

SOUTHERN LOCAL BOARD OF EDUCATION

September 9, 2025 @ 6:00 pm / High School Media Center

I. Call to Order

II. Roll Call:

Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

III. Adoption of Minutes: Moved by John Sawyer Seconded by Frank Shagnot Waive the reading of the minutes

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1. There is a time limit of five minutes to speak per person and a total of thirty minutes. To go beyond thirty minutes board vote is needed.

- 1. Marjorie Hiller**
- 2. Bev Dulaney**
- 3. Robert Marra**
- 4. Eric Sampson**
- 5. Amy Gareis**

V. Treasurer's Report

Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by Kip Dowling

Seconded by Jean Pastore

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

VI. Career Center Report

VII. Building Reports

Elementary report given by Ms. Smith

- It's been a great first few days of school and seeing all the kids
- Students/Teachers have been working hard on completing Fall benchmark for MAPS testing
- Fall Picture Day is Thursday, September 18
- Fire Prevention Week is September 29th-October 3rd

Junior/Senior Report given by Mr. Wrask

- We made it through our first week
- Teachers have begun MAPS testing
 - This data will be used for intervention purposes
- We met with The Ohio State University extension office before this meeting to participate in their Pathways to Success program. The program is supported by the Juvenile Court System and ESC to help combat attendance issues
- I will be scheduling meetings with teachers to discuss last year's state test scores and utilizing checkpoints to track student progress and mastery of standards
- I am in the beginning stages of forming a principal advisory council.
 - Share student perspectives on school culture, rules, and activities.
 - Help the principal understand student needs.
 - Brainstorm solutions and ideas to improve middle school life.
 - Serve as a voice for their peers.
 - Create a monthly newsletter including student highlights, student concerns/solutions and upcoming events. This would also be presented at the board meeting by a representative of the principal advisory council.
 - Additionally, the plan is to incorporate gifted learners to contribute to the newsletter as well.

VIII. Superintendent's Report

Lots of positives to start the week back to school. Administration has been visible and engaging with students and staff. Building and buses look great and lots of smiling faces.

We are scheduling a meeting of our Curriculum Improvement Council week of October 6.

Administration will be meeting with Will Parker for leadership training, personal and professional development.

Building principals will also be collaborating and utilizing pd to focus on student outcomes.

Numbers seem to be up but we will have a better idea in a week or two as to official numbers.

Construction on the greenhouse continues and they will be pouring concrete soon.

Math consultant 2 days per week and Literacy coach to work with elementary and secondary teachers

Job/Career Fair and College visitation opportunities coming up for high school students this month.

Maintenance

New new truck for plowing

Prev maintenance on boilers

New cooling units on the roof

Cafeteria

All have been doing a fantastic job and positive attitude. Multiple people have told me the cafeteria seems like a happier place to be this year.

As far as some upcoming exciting things. September 23,24,25th we will have nutrition for life for kindergarten and 1st grade to introduce them to the cafeteria and give them all chef hats.

Boba teas will be returning in a couple weeks and we will also be using a local farmers potatoes for a baked potatoes bar in October.

As far as me with operations. They are slightly rocky but getting better everyday. My main focus has been connecting with the staff and the kids. Having a positive relationship with the staff and making sure those kids have enough food everyday.

25-156 Recommend the Board to approve then and now purchase orders as approved by the Treasurer. (Attachment A)

Moved by John Sawyer

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-157 Recommend approval of the following substitutes for the 2025-2026 school year.

Tiffany McDevitt - teacher
John Bryan – teacher
Emily McCaulley – teacher and paraprofessional
Tina Smith – paraprofessional and secretary
Cameron Grodhaus – teacher

Moved by Frank Shagnot

Seconded by Jean Pastore

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Abstain, Hart Yes

**25-158 Recommend approval of Gary Bowling as a volunteer drumline instructor
for the 2025-2026 school year.**

Moved by Scott Hart

Seconded by John Sawyer

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

**25-159 Recommend approval of Brian Spahlinger as an Assistant Football Coach for
the 2025-2026 school year:**

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Sawyer Yes, Dowling Yes, Pastore Yes, Shagnot Yes, Hart Yes

**25-160 Recommend approval of Cameren Grodhaus as an Assistant Football Coach
for the 2025-2026 school year.**

Moved by Jean Pastore

Seconded by John Sawyer

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-161 Recommend approval of Jesse Liggitt as an Assistant Band Director for the 2025-2026 school year.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

25-162 Recommend approval of a one-year teaching contract for Brian Eastham as an Intervention Specialist in the Junior/Senior High School for the 2025-2026 school year.

Moved by John Sawyer

Seconded by Frank Shagnot

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

25-163 Recommend approval of a one-year contract for Mikaela Bentley as a bus driver.

Moved by Frank Shagnot

Seconded by Kip Dowling

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

25-164 Recommend approval of one-year contracts for Diane Callehan and Brittany Homewood as four-hour cafeteria workers.

Moved by John Sawyer

Seconded by Jean Pastore

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

**25-165 Recommend approval of the following one-year limited contracts:
Tiffany McDevitt – paraprofessional
Diane Meister – paraprofessional
Leonard McKenzie – bus mechanic helper/bus driver**

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

25- 166 Recommend approval of updating the Treasurers contract to allow for twenty-five vacation days.

Moved by John Sawyer

Seconded by Frank Shagnot

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

25- 167 Recommend approval of the annual membership with Family and Children First Council.

Moved by Kip Dowling

Seconded by Scott Hart

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

25-168 Recommend approval of the quote from Arrow Electric Inc. to replace existing Simplex Fire Panel.

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-169 Recommend approval of the Board of Education to donate \$4977.20 to the Southern Local Yearbook.

