

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 7:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, June 26, 2017. The purpose of this special meeting is as follows:**

- 1. 7:00 pm – to accept certified employee resignation.**
- 2. To consider hiring certified employee.**

**This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.**

**Dated this 22<sup>nd</sup> day of June 2017  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
JUNE 26, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

- 1. Call to Order:** Dana Hoskins called the meeting to order at 7:00 p.m.
  - A. Members Present:** Dana Hoskins, James Fry, David Aiken; Wendy Fredrickson, Kyle Osborn
  - Administrators Present:** Christy Castro, Superintendent
  - B. Adopt Agenda:** Wendy Fredrickson moved to approve the special meeting agenda. Kyle Osborn seconded. All voted aye. Motion carried.
- 2. Accept Resignation from Certified Staff:** David Aiken moved to accept Christy Castro's resignation for the Superintendent and School Psychologist positions with the additional consultation contract for the months of July and August 2017 to aide with transition. Consultant contract to be paid from the Contingency Fund. James Fry seconded. All voted aye. Motion carried.
- 3. Approve Hiring Certified Staff:** Wendy Fredrickson moved to approve hiring Mr. Malm as the Superintendent for the annual contracted amount of \$20,000 and to hire Mr. Stoner to help with extra duties which include student discipline on a supplemental contract for \$10,000. James Fry seconded. All voted aye. Motion carried.
- 4. Approve Advertising for School Psychologist:** James Fry moved to advertise for the .25 FTE school psychologist position. Wendy Fredrickson seconded. All voted aye. Motion carried.

By unanimous consent, the meeting adjourned at 7:09 p.m.

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**Dana Hoskins, Chair**

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**Christy Castro, Superintendent**

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Tuesday, June 13, 2017. The purpose of this meeting is as follows:**

**1. Negotiations**

**Dated this 8<sup>th</sup> day of June 2017  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATIONS MEETING  
JUNE 13, 2017  
TROY ELEMENTARY SCHOOL

DISTRICT: Dana Hoskins, Lead Negotiator; James Fry, Christy Castro  
TEA: Alison Bohman, Lead Negotiator; Crystal Tibbals  
Clerk: Theresa Priebe

Dana Hoskins welcomed everyone to Negotiations on June 13, 2017 at 6:00 p.m. Introductions were made around the table.

Dana Hoskins asked if any items on the minutes needed to be changed.

Alison Bohman stated they looked fine with her.

Minutes were approved and signed.

Dana Hoskins stated okay. We had an opportunity to take Jason's numbers to Tim Hill and we received the following from him. Dana Hoskins passed around a handout with the information that was relayed from Tim Hill.

Alison Bohman stated okay. So what we will need to do then is to present this information to Jason and IEA and let them look over this information.

Dana Hoskins stated sure. Absolutely. We totally understand. As far as anything else on the table that we can discuss? I think this is our only item, isn't it?

Alison Bohman stated let's see. What else was even on the list?

Dana Hoskins stated let me go back here. We reinstated the Master Contract. Movement on the salary schedule (steps and lanes) and salary increase, that's all going to be with this (still negotiating on this item). We're going to do the supplemental contracts for FFA and BPA that was actually on the Agenda last night and it was motioned, seconded, and approved. That's completed. So basically, we're just coming down to what your numbers are going to come back at and what we got from Tim Hill and then see where we can meet in the middle and come up with a plan that's going to work.

Alison Bohman stated okay. Just to clarify, the Board voted on the Supplemental Contracts last night before negotiations was final?

Dana Hoskins stated the supplemental, we put it on to approve the days is what we did.

Supt. Christy Castro stated the days and the accounts they're coming out of. It can always be amended if needed. Otherwise, he doesn't get a contract.

Dana Hoskins stated right.

Supt. Christy Castro stated we don't want him just out there with nothing. If we decide something different here, we just take it back and amend it.

Dana Hoskins stated yes, just let us know.

Alison Bohman stated and I think he is really okay with a supplemental. It's just he hasn't gotten back to me directly. So, that's why I'm hesitant to say yes or okay because I haven't heard directly from him since we talked about it at the last meeting.

Dana Hoskins stated oh, okay. And, he was there last night.

Supt. Christy Castro stated I talked to him about it. He talked to me about some things also.

Dana Hoskins stated okay. Is this something you think you can get Jason on the line?

Alison Bohman stated we can try. I tried to contact him today and I don't know if he's out of town or whatever because he did not contact me back. But, we can definitely go caucus and try.

Dana Hoskins stated alrighty. And, then do you want to meet back here, in say 15-20 minutes?

Alison Bohman stated 15 should be fine. Be back at 6:20 p.m.

Teams left to caucus at 6:05 p.m.

Teams reconvened at 6:16 p.m.

Dana Hoskins asked if Alison was able to get in touch with Jason and she was not.

Dana Hoskins stated we had talked about a preference in going steps and lanes verses a 1% bonus for the entire team. Do you have a preference on that? You were going to discuss it and look at that.

Alison Bohman stated so, before I answer that, I want to clarify. The District's proposal is still the 3% one-time bonus and then no movement?

Dana Hoskins stated at this moment, yes. So do you have a counter to that?

Alison Bohman stated I do have a counter. TEA counters with a 4% increase on the base and steps and lanes. And, here's the paperwork from IEA that shows what that costs. (A handout was passed around).

Dana Hoskins stated okay, we're going to take this and we're going to caucus and we will come back and give us 15 minutes.

Alison Bohman stated okay.

Teams left to caucus at 6:18 p.m.

Teams reconvened at 6:41 p.m.

Dana Hoskins stated thank you for the counter proposal. We're going to counter with movement on steps and lanes and a 1% bonus. That's what we can right now afford.

Alison Bohman stated okay. So, I think at this point what we need to do is, Jason is on vacation during this whole week. So, I would like for him to look over this and have a chance to talk to him. So, I think at this point, we should schedule another meeting for a later time. He did not say when he's getting back into town. He just said he's on vacation this week, so that's all I know.

Dana Hoskins stated alright.

Next meeting is scheduled for July 5, 2017 and July 6, 2017 if needed at 6:00 p.m. at Troy Elementary School Library.

Meeting adjourned at 6:45 p.m.

Dana Hoskins 7/6/17  
Dana Hoskins Date

Alison Bohman 7/5/17  
Alison Bohman Date

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, June 12, 2017 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Public Hearing: Proposed FY2017-18 Budget: 7:00 p.m.
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Superintendent's Report
  - D. Board Chairman's Comments
6. Executive Session-IC 74-206(1)(j) Labor Negotiations & IC-74-206(1)(b) Personnel
7. Action Items
  - A. Accept Levy Election Results
  - B. Hire Contracted Teachers 2017-18
  - C. Approve Supplemental Contracts
  - D. Hire Extra Curricular Assignments (Including Head Coaches and Assistant Coaches)
  - E. Transfer of funds
  - F. Approve Benefit Resolutions
  - G. Approval of the Kelly Scholarship awards
  - H. Approve Budget for school year 2017-18
  - I. Consider August and November 2017 Supplemental Levy Elections.
  - J. Approval of Athletic Trainer
  - K. Approve additional Maintenance hours
  - L. Consider Administrative Reorganization
  - M. Approve hours for Marketing
  - N. Declare Need for Alternative Authorization-Teacher to New-Music Teacher
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JUNE 12, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the meeting to order at 7:07 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, David Aiken, Wendy Fredrickson, Kyle Osborn
  - Administrators Present:** Christy Castro, Superintendent; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Add to the Action Items: Item 7.O- Approve Bob Wilson, Building Contractor and approve Building Plans for the Crow's Nest; Item 7.P- Accept Bid for the Elementary Roof Construction with Granite Enterprises, Inc. and approve Construction to begin as soon as possible; Item 7.Q- Approve 2017-18 Insurance Renewal with Morton & Co (2% Increase); Item 7.R- Accept Bid from Superior Floors and Approve Tile and Carpet replacement at TJHS for 2017 Summer; and Add to Other Business #8—Policy 1<sup>st</sup> Reading: Changes to Policy 3380 Students Extra-Curricular Participation Policy. By unanimous consent, the agenda is approved as amended.
2. **Public Hearing: Proposed FY2017-18 Budget: 7:00 p.m.** Superintendent Christy Castro presented the proposed budget to the Board of Trustees based on 17.2 Support Units and retaining the current staff. Superintendent Christy Castro informed the Board of Trustees that a few changes had been made since the Budget Workshop on May 22, 2017 and that the budget would need to be amended in November 2017 because of the changes that will need to be made and the Federal Programs allocations would be finalized by November. The changes made since May 22, 2017 were adding more to health insurance coverage, transferring more money to the Student-Occupied Building Fund to make up the difference not previously transferred per the auditor's recommendation, adding more to the Bus Depreciation fund, textbooks were not budgeted, music instruments were included in the TES equipment, music stipends were added to purchased services for both schools, more money was put into technology, district utilities were increased, maintenance on buildings and grounds was increased slightly and more being transferred into the Food Service program. These changes increased the Transfers Out and reduced the Unallocated Funds line. Contingency Reserve is \$50,000 per the Financial Plan.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda is approved. Items to be disposed of included a list from the Ag Shop. Items approved: Regular Meeting minutes of May 8, 2017; Special Meeting minutes of May 22, 2017; Bills paid totaling \$399,135.01.
5. **Information Items:** Budget reports included the ASB accounts, District Financial Report, Medical Insurance Pool report and Ed Ramsdale quarterly report for May 2017. Enrollment was 251 and end of school year; Supt. Christy Castro's report included the Facility Committee report was updated to take the Elementary School carpet replacement off the list, an update on the Marketing Committee recommendations and ISBA Summer training information. Chair Dana Hoskins had no report.
6. **Executive Session – IC 74-206(1)(j) Labor Negotiations and IC 74-206(1)(b) Personnel:** Wendy Fredrickson moved to go into Executive Session per I.C. 74-206(1)(j) Labor Negotiations and I.C. 74-206(1)(b) Personnel at 7:59 p.m. James Fry seconded. A roll call vote was taken: Wendy Fredrickson-aye; James Fry-aye; Kyle Osborn-aye; David Aiken-aye; Dana Hoskins-aye. Motion carried. Board came out of Executive Session at 8:39 p.m. No action taken.
7. **Action Items:**
  - A. **Accept Levy Election Results:** Wendy Fredrickson moved to accept the May 16, 2017 Election Results as canvassed by Latah Co. Board of Commissioners on May 22, 2017. David Aiken seconded. All voted aye. Motion carried.
  - B. **Hire Contracted Teachers 2017-18:** Wendy Fredrickson moved to hire the Renewable, Category 3 and Category 2 contracted teachers as presented. James Fry seconded. Kyle Osborn recused himself due to conflict of interest. 4 ayes. Motion carried.
  - C. **Approve Supplemental Contracts:** James Fry moved to approve the supplemental contracts for Sam Hoffman for 30 days to be paid out of State CTE funds and Shannon Morris for 5 days to be paid out of District Funds. Kyle Osborn seconded. All voted aye. Motion carried.
  - D. **Hire Extra Curricular Assignments (Including Head Coaches and Assistant Coaches:** James Fry moved to accept the extra-curricular assignments and salaries as presented. David Aiken seconded. All voted aye. Motion carried.
  - E. **Transfer of Funds:** Wendy Fredrickson moved to approve transferring \$19,611.07 from Fund 310 to Fund 311 (Bond Fund transfers). Kyle Osborn seconded. All voted aye. Motion carried.
  - F. **Approve Benefit Resolutions:** David Aiken moved to approve the Benefit Resolution for 2017-18 School Year: Add additional Dental Plan—Option 1 Blue Cross of Idaho DBC Plan 2 with current dental plan; Change vendor for Health Reimbursement Account and Flexible Savings Account to PEAK 1 Administrators; Change vendor for Life and AD&D Insurance to United Heritage; Add Voluntary Life and AD&D Insurance through United Heritage as an option for employees; and, Add a Health Savings Account as an option for employees. Wendy Fredrickson seconded. All voted aye. Motion carried.



- G. Approval of the Kelly Scholarship Awards:** James Fry moved to award each of the six applicants an award of \$650. David Aiken seconded. 4 ayes. Motion carried. Wendy Fredrickson recused herself due to conflict of interest.
- H. Approve Budget for School Year 2017-18:** David Aiken moved to approve the fiscal year 2017-2018 budget. Wendy Fredrickson seconded. All voted aye. Motion carried.
- I. Consider August and November 2017 Supplemental Levy Elections:** James Fry moved to not run a supplemental levy election in August and November 2017. Wendy Fredrickson seconded. All voted aye. Motion carried.
- J. Approval of Athletic Trainer:** James Fry moved to go forward with the Athletic Trainer proposal with Gritman Medical Center and the University of Idaho on a three-year contract. David Aiken seconded. 4 ayes. Motion carried. Kyle Osborn recused himself due to conflict of interest.
- K. Approve Additional Maintenance Hours:** David Aiken moved to table the additional maintenance hours. Wendy Fredrickson seconded. All voted aye. Motion carried.
- L. Consider Administrative Reorganization:** James Fry moved to continue a 2-year contract with Christy Castro ending June 2019 and Mr. Malm to mirror and participate in the budget process, the negotiations process and all other facets of the superintendent position during this period. David Aiken seconded. 3 ayes, 2 nays. Motion carried.
- M. Approve Hours for Marketing:** David Aiken moved to hire Jessica Christensen to work on the Marketing Plan as outlined by the superintendent. Wendy Fredrickson seconded. All voted aye. Motion carried.
- N. Declare Need for Alternate Authorization—Teacher to New—Music Teacher:** James Fry moved to approve the Alternate Authorization Teacher to New—Music Teacher for Theresa Stoner. Kyle Osborn seconded. All voted aye. Motion carried.
- O. Approve Bob Wilson, Building Contractor and Approve Building Plans for the Crow's Nest:** James Fry moved to accept Bob Wilson, building contractor and building plans as presented. Kyle Osborn seconded. All voted aye. Motion carried.
- P. Accept Bid for the Elementary Roof Construction with Granite Enterprises, Inc. and Approve Construction to Begin as soon as possible:** Kyle Osborn moved to accept the bid for the Elementary Roof construction with Granite Enterprises, Inc. and to begin construction as soon as possible. David Aiken seconded. All voted aye. Motion carried.
- Q. Approve 2017-18 Insurance Renewal with Moreton & Co (2% Increase):** James Fry moved to approve the 2017-18 insurance renewal with Moreton & Co which includes a 2% increase. Kyle Osborn seconded. All voted aye. Motion carried.
- R. Accept Bid from Superior Floors and Approve Tile and Carpet Replacement at TJHS for 2017 Summer:** James Fry moved to accept the bid from Superior Floors to replace tile and carpet at Troy High School for 2017 summer and to come out of the Student-Occupied Building Fund. David Aiken seconded. All voted aye. Motion carried.
- 8. Other Business:** 1<sup>st</sup> Reading Policy 3380 Amendment: Students Extra-Curricular Participation
- 9. Adjournment:** Meeting adjourned at 10:27 p.m. by unanimous consent.

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Dana Hoskins, Chair

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Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, June 1, 2017. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 30<sup>th</sup> day of May 2017  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATION MINUTES  
JUNE 1, 2017  
TROY ELEMENTARY SCHOOL

District Members: Dana Hoskins, Negotiator; James Fry; Christy Castro, Supt.; Theresa Priebe, Clerk  
TEA Members: Alison Bohman, Negotiator; Crystal Tibbals

Dana Hoskins called the meeting to order at 6:00 p.m. and everyone introduced themselves around the table.

The May 18, 2017 negotiations minutes were approved and signed.

Dana Hoskins stated back to discussion. You guys got the paperwork you requested?

Alison Bohman and Crystal Tibbals both stated yes.

Dana Hoskins stated did you have an opportunity to review it and so you have questions on it, specific questions?

Alison Bohman stated I don't think I have questions.

Dana Hoskins stated alright. Any conversation from the documentation that you received that

Alison Bohman stated one thing, maybe I'm jumping ahead, but we had requested at the meeting a number that for a 5% plus steps and lanes because there was some variation between the first meeting and the last meeting.

Supt. Christy Castro handed out the information that TEA had requested.

Alison Bohman stated so, we also had IEA run the numbers and I do have that paperwork too of what it would cost for the 5% increase.

Dana Hoskins stated okay.

Alison Bohman passed out her handout.

Alison Bohman stated I highlighted there the new money.

Dana Hoskins stated in these figures, do they have the benefits in there.

Alison Bohman stated I will have to double check on that. I'm not positive about the benefits.

Supt. Christy Castro asked if this included steps and lanes too.

Alison Bohman stated yes. The 5% and steps and lanes. But, I will check with Jason on the benefits.

Dana Hoskins asked would you?

Alison Bohman stated yes.

Supt. Christy Castro stated I think we're going to need. Never mind. I wasn't asked to do anything with it so I'm not going to say anything.

