BOARD OF DIRECTORS MEETING

for

Crossroad Academy Charter School

July 14, 2025

CROSSROAD ACADEMY CHARTER SCHOOL BOARD (CACS)

----- AGENDA -----

July 14, 2025 – 6:30 P.M.

Presiding: Board Chairperson

CALL TO ORDER ..... Chairperson

ROLL CALL ..... Ms. Johnson

PUBLIC COMMENTS *(3-minute limit)* ..... Guests

APPROVAL OF BOARD MINUTES ..... Chairperson

June 9, 2025 – Board Meeting

AUDITOR'S REPORT ..... James Moore & Company

CACS REPORT ..... CACS

OLD BUSINESS / NEW BUSINESS ..... Executive Director

EXECUTIVE DIRECTOR'S REPORT ..... Mr. Al M. Gunn

CACS FINANCIAL STATEMENTS ..... Executive Director

BOARD COMMENTS ..... Board

ADJOURNMENT ..... Chairperson

*****

Mission Statement

The mission of Crossroad Academy Charter School is to provide a rigorous educational program that fosters students into the twenty-first century by preparing them academically, socially, and culturally to become competitive and responsible members of society.

Vision

The vision of Crossroad Academy Charter School is to exist as an innovative educational institution that develops its' entire learning community into positive and productive citizens.

CROSSROAD ACADEMY CHARTER SCHOOL
BOARD OF DIRECTORS MEETING
MINUTES
June 9, 2025

Call to Order
The meeting was called to order at 6:04 pm by Rev. Tony Hannah, Board Chairperson, who led the Board in prayer.

Roll Call
Board members present were: Mrs. Brenda Banks, Rev. Tony Hannah, Ms. Beatrice Hopkins, Dr. Alicia Jackson, Mr. Octavius Jackson, Mrs. Jasmine Sanders, Ms. Geraldine Smith, Ms. Ida Thompson, and Rev. Daniel Wells.
The following Board Members were absent: Ms. Audria Flowers, Dr. Willie Jackson, Ms. Monica Proctor, and Mrs. Kerwyn Wilson.
Also present were Mr. Al Gunn (Executive Director), Roxanne Johnson (Administrative Assistant), and Mrs. Chelsea Franklin (CACS Chief Academic Officer).

Citizens Requesting to be Heard on Non-Agenda Items
No one was in attendance to address the Board.

Meeting Minutes
Mr. Octavius Jackson offered a motion, seconded by Ms. Geraldine Smith, to approve the minutes of the May 12, 2025 Crossroad Academy Board Meeting with any necessary corrections. The motion carried.

Crossroad Academy Charter School Report
Mrs. Chelsea Franklin reported the following on Crossroad Academy:

- Student enrollment and the waiting list;
- Leadership Spotlight on Mr. Gunn;
- May Recap
    - Staff recruitment and retention;
    - Revising Plans for SY 2024-25 and 2025-26
    - Raising enrollment
    - Budget collaboration
    - Summer planning & training
- The School Improvement Plan;
- Test Data & Student Performance;
- School Grade;
- SWOT Analysis;
- 2025-26 Staffing Plan;
- Summer Focus:
    - Update Uniform Policies
    - Curriculum Alignment
    - 2025-26 Master Schedule
    - Level Up revisions
    - Invitation only Summer School
    - Staff Training for Teachers

Old/New Business.

None.

Executive Director's Report

CACS Expansion

Mr. Gunn reported that construction is around 75% complete. He added that the following week (or the week after that) the road at the front of the school would be closed off for up to a week and a half.

Mr. Gunn stated that the USDA Loan Closing would take place in September. He added that the rain delay (which affected painting) and other things had not been discussed with the construction contractor.

CACS Financial Reports

Mr. Gunn presented the Proposed Teacher Salary Schedule for 2025-26. He explained that the Executive Finance Committee met, reviewed the salary schedule at their meeting, but did not make a recommendation. He added that the impact on the budget was approximately $250,000.

Ms. Geraldine Smith offered a motion, seconded by Rev. Daniel Wells, to accept the 2025-26 Teacher Salary Schedule as presented. The motion carried.

Board Member Concerns

Mrs. Jasmine Sanders said that the Board needed to get back to their commitment to the school advisory committee so that things could be discussed at length within the committee before coming to the Board.

Adjournment

With no further business, the meeting adjourned at 7:49 p.m.

I, _____, do hereby certify these minutes to be the original minutes of Board of Directors meeting of CACS dated this ___ day of _____2025.

_____

Board Secretary

Meeting Notes

COMMITTEE REPORT NOTES:

EXECUTIVE DIRECTOR'S REPORT NOTES:

GENERAL NOTES:

MISCELLANEOUS COMMENTS/CONCERNS