Only courses taken at Kirk Academy or courses transferred from another accredited high school will be used to determine these honors.

INCOMPLETE GRADES

A grade of incomplete will be given in cases of prolonged excused absences or other unusual circumstances, which occur at the end of a nine-week term when grades must be sent out. The incomplete grade must be made up within the three-day limit of the terms of the excused absence. If the work cannot be made up within three days, arrangements must be made with the teacher or an "F" will be recorded for the work not done. Incomplete grades for a nine-week period will be closed out at the end of the nine weeks, except in the cases of an extended illness.

KIRK SCHOLARS

Kirk Scholars are graduating seniors whose overall numerical average is 95 and above from grades

9 through 12th grade 3rd 9-weeks grading period.

STUDENT OF THE MONTH

“Student of the Month” is awarded each month of the school year to a deserving student in grade 11 and grade 12. The privilege is the ability to park on the top of the hill in a designated parking space for that month.

NATIONAL HONOR SOCIETY

The Kirk Academy Chapter of the National Honor Society is governed by the constitution and by-laws of the National Honor Society as set forth by the National Association of Secondary School Principals.

Membership in the National Honor Society is both an honor and a responsibility. Students selected for membership are expected to continue to demonstrate the qualities of scholarship, character, leadership, and service. Membership is only granted to those students selected by the Kirk Academy faculty council. Membership is open to qualified sophomores, juniors and seniors. There is no quota of members per class. The academic requirement set forth by the National Council is based on a student’s cumulative scholastic average. The minimum scholastic average allowable is 90 for all students. Membership should never be considered on the basis of grades alone, even though scholarship is regarded as the most important of the four criteria.

As set forth in October of 1988, the entire secondary faculty will serve as the faculty council and will evaluate qualified students that they know well. Each faculty member will use the criteria set forth by the National Honor Society in evaluating the students in the areas of service, leadership, and character. National Honor Society provides the following definitions for teachers to use in their evaluation:

“Leadership should exert a wholesome influence on the school. In taking the initiative in class and school activities, the real leader strives to train and aid others to attain the same objective. The price of leadership is sacrifice-the willingness to yield one’s personal interest for the interest of others. A leader has self-confidence and will go forward when others hesitate. No matter what power and resources may exist in a country, they are ineffectual without the guidance of a wise leader. Leadership is always needed: thus, to lead is a substantive charge to each of our members.”

“Character is the force within each individual which distinguishes that person from others. It gives each of us our individuality. It is that without which no one can respect oneself, nor hope to attain the respect of others. It is this force of character that guides one through life and, when once developed, grows steadily. Character is achieved and not received. It is the product of constant action, striving daily to make the right choice. The problem of character is not a problem of self-control. We must be in reality what we wish to appear to others. By demonstrating such qualities as respect, responsibility, trustworthiness, fairness, caring and citizenship, we may hope to prove by example that we value character.”

The evaluation of the student by a faculty member will be the total of the 2 areas plus the scholarship points awarded on the basis of the student’s scholastic average (97-100 – 4 points, 93-96 – 3 points, 89-92 – 2 points, and 85-88 – 1 point) and the community service points awarded on the basis of the student’s community service hours. Sophomores will be awarded (30+ hours – 4 points, 20+ hours – 3 points, 10+ hours – 2 points and 9 & below – 1 point), Juniors will be awarded (40+ hours – 4 points, 30+ hours – 3 points, 20+ hours – 2 points, and 10+ hours – 1

point), Seniors will be awarded (50+ hours – 4 points, 40+ hours – 3 points, 30+ hours – 2 points, and 20+ hours – 1 point). The faculty rating for each student is tabulated. The highest score and the lowest score for each student is thrown out and the remaining scores are averaged. According to the Kirk Academy Board of Directors, candidates must have an overall score of 12 points in order to be asked to join the National Honor Society at Kirk Academy.

Members of the Kirk Academy National Honor Society will maintain these qualities of excellence and achievement throughout their term of service. Members are reviewed at the close of each Nine Weeks Period. Any student who earns ISS or OSS will be placed on probation. Students who serve back-to-back probations will be expelled from the Kirk Academy chapter of National Honor Society. Any student found guilty of plagiarism in the classroom will receive automatic expulsion.

PARENT-TEACHER CONFERENCES

Teacher conferences are by appointment. If you wish to have a conference with a teacher, you must first reach out to the teacher directly via email to schedule the conference. Under NO condition should a parent go to a teacher's room during the day without first scheduling a conference and checking in at the main office. If it is necessary to bring materials to your child, bring them to the office and we will see that they are delivered.

STAR STUDENT

The Star Student selection process is set by the Mississippi Economic Council. The star student is the senior who has the highest score on the ACT taken before December 31 of the current school year. The minimum score is 25, and the minimum average is 93. Grades in the 10th, 11th, and 12th grades are used to determine the star student's average. Only the following subject areas are to be included: English, foreign language, math, science, and social science. If the school has more than one senior with an ACT of 35 or above and an average of 93, designate each as a star student. In the event of a tie on the ACT score: Step 1 – Total ACT test scores (English, mathematics, reading, and science reasoning) for each student involved in the tie. Select the student having the highest sum of these test scores and the minimum 93 average on designated courses. Step 2 – If the tie still exists, name as star student that senior with the highest overall scholastic average on selected subjects in specified years. Step 3 – If the tie is unbroken, use the first semester senior year scholastic average as the deciding factor. Step 4 – Should a tie still exist, compare the scholastic averages for prior years until the tie is broken. If the student who has the highest ACT score does not have an overall average of at least 93, name as the Star Student the senior with the next highest ACT who meets both minimum requirements.