Dana Hoskins stated okay. Alison is going to check to see if benefits are included in the new money. The new monies that have been calculated per the TEA is \$73,717. New monies, excuse me, the cost of 5% raise and movements (steps and lanes) including benefits as per calculated by the District are \$116,044.37. Okay, so we will come back and make sure that we're on the same page with that. Okay. So, basically, we are back to really those are the questions that we have movement on salary schedule—steps and lanes—and then the salary increase of the 5% on the base. Currently, the District's stand at this moment is we are going to, per our Strategic Plan, we are going to stick with Supplemental Contracts and the reason we're sticking with supplemental contracts is, based on the monies and the need to pay the contracted teaching positions versus the extra-curricular, if we need to adjust a contract by 3-5 days, we want to be able to say, "we need you to select 3-5 days of activities that you're just going to need to remove from your agenda this year so that we don't have any of our teaching and support staff at risk." So, we want to stick with supplemental. The only reason, not that we're not going to offer them, just that instead of extended, we're going to use supplemental.

Alison Bohman asked but that would be 30 days?

Dana Hoskins stated I'm going to take that back and make sure that's what we have budgeted if it is a total of 30 days and we'll get that answer to you. So, is Jason available to you if needed?

Alison Bohman stated we can definitely try to contact him. I don't know if he's available tonight or not, but we can try to call and contact him. Another number I wanted to throw out there just to see if we're matching here. IEA has said that the District is receiving \$95,000. About \$95,000 from the State. That would be SBA and discretionary funding. \$74,000 of that is SBA money.

Dana Hoskins stated okay. I'm going to have you restate that so I can write it down.

Alison Bohman stated sure.

Dana Hoskins stated IEA.

Alison Bohman stated that you would be receiving \$95,000 from the State of new money and \$74,000 is SBA money.

Dana Hoskins stated SBA?

Alison Bohman stated student based allocation I believe.

Dana Hoskins stated okay.

Alison Bohman stated the other would be discretionary.

Dana Hoskins stated okay. So, what we'll do is we're going to need to confirm that. Do you know, did he speak with Tim Hill or who was it that he got these numbers from?

Alison Bohman stated I will check.

Dana Hoskins stated okay. Alright. Just so we know where these come from.

Supt. Christy Castro stated is he saying we got those already or we're going to get those next year?

Alison Bohman stated I would assume now, I am assuming, that he's saying that this would be in the 17-18 budget. Yes, that's what we're negotiating right now. And I know that IEA has a software program. That's why we requested the budget information from the District. They can plug that into their program.

Dana Hoskins asked so do we want to go ahead and caucus?

Supt. Christy Castro stated so the other question would be did he put in the student ADA. Did he put that into consideration when he did his formula?

Alison Bohman stated I don't know. I can certainly ask him.

Dana Hoskins stated okay. We'll go ahead and caucus. Give you a chance to reach out to Jason. See if you can get a hold of him.

Both teams left to caucus at 6:08 p.m.

Both teams returned to the negotiations table at 6:30 p.m.

Dana Hoskins stated you were able to get a hold of Jason.

Alison Bohman stated I was able to get a hold of Jason and the questions I asked him, he said that the benefits should not change the total amount because those are covered by the State. It's a line item from the State. So, that should not change the amount he come up with of \$73,717.

Dana Hoskins stated okay. So, let me just make sure. He's saying that benefits are or are not calculated in the total?

Alison Bohman stated he said they are not because that is actually covered by the State.

Dana Hoskins stated are not included.

Alison Bohman stated the other thing he offered, he just threw this out there, that if we want him at a meeting so he can go through all of his numbers and explain it, he would be willing to do that.

Dana Hoskins stated okay.

Alison Bohman stated just to let you know.

Dana Hoskins stated okay. So, we have come up with a couple of questions after we were looking at this. Was the \$73,717 the salary based apportionment in this \$95,000.

Alison Bohman stated yes.

Dana Hoskins stated okay, so that is the same.

Alison Bohman stated the new money here would be money up and above what you are currently paying right now.

Dana Hoskins stated is that the \$74,000 over here.

Alison Bohman stated no, no

Dana Hoskins stated so, that is not these funds.

Alison Bohman stated no. This would be up and above what our current salary is.

Dana Hoskins stated not in IEA

Alison Bohman stated the \$74,000 was the SBA, salary based apportionment, coming from the State for the 17-18 school year.

Supt. Christy Castro stated I'm a little confused as to what that number is.

Alison Bohman stated this new money here.

Supt. Christy Castro stated yes.

Alison Bohman stated my understanding is this would be the total amount that is higher than what you're now currently paying for our salary schedule. This would have the 5% included along with steps and lanes.

Dana Hoskins stated do you think we could get just a copy of the spreadsheet with the names and where he has them placed at so that we could see his calculations verses where we...

Alison Bohman stated sure. And, like I said since he's willing, I don't know, to meet with all of us and then he could go over it. The other thing he provided and I'll give this to you also, this is just his quick overview of the 16-17 school year verses the 17-18 school year.

Dana Hoskins stated so, this is the estimated 2018.

Alison Bohman stated yes.

Dana Hoskins stated alright.

Supt. Christy Castro stated he used the 17.55 support units.

Alison Bohman stated he did explain that a little bit too. He said since we are under 20 support units, that the district does actually get paid more than the 17.55. It would be paid for 18 point something because we're under 20 support units.

Supt. Christy Castro stated so I talked with Tim Hill, he said that wasn't the case. So, I'll have to call him again.

Alison Bohman stated okay.

Dana Hoskins stated okay. So, here's what I'm seeing. I see that we are going to need to get some clarification on our numbers and then come back once we have those. I think if we just get his spreadsheet, we might not have to have him, but if he's willing to share that with us then we'll just bump it up against ours. And then, if we need to ask him questions or whatever, we can do that.

Alison Bohman stated sure. Okay.

Dana Hoskins stated so, should be go ahead and schedule another meeting so it will give us time to get these numbers.

Alison Bohman stated yes.

Supt. Christy Castro stated she will need to contact Tim Hill.

Next meeting is scheduled for June 13, 2017 at 6:00 p.m. at the Elementary School Library.

The meeting was dismissed at 6:39 p.m.

Dana Hoskins 6/13/17  
Dana Hoskins Date

Alison Bohman 6/13/17  
Alison Bohman Date

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:30 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, May 22, 2017. The purpose of this special meeting is as follows:**

- 1. 6:30 p.m. – Gritman Medical Center Presentation**
- 2. 7:00 p.m. – Budget Workshop**
- 3. 7:30 p.m. – Approve Funds for Crow's Nest**
  - Approve Football Protective Equipment Use June 8-11, 2017**

**This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.**

**Dated this 18<sup>th</sup> day of May 2017  
Theresa Priebe  
Clerk, Board of Trustees**



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
MAY 22, 2017 6:30 P.M.  
TROY HIGH SCHOOL CONFERENCE ROOM**

- 1. Call to Order:** Dana Hoskins called the meeting to order at 6:32 p.m.
  - A. Members Present:** Dana Hoskins, James Fry, David Aiken; Wendy Fredrickson arrived at 6:43 p.m.  
**Administrators Present:** Christy Castro, Superintendent; Brad Malm, HS Principal; Klaire Vogt, Elementary Principal; Theresa Priebe, Clerk
  - B. Adopt Agenda:** By unanimous consent, the special meeting agenda is approved.
- 2. Gritman Medical Center Presentation:** Members from Gritman Medical Center and the U of I gave an overview of their proposal in providing an Athletic Trainer to Troy School District just as Dr. Pennington and Carrie Coen gave at a previous Board meeting.
- 3. Budget Workshop:** Dr. Castro gave an overview of the proposed FY17-18 Budget. Part of the overview was to consider transitioning the superintendent position for next year to the current secondary principal or to leave the superintendent contract as is for another year with Dr. Castro maintaining the position. No action taken at this time. More funds applied to technology to upgrade computers in the Ramsdale Center and THS Library, projectors, monitors, laptops, chromebooks and carts for the classrooms. Projection for partial replacement of tiles at Troy High School and partial replacement for carpet at Troy High School would come out of the Student-Occupied Building Fund. Other building maintenance costs include the insurance deductible for the replacement of the TES roof. It was noted that the replacement of the TES sidewalk will be funded by the Troy Recreation District. There will be a continued expenditure for the reinstatement of the Music position from .5 FTE to .75 FTE and the 1% raise in salaries for the FY2016-17 school year. The drop in support units also need to be considered when budgeting. One change in revenue includes the District dropping support units from 17.56 to 17. The Public Hearing is scheduled for June 12, 2017 at 7:00 p.m.
- 4. Approve Funds for Crow's Nest:** James Fry moved to approve up to \$15,000 from the Contingency Fund to fund the construction of the Crow's Nest. David Aiken seconded. All voted aye. Motion carried.
- 5. Approve Football Protective Equipment Use June 8-11, 2017:** Wendy Fredrickson moved to approve the use of the football protective equipment during the camp June 8-11, 2017. James Fry seconded. All voted aye. Motion carried.
- 6. Accept Certified Teacher Resignation:** James Fry moved to accept the resignation of Renae Bafus as the Business Professional teacher at Troy High School. David Aiken seconded. All voted aye. Motion carried.

By unanimous consent, the meeting adjourned at 9:07 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

NOTICE OF  
NEGOTIATIONS MEETING

BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH CO, IDAHO

NOTICE IS HEREBY GIVEN to the patrons of the Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and the Troy Education Association of said district has called a meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, May 18, 2017. The purpose of this meeting is as follows:

1. Negotiations

Dated this 16<sup>th</sup> day of May 2017  
Theresa Priebe  
Clerk, Board of Trustees

## Negotiations

Meeting Place: TES Library

May 19, 2017

Attendance:

TEA: Alison Bohman, Crystal Tibblas

District: Dana Hoskins, James Fry, Christy Castro

Start Time: 6:09 p.m.

Both teams reviewed and signed the meeting minutes from the previous meeting on May 1, 2017.

Mrs. Hoskins asked if TEA had thought about the question from the last meeting as to whether they would prefer to stay on the district salary schedule or convert to the state career ladder.

Mrs. Bohman responded that they wanted to stay on the district salary schedule.

Mrs. Hoskins explained that the supplemental levy that was recently passed were replacement funds and not additional funding. She stated that 85% of the district funds are used for salary and benefits. She stated that it is important to the district not to rely on unsecured funds such as the supplemental levy to pay for salary and benefits and therefore the district needed to narrow the gap between what the district pays for salary and benefits and the amount that comes from unsecured sources such as the levy, so we can continue to employ the staff rather than risk losing the staff.

She stated that they needed to work as a team to fill the salary gap and the only way to shrink it is to give bonuses. She realized that the state gave an increase, but it needs to be used to close the gap between what the state pays and what the district pays. Instead of passing it on to you, we would like to use it to narrow the gap rather than passing all through.

Mrs. Hoskins presented the offer of a 3% bonus for all teachers. She explained that 1% would replace the previous year's bonus, plus the district is offering an additional 2% bonus, totaling 3%.

The bonus structure would close the funding gap and pay teachers. The district has lost funding revenue due to a loss in support units and the district is funding 100% of 1.59 FTE that they are not reimbursed for by the state.

care of. We want a financially sound environment. She also wanted to know if there was anything beyond money that would help them feel more appreciated.

Mrs. Bohman confirmed that it was not more than what she mentioned.

Mrs. Hoskins suggested the meeting come to a close and reconvene at a later date.

Dr. Castro asked what she needed to bring to the next meeting and the following list was generated:

- 1) How many people are due to move on the salary schedule
- 2) % of increase per step on the salary schedule
- 3) Cost for a 5% raise and movement, steps and lanes, the salary schedule.

Meeting ended at 7:00 p.m.

Next meeting date: May 30, 2017 at 6:00 p.m. @ TES Library

Dana Hoskins      6/1/17

Dana Hoskins

Date

Alison Bohman      6/1/17

Alison Bohman

Date

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, May 8, 2017 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Superintendent's Report
  - D. Principals' Reports
  - E. Board Chairman's Comments
6. Action Items
  - A. Approve Kelly Scholarship Recipients
  - B. Approve Ramsdale Financial Statement
  - C. Accept Resignation from Certified Teacher
  - D. Approve Head Football Coach
  - E. Approve Clerk Issuing Certificate of Election for Zone 3
7. Policy Items
  - A. None
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
MAY 8, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:04 p.m.
  - A. **Members Present:** Dana Hoskins, Wendy Fredrickson, Kyle Osborn, David Aiken
  - Administrators Present:** Supt. Christy Castro; Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Add Action Item 6F—Hire Certified Teacher and Other Business—TSD Marketing. By unanimous consent, the Agenda is approved as amended.
2. **Presentation:** Mrs. Tibbals 6<sup>th</sup> graders who participated in the Robotics competition at the University of Idaho (4 teams) each presented their process of creating and generating a robotic device that would pick up particles and place in a container. Carrie Coen and Dr. Steven Pennington presented their proposal for participation in their Athletic Trainer grant opportunity.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, Consent Agenda is approved. Items approved: Regular Meeting minutes of April 10, 2017; Bills paid totaling \$254,008.32; Hire Richard McReynolds as assistant baseball coach; and, accept Letter of Resignation from Beverly May due to retirement.
5. **Information Items:** Budget reports included ASB Financial Reports; District Financial Report; Medical Insurance Pool report for April 2017; Enrollment at 252; Principals' Reports; Superintendent's Report included welcoming Brandon Simon, with The Murray Group, to present the proposed changes to Dental, Vision, Life insurances and FSA & HRA third party administration changes based on the recommendation of the Insurance Committee for consideration at the June 2017 Board meeting and to answer any questions the Board may have; Supplemental Levy is May 16, 2017 at the Troy Lions Hall; SBAC scores are trickling in; May 15<sup>th</sup> 4:00-6:00 p.m. Senior Projects; May 16<sup>th</sup> at 6:30 p.m. TJHS Spring Concert; May 17<sup>th</sup> at 6:30 p.m. TES Spring Concert; May 24<sup>th</sup> at 6:00 p.m. FFA Banquet; the Troy Recreation District approved a grant for \$40,000 to replace the TES sidewalk. Board Chair Dana Hoskins had no report this month.
6. **Action Items**
  - A. **Approve Kelly Scholarship Recipients:** David Aiken moved to table until the June Board meeting. Kyle Osborn seconded. All voted aye. Motion carried. Wendy Fredrickson recused herself due to conflict of interest.
  - B. **Approve Ramsdale Financial Statement:** David Aiken moved to table. Wendy Fredrickson seconded. All voted aye. Motion carried. Wendy Fredrickson did state that there are 25 seniors graduating and all have applied and that the amount of the award will be \$1,486.56. Dr. Castro will provide the financial statement at the June 2017 Board meeting.
  - C. **Accept Resignation from Certified Teacher:** Wendy Fredrickson regretfully accepted Karen Scharnhorst's resignation. David Aiken seconded. All voted aye. Motion carried. Dana Hoskins stated that the District is so thankful for Mrs. Scharnhorst's service. Mrs. Scharnhorst has been with us for many years and we really appreciate her. Kyle Osborn recused himself due to conflict of interest.
  - D. **Approve Head Football Coach:** Wendy Fredrickson moved to approve Toby Foster as head varsity football coach for the 2017-2018 season. Kyle Osborn seconded. All voted aye. Motion carried.
  - E. **Approve Clerk Issuing Certificate of Election for Zone 3 Trustee:** Wendy Fredrickson moved to approve giving permission to the Clerk of the Board to send notice to the Zone 3 Trustee candidate, Dana Hoskins, declaring the candidate elected as trustee. David Aiken seconded. All voted aye. Motion carried.
  - F. **Approve Hiring Certified Teacher:** David Aiken moved to hire Mallory Cox for the Special Education teacher position. Kyle Osborn seconded. All voted aye. Motion carried. Dr. Castro did inform the Board of Trustees that Mallory Cox would need to go through the process of applying for the Alternate Authorization for Content Specialist.
7. **Other Business:** Dr. Castro provided brochures to the Board for review. Troy School District will be marketing itself for potential families to enroll their children in the District.
8. **Adjourn:** Meeting adjourned at 8:41 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Monday, May 1, 2017. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 27<sup>th</sup> day of April 2017  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATION MINUTES  
MAY 1, 2017  
TROY ELEMENTARY SCHOOL

District Members: Dana Hoskins, Negotiator; James Fry; Christy Castro, Supt.; Theresa Priebe, Clerk  
TEA Members: Alison Bohman, Negotiator; Crystal Tibbals

Dana Hoskins called the meeting to order at 6:08 p.m. and introduced everyone around the table.

Dana Hoskins stated that we have reviewed the minutes from the last meeting and we have both approved and signed those, gave those back to Theresa Priebe and so let's go ahead and get started.

Alison Bohman stated okay.

Dana Hoskins stated that we're going to go back to .... You had asked Theresa Priebe to provide documentation. Theresa, what were you asked to provide?

Theresa Priebe stated what increase we have received this year. (Handouts distributed to all).

Dana Hoskins stated quick question. Did anyone have an opportunity to revisit our Financial Plan that we started?

Alison Bohman stated I did locate mine when I was cleaning out my closet.

Dana Hoskins stated good.

Alison Bohman stated so, yes, I did start looking at it. I haven't gone through the whole thing yet.

Dana Hoskins stated okay.

Supt. Christy Castro stated here is a copy of the updated approved plan this year.

Alison Bohman stated okay.

Supt. Christy Castro stated I think you have one (referring to Crystal Tibbals).

