

Board Members:

Francine Red Willow-President
Dawn Moves Camp-Vice President
Cornell Conroy, Member
Sue Yellow Elk-Member
Valerie Adams-Member

Crazy Horse School

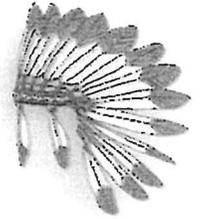
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Crazy Horse School Board Finance Meeting
Wednesday, December 17, 2025
Crazy Horse School Administration Office

Agenda

Roll Call Francine Red Willow-President
 Dawn Moves Camp-Vice President
 Cornell Conroy, Member
 Sue Yellow Elk-Member
 Valerie Adams-Member

Staff
 James Bagwell, Superintendent
 Pedro Rosa, Business Manager

Call to Order at 4:59 p.m.
Woksape' Ms. Francine Red Willow
Wacekiye' Mr. Dutch Conroy

Action Items:

12-17-25-01 Motion by Valerie Second by Cornell to approve the agenda as presented and with the option for necessary changes.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

Public Presentation

Old Business

12-17-25-02 Motion by Valerie Second by Sue to approve the December 10, 2025 Finance Meeting Minutes as presented, with the correction to Motion 13 to fix the typographical error in the word "resignation."

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

Discussion:

Old Business

- CC – Inquired as to student input into adopted no-smoking policy.
- JB – Reported students involved in getting into act.
- CC – Requested information as to closing school (locked gates).
- FM – Indicated that locking gates would be a violation of fire safety regulations.
- PR – Will research rules on fire safety and locked gates.
- CC – Suggested purchasing automatic locks for school front gates.
- PR – Will research brand options and whether gates can be locked.
- VA – Suggested that designating a non-smoking area near the bus barn would be appropriate for staff.
- JB – Suggested a refundable \$100 deposit for funerals and wakes held at school facilities. Once facilities are cleaned and inspected, the deposit will be returned. The Superintendent noted that a memorandum would be issued outlining the procedure.

Facilities Update

- Pedro R. – Facilities update.
 - Needs access to Maximo.
 - We are behind approximately 3–4 years.
- FRW – Suggested making standing agenda item for safety & updates.
- CC / FRW – Flu / H2O safety.
- PR – H2O tested & safe.
- PR– P&S has no current inventory depreciation list.

Grants / Reporting

- DMC– Requested above discussion item includes grants (living document).
- P&S & grants – Pedro will complete.

Board Procedures / Transparency

- Valerie – Suggested posting approved board minutes on internet site & have minutes be available to community on school social media (Facebook Page).
- FRW – NYCP grant requirements data be available as to current status.
 - Requested current CHS college student data 2020 to current date (in the grant).
- Bagwell – Will file from the college student data.
- Sue – Volunteered to assist.

Agenda Structure

- FRW – Need specific agenda for Board, not two separate agendas.
- FRW – Two agendas creates confusion as agenda items approved are not in sequence.
- FRW – As Chair, it creates confusion in the process of discussion items and motion making.
- FRW – Clarify by reading the stated motion item prior to the motion being approved.
- JB – Agenda materials and meeting minutes are sent to the Board five (5) days prior to meetings. It would be proactive for Board members to provide feedback or request clarification during that time to avoid confusion during the meeting.

Financial Report

12-17-25-03 Motion by Cornell Second by Dawn To direct the Business Manager to address the items identified during discussion and to develop a comprehensive sixty (60)-day action plan. The action plan shall include: (1) a detailed work plan with assigned responsibilities and timelines for all departments and facilities; (2) an updated and complete inventory of all school assets, including Plant and Systems (P&S) with depreciation schedules; (3) a facilities backlog assessment identifying deferred maintenance, repair, and replacement needs; (4) integration and use of the Maximo system for tracking facilities and asset management; and (5) a status update on grants as applicable. The completed action plan shall be presented to the Board within sixty (60) days.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-04 Motion by Dawn Second by Cornell to approve the Business Manager's Financial Report as presented.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-05 Motion by Sue Second by Cornell to approve the Project AWARE grant budget modification as presented, to align the budget with actual expenses incurred through November 25, 2025.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-06 Motion by Dawn Second by Cornell to approve the Wanblee's Future / NYCP grant budget modification as presented, to align the budget with actual expenses incurred through November 25, 2025.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-07 Motion by Sue Second by Dawn To approve the facilities report as presented, and to direct the Business Manager to provide a status update on bathroom and carpet repairs as part of the sixty (60)-day action plan.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

Discussion Items

12-17-25-08 Motion by Valerie Second by Dawn to authorize the School's Facebook Administrator to post approved School Board minutes on the official school Facebook page and to make copies of approved minutes available to the public as requested.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-09 Motion by Cornell Second by Sue to direct administration to identify and report the number of Crazy Horse School graduates from the 2022 school year to the present who are currently enrolled in college and pursuing the teaching profession, in compliance with NYCP grant requirements. Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

Audit Review

Executive Session

12-17-25-10 Motion by Valerie Second by Dawn to enter Executive Session for the purpose of discussing personnel matters.

Enter 8:44 p.m. Adjourn 8:50 p.m.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

Personnel: Action Items

12-17-25-11 Motion by Cornell Second by Valerie to hire and offer a contract to Lilabeth Dela Pena for the Special Education Teacher position for the 2025–2026 school year, contingent upon all required certifications and background clearances.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

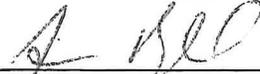
12-17-25-12 Motion by Cornell Second by Dawn to advertise the Family Community Liaison position for the 2025–2026 school year.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes

12-17-25-13 Motion by Dawn Second by Cornell to adjourn at 8:55 p.m.

Yellow Elk Yes Adams Yes Conroy Yes Moves Camp Yes Red Willow Yes


Francine Red Willow, President


James Bagwell, Recording Secretary