CLASS OFFICERS

For a student to be eligible to run for Class Officer, he/she must meet the following requirements:

- Must have a GPA of at least 3.0 from the previous year.

- Must not have discipline issues related to being disrespectful.
- Must have a form signed by parents stating they are willing to fulfill all duties and responsibilities required of parents of a class officer.
- If for any reason, including failure of the parents to fulfill the required duties, an officer does perform all duties assigned, the officer will be removed, and the other class officers will be promoted.

DISCIPLINE POLICY

The use of the term discipline derives its meaning from the word disciple, which means to teach/train a person over an extended period. The discipline of young people is a process which utilizes various circumstances of life to guide the individual into making right choices. The end goal of all school discipline is for students to become self-disciplined individuals. As students mature, it is the hope that the outward, school-imposed discipline should become inward, self-imposed discipline

TYPES OF DISCIPLINE:

Detention	Students will serve detention from 7:00 a.m. until 7:50 a.m. on days assigned. Three detentions in a nine-week period will result in work detail. Failure to report or reporting late to detention will result in the assignment of an additional day of detention.
Work Detail	Students with work detail will participate in campus cleanup, campus beautification, or other supervised work during assigned times. Failure to attend work detail or being late for work detail will result in the assignment of an additional work detail. More than 3 work details in a semester will result in a suspension.
Out-of-School Suspension	Students suspended will lose exam exemptions, and receive "0" on any daily grades missed. They will be ineligible for any extracurricular activities for the time of the suspension. If a student does not miss a game/event during the time of their suspension, they may be required to miss the next scheduled event (performance, game, etc) after the suspension. Multiple Out of School Suspensions in one academic year may result in expulsion.
Expulsion	Removal from school. This will be applied to major or repeated offenses and will ultimately be determined by the Head of School. An official appeal of an expulsion may be made within three days of the expulsion. The appeal must be submitted to the Head of School, who will then give the appeal to the Board of Trustees for consideration.
Corporal Punishment	May be used in conjunction with other discipline or by itself as deemed appropriate by administration. Will be administered by

Principal or other staff member designated by Head of School. Parent will be notified prior to administration of corporal punishment. If corporal punishment is denied, student will be suspended for remainder of the day.

Unless otherwise noted in this handbook, the following discipline ladder may be utilized. This is not meant to be an exhaustive list. The discipline of a violation is ultimately at the discretion of the administration.

- 1) Detention
 - 2) Work Detail
 - 3) Suspension
 - 4) Expulsion
- Bathroom Misbehavior (1-4)
 - Class/Hallway Disturbance (1-4)
 - Littering (1-4)
 - Misbehavior in Lunchroom/Break Area (1-4)
 - Misbehavior at Extracurricular Event (1-4)
 - Refusal to Complete Class Assignments (1-4)
 - Disrespect (2-4)
 - Harassment/Bullying (2-4)
 - Profanity/Obscenity (2-4)
 - Theft (2-4)
 - Cheating/Plagiarism (In addition to receiving a “0”, 2-4)
 - Vandalism/Destruction of Personal or School Property (2-4, may face financial penalty)
 - Cutting Class/Tuancy/Leaving Campus without Permission (3-4)
 - Stealing (3-4)
 - Forgery of Signature on Excuse or Check Out or Any Other School Document(3-4)
 - Possession of a Weapon (3-4)
 - Sexual Harassment (3-4)
 - Possession or Use of Tobacco, Nicotine, Vaping, or Alcohol (3-4)
 - Possession or Use of Illicit Drugs (3-4)
 - Violation of Medication Use Policy (3-4)

As noted before, corporal punishment may be used by itself, in conjunction, or in place of any of the discipline mentioned above as deemed appropriate by administration. Administration may assign punishment to offenses not specifically mentioned and to accelerate punishment to the level of expulsion based on the act in question.

STUDENT BEHAVIOR CODE

- Students should endeavor to maintain Christian standards in courtesy, kindness, morality, and honesty.
- By introducing and enforcing this code of conduct, Kirk Academy’s desire is to create a learning environment which encourages the students to concentrate on wholesome aspects

of life.

- Kirk Academy will not tolerate sexual harassment. A valid complaint of sexual harassment will lead to appropriate and strict disciplinary action, including expulsion. Sexual harassment involves not only unwelcome touching and demands for sexual favors, but also any unwelcome sexually oriented behavior or comments that create a hostile or offensive environment. Any complaints of sexual harassment should be reported to the administration that will immediately launch an investigation. Criminal prosecution may ensue.
- NO student will be allowed to park at the top of the hill during school hours.
- Once a student arrives on the campus, the student is to park and come immediately to the top of the hill. After arriving, NO student is to leave campus for any reason without permission from the office.
- Students will not be allowed to return to their car or the parking lot without permission from the office. They must sign a sign-out sheet each time, if they are allowed to go.
- There is to be no public display of affection on the school campus.
- NO profanity, inappropriate language, gestures, or publications will be tolerated.
- NO student should be in any room without administrative or teacher approval unless a scheduled meeting or class is being held.
- NO student is allowed in the teacher's lounge unless accompanied by a teacher.
- NO student will be given permission from a teacher to miss another teacher's class.
- Students should not walk across the gym floor. Students going to the music room, weight room, or dressing rooms should enter the gym and go across the concrete portions of the gym floor to their destination.
- Workbooks should be turned in at the close of the school term, unless the teacher states otherwise.
- Loud music will not be tolerated on campus or any school related activity.
- There is no reason for students to be in the office. Students must use the window at the high school office.
- Students are not allowed to operate any copy machine on campus.