Dana Hoskins stated I have a copy too. So, we just wanted to make sure that we reviewed that because to us that's an important piece of the negotiations and us, as a team, reaching the financial stability that we're all looking for within the district. I totally understand that you have a lot of things on your plate and that reading the financial tabalitious lost book probably not on the top of your list. So, what I thought I would do, I feel it's important that we, as a team, know where our money goes. I think it's important you guys want to know and we always want to keep a good handle on it too. So, that's why I asked for the white board. So, I'm going to first of all talk about what our overall budget looks like. I'll be talking in dollars and cents, so I'm going to round things up. Our budget, our school budget, is right at \$4 million, give or take a couple hundred thousand. So, divided out this is what it looks like. We have to go out to our patrons for approximately \$1 million of our entire budget. So, a quarter of what is needed to run our district is what I call, these are my own terms, I call these "at-risk" monies.



Example:

District Levy Only	State	Federal	Other Local
\$1,000,000			

Supt. Christy Castro stated from your own experience, huh?

Dana Hoskins stated "at-risk" monies. We have our own little ways of how we run our own households. Because I want to know where my dollars and cents go.

Supt. Christy Castro stated we're learning about her, aren't we?

Dana Hoskins stated so, here with Theresa Priebe's help and Christy Castro's help, we start out with Purchased Services and for everybody out there, I'm writing upside down so it takes me a few minutes. (Long pause).

District Levy Only	State	Federal	Other Local
Purchased			
Services			
\$300K			

Dana Hoskins continued that Purchased Services takes up \$300,000 of these monies. We have salary. The salary that we have here is \$100,000 and I rounded that up. It's really like \$93,000 or \$99,000, so we're close to \$100,000 there.

District Levy Only	State	Federal	Other Local
Purchased			
Services			
\$300K			
Salary \$100K			

Dana Hoskins continued what is that salary, that's just what we are paying above what the State gives us and through circumstances, that we all didn't control, this used to be \$225,000, now it's down to \$100,000. So, we've collapsed part of our "at-risk" salary monies which, to me, it's a good thing because that means you're safer.

Supt Christy Castro stated you're paid for.

James Fry stated you have the insurance.

Dana Hoskins stated yes, I'm going to do the bigger ones first I think. So, I'm going to do the transfers. So then we have what we call transfers. And, I made Theresa Priebe write down, and I know she didn't bring it with her. Transfers, I think I might have most of it, and the transfers actually come in right at \$177,000. So, what are these monies? These monies are, I think I wrote those down. Theresa, you're going to have to help me.

Theresa Priebe stated student-occupied.

Dana Hoskins stated student-occupied building, we have a total of \$126,000 that we have to keep there. We have some that we brought over so our expenditures for this budget is \$58,190.

Supt. Christy Castro stated approximately \$50,000.

Dana Hoskins stated \$92,000. We have to have

Supt. Christy Castro stated it's \$92,000.

Dana Hoskins stated \$92,000 of it is the transfer in and what else is there, Theresa?

Theresa Priebe stated bus.

Dana Hoskins stated there's \$20,000 for the bus.

Theresa Priebe stated food service \$26,000

Dana Hoskins stated \$26,000 for the food services

Theresa Priebe stated and that could go up.

Dana Hoskins stated okay but we're just

Theresa Priebe stated \$15,000, I believe, is what we moved over for Medical Insurance Pool for the employees. \$1,500 for Driver's Ed and I believe that's it.

Dana Hoskins stated okay. That's what makes up that \$177,000. So, then, I'm going to do Repairs next. So, I'm going to do one that is right at \$20,000 so I can get close to a. We had one that was benefits. And then we have, right now we have \$90,000 in repairs. That's like our drain tile, our sidewalk, playground equipment and carpet. We did look back and the carpet in this room is on our 16-17 financial plan to replace. It was replaced last in 2005. I don't know. If we can do it, it's a good thing to do. Then we have health insurance that comes out of here and that was \$67,000 and then we had school insurance.

Theresa Priebe stated \$28,000.

Dana Hoskins stated right at \$28,000. And then projects. Well, projects, the biggest one that we know about right now is the Crow's Nest and it's right at \$30,000. So, that one, have either one of you been up in the Crow's Nest?

Alison Bohman stated no, but I read the grant and saw the presentation that they gave the Rec Dist,

Dana Hoskins stated yeah

Supt. Christy Castro state \$15,000 right.

Alison Bohman stated yes, so that would be \$15,000 that the District would pick up.

Supt. Christy Castro stated yup.

Dana Hoskins stated and the other \$15,000, so \$30,000 on that other sheet.

Supt.. Christy Castro mentioned scrubbers.

Dana Hoskins stated scrubbers \$15,000. So, this is how fast this money goes. So, I just kinda wanted to have everybody kinda on the same page of, you know, if we think we're getting a lot of money but if the community was to really look at what we used it for, it goes really fast. We do not use one million dollars for salary and benefits, not at all. We're using about a tenth of that now out of this whole block that is required. So, we just wanted

Alison Bohman stated so the State money then that comes in for increase of salaries. Where is it in this picture?

Dana Hoskins stated that's over here in the group of monies. (See below in yellow)

District Levy Only	State	Federal	Other Local

Supt. Christy Castro stated it is "at-risk" if the student population goes down.

Dana Hoskins stated right. You're right with that. The money that's tied, what the State give us, really is tied to student population, but it's not something that our community can say, "You know, we're not going to support this this year" and we end up without it. So, because these monies and part of the benefits monies really, for us, can't be "at-risk" because we already given that to you. Our goal is to really reduce where these dollars come from so that they are over here (referring to State/Federal above table). The less we have for you guys in the "at-risk" (District Levy Only) funds, the safer you are. And, we just want you to know that's really where we want to drive your payments, your salary and benefits out of this, we're not "at-risk", we're not....we don't have to come and say to you really this could be three new teachers or two experienced teachers (referring to the \$93,000 or \$99,000 that the District pays out from the levy funds). So, when we look at this, this is really important to us on the entire group, the entire team. All of us should be really focused on what we're spending here and how secure. What, in this group, do we have to really move into a secure location? So, how do we secure that? We're not going to get it from the state unless we get an increase from them in that, that it helps but the only way we can secure this is to make sure we have funds in reserve and that's where we've gone to, in our Financial--\$450,000. That gives us a, like a well to draw from. So, should any year going forward we have a challenge like we had a couple of years ago, where these monies weren't available to us readily, we still have a well that we can draw from. Now, the well, at this point, as a district because, I would like to have the full one million dollars in a well, but we're not ever going to be that way. We've come together we've said \$450,000. Now, we can change that as time goes, but right now I think we all, as a team, agreed—a good start at least—is \$450,000. What does that do? That secures some of this stuff like this. That gives us something to draw from should we ever have a situation like we had. So, that is why I wanted to be, I want you to recognize that the Financial Plan we kinda have a , as an overall view of it, we have a reason why we are hoping to keep that kind of a Fund Balance sitting there.

Supt. Christy Castro stated and also for the Fund Balance, we want to make sure that there's enough to cover June and July, end of fiscal year. You guys have been through this before because otherwise we wouldn't be able to pay payroll for two months and then we get paid back later.

Alison Bohman stated about the \$450,000, it encompasses that.

Supt. Christy Castro stated right.

Dana Hoskins stated yup. Yes it does. It's all part of that. So, just because, you know of all the things that have been going on just wanted to kind of a quick overview of when we talk about the next number--\$709,501 sitting there. That kinda has an idea of, you know, the whole picture of our, of what we're going as a district financially and why we're going there. It's so that we never ever have to experience. If our community does need some more, you know, explanation why we spend what we spend and they come back and say you know, well, we don't think we're going to support this right now, we don't have to immediately scramble and say okay you guys, and this is where we're at. We can say okay, we're fine. We can have these conversations with the community. Everybody within the district is fine. We have the reserves sitting there. So, that's kinda why I wanted to draw on your chalk board. That was a quick little overview that I wanted to do there. So, right now as we sit today, we have \$709,501 minus this year's unbudgeted expenditures and revenue reductions of \$186,802 for a sub-total of \$522,699. So, from that group of monies, we then go into the possible future expenditures. And these are the things we have identified and on here we have \$173,659 we only put \$10,000 on here for the Crow's Nest. We budgeted—we took the 2005 cost of the carpet—we know that's going to be a little higher, but that's the number we used. We have the elementary playground drainage that's just \$3,000; sidewalk repair is estimated at \$50,000 and then the transfer of the \$92,000 for the building occupied. So, that comes off the top of the \$522,699. That's just part of that. Possible—these aren't things we have to do but these are things that we've built into our Financial Plan and part of what we said we would do as far as keeping processes, projects, like the programs—things like that going.

Alison Bohman stated for the sidewalk repair, I know there had been talk at one point about writing a grant to the Troy Recreation District to do that. It was even on the agenda at one point and then no one showed up. So, I just wondered if that was something that...

Supt. Christy Castro stated I didn't know anybody did that.

James Fry stated can that happen...like it's on school property. Is that changed?

Alison Bohman stated yes because it's public.

Supt. Christy Castro stated you know what happened? I asked Mrs. Vogt about that and she said that it had gotten back to her that we couldn't do it. So I guess the communication....No, wait a minute. It was the drainage. I didn't know about the sidewalk going to the Rec Center.

Alison Bohman stated I know it had been discussed.

Dana Hoskins stated okay.

Alison Bohman stated but...

Dana Hoskins stated no, that's a good thing. That's a very good thing.

Alison Bohman stated okay. I know the next meeting is Wednesday and I know that doesn't give very much time, but we don't meet again until September unless we call a special meeting which we can do.

James Fry stated then it's open to public things.

Alison Bohman stated yes and it's a government entity.

Dana Hoskins stated so what do you all need from us. I know that we done it for the Crow's Nest. Just kinda the same?

Alison Bohman stated same thing. Yup.

Dana Hoskins stated okay. Who did it for the Crow's Nest, do we know?

Supt. Christy Castro stated James Stoner. And then, so I remember now, it was the drainage. And I think it was the City of Rec Center. I think they were communicating with Mrs. Vogt.

Crystal Tibbals stated I think the city.

Supt. Christy Castro stated city. Okay. And, I don't know of anybody doing the sidewalk, but if you think, it never even entered my mind.

Alison Bohman stated like I said, I know it has been on our agenda.

James Fry stated for the sidewalk.

Supt. Christy Castro stated I don't know who did that.

Alison Bohman stated because I had discussed it with Klaire and I said, "Hey, I think this is something the Rec District could fund" so then I got it on the agenda. I don't remember which meeting it was, and then there was no one from the school district.

Supt. Christy Castro stated I would have shown up had I known.

Alison Bohman stated so that might be something...

James Fry stated did Matt have anything to do with this.

Supt. Christy Castro stated no, he didn't. I will work on the grant application.

Both Alison Bohman and Dana Hoskins stated okay.

Dana Hoskins stated so, that's where we sit right now. So, I do have a question and I think I asked this last year—Steps & Lanes verses Raise? Which is your priority? Which would be your priority one—Steps & Lanes or you have the 5%?

Alison Bohman stated so, how much would the 5% cost the district. What would the cost of that be?

Dana Hoskins stated we actually have that back in the room. We have figured out all of those, but we're just wondering if you had to choose one or the other....

Alison Bohman stated I think at this point I don't have a priority because, you know, last year we settled at a 1% raise and a 1% one-time bonus and in hoping to do more this year because the funding from the State increased once again and you know, we're trying to stay competitive with the surrounding districts.

Dana Hoskins stated so you really don't have a preference on that. However, we can work it in to whatever funds we have. If we worked one over the other, you're okay with looking at both?

Alison Bohman stated I would like to see some kind on counter from the District before I say one way or the other.

Dana Hoskins stated okay. So, I think we're going to take a break right now.

Alison Bohman stated just a couple of things. I did get documentation from the BPA and FFA advisors.

Dana Hoskins stated thank you.

Alison Bohman stated they broke it down. BPA is on one side and FFA on the other. So, this would be for BPA and what she circled here is four days for the Summer Conference and that is what she's asking for the extended contract.

Dana Hoskins stated okay.

Alison Bohman stated for FFA, he broke it down showing the FFA advisor stipend and then those would be his extended contract. I did ask about the extended contract verses a supplemental and it was, I was told that this is really an extension of their program that's why it's an extended contract verses a supplemental contract.

Dana Hoskins stated okay. And that was his comment back?

Alison Bohman stated he really wanted to be here tonight but he's out of town. He would like to come to a meeting and explain that if you have any further questions if you prefer or whatever.

Dana Hoskins stated sure. Are these mine to take?

Alison Bohman stated yes.

Dana Hoskins stated okay. Give us maybe 20 minutes.

Alison Bohman stated okay.

Both teams left to caucus at 6:35p.m.

Both teams returned to the table at 7:19 p.m.

Dana Hoskins stated okay. We have a couple of questions and I just wanted to go over this information and then I just had a question then let's call it a night.

Alison Bohman stated okay.

Dana Hoskins stated okay. So, from July 2016 to February 2017 with the decrease in support units, the District has lost \$50,529.26. Five percent plus the steps & ladders—this is for certified only—that will cost the District \$72,375. The increase from the State for next year 2018, that comes in at \$60,014. So, the question that we're going to have, and we need you guys to discuss it and think it through, if you have a choice, would you prefer to move to the Career Ladder or stay on the District's salary schedule?

Supt. Christy Castro stated State-funded Career Ladder.

Dana Hoskins stated and did you guys come back with any questions or points of clarification or items that we need to get for you?

Alison Bohman stated the one, you had several different papers you were reading from tonight on budgets and...Can we get copies of those?

Dana Hoskins stated I think so. The....we have the Board-approved changes. We can get that for them. Possible future expenditures, and the other one we had, I think the Financial Plan.

Supt. Christy Castro stated I passed that out.

Alison Bohman stated I have that.

Dana Hoskins stated I think that's all. Yup, that's all because the Board-approved changes have the fund balance in it. That's the one that has the...

Alison Bohman stated and I know I handed this out last year too, but I made more copies. A list of local school districts and what they settled at last year. It's not a current one.

Dana Hoskins stated okay. Do you know, just looking at the top of this whether any of these districts are doing the Career Ladder vs. their district's salary schedule?

Alison Bohman stated I believe all of these are on their district's salary schedule. Is my understanding.

Supt. Christy Castro stated Kamiah does a modified Career Ladder.

Dana Hoskins stated okay. Any other questions or information you need?

Alison Bohman stated I don't think so at this point.

Dana Hoskins stated okay. So, I don't have my phone with me, but let's look at another date so we keep rolling.

Alison Bohman stated okay

Meeting adjourned at 7:26 p.m.

Next meeting is scheduled for May 18, 2017 at 6:00 p.m.

Dana Hoskins 5/18/17  
Dana Hoskins Date

Alison Bohman 5/18/17  
Alison Bohman Date



# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 6:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Monday, April 24, 2017. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 20<sup>th</sup> day of April 2017  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATIONS MINUTES  
April 24, 2017  
TROY ELEMENTARY SCHOOL

District Members: Dana Hoskins, Negotiator; James Fry, Christy Castro, Supt.; Theresa Priebe, Clerk  
TEA Members: Alison Bohman, Negotiator; Crystal Tibbals

Dana Hoskins called the meeting to order at 6:10 p.m. Introductions were made.

The minutes from 04-06-17 were approved by both parties and signed for the record.

Dana Hoskins stated we were going over the list and we wanted to know if you wanted to start as far as questions. Any other questions that you come up with on our proposal to you?

Alison Bohman stated a couple of things, I guess. For the minutes and assigned classroom time, I think I remember you saying last time it's not that you wanted to get rid of that out of the Agreement but maybe change the time.

Dana Hoskins stated reword it.

Alison Bohman stated okay. Did you have something in mind? Or is that something we want to work on tonight?

Dana Hoskins stated we can work on it tonight.

Alison Bohman stated okay.

Dana Hoskins stated so, we're talking about the first one—7.03.

Alison Bohman stated right.

Dana Hoskins stated where we say the school day shall not be more than 6 hours 6 minutes of assigned classroom time and 8 hours of work per day. And, our original...the reason we brought this forward was we had the Beyond Textbooks and we had the remedial time where if we follow this, it doesn't fit in with what we are actually doing. So, we just wanted to look at what it is we're actually doing and then just get our wording lined out with what it is. I don't think it's that way in the elementary, but I think it affects the high school is where the minutes were off. Restrictive. Christy, can you tell us?

Supt. Christy Castro stated I believe they added 6 minutes to their instructional time. I'm going to send out a text and check.

Dana Hoskins stated okay.

Alison Bohman stated okay. And then also for the #2, we had talked about last time that we would rework the wording on that as well so that it would not leave the Master Agreement. Maybe that would be something too that we can talk about tonight.

Dana Hoskins stated right. The second one where it's 30 minutes daily preparation period in segments of no less than 20 and here was our issue—is if you had one 20-minute prep time, you still have 10 minutes left over. In the wording here, you can't have less than 20 minutes in a segment, so it would be either you will have to all take it all in one lump or it would break out to two 20-minutess which would be a 40-minute segment at that time. So, I don't know if we just want to remove "in no less than" or make it all 30 minutes.

Alison Bohman stated I'm thinking about our schedule. I think we all have currently with the PE and Music block that we have, all of us have a 30-minute prep time. So, my only concern is if that block somehow changes, which I don't know if it will or not, but if it does, then that, you know, that could change things. I don't know. But currently, we do all have a 30 minute. I'm just trying to think as I'm talking here.

