



Community Action, Inc. of Central Texas

BOARD OF DIRECTORS MEETING

Thursday, July 18, 2024 6:00 PM

Village Main Shared Board Room

215 S. Reimer Avenue

San Marcos, Texas 78666

Executive Committee Minutes

Members Present

Public Representatives:

Juan Mendoza

Neighborhood Representatives:

Jeremy Sutton
Steven Hernandez
Myra Vassian

Private Group Representatives:

Diane Insley
Deborah Villalpando
Clarena Larrotta

Members Absent:

Wayne Thompson
Alyssa Garza
Barbara Shelton

Marissa Reyna
Elizabeth Raxter
Gloria Martinez

Bret Bray

Visitors Present:

Mike Peralta
Lady from Red Cross

Staff Present:

Douglas Mudd, Executive Director
Keith Herington, Chief Financial Officer
Stacey Martinez, Health Services Director
Cristal Lopez, Youth Services Director
Megan Campbell, Home Visiting Program Director

Francesca Ramirez, Community Services Director
Ruth Salinas, Human Resources Director

Luisa Loera, Administrative Assistant
Danielle Engelke, Head Start Director

Staff Absent:

Glenda Rose

1.0 CALL TO ORDER

Diane Insley, President, called the Board of Directors to order at 6:04 PM.

2.0 ROLL CALL

Doug Mudd, called the roll.

3.0 PUBLIC COMMENT PERIOD

Diane Insley asked if anyone present would like to make a public comment at this time. No comments were made.

4.0 MINUTES OF PREVIOUS MEETINGS, for approval

4.1 Executive Committee Minutes May 16, 2024—for approval

The Board members reviewed the Board of Directors Minutes for May 16, 2024. Juan Mendoza made the motion to approve the Minutes, Deborah Villalpando seconded the motion. All were in favor. None opposed. Motion passed.

5.0 CORRESPONDENCE, for review and discussion – Mudd

5.1 Health & Human Services Childcare Licensing Letter

Doug Mudd reviewed the letter from the Texas Health and Human Services regarding an unannounced investigation on 6/26/2024. Based on the information gathered during this review, there were concerns of prohibited discipline at the center. Findings are still pending. Danielle Engelke said this was a self-report. A teacher saw another teacher hit a child. Region 6 may give Head Start a deficiency if investigation confirms the report. Teacher was put on suspension pending final results. As of 7/18/2024 teacher resigned.

5.2 Health & Human Services Childcare Licensing Letter

Doug Mudd reviewed a letter from Texas Health and Human Services regarding an unannounced investigation on 6/27/2024. Based on the information gathered during this review, there were concerns of prohibited discipline at the center. Findings are still pending. Danielle Engelke said this was a self-report. A teacher saw a substitute attempt to hit a child's hand away. Region 6 may give Head Start a deficiency if findings are confirmed. Teacher was put on suspension pending final results, as of 7/18/2024 teacher resigned. Diane Insley asked what trainings teachers receive in regards to child safety. Danielle Engelke stated the teachers get Guidance and Discipline and Child Abuse trainings at Orientation/Onboarding and yearly.

6.0 LEADERSHIP PROGRAMMATIC REPORT—Mudd

Written programmatic reports have been emailed to all board members. Bolded items below will be presented verbally. Opportunity for questions for un-bolded items.

6.1 Executive Director – Doug Mudd

6.1.1 Admin Building Rent Increase & Mitigation Plan Update

Doug Mudd went over the new plans on how Community Action is dealing with the rent increase. Home Visiting Program is planning on moving to the open offices at the Village to assist with the payments.

Doug Mudd and Keith Herington also met with all the banks Community Action uses to see if they can give a better loan rate. Texas Regional Bank was the best and affordable option.

6.1.2 Discuss Bank Negotiation for Loan – **for approval**

Doug Mudd reported the following: If Community Action moves our business from Wells Fargo and First Lockhart to Texas Regional Bank. The results will be a lower interest rate by 1.1% - 7.65% and the loan will be changed to a fixed rate for the next five years. Diane Insley made the motion to approve the bank changes, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed.

6.1.3 Analysis of Community Action Plan & Strategic Plan [OS 9.3] – **for approval**

Doug Mudd provided a presentation of an analysis of the Community Action Plan and Strategic plan. For the CAP plan, changes were made to match what Community Action is actually doing which is a 20% variance. The Strategic Plan was also reviewed and the following changes were made and approved.

- *Strategic Commitment 1*: Remove 1.4 – “Develop a Marketing, Branding & Fundraising Committee with staff representing all programs tasked with developing strategies to improve visibility to the community we serve.”

- *Strategic Commitment 2*: Change “inter-agency” to “intra-agency”. Remove 2.1 – “CAICT will improve interagency connectedness and reduce program silos.”

2.2 – Remove “Unite Us referral platform” and change to “JotForm platform.”

- *Strategic Commitment 8*: 8.2 – Remove “Recruit 2-4 homeless/foster/at-risk youth to be included as members on the Youth Taskforce” to “Make 2-4 strategic partnerships with organizations the serve at-risk or disadvantaged youth”. Remove 8.5 – “Youth Services program will increase the number of at-risk & non-at-risk youth served by Big Brothers, Big Sisters mentorship program.” Remove 8.6 – “There will be an increased number of BBBS volunteers to help mentor youth.” Juan Mendoza made the motion to approve the analysis and changes to the Community Action Plan, Deborah Villalpando seconded the motion. All were in favor. None opposed. Motion passed. Juan Mendoza made the motion to approve the Strategic Plan changes, Deborah Villalpando seconded the motion. All were in favor. None opposed. Motion passed.

6.2 Human Resources – Ruth Salinas

Ruth Salinas went over the report period from 5/17/24 – 7/18/24. Community Action has an employee count of 318, 11 New Hires, 14 Terminations/Resignations, 33 Vacancies and 9 Pending New Hires. The Agency is having some challenges with attendance, mostly within the Head Start Program. Our action plans are to regularly monitor and report attendance and make monthly attendance reports to assess progress and make necessary adjustments.

6.3 Agency Financial – Keith Herington

6.3.1 Basic Financials

Mr. Herington reviewed the year-to date basic financial statements as of June 2024

6.3.2 Grant Financial Report

Mr. Herington reviewed the Grant Financial reports through June 2024.

6.3.3 Head Start Program Budget Report

Mr. Herington reviewed the Head Start Budget report for the period ending June 2024 listing monthly and year-to-date expenditures.

6.3.4 Head Start In-Kind

Mr. Herington reviewed the report for the period ending June 2024.

6.3.5 Head Start Program CACFP Report

Mr. Herington reviewed the report for the period ending June 2024.

6.3.6 Credit Card Report

Mr. Herington reviewed the report for the period ending June 2024.

6.3.7 Other Credit Card Purchases

Mr. Herington reviewed the report for the period ending June 2024.

6.4 Adult Education – Glenda Rose

6.5 Community Services – Francesca Ramirez

6.6 Health Services - Stacey Martinez

RASP Program won a Service Award

6.7 Head Start - Danielle Engelke

6.7.1 Head Start Board Report for May and June

Danielle Engelke went over Head Start Reports for May and June. 9 staff completed their CDA Certificates, last day for EHS is July 19. In June, Danielle attended a New Director Academy and is going to be in a new director mentor program. There are 200 children vacancies for the 2024-2025 School Year. ERSEA Coordinator and Family Advocates are in the process of reviewing applications. Content Coordinators have been updating and creating procedures for the program moving forward. A Change of Scope for the Program has been submitted to Region 6 and are currently waiting on the results.

6.7.2 Head Start Procedural Manuals – for approval

Danielle Engelke sent out the updated Procedural Manuals to the Board Members to review ahead of time of the Board Meeting. The only change made was that the ASQ results of a child will go to the Instructional Coach to review and follow up instead of the Site Supervisor. These Manuals will only be up for reapproval when a change is made. Juan Mendoza made the motion to approve the Procedural Manuals and changes, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed.

6.8 Home Visiting - Megan Campbell

6.9 Youth Services – Cristal Lopez

6.9.1 Youth Services Needs Assessment Report

Cristal Lopez reviewed the results from the survey that was sent out in 2023 and created by the SOAR Program at Texas State University. The survey was given throughout different schools and included a National Mental Health Survey. There were 619 youth and 135 parent responses.

7.0 ACTION ITEMS—Review, Discuss and Take Proper Action

7.1 Finance Approvals – Keith Herington

7.1.1 Head Start Program Budget – for approval

Keith Herington went over the Head Start Program budget for the upcoming year. This budget will change depending on the approval of Change of Scope from Region 6. There was also an increase in Building Wages due to the recent construction and multiple centers. Diane Insley made the motion to approve, Juan Mendoza seconded the motion. All were in favor. None opposed. Motion passed.

7.1.2 Healthy Texas Women Budget – for approval

Keith Herington went over the Healthy Texas Women Budget for the 2025 Fiscal Year. The amount awarded will be \$104,000.00 and can only be used for legal US citizens. Juan Mendoza made the motion to approve, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed.

7.1.3 Family Planning Program Budget– for approval

Keith Herington went over the Family Planning Budget for the 2025 Fiscal Year. The amount awarded will be \$125,908.00, they hope to collect all this money and receive more within the coming years. Juan Mendoza made the motion to approve, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed

7.1.4 McKenna Foundation Budget – for approval

Keith Herington went over the McKenna Foundation Budget for 11/1/24 – 10/31/2025. The submission was postponed due to staff issues within the Health Services Program. The money, if awarded will be \$18,000. Juan Mendoza made the motion to approve, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed

7.1.5 Texas School Readiness Budget – for approval

Keith Herington went over the Texas School Readiness Budget. The amount awarded will be \$87,177.60 and will cover salary, benefits, mileage and materials. Juan Mendoza made the motion to approve, Myra Vassian seconded the motion. All were in favor. None opposed. Motion passed

7.1.6 Texas Home Visiting Program Budget – for approval

Keith Herington went over the Texas Home Visiting Program Budget for the 2024-2025 year. The grant total is \$948,211.00 and everything is good and accounted for. Juan Mendoza made the motion to approve, Myra Vassian seconded this motion. All were in favor. None opposed. Motion passed

7.2 Audit Report for Year Ending October 31, 2023 – for approval

Mike Peralta went over the Audit Report, everything that is stated in the report is correct. Awards given as stated are correct, without Donor restrictions, \$9,416 funds need to be used as were given. There was a decrease of \$69,000. Total expenses were \$17,000. There was a net increase of \$1,400 in cash income. There is an available balance of \$971,000. Federal and State funds award found no deficiencies. Head Start and RASP Programs were found to be a low risk auditee and had no incorrect findings. Governance letter and audit were clear. Juan Mendoza made the motion to the approve, Deborah Villalando seconded this motion. All were in favor. None opposed. Motion passed

7.3 Grant Approvals – Doug Mudd

7.3.1 Fayette Community Foundation – for approval

Doug Mudd went over the Fayette Community Foundation grant. Community Action Adult Education Program hopes to pursue this grant funding of \$4,000 to purchase laptops for testing and instruction for the upcoming school year. Myra Vassian made the motion to the approve, Juan Mendoza seconded this motion. All were in favor. None opposed. Motion passed

7.3.2 Caldwell Community Foundation – for approval

Doug Mudd went over the Caldwell Community Foundation grant. Community Action Adult Education Program hopes to pursue this grant funding of \$4,000 to purchase laptops for testing and instruction for the upcoming school year. Myra Vassian made the motion to the approve, Juan Mendoza seconded this motion. All were in favor. None opposed. Motion passed

7.3.3 St. David’s Foundation – for approval

Doug went over the “We All Benefit” funding opportunity from the St. David’s Foundation. It is focused on support for organizations that are currently enrolling eligible Central Texans in Health Insurance Benefits. \$1 million for collaboration with community partners to educate, train, and help enroll residents in Medicaid Health Insurance. Myra Vassian made the motion to the approve, Juan Mendoza seconded this motion. All were in favor. None opposed. Motion passed

8.0 SUCCESS STORY – Youth Services – Cristal Lopez

Cristal Lopez went over the Success Story of Cherry Vasquez, one of her Youth Services Member. Youth Services also received the Everest and Pod of the Year Awards given to Youth Services by the Texas Youth Action Network for there outstanding commitment in community efforts and successful collaborative initiatives.

9.0 BOARD MEMBERS’ OPPORTUNITY TO SHARE

10.0 PRESIDENT’S REPORT—Insley

Schedule of the next Board of Director’s Meeting

Ms. Insley informed the Board members that the next meeting is Thursday, September 19, 2024 at 6:00 p.m.

11.0 ADJOURNMENT—Insley

Juan Mendoza made a made a motion at 7:11 pm to adjourn, Myra Vassian seconded the motion. All were in favor. None opposed. Meeting adjourned.



TEXAS

Health and Human Services

Executive Commissioner
Cecile Erwin Young

July 23, 2024

Danielle Engelke
PO BOX 748
SAN MARCOS, TX 78667-0748

Operation #504402

A Washington Child Development Center

Investigation # 3094579

Dear A Washington CDC Team:

Your operation, A Washington Child Development Center located at 103 HAYS ST, SAN MARCOS, TX 78666-7737, was recently investigated because of a report concerning a possible deficiency of the minimum standard rules or another law.

Specifically, the report states the following that led to this investigation:

It is alleged a caregiver tried to hit a child.

The Child Care Regulation (CCR) department of the Texas Health and Human Services Commission (HHSC) has evaluated applicable administrative rules, minimum standard rules, and other laws and made the following findings:

Standard/Rule Description	Deficient?	Comply By	TA Given	Documents/ Photos Obtained	Notification Date
746.1201(1) Responsibilities of Employees and Caregivers -Demonstrate Competency, Good Judgment, Self-control	N		N	N	
Specifics: The standard was found to be in compliance during the investigation.					
746.2805 Prohibited Punishments - No Harsh, Cruel or Unusual	N		N	N	
Specifics: The standard was found to be in compliance during the investigation.					

The list of findings above is cumulative and includes all findings that CCR has made related to this investigation up to this point. As such, the list may include findings for which you received prior notification. For any finding listed above with an earlier notification date, your 15-day timeframe for requesting an administrative review of that finding began when you first received notification of that finding. If the time period to request an administrative review of a finding has expired, you may no longer request an administrative review of that finding.

If CCR conducted an inspection as part of this investigation, you received an inspection report form.

Your operation is responsible for maintaining compliance with relevant minimum standards, administrative rules, and statutes on an ongoing basis. CCR may take an enforcement action for a repetition or pattern of deficiencies or for any other reason listed in 26 Texas Administrative Code §745.8605.

If you have any other questions or need additional information, please contact me.

Sincerely,

MAIGEN HIGGERSON
 CCR Representative
 (512) 461-4251

Danielle Engelke
July 23, 2024
Page 3

Enclosure(s):

cc: Community Action Inc



TEXAS

Health and Human Services

Executive Commissioner
Cecile Erwin Young

July 22, 2024

Danielle Engelke
PO BOX 748
SAN MARCOS, TX 78667-0748

Operation #504402

A Washington Child Development Center

Investigation # 3093984

Dear A Washington CDC:

Your operation, A Washington Child Development Center located at 103 HAYS ST, SAN MARCOS, TX 78666-7737, was recently investigated because of a report concerning a possible deficiency of the minimum standard rules or another law.

Specifically, the report states the following that led to this investigation:

It is alleged a caregiver inappropriately disciplined a child.

The Child Care Regulation (CCR) department of the Texas Health and Human Services Commission (HHSC) has evaluated applicable administrative rules, minimum standard rules, and other laws and made the following findings:

Standard/Rule Description	Deficient?	Comply By	TA Given	Documents/ Photos Obtained	Notification Date
746.2805(1) Prohibited Punishments - Corporal Punishment	N		N	N	

Specifics: **This standard was found to be compliant during the investigation.**

The list of findings above is cumulative and includes all findings that CCR has made related to this investigation up to this point. As such, the list may include findings for which you received prior notification. For any finding listed above with an earlier notification date, your 15-day

timeframe for requesting an administrative review of that finding began when you first received notification of that finding. If the time period to request an administrative review of a finding has expired, you may no longer request an administrative review of that finding.

If CCR conducted an inspection as part of this investigation, you received an inspection report form.

Your operation is responsible for maintaining compliance with relevant minimum standards, administrative rules, and statutes on an ongoing basis. CCR may take an enforcement action for a repetition or pattern of deficiencies or for any other reason listed in 26 Texas Administrative Code §745.8605.

If you have any other questions or need additional information, please contact me.

Sincerely,

MAIGEN HIGGERSON
CCR Representative
(512) 461-4251

Enclosure(s):

cc: Community Action Inc



HAYS COUNTY BUDGET & PAYROLL OFFICE

712 S. Stagecoach Trail, Suite 1045
San Marcos, Texas 78666

VICKIE G. DORSETT, BUDGET OFFICER
vickie.dorsett@co.hays.tx.us
512-393-2275

DATE: August 22, 2024

TO: Hays County Community Service Agencies

RE: Fiscal Year 2025 Budget

The Hays County Commissioners Court has reviewed your request for funding for our FY 2025 budget cycle. Please note, our court members recognize the valuable service your agency provides to our County and is tasked with weighing those needs with the needs of all citizens to maintain a low tax rate. Therefore, the funding outlined below has been included in our FY 2025 budget in an effort to assist your agency with operational needs.

A public hearing will be held on September 17th at 1:00 p.m. in the Commissioner’s Courtroom of the Hays County Courthouse located at 111 E. San Antonio Street on the 3rd floor. Adoption of the budget is scheduled to occur immediately following the second public hearing. If you have any questions regarding your budget, please contact my office prior to the public hearing.

Thank you for serving the citizens of Hays County.

Sincerely,

Vickie G. Dorsett

Vickie G. Dorsett
Hays County Budget Officer

NAME OF AGENCY: Community Action

FY 2025 BUDGET REQUEST: \$27,500

FY 2025 BUDGET AWARD: \$19,000

Executive Director Report

September 2024

6.1.1 Village Fundraising Update

In response to the rent increase to Community Action, the Village Board has created a committee to fundraise to help expedite paying off the Village loan. Carole Belver, community board member of the Village, is serving as the chair of the committee. We had our first meeting Wednesday, August 14th. At the meeting, we discussed several different fundraising strategies and ideas. Among the proposed ideas, the group is settling on the possibility of offering an “It Takes a Village” conference for area nonprofits and government agencies. The conference would provide networking among collaborating partners and general professional development training on topics such as Leadership, Effective Communication, Fiscal Management, Collaborative Case Management and many others. The next meeting will be held at the Village on Wednesday, Sept. 25th at noon.

6.1.2 Juneteenth and Indigenous People’s Day (For Approval)

In recognition of Community Action’s 60th anniversary, our Leadership Team has discussed the significance of adding two important federal holidays to our calendar: Juneteenth (June 19th) and Indigenous People’s Day (second Monday in October). Given our agency's commitment to equality and opportunity for all, observing these days aligns with our core values. Both holidays honor historically marginalized communities, acknowledging the injustices they’ve faced while celebrating their resilience and contributions to our society. By making these days official holidays, we reaffirm our dedication to equity and progress toward a more just future. The Leadership Team requests the Board's approval for this change.

6.1.3 Conflict of Interest Forms

Organizational Standard 5.6 requires that all board members sign a conflict of interest statement every 2 years. However, recently we discovered that our RASP program requires that board members need to sign **every year**. Many board members have signed and sent back already. There will be conflict of interest forms available for those who have not signed.

HUMAN RESOURCES

PROGRAM REPORT



Project Name	HR Program Report	Reporting Period
Board Meeting	September 19, 2024	07/19/2024 - 09/19/2024
Prepared by	Ruth M. Salinas	

HIGHLIGHTS

Status Update

Employee Count	New Hires	Terminations/ Resignations	Vacancies	Pending New Hires
320	21	14	24	5
Numbers from Board Meeting - 07/18/2024				
318	11	14	33	9

CHALLENGES

- Attendance

NEXT STEPS

Action Items:

Task or Deliverable

- **Task:** Continue to monitor and report mechanism to track the effectiveness of the attendance improvement plan.
- **Deliverable:** Monthly attendance reports to assess progress and make necessary adjustments.