CLASSROOM REGULATIONS

- A student is expected to be prepared for each class. Students should bring all supplies to class each day. These supplies include pencil, pen, paper, book, or any other necessities for that subject. In case of habitual forgetfulness, work detail may be assigned.
- Only in emergencies will a student be allowed to leave the classroom to use the restroom. It is the student's responsibility to have a pass while out of the classroom or the study hall. Offenders will be punished.
- Students should be in their seats when the tardy bell rings.
- Students are not to leave a classroom until the teacher dismisses the class.
- Students are required to be good housekeepers in the classroom and in the building.
- Student visitors will not be allowed in a classroom without prior permission from both the administration and the teachers involved. They are subject to all the regulations expected of our students.

DISRESPECT

Being insubordinate or showing disrespect toward a teacher, school employee, student, or guest of

our school, will result in the student facing strict discipline up to expulsion depending on the severity of the occurrence.

CAFETERIA BEHAVIOR

- Students are to go to the cafeteria when the lunch bell rings. Teachers are not to let students go to lunch early without permission from the office.
- Keep noise to a minimum.
- Be responsible for your table and surrounding area. Be sure it is clean when you leave.
- Throwing objects and food will not be allowed. Violating this rule may result in suspension.
- Students are to remain in the cafeteria for their allotted time.
- Take care of the equipment, such as tables, chairs, etc.
- Students wishing to eat food not purchased in the cafeteria must bring that food with them when they arrive for class in the morning. If a student forgets to bring their lunch, the parent may bring money to the office for the student to buy lunch in the cafeteria.

CELL PHONE & ELECTRONIC DEVICES POLICY

Cell phones and other personal electronic devices can be a distraction in the classroom and throughout the day. For what we believe is the betterment of our student's school experience, our cell phone and personal electronic device policy is as follows:

At first bell, phones should be powered off and placed in backpacks, lockers, or left in their vehicle and is to remain off and out of sight until the final bell of the day. Smartwatches may be worn, but will be confiscated and banned for a particular student if used to text or call during the school day.

Research shows limited cellphone use during the school day boosts academic performance, promotes emotional health, and encourages stronger relationships and for those reasons we believe this policy is in the best interest of our students. The office phone, 662-226-2791, is available should parents need to reach their student. Likewise, students may use the office phone when necessary to contact their parents.

Cell Phone Policy Violation Procedure

1st Offense

Device will be confiscated for the rest of the day. If the device used was a smart-watch, the student loses the privilege to wear a smart-watch the rest of the school-year.

2nd Offense

Device will be confiscated for the rest of the day, a \$50 fine will be assessed, and the student will have four (4) days of detention.

3rd Offense

Device will be confiscated for the rest of the day, a \$100 fine will be assessed, and the student will have eight (8) days of detention.

Further Offenses

Device will be confiscated for the rest of the day, a \$500 fine will be assessed, and discipline will be executed up to suspension or expulsion.

PLAGIARISM & CHEATING

Plagiarism and cheating are not tolerated. Ignorance on the part of a student is not an acceptable excuse for these offenses. As for cheating, consequences apply to all parties involved. Plagiarism refers to a student's use of someone else's ideas or words without proper credit to or recognition of the original source.

For the first offense, * **ANY form of plagiarism/cheating results in a "0" grade on the assignment plagiarized or cheated on and two days of detention**

*At this level, the offending student enrolled in an Honors course, HCC Dual Enrollment course, or National Honor Society may also be suspended or expelled from said course/organization, depending on the severity of the act and the extended regulations of that course/organization.

For the second offense, not only will the student receive a "0" for the assignment, but a student also serves a one-day external suspension,

For the third offense, the situation is turned over to administration with expulsion deemed as the only viable recourse.

SEARCH AND SEIZURE

Kirk Academy administration reserves the right to conduct searches at any time in search of contraband or prohibited items. These searches may include any property, including automobiles, brought onto school premises. Any item including but not limited to alcohol, drugs, or drug paraphernalia found in lockers, cars, or other items under the students control constitutes possession. In some cases, authorities may also be invited to conduct searches. Refusal to cooperate with search will be considered an admission of guilt. If illegal substances or materials are found, Kirk Academy reserves the right to notify the proper authorities.

SOCIAL MEDIA AND DIGITAL COMMUNICATION POLICY

Kirk Academy may at times be made aware of social media posts made by patrons, students, staff, or other members of the Kirk Academy community on various social media or online platforms. Those who engage in behavior on social media that is negative towards Kirk Academy or its agents (including but not limited to faculty, staff, students), either explicitly or implicitly, will be subject to penalty. Actions taken by adults online may negatively affect the enrollment or activities of their student at Kirk Academy. Posts of the aforementioned nature must be taken down upon notice, with consequences to be discussed at an ensuing conference.

Regarding social media accounts or other means of digital communication (message board, GroupMe, Remind, etc), there should be no account/group formed representing Kirk Academy by name without the account having direct oversight by a member of the Kirk Academy Staff. By oversight, it is meant that a staff member has the login information or is the "owner" of the group. Within any accounts or groups explicitly representing Kirk Academy, all communication is expected to be professional, appropriate, and in support of Kirk Academy's mission and vision. Those in breach of these policies may face discipline.