Moved by John Sawyer

Seconded by Frank Shagnot

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

25-170 Recommend approval of the following resolution:

WHEREAS the governing board of the *Southern Local School District* (the "Board") has established a tax deferred 403(b) program known as the *Southern Local School District Retirement Plan* 403(b) Retirement Plan (the "Plan"), which is intended to meet the requirements of Section 403(b) of the Internal Revenue Code of 1986, as amended (the "Code"), and the requirements of applicable state and/or local law; and

WHEREAS, employees who are members of bargaining units represented by the *Southern Local School District* are upon retirement, entitled to receive certain types of pay; and

WHEREAS, pursuant to applicable board policies, administrators and other non-bargaining employees are, upon retirement, entitled to receive certain types of pay; and

WHEREAS, in accordance with certain provisions of the Code, the Board wishes to amend the Plan to establish a special employer nonelective contribution that will provide for the deferral of unused accumulated sick and/or vacation pay for certain eligible employees (the "403(b) Special Pay Plan"); and

WHEREAS, pursuant to the 403(b) Special Pay Plan, such eligible employees shall have no right to receive, directly or indirectly, as cash the amount of unused accumulated sick and/or vacation

leave in lieu of the employer nonelective contribution that shall be allocated to their accounts under the Plan in accordance with the 403(b) Special Pay Plan; **NOW, THEREFORE, BE IT RESOLVED** by the Board that:

Section 1. In accordance with the amendment to the Plan, attached hereto as Exhibit B, the 403(b) Special Pay Plan is hereby established and the class of employees that is eligible to participate in the 403(b) Special Pay Plan is hereby defined.

Section 2. The Board shall commence making employer nonelective contributions to the 403(b) Special Pay Plan for the eligible class of employees for up to five years following retirement beginning in the month following the affected employee's retirement date . Contributions are limited, as applicable, by the maximum aggregate annual contribution to the Plan under Section 415 of the Code. Excess contributions will be made to the employee's Plan account in the next year, as permitted, up to the limit under Section 415 of the Code.

Section 3. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board or committees and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, and in compliance with applicable law.

Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.

Moved by John Sawyer

Seconded by Frank Shagnot

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

25-171 Recommend approval of the Negotiated Agreement between the Ohio Association of Public School Employees Chapter #287 and the Southern Local School District Board of Education.

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

25-172 Recommend approval of the resignations for Brenda Stewart, cafeteria worker, and Sue Grace, paraprofessional. We wish them well in their future endeavors.

Moved by Jean Pastore

Seconded by Kip Dowling

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-173 Recommend approval of the resignation of Eric Sampson as Physical Education Teacher.

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

25-174 Recommend approval of a two-year contract for Eric Sampson as the Online School Administrator.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

25-175 Recommend approval of the updated certificates of resources as presented by the Treasurer. (Attachment B)

Moved by John Sawyer

Seconded by Kip Dowling

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

25-176 Recommend approval of the permanent appropriations for FY26 as presented by the Treasurer. (Attachment C)

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-182 Recommendation to go into executive session for matters required to be kept confidential by federal law or rules or state statutes. WHEREAS, as a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters: To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

- ☐ 1. Appointment
- ☒ 2. Employment
- ☐ 3. Dismissal
- ☐ 4. Discipline
- ☐ 5. Promotion
- ☐ 6. Demotion
- ☐ 7. Compensation
- ☒ 8. Personnel

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

Returned from Executive Session: 8:33 pm

Roll Call: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

Next Regular Meeting October 14, 2025 @ 6:00 pm

Adjournment: 8:33 pm

Moved by Frank Shagnot

Seconded by John Sawyer

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

Treasurer

President

Addendum

September 9, 2025

25-177 Recommend approval of Mark Soukup as an Assistant Football Coach for the 2025-2026 school year.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes

25-178 Recommend approval of the following VLA grading stipends:

Shannon Rodgers English 1-8

Gerard Grimm English 9-12

Todd Walters Social Studies 6-9 and Science 6-9

Lisa Houck Science 10-12

Kathy Randolph Health and Physical Education

Alyssa Lockhart Math 7-12

Nikki Lewis K-5

Moved by Kip Dowling

Seconded by Frank Shagnot

Sawyer Yes, Shagnot Yes, Dowling Yes, Pastore Yes, Hart Yes

25-179 Recommend approval of the following VLA grading positions for the online Indian Academy:

Alyssa Lockhart Math 7-12

Tiffany Scheel Math 6

Shannon Rodgers English 1-8

Gerard Grimm English 9-12

Amanda Wrobleski Science 6-8

Todd Walter Science 9, Social Studies 6-9

George Whittaker Social Studies 10-12

Brenda Kekel Elementary, Art, Health/PE, and Music

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Shagnot Yes, Dowling Yes, Pastore Yes, Sawyer Yes, Hart Yes

25-180 Recommend approval of Amber Engle as a substitute custodian, cafeteria worker, and secretary for the 2025-2026 school year.

Moved by Kip Dowling

Seconded by Frank Shagnot

Vote: Dowling Yes, Pastore Yes, Sawyer Yes, Shagnot Yes, Hart Yes

25-181 Recommend approval of the following Class Behavioral Specialist:
Jessica Buzzard, Jackie Giovenco, Rachael Hopper, Brenda McCulley, Kya McCulley, Scott McNeil, Kristen Smith, Kristina Sosack, Amanda Vernon, Dawn Spooner, Kristen Walter, Richard Haught, and Brittany Crow

Moved by Kip Dowling

Seconded by John Sawyer

Vote: Pastore Yes, Sawyer Yes, Shagnot Yes, Dowling Yes, Hart Yes