Coming Soon:

- All Staff Day 11/01/2024

Next Reporting Period

09/19/2024 - 11/21/2024

Active Jobs Detail for Community Action, Inc. of Central Texas

Reported on: 9/15/2024

Date Range:

9/17/2022-9/15/2024

Data Set: All Data

Job Title	Job ID	Location	Department	# of Openings	Job Status	Date Job Activated
Casual Cook Aide	24-18	All Counties, TX	Early Childhood Education	1	Active	1/8/2024
Substitute Teacher	24-20	Hays & Caldwell Counties	Early Childhood Education	1	Active	1/17/2024
Early Head Start Teacher	24-19	Luling, TX	Early Childhood Education	1	Active	6/5/2024
Adult Education Teacher	24-46	Marble Falls, TX	Adult Education	1	Active	6/13/2024
Adult Education Teacher	24-55	Taylor, TX	Adult Education	1	Active	6/25/2024
Adult Education Teacher	24-56	Austin, TX	Adult Education	1	Active	6/25/2024
Adult Education Teacher	24-59	Creedmoor, TX	Adult Education	1	Active	6/25/2024
Adult Education Teacher	24-60	Austin, TX	Adult Education	1	Active	6/25/2024
Adult Education Teacher	24-68	Austin, TX	Adult Education	1	Active	6/28/2024
Adult Education Teacher (Spanish)	24-72	San Marcos, TX	Adult Education	1	Active	7/11/2024
Adult Education Teacher (Spanish)	24-73	San Marcos, TX	Adult Education	1	Active	7/11/2024
Program Floater	24.81	San Marcos, TX	Early Childhood Education	2	Active	7/30/2024
Early Head Start Teacher	24-80	San Marcos, TX	Early Childhood Education	3	Active	7/30/2024
Adult Education Teacher	24-84	Burnet, TX	Adult Education	1	Active	8/1/2024
Program Floater	24-83	Lockhart, TX	Early Childhood Education	1	Active	8/1/2024
Head Start Teacher One	24-82	Lockhart, TX	Early Childhood Education	1	Active	8/1/2024
Housing & Health Equity Advocate	24-87	San Marcos, TX	Community Services	1	Active	8/13/2024
Adult Education Teacher (Work-Based)	24-89	Round Rock, TX	Adult Education	1	Active	8/15/2024
Head Start Teacher One	24-88	San Marcos, TX	Early Childhood Education	1	Active	8/20/2024
Adult Education Area Coordinator	24-91	Elgin, TX	Adult Education	0	Active	8/27/2024
Program Floater	24-93	San Marcos, TX	Early Childhood Education	1	Active	9/3/2024
Adult Education Program Director	24-94	San Marcos, TX	Adult Education	1	Active	9/3/2024
GED Teacher	24-53	Round Rock, TX	Adult Education	1	Active	9/6/2024
Early Head Start Teacher	24-95	Kyle, TX	Early Childhood Education	1	Active	9/9/2024
Student Success Team Coordinator	24-92	San Marcos, TX	Adult Education	1	Active	9/11/2024
Program Floater	24-96	San Marcos, TX	Early Childhood Education	1	Active	9/13/2024

Hires Pipeline Detail for Community Action, Inc. of Central Texas

Reported on: 9/15/2024

Date Range: Custom Date Range 7/19/2024-9/15/2024

Data Set: All Data

Candidate Name	Job Title	Candidate Source	Date Job Activated	Current Status (Candidate)	Date Hired	
Algie Thompson	Parent Educator	Company Website	1/3/2024	Candidate Hired	7/22/2024	Rehire
Kathleen Jackson	English as Second Language Teacher	Company Website	6/19/2024	Candidate Hired	7/30/2024	
SUZETTE FLEMISTER	Early Head Start Teacher	Site Applicant	5/22/2024	Candidate Hired	7/30/2024	Rehire
MELISSA MOODY	Site Supervisor	Internal	5/10/2024	Candidate Hired	7/30/2024	
Margaret Anderson	GED Teacher	Indeed Free	6/25/2024	Candidate Hired	8/2/2024	
Mark McDonald	English as Second Language Teacher	Indeed Free	6/19/2024	Candidate Hired	8/2/2024	
Chandra Gonzales	English as Second Language Instructor	Site Applicant	6/13/2024	Candidate Hired	8/2/2024	
EDITH ROJAS	English as Second Language Instructor	Company Website	6/24/2024	Candidate Hired	8/2/2024	
Tanya Walker	Food Service Lead	Internal	7/22/2024	Candidate Hired	8/6/2024	
Kryztalle Queen	Spanish GED Teacher	Company Website	6/20/2024	Candidate Hired	8/20/2024	
Mary Greene	GED Teacher	Indeed Free	6/20/2024	Candidate Hired	8/20/2024	
Stacy Whited	Instructional Coach	Company Website	7/22/2024	Candidate Hired	8/24/2024	Rehire
Alethea Ramsey-Boone	English as Second Language Teacher	Site Applicant	7/17/2024	Candidate Hired	8/29/2024	
Patricia Schmicking	English as Second Language Teacher	Company Website	7/17/2024	Candidate Hired	8/29/2024	
Linda McWhorter	English as Second Language Teacher	Indeed Free	7/11/2024	Candidate Hired	8/29/2024	
Tammie Salazar	GED Teacher	Company Website	7/11/2024	Candidate Hired	9/4/2024	
Tammie Salazar	GED Teacher	Company Website	9/6/2024	Candidate Hired	9/4/2024	
Desiree Benchoff	Transportation Aide	Site Applicant	8/15/2024	Candidate Hired	9/4/2024	
Jennifer Martinez	GED Teacher	Indeed Free	6/27/2024	Candidate Hired	9/4/2024	
Laura Freeman	Adult Education Teacher	Company Website	6/25/2024	Candidate Hired	9/4/2024	Rehire
Olga Marcucci	Adult Education Teacher	Indeed Free	7/12/2024	Candidate Hired	9/9/2024	
Aidé López-Robles	Adult Education Teacher	Company Website	8/13/2024	Candidate Hired	9/11/2024	
Brent Gilbertson	Adult Education Teacher	Company Website	6/25/2024	Candidate Hired	9/11/2024	
Madison Urmy	Early Head Start Teacher	Indeed Free	7/30/2024	Candidate Hired	9/11/2024	

Resignations/Terminations

Reported on: 9/15/2024

Date Range:

9/17/2022-9/15/2024

Data Set: All Data

Full Name	Job Title	Department	Work Location	Termination Date	Termination Reason
Bierstedt, Brittany N.	Child Development Coordinator-Instructional Coach	1101011 - HS Program Operations	HS Admin	8/2/2024	Resign-2 Wks Notice
Cruz Molina, Maria G.	Head Start Teaching Assistant	1101011 - HS Program Operations	A Washington	7/26/2024	Resignation -
Elizondo, Willow C.	Program Floater	1101011 - HS Program Operations	Lockhart CDC	7/19/2024	Resign-short/no notice
Flores, Jazmin A.	Head Start Teacher One	1101011 - HS Program Operations	Henry Bush CDC	7/29/2024	Resign-No/Short Notice
Franco, Ashley R.	Substitute Teacher	1101014 - HS Casual Teacher TAS	Luling EHS	8/23/2024	Resign-short/no notice
Gomez, Gabrielle	Early Head Start Teacher	1101111 - EHS Program Operations	A Washington	7/30/2024	Resign-2 Wks Notice
Gray, Michele L.	Early Head Start Teacher	1101111 - EHS Program Operations	Luling EHS	7/30/2024	Resign-2 Wks Notice
Martinez, Yraid	Transportation Aide	1510015 - RASP Part C - Transportation	Elgin Clinic	8/12/2024	Resign-2 Wks Notice
Mendoza Jaramillo, Gisela	Program Floater	1101111 - EHS Program Operations	William Crook	7/30/2024	Resign-short/no notice
Rodriguez, Jazlie N.	Head Start Teaching Assistant	1101111 - EHS Program Operations	Henry Bush CDC	7/19/2024	Resign-2 Wks Notice
Tenorio, Olga	Substitute Teacher	1101114 - EHS Casual Teacher TAS	Hemphill EHS	7/19/2024	Resign-No/Short Notice
Torres, Clarissa .	Early Head Start Teacher	1101111 - EHS Program Operations	Hemphill EHS	9/6/2024	Resign-No/Short Notice
Vela, Angelina J.	Program Floater	1101111 - EHS Program Operations	Luling EHS	8/1/2024	Resign-short/no notice
Williams, Tasha	Site Supervisor II	1101111 - EHS Program Operations	William Crook	8/22/2024	

Community Action, Inc of Central Texas
Statement of Financial Position
July 31, 2024

Item 6.3.1

ASSETS

Current Assets

Cash	\$	675,297
Grant Receivable		846,898
Inventory		38,425
Prepaid Expenses		10,398
Total Current Assets		<u>1,571,018</u>

Fixed Assets

Buildings & Equipment		4,365,772
less Accumulated Depreciation		<u>(3,895,201)</u>
Net Fixed Assets		<u>470,571</u>

TOTAL ASSETS

\$ 2,041,589

LIABILITIES & NET ASSETS

Current Liabilities

Accounts Payable & Accrued Liabilities	\$	<u>1,220,248</u>
Total Current Liabilities		<u>1,220,248</u>

Total Liabilities

1,220,248

Net Assets

Unrestricted		350,770
Permanently Restricted		<u>470,571</u>
Total Net Assets		<u>821,341</u>

TOTAL LIABILITIES & NET ASSETS

\$ 2,041,589

Community Action, Inc of Central Texas
Statement of Revenues
9 Months Ended July 31, 2024

Item 6.3.1

Federal & State Grant Revenue	\$ 12,588,624
Other Grant Revenue	51,840
Fee for Service Revenue	16,491
Fundraising/Donations	176,766
Interest Income	144
Program Income	<u>138,208</u>
 TOTAL REVENUES	 <u>\$ 13,835,072</u>

Community Action, Inc of Central Texas
Statement of Functional Expenses
9 Months Ended July 31, 2024

Item 6.3.1

Salaries	7,283,185
Fringe Benefits	1,612,482
Supplies	352,639
Contractual	1,060,098
Rent	832,515
Telephone/Internet	74,960
Utilities	75,991
Miscellaneous	13,887
Insurance	136,391
Travel	126,785
Maintenance	220,452
Other Office Expense	123,545
Dues, License & Fees	10,977
Employment Advertisement	171
Audit	0
Auto Expense	5,577
Employee Development	213,471
Interest & Bank Fees	2,754
Direct Assistance	1,575,086
Depreciation	58,500
TOTAL EXPENDITURES	<u><u>13,779,467</u></u>

Community Action, Inc of Central Texas
Statement of Financial Position
August 31, 2024

Item 6.3.1

ASSETS

Current Assets

Cash	\$	788,427
Grant Receivable		832,096
Inventory		38,425
Prepaid Expenses		10,398
Total Current Assets		<u>1,669,346</u>

Fixed Assets

Buildings & Equipment		4,365,772
less Accumulated Depreciation		<u>(3,901,701)</u>
Net Fixed Assets		464,071

TOTAL ASSETS

\$ 2,133,417

LIABILITIES & NET ASSETS

Current Liabilities

Accounts Payable & Accrued Liabilities	\$	<u>1,373,220</u>
Total Current Liabilities		1,373,220

Total Liabilities

1,373,220

Net Assets

Unrestricted		296,126
Permanently Restricted		<u>464,071</u>
Total Net Assets		<u>760,198</u>

TOTAL LIABILITIES & NET ASSETS

\$ 2,133,417

Community Action, Inc of Central Texas
Statement of Revenues
10 Months Ended August 31, 2024

Item 6.3.1

Federal & State Grant Revenue	\$ 13,904,957
Other Grant Revenue	51,840
Fee for Service Revenue	18,075
Fundraising/Donations	177,197
Interest Income	153
Program Income	<u>167,507</u>
 TOTAL REVENUES	 <u>\$ 15,326,560</u>

Community Action, Inc of Central Texas
Statement of Functional Expenses
10 Months Ended August 31, 2024

Item 6.3.1

Salaries	8,011,118
Fringe Benefits	1,775,466
Supplies	378,366
Contractual	1,173,192
Rent	948,018
Telephone/Internet	83,733
Utilities	87,474
Miscellaneous	17,863
Insurance	136,388
Travel	143,133
Maintenance	345,958
Other Office Expense	119,231
Dues, License & Fees	11,245
Employment Advertisement	171
Audit	54,600
Auto Expense	21,868
Employee Development	248,843
Interest & Bank Fees	2,976
Direct Assistance	1,707,454
Depreciation	65,000
TOTAL EXPENDITURES	<u>15,332,098</u>

Community Services			Cumulative		% of	% of	
Program	Current	Expenditures	Budget	Budget	Grant Period	Grant	
	Budget	To Date	Balance	Expended	Completed	FYE	
1	CEAP (Energy Assistance) 2024	\$1,191,284	\$1,115,070	\$76,214	93.60%	58%	12/31/2024
2	CEAP - Supplemental 2024	\$55,597	\$0	\$55,597	0.00%	58%	12/31/2024
3	CSBG 2024 Allocation	\$288,684	\$78,602	\$210,082	27.23%	58%	12/31/2024
4	CSBG - Equipment	\$6,451	\$6,451	\$0	100.00%	90%	8/31/2024
5	CSBG - 083124	\$18,965	\$18,965	\$0	100.00%	90%	8/31/2024
6	Senior Citizens - CAPCO	\$64,700	\$64,700	\$0	100.00%	83%	9/30/2024
7	Senior Citizens - COSM	\$20,000	\$11,691	\$8,309	58.46%	58%	12/31/2024
8	SM Youth Services	\$110,000	\$59,874	\$50,126	54.43%	50%	1/31/2025
9	TX Youth Action Network	\$100,000	\$82,945	\$17,055	82.95%	100%	7/31/2024
10	City of Lockhart	\$10,000	\$9,051	\$949	90.51%	91%	12/31/2024
11	First Presbyterian Church Covid Relief	\$2,994	\$0	\$2,994	0.00%	100%	7/31/2024
Total Community Services		\$1,868,675	\$1,447,349	\$421,326			

- 1 CEAP 2024 - Have had lots of needs early in the year. Applications have slowed. Hoping to receive additional funding
- 2 CEAP 2024 Supplemental - Must spend full CEAP 2024 Allocation before spending these funds
- 3 CSBG 2024 Allocation - Finally used all the 2023 allocation so now using 2024 allocation
- 4 CSBG Equipment - Funds were for computer purchases which have already been purchased.
- 5 CSBG 083124 - Funds are specifically for assistance and there is a plan for spending by 8 31 24
- 6 Senior Citizens CAPCO - After funds are expended in this grant we will have the City of San Marcos 2024 grant to use
- 7 Senior Citizens COSM - We use these funds after the CAPCO funds are fully expended.
- 11 First Presbyterian Church - Just a small amount of money remaining

Child & Family Services						
Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
12 ST Davids - Home Visiting	\$234,562	\$158,723	\$75,839	67.67%	58%	12/31/2024
13 Head Start Program Federal Portion	\$7,456,168	\$5,216,365	\$2,239,803	69.96%	75%	10/31/2024
14 Child Care Food Program	\$438,950	\$318,095	\$120,855	72.47%	83%	9/30/2024
15 Texas Home Visiting	\$948,000	\$742,013	\$205,987	78.27%	92%	8/31/2024
16 Texas Home Visiting ARP	\$77,699	\$60,340	\$17,359	77.66%	92%	8/31/2024
17 Texas Home Visiting ECSB	\$364,000	\$244,293	\$119,707	67.11%	63%	8/31/2025
18 Texas School Ready	\$89,432	\$79,231	\$10,201	88.59%	92%	8/31/2024
Total Child & Family Services	<u>\$9,608,811</u>	<u>\$110,928</u>	<u>\$2,789,751</u>			

15 Texas Home Visiting - Have had problems filling 2 positions
 16 Texas Home Visiting ARP - Funds Expended in August

Literacy & Workforce Development

Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
19 Adult Basic Ed. (Fed Share) 24-25	\$2,443,572	\$172,727	\$2,270,845	7.07%	8%	6/30/2025
20 Adult Basic Ed. (EL Civics) 24-25	\$900,000	\$39,661	\$860,339	4.41%	8%	6/30/2025
21 Adult Basic Ed. - Bastrop Bldg	\$15,000	\$7,600	\$7,400	50.67%	58%	12/31/2024
22 Adult Basic Ed - Dollar General	\$5,000	\$1,629	\$3,371	32.58%	15%	5/31/2025
Total Adult Education	<u>\$3,363,572</u>	<u>\$221,617</u>	<u>\$3,141,955</u>			

21 Adult Basic Ed - Dollar General - Grant is for specific expenditures

Community Health Services

Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
23 Family Planning - Title X	\$145,883	\$67,659	\$78,224	46.38%	33%	3/31/2025
24 Healthy Texas Women - Fee	\$104,000	\$75,767	\$28,233	72.85%	92%	8/31/2024
25 Healthy Texas Women - Cat	\$104,000	\$17,248	\$86,752	16.58%	92%	8/31/2024
26 HHSC Family Planning - Fee	\$176,155	\$176,155	\$0	100.00%	92%	8/31/2024
27 HHSC Family Planning - Cat	\$36,981	\$35,291	\$1,690	95.43%	92%	8/31/2024
28 HTWP - Navigator	\$52,400	\$45,255	\$7,145	86.36%	92%	8/31/2024
29 Expanded Services	\$6,634	\$5,913	\$721	89.13%	75%	10/31/2024
30 Ryan White Part - B	\$75,350	\$14,989	\$60,361	19.89%	33%	3/31/2025
31 HIV HSS	\$371,500	\$343,730	\$27,770	92.52%	92%	8/31/2024
32 HOPWA	\$385,514	\$356,759	\$28,755	92.54%	92%	8/31/2024
33 Ryan White Part - A	\$17,023	\$10,604	\$6,419	62.29%	42%	2/28/2025
34 Ryan White Part - C	\$61,328	\$50,510	\$10,818	82.36%	58%	12/31/2024
35 Cancer Screening	\$233,992	\$105,483	\$128,509	45.08%	92%	8/31/2024
36 McKenna Legacy Foundation	\$18,000	\$18,000	\$0	100.00%	110%	8/31/2024
37 Burdine Johnson Foundation	\$75,000	\$31,990	\$43,010	42.65%	58%	12/31/2024
38 United Way - CAIHC2 (Hays Co)	\$99,359	\$52,353	\$47,006	52.69%	33%	11/30/2025
39 United Way BCCS (Hays Outreach)	\$125,292	\$121,327	\$3,965	96.84%	94%	8/31/2024
Community Health Total	<u>\$2,088,411</u>	<u>\$1,602,729</u>	<u>\$559,378</u>			
AGENCY TOTAL	<u>\$16,929,469</u>	<u>\$3,382,623</u>	<u>\$6,912,410</u>			
Administrative Cost	\$1,099,791	\$807,983	\$291,808	73.47%	75%	10/31/2024

35 Cancer Screening - Billing from provider used in this program usually run 2-3 months behind in billing the program for services

37 Burdine Johnson Foundation - Expenditures will increase over next few months.

Community Action, Inc. of Central Texas
 Non-Federal Funds
 As of July 31, 2024

Item 6.3.2

Program	Beginning 7/1/2024	Revenues July	Expenditures July	Balance 7/31/2024
HIV Non -Federal/Donor	44,053.71	50,560.00	2,862.00	91,751.71
Breast Cancer Donor	16,128.58	1,894.00	2,931.00	15,091.58
AE Non Federal/Donor	11,836.44	1,100.00	148.00	12,788.44
Heath Services Donor	2,136.23	1,000.00	0.00	3,136.23
Head Start Donor	5,362.57	12.25	0.00	5,374.82
Head Start Policy Council	5,367.82	0.00	0.00	5,367.82
Season for Caring - Piper	101,395.67	0.00	1,465.00	99,930.67
Youth Services Donor Fund	49.28	0.00	0.00	49.28
Sr Citizen Donor	8,911.40	0.00	96.00	8,815.40
	<u>195,241.70</u>	<u>54,566.25</u>	<u>7,502.00</u>	<u>242,305.95</u>

Community Services			Cumulative		% of	% of	
Program	Current	Expenditures	Budget	Budget	Grant Period	Grant	
	Budget	To Date	Balance	Expended	Completed	FYE	
1	CEAP (Energy Assistance) 2024	\$1,191,284	\$1,189,633	\$1,651	99.86%	67%	12/31/2024
2	CEAP - Supplemental 2024	\$55,597	\$16,746	\$38,851	30.12%	67%	12/31/2024
3	CSBG 2024 Allocation	\$288,684	\$103,987	\$184,697	36.02%	67%	12/31/2024
4	CSBG - Equipment	\$6,451	\$6,451	\$0	100.00%	100%	8/31/2024
5	CSBG - 083124	\$18,965	\$18,965	\$0	100.00%	100%	8/31/2024
6	Senior Citizens - CAPCO	\$64,700	\$64,700	\$0	100.00%	92%	9/30/2024
7	Senior Citizens - COSM	\$20,000	\$19,846	\$154	99.23%	67%	12/31/2024
8	SM Youth Services	\$110,000	\$68,928	\$41,072	62.66%	58%	1/31/2025
9	TX Youth Action Network	\$100,000	\$83,288	\$16,712	83.29%	94%	10/31/2024
10	City of Lockhart	\$10,000	\$9,051	\$949	90.51%	93%	12/31/2024
11	First Presbyterian Church Covid Relief	\$2,994	\$0	\$2,994	0.00%	87%	10/31/2024
Total Community Services		\$1,868,675	\$1,581,595	\$287,080			

- 1 CEAP 2024 - Have had lots of needs early in the year. Applications have slowed. Hoping to receive additional funding
- 2 CEAP 2024 Supplemental - Must spend full CEAP 2024 Allocation before spending these funds
- 3 CSBG 2024 Allocation - Finally used all the 2023 allocation so now using 2024 allocation. Will some large expenditures in September
- 4 CSBG Equipment - Funds were for computer purchases which have already been purchased.
- 5 CSBG 083124 - Funds are specifically for assistance and there is a plan for spending by 8 31 24
- 6 Senior Citizens CAPCO - After funds are expended in this grant we will have the City of San Marcos 2024 grant to use
- 7 Senior Citizens COSM - We use these funds after the CAPCO funds are fully expended.
- 11 First Presbyterian Church - Just a small amount of money remaining

Child & Family Services						
Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
12 ST Davids - Home Visiting	\$234,562	\$180,763	\$53,799	77.06%	67%	12/31/2024
13 Head Start Program Federal Portion	\$7,629,067	\$6,890,121	\$738,946	90.31%	83%	10/31/2024
14 Child Care Food Program	\$438,950	\$349,637	\$89,313	79.65%	92%	9/30/2024
15 Texas Home Visiting	\$948,209	\$819,567	\$128,642	86.43%	100%	8/31/2024
16 Texas Home Visiting ARP	\$77,699	\$77,665	\$34	99.96%	100%	8/31/2024
17 Texas Home Visiting ECSB	\$364,000	\$269,893	\$94,107	74.15%	68%	8/31/2025
18 Texas School Ready	\$89,432	\$85,693	\$3,739	95.82%	100%	8/31/2024
Total Child & Family Services	<u>\$9,781,919</u>	<u>\$110,928</u>	<u>\$1,108,580</u>			

15 Texas Home Visiting - Have had problems filling 2 positions

Literacy & Workforce Development

Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
19 Adult Basic Ed. (Fed Share) 24-25	\$2,443,572	\$372,446	\$2,071,126	15.24%	17%	6/30/2025
20 Adult Basic Ed. (EL Civics) 24-25	\$900,000	\$64,611	\$835,389	7.18%	17%	6/30/2025
21 Adult Basic Ed. - Bastrop Bldg	\$15,000	\$7,740	\$7,260	51.60%	67%	12/31/2024
22 Adult Basic Ed - Dollar General	\$5,000	\$1,629	\$3,371	32.58%	23%	5/31/2025
Total Adult Education	<u>\$3,363,572</u>	<u>\$446,426</u>	<u>\$2,917,146</u>			