In addition, if Kirk Academy in its sole discretion believes that any information online (social media, website, email, etc) is obscene, constitutes a threat, defamation, or other illegal activity, Kirk Academy may contact the appropriate authorities and take disciplinary action deemed appropriate by administration.

ALCOHOL, DRUGS AND SMOKING

The use or possession of cigarettes, e-cigarettes, chewing tobacco, snuff, nicotine pouches, or alcoholic beverages are not permitted on campus. Use of, possession of, or under the influence of these while on school premises, or while in the custody and control of the school, or in the course of a school related activity will result in suspension or expulsion. Possession and/or use of illegal drugs may result in expulsion from school. If a student is arrested for drugs (selling, buying, using, etc.), alcohol, or possession of a weapon, that individual may be subject to suspension or expulsion and may face removal from or limited participation in any extracurricular activities for 9 weeks.

DRUG/ALCOHOL PREVENTION POLICY

All students in grades 9 – 12 will be required to participate in the drug/alcohol testing program.

Purpose of the program

- To educate the student concerning the dangers of drug/alcohol abuse.
- To help prevent any drug use or abuse by the students of Kirk Academy.
- To identify any student who may be using drugs and to identify that drug.
- To see that any chronic dependency is treated and addressed properly.
- To provide reasonable safeguards in order that every student who attends Kirk Academy is medically competent.
- To reassure parents, students, and the community that the health and academic progress of each of its students is the primary goal of Kirk Academy

Testing procedure

- The parents of each student, by signing their educational contract, are consenting to their child's participation in the drug screening program.
- All students will sign a form and give their social security number during registration.
- Students seeking to check out on day of testing must first complete drug screening prior to checking out.
- All administrators, teachers, employees may be tested during the school year and will be subject to random testing.
- Each student in grades 9-12 will be subject to random testing at any time during the school year.
- The method of testing is a form of urinalysis or hair sample. Any positive drug result will be confirmed by additional testing at a laboratory selected by Kirk Academy.
- The selection and coding of specimen samples will be executed in a manner ensuring total confidentiality and identification.
- The urine samples or hair samples will be collected and analyzed by a private laboratory using up-to-date methods of pathology.
- Specimen samples or hair samples will be identified by number only to insure total confidentiality.
- Drug screening results will be reported by the medical laboratory to the parents and the

head of school only.

First incident of a positive result

- All specimens or hair samples showing a positive result will automatically be retested by the testing laboratory immediately to assure that no error has occurred. The second test will be a more specific test. If the positive result is verified and confirmed, the parent will be responsible for additional cost and the following steps will be taken:
- The student and parents will be contacted in a confidential manner by medical personnel from the laboratory.
- The head of school will be advised of the results by the medical laboratory.
- The student will be evaluated and assessed by a professional at the expense of the parents. This professional will be determined by mutual agreement of school and parents from one of the following: certified alcohol and drug abuse counselor, student assistance professional, licensed social worker, medical review officer, or other designated appropriate agency.
- The student will then be required to attend a drug counseling program as recommended by the professional at the expense of the parents and will provide proof of completion to the Head of School.
- The professional will determine the length and manner of the program best suited for the student. The student must also participate in any after-care recommendations or follow-up.
- If a parent refuses a complete counseling program for his/her child, the student will be dismissed from school.
- After a first positive test, the student is subject to take every random test during the year.
- Participation in the school is not affected at this time.

Second incident of a positive result

- The specimen or hair sample showing a positive result will automatically be retested by the testing laboratory immediately to assure that no error has occurred. The second test will be a more specific test. If the positive result is verified and confirmed, the parent will be responsible for the additional cost and then the following steps will be taken:
- The student and parents will be contacted in a confidential manner by the medical personnel from the laboratory.
- The head of school will be advised by the medical laboratory of the results.
- The student will be dismissed from Kirk Academy.

FIGHTING

- Upon the 1st offense, a student will face punishment up to out of school suspension as deemed appropriate by administration.
- Upon the 2nd offense, a student will face severe punishment up to expulsion.

HALL PASSES

Students are not permitted in the halls during class periods unless they are accompanied by a

teacher or have a hall pass from an authorized staff member. Any student observed in the halls without permission will face discipline. . If a student wishes to see a teacher during that teacher's planning period, the student must arrange for this in advance. The teacher must come and get the student from the study hall.

PRANKS

Students caught "playing pranks" that harm others or cast a bad reflection on Kirk Academy may be suspended or expelled.

THEFT

Kirk Academy does not condone the taking of another's personal property. This includes "BORROWING" another's books, notebooks, pens, pencils, rulers, calculators, etc. from someone else's locker. The administration will hold periodic checks of the lockers and hall to determine that proper ownership is being maintained. The classroom teacher will also check the textbooks of each student in the class to determine that the student is using his/her own textbook. ANYONE involved in such activities may be suspended or given other corrective punishment.

VANDALISM

- Students are not allowed to sit on, lean on, or damage cars parked on Kirk Academy campus before, during, or after school hours.
- Students are not to mark on desks, walls, tables or any school property.
- Students are at NO time to be on top of the buildings.
- Kirk Academy property is, in effect, paid for by the patrons of Kirk Academy. The cost of repair or replacement is expensive. Students who vandalize Kirk Academy property will be subject to expulsion and their parents/guardians will be held liable for the damage.

TEXTBOOKS

Textbooks may be issued to students at the beginning of the year. A fine will be assessed for any abuse, such as writing in the books, and charged to the student at the end of the year. If a student loses a book, it must be paid for.