Dana Hoskins stated I mean, even if it were that we said "in no less than 10 minutes" and I realize you need at least 20 minutes. I'm just trying to figure out how we can word it best.

Alison Bohman stated right.

Dana Hoskins stated it matches what we're trying to say.

James Fry stated you said you had a 20-minute prep time with no more than a maximum of 30 minutes which would be that because you're not going to get. My understanding is you're not going to get a 40 minute, right? So a 30 minute. So if you said a 20-minute prep time with no more than 30 minutes—make it a total.

Alison Bohman stated except that would affect the high school because their periods are longer than 30 minutes.

James Fry stated so we have a differentiation from the grade school to the high school.

Alison Bohman stated yes.

Crystal Tibbals stated we're on to something though.

Alison Bohman stated yes. They have their prep all in one period where ours is possibly more broken up.

James Fry stated their prep in one period, is that a 30 minute or 40.

Alison Bohman stated however long their periods are.

Supt. Christy Castro stated 55 minutes.

James Fry stated so they get a 55-minute prep? So, can you just differentiate that in the Agreement? You know, grade school this. High school this because of the way their prep time is set. The way scheduling is set up. Could you do it in that way?

Dana Hoskins stated as far as just keeping it clean, I'm good with that.

Alison Bohman stated I'm thinking like Crystal. I'm thinking that, and I think Dana you mentioned this too, possibly just ending it after preparation period. Getting rid of segments no less than 20 minutes.

Dana Hoskins stated yeah, I mean, that just kinda keeps it clean.

Alison Bohman stated yes.

Dana Hoskins stated I mean, you all have 30 minutes of assigned prep time now.

Alison Bohman stated right. Like I said, I don't look for that to change. I mean, we can never really tell but,

Dana Hoskins stated what would cause it to change?

Crystal Tibbals stated if we stopped having PE.

Alison Bohman stated like the situation like when the levy didn't pass and things had to be cut, then we did not have

Dana Hoskins stated okay. So what we would need to make sure to do is

Supt. Christy Castro stated isn't there a clause in there for emergency situations where you get paid for prep?

Dana Hoskins stated I was like do we have a clause and I don't know if we do. Let me look.

Theresa Priebe made available copies of the Master Agreement for the group to review.

Supt. Christy Castro stated 7.03—Under unusual, extreme conditions when extra supervision is necessary employees may be asked to supervise at noon by the principal with no extra compensation if mutually agreed.

Crystal Tibbals stated that happens periodically.

Alison Bohman stated that's happening right now with ISATs. So we're not getting our 30-minute prep. But that's something we've been doing.

Dana Hoskins stated so, if we just

Supt. Christy Castro stated that's for lunch only—that's not for prep. We should actually put something in case.

Dana Hoskins stated what if we ended it at Prep Period and then under unusual, extreme conditions when, not extra supervision, but whatever the rest of the sentence would be.

Supt. Christy Castro stated just add that to "A".

Dana Hoskins stated add it to "A". Just conform that sentence to apply.

Crystal Tibbals stated unusual, extreme that indicates it's not a regular recurring thing.

Alison Bohman stated yes, I think that would be.....we do it anyway.

Dana Hoskins stated yes, what if we just did that? Would it read the same or would it read under unusual, extreme conditions to an extra supervision is necessary employees may be asked to supervise—not at noon—it would have to be worded different.

Supt. Christy Castro stated under unusual, extreme conditions when supervision is not available, employees may be asked to

Dana Hoskins stated let's work out that wording.

Supt. Christy Castro finished saying sacrifice or prep. I want to use a different word for it.

Theresa Priebe stated forego?

Supt. Christy Castro stated forego their prep period when asked by the principal with no extra compensation and mutually agreed.

Dana Hoskins stated okay. Read that again. Let Theresa Priebe write it down.

Supt. Christy Castro stated it's on the tape. Under unusual, extreme conditions when supervision is not available and it is necessary, employees may be asked to forego their prep period by the principal with no extra compensation if mutually agreed.

Dana Hoskins stated okay.

Crystal Tibbals stated we kept the lunch one in there too, right?

Alison Bohman stated right. The lunch one is still in there.

Crystal Tibbals stated this is a new section.

James Fry stated it's added to 7.03 A.

Dana Hoskins stated so what we're going to do is under the Preparation Time, we're going to do, each full time teacher during the normal student day will have no less than 30 minute daily preparation period. Then, we'll add the "Under unusual, extreme conditions when supervision is not available and it is necessary, employees may be asked to forego their prep period by the principal with no extra compensation if mutually agreed."

Alison Bohman stated yes.

Dana Hoskins stated anything else that you wanted to talk about on ours before we move on?

Alison Bohman stated I don't think so.

Dana Hoskins stated alright. So we all agree that we were going to reinstate the 15-16 Master Agreement. No, 16-17 Master Agreement for the 17-18. We brought that back. Your first request movement on the salary schedule (steps & lanes). What we're going to do is kinda go through what that actually costs the District and see if that fits within our overall financial goals and make sure that we're still, as a team, focused on making our financial goals a reality. So, the movement on the salary schedule steps and lanes, it costs the District, and these are approximate numbers, 6.5 thousand. We're just noting that for now.

Supt. Christy Castro stated hold on. Can I clarify that?

Dana Hoskins stated yes.

Supt. Christy Castro stated it's \$23,000. But, the funding that you're talking about is going to come out of, just so that you know, the look on your face.....I thought maybe you were thinking "Wow, that was cheap."

Alison Bohman stated I knew it had to be around 23-24,000.

Dana Hoskins stated and that's the total. But the State reimburses a chunk of that—not all of it because we

Supt. Christy Castro stated we had an increase this year

Dana Hoskins stated so, what I'm actually doing is just what is what the State pays us and what is what we have to look at is local funds.

Alison Bohman stated so the 6,500 was local funds?

Dana Hoskins stated those are dollars we would have to find somewhere.

Alison Bohman stated okay.

Dana Hoskins stated the second request was salary increase 5% on the base. We are negotiating for the teachers only. The District does actually take care of the classified so if that just needs to be noted anywhere. We'll negotiate the salary for the teachers. For both the FFA and BPA, instead of calling those extended, we're going, we wish to call them supplemental and here is why—extended vs supplemental. Extended is a committed, supplemental allows us to say we can afford this much, we can't afford this. You know, on any given year. We are going to look at the FFA supplemental contract 30 days to be funded by the TSD. Now, what we're going to ask is what does that cover for us? What is he doing with those 30 days? What assignments are he completing? He has his classroom, then he's got his stipend for the FFA advisorship, and then there's a certain set of something, some things that he's doing in those 30 days. We just want to know what those are.

Alison Bohman stated would it be helpful, he offered to come to one of the meetings if you want him to. I mean....

Dana Hoskins stated or even just give us a list of those types of...

Supt. Christy Castro stated he should have already a list.

Alison Bohman stated I think he does.

Dana Hoskins stated I suspect he probably does. And just the same for the BPA.

Alison Bohman stated so a list of how they would use those days?

Dana Hoskins stated yes, just so we know what the difference is between what the stipend pays for and what the supplemental contract would cover.

Supt. Christy Castro stated so what I'm hearing is, just to clarify, not just a list of what he'll be doing those 30 days and what she'll be doing for her extra time. How does that differ from FFA or BPA advisorship?

Dana Hoskins stated exactly.

Supt. Christy Castro stated separate those out

Dana Hoskins stated and here's why. I want to try to make sure that we have it really lined out because we had a ton of questions on that. So, we want to just be able to say, "Yup, this is what is being done for the advisorship and these are the things that are being done on the supplemental agreement. That way it covers everybody and nobody—there's no finger pointing.

Alison Bohman stated okay.

Dana Hoskins stated okay. Now, I just want to make sure we are still in agreement with the financial review that we did last year with the \$450,000 fund balance. Is that still...

Supt. Christy Castro stated 3-yr Financial Plan.

Dana Hoskins stated our 3-yr Financial Plan that we did and the goal of getting to \$450,000 in our fund balance. Is that still...

Alison Bohman stated what is the current fund balance right now?

Dana Hoskins stated the balance right now is just right, I think it is, \$700,000 is where that's at right now. And so, with those funds, I know it looks big right now, but we have quite a little list of things that, and it's funny, when we walked in I was talking about the age of the carpeting. You know, how long it's been since we've replaced it, and it's been on the list. So, I was just listing things like the carpeting in this building, the air conditioning in this building, sidewalk. I think we have a small piece of the roof, but I'm hoping not too much. We have the Commons we're going to have to peel up the tile and reepoxy that. I hope that they can just epoxy the floor, put the tile back down, and then moving the district office to one focal point and the bus garage. So, those are some of the things that the \$300,000 is—and we have not finalized any costs of that at this moment but those are the things that we know are on our list. Now, it's not a full list, I'm sure there may be other things we need to do, but that's what we need to kinda decide. What are we going to do, what's important? Does anyone know how old the carpet is in here?

Crystal Tibbals stated not that old. It's been replaced a couple years after I started working here. I've been here 13 years. Is that old for carpet?

Supt. Christy Castro stated I don't know but I was thinking when you said "not that old", I was thinking I don't think we had it replaced in 5 years so...

Crystal Tibbals stated No it hasn't.

Theresa Priebe stated was the carpet replaced throughout the whole school or just certain rooms?

Crystal Tibbals stated everything was replaced except for in the AV closet. And it was after I was in. I'm trying to remember what classroom I was in.

James Fry stated should have documentation of that somewhere.

Theresa Priebe stated yes, in my files.

Crystal Tibbals stated it's been at least 10 years.

Alison Bohman stated yeah, I don't remember. But, we would be able to find that somewhere.

Dana Hoskins stated so, we are still working on that number. We're looking at our levy coming up, so that number we generally don't finalize until after the levy, so it's still on the board. But, I did want to kinda figure out if you guys were still on board with the 3-yr Financial Plan. How are you feeling about that? You feeling \$450,000 is still a good goal for the fund balance?

Alison Bohman stated what was the increase we got from the State this year to the school district?

Dana Hoskins stated Theresa do you have that?

Theresa Priebe stated I don't have that right now.

Supt. Christy Castro stated we can bring it to the next meeting. We would just be estimating.

Dana Hoskins stated okay.

Supt. Christy Castro stated are you talking about the Career Ladder increase?

Alison Bohman stated the total funding increase from the State.

Supt. Christy Castro stated did you want to know about professional development, those things as well. You're just concerned about...

Theresa Priebe stated the Foundation Program?

Supt. Christy Castro stated you're concerned about what's not earmarked or delegated by the State Dept?

Alison Bohman stated right. What can be used for the increase in salaries.

Supt. Christy Castro stated okay.



Dana Hoskins stated so, at this point, I think what we need to do is probably figure out financials on our side. Again, \$450,000, 3-yr Plan, was that still kind of what you guys are still on board with that or.....And, here's why we're asking that—because as a District, we want to create a healthy district and creating a healthy district is probably our priority one. Why? Because we can continue to employ you. That's the bottom line. When we had the discussion, when we had the meetings and we had that 3-yr Plan, that's when I walked away understanding that everybody was on board with \$450,000.

Alison Bohman stated which meetings are you referring to?

Dana Hoskins stated the financial meetings that we had and maybe

Crystal Tibbals stated not this year, but the year before.

Supt. Christy Castro stated we had them also this year, but I believe that you just went to that one and it pretty much stayed the same.

Dana Hoskins stated you guys talk about that and make sure because that's—we want you guys to be on board with all of this.

Supt. Christy Castro stated so, let me refresh your memory just a little bit. So you asked at one of the negotiations if you could come to—I believe it was 3 meetings, I think it's 3. I'm using the number 3—at negotiations to for budgeting purposes. So you guys came to that, we created, I think it was 3 meetings, maybe that's why I'm thinking 3, the 3-yr Plan together as a team. Does that....You have had a lot on your mind. Does that ring a bell?

James Fry stated we received a 3-ring binder like that. (Referred to Dana Hoskins' binder)

Supt. Christy Castro stated don't even worry about it.

Dana Hoskins stated we're going to let you guys review that because it's important to us that you guys are still kinda focused in the same arena we are because we really do want to have a healthy district and it takes all of us. Both sides.

Alison Bohman stated I think some of those meetings, I really don't know if I was at them. I don't know.

Supt. Christy Castro stated that's okay. Especially now.

Dana Hoskins stated I think for now what we'll do is we have some homework for you and we have some homework for us. And so, if you're open to setting up the next meeting date.

Alison Bohman stated sure.

Dana Hoskins stated what works best for you guys?

Alison Bohman stated Mondays are fine with me.

Crystal Tibbals stated Thursdays are my only complicated day, but it's not even every Thursday.

Dana Hoskins stated okay. Let me see. Elections are the 16<sup>th</sup>. We can probably get the descriptions and they don't have to be long meetings.

Alison Bohman stated right.

James Fry stated how about May 1<sup>st</sup>? Next Monday.

Everyone agreed that May 1<sup>st</sup> would work in their schedules.

Supt. Christy Castro stated 6:00?

Dana Hoskins stated yes, let's just try to keep them going so that we can get as much done as we can.

Crystal Tibbals stated that it would be great to be done early

James Fry stated well, let's just make that a goal then.

Alison Bohman stated yeah, we started earlier this year.

Dana Hoskins stated okay. May 1<sup>st</sup> at 6:00 p.m. we'll meet back here

Meeting adjourned at 6:42 p.m.

Dana Hoskins 5/1/17  
Dana Hoskins Date

Alison Bohman 5/1/17  
Alison Bohman Date

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, April 10, 2017 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Presentation
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Superintendent's Report
  - e. Board Chairman's Comments
6. Action Items
  - a. Approve Date for Fiscal Year 2017-18 Budget Hearing
  - b. Approve Date for 2017-18 Budget Preparation
  - c. Approve Out of State Travel for BPA and FFA
  - d. Approve the Mass Mailing of the Supplemental Levy Information
  - e. Approve Kelly Scholarship Award Recommendations
  - f. Approve Athletic Training Program Proposal
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
APRIL 10, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:02 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson, Kyle Osborn, David Aiken via phone
  - Administrators Present:** Supt. Christy Castro; Klaire Vogt, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Delete Action Item 6E—Approve Kelly Scholarship Award Recommendations. By unanimous consent, the Agenda is approved as amended.
2. **Presentation:** Mrs. Faye Williams presentation included participation from the Board members to do an exercise that encompassed what she has learned from the Idaho Core Teaching Program.
3. **Public Comments:** Mr. John Menter commented that in reading the American School Board Journal magazine, magna awards were given to 15 school districts nationwide and Vail, Arizona as one of the school districts that uses Beyond Textbooks as an instrument in its teaching. Since Troy School District has implemented Beyond Textbooks as a tool, Mr. Menter noted that recognition needs to be given to Troy School District for being innovative. Dr. Castro did state that she attended a meeting in Boise last year because Troy School District was recognized as an innovative school district.
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda. James Fry seconded. All voted aye. Motion carried. Items approved: Special Meeting minutes of March 13, 2017; Regular Board Meeting minutes of March 13, 2017; and Bills paid totaling \$254,716.86.
5. **Information Items:** Budget reports included ASB Financial Reports; District Financial Report; Medical Insurance Pool report for March 2017; Enrollment at 254; Principals' Reports; Superintendent's Report included that the Post Legislative Meeting will be next week; Supplemental Levy election flyer; Special Education file reviews were conducted and the District is in good shape with minimal corrections; the Quit Claim Deed has been signed and delivered to Susan Wilson to take to the Whitepine School Board; and a correction response from the ISBA trainer regarding board meetings; Board Chair Dana Hoskins had no report this month.
6. **Action Items**
  - A. **Approve Date for Fiscal Year 2017-18 Budget Hearing:** Wendy Fredrickson moved to hold the FY2017-18 budget hearing on June 12, 2017 at 7:00 p.m. Kyle Osborn seconded. All voted aye. Motion carried.
  - B. **Approve Date for 2017-18 Budget Preparation:** James Fry moved to approve Monday, May 22, 2017 at 7:00 for the budget preparation. Kyle Osborn seconded. All voted aye. Motion carried.
  - C. **Approve Out of State Travel for BPA and FFA:** James Fry moved to approve out of state travel for BPA to Orlando, FL May 9-12, 2017 and out of state travel for FFA to Dallas/Fort Worth, TX May 1-6, 2017. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. **Approve the Mass Mailing of the Supplemental Levy Information:** Wendy Fredrickson moved to approve the mass mailing of the Supplemental Levy information for 2017 to all Troy residents. James Fry seconded. All voted aye. Motion carried.
  - E. **Approve Athletic Training Program Proposal:** James Fry moved to table until next board meeting. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjourn:** Meeting adjourned at 8:03 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 7:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, April 6, 2017. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 5<sup>th</sup> day of April 2017  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATIONS MINUTES  
April 6, 2017  
TROY ELEMENTARY SCHOOL

District Members: Dana Hoskins, Negotiator; James Fry, Christy Castro, Supt.; Theresa Priebe, Clerk  
TEA Members: Alison Bohman, Emily White

Dana Hoskins called the meeting to order at 7:06 p.m. Introductions were made around the table.

Dana Hoskins stated that tonight is our first meeting for negotiations and with our first meeting, we meet, if you haven't been to a negotiations session before, we exchange our lists and we ask questions and clarify and then we dismiss and have a talk amongst ourselves, figure out if we have any more questions, then we come back, we set our next date to meet.