21 Adult Basic Ed - Dollar General - Grant is for specific expenditures

Community Health Services

Program	Current Budget	Cumulative Expenditures To Date	Budget Balance	% of Budget Expended	% of Grant Period Completed	Grant FYE
23 Family Planning - Title X	\$145,883	\$77,318	\$68,565	53.00%	42%	3/31/2025
24 Healthy Texas Women - Fee	\$104,000	\$81,795	\$22,205	78.65%	100%	8/31/2024
25 Healthy Texas Women - Cat	\$104,000	\$18,549	\$85,451	17.84%	100%	8/31/2024
26 HHSC Family Planning - Fee	\$176,155	\$176,155	\$0	100.00%	100%	8/31/2024
27 HHSC Family Planning - Cat	\$36,981	\$36,981	\$0	100.00%	100%	8/31/2024
28 HTWP - Navigator	\$52,400	\$49,424	\$2,976	94.32%	100%	8/31/2024
29 Expanded Services	\$6,634	\$6,611	\$23	99.65%	83%	10/31/2024
30 Ryan White Part - B	\$75,350	\$26,536	\$48,814	35.22%	42%	3/31/2025
31 HIV HSS	\$371,500	\$371,297	\$203	99.95%	100%	8/31/2024
32 HOPWA	\$395,514	\$380,501	\$15,013	96.20%	100%	8/31/2024
33 Ryan White Part - A	\$17,023	\$11,310	\$5,713	66.44%	50%	2/28/2025
34 Ryan White Part - C	\$73,999	\$58,922	\$15,077	79.63%	67%	12/31/2024
35 Cancer Screening	\$233,992	\$128,016	\$105,976	54.71%	100%	8/31/2024
36 McKenna Legacy Foundation	\$18,000	\$18,000	\$0	100.00%	120%	8/31/2024
37 Burdine Johnson Foundation	\$75,000	\$36,999	\$38,001	49.33%	67%	12/31/2024
38 United Way - CAIHC2 (Hays Co)	\$99,359	\$57,090	\$42,269	57.46%	38%	11/30/2025
39 United Way BCCS (Hays Outreach)	\$125,292	\$125,187	\$105	99.92%	100%	8/31/2024
Community Health Total	<u>\$2,291,082</u>	<u>\$1,734,387</u>	<u>\$450,391</u>			
AGENCY TOTAL	<u>\$17,305,248</u>	<u>\$3,873,336</u>	<u>\$4,763,197</u>			
Administrative Cost	\$1,099,791	\$940,698	\$159,093	85.53%	83%	10/31/2024

35

37 Burdine Johnson Foundation - Expenditures will increase over next few months.

Community Action, Inc. of Central Texas
 Non-Federal Funds
 As of August 31, 2024

Item 6.3.2

Program	Beginning 8/1/2024	Revenues August	Expenditures August	Balance 8/31/2024
HIV Non -Federal/Donor	91,751.71	19,665.25	3,594.01	107,822.95
Breast Cancer Donor	15,091.58	2,247.67	3,570.36	13,768.89
AE Non Federal/Donor	12,788.44	745.00	1,057.21	12,476.23
Heath Services Donor	3,136.23	1,000.00	0.00	4,136.23
Head Start Donor	5,374.82	0.00	0.00	5,374.82
Head Start Policy Council	5,367.82	0.00	0.00	5,367.82
Season for Caring - Piper	99,930.67	0.00	7,205.71	92,724.96
Youth Services Donor Fund	49.28	0.00	6.25	43.03
Sr Citizen Donor	8,815.40	96.00	264.80	8,646.60
	<u>242,305.95</u>	<u>23,753.92</u>	<u>15,698.34</u>	<u>250,361.53</u>

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: July 2024

Page: Page 1 of 4

Date: 9/12/2024

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Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Expenditures								
SALARIES								
5000 SALARIES	\$419,429.00	\$218,742.35	52.15%	\$3,774,861.00	\$3,060,451.79	81.07%	\$5,033,189.00	\$1,972,737.21
Total SALARIES	\$419,429.00	\$218,742.35	52.15%	\$3,774,861.00	\$3,060,451.79	81.07%	\$5,033,189.00	\$1,972,737.21
FRINGE BENEFITS								
5150 FICA	\$26,307.00	\$15,821.40	60.14%	\$236,763.00	\$225,018.88	95.04%	\$315,727.00	\$90,708.12
5151 HEALTH/LIFE INSURANCE	\$61,777.00	\$47,057.23	76.17%	\$555,993.00	\$425,483.22	76.53%	\$741,375.00	\$315,891.78
5152 TWC	\$10,932.00	\$3,718.53	34.02%	\$98,388.00	\$50,495.57	51.32%	\$131,227.00	\$80,731.43
5153 WORKMENS COMPENSATION	\$3,237.00	\$1,881.22	58.12%	\$29,133.00	\$26,319.96	90.34%	\$38,883.00	\$12,563.04
5154 RETIREMENT PLAN	\$1,048.00	\$1,888.48	180.20%	\$9,432.00	\$30,179.40	319.97%	\$12,590.00	(\$17,589.40)
Total FRINGE BENEFITS	\$103,301.00	\$70,366.86	68.12%	\$929,709.00	\$757,497.03	81.48%	\$1,239,802.00	\$482,304.97
TRAVEL								
5232 OUT-OF-AREA TRAVEL	\$0.00	\$0.00	0.00%	\$0.00	\$22,111.17	0.00%	\$0.00	(\$22,111.17)
5240 TRAVEL - PER DIEM	\$925.00	\$0.00	0.00%	\$8,325.00	\$0.00	0.00%	\$11,108.00	\$11,108.00
Total TRAVEL	\$925.00	\$0.00	0.00%	\$8,325.00	\$22,111.17	265.60%	\$11,108.00	(\$11,003.17)
SUPPLIES								
5401 OFFICE SUPPLIES	\$1,573.00	\$3,100.81	197.13%	\$14,157.00	\$13,194.14	93.20%	\$18,899.00	\$5,704.86
5402 PROGRAM SUPPLIES	\$3,275.00	\$544.58	16.63%	\$29,475.00	\$40,847.98	138.59%	\$39,316.00	(\$1,531.98)
5407 ERISA SUPPLIES	\$32.00	\$0.00	0.00%	\$288.00	\$0.00	0.00%	\$400.00	\$400.00
5408 KITCHEN SUPPLIES	\$1,332.00	\$208.51	15.65%	\$11,988.00	\$8,320.32	69.41%	\$16,000.00	\$7,679.68
5411 PARENT CENTER SUPPLIES	\$783.00	\$0.00	0.00%	\$7,047.00	\$10,175.32	144.39%	\$9,400.00	(\$775.32)
5412 STAFF TRAINING SUPPLIES	\$656.00	\$709.25	108.12%	\$5,904.00	\$3,702.28	62.71%	\$7,903.00	\$4,200.72
5413 JANITORIAL SUPPLIES	\$3,299.00	\$1,039.25	31.50%	\$29,691.00	\$24,115.83	81.22%	\$39,600.00	\$15,484.17
5415 VEHICLE SUPPLIES	\$24.00	\$0.00	0.00%	\$216.00	\$69.98	32.40%	\$300.00	\$230.02
5417 DENTAL SUPPLIES	\$41.00	\$0.00	0.00%	\$369.00	\$218.00	59.08%	\$500.00	\$282.00
5418 CHILD EDU.SUPPL./LIBRARY	\$1,349.00	\$1,969.06	145.96%	\$12,141.00	\$14,840.45	122.23%	\$16,200.00	\$1,359.55
5421 HYGIENIC/1ST AIDE SUPPLIE	\$1,125.00	\$0.00	0.00%	\$10,125.00	\$1,184.35	11.70%	\$13,512.00	\$12,327.65
5422 MAINTENANCE MATERIALS	\$657.00	\$960.79	146.24%	\$5,913.00	\$6,124.24	103.57%	\$7,900.00	\$1,775.76

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: July 2024

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Date: 9/12/2024

Time: 2:06:05 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended	
	Budget	Expenditures	Pct	Budget	Expenditures	Pct			
5423 GLOVES	\$0.00	\$0.00	0.00%	\$0.00	\$4,884.96	0.00%	\$0.00	(\$4,884.96)	
5424 POSTAGE & FREIGHT CHARGES	\$107.00	\$0.00	0.00%	\$963.00	\$737.55	76.59%	\$1,300.00	\$562.45	
5425 TECHNOLOGY SUPPLIES	\$416.00	\$0.00	0.00%	\$3,744.00	\$1,653.72	44.17%	\$5,000.00	\$3,346.28	
5426 MENTAL HEALTH SUPPLIES	\$33.00	\$193.94	587.70%	\$297.00	\$5,981.50	2013.97%	\$400.00	(\$5,581.50)	
5427 ADULT ED TEST SUPPLIES	\$206.00	\$0.00	0.00%	\$1,854.00	\$0.00	0.00%	\$2,477.00	\$2,477.00	
5428 TEXTBOOKS/SUPPLIES	\$0.00	\$0.00	0.00%	\$0.00	\$579.37	0.00%	\$0.00	(\$579.37)	
5429 DIAPERS	\$1,516.00	\$603.17	39.79%	\$13,644.00	\$13,948.85	102.23%	\$18,200.00	\$4,251.15	
5430 CURRICULUM SUPPLIES	\$0.00	\$0.00	0.00%	\$0.00	\$6,307.69	0.00%	\$0.00	(\$6,307.69)	
5451 EQUIPMENT <\$5000	\$0.00	\$0.00	0.00%	\$0.00	\$20,748.12	0.00%	\$0.00	(\$20,748.12)	
Total SUPPLIES	\$16,424.00	\$9,329.36	56.80%	\$147,816.00	\$177,634.65	120.17%	\$197,307.00	\$19,672.35	
CONTRACTUAL									
5507 CONTRACTUAL-BONHAM	\$14,597.00	\$0.00	0.00%	\$131,373.00	\$87,584.50	66.67%	\$175,169.00	\$87,584.50	
5510 CONTRACTUAL	\$22,850.00	\$12,941.01	56.63%	\$205,650.00	\$188,693.53	91.75%	\$274,241.00	\$85,547.47	
5550 LITERACY SERVICES	\$583.00	\$0.00	0.00%	\$5,247.00	\$0.00	0.00%	\$7,000.00	\$7,000.00	
5557 CONTRACTUAL/MENTAL HEALTH	\$208.00	\$0.00	0.00%	\$1,872.00	\$0.00	0.00%	\$2,500.00	\$2,500.00	
5660 AUDIT	\$811.00	\$0.00	0.00%	\$7,299.00	\$0.00	0.00%	\$9,744.00	\$9,744.00	
Total CONTRACTUAL	\$39,049.00	\$12,941.01	33.14%	\$351,441.00	\$276,278.03	78.61%	\$468,654.00	\$192,375.97	
OTHER									
5601 RENT/BUILDING LEASE	\$9,563.00	\$1,858.30	19.43%	\$86,067.00	\$26,563.71	30.86%	\$114,784.00	\$88,220.29	
5602 TELEPHONE	\$2,764.00	\$2,426.48	87.79%	\$24,876.00	\$22,335.67	89.79%	\$33,202.00	\$10,866.33	
5603 UTILITIES	\$7,130.00	\$9,136.76	128.15%	\$64,170.00	\$58,785.32	91.61%	\$85,591.00	\$26,805.68	
5604 PEST CONTROL SERVICES	\$541.00	\$653.50	120.79%	\$4,869.00	\$8,250.80	169.46%	\$6,500.00	(\$1,750.80)	
5606 ALARM FEE	\$241.00	\$343.95	142.72%	\$2,169.00	\$2,670.55	123.12%	\$2,900.00	\$229.45	
5608 REPAIRS/MINOR BLDG.	\$4,249.00	\$30,546.05	718.90%	\$38,241.00	\$165,652.24	433.18%	\$51,000.00	(\$114,652.24)	
5609 INTERNET CONNECTION	\$1,245.00	\$1,295.31	104.04%	\$11,205.00	\$11,228.09	100.21%	\$14,950.00	\$3,721.91	
5613 INSURANCE/GENL LIABILITY	\$3,516.00	\$0.00	0.00%	\$31,644.00	\$42,771.38	135.16%	\$42,224.00	(\$547.38)	
5614 INSURANCE/VEHICLE	\$1,533.00	\$0.00	0.00%	\$13,797.00	\$23,692.00	171.72%	\$18,400.00	(\$5,292.00)	
5619 ANNUAL GAS INSPECTION	\$274.00	\$0.00	0.00%	\$2,466.00	\$970.00	39.33%	\$3,300.00	\$2,330.00	

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: July 2024

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Date: 9/12/2024

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Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5621 FUEL & OIL	\$491.00	(\$6.03)	-1.23%	\$4,419.00	\$3,573.18	80.86%	\$5,900.00	\$2,326.82
5622 VEHICLE LICENSE & REGIST.	\$66.00	\$0.00	0.00%	\$594.00	\$164.75	27.74%	\$800.00	\$635.25
5623 VEHICLE MAINTENANCE	\$581.00	\$267.66	46.07%	\$5,229.00	(\$5,046.38)	-96.51%	\$6,982.00	\$12,028.38
5631 PARENT LOCAL TRAVEL	\$0.00	\$0.00	0.00%	\$0.00	\$21.94	0.00%	\$0.00	(\$21.94)
5632 STAFF LOCAL TRAVEL	\$1,855.00	\$387.46	20.89%	\$16,695.00	\$8,126.15	48.67%	\$22,296.00	\$14,169.85
5633 FOOD/CHILDREN	\$7,916.00	\$7,174.76	90.64%	\$71,244.00	\$66,871.14	93.86%	\$95,000.00	\$28,128.86
5634 FOOD/STAFF TRAINING/MTG.	\$491.00	\$112.04	22.82%	\$4,419.00	\$4,767.06	107.88%	\$5,900.00	\$1,132.94
5635 PC FOOD/SUPPLIES EXPENSES	\$124.00	\$210.00	169.35%	\$1,116.00	\$1,602.58	143.60%	\$1,500.00	(\$102.58)
5640 DATA PROCESSING	\$1,285.00	\$65.97	5.13%	\$11,565.00	\$6,226.00	53.83%	\$15,456.00	\$9,230.00
5641 OFFICE EQUIPMENT MAINT.	\$109.00	\$0.00	0.00%	\$981.00	\$478.95	48.82%	\$1,319.00	\$840.05
5643 INDOOR EQUIP.MAINT,	\$216.00	\$0.00	0.00%	\$1,944.00	\$1,724.78	88.72%	\$2,600.00	\$875.22
5644 KITCHEN EQUIP. MAINT.	\$1,483.00	\$189.78	12.80%	\$13,347.00	\$13,041.46	97.71%	\$17,800.00	\$4,758.54
5645 PLAYGROUND MAINT.	\$1,666.00	\$750.00	45.02%	\$14,994.00	\$9,583.09	63.91%	\$20,000.00	\$10,416.91
5647 POSTAGE & FREIGHT	\$16.00	\$0.00	0.00%	\$144.00	\$619.30	430.07%	\$200.00	(\$419.30)
5651 ADVERTISING/EMPLOYMENT	\$29.00	\$0.00	0.00%	\$261.00	\$39.27	15.05%	\$350.00	\$310.73
5652 STAFF LICENSURE	\$191.00	\$0.00	0.00%	\$1,719.00	\$1,200.00	69.81%	\$2,300.00	\$1,100.00
5653 MEMBERSHIP DUES	\$503.00	\$0.00	0.00%	\$4,527.00	\$2,595.00	57.32%	\$6,047.00	\$3,452.00
5654 CONF.REGIST./FEES/PARENTS	\$0.00	\$0.00	0.00%	\$0.00	\$125.00	0.00%	\$0.00	(\$125.00)
5655 CONFE. REGIST./FEES/STAFF	\$4,533.00	\$0.00	0.00%	\$40,797.00	\$25,132.62	61.60%	\$54,408.00	\$29,275.38
5656 LICENSING OF SITES	\$74.00	\$0.00	0.00%	\$666.00	\$727.50	109.23%	\$900.00	\$172.50
5661 BANK FEES	\$0.00	\$0.00	0.00%	\$0.00	\$153.73	0.00%	\$0.00	(\$153.73)
5664 PROFESSIONAL DUES/FEES	\$0.00	\$540.00	0.00%	\$0.00	\$15,663.99	0.00%	\$0.00	(\$15,663.99)
5667 EMPLOYEE DEVELOPMENT	\$769.00	\$479.68	62.38%	\$6,921.00	\$1,808.14	26.13%	\$9,235.00	\$7,426.86
5670 BACKGROUND CHECKS	\$249.00	\$0.00	0.00%	\$2,241.00	\$134.34	5.99%	\$3,002.00	\$2,867.66
5675 MOVING EXPENSES	\$32.00	\$0.00	0.00%	\$288.00	\$0.00	0.00%	\$400.00	\$400.00
5683 PAYROLL PROCESSING-ADP	\$0.00	\$0.00	0.00%	\$0.00	\$234.62	0.00%	\$0.00	(\$234.62)
5686 Health & Safety Inspectio	\$647.00	\$300.00	46.37%	\$5,823.00	\$3,092.98	53.12%	\$7,779.00	\$4,686.02
5689 MISC SHARED EXPENSES	\$28.00	\$37,377.11	3489.68%	\$252.00	\$361,462.84	3437.63%	\$346.00	(\$361,116.84)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: July 2024

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Date: 9/12/2024

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Account	----- <i>Monthly</i> -----			----- <i>To Date</i> -----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5694 CHILDPLUS/PAT/BBT	\$1,474.00	\$0.00	0.00%	\$13,266.00	\$33,976.30	256.12%	\$17,700.00	(\$16,276.30)
5695 WEBSITE MAINTENANCE	\$0.00	\$0.00	0.00%	\$0.00	\$305.00	0.00%	\$0.00	(\$305.00)
5701 MEDICAL SERVICES	\$16.00	\$86.00	537.50%	\$144.00	\$825.12	573.00%	\$200.00	(\$625.12)
5704 DENTAL SERV.FOLLOW UP	\$41.00	\$0.00	0.00%	\$369.00	\$82.77	22.43%	\$500.00	\$417.23
5710 EMPLOYEE MEDICAL EXAMS	\$158.00	\$0.00	0.00%	\$1,422.00	\$0.00	0.00%	\$1,900.00	\$1,900.00
5713 STIPENDS/FAM INCENTIVES	\$0.00	\$0.00	0.00%	\$0.00	\$50.00	0.00%	\$0.00	(\$50.00)
5901 MAJOR RENOVATIONS	\$444.00	\$0.00	0.00%	\$3,996.00	\$0.00	0.00%	\$5,336.00	\$5,336.00
5905 BOARD EXPENSE	\$0.00	\$0.00	0.00%	\$0.00	\$108.98	0.00%	\$0.00	(\$108.98)
Total OTHER	\$56,543.00	\$94,194.78	166.59%	\$508,887.00	\$922,391.96	181.26%	\$679,007.00	(\$243,384.96)
EQUIPMENT								
Total EQUIPMENT	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
Total Expenditures	\$635,671.00	\$405,574.36	63.80%	\$5,721,039.00	\$5,216,364.63	91.18%	\$7,629,067.00	\$2,412,702.37
Excess (Deficit)	(\$635,671.00)	(\$405,574.36)		(\$5,721,039.00)	(\$5,216,364.63)		(\$7,629,067.00)	(\$2,412,702.37)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: August 2024

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Date: 9/12/2024

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Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Expenditures								
SALARIES								
5000 SALARIES	\$419,429.00	\$295,385.41	70.43%	\$4,194,290.00	\$3,355,837.20	80.01%	\$5,033,189.00	\$1,677,351.80
Total SALARIES	\$419,429.00	\$295,385.41	70.43%	\$4,194,290.00	\$3,355,837.20	80.01%	\$5,033,189.00	\$1,677,351.80
FRINGE BENEFITS								
5150 FICA	\$26,307.00	\$21,501.86	81.73%	\$263,070.00	\$246,520.74	93.71%	\$315,727.00	\$69,206.26
5151 HEALTH/LIFE INSURANCE	\$61,777.00	\$43,426.66	70.30%	\$617,770.00	\$468,909.88	75.90%	\$741,375.00	\$272,465.12
5152 TWC	\$10,932.00	\$5,021.53	45.93%	\$109,320.00	\$55,517.10	50.78%	\$131,227.00	\$75,709.90
5153 WORKMENS COMPENSATION	\$3,237.00	\$2,540.37	78.48%	\$32,370.00	\$28,860.33	89.16%	\$38,883.00	\$10,022.67
5154 RETIREMENT PLAN	\$1,048.00	\$2,507.28	239.24%	\$10,480.00	\$32,686.68	311.90%	\$12,590.00	(\$20,096.68)
Total FRINGE BENEFITS	\$103,301.00	\$74,997.70	72.60%	\$1,033,010.00	\$832,494.73	80.59%	\$1,239,802.00	\$407,307.27
TRAVEL								
5232 OUT-OF-AREA TRAVEL	\$0.00	\$4,892.31	0.00%	\$0.00	\$27,003.48	0.00%	\$0.00	(\$27,003.48)
5240 TRAVEL - PER DIEM	\$925.00	\$0.00	0.00%	\$9,250.00	\$0.00	0.00%	\$11,108.00	\$11,108.00
Total TRAVEL	\$925.00	\$4,892.31	528.90%	\$9,250.00	\$27,003.48	291.93%	\$11,108.00	(\$15,895.48)
SUPPLIES								
5401 OFFICE SUPPLIES	\$1,573.00	\$2,559.23	162.70%	\$15,730.00	\$15,753.37	100.15%	\$18,899.00	\$3,145.63
5402 PROGRAM SUPPLIES	\$3,275.00	\$2,815.51	85.97%	\$32,750.00	\$43,663.49	133.32%	\$39,316.00	(\$4,347.49)
5407 ERISA SUPPLIES	\$32.00	\$0.00	0.00%	\$320.00	\$0.00	0.00%	\$400.00	\$400.00
5408 KITCHEN SUPPLIES	\$1,332.00	\$2,051.43	154.01%	\$13,320.00	\$10,371.75	77.87%	\$16,000.00	\$5,628.25
5411 PARENT CENTER SUPPLIES	\$783.00	\$0.00	0.00%	\$7,830.00	\$10,175.32	129.95%	\$9,400.00	(\$775.32)
5412 STAFF TRAINING SUPPLIES	\$656.00	\$2,369.74	361.24%	\$6,560.00	\$6,072.02	92.56%	\$7,903.00	\$1,830.98
5413 JANITORIAL SUPPLIES	\$3,299.00	\$1,531.32	46.42%	\$32,990.00	\$25,647.15	77.74%	\$39,600.00	\$13,952.85
5415 VEHICLE SUPPLIES	\$24.00	\$97.98	408.25%	\$240.00	\$167.96	69.98%	\$300.00	\$132.04
5417 DENTAL SUPPLIES	\$41.00	\$0.00	0.00%	\$410.00	\$218.00	53.17%	\$500.00	\$282.00
5418 CHILD EDU.SUPPL./LIBRARY	\$1,349.00	\$3,614.05	267.91%	\$13,490.00	\$18,454.50	136.80%	\$16,200.00	(\$2,254.50)
5421 HYGIENIC/1ST AIDE SUPPLIE	\$1,125.00	\$39.26	3.49%	\$11,250.00	\$1,223.61	10.88%	\$13,512.00	\$12,288.39
5422 MAINTENANCE MATERIALS	\$657.00	\$1,203.55	183.19%	\$6,570.00	\$7,327.79	111.53%	\$7,900.00	\$572.21