WEAPONS

No knives of any size or description or firearms of any description will be allowed on campus, including vehicles in the parking lot. Fireworks are not allowed on campus. 1st offense – suspension or expulsion.

STUDENT VEHICLE PARKING

No student will be allowed to drive on campus without a valid driver's license. A student must register their vehicle in the High School office annually to park on campus. Registration will only be allowed to students with a valid driver's license and proof of insurance. Upon registration, students will be issued a parking hang tag which must be hung from the rear-view mirror at all times while on campus.

Students may park in the designated student parking areas only. No student will be allowed to park at the top of the hill during school hours. Students must only operate their vehicle on the paved areas of campus and are prohibited from any reckless driving activities.

Violations of these rules or any driving misconduct deemed unacceptable by administration will be subject to punishment up to suspension or expulsion depending on severity of offense.

DRESS CODE

Kirk Academy expects all students to be an example of professionalism and personal pride. This includes the way they dress, the way they conduct themselves, and their general appearance. With this in mind, we require the students of Kirk Academy to dress in a manner that reflects neatness, modesty, Christian values, and common sense. Therefore, Kirk Academy has approved the following dress code:

Boys:

- A. Pants (All pants and shorts must be hemmed and have no holes or patches.)
 - Neat blue jeans (NO destroyed look)
 - Khaki or navy-blue cotton pants and walking short (Cargo shorts/pants are permissible)
 - Brown or black belts are required.
- B. Shirts (All collared shirts must be tucked in so that the belt is visible)
 - Red, white, navy blue or heather gray solid knit collared shirts with the KA logo is required.
 - Kirk Academy spirit shirts may be worn on days designated by the administration.
 - Only navy blue, red, white, and gray Kirk Academy sweatshirts may be worn
 - T-shirts worn under knit collared shirts must be red, white, navy, or gray.
- C. Shoes
 - Tennis shoes or dress shoes.
 - Boots – worn with long pants only.
 - No open toed sandals, foam shoes (ie Crocs), or flip flops.
- D. Socks must always be worn.
- E. Only Kirk Academy Approved outerwear (jackets, sweaters, sweatshirts) with KA logos may be worn. A uniform shirt must be worn underneath. Dress Days – Boys will be required to wear Khaki pants or Khaki shorts and a red KA collared shirt.

Girls:

- A. Pants (All pants and shorts must be hemmed and have no holes or patches.)
 - Neat blue jeans (NO destroyed look)
 - Khaki or navy-blue cotton pants, walking shorts, skort, or capris.
 - Plaid skort or skirt (Lands End)
 - Navy or black leggings
 - Length of shorts, skirt or skort must not exceed 5 inches above top of knee
- B. Shirts
 - Red, white, navy blue or heather gray solid knit collared shirts with the KA logo or white Lands End blouses with KA logo are required.
 - Kirk Academy spirit shirts may be worn on days designated by the administration.
 - Only navy blue, red, gray, or white Kirk Academy sweatshirts may be worn.
 - T-shirts worn under knit collared shirts must be red, white, navy, or gray.

- C. Shoes:
- Tennis shoes or dress shoes –no high heels (unless for program, presentation, etc)
 - No open toed sandals, foam shoes (ie Crocs), or flip flops.
- D. Only navy blue, red, gray, or white Kirk Academy Approved outerwear (jackets, sweaters, sweatshirts) may be worn. A uniform shirt must be worn underneath with collar showing. (Exception – collar does not have to show under approved hooded KA team/group sweatshirt)
- E. Dress Days Girls will be required to wear khaki pants, khaki skirt/skort, or khaki shorts and a red collared KA shirt.

General Rules for both Boys and Girls:

- At no time are undergarments to be visible.
- All clothes are to be properly sized.
- All pants are to be worn at the waist: no hip-huggers, low rise, or baggy pants are allowed.
- No see-through clothes are to be worn at any time.
- No caps or other hats are to be worn inside the building.
- All students will wear a red collared shirt for such events as Veterans Day, Honors Day, Local Science Fair, and National Honor Society, etc.

Additional Boys Appearance Codes:

- A. No sideburns below the earlobe, mustaches, beards, visible tattoos, or earrings.
- B. Hair must be cut neatly and should not touch the collar of the shirt or completely cover the ears or eyebrows as it naturally falls.
- C. No visible body piercings including the ears.
- D. No visible tattoos.
- E. No colored fingernails.
- F. Any appearance or dress that the administration feels is distracting or otherwise inappropriate may be restricted.

Additional Girls Appearance Codes:

- A. Any appearance or dress that the administration feels is distracting or otherwise inappropriate may be restricted.
- B. No visible tattoos
- C. Skirts, shorts, and skorts should not be rolled at the waist.

If a student is found in violation of these dress or appearance policies, discipline will be as follows:

- Student will be warned and given the opportunity to fix the violation.
- Further violations will result in detention. If issues persist, more severe punishment may be considered.

Note: A student out of dress code will not be allowed to attend class until they are in dress code. If the student misses class due to being out of dress code, the absence will be unexcused.

The administration reserves the right to allow or prescribe certain dress on special occasions. i.e., honors day, homecoming, etc.

COMPUTER USAGE

School standards and guidelines extend to the use of the internet to all students whether on or off campus. Any student who is found to be out of harmony with the spirit of the school through the improper use of the internet, including cyber bullying, or any other form of communication or media may be suspended, withdrawn, or expelled from school. The school encourages all parents to monitor closely the web use of their children and to discuss internet safety.