Alison Bohman stated to Emily White, "I told you that it would be easy."

Dana Hoskins stated that there isn't a whole lot. We will go ahead and let you start first.

Alison Bohman stated okay. So, our proposal for the 17-18 school year is that we reinstate the 2016-17 Master Agreement for the 17-18 year with the following proposed changes:

- A) Movement on the salary schedule (steps & lanes)
- B) Salary increase – 5% on the base that will apply to all employees
- C) To take another look at the FFA contract. Right now it's at 30 days which seems to be good, but to look at maybe the Troy School District picking up the funding verses using the PTE money.
- D) To reinstate the BPA extended contract for 4 days.

Dana Hoskins stated okay.

Alison Bohman stated which I believe is what it was before. (Referring to BPA extended contract)

Dana Hoskins stated okay. So, we would like to talk to you about the reinstating the 2016-17 Master Agreement and we had one error that we caught and it was in the verbiage.

Alison Bohman stated okay.

Dana Hoskins stated and it was on Section 8.0, it's just where we have it as percentages where we removed the percentage and we would just like to make sure to have in the open that we have that corrected.

Alison Bohman stated yes because we put that as a separate Appendix B.

Dana Hoskins stated alright. And so our list to you. (Copies were handed out). Are there any immediate questions on our list? Questions or clarifications?

Alison Bohman stated let me read it here first.

Dana Hoskins stated I should read it into the minutes. Our first request is to remove the language in the Master Contract that refers to how many minutes in the day the teachers are working and that is:

7.03 The school day shall be no more than 6 hours 6 minutes of assigned classroom time and 8 hours of work per day.

The second item is to remove the language in the Master Agreement that refers to teachers' prep time and it is:

7.03 Preparation time: Each full time teacher during the normal student day will have no less than a 30 minute daily preparation period in segments of no less than 20 minutes.

Alison Bohman stated so I know we talked about #1 last year and remind me again the purpose of removing that language. I know we talked about it but I don't remember.

Dana Hoskins stated yes, when we were doing the reteach/enrich at the high school, it doesn't fit with their schedule so we just needed to, I think, add 20 minutes.

Supt. Christy Castro stated that I will have to find out.

Alison Bohman stated because they do it before school or after school.

Supt. Christy Castro stated that they added some time in.

Alison Bohman stated okay.

Dana Hoskins stated yes and we just wanted it

Supt. Christy Castro interjected a few minutes, not a lot.

Dana Hoskins stated we just wanted to make sure that this matched with what was actually being done.

Alison Bohman stated okay. And, also, the reasoning for removing the Prep time from the Master Agreement.

Dana Hoskins stated what we need to do with this one is we either need to remove it or reword it.

Alison Bohman stated okay.

Dana Hoskins stated because it results in one 30 minute or two 20 minutes. They can't be less than 20 minutes. So, if a teacher doesn't get their full 30 minutes, they then get two 20 minutes because it can't be less. So, we just want to finesse the wording.

Alison Bohman stated okay. So maybe just reword.

Dana Hoskins stated yes. Just rework the wording there. Not that we want to remove your prep time. Just correct the verbiage alright.

Alison Bohman and Emily White if she and any other questions and Emily White did not.

Alison Bohman asked Dana Hoskins if she had any questions.

Dana Hoskins stated no, so I think what we are going to do is just confer for a few moments and then we'll come back. And then, Emily you might get to go home early. We'll be back probably no more than 15 minutes.

Teams went to caucus at 7:13 p.m.

Teams returned to the negotiation table at 7:20 p.m.

Dana Hoskins stated we do not have any questions about your list.

Alison Bohman stated we don't have any questions either at this point.

Next meeting dates scheduled for Monday, April 17, 2017 at 6:00 p.m. and Monday, April 24, 2017 at 6:00 p.m.

Meeting adjourned at 7:24 p.m.

Dana Hoskins  
Dana Hoskins

4/24/17  
Date

Alison Bohman  
Alison Bohman

4/24/17  
Date



# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 5:30 p.m. at the Troy High School Conference Room, 101 Trojan Drive, Troy, ID on Monday, March 13, 2017. The purpose of this special meeting is as follows:**

- 1. I.C. 74-206 (1)(b)—Executive Session – Student Expulsion**
- 2. Board Action on Executive Session Discussion.**

**This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2, Idaho Code.**

**Dated this 9<sup>th</sup> day of March 2017**

**Theresa Priebe**

**Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES SPECIAL MEETING  
MARCH 13, 2017 5:30 P.M.  
TROY HIGH SCHOOL CONFERENCE ROOM**

- 1. Call to Order:** Dana Hoskins called the meeting to order at 5:30 p.m.
  - A. Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson, Kyle Osborn
  - Administrators Present:** Christy Castro, Superintendent; Brad Malm, HS Principal; Theresa Priebe, Clerk
- 2. Executive Session 74-206(1)(b)—Student Expulsion:** Wendy Fredrickson moved to go into executive session at 5:31 p.m. per Idaho Code 74-206(1)(b)—Student Expulsion. James Fry seconded. A roll call vote was taken: Kyle Osborn-aye; Wendy Fredrickson-aye; James Fry-aye; Dana Hoskins-aye. All voted aye. Motion carried.

Wendy Fredrickson moved to come out of executive session and go into open session at 6:01 p.m. Kyle Osborn seconded. A roll call vote was taken: Kyle Osborn-aye; Wendy Fredrickson-aye; James Fry-aye; Dana Hoskins-aye. All voted aye. Motion carried.

Wendy Fredrickson moved that the Board expel Student 17-01 from attendance at Troy School District from March 13, 2017 through the end of the 2016-2017 school year. Expulsion is mandatory based upon the violation of the weapons Policy 3330 Possession of a Weapon On School Property. However, in the Board's discretion, this expulsion will be in abeyance and the following terms and conditions shall apply. The School Board will modify the expulsion to allow Student 17-01 to attend school March 14, 2017 to the end of the 2016-2017 school year under a behavior contract between Student 17-01 and Troy High School as provided by the Troy High School Administration. The contract will include the following terms and provisions: 1) Maintain 2.0 GPA for the rest of the school year with no failures. 2) Maintain regular attendance in accordance with district policies. 3) Will be subjected to random searches of locker and backpack. Any violation of the behavior contract could result in expulsion proceedings. Such motion is based upon the judgment of the Board of Trustees that: 1) The student's lack of conduct disruptions throughout Student 17-01 high school career. 2) The student did not bring the pocket knife to school with the intention of using it as a weapon. Kyle Osborn seconded. All voted aye. Motion carried.

- 3.** James Fry moved to adjourn the meeting. Kyle Osborn seconded. All voted aye. Motion carried.

Meeting adjourned at 6:06 p.m.

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**Dana Hoskins, Chair**

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**Clerk**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, March 13, 2017 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Appoint Board Negotiators
  - B. Approve Soliciting for Bids for Crow's Nest
  - C. Approve Advertising for Bids for TES Roof
  - D. Set Supplemental Levy Amount/ Approve Supplemental Levy Election Resolution
  - E. Approve 2017-19 School Calendar
  - F. Approve Quit Claim Deed and Resolution for Property
  - G. Approve Posting Issuance Compliance Procedure
  - H. Approve Kelly Scholarship Amount
  - I. Approve Certified Teacher Resignation
  - J. Approve School Closure March 9, 2017
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
FEBRUARY 13, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:03 p.m.
- A. Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson
- Administrators Present:** Supt. Christy Castro; HS Principal Brad Malm; Elementary Principal Klaire Vogt; Theresa Priebe, Clerk
- B. Adopt Agenda:** Add Baseball Coach to Action Item 6A. Wendy Fredrickson moved to approve the Agenda with the addition to Item 6A approving the hire of a baseball coach. James Fry seconded. All voted aye. Motion carried.
2. **Presentation:** Mrs. Tibbals 6<sup>th</sup> grade class participated in the Science Fair and a student presented her science project on *What Liquids Stain Your Teeth?* And, Thomas Noppe presented to each of the Board of Trustees a Chrome Book, bag, and charger for their use during meetings.
3. **Public Comments:** A patron asked if the Key Communicator was still being sent out; if she could receive more information on the Bluum conference; if the Administrator contracts could be updated on the website; and if she could receive a copy of the District's Policy on Credits Reimbursement. Supt. Christy Castro will email the information that was requested by the patron.
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Bills paid totaling \$257,180.01; Resignation of J. Curtis Blum from varsity football head coach position.
5. **Information Items:** Budget reports included ASB Financial Reports; District Financial Report; Medical Insurance Pool report for January 2017; Enrollment at 254; Principals' Reports; Superintendent's Report included recommending setting a date for budget meeting; the Calendar Committee will be meeting to present a recommendation to the Board at the March Board meeting; Superintendent Contract handed out to Board to fill out for Evaluation; set a date for Superintendent Evaluation; and the Law Conference is April 24-25, 2017. Board Chair Dana Hoskins requested an update on the leak at the Elementary School. Supt. Christy Castro reported that a leak formed when it snowed and then stopped because of the freezing cold. A roofing contractor was here today to look at the roof and recommended that the District contact the insurance company and adjuster. The roofer recommended patching the roof for now and then a permanent fix when the weather permits.
6. **Action Items**
  - A. Approve Head Coach Employee Actions:** James Fry moved to approve the Spring coaches for 2017: Travis House Baseball Coach, Steve Corr Softball Coach and Ed Coulter Track Coach. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. Approve Emergency Two Hour Delay:** James Fry moved to approve the two-hour delay on January 19, 2017 due to poor weather conditions. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. Consider Kelly Scholarship Amount:** Tabled until March 2017 meeting.
  - D. Set Date for School Board Supplemental Levy Budget:** James Fry moved to set a Special Meeting on February 23, 2017 from 6:00 p.m. – 7:00 p.m. for Board Training and from 7:00 p.m. – 8:00 p.m. for a Supplemental Budget meeting. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - E. Call for Trustee Election:** Wendy Fredrickson moved to approve the call for trustee election for Trustee Zone 1 and Trustee Zone 3 for the May 16, 2017 election. James Fry seconded. All voted aye. Motion carried.
  - F. Approve Date for Superintendent Evaluation:** James Fry moved to approve meeting on March 14, 2017 at 6:30 p.m. to complete the Superintendent evaluation. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - G. Approve Administrator Contracts:** 1. Wendy Fredrickson moved to approve a 2-year Jr-Sr High Principal contract for Brad Malm for the school years 2017-2018 and 2018-2019. James Fry seconded. All voted aye. Motion carried. 2. James Fry moved to approve a 2-year Elementary Principal/Federal Programs contract for Klaire Vogt for the school years 2017-2018 and 2018-2019. Wendy Fredrickson seconded. All voted aye. Motion carried. 3. Wendy Fredrickson moved to approve a Special Education Director extra duty stipend of \$7,000 for Klaire Vogt for the school year 2017-2018. James Fry seconded. All voted aye. Motion carried.
7. **Other Business:** Discussion on the music consultants' stipends.
8. **Adjourn:** Meeting adjourned at 8:33 p.m.

# **NOTICE OF SPECIAL MEETING**

## **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called a special meeting to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Thursday, February 23, 2017. The purpose of this special meeting is as follows:**

- 1. Board Training Workshop (No actions will be taken)**
- 2. Approve School Closure January 18, 2017 due to Weather Conditions**
- 3. Budget Workshop**

**This special meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2 Idaho Code.**

**Dated this 21<sup>st</sup> day of February 2017  
Theresa Priebe  
Clerk, Board of Trustees**

**TROY SCHOOL DISTRICT NO. 287  
SPECIAL MEETING OF THE BOARD OF TRUSTEES  
FEBRUARY 23, 2017 7:30 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Special Meeting to order at 7:47 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson, Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; HS Principal Brad Malm; Elementary Principal Klaire Vogt; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Board Training was held from 6:00 p.m. to 7:30 p.m. No action taken with Board Training. By unanimous consent, Consent Agenda approved.
2. **Approve School Closure January 18, 2017:** James Fry moved to approve the school closure on January 18, 2017 due to weather. Wendy Fredrickson seconded. All voted aye. Motion carried.
3. **Budget Workshop:** Supt. Christy Castro had invited Crystal Tibbals to join the workshop because Mrs. Tibbals represents the TEA. Supt. Christy Castro reviewed the 3-year Financial Plan with the members present and reported that a Fund Balance would be available in April because there were a couple issues pending at this time. The Fund Balance at the end of June 30, 2016 was a result to budgeting for the prior staff vs. the new staff hired. Additional expenditures that were approved by the Board of Trustees this school year were reviewed and in line with the Financial Plan. There was round-table discussion on the upcoming supplemental levy amount for next school year.
4. **Adjourn:** Meeting adjourned at 8:33 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

TROY SCHOOL DISTRICT 287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, February 13, 2017 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Approve Head Coach
  - B. Approve Emergency Two Hour Delay
  - C. Approve Kelly Scholarship Amount
  - D. Set Date for School Board Supplemental Levy Budget Meeting
  - E. Call for Trustee Election
  - F. Approve Date for Superintendent Evaluation
  - G. Approve Administrator Contracts
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
FEBRUARY 13, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:03 p.m.
- A. Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson
- Administrators Present:** Supt. Christy Castro; HS Principal Brad Malm; Elementary Principal Klaire Vogt; Theresa Priebe, Clerk
- B. Adopt Agenda:** Add Baseball Coach to Action Item 6A. Wendy Fredrickson moved to approve the Agenda with the addition to Item 6A approving the hire of a baseball coach. James Fry seconded. All voted aye. Motion carried.
2. **Presentation:** Mrs. Tibbals 6<sup>th</sup> grade class participated in the Science Fair and a student presented her science project on *What Liquids Stain Your Teeth?* And, Thomas Noppe presented to each of the Board of Trustees a Chrome Book, bag, and charger for their use during meetings.
3. **Public Comments:** A patron asked if the Key Communicator was still being sent out; if she could receive more information on the Bluum conference; if the Administrator contracts could be updated on the website; and if she could receive a copy of the District's Policy on Credits Reimbursement. Supt. Christy Castro will email the information that was requested by the patron.
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Bills paid totaling \$257,180.01; Resignation of J. Curtis Blum from varsity football head coach position.
5. **Information Items:** Budget reports included ASB Financial Reports; District Financial Report; Medical Insurance Pool report for January 2017; Enrollment at 254; Principals' Reports; Superintendent's Report included recommending setting a date for budget meeting; the Calendar Committee will be meeting to present a recommendation to the Board at the March Board meeting; Superintendent Contract handed out to Board to fill out for Evaluation; set a date for Superintendent Evaluation; and the Law Conference is April 24-25, 2017. Board Chair Dana Hoskins requested an update on the leak at the Elementary School. Supt. Christy Castro reported that a leak formed when it snowed and then stopped because of the freezing cold. A roofing contractor was here today to look at the roof and recommended that the District contact the insurance company and adjuster. The roofer recommended patching the roof for now and then a permanent fix when the weather permits.
6. **Action Items**
  - A. Approve Head Coach Employee Actions:** James Fry moved to approve the Spring coaches for 2017: Travis House Baseball Coach, Steve Corr Softball Coach and Ed Coulter Track Coach. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - B. Approve Emergency Two Hour Delay:** James Fry moved to approve the two-hour delay on January 19, 2017 due to poor weather conditions. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. Consider Kelly Scholarship Amount:** Tabled until March 2017 meeting.
  - D. Set Date for School Board Supplemental Levy Budget:** James Fry moved to set a Special Meeting on February 23, 2017 from 6:00 p.m. – 7:00 p.m. for Board Training and from 7:00 p.m. – 8:00 p.m. for a Supplemental Budget meeting. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - E. Call for Trustee Election:** Wendy Fredrickson moved to approve the call for trustee election for Trustee Zone 1 and Trustee Zone 3 for the May 16, 2017 election. James Fry seconded. All voted aye. Motion carried.
  - F. Approve Date for Superintendent Evaluation:** James Fry moved to approve meeting on March 14, 2017 at 6:30 p.m. to complete the Superintendent evaluation. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - G. Approve Administrator Contracts:** 1. Wendy Fredrickson moved to approve a 2-year Jr-Sr High Principal contract for Brad Malm for the school years 2017-2018 and 2018-2019. James Fry seconded. All voted aye. Motion carried. 2. James Fry moved to approve a 2-year Elementary Principal/Federal Programs contract for Klaire Vogt for the school years 2017-2018 and 2018-2019. Wendy Fredrickson seconded. All voted aye. Motion carried. 3. Wendy Fredrickson moved to approve a Special Education Director extra duty stipend of \$7,000 for Klaire Vogt for the school year 2017-2018. James Fry seconded. All voted aye. Motion carried.
7. **Other Business:** Discussion on the music consultants' stipends.
8. **Adjourn:** Meeting adjourned at 8:33 p.m.



TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, January 9, 2017 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Approve School Cancellation Due to Weather Conditions December 20, 2016
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
JANUARY 9, 2017 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

- 1. Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:01 p.m.
  - A. Members Present:** Dana Hoskins, David Aiken, Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; Theresa Priebe, Clerk
  - B. Adopt Agenda:** Add Action Item 6B—Approve Sponsor Signage for Crow's Nest. By unanimous consent, the Agenda is approved as amended.
- 2. Presentation:** Music presentation: Mrs. Stoner showed two videos of the Winter Concert program that was held on January 6, 2017 at the Elementary School. Two students reported how music has been influential in their life.
- 3. Public Comments:** None
- 4. Approve Consent Agenda:** David Aiken moved to approve the Consent Agenda as presented Kyle Osborn seconded. All voted aye. Motion carried. Items approved: Board Meeting minutes of December 12, 2016; Bills paid totaling \$241,049.96
- 5. Information Items:** Budget reports included ASB Financial Reports; District Financial Report; Medical Insurance Pool report for December 2016; Kelly Northwestern Mutual Fund Quarterly Report; Ramsdale Northwestern Mutual Fund Report; Enrollment at 253; Principals' Reports; Superintendent's Report included invitation to Day on the Hill February 20-21, 2017 and the Calendar Committee will be meeting to present a recommendation to the Board at the February Board meeting. Board Chair Dana Hoskins had no report this month.
- 6. Action Items**
  - A. Approve School Cancellation Due to Weather Conditions:** Kyle Osborn moved to approve the cancellation of school due to weather conditions on December 20, 2016. David Aiken seconded. All voted aye. Motion carried.
  - B. Approve Sponsorship Signage for Donators of the Crow's Nest:** Dana Hoskins moved to approve sponsorship signage for the donators of the Crow's Nest. Kyle Osborn seconded. All voted aye. Motion carried.
- 7. Other Business:** Supt. Christy Castro mentioned that she may be asking another snow removal company to come in to remove some of the snow.
- 8. Adjourn:** Meeting adjourned at 7:28 p.m.

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**Dana Hoskins, Chair**

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**Theresa Priebe, Clerk**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, December 12, 2016 – 7:00 p.m.  
Troy High School Library

AGENDA


1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Technology Report
  - E. Superintendent's Report
  - F. Board Chairman's Comments
6. Action Items
  - A. Set Supplemental Levy Election Date
  - B. Approve a Date for Board Training
  - C. Approve School Closure December 1, 2016
  - D. Approve Head Jr High Girls' Head Basketball Coach
  - E. Approve 2016-2017 Leadership Pay Plan
  - F. Approve School Board Three-Year Financial Plan
7. Other Business
8. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
DECEMBER 12, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:09 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, Wendy Fredrickson; Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** By unanimous consent, the Agenda was approved.
2. **Education Presentation:** Cancelled due to weather
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, Consent Agenda was approved. Items approved: Regular Board Meeting minutes of November 14, 2016; Bills paid totaling \$240,485.83; Hire Nicholas Acord as boy's assistant basketball coach
5. **Information Items:** Budget reports included the ASB financial reports; District Financial Report and Medical Insurance Pool report for November 2016; Enrollment is currently at 254. Principals' Reports. Technology report included looking into option of having a generator to keep the servers running when there is a power failure. Superintendent's Report—Recap on Board approved changes in the budget items for the 2016-2017 school year and Crow's Nest re-inspection report. Chair Dana Hoskins thanked Dr. Castro for putting together the financial overview for the Board.
6. **Action Items**
  - A. **Set Supplemental Levy Election Date:** Wendy Fredrickson moved to not have a Supplemental Levy election to be held in March 2017 and to set the Supplemental Levy election date for Tuesday, May 16, 2017. Kyle Osborn seconded. All voted aye. Motion carried.
  - B. **Approve Date for Board Training:** James Fry moved to approve the School Board training on February 23, 2017 at 6:00 p.m. at the THS Library. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - C. **Approve School Closure December 1, 2016:** James Fry moved to approve the emergency school closure on December 1, 2016 due to power outage. Kyle Osborn seconded. All voted aye. Motion carried.
  - D. **Approve Head Jr High Girls' Basketball Coach:** Wendy Fredrickson moved to approve Aaron Dail as the Girls' Jr High head basketball coach for the 2016-2017 school year. James Fry seconded. All voted aye. Motion carried.
  - E. **Approve 2016-2017 Leadership Pay Plan:** James Fry moved to approve the Leadership Pay Plan for 2016-2017. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - F. **Approve School Board Three-Year Financial Plan:** James Fry moved to approve the School Board Three-Year Financial Plan as presented. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjourn:** Meeting adjourned at 8:03 p.m.

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Dana Hoskins, Chair

  
Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Troy High School Library  
Monday, November 14, 2016  
7:00 p.m.

AGENDA

**Board Workshop 6:00 p.m.**

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Technology Report
  - e. Superintendent's Report
  - f. Board Chairman's Comments
6. Action Items
  - a. To Approve Alternate Authorization -Teacher to New (Music)
  - b. To Approve Purchase of a New School Bus
  - c. To Approve Head Girls' Basketball Coach
  - d. To Approve School Board Training
  - e. To Increase the Elementary Custodian Position
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
NOVEMBER 14, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:00 p.m.
- A. Members Present:** Dana Hoskins, James Fry, David Aiken, Wendy Fredrickson; Kyle Osborn
- Administrators Present:** Supt. Christy Castro; Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk
- B. Adopt Agenda:** By unanimous consent, the Agenda was approved.
2. **Education Presentation:** Mrs. Tibbals had two of her students present an overview of their assignment through the Reteach/Enrich program in which they interviewed Veteran Travis Hazeltine who currently lives in Florida.
3. **Public Comments:** None
4. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda. James Fry seconded. All voted aye. Motion carried. Items approved: Regular Board Meeting minutes of October 12, 2016; Bills paid totaling \$282,377.21; Items to be disposed of: 3 Dell monitors
5. **Information Items:** Budget reports included the ASB financial reports; District Financial Report and Medical Insurance Pool report for October 2016; Enrollment is currently at 258 and 3 students will be leaving next week; and the Principals' Reports. No Technology report this month. Superintendent's Report consisted of updated information from the Bluum Conference for innovative school districts. Board Chair Dana Hoskins asked Mr. Fry to give an update from the ISBA Conference he attended in Boise November 9-11, 2016. Mr. Fry attended the workshops—Safety Team, Community Involvement, Responsibility of the Board Chair, and two sessions Guns in Schools. In the sessions Guns in Schools, Garden Valley, ICRMP Insurance, and law enforcement presided over the sessions. There are currently three districts that have guns on campus: Salmon, Grangeville and Garden Valley.
6. **Action Items**
  - A. Approve Alternate Authorization—Teacher to New (Music):** Wendy Fredrickson moved to approve the Alternate Authorization – Teacher to New route to certification for Theresa Stoner. Kyle Osborn seconded. All voted aye. Motion carried.
  - B. Approve Purchase of a New School Bus:** Wendy Fredrickson moved to approve the purchase of a new School Bus with the additional \$2,309 to be transferred from General Fund Contingency Fund to the Bus Depreciation Fund and the total amount of \$82,356 for the purchase of a new school bus to be paid out of the Bus Depreciation Fund. James Fry seconded. All voted aye. Motion carried. Matt Kathanimane stated that Bus 92 would be traded in.
  - C. Approve Head Girls' Basketball Coach:** James Fry moved to approve Aaron Dail for the head girls' basketball coach. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. Approve School Board Training:** James Fry moved to approve Standard 5—Community Engagement training package. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - E. Approve Increase of Elementary Custodian Position:** Wendy Fredrickson moved to approve five additional hours per week for custodial services at the Elementary School. Kyle Osborn seconded. All voted aye. Motion carried.
7. **Other Business:** None
8. **Adjourn:** Meeting adjourned at 8:12 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

# **NOTICE OF BOARD WORKSHOP**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Board of Trustees of said district has called for a Board Workshop to be held at 6:00 p.m. at the Troy High School Library, 101 Trojan Drive, Troy, ID on Monday, November 14, 2016. The purpose of this meeting of the Board of Trustees is as follows:**

**1. Financial Planning Workshop**

**This workshop meeting of the Board of Trustees is called pursuant to Title 74 Chapter 2, Idaho Code.**

**Dated this 7<sup>th</sup> day of November, 2016  
Theresa Priebe  
Clerk, Board of Trustees**

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING

Wednesday October 12, 2016

7:00 p.m.

Troy High School Library

AGENDA

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. Education Presentation
3. Public Comments
4. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
5. Information Items
  - A. Budget Reports
  - B. Enrollment Report
  - C. Principals' Reports
  - D. Superintendent's Report
  - E. Board Chairman's Comments
6. Action Items
  - A. Approve Hire for Extra-Curricular Activities Personnel
  - B. Approve Date for Financial Planning Workshop
  - C. Approve FFA Travel to National Convention, Oct 18-22, 2016
7. Policy Items
  - A. None
8. Other Business
9. Adjourn



**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
OCTOBER 12, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, David Aiken, Wendy Fredrickson; Kyle Osborn
  - Administrators Present:** Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Changes in Consent Agenda for Classified Staff: Add Resignation and remove Custodial position. Add Action Item 6D. Approve Opening of Girls' Basketball Coach position and approve Guy Wells to fill in until position is filled. By unanimous consent, the Agenda was approved as amended.
2. **Education Presentation:** Guy Wells presented Google Classroom to the Board of Trustees.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, Consent Agenda was approved. Items approved: Regular Board Meeting minutes of September 19, 2016; Bills paid totaling \$270,581.64; Approve hiring Nick Acord as Special Education paraprofessional aide at Troy High School; Accept resignation from Derek Reagan. No new custodian hired at this time; Items to be disposed of: Old cafeteria tables, old student desks and chairs, and old salad bar cart.
5. **Information Items:** Budget reports included the ASB financial reports; District Financial Report and Medical Insurance Pool report for September 2016; Enrollment is currently at 253; and the Principals' Reports. Superintendent's Report was not read in public. Board Chair Dana Hoskins added that the Board members should be reviewing the ISBA Resolutions and to email responses to Mr. Fry since he would be the only one representing Troy at the ISBA Conference.
6. **Action Items**
  - A. **Approve Extra-Curricular Activities Personnel:** Dave Aiken moved to approve James Stoner as Junior Class Advisor, Lisa Nelson as Drama Advisor, and Faye Williams as THS Knowledge Bowl Advisor for the 2016-2017 school year. James Fry seconded. All voted aye. Motion carried. Wendy Fredrickson asked if the stipends were the same amount as previous years' or if the stipends changed. The stipends are the same as the previous years'.
  - B. **Approve Date for Financial Planning Workshop:** Wendy Fredrickson moved to set November 14, 2016 at 6:00 p.m. for a Financial Planning workshop. James Fry seconded. All voted aye. Motion carried.
  - C. **Approve FFA Travel to National Convention October 18-22, 2016:** James Fry moved to approve the out-of-state travel for the FFA National Convention October 18-22, 2016. Wendy Fredrickson seconded. All voted aye. Motion carried.
  - D. **Approve Opening Girls' Basketball Coach position & Approve Guy Wells to Fill in:** James Fry moved to accept Derek Reagan's resignation as girls' basketball coach position and approve Guy Wells to cover the position until a new coach is hired and to advertise for a girls' basketball coach. Wendy Fredrickson seconded. All voted aye. Motion carried.
7. **Policy Items:** None
8. **Other Business:** Wendy Fredrickson inquired if the STARS report came in or not because the business of approving the Financial Audit was not on the Agenda and if the Board will put it on the November agenda. Kyle Osborn inquired about an update on cheerleading and Mr. Malm stated that he had asked Mr. Stoner to inquire at the League Meeting today which other schools have cheerleading and three schools have cheerleading. There are 93 students in high school and the majority of those students turn out for other activities. Need to justify the turnout for cheerleading before bringing it to the Board.
9. **Adjourn:** Meeting adjourned at 7:45 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, September 19, 2016 – 7:00 p.m.  
Troy High School Library

AGENDA

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Audit Presentation
3. Education Presentation
4. Public Comments
5. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified Personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
6. Information Items
  - a. Budget Reports
  - b. Enrollment Report
  - c. Principals' Reports
  - d. Superintendent's Report
  - e. Board Chairman's Comments
7. Action Items
  - a. Approve Reorganization / Consolidation of Administration Positions
  - b. Renew Section 125 Plan
  - c. Approve FY 2016 Audit
  - d. Approve 1% Bonus for Classified Staff
  - e. Approve Reinstatement of Extra-curricular Positions
  - f. Approve Increase of the Music Position
  - g. Approve installation of drainage tiles on the Elementary Playground
  - h. Approve Jr-High Head Boys' Basketball Coach
  - i. Approve purchase of student desks and chairs
  - j. Approve .5 FTE Paraprofessional
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
SEPTEMBER 19, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:01 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, David Aiken, Wendy Fredrickson; Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; Brad Malm, Principal; Klaire Vogt, Principal; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** Action Item 7K. College & Career Readiness Plan to be added. By unanimous consent, the Agenda was approved as amended.
2. **Audit Presentation:** Jen Clark, Hayden Ross Audit Firm, presented a draft audit ending June 30, 2016 to the Board of Trustees. The STARS report will be available on September 22, 2016 which is used to verify the Federal Funds received by the Troy School District. Troy SD is in compliance with GASB 68 and GFOA recommends the District have two months of operating expense funds on hand. The fund balance on June 2016 is \$709,501. The recommended two months operating expense funds would be \$463,669.
3. **Education Presentation:** At approximately 7:35 p.m., the Board and Supt. Christy Castro walked out to the Crow's Nest on the football field to inspect the structure and the current condition it is in. The Board returned at approximately 8:00 p.m. Supt. Christy Castro will get the Plant Facility Committee together to review the 5-yr Facility Plan and include the Crow's Nest.
4. **Public Comments:** None
5. **Approve Consent Agenda:** James Fry moved to approve the Consent Agenda as presented. Kyle Osborn seconded. 4 voted aye; Wendy Fredrickson recused herself from voting. Items approved: Regular Board Meeting minutes of August 8, 2016; Bills paid totaling \$319,453.11; Hired Deb Blazzard—Jr.Hi. VB Coach; Will Seegmiller—Asst. X-Country Coach; Nick Acord—Asst. FB Coach; Kym Fredrickson—Concessions Co-Advisor; Accepted resignation from Sadie Galloway effective August 16, 2016.
6. **Information Items:** Budget reports included the ASB financial reports; Medical Insurance Pool report for August 2016; Enrollment is currently at 250; and the Principals' Reports. Superintendent's Report included a review of the ISAT Scores in which Troy made the top 10 of the highest SBAC ELA proficiency rates in the state. Last year, Troy was at #59. A reminder of the Annual ISBA Convention November 9-10 in Boise; Region 2 ISBA dinner and meeting in Genesee on September 28, 2016; Update on the Food Service program; and Leah Dahl will be supplementing the band program through instrument instruction. Board Chair Dana Hoskins had nothing to report this month.
7. **Action Items**
  - A. **Approve Reorganization/Consolidation of Administration Positions:** James Fry moved to approve changing Dr. Christy Castro's current Special Education Director's Contract (as requested by Dr. Castro) to a one-year supplemental consultant contract to be paid out (\$10,250) in September 2016, and to distribute the remaining \$6,000 of her salary evenly to Mrs. Vogt and Mr. Malm in compensation for the additional responsibilities and duties of the Special Education Administrator. David Aiken seconded. All voted aye. Motion carried. Wendy Fredrickson commented that she didn't like moving on something without having the time to digest and grasp the request.
  - B. **Renew Section 125 Plan:** Wendy Fredrickson moved to approve the renewal of the Section 125 Flexible Benefit Plan with American Fidelity for the remaining 2016-2017 plan year. James Fry seconded. All voted aye. Motion carried.
  - C. **Approve 2016 Audit:** James Fry moved to table until the October 2016 meeting. David Aiken seconded. All voted aye. Motion carried.
  - D. **Approve 1% Bonus for Classified Staff:** Wendy Fredrickson moved to approve the one-time 1% bonus for classified staff for the school year 2016-17 to be paid out in May 2017. James Fry seconded it. 4 voted aye. Kyle Osborn recused himself from voting. Motion carried.
  - E. **Approve Reinstatement of Extra-Curricular Positions:** David Aiken moved to approve the request to reinstate the extra-curricular positions of Drama, Music (evening concerts), Knowledge Bowl at the Elementary and Jr-Sr High School, Junior Advisor, and iDFY volunteer parent. Kyle Osborn seconded. All voted aye. Motion carried. Cost to the District would be approximately \$8,603 which includes stipend and benefits.
  - F. **Approve Increase of the Music Position:** David Aiken moved to approve the increase of the current .5 FTE music teacher position to .75 FTE music teacher position. Kyle Osborn seconded. All voted aye. Motion carried. The additional cost of \$15,830 would include the salary and benefits and maintaining the program would be in line with the Financial Plan that was previously approved.