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: August 2024

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Date: 9/12/2024

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Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5423 GLOVES	\$0.00	\$0.00	0.00%	\$0.00	\$4,884.96	0.00%	\$0.00	(\$4,884.96)
5424 POSTAGE & FREIGHT CHARGES	\$107.00	\$0.00	0.00%	\$1,070.00	\$737.55	68.93%	\$1,300.00	\$562.45
5425 TECHNOLOGY SUPPLIES	\$416.00	\$36.56	8.79%	\$4,160.00	\$1,690.28	40.63%	\$5,000.00	\$3,309.72
5426 MENTAL HEALTH SUPPLIES	\$33.00	\$404.60	1226.06%	\$330.00	\$6,386.10	1935.18%	\$400.00	(\$5,986.10)
5427 ADULT ED TEST SUPPLIES	\$206.00	\$0.00	0.00%	\$2,060.00	\$0.00	0.00%	\$2,477.00	\$2,477.00
5428 TEXTBOOKS/SUPPLIES	\$0.00	\$0.00	0.00%	\$0.00	\$579.37	0.00%	\$0.00	(\$579.37)
5429 DIAPERS	\$1,516.00	\$1,974.80	130.26%	\$15,160.00	\$15,923.65	105.04%	\$18,200.00	\$2,276.35
5430 CURRICULUM SUPPLIES	\$0.00	\$0.00	0.00%	\$0.00	\$6,307.69	0.00%	\$0.00	(\$6,307.69)
5451 EQUIPMENT <\$5000	\$0.00	\$0.00	0.00%	\$0.00	\$20,748.12	0.00%	\$0.00	(\$20,748.12)
Total SUPPLIES	\$16,424.00	\$18,698.03	113.85%	\$164,240.00	\$196,332.68	119.54%	\$197,307.00	\$974.32
CONTRACTUAL								
5507 CONTRACTUAL-BONHAM	\$14,597.00	\$35,614.40	243.98%	\$145,970.00	\$123,198.90	84.40%	\$175,169.00	\$51,970.10
5510 CONTRACTUAL	\$22,850.00	\$33,032.86	144.56%	\$228,500.00	\$221,726.39	97.04%	\$274,241.00	\$52,514.61
5550 LITERACY SERVICES	\$583.00	\$0.00	0.00%	\$5,830.00	\$0.00	0.00%	\$7,000.00	\$7,000.00
5557 CONTRACTUAL/MENTAL HEALTH	\$208.00	\$0.00	0.00%	\$2,080.00	\$0.00	0.00%	\$2,500.00	\$2,500.00
5660 AUDIT	\$811.00	\$0.00	0.00%	\$8,110.00	\$0.00	0.00%	\$9,744.00	\$9,744.00
Total CONTRACTUAL	\$39,049.00	\$68,647.26	175.80%	\$390,490.00	\$344,925.29	88.33%	\$468,654.00	\$123,728.71
OTHER								
5601 RENT/BUILDING LEASE	\$9,563.00	\$1,865.30	19.51%	\$95,630.00	\$28,429.01	29.73%	\$114,784.00	\$86,354.99
5602 TELEPHONE	\$2,764.00	\$2,453.26	88.76%	\$27,640.00	\$24,788.93	89.68%	\$33,202.00	\$8,413.07
5603 UTILITIES	\$7,130.00	\$6,014.34	84.35%	\$71,300.00	\$64,799.66	90.88%	\$85,591.00	\$20,791.34
5604 PEST CONTROL SERVICES	\$541.00	\$773.50	142.98%	\$5,410.00	\$9,024.30	166.81%	\$6,500.00	(\$2,524.30)
5606 ALARM FEE	\$241.00	\$343.95	142.72%	\$2,410.00	\$3,014.50	125.08%	\$2,900.00	(\$114.50)
5608 REPAIRS/MINOR BLDG.	\$4,249.00	\$112,569.98	2649.33%	\$42,490.00	\$278,222.22	654.79%	\$51,000.00	(\$227,222.22)
5609 INTERNET CONNECTION	\$1,245.00	\$1,155.19	92.79%	\$12,450.00	\$12,383.28	99.46%	\$14,950.00	\$2,566.72
5613 INSURANCE/GENL LIABILITY	\$3,516.00	\$0.00	0.00%	\$35,160.00	\$42,771.38	121.65%	\$42,224.00	(\$547.38)
5614 INSURANCE/VEHICLE	\$1,533.00	\$0.00	0.00%	\$15,330.00	\$23,692.00	154.55%	\$18,400.00	(\$5,292.00)
5619 ANNUAL GAS INSPECTION	\$274.00	\$0.00	0.00%	\$2,740.00	\$970.00	35.40%	\$3,300.00	\$2,330.00

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: August 2024

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Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5621 FUEL & OIL	\$491.00	\$658.09	134.03%	\$4,910.00	\$4,231.27	86.18%	\$5,900.00	\$1,668.73
5622 VEHICLE LICENSE & REGIST.	\$66.00	\$0.00	0.00%	\$660.00	\$164.75	24.96%	\$800.00	\$635.25
5623 VEHICLE MAINTENANCE	\$581.00	\$14,265.96	2455.41%	\$5,810.00	\$9,219.58	158.68%	\$6,982.00	(\$2,237.58)
5631 PARENT LOCAL TRAVEL	\$0.00	\$0.00	0.00%	\$0.00	\$21.94	0.00%	\$0.00	(\$21.94)
5632 STAFF LOCAL TRAVEL	\$1,855.00	\$1,529.68	82.46%	\$18,550.00	\$9,655.83	52.05%	\$22,296.00	\$12,640.17
5633 FOOD/CHILDREN	\$7,916.00	\$600.39	7.58%	\$79,160.00	\$67,471.53	85.23%	\$95,000.00	\$27,528.47
5634 FOOD/STAFF TRAINING/MTG.	\$491.00	\$3,344.12	681.08%	\$4,910.00	\$8,111.18	165.20%	\$5,900.00	(\$2,211.18)
5635 PC FOOD/SUPPLIES EXPENSES	\$124.00	\$180.20	145.32%	\$1,240.00	\$1,782.78	143.77%	\$1,500.00	(\$282.78)
5640 DATA PROCESSING	\$1,285.00	\$65.97	5.13%	\$12,850.00	\$6,291.97	48.96%	\$15,456.00	\$9,164.03
5641 OFFICE EQUIPMENT MAINT.	\$109.00	\$0.00	0.00%	\$1,090.00	\$478.95	43.94%	\$1,319.00	\$840.05
5643 INDOOR EQUIP.MAINT,	\$216.00	\$0.00	0.00%	\$2,160.00	\$1,724.78	79.85%	\$2,600.00	\$875.22
5644 KITCHEN EQUIP. MAINT.	\$1,483.00	\$1,329.69	89.66%	\$14,830.00	\$14,371.15	96.91%	\$17,800.00	\$3,428.85
5645 PLAYGROUND MAINT.	\$1,666.00	\$9,485.00	569.33%	\$16,660.00	\$19,068.09	114.45%	\$20,000.00	\$931.91
5647 POSTAGE & FREIGHT	\$16.00	\$0.00	0.00%	\$160.00	\$619.30	387.06%	\$200.00	(\$419.30)
5651 ADVERTISING/EMPLOYMENT	\$29.00	\$0.00	0.00%	\$290.00	\$39.27	13.54%	\$350.00	\$310.73
5652 STAFF LICENSURE	\$191.00	\$0.00	0.00%	\$1,910.00	\$1,200.00	62.83%	\$2,300.00	\$1,100.00
5653 MEMBERSHIP DUES	\$503.00	\$51.95	10.33%	\$5,030.00	\$2,646.95	52.62%	\$6,047.00	\$3,400.05
5654 CONF.REGIST./FEES/PARENTS	\$0.00	\$0.00	0.00%	\$0.00	\$125.00	0.00%	\$0.00	(\$125.00)
5655 CONFE. REGIST./FEES/STAFF	\$4,533.00	\$6,666.72	147.07%	\$45,330.00	\$31,799.34	70.15%	\$54,408.00	\$22,608.66
5656 LICENSING OF SITES	\$74.00	\$25.82	34.89%	\$740.00	\$753.32	101.80%	\$900.00	\$146.68
5661 BANK FEES	\$0.00	\$0.00	0.00%	\$0.00	\$153.73	0.00%	\$0.00	(\$153.73)
5664 PROFESSIONAL DUES/FEES	\$0.00	\$0.00	0.00%	\$0.00	\$15,663.99	0.00%	\$0.00	(\$15,663.99)
5667 EMPLOYEE DEVELOPMENT	\$769.00	\$0.00	0.00%	\$7,690.00	\$1,808.14	23.51%	\$9,235.00	\$7,426.86
5670 BACKGROUND CHECKS	\$249.00	\$0.00	0.00%	\$2,490.00	\$134.34	5.40%	\$3,002.00	\$2,867.66
5675 MOVING EXPENSES	\$32.00	\$320.00	1000.00%	\$320.00	\$320.00	100.00%	\$400.00	\$80.00
5683 PAYROLL PROCESSING-ADP	\$0.00	\$0.00	0.00%	\$0.00	\$234.62	0.00%	\$0.00	(\$234.62)
5686 Health & Safety Inspectio	\$647.00	\$112.00	17.31%	\$6,470.00	\$3,204.98	49.54%	\$7,779.00	\$4,574.02
5689 MISC SHARED EXPENSES	\$28.00	\$57,309.87	4678.11%	\$280.00	\$418,772.71	3561.68%	\$346.00	(\$418,426.71)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Category Statement of Operations for: 278 - HEAD START PROG 23-24

Report year: 11/1/2023 thru 10/31/2024

Period ending: August 2024

Page: Page 4 of 4

Date: 9/12/2024

Time: 2:18:17 PM

Account	-----Monthly-----			-----To Date-----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
5694 CHILDPLUS/PAT/BBT	\$1,474.00	(\$16,988.15)	1152.52%	\$14,740.00	\$16,988.15	115.25%	\$17,700.00	\$711.85
5695 WEBSITE MAINTENANCE	\$0.00	\$0.00	0.00%	\$0.00	\$305.00	0.00%	\$0.00	(\$305.00)
5701 MEDICAL SERVICES	\$16.00	\$172.00	1075.00%	\$160.00	\$997.12	623.20%	\$200.00	(\$797.12)
5704 DENTAL SERV.FOLLOW UP	\$41.00	\$0.00	0.00%	\$410.00	\$82.77	20.19%	\$500.00	\$417.23
5710 EMPLOYEE MEDICAL EXAMS	\$158.00	\$0.00	0.00%	\$1,580.00	\$0.00	0.00%	\$1,900.00	\$1,900.00
5713 STIPENDS/FAM INCENTIVES	\$0.00	\$0.00	0.00%	\$0.00	\$50.00	0.00%	\$0.00	(\$50.00)
5901 MAJOR RENOVATIONS	\$444.00	\$0.00	0.00%	\$4,440.00	\$0.00	0.00%	\$5,336.00	\$5,336.00
5905 BOARD EXPENSE	\$0.00	\$0.00	0.00%	\$0.00	\$108.98	0.00%	\$0.00	(\$108.98)
Total OTHER	\$56,543.00	\$204,304.83	361.33%	\$565,430.00	\$1,126,696.79	199.26%	\$679,007.00	(\$447,689.79)
EQUIPMENT								
Total EQUIPMENT	\$0.00	\$0.00	0.00%	\$0.00	\$0.00	0.00%	\$0.00	\$0.00
Total Expenditures	\$635,671.00	\$666,925.54	104.92%	\$6,356,710.00	\$5,883,290.17	92.55%	\$7,629,067.00	\$1,745,776.83
Excess (Deficit)	(\$635,671.00)	(\$666,925.54)		(\$6,356,710.00)	(\$5,883,290.17)		(\$7,629,067.00)	(\$1,745,776.83)

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Fund Expenditure report for 278 - HEAD START PROG 23-24 (Fund status: Active)

Report year: 11/1/2023 thru 10/31/2024

Period ending: July 2024

Page: Page 1 of 1

Date: 9/12/2024

Time: 2:44:47 PM

Account	----- <i>Monthly</i> -----			----- <i>To Date</i> -----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Department: 120 IN-KIND								
5000 SALARIES	\$46,668.00	\$46,668.00	100.00%	\$420,012.00	\$280,010.00	66.67%	\$560,018.00	\$280,008.00
5422 MAINTENANCE MATERIALS	\$1,250.00	\$1,250.00	100.00%	\$11,250.00	\$7,500.00	66.67%	\$15,000.00	\$7,500.00
5510 CONTRACTUAL	\$27,060.00	\$27,060.00	100.00%	\$243,540.00	\$162,360.00	66.67%	\$324,720.00	\$162,360.00
5601 RENT/BUILDING LEASE	\$67,604.00	\$67,604.00	100.00%	\$608,436.00	\$405,629.00	66.67%	\$811,253.00	\$405,624.00
5603 UTILITIES	\$1,250.00	\$1,250.00	100.00%	\$11,250.00	\$7,500.00	66.67%	\$15,000.00	\$7,500.00
Total for sub program ----->	\$143,832.00	\$143,832.00	100.00%	\$1,294,488.00	\$862,999.00	66.67%	\$1,725,991.00	\$862,992.00
Total for program ----->	\$143,832.00	\$143,832.00	100.00%	\$1,294,488.00	\$862,999.00	66.67%	\$1,725,991.00	\$862,992.00
Total for department 120 ----->	\$143,832.00	\$143,832.00	100.00%	\$1,294,488.00	\$862,999.00	66.67%	\$1,725,991.00	\$862,992.00
Fund Totals	\$143,832.00	\$143,832.00	100.00%	\$1,294,488.00	\$862,999.00	66.67%	\$1,725,991.00	\$862,992.00

General Ledger System

COMMUNITY ACTION, INC.

For User: Kherington

Fund Expenditure report for 278 - HEAD START PROG 23-24 (Fund status: Active)

Report year: 11/1/2023 thru 10/31/2024

Period ending: August 2024

Page: Page 1 of 1

Date: 9/12/2024

Time: 2:46:03 PM

Account	----- <i>Monthly</i> -----			----- <i>To Date</i> -----			Annual budget	Unexpended
	Budget	Expenditures	Pct	Budget	Expenditures	Pct		
Department: 120 IN-KIND								
5000 SALARIES	\$46,668.00	\$46,668.00	100.00%	\$466,680.00	\$326,678.00	70.00%	\$560,018.00	\$233,340.00
5422 MAINTENANCE MATERIALS	\$1,250.00	\$1,250.00	100.00%	\$12,500.00	\$8,750.00	70.00%	\$15,000.00	\$6,250.00
5510 CONTRACTUAL	\$27,060.00	\$27,060.00	100.00%	\$270,600.00	\$189,420.00	70.00%	\$324,720.00	\$135,300.00
5601 RENT/BUILDING LEASE	\$67,604.00	\$67,604.00	100.00%	\$676,040.00	\$473,233.00	70.00%	\$811,253.00	\$338,020.00
5603 UTILITIES	\$1,250.00	\$1,250.00	100.00%	\$12,500.00	\$8,750.00	70.00%	\$15,000.00	\$6,250.00
Total for sub program ----->	\$143,832.00	\$143,832.00	100.00%	\$1,438,320.00	\$1,006,831.00	70.00%	\$1,725,991.00	\$719,160.00
Total for program ----->	\$143,832.00	\$143,832.00	100.00%	\$1,438,320.00	\$1,006,831.00	70.00%	\$1,725,991.00	\$719,160.00
Total for department 120 ----->	\$143,832.00	\$143,832.00	100.00%	\$1,438,320.00	\$1,006,831.00	70.00%	\$1,725,991.00	\$719,160.00
Fund Totals	\$143,832.00	\$143,832.00	100.00%	\$1,438,320.00	\$1,006,831.00	70.00%	\$1,725,991.00	\$719,160.00

**Child & Adult Care Food Program
Claim For Reimbursement Summary for July 2024**

02113 Status: Active
COMMUNITY ACTION, INC OF CENTRAL TEXAS
 DBA:
 215 S Reimer Ave Suite 130
 SAN MARCOS, TX 78666-0748
 County District Code: 105
 ESC: 13 TDA Region: 4

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Jul 2024	0	08/09/2024	08/09/2024		Original

Head Start

Contracting Entity Totals	Meals/Snacks	Federal Rate	Reimbursement Amount
Breakfast			
Free	1,201	2.3700	2,846.37
Reduced	0	2.0700	0.00
Paid	0	0.3900	0.00
Total	1,201		2,846.37
Lunch			
Free	1,230	4.4300	5,448.90
Reduced	0	4.0300	0.00
Paid	0	0.4200	0.00
CIL	1,230	0.3000	369.00
Total	1,230		5,817.90
PM Snack			
Free	1,142	1.2100	1,381.82
Reduced	0	0.6000	0.00
Paid	0	0.1100	0.00
Total	1,142		1,381.82
Claim Reimbursement Total			10,046.09

Contracting Entity Claim Reimbursement Totals	Meal Reimbursement	CIL Reimbursement	Totals
Current Claim Reimbursement Total	9,677.09	369.00	10,046.09
Previous Claim Reimbursement Total	0.00	0.00	0.00
Net Claim Reimbursement Total	9,677.09	369.00	10,046.09

[Show Site Meal Details](#)

Created By: KHERINGTON10 on: 8/9/2024 4:38:57 PM Modified By: KHERINGTON10 on: 8/9/2024 4:43:17 PM

**Child & Adult Care Food Program
Claim For Reimbursement Summary for August 2024**

02113 Status: Active
COMMUNITY ACTION, INC OF CENTRAL TEXAS
 DBA:
 215 S Reimer Ave Suite 130
 SAN MARCOS, TX 78666-0748
 County District Code: 105
 ESC: 13 TDA Region: 4

Month/Year Claimed	Adjustment Number	Date Received	Date Accepted	Date Processed	Reason Code
Aug 2024	0	09/12/2024	09/12/2024		Original

Head Start

Contracting Entity Totals	Meals/Snacks	Federal Rate	Reimbursement Amount
Breakfast			
Free	2,909	2.3700	6,894.33
Reduced	0	2.0700	0.00
Paid	0	0.3900	0.00
Total	2,909		6,894.33
Lunch			
Free	2,976	4.4300	13,183.68
Reduced	0	4.0300	0.00
Paid	0	0.4200	0.00
CIL	2,976	0.3000	892.80
Total	2,976		14,076.48
PM Snack			
Free	2,837	1.2100	3,432.77
Reduced	0	0.6000	0.00
Paid	0	0.1100	0.00
Total	2,837		3,432.77
Claim Reimbursement Total			24,403.58

Contracting Entity Claim Reimbursement Totals	Meal Reimbursement	CIL Reimbursement	Totals
Current Claim Reimbursement Total	23,510.78	892.80	24,403.58
Previous Claim Reimbursement Total	0.00	0.00	0.00
Net Claim Reimbursement Total	23,510.78	892.80	24,403.58

[Show Site Meal Details](#)

Created By: KHERINGTON10 on: 9/12/2024 1:37:32 PM Modified By: KHERINGTON10 on: 9/12/2024 1:41:23 PM



Payment Information	
Payment Due Date Aug 20, 2024	For online and phone payments, the deadline is 8pm ET.
New Balance \$32,277.08	Minimum Payment Due \$32,277.08
<p>LATE PAYMENT WARNING: If we do not receive your minimum payment by your due date, you may have to pay a late fee of 2.99% of the unpaid portion of your Minimum Payment.</p> <p>MINIMUM PAYMENT WARNING: You are required to pay your balance in full each month.</p> <p>If you do not pay off your full statement balance, you may be subject to additional late fees and your charging privileges may be suspended.</p> <p>If you would like information about credit counseling services, call 888-326-8055.</p>	

Account Summary	
Previous Balance	\$41,702.32
Payments	- \$41,702.32
Other Credits	- \$19.87
Transactions	+ \$32,296.95
Cash Advances	+ \$0.00
Fees Charged	+ \$0.00
New Balance	= \$32,277.08
Cash Advance Credit Limit	\$1,500.00
Available Credit for Cash Advances	\$1,500.00
Your annual fee of \$150 will be charged on your 08/2024 statement.	

Rewards Summary	Rewards as of: 07/26/2024	
Rewards Balance \$6,565.12	Track and redeem your rewards with our mobile app or on capitalone.com	
Previous Balance \$5,687.73	Earned This Period \$877.39	Redeemed this period \$0.00

Account Notifications

Please check page 6 of this statement for your Account Notifications.

Pay or manage your account at capitalone.com

Customer Service: 800-867-0904

See reverse for Important Information



DOUGLAS D MUDD
COMMUNITY ACTION, INC. OF CENTRAL TX
PO BOX 748
SAN MARCOS, TX 78667-0748



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Discover new features with
the Capital One Mobile app.

Scan this QR Code with your phone's camera to download the top-rated Capital One Mobile app.

Payment Due Date: **Aug 20, 2024**

Account ending in 7729

New Balance	Minimum Payment Due	Amount Enclosed
\$32,277.08	\$32,277.08	\$ _____

Capital One
P.O. Box 60519
City of Industry CA 91716-0519



Please send us this portion of your statement and only one check (or one money order) payable to Capital One to ensure your payment is processed promptly. Allow at least seven business days for delivery.

Transactions

Visit capitalone.com to see detailed transactions.