Kirk Academy provides computers, networks, and Internet access to support the educational mission of the school and to enhance the curriculum and learning opportunities for students and school staff. The administration believes that the resources available through the internet are of significant value in the learning process and preparing students for future success. At the same time, the unregulated availability of information and communication on the Internet requires that schools establish reasonable controls for lawful, efficient, and appropriate use of this technology.

Student use of school computers, networks, and Internet services is a privilege, not a right.

Students are required to comply with this policy and those who violate the policy and/or rules may have their computer privileges revoked and may also be subject to further disciplinary and/or legal action.

All Kirk computers remain under the control, custody, and supervision of the school. The school reserves the right to monitor all computer and Internet activity by students and teachers. Students have no expectation of privacy in their use of the school computers or their personal computers while on school premises.

While reasonable precautions will be taken to supervise student use of the Internet, Kirk Academy administration cannot reasonably prevent all inappropriate uses, including access to objectionable materials and communication with persons outside of the school. The administration is not responsible for the accuracy or quality of information that students obtain through the Internet.

The following rules are intended to provide general guidelines and examples of prohibited uses but do not attempt to state all required or prohibited activities by users.

A. Computer Use is a Privilege, Not a Right

Improper use/activity on Kirk Academy's computers, networks, or internet services may result in suspension or cancellation of privileges as well as additional disciplinary and/or legal action.

No student shall access or use any computers on campus without the direct supervision of a faculty member. No student is to be in the computer labs or library without a faculty member present.

The administrator shall have final authority to decide whether a student's privileges will be denied or revoked.

B. Acceptable Use

Student access to the school computers, networks, and Internet services are provided for educational purposes and research consistent with the school unit's educational mission, curriculum, and instructional goals. Playing games on the computers will not be tolerated.

The same rules and expectations govern student use of computers as apply to other student conduct

and communications.

Students are further expected to comply with these rules and all specific instructions from the teacher or other supervising staff member/volunteer when accessing the school unit's computers, networks, and Internet services.

C. Prohibited Use

The user is responsible for his/her actions and activities involving school unit computers, network, and Internet services and for his/her computer files, passwords, and accounts. Examples of unacceptable uses that are expressly prohibited include, but are not limited to the following:

- **Accessing Inappropriate Materials:** Accessing, submitting, posting, publishing, forwarding, downloading, scanning, or displaying materials that are defamatory, abusive, obscene, vulgar, sexually explicit, sexually suggestive, threatening, discriminatory, harassing and/or illegal;
- **Social Media/Recreational Activities:** The school's computers, network, or internet services should not be used for social media, games, or other recreational uses on school premises.
- **Violating Copyrights:** Copying or downloading copyrighted materials without the owner's permission;
- **Plagiarism and Cheating:** Plagiarism and cheating are absolutely not tolerated.
Be advised: Ignorance on the part of a student is not an acceptable excuse for these offenses. As for cheating, consequences apply to ALL parties involved. Plagiarism refers to a student's use of someone else's ideas or words without proper credit to or recognition of the original source.
- **Copying Software:** Copying or downloading software without the express authorization of the system administrator;
- **Non-School-Related Uses:** Using the school unit's computers, networks, and Internet services for non-school-related purposes such as a private financial gain, commercial, advertising or solicitation purposes, or for any other personal use;
- **Misuse of Passwords/Unauthorized Access:** Sharing passwords, using other users' passwords without permission and/or accessing other users' accounts;
- **Malicious Use/Vandalism:** Any malicious use, disruption or harm to the school's computers, networks, and Internet services, including but not limited to hacking activities and creation/uploading of computer viruses. No one shall attempt to change the basic set-up parameters or access system/network programs.
- **Unauthorized Access to Chat Rooms/Newsgroups:** Accessing chat rooms or newsgroups without specific authorization from the supervising teacher.

D. Compensation for Losses, Costs and/or Damages

The student and/or the student's parent/guardian shall be responsible for compensating the school for any losses, costs or damages incurred by the school unit related to violations of this policy

and/or these rules, including investigation of violations.

E. School Unit Assumes No Responsibility for Unauthorized Charges, Costs, or Illegal Use Kirk Academy assumes no responsibility for any unauthorized charges made by students including but not limited to credit card charges, long distance telephone charges, equipment and line costs, or for any illegal use of its computers such as copyright violations.

F. Student Security

Students are responsible for the use of their individual usernames and passwords and should take all reasonable precautions to prevent others from being able to use their account. Under no conditions should a user provide his/her password to another person. A student shall not reveal his/her full name, address or telephone number on the Internet without prior permission from a supervising teacher. Students should never meet people they have contacted through the Internet without parental permission. Students should inform their supervision teacher if they access information or messages that are dangerous, inappropriate, or make them uncomfortable in any way.

G. System Security

The security of Kirk Academy's computers, networks, and Internet services is a high priority. Any user who identifies a security problem must notify the administrator. The user shall not demonstrate the problem to others. Any user who attempts or causes a breach of system security shall have his/her privileges revoked and may be subject to additional disciplinary and/or legal action.

ELIGIBILITY FOR PARTICIPATION IN EXTRACURRICULAR ACTIVITIES

Athletic Policy for Eligibility for High School Students:

- No student will be allowed to participate in an inter-school contest for more than four (4) years after entering the ninth grade.
- A student is not eligible if he or she has reached the age of nineteen (19) prior to August 1 of that school year.
- A student must have completed a minimum of four of the previous semester's courses with a minimum of a 70-average earned in each course to be eligible for athletics in the current term of the sport.
- Inside the current term of eligibility, a student with ISS or OSS may not participate in practice or in a game or performance on that given date. If travel is required for a game on said date, then the student may not travel with the team. If the suspension does not fall on the date of a contest/performance, the student may be required to miss the next scheduled contest or performance.