- G. Approve Installation of Drainage Tiles on the Elementary Playground:** David Aiken moved to approve the installation of drainage tiles up to \$3,000 and if the cost is higher to revisit again at the Board meeting. James Fry seconded. All voted aye. Motion carried.
- H. Approve Jr-High Head Boys' Basketball Coach:** Wendy Fredrickson moved to approve Guy Wells for the Jr-High Head Boys' Basketball Coach position. James Fry seconded. All voted aye. Motion carried.
- I. Approve Purchase of Student Desks and Chairs:** David Aiken moved to approve the purchase of 80 new student desks and chairs and to use Federal Forest Funds—Fund 220 to pay for the items. Kyle Osborn seconded. All voted aye. Motion carried.
- J. Approve .5 FTE Special Education Paraprofessional at TJHS:** Wendy Fredrickson moved to approve the additional position of .5 FTE Special Education paraprofessional at TJHS for the 2016-17 school year and the funding for the additional .5 FTE position is budgeted in the IDEA Part-B federal funds. James Fry seconded. All voted aye. Motion carried.
- K. Approve College & Career Readiness Plan:** James Fry moved to approve the College & Career Readiness Plan in the amount of \$8,000 for salaries with funding provided by the State for the 2016-17 school year. Wendy Fredrickson seconded. 4 voted aye. Kyle Osborn recused himself from voting. Motion passed.
- 8. Other Business:** Information on implementing Cheerleading and Debit/Credit card reader for concessions stands. Wendy Fredrickson moved to approve changing the October 10, 2016 Regular meeting date to October 12, 2016 at 7:00 p.m. at the Troy HS Library. Kyle Osborn seconded. All voted aye. Motion carried. Pink Volleyball is scheduled in Genesee on October 10, 2016.
- 9. Adjourn:** Meeting adjourned at 9:43 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

## **NOTICE OF CHANGE OF REGULAR MEETING**

### **BOARD OF TRUSTEES TROY SCHOOL DISTRICT NO. 287 LATAH COUNTY, IDAHO**

NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the September 12, 2016 regular meeting of the Board of Trustees of said district has been changed to **Monday, September 19, 2016, at the Troy High School Library at 7:00 p.m.**

Dated this 1<sup>st</sup> day of September, 2016

Theresa Priebe  
Clerk, Board of Trustees

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES REGULAR MEETING  
Monday, August 8, 2016 – 7:00 p.m.  
Troy High School Library

1. Call to Order
  - a. Attendance
  - b. Adopt Agenda
2. Presentation: Helbling Benefits Consulting
3. Public Comments
4. Approve Consent Agenda
  - a. Minutes
  - b. Bill Payments
  - c. Classified personnel Actions
  - d. Procedure Manual
  - e. Items to be Disposed
5. Information Items
  - a. Budget Reports
  - b. Superintendent's Report
  - c. Board Chairman's Comments
6. Action Items
  - a. Approve bus routes
  - b. Approve date for presentation by Auditor
  - c. Approve Opening Classified Position
  - d. Approve Contracting with Helbling Benefits
  - e. Approve One-Time Bonus Resolution 8.8.16.1
  - f. Ratify Negotiated Agreement
7. Policy Items
  - a. None
8. Other Business
9. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES REGULAR MEETING  
August 8, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Regular Meeting to order at 7:02 p.m.
  - A. Members Present:** Dana Hoskins, James Fry, David Aiken, Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; Theresa Priebe, Clerk
  - B. Adopt Agenda:** By unanimous consent, the Agenda was approved.
2. **Presentation:** Brandon Simon, with Helbling Benefits Consultants, presented an overview of who Helbling Benefits Consultants were and the services that they provide for school districts.
3. **Public Comments:** None
4. **Approve Consent Agenda:** By unanimous consent, the Consent Agenda was approved. Items approved: Annual Board Meeting minutes of July 11, 2016; Bills paid totaling \$243,435.11; Accepted resignation from Frederick Sonnenberg effective September 1, 2016; rehire the classified staff for the 2016-2017 school year.
5. **Information Items:** Budget reports included the Medical Insurance Pool report for July 2016; Superintendent's Report included the tentative agenda for the first two days back for teachers and staff, reminder of the ISBA Convention, and a review of the test scores received. Board Chair Dana Hoskins had nothing to report this month.
6. **Action Items**
  - A. Approve Bus Routes:** James Fry moved to approve the bus routes as last school year. Kyle Osborn seconded. All voted aye. Motion carried.
  - B. Approve Date for Presentation by Auditor:** Kyle Osborn moved to approve a special board meeting on September 19, 2016 at 7:00 p.m. for the June 30, 2016 financial audit presentation. David Aiken seconded. Kyle Osborn moved to amend the motion to move the Regular Meeting to September 19, 2016 at 7:00 p.m. David Aiken seconded. All voted aye. Motion carried.
  - C. Approve Opening Classified Position:** James Fry moved to approve the opening of the Troy School District custodial position. Kyle Osborn seconded. All voted aye. Motion carried.
  - D. Approve Contracting with Helbling Benefits:** James Fry moved to approve hiring Helbling Benefits Consultants to provide services to Troy School District for the 2016-2017 school year. Kyle Osborn seconded it. All voted aye. Motion carried.
  - E. Approve One-Time Bonus Resolution 8.8.16.1:** David Aiken moved to approve the One-Time Bonus Resolution 8.8.16.1 for the 2016-2017 school year. James Fry seconded. 3 voted aye. 1 recused from voting. Motion carried. *For the 2016-2017 school year, and only the 2016-2017 school year, all certificated professional employees covered under this Agreement shall receive a one-time 1% bonus. Such one-time bonus shall not be part of the employee's standard salary/compensation and shall not be part of the employee's standard teaching contract. The parties agree that there is no expectation of continuation of or renewal of this one-time bonus beyond the 2016-2017 school year. This one-time bonus is not a matter for which section 33-575, Idaho Code or any such other applicable code provision, regarding entitlement for renewal, contract or salary sum renewal or any due process rights associated with non-continuation of such one-time bonus in subsequent school years.*
  - F. Ratify Negotiated Agreement:** James Fry moved to ratify the 2016-2017 Negotiated Agreement as presented. David Aiken seconded. 3 voted aye; 1 recused from voting. Motion passed. The terms agreed upon was the Master Agreement as is with 1% salary increase on Troy SD's base, one-time bonus of 1% using Troy SD's base, movement on steps and lanes and supplemental contracts as given last school year but as stand-alone contracts not tied to the salary schedule.
7. **Policy Items:** None
8. **Other Business:** None
9. **Adjourn:** Meeting adjourned at 8:34 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 7:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, July 28, 2016. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 25<sup>th</sup> day of July 2016  
Theresa Priebe  
Clerk, Board of Trustees**



NEGOTIATIONS MINUTES  
JULY 28, 2016  
TROY ELEMENTARY SCHOOL

District Members: Wendy Fredrickson, Negotiator; Dana Hoskins; Christy Castro, Supt.  
TEA Members: Alison Bohman, Crystal Tibbals

Wendy Fredrickson called the meeting to order at 7:05 p.m.

Wendy Fredrickson stated that everyone is here in attendance and we'll talk about the negotiations minutes that Theresa Priebe sent to us from the July 14<sup>th</sup> meeting. Wendy Fredrickson stated that she did look over the minutes last night just briefly. I think they looked perfect like always. Theresa Priebe does a great job.

Alison Bohman stated yes.

Wendy Fredrickson stated so you're okay?

Alison Bohman stated yes.

Wendy Fredrickson asked if Alison Bohman made a copy.

Alison Bohman stated no.

The minutes from July 14, 2016 were signed by both parties.

Wendy Fredrickson stated to follow my notes, as you do too, I'm sure, from last meeting on July 14<sup>th</sup>, but her eis a copy Dr. Castro made the liberty of making a copy for you, of kinda, I think where we're at.

Alison Bohman stated okay.

Wendy Fredrickson asked if she should read it into the minutes. Would it be appropriate?

Supt. Christy Castro stated sure. That would be great.

Wendy Fredrickson stated okay. One-time bonus for the 2016-2017 school year as we discussed before. *For the 2016-2017 school year, all certificated professional employees covered under this agreement shall receive a one-time 1% bonus. Such one-time bonus shall not be part of the employee's standard salary/compensation and shall not be part of the employee's standard teaching contract. The parties agree that there is no expectation of continuation or renewal of this one-time bonus beyond the 2016-2017 school year. This one-time bonus is not a matter for which section 33-515, Idaho Code, or any such other applicable code provision, regarding entitlement for renewal, contract or salary sum renewal, or any due process rights associated with non-continuation of such one-time bonus in subsequent school years. I think we all understand that.*

Wendy Fredrickson went on to read Supplemental Contracts. *Salary contained in the chart is the salary applicable for each position for the 2016-2017 school year. There shall not be any increase to such stated salary sums, automatic or otherwise, associated with any negotiated standard teacher salary*

*schedule increase for the 2016-2017 school year.* And the attached is the extra-curricular salary schedule. So, this will, unless you have other wording that you're proposing, I guess, now we could continue to talk about leaving the contracts in the Master Agreement. What did you think of the wording?

Alison Bohman stated let me just read it one more time quickly. Make sure I understand it.

Wendy Fredrickson stated sure.

Alison Bohman asked Crystal Tibbals if she wanted to read it.

Wendy Fredrickson stated if you want to caucus and talk about it or whatever you think is best. Or, if you have any questions we can entertain them. Dr. Castro, this is what we have now. There's no additions or deletions to where we're at?

Supt. Christy Castro stated what's different is the longevity is kept in the personnel file.

Wendy Fredrickson stated okay.

Supt. Christy Castro stated it's always been that way.

Alison Bohman stated I think that it's saying basically what we talked about.

Wendy Fredrickson stated it's just legal wording now.

Alison Bohman stated right.

Wendy Fredrickson stated but the way I understand it, please jump in, as is, yes, we're on the same page.

Alison Bohman stated yes.

Wendy Fredrickson stated it's just like now it's the legal part of it. But I think it's inferring the same thing we were talking about before.

Alison Bohman stated now let's just make sure though. So, basically, it would mean that when we negotiate, we're negotiating for the certified salaries schedule and if we negotiate for a raise, then that would apply to the schedule but not to the supplemental contracts.

Wendy Fredrickson stated and that's correct for this year and, of course, each year the Master Agreement's negotiated independently. So, you know, depending on what is brought back to the table next year, who knows, you know, whatever your, you know, wanting but yes, for this school year please correct me if I'm wrong.

Supt. Christy Castro stated that's right. That's why we specified this school year.

Wendy Fredrickson state so then, this year, you all will move steps and lanes, 1% bonus, and 1% raise. But the supplemental contracts will stay the same.

Supt. Christy Castro stated they will get the 1% raise on the base. What we traditionally do.  
Alison Bohman stated right.

Supt. Christy Castro stated and then, right, the supplemental contracts would remain as is in the current chart from last year.

Wendy Fredrickson stated okay.

Supt. Christy Castro stated is what the proposal is.

Wendy Fredrickson stated thank you.

Alison Bohman stated but they would remain in the Master Agreement.

Wendy Fredrickson stated yes.

Supt. Christy Castro stated with this wording. Where it normally is with this wording above it.

Wendy Fredrickson stated just with clarity to separate, make a distinction.

Alison Bohman stated okay.

Wendy Fredrickson stated I guess that's where we're at

Alison Bohman stated okay. Should we caucus quickly? Like 10 minutes tops?

Wendy Fredrickson and Dana Hoskins both stated yes, sure.

Wendy Fredrickson stated anything back to us? Any questions before we caucus that you can think of, we can talk about. I guess we can determine that after we caucus.

Teams went to caucus at approximately 7:10 p.m.

Teams returned to the negotiations table at approximately 7:16 p.m.

Alison Bohman stated so, we discussed this and we're fine. The wording looks good. So, we just wanted to go over this list again and make sure everything is crossed off and covered.

Wendy Fredrickson stated good idea.

Alison Bohman stated so, moving on, the salary schedule, we agreed to that.

Wendy Fredrickson stated yes.

Alison Bohman stated and the salary increase, we first proposed a 3%, we settled or agreed to the 1% to all employees. The extended contract for FFA that was taken care of. Sorry, going back to the salary increase and then the 1% for certified only.

Wendy Fredrickson stated correct.

Alison Bohman stated the one-time bonus. And then the BPA we took that off our list. Leadership money we discussed and

Wendy Fredrickson stated apply to State code.

Alison Bohman stated yes. And then the dual credit compensation we took off the list for this year, but we would like to continue that discussion in years to come.

Wendy Fredrickson stated sure.

Alison Bohman stated that's it.

Wendy Fredrickson stated looks like you covered it all. Was there anything we missed?

Supt. Christy Castro stated sounds good.

Wendy Fredrickson stated anything?

Dana Hoskins stated no, we are good.

All parties stated thank you.

Alison Bohman stated Theresa Priebe to get ratification paperwork to us and then we'll try to get a meeting with everyone. We'll try and see, it might have to be that first day back or something. If that works.

Supt. Christy Castro stated if you can for the August meeting. If you can.

Alison Bohman stated we can try to see if we can get enough members here.

Supt. Christy Castro stated and, if you can't...

Crystal Tibbals asked if the meeting was August 8<sup>th</sup> or the 15<sup>th</sup>.

Supt. Christy Castro stated it's the 8<sup>th</sup>.

Crystal Tibbals stated that's a week away.

Alison Bohman stated we can try.

Meeting adjourned approximately 7:20 p.m.

Wendy Fredrickson 8/8/16  
Wendy Fredrickson Date

Alison Bohman 8/9/16  
Alison Bohman Date

# **NOTICE OF NEGOTIATIONS MEETING**

**BOARD OF TRUSTEES  
TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN to the patrons of Troy School District No. 287 that the Negotiations Teams for both the Board of Trustees and Troy Education Association of said district has called a meeting to be held at 7:00 p.m. at the Troy Elementary School Library, 103 Trojan Drive, Troy, ID on Thursday, July 14, 2016. The purpose of this meeting is as follows:**

- 1. Negotiations**

**Dated this 12<sup>th</sup> day of July 2016  
Theresa Priebe  
Clerk, Board of Trustees**

NEGOTIATIONS MINUTES  
JULY 14, 2016  
TROY ELEMENTARY SCHOOL

District Members: Wendy Fredrickson, Negotiator; Dana Hoskins; Christy Castro, Supt. (via phone conference)

TEA Members: Alison Bohman, Crystal Tibbals

Clerk: Theresa Priebe

Wendy Fredrickson called the meeting to order at 7:14 p.m.

Wendy Fredrickson stated I will document that the negotiation minutes for June 30, 2016—all eleven pages—were reviewed and Alison Bohman and I signed.

Wendy Fredrickson stated she would like to open and asked if Alison Bohman had an opportunity to draft anything regarding the supplemental contracts.

Alison Bohman stated we just did tonight. And I'm sorry that it wasn't sooner, but Crystal Tibbals was out of town last week. I've been out of town this week. So, this is the first time I actually looked at it. So, what I did is looked at the Master Agreement and it looks like, to me, that if we put something in there it would probably fit under this section, 6.01, and this is just kind of our very rough draft of maybe how the wording could be.

Wendy Fredrickson asked and we can start with this?

Alison Bohman stated yes.

Wendy Fredrickson asked would you like to read it for all of us?

Alison Bohman stated sure. *The 2016-17 certificated employees salary schedule is attached as Appendix A to this Agreement. The extra-curricular salary schedule is Appendix B. TEA and TSD negotiation teams will negotiate Appendix A, which is the employee salary schedule, first and separately from Appendix B which is the extra-curricular salary schedule.*

Wendy Fredrickson stated okay. So,

Alison Bohman stated and that can definitely be...

Wendy Fredrickson stated it gets us started.

Alison Bohman stated it gets us started hopefully and it was already set up as Appendix A and Appendix B.

Wendy Fredrickson stated yes.

Alison Bohman stated so....

Wendy Fredrickson stated so, we're just following kinda in line with that.

Alison Bohman stated right.

Wendy Fredrickson stated any thoughts from the team. (pause) We could talk about where you're thinking under Section 6.0, here's a thought too—I don't know if you have it.....

Alison Bohman stated I didn't bring the whole Agreement. I can definitely go get it.

Wendy Fredrickson stated here is, I guess, maybe what the District was kinda thinking it would fall under Section 8, under extra-curricular assignments.

Alison Bohman stated okay.

Wendy Fredrickson stated talking about *all extra-curricular amount will be listed as a percentage of base salary, however, head coaches will receive a \$50 longevity salary increase for each year of consecutive coaching and extra-curricular schedule is attached as Appendix B to this agreement* like we'd addressed. An example, I guess I would just like to throw out there in fairness, I suppose could be, an example might be the prior football coach where he coached for six years, you know, a really good program and so he was receiving \$50 longevity pay, as we talked about here for each consecutive year that he was coaching. Okay, so now, we're adding on \$300 onto his pay, I mean, I don't know, do we, we need to talk about that and maybe consider if that is fair then for a brand new coach to walk in with that already established as the base. I don't know if we talk about that or not. Is that fair?

Alison Bohman stated let me make sure I'm understanding what you're saying. So, this is currently how it's stated now. So, what you're saying is....since he was there for so long, he is receiving a \$50 salary increase per year so that increase, it's already, it would be part of that?

Wendy Fredrickson stated yes. So, I would be happy to defer. Would you have a better explanation maybe? (Addressing Dana Hoskins). Or, another example might be the FFA advisor.

Dana Hoskins stated yes. Our thoughts as we're considering in looking at that, is we have set amounts there and when we have, you know, an experienced individual leave the position and we hire someone new and are given that position, they come in at that same rate and it seems very unfair to the person who left that the new person comes into. Our thoughts were establishing maybe a base starting point, not that we would with anybody who's already in the position, that they don't revert back. But, if anybody new comes in, takes that position, this is what the rate, the starting rate, is and then they would build themselves up.