DOUGLAS D MUDD #7729: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Jul 4	Jul 4	ZOOM.US CashbackEasySavingsNY <i>AE</i>	- \$10.00
Jul 17	Jul 17	CAPITAL ONE ONLINE PYMTAuthDate 15-Jul	- \$41,702.32
Jul 22	Jul 23	Restaurant Network RbtEasySavingsNY <i>YOUTH</i>	- \$1.84

DOUGLAS D MUDD #7729: Transactions

Trans Date	Post Date	Description	Amount
Jun 25	Jun 26	TEXAS HOMELESS NETWORKKAUSTINTX <i>CS</i>	\$190.00
Jun 28	Jun 29	ZOOM.US 888-799-9666SAN JOSECA <i>AE 747.66 HS 65.97</i>	\$813.63
Jun 28	Jun 29	CLOUDBADGING3127658852IL <i>HS</i>	\$239.88
Jun 29	Jun 29	TMOBILE*POSTPAID IVR800-937-8997WA <i>CS</i>	\$288.92
Jun 29	Jun 29	DIGITALSPACE8887400502NV <i>CS</i>	\$11.73
Jul 1	Jul 2	PY *GUARD DOG STORAGESAN MARCOSTX <i>HS</i>	\$240.00
Jul 8	Jul 9	DOLLAR TREESAN MARCOSTX <i>YOUTH</i>	\$72.50
Jul 8	Jul 10	OTC BRANDS INCOMAHANE <i>HS</i>	\$310.44
Jul 11	Jul 12	WALMART.COMWALMART.COMAR <i>AE</i>	\$2,952.00
Jul 11	Jul 12	WALMART.COMWALMART.COMAR <i>7380.00</i>	\$4,428.00
Jul 11	Jul 12	ACIBRIGHTSPEED833-692-7773NY <i>CS</i>	\$93.50
Jul 12	Jul 13	CRICKET WIRELESS855-246-2461FL <i>CS</i>	\$70.00
Jul 12	Jul 13	CENTERPOINT ENERGY ENTHOUSTONTX <i>HS</i>	\$75.50
Jul 15	Jul 16	CENTERPOINT ENERGY ENTHOUSTONTX <i>HS</i>	\$88.32
Jul 16	Jul 17	JASON'S DELI SMC 750SAN MARCOSTX <i>YOUTH</i>	\$348.59
Jul 17	Jul 18	BILL MILLER BAR-B-Q -SAN MARCOSTX <i>YOUTH</i>	\$46.00
Jul 17	Jul 19	CHICK-FIL-A #02389SAN MARCOSTX <i>YOUTH</i>	\$172.00
Jul 18	Jul 20	RAISING CANES 0207SAN MARCOSTX <i>YOUTH</i>	\$194.00
Jul 19	Jul 20	PAPA JOHN'S #0897SAN MARCOSTX <i>YOUTH</i>	\$182.38
Jul 24	Jul 25	USPS PO 4880750466SAN MARCOSTX <i>SH</i>	\$730.00

DOUGLAS D MUDD #7729: Total Transactions **\$11,547.39**

GLEND A ROSE #3759: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Jul 23	Jul 24	ZAZZLE INC8888929953CA <i>AE</i>	- \$8.03

Transactions (Continued)

GLEND A ROSE #3759: Transactions

Trans Date	Post Date	Description	Amount
Jul 1	Jul 2	WWW.WHOVA.COMSAN DIEGOCA	\$3,039.00 ✓
Jul 1	Jul 2	GOOGLE *SVCScommunitya650-253-0000CA	\$127.33 ✓
Jul 10	Jul 11	4IMPRINT, INC4IMPRINT.COMWI	\$632.42 ✓
Jul 10	Jul 11	TX BUSINESS CONF TWCAUSTINTX	\$140.00 ✓
Jul 16	Jul 17	ZAZZLE INC8888929953CA	\$105.39 ✓
Jul 17	Jul 17	TEXAS COMPUTER EDUCATI512-718-2220TX	\$149.00
Jul 17	Jul 17	TEXAS COMPUTER EDUCATI512-718-2220TX	\$149.00
GLEND A ROSE #3759: Total Transactions			\$4,342.14

KEITH HERINGTON #0229: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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KEITH HERINGTON #0229: Transactions

Trans Date	Post Date	Description	Amount
Jul 1	Jul 2	HILL COUNTRY SPRINGS SAUSITNTX	\$77.99 ✓
Jul 2	Jul 3	HULU 877-8244858 CASANTA MONICACA	\$83.34
Jul 10	Jul 11	CCSI CONSENSUS844-804-1234CA	\$209.79
Jul 16	Jul 17	REMO TEPC 818-275-5909 CALABASASCA	\$852.53
KEITH HERINGTON #0229: Total Transactions			\$1,223.65

DANIELLE ENGELKE #4209: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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DANIELLE ENGELKE #4209: Transactions

Trans Date	Post Date	Description	Amount
Jun 29	Jun 29	IDWHOLESALE RLEVATA3127658852IL	\$268.95
Jul 3	Jul 4	TEACHSTONE TRAINING CHARLOTTESVILVA	\$135.00
Jul 3	Jul 4	TEACHSTONE TRAINING CHARLOTTESVILVA	\$270.00
Jul 3	Jul 4	TEACHSTONE TRAINING CHARLOTTESVILVA	\$135.00
Jul 12	Jul 13	SANTIKOS CIBOLO CIBOLO TX	\$34.00
Jul 12	Jul 13	SANTIKOS CIBOLO CIBOLO TX	\$76.50
Jul 12	Jul 13	SANTIKOS CIBOLO CIBOLO TX	\$28.75
Jul 13	Jul 15	TST* PLUCKERS WING BARSEL MATX	\$150.43
Jul 16	Jul 16	STATEFOOD SAFETY COMORLANDOFL	\$190.00
DANIELLE ENGELKE #4209: Total Transactions			\$1,288.63

Additional Information on the next page

Transactions (Continued)

MEGAN CAMPBELL #6230: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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MEGAN CAMPBELL #6230: Transactions

Trans Date	Post Date	Description	Amount
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Jun 26	Jun 27	SQ *SAN MARCOS INTERPR877-417-4551TX	THU	\$652.06
Jun 28	Jun 29	TACO CABANA 20151 OLOSAN MARCOSTX	THU	\$47.15
Jul 1	Jul 2	ORG SUB FEESAN FRANCISCOCA \$39.00 CAD 1.366024518 Exchange Rate	THU	\$28.55
Jul 2	Jul 4	PARENTS AS TEACHERSSAINT LOUISMO	THU	\$1,010.00
Jul 10	Jul 11	SQ *CITY OF KYLE PARD877-417-4551TX	THU	\$240.00
Jul 10	Jul 11	WALGREENS #4550SAN MARCOSTX	THU	\$10.55
Jul 13	Jul 15	UHI*U-HAULSOL DE MEXICSAN MARCOSTX	THU	\$140.10
Jul 15	Jul 17	SOUTHWES 5262539104804800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104805800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104806800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104807800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104808800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104809800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104810800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539104811800-435-9792TX	THU	\$709.95
Jul 15	Jul 17	SOUTHWES 5262539105463800-435-9792TX	THU	\$264.98
Jul 15	Jul 17	SOUTHWES 5262539105464800-435-9792TX	THU	\$264.98
Jul 15	Jul 17	SOUTHWES 5262539110041800-435-9792TX	THU	\$724.95
Jul 22	Jul 23	NASW TX512-4741454DC	THU	\$319.00
Jul 23	Jul 24	MCALISTER'S #100972SAN MARCOSTX	THU	\$201.07

MEGAN CAMPBELL #6230: Total Transactions ✓ **\$9,582.99**

STACEY MARTINEZ #9555: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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STACEY MARTINEZ #9555: Transactions

Trans Date	Post Date	Description	Amount
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Jun 25	Jun 26	BCBS HEALTH INS PAYMNT312-653-6000IL	RASP	✓ \$373.49
Jun 26	Jun 27	PIERATTS PHARMACYGIDDINGSTX	RASP	✓ \$706.49
Jun 27	Jun 28	BLUEBONNET ELECTRIC COBASTROPTX	RASP	✓ \$107.71
Jul 1	Jul 2	ESI972-4229700TX	RASP 30.19 SH 14.24	\$43.43
Jul 8	Jul 9	TXTAG 888 468 9824AUSTINTX	RASP	\$25.26

Additional Information on the next page

Transactions (Continued)

Trans Date	Post Date	Description	Amount
Jul 8	Jul 9	RMA TOLL833-762-8655CA RASP	\$7.50
Jul 8	Jul 9	RMA TOLL833-762-8655CA RASP	\$13.84
Jul 8	Jul 9	RMA TOLL833-762-8655CA RASP	\$58.74
Jul 8	Jul 9	SILVERSCRIPT INS COSCOTTSDALEAZ RASP	\$12.10
Jul 9	Jul 9	AARP800-523-5800MN RASP	\$650.00
Jul 9	Jul 10	LYFT *RIDE TUE 8AMSAN FRANCISCOCA RASP	\$24.67
Jul 12	Jul 13	LYFT *RIDE FRI 1PMSAN FRANCISCOCA RASP	\$34.67
Jul 12	Jul 13	LYFT *RIDE FRI 11AMSAN FRANCISCOCA RASP	\$43.88
Jul 12	Jul 13	TLF*COMAL FLOWER SHOPNEW BRAUNFELSTX RASP	\$303.10
Jul 16	Jul 17	LYFT *RIDE TUE 11AMSAN FRANCISCOCA RASP	\$38.99
Jul 16	Jul 17	LYFT *RIDE TUE 9AMSAN FRANCISCOCA RASP	\$47.99
Jul 17	Jul 18	LYFT *RIDE WED 1PMSAN FRANCISCOCA RASP	\$47.99
Jul 17	Jul 18	LYFT *RIDE WED 10AMSAN FRANCISCOCA RASP	\$12.81
Jul 17	Jul 18	LYFT *RIDE WED 7AMSAN FRANCISCOCA RASP	\$12.71
Jul 17	Jul 18	LYFT *RIDE WED 4PMSAN FRANCISCOCA RASP	\$39.70
Jul 17	Jul 18	PIERATTS PHARMACYGIDDINGSTX RASP	\$284.80
Jul 18	Jul 19	LYFT *RIDE THU 12PMSAN FRANCISCOCA RASP	\$41.76
Jul 18	Jul 19	LYFT *RIDE THU 8AMSAN FRANCISCOCA RASP	\$58.89
Jul 18	Jul 19	YSI*OAKS 35SAN MARCOSTX RASP	\$300.00
Jul 18	Jul 19	COLORADO LANDING RV INLA GRANGETX RASP	\$112.86
Jul 18	Jul 19	ATT*BILL PAYMENTDALLASTX RASP	\$113.34
Jul 19	Jul 20	SP KELLOFAPLANHURSTTX RASP	\$52.80
Jul 19	Jul 20	ZAZZLE INC8888929953CA RASP	\$11.47
Jul 19	Jul 20	SQ *A 10 MINUTE STICKESan MarcosTX RASP	\$7.00
Jul 19	Jul 20	MICHAELS #9490800-642-4235TX RASP	\$80.50
Jul 22	Jul 23	YSI*ENCINO POINTESAN MARCOSTX RASP	\$17.00
Jul 22	Jul 24	HOBBY-LOBBY #0130SAN MARCOSTX RASP	\$94.08
Jul 23	Jul 24	LYFT *RIDE TUE 1PMSAN FRANCISCOCA RASP	\$51.89
Jul 23	Jul 24	LYFT *RIDE TUE 4PMSAN FRANCISCOCA RASP	\$48.99
Jul 24	Jul 25	LYFT *RIDE WED 7AMSAN FRANCISCOCA RASP	\$61.70
Jul 25	Jul 25	AARP800-523-5800MN RASP	\$370.00
STACEY MARTINEZ #9555: Total Transactions			\$4,312.15
Total Transactions for This Period			\$32,296.95

Additional Information on the next page



Payment Information	
Payment Due Date Sep 20, 2024	For online and phone payments, the deadline is 8pm ET.
New Balance \$36,651.87	Minimum Payment Due \$36,651.87
<p>LATE PAYMENT WARNING: If we do not receive your minimum payment by your due date, you may have to pay a late fee of 2.99% of the unpaid portion of your Minimum Payment.</p> <p>MINIMUM PAYMENT WARNING: You are required to pay your balance in full each month.</p> <p>If you do not pay off your full statement balance, you may be subject to additional late fees and your charging privileges may be suspended.</p> <p>If you would like information about credit counseling services, call 888-326-8055.</p>	

Account Summary	
Previous Balance	\$32,277.08
Payments	- \$32,277.08
Other Credits	- \$2,631.87
Transactions	+ \$39,133.74
Cash Advances	+ \$0.00
Fees Charged	+ \$150.00
New Balance	= \$36,651.87
Cash Advance Credit Limit	\$1,500.00
Available Credit for Cash Advances	\$1,500.00

Rewards Summary		Rewards as of: 08/26/2024	
Rewards Balance \$7,461.57	Track and redeem your rewards with our mobile app or on capitalone.com		
Previous Balance	Earned This Period	Redeemed this period	
\$6,565.12	\$896.45	\$0.00	

Account Notifications

i You can find changes to your Rewards program by logging into your account and navigating to the Rewards FAQ section.

Pay or manage your account at capitalone.com

Customer Service: 800-867-0904

See reverse for Important Information



DOUGLAS D MUDD
COMMUNITY ACTION, INC. OF CENTRAL TX
PO BOX 748
SAN MARCOS, TX 78667-0748



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Payment Due Date: **Sep 20, 2024**

Account ending in 7729

New Balance	Minimum Payment Due	Amount Enclosed
\$36,651.87	\$36,651.87	\$ _____

Capital One
P.O. Box 60519
City of Industry CA 91716-0519



Please send us this portion of your statement and only one check (or one money order) payable to Capital One to ensure your payment is processed promptly. Allow at least seven business days for delivery.

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Transactions

Visit capitalone.com to see detailed transactions.

DOUGLAS D MUDD #7729: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Aug 1	Aug 2	ZOOM.US CashbackEasySavingsNY AE ✓	-\$10.00
Aug 26	Aug 26	CAPITAL ONE ONLINE PYMTAuthDate 26-Aug	-\$32,277.08

DOUGLAS D MUDD #7729: Transactions

Trans Date	Post Date	Description	Amount
Jul 26	Jul 27	CITY OF SAN MARCOS5123938383TX CS	\$410.00
Jul 28	Jul 29	ZOOM.US 888-799-9666SAN JOSECA HS 65.97 AE 747.66	\$813.63
Jul 29	Jul 30	DIGITALSPACE8887400502NV CS	\$11.73
Jul 30	Jul 31	METRO BY T-MOBILE MOBI888-863-8768WA CS	\$121.00
Jul 30	Jul 31	VTG*Villas at Willow SCAMDENNJ CS	\$384.19
Jul 30	Aug 1	THE GENERAL 800 280 14800-2801466TN CS	\$105.19
Jul 31	Aug 1	TMOBILE*POSTPAID PDA800-937-8997WA CS	\$322.97
Jul 31	Aug 1	FACEBK *Q2K7H68M72Menlo ParkCA CS	\$24.09
Aug 1	Aug 3	PY *GUARD DOG STORAGESAN MARCOSTX HS	\$247.00
Aug 7	Aug 8	CENTERPOINT ENERGY ENTHOUSTONTX CS	\$152.52
Aug 7	Aug 8	FSI*TEXAS FARM BUREAU800-772-6535TX CS	\$348.28
Aug 9	Aug 10	CENTERPOINT ENERGY ENTHOUSTONTX HS	\$58.84
Aug 9	Aug 12	CHICK-FIL-A #02389SAN MARCOSTX Youth	\$243.45
Aug 13	Aug 14 5664	USALEGALDOCS.COM800-2726950CA SH	\$1.90
Aug 14	Aug 15	HILL COUNTRY SPRINGS SAUSITNTX HS	\$69.46
Aug 14	Aug 16 5664	CHOICE ID SERVICE800-5830839NV SH	\$2.90
Aug 15	Aug 16	BLUEBONNET ELECTRIC COBASTROPTX HS	\$552.91
Aug 19	Aug 20	TMOBILE*POSTPAID PDA800-937-8997WA CS	\$55.00
Aug 19	Aug 20	BLUEBONNET ELECTRIC COBASTROPTX RASP	\$150.35
Aug 19	Aug 20 5647	USPS PO 4880750466SAN MARCOSTX SH	\$752.40
Aug 19	Aug 21	THE GENERAL 800 280 14800-2801466TN CS	\$117.19
Aug 20	Aug 21	CVENT* CHILDPLUS SOFTWTYSONS CORNERVA HS	\$1,547.72
Aug 20	Aug 22	SOUTHWES 5262551988412800-435-9792TX HS	\$522.96
Aug 21	Aug 22	CAESARS PLACE ADV RSVNLAS VEGASNV HS	\$242.63
Aug 21	Aug 22	NATIONAL HEAD START ASALEXANDRIAVA HS	\$2,576.00
Aug 21	Aug 22 5664	USALEGALDOCS.COM800-2726950CA SH	\$19.90
Aug 21	Aug 23	SOUTHWES 5262552359151800-435-9792TX }	\$459.96
Aug 21	Aug 23	SOUTHWES 5262552359152800-435-9792TX }	\$459.96
Aug 21	Aug 23	SOUTHWES 5262552359153800-435-9792TX }	\$459.96
Aug 21	Aug 23	SOUTHWES 5262552359154800-435-9792TX }	\$459.96

Additional Information on the next page

Transactions (Continued)

Trans Date	Post Date	Description	Amount
Aug 21	Aug 23	SOUTHWES 5262552359155800-435-9792TX	\$459.96
Aug 21	Aug 23	SOUTHWES 5262552359156800-435-9792TX	\$459.96
Aug 22	Aug 23	CANVA* I04251-70764865CAMDENDE	\$21.00

DOUGLAS D MUDD #7729: Total Transactions \$12,634.97
+150.00

STACEY MARTINEZ #2274: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Aug 14	Aug 17	PURCHASE ADJUSTMENT	✓ -\$1,305.47

STACEY MARTINEZ #2274: Transactions

Trans Date	Post Date	Description	Amount
Aug 23	Aug 24	LYFT *RIDE FRI 10AM SAN FRANCISCO CA	\$28.96
Aug 23	Aug 24	LYFT *RIDE FRI 8AM SAN FRANCISCO CA	\$45.72
STACEY MARTINEZ #2274: Total Transactions			✓ \$74.68

MEGAN CAMPBELL #6230: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Aug 22	Aug 23	ZAZZLE INC8888929953CA	✓ -\$10.93

MEGAN CAMPBELL #6230: Transactions

Trans Date	Post Date	Description	Amount
Jul 26	Jul 27	TACO CABANA 20151 OLOSAN MARCOSTX	\$69.19
Jul 26	Jul 27	USPS PO 4880750466 SAN MARCOSTX	\$30.00
Aug 1	Aug 2	ORG SUB FEESAN FRANCISCO CA \$39.00 CAD 1.378579003 Exchange Rate	\$28.29
Aug 6	Aug 8	PARENTS AS TEACHERS SAINT LOUIS MO	\$2,200.00
Aug 6	Aug 8	PARENTS AS TEACHERS SAINT LOUIS MO	\$1,225.00
Aug 14	Aug 15	ZERO TO THREE WASHINGTON DC	\$593.95
Aug 14	Aug 16	PAYPAL *CENTRO CULTU4029357733CA	\$200.00
Aug 14	Aug 16	PAYPAL *CENTRO CULTU4029357733CA	\$50.00
Aug 16	Aug 17	ZAZZLE INC8888929953CA	\$143.37
Aug 19	Aug 20	USPS PO 4880750466 SAN MARCOSTX	\$25.00
Aug 20	Aug 21	TYPEFORM, S.L. BARCELONA B	\$335.00
MEGAN CAMPBELL #6230: Total Transactions			✓ \$4,899.80

Additional Information on the next page

Transactions (Continued)

KEITH HERINGTON #0229: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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KEITH HERINGTON #0229: Transactions

Trans Date	Post Date	Description	Amount
Aug 1	Aug 2	5401 HILL COUNTRY SPRINGSAUSITNTX SH	\$68.99
Aug 2	Aug 3	TMOBILE*POSTPAID IVR800-937-8997WA CS	\$273.95
Aug 2	Aug 3	HULU 877-8244858 CASANTA MONICACA CS	\$83.34
Aug 6	Aug 6	5655 SURGENT MCCOY800-778-7436PA SH	\$79.00
Aug 12	Aug 13	CCSI CONSENSUS844-804-1234CA RASP 104.90 HS 104.89	\$209.79
Aug 16	Aug 17	5695 PADDLE.NET* ELFSIGHTASTORIANY SH	\$120.00

KEITH HERINGTON #0229: Total Transactions ✓ **\$835.07**

DANIELLE ENGELKE #4209: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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DANIELLE ENGELKE #4209: Transactions

Trans Date	Post Date	Description	Amount
Jul 30	Jul 31	HENRYS RESTAURANTLOCKHARTTX HS	\$2,070.00
Jul 31	Aug 1	RIVERCITY SPORTSWEAR LSAN MARCOSTX HS	\$2,265.36
Aug 2	Aug 3	ELITE EDUHOUSTONTX HS	\$450.00
Aug 6	Aug 7	TERRY BLACK S BBQ LOCKLOCKHARTTX HS	\$332.32
Aug 8	Aug 9	CKE*LIL CHARLIE S 3LOCKHARTTX HS	\$253.00
Aug 10	Aug 12	FSP*WASHTUB 1200 THORPSAN ANTONIOTX HS	\$99.00
Aug 10	Aug 12	FSP*WASHTUB 1200 THORPSAN ANTONIOTX HS	\$20.00
Aug 12	Aug 13	SQ *COURAGEOUS HEARTSgosq.comTX HS	\$51.95
Aug 14	Aug 15	APEX MOVING SERVICESLLKYLETX HS	\$320.00
Aug 16	Aug 17	TX HHSC CCL FEEAUSTINTX HS	\$25.82
Aug 20	Aug 21	REGION VI CONFERENCEDEMINGNM HS	\$1,538.00
Aug 20	Aug 21	HILTON ADVPURCH8002367MEMPHISTN HS	\$275.05
Aug 20	Aug 22	SOUTHWES 5262551922068800-435-9792TX HS	\$363.97
Aug 20	Aug 22	SOUTHWES 5262551922069800-435-9792TX HS	\$363.97
Aug 20	Aug 22	SOUTHWES 5262551922070800-435-9792TX HS	\$363.97
Aug 22	Aug 24	CHEDDAR'S ZK 0202194SAN MARCOSTX HS	\$180.20

DANIELLE ENGELKE #4209: Total Transactions ✓ **\$8,972.61**

Transactions (Continued)

STACEY MARTINEZ #9555: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
Aug 14	Aug 16	THE HOME DEPOT #8454KYLETX	- \$377.80
Aug 14	Aug 16	THE HOME DEPOT #8454KYLETX	- \$279.29
Aug 14	Aug 16	THE HOME DEPOT #8454KYLETX	- \$247.90
Aug 14	Aug 16	THE HOME DEPOT #8454KYLETX	- \$200.24
Aug 14	Aug 16	THE HOME DEPOT #8454KYLETX	- \$200.24