Athletic Policy for Eligibility for Jr. High Students

- NO Jr. High athlete shall participate if he reaches the age of sixteen (16) before August 1 of that year.
- Students in grades 6-12 may participate in JV and varsity sports.
- Elementary students may not participate in JV, JH, or Varsity Sports

(EXCEPTION: if a team does not have enough players to form a team, an elementary student may be allowed to play. Exception must be approved by the Head of school and Athletic Director).

Eligibility to participate in extra-curricular activities at the beginning of the school year is based on the academic work from the previous school year which includes the summer. To be eligible a student in grades 9-12 must earn 4 academic units.

Eligibility during the school year will be determined using the number of courses students are passing during the current year. All students participating in extracurricular activities will be listed in one of 3 categories during the school year:

- Eligible-student can participate in all activities
- Probation-student can participate in all activities, but is in danger of losing eligibility
- Ineligible-student cannot participate in games, but is allowed to practice

Grades will be checked midway and at the end of each 9 week grading period and a student's eligibility will be determined by their grades at these intervals.

- Students failing more than one (1) course will be placed on probation
- Students on probation no longer failing more than one (1) course will return to eligible status
- Students on probation still failing more than one (1) course will be deemed ineligible
- Ineligible students no longer failing more than one (1) course will return to probationary status
- Ineligible students still failing more than one (1) course will remain ineligible

Points to remember:

- Students will move from category to category based on grades for the grade check and cannot change categories until the end of the next grade check.
- Students who are ineligible because they did not meet the 4-credit requirement (HS) from the previous year are ineligible by MAIS rule until the end of the first semester. Eligibility for these students will be determined by first semester grades.

EXTRA-CURRICULAR ACTIVITIES

There are many opportunities for students to participate in extra-curricular activities and school events. Participation and roles in these activities is at the sole discretion of coaches and sponsors. If parents have concerns about an extracurricular event, they should schedule an appointment **the following school day** with the coach, sponsor, Athletic Director, or Principal to discuss the game or activity. **At NO TIME should parents, grandparents, or other family members confront the staff, officials, or players during or following a game or activity.**

When extra-curricular activities, including sports, have scheduled practices, it is a coach's or sponsor's prerogative to establish whether that practice is open or closed to outsiders, including parents, grandparents, or other family members, with the approval of the Athletic Director or Head of school. Outsiders may be invited to leave practices.

All extra-curricular activities, including school play, show choir, cheerleading, games, and practices, etc., should be scheduled so as not to interfere with regular church services on Wednesdays and Sundays, except for District and State activities over which we have no control.

Any other exception should be approved in advance by the Head of school.

Any student whose school account is not current may not be able to participate in any extracurricular activities until successful arrangements are made with the business office.

Students who are absent from the school day for over half of their academic periods for any reason other than doctor or dental appointments will not be allowed to participate in extracurricular activities, field trips, or sports (practice, performance or game) for the remainder of the day, unless approved by administration.

EARLY DISMISSAL POLICY

Kirk Academy gives students in grades 11 and 12 the privilege of leaving school each day at the end of his/her scheduled academic classes. If a student leaves school/campus during a scheduled class time, he/she will face suspension in accordance with the Kirk Academy Truancy Policy.

No Students will be allowed to leave before the end of their final academic course. All students must have a signed Early Dismissal Form on file at the school to leave before 3:15 p.m.

Once a student leaves Kirk Academy, he/she will not return until the end of the school day or to attend their athletic period. Kirk Academy will not be responsible for students once they leave campus. The privilege of Early Dismissal may be revoked at any time at the discretion of the administration.

Early Dismissal students are subject to the same academic requirements as student athletes and performing arts students.

Students who do not meet the eligibility requirement for early dismissal will lose their privilege of leaving early. The student must attend Study Hall until eligibility is regained.

Early Dismissal students are required to attend all assemblies and class meetings.

CONDUCT AT SPORTING EVENTS

Parents and students should always display good sportsmanship when attending an event. The visiting teams and officials are our guests and should be treated as such. Kirk Academy spectators are to cheer for their own teams and not **against** anyone else. When attending school functions or school sponsored events, students will be expected to follow the same code of conduct that is applied during regular school days. Profanity, derogatory remarks, and the like have no place at any event in which Kirk Academy participates. The use or possession of tobacco, alcoholic beverages, or illegal drugs is strictly prohibited. If students are found to be in violation of these rules, they will face severe disciplinary action. KA Administration reserves the right to ask a student or fan to adjust conduct, refrain from remarks, or leave an event to maintain the positive image or integrity of our team and school. Parents and/or students will be responsible for any fines or penalties levied against them by MSAIS officials.

LIBRARY REGULATIONS

- The school library is for the benefit of all students.
- Books should be checked out and returned on time. All library material must be turned in

before exams.

- Books, magazines, or pamphlets should never be removed from the library without checking them out. Any student caught with books or materials in his/her possession or locker which have not been checked out will be fined \$25.00 for each infraction. All subsequent infractions will be dealt with as a theft.
- Students who find books in their lockers, which they have not checked out, should return them immediately.
- Students are allowed in the library with written permission from a teacher or accompanied by a teacher and ONLY when the library classes are not in session.
- Other library policies are listed in the Library.
- Internet usage is covered under computer usage. These policies also apply to the computers in the library and classrooms.

