Odem-Edroy ISD

2026-2027
Teacher Pay Scale

Years of Experience	2026-27 Pay Scale
0	$54,500
1	$55,000
2	$55,500
3	$59,750
4	$60,000
5	$64,250
6	$64,500
7	$65,000
8	$66,000
9	$67,000
10	$68,000
11	$69,000
12	$69,250
13	$69,500
14	$69,750
15	$70,000
16	$70,250
17	$70,500
18	$70,750
19	$71,000
20	$71,250
21	$71,500
22	$72,000
23	$72,500
24	$73,000
25	$73,500

- Teacher Retention Allotments (TRA) are included in salary schedule above:
  - $4,000 (3-4 years of experience)
  - $8,000 (5+ years of experience)
- Master's Degree Stipend $1500
- Salaries listed above are based on a 10-month (187 day) employment contract.
- Salary plans are determined on an annual basis. Pay increases are based on the annual budget approved by the OEISD Board of Trustees.

Approved 7/13/2026