See
NEXT
Page

✓ 1305.47

STACEY MARTINEZ #9555: Transactions

Trans Date	Post Date	Description	Amount
Jul 26	Jul 27	LYFT *RIDE FRI 11AM SAN FRANCISCOCA <i>RASP</i>	\$38.88
Jul 26	Jul 27	LYFT *RIDE FRI 8AM SAN FRANCISCOCA <i>RASP</i>	\$50.75
Jul 29	Jul 30	AMAZON RETA* RVOOF37W2SEATTLEWA <i>CS</i>	\$189.05
Jul 29	Jul 30	WAL-MART #0404SAN MARCOSTX <i>RASP</i>	\$300.00
Jul 31	Aug 1	LOWES #00159*SAN MARCOSTX <i>CS</i>	\$824.95
Aug 1	Aug 2	BELLARAESAN MARCOSTX <i>RASP</i>	\$29.89
Aug 1	Aug 2	ESI972-4229700TX <i>RASP</i>	\$44.42
Aug 2	Aug 3	TXU*BILL PAYMENT800-242-9113TX <i>RASP</i>	\$261.19
Aug 5	Aug 6	BCBS HEALTH INS PAYMNT312-653-6000IL <i>RASP</i>	\$373.49
Aug 5	Aug 6	PEDERNALES ELECTRIC COJOHNSON CITYTX <i>RASP</i>	\$120.55
Aug 5	Aug 6	H-E-B #243SAN MARCOSTX <i>CHS</i>	\$100.00
Aug 5	Aug 6	H-E-B #243SAN MARCOSTX <i>CHS</i>	\$100.00
Aug 5	Aug 6	H-E-B #243SAN MARCOSTX <i>CHS</i>	\$100.00
Aug 5	Aug 6	H-E-B #243SAN MARCOSTX <i>CHS</i>	\$100.00
Aug 5	Aug 6	H-E-B #243SAN MARCOSTX <i>CHS</i>	\$100.00
Aug 7	Aug 8	CITY OF SAN MARCOS5123938383TX <i>RASP</i>	\$150.64
Aug 7	Aug 8	RELIANT ENERGY866-222-7100TX <i>RASP</i>	\$375.44
Aug 8	Aug 9	LOWES #00159*SAN MARCOSTX <i>CS</i>	\$758.00
Aug 8	Aug 9	BELLARAESAN MARCOSTX <i>RASP</i>	\$32.03
Aug 9	Aug 10	XOOM ENERGY833-355-9666TX <i>RASP</i>	\$325.30
Aug 12	Aug 13	EXPEDIA 72895818273064EXPEDIA.COMWA <i>RASP</i>	\$2,052.08
Aug 12	Aug 13	PYL*SEAY FAMILY INVESTAUSTINTX <i>RASP</i>	\$262.05
Aug 12	Aug 13	ATT*BILL PAYMENTDALLASTX <i>RASP</i>	\$113.66
Aug 13	Aug 13	LYFT *CANCEL FEESAN FRANCISCOCA <i>RASP</i>	\$5.00
Aug 13	Aug 14	LYFT *RIDE TUE 2PMSAN FRANCISCOCA <i>RASP</i>	\$41.74
Aug 14	Aug 16	HOMEDPOT.COM800-430-3376GA <i>CREDITED</i>	\$1,305.47

STACEY MARTINEZ #9555: Total Transactions **\$8,154.58**

Transactions (Continued)

GLEND A ROSE #3759: Payments, Credits and Adjustments

Trans Date	Post Date	Description	Amount
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GLEND A ROSE #3759: Transactions

Trans Date	Post Date	Description	Amount
Jul 31	Aug 1	SAN MARCOS EMBASSY SUISAN MARCOSTX <i>AE</i>	\$313.36
Aug 1	Aug 2	GOOGLE *SVCScommunitya650-253-0000CA <i>AE</i>	\$128.23
Aug 1	Aug 2	SAN MARCOS EMBASSY SUISAN MARCOSTX <i>AE</i>	\$202.53
Aug 2	Aug 3	WALGREENS #9143BASTROPTX <i>AE</i>	\$56.11
Aug 21	Aug 22	CTS MOBILITYAUSTINTX <i>AE</i>	\$20.60
Aug 22	Aug 26	CASAS8582922900CA <i>AE</i>	\$2,841.20

GLEND A ROSE #3759: Total Transactions *✓* **\$3,562.03**

Total Transactions for This Period **\$39,133.74**

Fees

Trans Date	Post Date	Description	Amount
Aug 26	Aug 26	<i>5655</i> CAPITAL ONE MEMBER FEE <i>SH</i>	\$150.00

Total Fees for This Period **\$150.00**

Totals Year-to-Date

Total Fees charged **\$150.00**



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Sum of Amount			
VendorName	TransactionDate	ObjectName	Total
CAPITAL ONE	7/1/2024	DIAPERS	58.19
		MAINTENANCE MATERIALS	295.35
	7/2/2024	MAINTENANCE MATERIALS	25.32
	7/18/2024	PROGRAM SUPPLIES	20.94
CAPITAL ONE Total			399.80
HEB Credit Receivables	7/1/2024	FOOD/CHILDREN	2065.52
		KITCHEN SUPPLIES	124.85
	7/3/2024	FOOD/CHILDREN	27.87
		KITCHEN SUPPLIES	10.96
	7/5/2024	FOOD/CHILDREN	124.93
	7/8/2024	FOOD/CHILDREN	102.14
	7/9/2024	FOOD/CHILDREN	136.73
		KITCHEN SUPPLIES	29.20
		PC FOOD/SUPPLIES EXPENSES	200.00
	7/10/2024	FOOD/CHILDREN	32.25
	7/11/2024	FOOD/CHILDREN	200.15
	7/12/2024	FOOD/CHILDREN	23.88
	7/15/2024	FOOD/CHILDREN	260.65
KITCHEN SUPPLIES		14.97	
7/16/2024	FOOD/CHILDREN	89.40	
7/18/2024	FOOD/CHILDREN	6.96	
HEB Credit Receivables Total			3450.46
Lowe's Bus.Acct./SYNCB	7/1/2024	MAINTENANCE MATERIALS	59.88
	7/8/2024	MAINTENANCE MATERIALS	265.05
	7/12/2024	MAINTENANCE MATERIALS	14.19
	7/16/2024	MAINTENANCE MATERIALS	28.92
	7/22/2024	MAINTENANCE MATERIALS	33.97
	7/23/2024	MAINTENANCE MATERIALS	189.53
	7/25/2024	MAINTENANCE MATERIALS	26.58
Lowe's Bus.Acct./SYNCB Total			618.12
OFFICE DEPOT	7/10/2024	OFFICE SUPPLIES	339.94
OFFICE DEPOT Total			339.94
OFFICE DEPOT BUSINESS CREDIT	7/10/2024	OFFICE SUPPLIES	169.97
OFFICE DEPOT BUSINESS CREDIT Total			169.97
SAM'S CLUB DIRECT	7/1/2024	OFFICE SUPPLIES	124.94
	7/8/2024	DIAPERS	544.98
		JANITORIAL SUPPLIES	155.22
	7/15/2024	CHILD EDU.SUPPL./LIBRARY	164.78
		JANITORIAL SUPPLIES	74.92
	7/18/2024	FOOD/STAFF TRAINING/MTG.	67.32
7/19/2024	JANITORIAL SUPPLIES	429.56	
	7/22/2024	FOOD/STAFF TRAINING/MTG.	44.72
SAM'S CLUB DIRECT Total			1606.44
Grand Total			6584.73

Sum of Amount			
VendorName	TransactionDate	ObjectName	Total
CAPITAL ONE	8/1/2024	MAINTENANCE MATERIALS	172.22
		OFFICE SUPPLIES	71.80
		STAFF TRAINING SUPPLIES	55.82
	8/7/2024	STAFF TRAINING SUPPLIES	48.56
	8/14/2024	HYGIENIC/1ST AIDE SUPPLIE	32.40
	8/15/2024	KITCHEN SUPPLIES	232.52
		PROGRAM SUPPLIES	124.16
	8/16/2024	DIAPERS	29.97
		KITCHEN SUPPLIES	165.68
		MAINTENANCE MATERIALS	44.94
	8/17/2024	DIAPERS	19.97
		JANITORIAL SUPPLIES	11.84
	8/18/2024	HYGIENIC/1ST AIDE SUPPLIE	6.86
	8/20/2024	KITCHEN SUPPLIES	53.00
	8/21/2024	DIAPERS	119.71
	8/22/2024	MAINTENANCE MATERIALS	14.78
		PROGRAM SUPPLIES	39.92
8/23/2024	MAINTENANCE MATERIALS	17.88	
8/27/2024	DIAPERS	39.77	
8/28/2024	MAINTENANCE MATERIALS	270.84	
	VEHICLE SUPPLIES	97.98	
CAPITAL ONE Total			1670.62
HEB Credit Receivables	8/5/2024	FOOD/STAFF TRAINING/MTG.	9.32
	8/6/2024	FOOD/STAFF TRAINING/MTG.	9.32
	8/7/2024	FOOD/STAFF TRAINING/MTG.	51.78
	8/8/2024	FOOD/STAFF TRAINING/MTG.	43.56
	8/12/2024	FOOD/CHILDREN	68.87
	8/15/2024	FOOD/CHILDREN	252.12
		KITCHEN SUPPLIES	52.74
	8/16/2024	FOOD/CHILDREN	962.85
		KITCHEN SUPPLIES	33.16
	8/17/2024	FOOD/CHILDREN	72.82
	8/19/2024	FOOD/CHILDREN	195.58
	8/20/2024	FOOD/CHILDREN	100.92
		KITCHEN SUPPLIES	12.52
	8/21/2024	FOOD/CHILDREN	31.84
	8/22/2024	FOOD/CHILDREN	158.41
	8/23/2024	FOOD/CHILDREN	417.50
		KITCHEN SUPPLIES	60.73
8/26/2024	FOOD/CHILDREN	312.31	
	KITCHEN SUPPLIES	24.13	
8/27/2024	FOOD/CHILDREN	65.13	
	KITCHEN SUPPLIES	46.40	
8/29/2024	FOOD/CHILDREN	14.84	
	KITCHEN SUPPLIES	16.97	
8/30/2024	FOOD/CHILDREN	350.90	
	KITCHEN SUPPLIES	82.20	
HEB Credit Receivables Total			3446.92
Lowes Bus.Acct./SYNCB	8/2/2024	MAINTENANCE MATERIALS	36.25
	8/7/2024	MAINTENANCE MATERIALS	11.34
	8/8/2024	MAINTENANCE MATERIALS	46.60

Lowe's Bus.Acct./SYNCB	8/19/2024	MAINTENANCE MATERIALS	33.23
	8/20/2024	MAINTENANCE MATERIALS	16.30
	8/26/2024	MAINTENANCE MATERIALS	37.90
Lowe's Bus.Acct./SYNCB Total			181.62
SAM'S CLUB DIRECT	8/1/2024	FOOD/STAFF TRAINING/MTG.	285.36
	8/2/2024	DIAPERS	591.96
		JANITORIAL SUPPLIES	404.86
	8/14/2024	FOOD/CHILDREN	796.39
		KITCHEN SUPPLIES	794.01
	8/15/2024	FOOD/CHILDREN	333.72
	8/16/2024	DIAPERS	1173.42
		JANITORIAL SUPPLIES	1114.62
	8/19/2024	OFFICE SUPPLIES	127.92
8/26/2024	FOOD/CHILDREN	176.82	
	KITCHEN SUPPLIES	41.52	
8/27/2024	OFFICE SUPPLIES	116.94	
SAM'S CLUB DIRECT Total			5957.54
Wex Fleet Universal	8/31/2024	FUEL & OIL	524.78
Wex Fleet Universal Total			524.78
Grand Total			11781.48

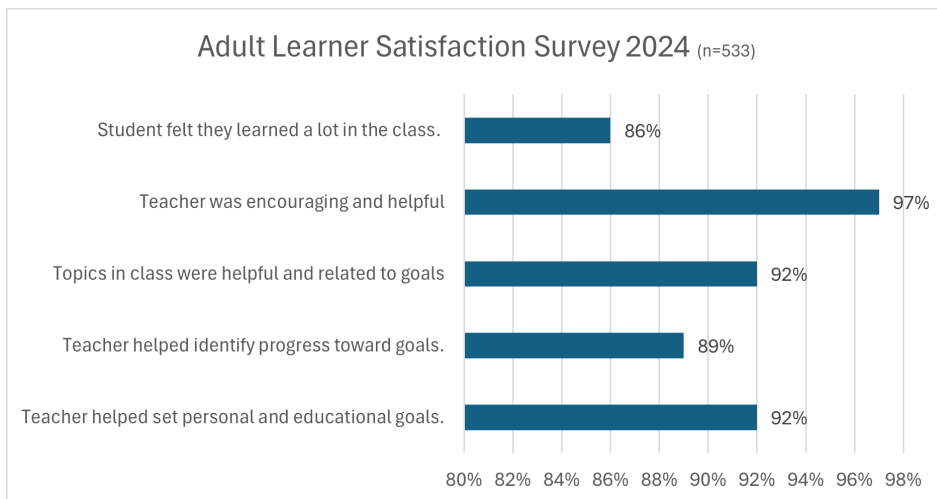
CAICT Adult Education Board Report September 2024

PY2023-2024 Final Report

Quality Indicator	Current	Target	% of Target
Participant Enrollment	2503	1836	141.23%
Intensive Enrollment	178	173	102.89%
IET (Training) Enrollment	306	294	104.08%
Credential Achievement	60.67%	45.00%	134.80%
Measurable Skills Gains	51.41%	45.96%	112.00%
Employed/Enrolled 2 nd Qtr After Exit	40.90%	56.00%	73.03%
Employed/Enrolled 2 nd -4 th Quarter After Exit	89.77%	84.00%	106.90%
TxCHSE ("GED") Graduates	109		

Updates:

- New Program Year for both grants (Adult Education and Literacy and English Literacy and Civics) began 7/1. Targets from Texas Workforce Commission have been delayed.
- As of 9/13, 2,119 people have already applied for classes. Another 371 have started the application but not completed it. 1,459 have been verified and ready to begin classes. This is 60% of the originally proposed targets for these grants. If the remaining applicants are verified and moved into classes, that would put us at 86% of the initial targets.
- Childcare Apprenticeship grant response received requesting edits before award.
- Dr. Rose submitted her resignation as of 10/13/2024 to become the Managing Director at the Texas Center for the Advancement of Literacy and Learning (TCALL) at Texas A&M. The Adult Education position was posted and candidates are being interviewed. If a candidate is not found by 10/13, Terri Schiemenz will serve as the Interim Director for the AEL grant. Angi Mudd remains the Program Manager for the EL Civics grant.





COMMUNITY SERVICES SEPTEMBER 2024 REPORT

HIGHLIGHTS

Compiled by: Francesca Ramirez

- As of September 12th, the utility assistance department had assisted 2,401 individuals (1,057 households).
- Compared to this time last year, this is a 79% increase in the number of households served and over double the amount of individuals served with \$182,753 less dollars received in funding.
- We have fully expended our 2024 contract and currently only have \$8,000 remaining in supplemental funding.
- Caldwell county has processed all of their August and September files to date and Hays county has 7 left thus far to process for the month of September.
- Our plan going forward with remaining applications that come in until mid December is for the \$8,000 that remains to be expended to be used by Caldwell county due to lacking alternate funding.
- Hays county will use local city funding provided by the City of San Marcos (SMEU) and alternate funding provided by Pedernales Electric (MAP).
- SMEU funding can pay a client's current bill and arrears not to exceed 60 days and MAP funding provides a one time payment of up to \$300 towards a client's bill.

NCAP CONFERENCE AUGUST 28TH-30TH





COMMUNITY SERVICES SEPTEMBER 2024 REPORT

HIGHLIGHTS

Compiled by: Francesca Ramirez

- **The San Marcos Senior Citizen Center** has enrolled 103 clients for 2024.
- 13 clients were new to the Center between July and August.
- **Daily attendance** averaged between 11-50 clients a day, with 50 being the most seniors they have served on Food Bank Tuesdays.
- **SMTX Gives Back** (formerly known as Bobcats Give Back), a program by The City of San Marcos with the mission of 'Waste Less, Give More' partnered with the Senior Center to give donated items of gently used clothing during 3 weeks in July.
- **Christmas in July results:** CAI employees donated 1,018 items with the Health Services Department winning first place with 375 donations!





COMMUNITY SERVICES: 2024 SUCCESS STORY

HIGHLIGHTS

Compiled by: Francesca Ramirez

SUCCESS STORY:

TOP CLIENT: Gabby Perez

- Gabby, her husband, and 2 year old son were enrolled in CAI's TOP program in March 2024 and successfully completed the Transition Out of Poverty Program in July.
- After hearing about the TOP program during CAI's orientation for new hires, Gabby expressed interest in enrolling due to her financial hardship at the time.
- Gabby gained part-time employment with CAI working as an admin assistant for the Home Visiting program, the same program she was familiar with from having received services with her son.
- Gabby had been out of work for six months while she was finishing her BA in Psychology from Texas State and was in her 2nd semester of a master's program in legal studies. Her goal is to be an immigration lawyer one day.
- At the time of enrollment, Gabby's husband, Kevin had a work visa, but had lost his job with a construction company 2 months prior.
- Case management throughout the four months working with Gabby included: goal setting, setting priorities, creating to-do lists, creating and managing a budget, couponing, and conversations about saving with an emphasis on HYSA and investing in retirement.





COMMUNITY SERVICES: SUCCESS STORY

HIGHLIGHTS

Compiled by: Francesca Ramirez

SUCCESS STORY:

TOP CLIENT: Gabby Perez

- CAI was able to assist Gabby and her family with past due rent balances plus future rent payments for 3 months, car payments for 2 months, while also receiving utility assistance.
- By the end of completing the TOP program, Gabby gained full-time employment with CAI making \$17.00 an hour and her husband gained full-time employment with a landscape company making \$17.00 an hour.
- Gabby finished paying off a \$3,000 loan she had received from a friend, and had already paid her tuition for summer and fall semesters.
- She and her husband opened a savings account and deposited \$500 at a credit union and \$1000 into a HYSA.
- Gabby and her family moved into a 3 bedroom apartment to allow her sister to move in so her sister could work part-time and focus on going to school full-time at Texas State.





JULY & AUGUST
2024

REPRODUCTIVE SERVICES

Compiled by Ely Nieto

TITLE X CONTRACT UPDATE

- Goal = serve 1480 unduplicated clients from 04/01/2024 through 03/31/25
- Contract year to date: 770 UDC
- Contractual goal at end of August= 52% (on track)
- In July and August 366 client visits provided

FAMILY PLANNING ACTIVITIES

- Weekly outreach at Gary Job Corps Center
- The clinic team participated in the Back To School Fair sponsored by the Hays County Health Department on July 24, 2024.



BREAST AND CERVICAL CANCER

Compiled by Lydia Perez

DIRECT SERVICES

- 80 screening mammograms
- 60 diagnostic procedures
- 143 client served



OUTREACH

- Weekly presence at CommuniCare in Kyle
- 4 Local community food banks
- Participated in 2 Back to School Fairs

GRANTS

- Lydia Perez, Stacey Martinez & Diane Insley meet with the McKenna Foundation for the program's annual review.
- McKenna awarded CAI \$14,000 to serve women in Comal County
- Texas Breast & Cervical Cancer awarded CAI \$233,664 for breaks and cervical screenings



RURAL AIDS SERVICES PROGRAM

Compiled by Stacey Martinez

DIRECT SERVICES

- UDC: 145 with 2 new intakes
- 1,248 Case management units
- Client enrollments:
 - Health Insurance: 16 clients (33 insurance payments – premium & copay)
 - Transportation: 38 clients with 114 round trip transports
 - Housing: 24 households assisted and 22 of those are long term housing

ACHIEVEMENTS

- Client Viral Suppression Rate: **94%** (Standards of Care Goal is 85%)
- Received check from the 2024 Hill Country Ride for AIDS in the amount of \$25,842.17
- Purchased kitchen appliances for our Season for Caring family.



PENDING OUTCOMES

- September 19 - 24 BVCOG Programmatic Monitoring
- City of Austin monitoring TBD
- Need to purchase 2 vehicles to replace the ones that were damaged in spring hail storm.





HEAD START REPORT AUGUST 2024

In July, we concluded our Early Head Start 2023-2024 school year on the 19th. Staff returned on July 31st to gear up for the 2024-2025 school year. Annual training commenced on August 5th with an inspiring keynote from Kristy Pinkley of Play University. Throughout the week, we offered engaging, hands-on training sessions to meet both Head Start and licensing requirements, and the feedback was overwhelmingly positive. School officially started on August 19th. Despite some illness challenges, we're thriving and approaching our 45th day of operations, successfully meeting all required standards. Region VI Family Engagement Specialist William Scott visited our Henry Bush Center, and the visit was a great success. He was impressed with the ways we support our families and extended an invitation for me to present on our William Crook Center at an upcoming training for Texas Head Start programs. Looking ahead, October promises to be a busy month with numerous trainings and conferences focusing on the new Head Start Program Performance Standards published on August 21, 2024.

Highlights

- Hired two new Instructional Coaches - Stacy Whited & Elisa Kacir
- Hired new Food Service Lead - Tanya Walker
- Hired new Head Start Teacher - Cassidy Ferguson
- Hired new Head Start Teaching Assistant - Akira Kinney
- Hired new Program Floater - Stacey Zepeda

Upcoming Events

- Practiced Based Coaching PD Sep 24 & 25
- New Director Mentorship Oct 1-2
- Child Plus Training Scramble Oct 7-10
- Centers Closed Oct 14 - staff wellness

Center Snapshot

- Lillie B. Townsend CDC (LBT) closed pending Change in Scope.
- A. Washington Classroom 2 closed for repairs Classroom 4 closed for lack of staff.