LOCKERS AND BOOK BAG BINS

Lockers will be assigned to each student in grades 6-12. Students are responsible for the upkeep of their locker and keeping their books or supplies in the places assigned. Book bags may be used to transport books from class to class and to and from school. However, if book bags are too large to fit into the student's locker, the book bag should be zipped up and placed in the assigned book bag bin. All athletic equipment, etc. are to be placed in the athletic bins in the break area. Any of said items found out of their assigned place (this includes any items found in the floor of the hall or break area) will be confiscated and the student must see the Principal and pay a fine to have said items returned. Appropriate disciplinary action will be deemed by the Administration. Lockers and book bag bins are the property of Kirk Academy and the Administration reserves the right to search lockers and book bags when just cause is evident. Students are not to change their assigned lockers without clearing this with the office. Locks may be placed on lockers only if a key or combination to these locks is given to the office.

MARRIED AND/OR PREGNANT STUDENTS

It is our stance that the environment that is most conducive to the school activities and educational curriculum of Kirk Academy is better maintained with students who are outside of the restrictions and obligations of marriage and parenthood. These are certainly honorable and appropriate parts of adult life; however, we feel that students in our learning environment are growing up and should be apart from these pressures. In this respect, the policy of Kirk Academy is as follows:

1. Kirk Academy has a policy against pregnancy or marriage of students.
2. Students in any of the following categories will not be permitted to remain in school or to complete any further work or to enroll:
 - a. Students who are, or have been, pregnant
 - b. Known father of born or unborn children
 - c. Married students
 - d. Divorced students
 - e. Students of annulled marriages

Students in the above categories will be prohibited from receiving any awards or honors of any kind from Kirk Academy.

SELLING OF MERCHANDISE

Students may not sell any product for any reason at school or school-sponsored activities unless it is for a school-sponsored activity or event and has been approved by the Administration.

TEACHER CERTIFICATION

All administrators and faculty of the school meet the requirements as set forth in the teacher certification standards of the MAIS.

OFFICE TELEPHONE

The office telephone is a business phone and should be used for **EMERGENCIES ONLY**. Forgetting to bring something from home is not an emergency. Parents should not call the school except in cases of real emergencies. A student will be called to the phone in the case of an emergency. Only a parent can call and speak with his/her child. Important messages will be relayed to the student. If you need to call your parents, your teacher or the secretary will call for you and relay your message. The use of the telephones in the office, coaches' offices, or show choir room during the school day is prohibited. All students' calls will be made through the office as noted above.

USE OF APPROVED MEDICATION

For properly approved use, possession, or distribution of medication under this policy, the student and parent/guardian shall follow these guidelines:

- All medications used must be medically necessary
- Administration should be notified on long-term prescriptions so it can be on file
- A student should bring only enough medication for their daily dosage
- *A student is never permitted to take another student's prescribed medication
- *A student is never permitted to give their prescribed medication to another student

*Note: Failure to abide by these starred policies will result in discipline up to suspension or expulsion.

FIELD TRIPS

Field trips offer exciting opportunities for extended learning and memorable experiences and are viewed as an extension of the classroom. When a class goes on a field trip, students are expected to attend. If for some reason a child does not attend the field trip, he/she should come to school unless he/she is ill and complete the assignments for the day. If a child is ill, the work will be given as make-up work. Restrictions for field trip attendance are the same as outlined for all other extracurricular activities. Students with failing grades, OSS, ISS, excessive absences, and same-day checkouts will not be eligible to attend scheduled field trips. Anyone who chooses to miss a field-trip will be counted absent.

FACILITY USAGE

Usage of Kirk Academy facilities is a privilege and must be treated with the proper honor and respect. At no time should a student be on campus or utilizing Kirk Academy facilities without permission and supervision. If a student is found to have attempted to or effectively entered Kirk Academy facilities without permission, they will face strict discipline up to expulsion. Kirk Academy facilities and grounds are private property and attempts to enter without permission may be referred to the proper authorities for trespassing and or breaking/entering.

In addition, any external group not sponsored by Kirk Academy seeking to use Kirk Academy facilities must seek permission through administration who will make determinations on usage on a case-by-case basis. Proof of insurance may be required prior to being granted usage.

ACKNOWLEDGMENT OF UNDERSTANDING AND SUPPORT OF THE

KIRK ACADEMY HANDBOOK

As parents/guardians of a student at Kirk Academy, we have read, understand, and agree to support the Kirk Academy Handbook. As a student, we have read, understand, and agree to support the Kirk Academy Handbook. We acknowledge the Kirk Academy drug testing policy and consent as required the proper testing and procedures laid out in this handbook. We are aware of the rules and regulations governing students during the regular school day and at all school-sponsored functions. Furthermore, we understand that the Kirk Academy Board of Directors has approved these rules and regulations. As parent or guardian, we realize and affirm that it is our responsibility to see that our child and ourselves abide by these rules and regulations.

In addition, I hereby [] grant or [] do not grant permission for corporal punishment to be administered to the child indicated below.

(Please check the appropriate box above.)

Parent/Guardian Printed Name

Date

Parent/Guardian Signature

Student Printed Name

Date

Student Signature

Please fill and sign this acknowledgment for each of your students. Students must return these to their 1st Period teacher. Failure to do so will be considered a withdrawal of your student from Kirk Academy and forfeiture of any/all tuition and fees.