Alison Bohman stated well, I think more like FFA and BPA that should already be built in because their advisorships, their pay is supposed to be based off of their daily rate of pay because it's technically part of their, oh help me Crystal Tibbals, technically part of their job, so it's a little bit different than like a football coach. Does that make sense? I know what I'm trying to say, I don't think I'm explaining it very well. So,

Christy Castro interjected, over the phone, excuse me. I think that's the case with extended contracts, not with the FFA and BPA stipends or supplemental contracts I should say.

Dana Hoskins stated and maybe that's something we should look at. I mean, maybe we should pull out the history and see because I think I'm understanding it the same as that. Rates that we've had in the

Contract and I have an old Contract, I think that they have stayed and we've just brought new people in and gave them where that rate is at.

Alison Bohman stated we might want to check on the FFA and BPA.

Wendy Fredrickson stated okay.

Christy Castro stated I hate to interrupt, but I believe that's and maybe Mrs. Priebe can confirm this, but the FFA and BPA stipends, in general, remain the same because, but it's the extended contracts where you're referring to the daily rate. Those are two different things. Those are two different expenses and they're figured out two different ways. The FFA and BPA contracts, supplemental contracts, just like you would have your advisorship and so forth and the extended days are at their daily rate.

Alison Bohman stated I know that.

Christy Castro asked Mrs. Priebe, can you confirm that?

Theresa Priebe state yes, that is correct.

Christy Castro stated thank you.

Wendy Frederickson stated okay.

Dana Hoskins stated so, as a point of our topic, would we, would we all agree to look at what the history of those stipend amounts were and determine if—my own personal thought was to set a beginning base. A beginning starting point for brand new persons and let them increase their way up instead of bringing somebody in.....

Wendy Fredrickson stated that at an already increased level.

Dana Hoskins stated yes. That's already at an increased level.

Alison Bohman stated and that would seem fair to me.

Crystal Tibbals stated I agree.

Dana Hoskins stated and right now, on the—how many do we have on there? (Referring to current extra-curricular activities).

Christy Castro asked if she could give her two cents about that.

Dana Hoskins and Wendy Fredrickson stated sure.

Christy Castro stated I kinda feel a little bit differently. I think you look at the job and you see what duties are involved and the Board determines how much that job is worth and they figure up the stipend for the supplemental contract regarding looking at how many hours are put into that position and they should not be tied to the Master Contract and tied to an automatic raise like the salaries are and I feel that they shouldn't be considered an equal on an equal level and that's where we were at the beginning



of this, the negotiation on those. That was our beginning position on the negotiations of this subject and I still feel firmly that it's the best thing for the District, the teachers and the finances if we're looking from that perspective.

Dana Hoskins stated and I think that we are all in agreement with that. We are just discussing establishing a base pay for each assignment and once that's established and that can be looking at the job duty and then figuring out what the appropriate base pay would be then it would be at the discretion of the Board to increase those with their longevity agreements. And, that's kinda where our conversation was going. Does that sound like what you're thinking as well?

Christy Castro stated I have to think about what you're saying a little bit. So, give me some time to process that.

Dana Hoskins stated sure.

Christy Castro stated it could be.

Dana Hoskins stated sure.

Wendy Fredrickson stated Dr. Castro, what are your thoughts about the draft salary schedule that was presented by the TEA?

Christy Castro queried the draft salary schedule.

Wendy Fredrickson stated what Alison Bohman read aloud. Their draft wording.

Christy Castro stated the draft wording. Okay. I'd have to run it by the attorney before I give my opinion because it really is, we're looking at a legal document and to add or change something like that....my opinion is still the same as it was before—that it should just remain separate. But, if the Board so wishes to do that, then I would want to run it by the attorney first to make sure that what both sides are intending is exactly what—it's written exactly how it's intended legally.

Wendy Fredrickson stated sure.

Dana Hoskins stated do we want to caucus?

Christy Castro stated if you would like to.

Wendy Fredrickson stated okay. Do you want to talk about anything before we caucus?

Alison Bohman stated sure. Our counter for the salary increase and what was your discussion about that.

Wendy Fredrickson state and, we have proposed ½% on the base for salary increase with the 1% bonus and, then I'm just rephrasing from our conversation last, and you had countered with 1.5% increase on the base. And, we had a good discussion with the Board on Monday evening in executive session and, correct me if you feel like I'm misstating anything (referring to Dana Hoskins), but we believe what we

took away from the Board and looking at the budget and knowing what a good job you all do and the hard work you put forth last year—1% bonus, 1% raise.

Alison Bohman stated okay.

Wendy Fredrickson stated and movement, of course, on steps and lanes.

Alison Bohman stated okay.

Wendy Fredrickson asked anything else before we caucus?

Alison Bohman stated I think that was it.

Wendy Fredrickson stated I think it was too. That's what I thought.

Teams left to caucus at 7:27 p.m.

Teams returned to the negotiation table at 7:56 p.m.

Wendy Fredrickson stated so did you have any questions on the salary increase. Or do you have any questions or comments about that?

Alison Bohman stated no. No.

Wendy Fredrickson stated okay.

Alison Bohman stated we'd be willing to kinda tentatively agree to that.

Wendy Fredrickson stated okay.

Alison Bohman stated that's fine.

Wendy Fredrickson stated okay. And I think we're—so the other remaining thing is regarding the language. We talked about it at length and our position is to table this for review and potentially come back with an idea. You know, another idea or in addition to your draft. This is kinda our thoughts.

Alison Bohman stated okay. And then the one other thing I did was just quickly check with IEA, while we were caucusing, about the supplementals for BPA and FFA.

Wendy Fredrickson stated oh good.

Alison Bohman stated and, they're telling us that if, even if it's supplemental, if it's part of their duties for their job description, then it should be based on daily rate of pay.

Wendy Fredrickson stated okay.

Alison Bohman stated even for supplementals. The extended too, but also for supplementals.

Wendy Fredrickson stated feel free to speak. (Addressing Theresa Priebe)

Theresa Priebe stated the supplementals are based on the percentage of our salary schedule. That's how it's been set up.

Alison Bohman stated I'm just letting you know the advice we are being given.

Wendy Fredrickson stated okay.

Christy Castro stated how about this. Let us take that information that you just gave us and we—give us some time to process that and we could respond to you with our perception of it.

Alison Bohman and Wendy Fredrickson stated okay.

Wendy Fredrickson stated any other comments from anyone. Okay. Dr. Castro, do you have any other comments?

Christy Castro stated no. Thank you for allowing me to join by conference call. I appreciate that.

Wendy Fredrickson stated sure. Okay. So, where we're leaving it, is we're still just having conversation about the Master Agreement, bringing it back and then what we're, what situation we're in with drafting language for bringing the Master Agreement back with both appendixes.

Alison Bohman stated right.

Wendy Fredrickson stated okay. So, that's where we're at. And then, do we want to set a date for our next meeting?

Next meeting is scheduled for July 28, 2016 at 7:00 p.m.

Meeting adjourned at 8:01 p.m.

Wendy Fredrickson 7/28/16  
Wendy Fredrickson Date

Alison Bohman 7/28/16  
Alison Bohman Date

TROY SCHOOL DISTRICT #287  
BOARD OF TRUSTEES ANNUAL MEETING  
Monday, July 11, 2016 – 7:00 p.m.  
Troy High School Library

AGENDA

**PUBLIC HEARING 7:00 P.M. – SCHOOL LUNCH/BREAKFAST FEE INCREASE**

1. Call to Order
  - A. Attendance
  - B. Adopt Agenda
2. **Public Hearing – School Lunch/Breakfast Increase**
3. Approve Minutes
4. Annual Meeting (per Policy 1200)
  - A. Election of a Chair and Vice-Chair
  - B. Election of a Clerk and Treasurer
  - C. Designation of Official Newspaper
  - D. Designation of regular monthly School Board meetings for 2016-2017
5. Public Comments
6. Approve Consent Agenda
  - A. Minutes
  - B. Bill Payments
  - C. Classified Personnel Actions
  - D. Procedure Manual
  - E. Items to be Disposed
7. Information Items
  - A. Budget Reports
  - B. Superintendent's Report
  - C. Board Chairman's Comments
8. Action Items
  - A. Approve District Check Signing Personnel
  - B. Approve Superintendent Tuition Reimbursement
  - C. Approve Continuation of Beyond Textbooks for 2016-17
  - D. Approve Beyond Textbooks Training for Team Leaders and Administrative Team
  - E. Approve School Lunch/Breakfast fees for 2016-17
  - F. Approve Benefits Consultant for District for 2016-17
  - G. Approve Hiring Certificated Teacher for 2016-17
  - H. Approve Certificate of Destruction from Zions Bank
9. Policy Items
  - A. None
10. Executive Session
  - A. I.C. 74-206(1)(j)-Labor Negotiations
11. Other Business
12. Adjourn

**TROY SCHOOL DISTRICT NO. 287  
BOARD OF TRUSTEES ANNUAL MEETING  
JULY 11, 2016 7:00 P.M.  
TROY HIGH SCHOOL LIBRARY**

1. **Call to Order:** Dana Hoskins called the Annual Meeting to order at 7:00 p.m.
  - A. **Members Present:** Dana Hoskins, James Fry, David Aiken, Wendy Fredrickson, Kyle Osborn
  - Administrators Present:** Supt. Christy Castro; Theresa Priebe, Clerk
  - B. **Adopt Agenda:** By unanimous consent, the Agenda is approved as amended:  
*Add Item 1 C. John Menter presentation and Item 6 E. Disposal of Textbooks.* Motion carried.
  - C. **John Menter, ISBA President:** Mr. Menter stated that James Fry Jr. was appointed by Governor Butch Otter to sit on the School Safety & Security Advisory Board from July 1, 2016 to July 1, 2019. Mr. Menter also informed the Board of Trustees that ISBA has started an advertising campaign and Captain Ed, mascot, will be seen throughout the state at events to promote education. Pictures were taken to be posting on the ISBA website.
2. **Public Hearing: Budget Hearing 7:10 p.m.:** Supt. Christy Castro presented the School Lunch price increases for next school year. Comments were heard. One patron commented that she did not have a problem with the price increase proposed but she was not happy with the lunches. It was asked if grants would help supplement the food service program. Another patron commented that more fruits and vegetables would be welcomed and maybe to contact the Moscow School District Food Service program coordinator to get some ideas. Public Hearing closed at 7:35 p.m.
3. **Approve Minutes:** Wendy Fredrickson moved to approve the minutes from the June 13, 2016 regular meeting. James Fry seconded. All voted aye. Motion carried.
4. **Annual Meeting (per Policy 1200):**
  - A. Election of a Chair and Vice-Chair: Wendy Fredrickson moved to retain Dana Hoskins as Board Chair. James Fry seconded. All voted aye. Motion carried. Wendy Fredrickson moved to retain James Fry as Vice-Chair for the 2016-2017 school year. David Aiken seconded. All voted aye. Motion carried.
  - B. Election of a Clerk and Treasurer: Wendy Fredrickson moved to appoint Theresa Priebe as Clerk and Treasurer for the 2016-2017 school year. James Fry seconded. All voted aye. Motion carried.
  - C. Designation of Official Newspaper: Wendy Fredrickson moved to retain the Moscow-Pullman Daily News as the designated District official newspaper. Kyle Osborn seconded. All voted aye. Motion carried.
  - D. Designation of regular monthly School Board meetings for 2016-2017: Wendy Fredrickson moved to retain the regular meetings at 7:00 p.m. the second Monday of each month in the THS Media Room (Library). James Fry seconded. All voted aye. Motion carried.
5. **Public Comments:** None
6. **Approve Consent Agenda:** Wendy Fredrickson moved to approve the Consent Agenda as presented with the inclusion of the disposal of textbooks. James Fry seconded. All voted aye. Motion carried. Items approved: Bills paid totaling \$287,682.93; and, old textbooks that are outdated and worn.
7. **Information Items:** Budget reports included the Medical Insurance Pool report for June 2016; District financial report for June 2016; Superintendent's Report included a request to send staff to Beyond Textbooks training in Arizona in August 2016 and a Board Calendar for the year. More information addressed in Action Item 8 D. Board Chair Dana Hoskins had no comments.
8. **Action Items**
  - A. **Approve District Check Signing Personnel:** Kyle Osborn moved to approve the check signing personnel as presented. Wendy Fredrickson seconded. All voted aye. Motion carried. **District:** Superintendent Christy Castro, Theresa Priebe, Business Manager/Clerk, Brad Malm, HS Principal, Dana Hoskins, Board Chair, and James Fry, Board Vice-Chair. **High School:** Brad Malm, Principal, Janet Schetzle, Secretary, Theresa Priebe, Business Manager/Clerk. **Elementary School:** Klaire Vogt, Principal, Senica Cannon, Secretary, and Suzette Acord, District Secretary.
  - B. **Approve Superintendent Tuition Reimbursement:** James Fry moved to reimburse Superintendent Christy Castro's last spring's tuition in July rather than in September and the District will pay for the tuition fees for the Superintendent up front rather than through reimbursement in lieu of any raise for the Superintendent position and still stay in the guidelines with the District Policy. David Aiken seconded. All voted aye. Motion carried.
  - C. **Approve Continuation of Beyond Textbooks for 2016-17:** James Fry moved to approve continuation of the implementation of Beyond Textbooks for the 2016-17 school year. David Aiken seconded. All voted aye. Motion carried.
  - D. **Approve Beyond Textbooks Training for Team Leaders and Administrative Team:** James Fry moved to approve travel and training for Beyond Textbooks in Vail, AZ for the Teacher Team Leaders and Administrative team for August 10<sup>th</sup> and 11<sup>th</sup> using Professional Development funds to cover the costs. David Aiken seconded. All voted aye. Motion carried.

- E. Approve School Lunch/Breakfast fees for 2016-17:** David Aiken moved to approve the new lunch/breakfast and milk charges for the 2016-17 school year as presented. James Fry seconded. All voted aye. Motion carried.

Break at 8:11 p.m.

Resume Meeting at 8:13 p.m.

- F. Approve Benefits Consultant for District for 2016-17:** James Fry moved to table until the August 2016 meeting. David Aiken seconded. All voted aye. Motion carried.

- G. Approve Hiring Certificated Teacher for 2016-17:** David Aiken moved to approve the hiring of Krystal Wasankari for 1.0 FTE Math teacher. Kyle Osborn seconded. All voted aye. Motion carried.

- H. Approve Certificate of Destruction from Zions Bank:** James Fry moved to approve the Certificate of Destruction as presented by Zions Bank dated June 23, 2016. Wendy Fredrickson seconded. All voted aye. Motion carried.

**9. Policy Items:** None

- 10. Executive Session—IC 74-206(1)(j) Negotiations:** Wendy Fredrickson moved to go into Executive Session at 8:48 p.m. per Idaho Code 74-206(1)(j) to conduct deliberations regarding labor negotiations. James Fry seconded. A roll call vote was taken: Kyle Osborn-aye; Wendy Fredrickson-aye; James Fry-aye; David Aiken-aye; Dana Hoskins-aye. Motion carried. The Board came out of Executive Session at 9:12 p.m. Dana Hoskins gave an update on the Negotiations process during the Executive Session.

- 11. Other Business:** Supt. Christy Castro clarified to the Board of Trustees that she couldn't guarantee a cost savings with Helbling Consultants, but their service would come first in keeping the District in compliance and the staff would be getting the full benefit. Kyle Osborn stated that he felt that having conversation during the meeting was okay. Supt. Christy Castro stated that during a Public Hearing, comments are good to hear, but during a regular board meeting, the Board is here to conduct business. Wendy Fredrickson suggested to Supt. Christy Castro to attend a Recreation District with regards to the TES sidewalk. Supt. Christy Castro stated that she would have to submit a request for the TES sidewalk upgrade.

- 12. Adjourn:** Meeting adjourned at 9:21 p.m.

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Dana Hoskins, Chair

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Theresa Priebe, Clerk

# **NOTICE OF PUBLIC HEARING**

**TROY SCHOOL DISTRICT NO. 287  
LATAH COUNTY, IDAHO**

**NOTICE IS HEREBY GIVEN, that a regular meeting of the Board of Trustees of Troy School District No. 287, Latah County, Idaho, will be held on July 11, 2016 at 7:00 p.m. at the Troy High School Library, at which meeting there shall be a public hearing on the proposed fee increase for School Lunch that exceeds one hundred five percent (105%) of the amount of fees collected last year.**

	<b>15-16 Rates</b>	<b>Proposed 16-17 Rates</b>
<b>K-6 Breakfast</b>	<b>\$1.35</b>	<b>\$1.50</b>
<b>K-6 Lunch</b>	<b>\$2.00</b>	<b>\$2.15</b>
<b>7-12 Breakfast</b>	<b>\$1.50</b>	<b>\$1.65</b>
<b>7-12 Lunch</b>	<b>\$2.45</b>	<b>\$2.60</b>
<b>Adult Breakfast</b>	<b>\$2.05</b>	<b>\$2.20</b>
<b>Adult Lunch</b>	<b>\$3.50</b>	<b>\$3.65</b>
<b>Extra Milk</b>	<b>\$ .40</b>	<b>\$ .50</b>

**This public hearing is called pursuant to Section 63-1311A, Idaho Code.**

**Theresa Priebe, Clerk  
Troy School District No. 287**

**Publish June 25, 2016 and July 5, 2016**