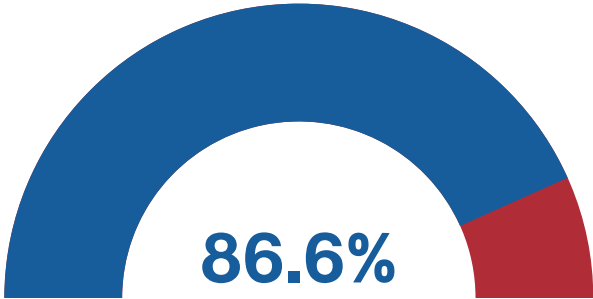
Head Start Management Team

JULY ENROLLMENT & ATTENDANCE

EARLY HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	44/48
William Crook CDC	15/16
Hemphill EHS	30/32
Lillie B. Townsend CDC	0/31
Lockhart CDC	16/16
Luling EHS	38/40

EHS AVERAGE DAILY ATTENDANCE



**Head Start
on summer
break!**

AUGUST ENROLLMENT & ATTENDANCE

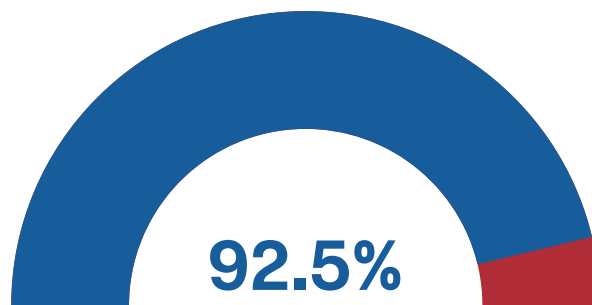
EARLY HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	29/48
William Crook CDC	14/16
Hemphill EHS	32/32
Lillie B. Townsend CDC	0/31
Lockhart CDC	15/16
Luling EHS	39/40

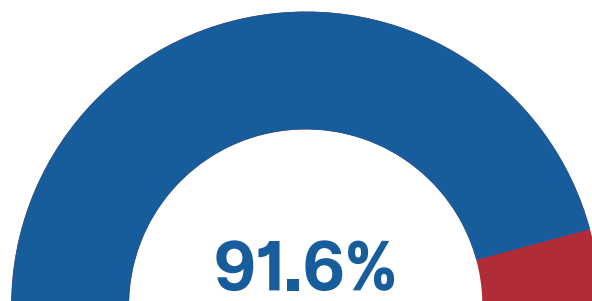
HEAD START ENROLLMENT

Site	Current/Funded
A. Washington CDC	14/15
Henry Bush CDC	68/68
Bonham Pre K	57/60
Hemphill HS	82/85
Lockhart CDC	34/34
Luling CDC	29/34

EHS AVERAGE DAILY ATTENDANCE



HS AVERAGE DAILY ATTENDANCE



Annual Training 2024



Keynote Speaker Kristy Pinkley



Ms. Faye celebrated 35 Years with Community Action!



Final Rule Highlights

Head Start Program

Performance Standards

- **Wages and benefits to support the Head Start workforce**
- **Better integration of mental health across all aspects of Head Start programming**
- **Family Service worker caseload - no more than 40 families per staff**
- **Quality improvement and clarity of requirements in other service areas**



Home Visiting Board Report

7/2024-8/2024

Prepared & presented by:
Megan Campbell

Program Events & Updates

JULY

Start Smart Hays & Caldwell (SSHC) facilitated car seat installation event at Clear Fork Elementary in Lockhart. 147 car seats were issued free to Caldwell Co families. Additionally, SSHC hosted July meeting with a presentation from Full Circle Community.

Parents as Teachers Team hosted Summer Party at Steeplechase Park splash pad in Kyle. The program gave out 20 vouchers for 3 months of free swim lessons to currently enrolled families.



AUGUST

Program Leadership attended Zero to Three conference in Long Beach, CA
Parents as Teachers Team co-hosted Back to School Fest with Greater San Marcos Youth Council and provided free backpacks with school supplies to more than 400 children across Hays County.
Home Visiting Team Hays County team relocated offices to the Village Main.
Parent Educators attended PICCOLO training in San Antonio.

Home Visiting Data

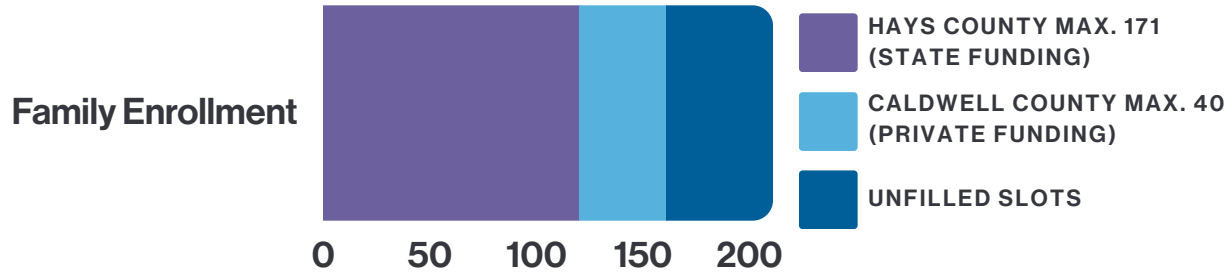
As of 9/1/24



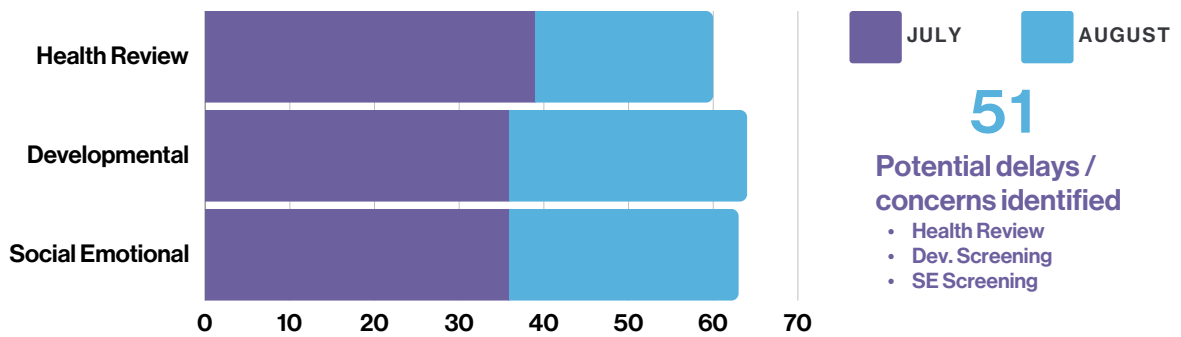
Personal Visits

JULY 216


AUGUST 198

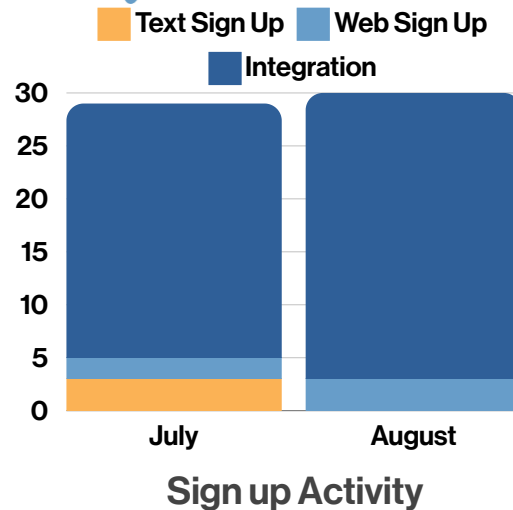


Screenings



Hays & Caldwell Co Subscribers

 **615** ACTIVE ACCOUNTS
772 CHILDREN





Youth Services Highlights

1. SMTX Mental Health Coalition through partnership with Hill Country MHDDC Centers and Project Aware trained over 600+ SMCISD staff on August 7. Additional trainings, will be hosted for those who did not participate in this first round of training.
2. TYAN has selected Core Four Partnership Youth Task Force to participate in hosting a Research Learning Institute focusing on Positive Youth Development. This will be a free workshops for community partners and available to regional community partners.
3. Applications are open for the Youth Task Force 2024-25 Cohort.
 - a. 8th grade- 12th grade
4. YTF YA (18-24) will also kick off recruitment this fall. Former YTF member will be leading efforts to expand the YTF.
5. YSD along with community partners attended the TYAN summer conference.
6. YTF facilitated a workshop for Girls Like Us Summer Camp.



Scan QR code or use link.



<https://linktr.ee/corefourpartnership>



Youth Services Outcomes

Outcome	Measure	Update
Community partners will work together to increase awareness of youth mental health issues and provide mental health prevention measures to improve overall mental wellness in our service area.	Provide mental health training to first responders, human services employees, teachers, and other public-facing workers that includes learning communication techniques, mentorship training, mental-health awareness strategies, etc.	Trained 600+ SMCISD Staff in YMHFA. ASIST is being offered.
Youth Services program will increase youth diversity and inclusivity in the Youth Taskforce membership.	Provide recruitment and outreach to homeless/foster/at-risk youth to be included in the membership of the current Youth Taskforce	Increased the participation of home schooled youth in YTF. Looking for partnership opportunities to specifically target this group. Expanding YTF to include 18-24yrs.
Youth Services Program will strengthen Youth Taskforce pipeline by increasing participation from 8th graders.	Program will outreach to local school district or other agencies that work with youth to find 8th graders interested in joining the Youth Taskforce	8th grade students were included in recruitment for Fall 2023. Have 2 founding members for YTF middle school and homeschooled youth.
Youth Services program will create a steering committee for SMTX Mental Health Coalition to assist in setting the goals and developing the strategies of the coalition based upon the latest mental health assessment.	Youth Services program will outreach to local stakeholders and community partners who have vested interest in mental health and well-being to find appropriate steering committee members for the Mental Health Coalition.	Cenikor-Project AIM & Project AWARE are the primary steering committee members. Collectively we work on coalition activities.
Youth Services program will increase the number of at-risk & non-at-risk youth served by Big Brothers, Big Sisters mentorship program.	Youth Services program will outreach to local stakeholders and community partners to find at-risk youth to participate in BBBS.	Currently at a stand-still with BBBS. Will revisit this Goal with Core Four Partnership. This goal is being revisited by the Core Four Task Force.
There will be an increased number of BBBS volunteers to help mentor youth.	Youth Services will increase volunteer pool in the service area by initiating a community-wide volunteer recruitment campaign by attending and hosting volunteer fairs and other similar events.	Currently at a stand-still with BBBS. Will revisit this Goal with Core Four Partnership. This goal is being revisited by the Core Four Task Force.
Youth Services program will work with community partners to establish a Hays County Youth Coalition that will provide youth resources and support including a community youth development training.	Community partners who participate in the coalition will set goals that impact youth needs.	Steering committee has been established to help move the work of the coalition. 2 formal members are being on boarded in Year 2. Steering Committee will plan 2 trainings for spring that focus on best practices for positive youth development.
The established Hays County Youth Coalition will create and evaluate youth community needs assessment and provide programming to address youth needs.	Youth services program will work with Coalition in training them in creating needs assessment and assisting them in developing programs to address youth needs.	Working on Part II in partnership with SMCISD- Project Aware

Form **990**

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2022 calendar year, or tax year beginning 11/01/22, and ending 10/31/23

B Check if applicable:

Address change

Name change

Initial return

Final return/terminated

Amended return

Application pending

C Name of organization: **COMMUNITY ACTION, INC. OF CENTRAL TEXAS**

Doing business as: _____

Number and street (or P.O. box if mail is not delivered to street address): **P.O. BOX 748**

Room/suite: _____

City or town, state or province, country, and ZIP or foreign postal code: **SAN MARCOS TX 78667**

D Employer identification number: **74-1541726**

E Telephone number: **512-392-1161**

G Gross receipts \$: **15,918,088**

F Name and address of principal officer:
DOUGLAS MUDD
P.O. BOX 748
SAN MARCOS TX 78667

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No
If "No," attach a list. See instructions

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **N/A**

K Form of organization: Corporation Trust Association Other

L Year of formation: **1965**

M State of legal domicile: **TX**

H(c) Group exemption number: _____

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	400
	6	Total number of volunteers (estimate if necessary)	6	552
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
	b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	16,371,356	15,819,433
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	108,516	98,432
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	168	223
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	12,000	0
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	16,492,040	15,918,088
	14	Benefits paid to or for members (Part IX, column (A), line 4)	2,174,364	1,131,212
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	10,426,067	10,876,188
	b	Total fundraising expenses (Part IX, column (D), line 25)		0
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	0	
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,098,025	4,179,882
19	Revenue less expenses. Subtract line 18 from line 12	16,698,456	16,187,282	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	-206,416	-269,194
	21	Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22	Net assets or fund balances. Subtract line 21 from line 20	3,860,884	3,919,367
		2,752,027	3,079,704	
		1,108,857	839,663	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: **DOUGLAS MUDD** Date: _____

Type or print name and title: **EXECUTIVE DIRECTOR**

Paid Preparer Use Only

Print/Type preparer's name: **DEBORAH F. FRASER** Preparer's signature: _____ Date: **09/10/24** Check if self-employed PTIN: **P00647739**

Firm's name: **ARMSTRONG, VAUGHAN & ASSOCIATES, P.C.** Firm's EIN: **74-2332623**

Firm's address: **941 WEST BYRD BLVD, STE 101 UNIVERSAL CITY, TX 78148** Phone no.: **210-658-6229**

May the IRS discuss this return with the preparer shown above? See instructions Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2022)

DAA

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:
SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **8,365,895** including grants of \$) (Revenue \$)
SEE SCHEDULE O

4b (Code:) (Expenses \$ **2,145,638** including grants of \$ **1,131,212**) (Revenue \$)
SEE SCHEDULE O

4c (Code:) (Expenses \$ **2,766,253** including grants of \$) (Revenue \$)
COMMUNITY ACTION, INC.'S ADULT EDUCATION PROGRAM PROVIDES SERVICES IN THE TEN COUNTIES SURROUNDING TRAVIS COUNTY. ITS CORE SERVICES INCLUDE HIGH SCHOOL EQUIVALENCY (HSE) PREPARATION, ENGLISH AS A SECOND LANGUAGE (ESL), AND JOB TRAINING NECESSARY FOR TRANSITIONING INTO EMPLOYMENT, CAREER ADVANCEMENT, AND LIFELONG LEARNING. IT PROVIDES SERVICES TO ADULTS WITH LIMITED MASTERY OF BASIC EDUCATIONAL SKILLS; ADULTS WHO DO NOT HAVE A SECONDARY SCHOOL DIPLOMA; OR WHO ARE UNABLE TO SPEAK, READ OR WRITE THE ENGLISH LANGUAGE. THE PROGRAM OFFERS COLLEGE PREPARATION CLASSES TO ASSIST THOSE WHO WISH TO PURSUE AN ADVANCED DEGREE. DAY AND EVENING CLASSES ARE AVAILABLE IN THE RURAL CAPITAL WORKFORCE AREA. COMPUTER LITERACY INSTRUCTION IS OFFERED INTERMITTENTLY AT DESIGNATED SITES.

4d Other program services (Describe on Schedule O.)
(Expenses \$ **1,840,087** including grants of \$) (Revenue \$)

4e Total program service expenses **15,117,873**

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		

1a	59
1b	0

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	400		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15			X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
1b	Enter the number of voting members included on line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed NONE
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. <input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain on Schedule O)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20	State the name, address, and telephone number of the person who possesses the organization's books and records KEITH HERINGTON 215 S. REIMER AVE. SAN MARCOS TX 78666 512-392-1161

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JUAN MENDOZA	0.00									
DIRECTOR	0.00	X						0	0	0
(2) BARBARA SHELTON	0.50									
DIRECTOR	0.00	X						0	0	0
(3) ALYSSA GARZA	0.50									
DIRECTOR	0.00	X						0	0	0
(4) WAYNE THOMPSON	0.50									
DIRECTOR	0.00	X						0	0	0
(5) STEVEN HERNANDEZ	0.50									
DIRECTOR	0.00	X						0	0	0
(6) MYRA VASSIAN	0.50									
DIRECTOR	0.00	X						0	0	0
(7) DIANE INSLEY	0.50									
PRESIDENT	0.00	X		X				0	0	0
(8) DEBORAH VILLALPANDO	0.50									
PRESIDENT	0.00	X		X				0	0	0
(9) ELIZABETH RAXTER	0.50									
SECRETARY	0.00	X		X				0	0	0
(10) GLORIA P MARTINEZ-RAMOS	0.50									
DIRECTOR	0.00	X						0	0	0
(11) CLARENA LARROTTA	0.50									
DIRECTOR	0.00	X						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) METILDA LUCIO	0.00									
DIRECTOR	0.00	X					0	0	0	
(13) CAROLE JORDAN-BELVER	40.00									
EXECUTIVE DIRECTOR	0.00			X			79,993	0	5,061	
(14) DOUGLAS MUDD	40.00									
EXECUTIVE DIRECTOR	0.00			X			79,568	0	4,391	
(15) KEITH HERINGTON	40.00									
FISCAL OFFICER	0.00			X			94,155	0	5,754	
1b Subtotal							253,716		15,206	
c Total from continuation sheets to Part VII, Section A							253,716		15,206	
d Total (add lines 1b and 1c)							253,716		15,206	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	15,605,214				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	214,219				
	g Noncash contributions included in lines 1a-1f	1g	\$ 8,598				
	h Total. Add lines 1a-1f		15,819,433				
Program Service Revenue	Business Code						
	2a UNIT RATE CONTRACT REVENUE		98,432	98,432			
	b						
	c						
	d						
	e						
	f All other program service revenue						
g Total. Add lines 2a-2f		98,432					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		223			223	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6a Gross rents	(i) Real					
		(ii) Personal					
	b Less: rental expenses	6b					
	c Rental inc. or (loss)	6c					
	d Net rental income or (loss)						
	7a Gross amount from sales of assets other than inventory	(i) Securities					
		(ii) Other					
	b Less: cost or other basis and sales exps.	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)						
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a						
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events							
9a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	Business Code						
	11a						
	b						
	c						
	d All other revenue						
e Total. Add lines 11a-11d							
12 Total revenue. See instructions			15,918,088	98,432	0	223	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	1,131,212	1,131,212		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	198,600		198,600	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,735,513	8,342,398	393,115	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	105,550	85,139	20,411	
9 Other employee benefits	1,024,093	962,452	61,641	
10 Payroll taxes	812,432	759,062	53,370	
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	41,950		41,950	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,396,286	1,298,250	98,036	
12 Advertising and promotion				
13 Office expenses	235,409	211,785	23,624	
14 Information technology	26,123	23,090	3,033	
15 Royalties				
16 Occupancy	455,144	327,846	127,298	
17 Travel	150,709	146,118	4,591	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	94,134	91,854	2,280	
20 Interest	336	336		
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	283,772	283,772		
23 Insurance	102,641	75,407	27,234	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a P3 RATE REDUCTION	232,480	232,480		
b FOOD	228,549	228,549		
c UTILITIES	109,009	109,009		
d REPAIRS	108,700	108,485	215	
e All other expenses	714,640	700,629	14,011	
25 Total functional expenses. Add lines 1 through 24e	16,187,282	15,117,873	1,069,409	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	687,979	1	664,600
	2 Savings and temporary cash investments	831,090	2	903,841
	3 Pledges and grants receivable, net	1,381,787	3	1,623,054
	4 Accounts receivable, net	86,051	4	61,156
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	53,895	8	38,426
	9 Prepaid expenses and deferred charges	53,492	9	59,183
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 4,331,882		
	b Less: accumulated depreciation	10b 3,762,775	766,590	10c 569,107
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)		3,860,884	16	3,919,367
Liabilities	17 Accounts payable and accrued expenses	1,834,230	17	2,000,762
	18 Grants payable		18	
	19 Deferred revenue	917,123	19	1,078,267
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties	674	24	675
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25		2,752,027	26
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	1,010,143	27	559,691
	28 Net assets with donor restrictions	98,714	28	279,972
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	1,108,857	32	839,663
33 Total liabilities and net assets/fund balances	3,860,884	33	3,919,367	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,918,088
2	Total expenses (must equal Part IX, column (A), line 25)	2	16,187,282
3	Revenue less expenses. Subtract line 2 from line 1	3	-269,194
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,108,857
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	839,663

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
2b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
2c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

**SCHEDULE A
(Form 990)**

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public
Inspection

Name of the organization

**COMMUNITY ACTION,
INC.
OF CENTRAL TEXAS**

Employer identification number

74-1541726

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	12,311,608	13,737,679	15,283,329	16,371,356	15,819,433	73,523,405
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge	1,476,948	1,016,272	1,209,605	1,291,104	1,217,126	6,211,055
4 Total. Add lines 1 through 3	13,788,556	14,753,951	16,492,934	17,662,460	17,036,559	79,734,460
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						79,734,460

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	13,788,556	14,753,951	16,492,934	17,662,460	17,036,559	79,734,460
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	182	178	137	168	223	888
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	58,660	25,769				84,429
11 Total support. Add lines 7 through 10						79,819,777
12 Gross receipts from related activities, etc. (see instructions)					12	568,639

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f) divided by line 11, column (f))	14	99.89 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	99.82 %
16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017		
b	From 2018		
c	From 2019		
d	From 2020		
e	From 2021		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2022 distributable amount		
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2022 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2022 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2018		
b	Excess from 2019		
c	Excess from 2020		
d	Excess from 2021		
e	Excess from 2022		

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization COMMUNITY ACTION, INC. OF CENTRAL TEXAS	Employer identification number 74-1541726
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(**3**) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

COMMUNITY ACTION, INC.

Employer identification number

74-1541726

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TEXAS DEPARTMENT OF AGRICULTURE P.O. BOX 12847 AUSTIN TX 78711	\$ 330,067	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	TEXAS WORKFORCE COMMISSION 105 E. 15TH STREET AUSTIN TX 78778	\$ 3,422,568	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	US DEPT OF HEALTH & HUMAN SERVICES ADMIN FOR CHILDREN & FAMILIES 1301 YOUNG STREET DALLAS TX 75202	\$ 6,924,370	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	TEXAS DEPT OF HOUSING & COMMUNITY AFFAIRS P.O. BOX 13941 AUSTIN TX 78711-3941	\$ 1,997,232	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	TEXAS HEALTH & HUMAN SERVICES 4900 N. LAMAR BLVD. AUSTIN TX 78751-2316	\$ 920,506	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	BRAZOS VALLEY COUNCIL OF GOVERNMENTS P.O. DRAWER 4128 BRYAN TX 77805-4128	\$ 471,510	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

COMMUNITY ACTION, INC.

Employer identification number

74-1541726

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	TEXAS HEALTH & HUMAN SERVICES COMMISSION 4900 N. LAMAR BLVD. AUSTIN TX 78751-2316	\$ 502,788	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization

COMMUNITY ACTION, INC. OF CENTRAL TEXAS

Employer identification number

74-1541726

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1, (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1, b Assets included in Form 990, Part X.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- a Public exhibition
- b Scholarly research
- c Preservation for future generations
- d Loan or exchange program
- e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

- c Beginning balance
- d Additions during the year
- e Distributions during the year
- f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment %
- b Permanent endowment %
- c Term endowment %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
- (ii) Related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		1,806,675	1,507,507	299,168
c Leasehold improvements				
d Equipment		2,525,207	2,255,268	269,939
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				569,107

Part VII Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	17,135,214
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	1,217,126	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	1,217,126	
3	Subtract line 2e from line 1	3	15,918,088	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	15,918,088	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	17,404,408
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	1,217,126	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	1,217,126	
3	Subtract line 2e from line 1	3	16,187,282	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	16,187,282	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FIN 48 FOOTNOTE

THE ORGANIZATION ADOPTED THE PROVISIONS OF FASB ASC TOPIC 740-10-25, INCOME TAXES - OVERALL - RECOGNITION, WHICH REQUIRES RECOGNITION AND DISCLOSURE OF UNCERTAIN TAX POSITIONS IN THE FINANCIAL STATEMENTS AND FOOTNOTES.

MANAGEMENT BELIEVES IT HAS NO MATERIAL UNCERTAIN TAX POSITIONS, AND

ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX

BENEFITS. CAI DID NOT RECOGNIZE ANY INTEREST OR PENALTIES AS OF OCTOBER

31, 2023.

TAX YEARS 2020-2022 REMAIN OPEN TO EXAMINATION BY THE TAXING JURISDICTION TO WHICH THE ORGANIZATION IS SUBJECT, AND THESE PERIODS HAVE NOT BEEN EXTENDED BEYOND THE APPLICABLE STATUTE OF LIMITATION.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization
**COMMUNITY ACTION, INC.
OF CENTRAL TEXAS**

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Employer identification number
74-1541726

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Yes No

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ▲

3 Enter total number of other organizations listed in the line 1 table ▲

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

74-1541726

Schedule I (Form 990) (2022) **COMMUNITY ACTION, INC.**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 ENERGY CRISIS	2	436			
2 UTILITY & ELDERLY ASSIST	2516	1,130,776			
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part II, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS

THE ORGANIZATION MAKES CLIENT ASSISTANCE PAYMENTS DIRECTLY TO THE VENDOR RATHER THAN TO THE INDIVIDUAL RECEIVING THE ASSISTANCE. CLIENT FILES ARE MAINTAINED TO DOCUMENT CLIENT ELIGIBILITY.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

**COMMUNITY ACTION, INC.
OF CENTRAL TEXAS**

Employer identification number

74-1541726

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES
 ESTABLISHED IN 1965, COMMUNITY ACTION, INC. OF CENTRAL TEXAS HAS
 CONTINUOUSLY WORKED TO ASSIST LOW TO MODERATE INCOME FAMILIES IN CENTRAL
 TEXAS BY PROVIDING A VARIETY OF SOCIAL SERVICES AND ECONOMIC OPPORTUNITIES.
 THE AGENCY HAS FOUR AREAS OF OPERATION: HEALTH SERVICES; EARLY CHILDHOOD
 EDUCATION; ADULT EDUCATION; AND COMMUNITY SERVICES. EACH AREA HAS A
 LEADERSHIP TEAM THAT IS RESPONSIBLE FOR THE ACHIEVEMENT OF SPECIFIC
 OUTCOMES DETAILED IN THE AGENCY'S STRATEGIC PLAN. COMMUNITY ACTION
 EMPLOYEES MOBILIZE LOCAL, STATE, AND NATIONAL RESOURCES TO PROVIDE &
 DEVELOP OPPORTUNITIES FOR INDIVIDUALS AND FAMILIES TO BECOME SELF-
 SUFFICIENT.

FORM 990 - ORGANIZATION'S MISSION
 COMMUNITY ACTION, INC. OF CENTRAL TEXAS' MISSION IS TO DEVELOP
 OPPORTUNITIES FOR PEOPLE AND COMMUNITIES TO REALIZE THEIR POTENTIAL BY
 PROVIDING RESOURCES AND COMPREHENSIVE SERVICES TO EMPOWER CENTRAL TEXANS OF
 ALL AGES TO BECOME SELF-SUFFICIENT.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT
 THE EARLY CHILDHOOD EDUCATION (HEAD START/EARLY HEAD START, AND TEXAS HOME
 VISITING) HEAD START PROGRAM PROVIDES CONTINUOUS, INTENSIVE AND
 COMPREHENSIVE CHILD DEVELOPMENT AND FAMILY SUPPORT SERVICES TO ECONOMICALLY
 DISADVANTAGED FAMILIES WITH CHILDREN BETWEEN THE AGES OF BIRTH-TO-FIVE
 YEARS AND PREGNANT WOMEN. THE HEAD START PROGRAM SUPPORTS CHILDREN'S GROWTH
 AND DEVELOPMENT IN A POSITIVE LEARNING ENVIRONMENT THROUGH A VARIETY OF

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

Name of the organization

Employer identification number

COMMUNITY ACTION, INC.

74-1541726

SERVICES THAT INCLUDE EARLY LEARNING, HEALTH AND NUTRITION SERVICES, AND CHILD AND FAMILY WELL-BEING. ANNUALLY, COMMUNITY ACTION SERVES 488 CHILDREN AGES BIRTH-TO-FIVE YEARS AND PREGNANT WOMEN AT 12 HEAD START PROGRAM CHILD DEVELOPMENT CENTERS IN HAYS AND CALDWELL COUNTIES.

THE TEXAS HOME-VISITING PROGRAM PROVIDES INTENSIVE AND COMPREHENSIVE CHILD DEVELOPMENT AND FAMILY SUPPORT HOMEBASED SERVICES TO FAMILIES WITH CHILDREN BETWEEN THE AGES OF BIRTH-TO-FIVE YEARS. ANNUALLY, COMMUNITY ACTION SERVES 197 FAMILIES AND CHILDREN IN HOME-BASED PROGRAMS IN HAYS COUNTY.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT

THE COMMUNITY SERVICES PROGRAM PROVIDES A VARIETY OF SERVICES THAT INCLUDE ENERGY ASSISTANCE PROGRAMS TO HELP LOW-INCOME HOUSEHOLDS WITH ENERGY COSTS; COMPREHENSIVE CASE MANAGEMENT SERVICES FOR FAMILIES WORKING TOWARD SELF-SUFFICIENCY; AND A SENIOR CITIZEN CENTER. THE ENERGY ASSISTANCE PROGRAMS UTILIZE LOCAL AND STATE RESOURCES TO PROVIDE FUNDING FOR HOUSEHOLDS WITH THE HIGHEST ENERGY NEEDS IN HAYS, CALDWELL, AND BLANCO COUNTIES.

COMPREHENSIVE CASE MANAGEMENT IS A UNIQUE PROGRAM THAT WORKS CLOSELY WITH INDIVIDUALS AND FAMILIES WORKING TOWARDS BECOMING SELF-SUFFICIENT BY PROVIDING A VARIETY OF SUPPORT THAT ENABLES THEM TO SUCCEED IN OBTAINING A LIVING WAGE JOB, AND MONEY MANAGEMENT SKILLS. THE SAN MARCOS SENIOR CITIZEN CENTER PROVIDES FELLOWSHIP, ACTIVITIES, AND CONGREGATE MEALS TO ENHANCE THE QUALITY OF LIFE, SUPPORT, INDEPENDENCE AND TO ENCOURAGE CONTINUED INVOLVEMENT IN AND WITH THE COMMUNITY.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS

COMMUNITY HEALTH SERVICES PROVIDES A VARIETY OF SERVICES THAT INCLUDE

Name of the organization

Employer identification number

COMMUNITY ACTION, INC.

74-1541726

REPRODUCTIVE HEALTH SERVICES; BREAST CANCER AWARENESS AND BREAST CANCER CASE MANAGEMENT SERVICES; PRESCRIPTION ASSISTANCE; AND HIV/AIDS AWARENESS, TESTING AND CASE MANAGEMENT.

REPRODUCTIVE HEALTH CARE FOR MEN AND WOMEN INCLUDE A WIDE VARIETY OF BIRTH CONTROL METHODS. OTHER SERVICES INCLUDE WELL WOMAN EXAMS; PREGNANCY TESTING; SEXUALLY TRANSMITTED INFECTIONS TESTING & TREATMENT. FEES ARE BASED ON A SLIDING FEE SCALE AND WE ACCEPT MEDICAID AND HEALTHY TEXAS WOMEN. THE BREAST CANCER PROGRAM INCLUDES SCREENING FOR BREAST CANCER. CASE MANAGEMENT IS PROVIDED IF DIAGNOSED WITH CANCER. HIV/AIDS SERVICES INCLUDES CASE MANAGEMENT FOR HIV POSITIVE INDIVIDUALS IN THE EIGHT COUNTIES SURROUNDING TRAVIS CO. CASE MANAGEMENT INCLUDES TRANSPORTATION TO MEDICAL APPOINTMENTS AND OTHER SUPPORT

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE 990 IS REVIEWED BY THE FISCAL OFFICER AND EXECUTIVE DIRECTOR AND THEN IT IS PRESENTED TO THE BOARD OF DIRECTORS AT THE NEXT SCHEDULED MEETING FOLLOWING RECEIPT OF THE 990 FROM THE PREPARER.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY CONFLICTS OF INTEREST ARE MONITORED AND DISCUSSED AS THEY ARISE.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ANNUALLY THE HUMAN RESOURCES DIRECTOR PERFORMS A WAGE COMPARISON STUDY. THE STUDY COMPARES SALARIES OF EXECUTIVE DIRECTORS WITHIN THE SAME GEOGRAPHIC AREA AND WHO MANAGE SIMILAR ANNUAL AGENCY BUDGETS. THE FINDINGS OF THIS STUDY IS PRESENTED TO THE BOARD OF DIRECTORS WHO DETERMINE THE ANNUAL

Name of the organization

Employer identification number

COMMUNITY ACTION, INC.

74-1541726

SALARY OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE EXECUTIVE DIRECTOR WILL MANAGE THE DAY TO DAY OPERATIONS OF THE

CORPORATION, INCLUDING THE HIRING, SUPERVISION, AND TERMINATION OF

EMPLOYMENT OF AGENCY STAFF AND CONSULTANTS AS SET FORTH IN THE AGENCY

PERSONNEL MANUAL THAT HAS BEEN APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

ANYONE APPEARING IN PERSON AT THE OFFICES OF THE ORGANIZATION DURING NORMAL

WORKING HOURS AND MAKING A REQUEST TO INSPECT THE FORMS WILL BE GRANTED

ACCESS TO FILE COPIES OF THE FORMS. ADDITIONALLY, WRITTEN REQUESTS FOR

COPIES OF THE FORMS ARE ACCEPTED. THE ORGANIZATION DOES REQUIRE PREPAYMENT

OF ALL COPYING AND SHIPPING CHARGES AND WILL PROVIDE ALL REQUESTED COPIES

WITHIN 30 DAYS OF RECEIPT OF PAYMENT.

Federal Statements

Taxable Interest on Investments

<u>Description</u>	<u>Amount</u>	<u>Unrelated Business</u>	<u>Exclusion Code</u>	<u>Postal Code</u>	<u>Acquired after 6/30/75</u>	<u>US Obs (\$ or %)</u>
INTEREST INCOME	\$ 223				14	
TOTAL	<u>\$ 223</u>					

Federal Statements

Form 990, Part IX, Line 11g - Other Fees for Service (Non-employee)

Description	Total Expenses	Program Service	Management & General	Fund Raising
CONTRACTUAL SERVICES	\$ 1,074,256	\$ 1,004,470	\$ 69,786	\$
WORKFORCE DEVELOPMENT	72,758	72,758		
DATA PROCESSING	111,602	89,255	22,347	
PAYROLL PROCESSING	5,942	39	5,903	
CASE MANAGEMENT COSTS	50,829	50,829		
CHILDPUS	72,199	72,199		
FAMILY INCENTIVES	1,200	1,200		
LITERARY SERVICES	7,500	7,500		
TOTAL	\$ 1,396,286	\$ 1,298,250	\$ 98,036	\$ 0

Form 990, Part IX, Line 24e - All Other Expenses

Description	Total Expenses	Program Service	Management & General	Fund Raising
OTHER NEEDS ASSISTANCE	\$ 97,362	\$ 97,362		
TEMPORARY HOUSING VOUCHER	76,264	76,264		
TELEPHONE	67,766	63,857	3,909	
CONTRACEPTIVE	65,169	65,169		
JANITORIAL	36,437	36,437		
KITCHEN EQUIPMENT	35,181	35,181		
PROFESSIONAL DUES	32,485	32,485		
TESTING SUPPLIES	31,714	31,714		
EDUCATIONALL SUPPLIES	22,744	22,744		
VEHICLE EXPENSE	19,358	19,358		
FUEL & OIL	17,638	17,638		
DIAPERS	17,551	17,551		
OTHER MISCELLANEOUS	14,523	14,523		
MEDICAL SERVICE/ SUPPLIES	14,238	14,238		
COMMUNITY EVENTS	13,423	13,423		
PLAYGROUND MAINTENANCE	12,898	12,898		
GLOVES	12,891	12,891		
HYGIENIC 1ST AID SUPPLIES	12,430	12,430		
P2 PREVENT OF DISCONNECT	12,048	12,048		
EMPLOYEE DEVELOPMENT	10,867	1,787	9,080	

Federal Statements

Form 990, Part IX, Line 24e - All Other Expenses (continued)

Description	Total Expenses	Program Service	Management & General	Fund Raising
GAS VOUCHERS	\$ 10,781	10,781		
MAINTENANCE	9,301	9,301		
PARENT CNTR & RECOGNITION	9,251	9,251		
STIPENDS	9,190	9,190		
MEMBERSHIP DUES	7,288	6,633	655	
PEST CONTROL	7,189	7,189		
TEXTBOOKS & SUPPLIES	5,705	5,705		
HEALTH & SAFETY INSPECT	5,415	5,415		
MINOR RENOVATIONS	4,710	4,710		
ALARM FEE	3,368	3,368		
CURRICULUM SUPPLIES	3,259	3,259		
BANK FEES	3,134	2,852	282	
STAFF LICENSURE	2,575	2,490	85	
BACKGROUND CHECKS	2,182	2,182		
INDOOR EQUIPMENT MAINT	2,042	2,042		
DENTAL SERVICE FOLLOW UP	2,009	2,009		
LICENSING	1,068	1,068		
GAS INSPECTION	850	850		
PC FOOD & SUPPLIES	620	620		
EMPLOYEE MEDICAL EXAMS	606	606		
ERISA SUPPLIES	305	305		
RESTORATION OF SERVICES	204	204		
P1 RESTORATION OF SERVICE	204	204		
SCHOLARSHIP & TEXTBOOKS	141	141		
MOVING EXPENSES	100	100		
COALITION SUPPLIES	80	80		
APPLICATION FEES	76	76		
TOTAL	\$ 714,640	\$ 700,629	\$ 14,011	\$ 0

Federal Statements

Schedule A, Part II, Line 1(e)

Description	Amount
CAPITAL AREA COUNCIL OF GOVERNMENTS	\$ 43,206
CITY OF AUSTIN	179,045
OTHER GOVERNMENT GRANTS	500,837
HAYS COUNTY	20,809
CITY OF SAN MARCOS	12,100
PRIVATE DONATIONS	8,212
OTHER NON-FEDERAL REVENUES	152,500
IN-KIND CONTRIBUTIONS	8,598
GRANTS	12,000
TEXAS DEPARTMENT OF AGRICULTURE	330,067
CASH CONTRIBUTION	
TEXAS WORKFORCE COMMISSION	
CASH CONTRIBUTION	3,422,568
US DEPT OF HEALTH & HUMAN SERVICES	
CASH CONTRIBUTION	6,924,370
UNIVERSITY OF TEXAS HEALTH SCIENCE	
CASH CONTRIBUTION	81,271
WOMEN'S HEALTH & FAMILY PLANNING	
CASH CONTRIBUTION	231,814
TEXAS DEPT OF HOUSING & COMMUNITY	
CASH CONTRIBUTION	1,997,232
TEXAS HEALTH & HUMAN SERVICES	
CASH CONTRIBUTION	920,506
BRAZOS VALLEY COUNCIL OF GOVERNMENTS	
CASH CONTRIBUTION	471,510
TEXAS HEALTH & HUMAN SERVICES	
CASH CONTRIBUTION	502,788
TOTAL	<u>\$ 15,819,433</u>

Federal Statements

Schedule A, Part II, Line 8(e)

Description	Amount
INTEREST INCOME	\$ 223
TOTAL	\$ 223

Schedule A, Part II, Line 12 - Current year

Description	Amount
UNIT RATE CONTRACT REVENUE	\$ 98,432
FUNDRAISING	
TOTAL	\$ 98,432

Form 990		Two Year Comparison Report		2021 & 2022
Name		For calendar year 2022, or tax year beginning 11/01/22 , ending 10/31/23		Taxpayer Identification Number
COMMUNITY ACTION, INC. OF CENTRAL TEXAS				74-1541726
		2021	2022	Differences
Revenue	1. Contributions, gifts, grants	333,061	214,219	-118,842
	2. Membership dues and assessments			
	3. Government contributions and grants	16,038,295	15,605,214	-433,081
	4. Program service revenue	108,516	98,432	-10,084
	5. Investment income	168	223	55
	6. Proceeds from tax exempt bonds			
	7. Net gain or (loss) from sale of assets other than inventory			
	8. Net income or (loss) from fundraising events	12,000		-12,000
	9. Net income or (loss) from gaming			
	10. Net gain or (loss) on sales of inventory			
	11. Other revenue			
	12. Total revenue. Add lines 1 through 11	16,492,040	15,918,088	-573,952
Expenses	13. Grants and similar amounts paid	2,174,364	1,131,212	-1,043,152
	14. Benefits paid to or for members			
	15. Compensation of officers, directors, trustees, etc.	197,926	198,600	674
	16. Salaries, other compensation, and employee benefits	10,228,141	10,677,588	449,447
	17. Professional fundraising fees			
	18. Other professional fees	1,582,051	1,438,236	-143,815
	19. Occupancy, rent, utilities, and maintenance	372,452	455,144	82,692
	20. Depreciation and Depletion	271,735	283,772	12,037
	21. Other expenses	1,871,787	2,002,730	130,943
	22. Total expenses. Add lines 13 through 21	16,698,456	16,187,282	-511,174
	23. Excess or (Deficit). Subtract line 22 from line 12	-206,416	-269,194	-62,778
Other Information	24. Total exempt revenue	16,492,040	15,918,088	-573,952
	25. Total unrelated revenue			
	26. Total excludable revenue	108,684	98,655	-10,029
	27. Total assets	3,860,884	3,919,367	58,483
	28. Total liabilities	2,752,027	3,079,704	327,677
	29. Retained earnings	1,108,857	839,663	-269,194
	30. Number of voting members of governing body	10	12	
	31. Number of independent voting members of governing body	10	12	
	32. Number of employees	398	400	
	33. Number of volunteers	636	552	

Community Action, Inc of Central Texas
 Proposed Agency Budget
 For the Period November 1, 2024 through October 31, 2025

7.1.2

	Budget
REVENUES	
Grants & Contracts	\$ 16,642,099
In-Kind Contributions	1,556,162
Fee for Service Revenue	<u>54,250</u>
TOTAL REVENUES	<u>18,252,511</u>
EXPENDITURES	
Personnel	9,790,992
Fringe Benefits	2,155,072
Travel	98,378
Supplies	544,115
Contractual	1,704,165
Other Operating	<u>3,958,039</u>
TOTAL EXPENDITURES	<u>18,252,511</u>
CHANGE IN NET ASSETS	<u><u>\$ 0</u></u>

**TEXAS DEPARTMENT OF HOUSING AND COMMUNITY AFFAIRS
COMMUNITY SERVICES BLOCK GRANT PROPOSED BUDGET**

7.2

PY 2025

*Please enter the requested information into the yellow highlighted cells
on each page and sign the Summary Page below*

Subrecipient:	Community Action Inc. of Central Texas
Service Area:	Hays, Caldwell, Blanco
CSBG Allocation:	
\$ 341,788.00	

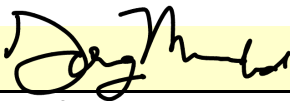
IMPORTANT! This "Summary Page" will self-populate as you complete each of the worksheets (B.1 - B.9):

BUDGET CATEGORIES	AMOUNT
B.1 Personnel	\$ 189,055.86
B.2 Fringe Benefits	\$ 55,911.65
B.3 Travel	\$ 280.00
B.4 Equipment	\$ -
B.5 Supplies	\$ 4,941.89
B.6 Contractual	\$ -
B.7 Other/B.8 Client Services	\$ 60,527.00
B.9 Indirect Costs <small>(If subrecipient has an approved Indirect Cost Rate Agreement from cognizant agency, enter detail on B.9).</small>	\$ 31,071.60
TOTAL BUDGET*	\$ 341,788.00

***TOTAL BUDGET* must equal the "CSBG Allocation" above.**

Diff.: \$ -

Subrecipient Approval

Keith Herington	9/19/2025
<i>Signature of Preparer</i>	<i>Date</i>
	9/19/2025
<i>Signature of Approver</i>	<i>Date</i>



COMMUNITY SERVICES: 2024 SUCCESS STORY

HIGHLIGHTS

Compiled by: Francesca Ramirez

SUCCESS STORY:

TOP CLIENT: Gabby Perez

- Gabby, her husband, and 2 year old son were enrolled in CAI's TOP program in March 2024 and successfully completed the Transition Out of Poverty Program in July.
- After hearing about the TOP program during CAI's orientation for new hires, Gabby expressed interest in enrolling due to her financial hardship at the time.
- Gabby gained part-time employment with CAI working as an admin assistant for the Home Visiting program, the same program she was familiar with from having received services with her son.
- Gabby had been out of work for six months while she was finishing her BA in Psychology from Texas State and was in her 2nd semester of a master's program in legal studies. Her goal is to be an immigration lawyer one day.
- At the time of enrollment, Gabby's husband, Kevin had a work visa, but had lost his job with a construction company 2 months prior.
- Case management throughout the four months working with Gabby included: goal setting, setting priorities, creating to-do lists, creating and managing a budget, couponing, and conversations about saving with an emphasis on HYSA and investing in retirement.





COMMUNITY SERVICES: SUCCESS STORY

HIGHLIGHTS

Compiled by: Francesca Ramirez

SUCCESS STORY:

TOP CLIENT: Gabby Perez

- CAI was able to assist Gabby and her family with past due rent balances plus future rent payments for 3 months, car payments for 2 months, while also receiving utility assistance.
- By the end of completing the TOP program, Gabby gained full-time employment with CAI making \$17.00 an hour and her husband gained full-time employment with a landscape company making \$17.00 an hour.
- Gabby finished paying off a \$3,000 loan she had received from a friend, and had already paid her tuition for summer and fall semesters.
- She and her husband opened a savings account and deposited \$500 at a credit union and \$1000 into a HYSA.
- Gabby and her family moved into a 3 bedroom apartment to allow her sister to move in so her sister could work part-time and focus on going to school full-time at Texas State.

