REGULAR BOARD MEETING OF THE SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT BOARD OF EDUCATION

A regular meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Student Services Center on January 12, 2016 with a closed session at 5:30 p.m. and open session at 6:30 p.m. Members present: Garvin, Karamitsos, Perez, Palera

OPEN SESSION

Dr. Garvin called the meeting to order at 5:30 p.m. The meeting was adjourned to closed session at 5:31 p.m.

RECONVENE IN OPEN SESSION

Dr. Garvin called the meeting to order at 6:32 p.m. The Flag Salute was led by Joseph Codamos.

ANNOUNCE CLOSED SESSION ACTIONS

Dr. Richardson announced the closed session items. The Board approved personnel actions and student matters as submitted and were updated by legal counsel regarding an existing litigation.

REPORTS

Student Reports

Joseph Codamos/PVHS reported that they had Winter Faire before break and multiple clubs sold their own items. In January they have the Winter All Sport Rally. Next week they have Class Spirit Week. The Senior Krispy Kreme Sale is January 19 through February 5. It is the biggest fundraiser for students to earn money for prom. At the end of January, Allan Hancock dance team will be coming to PVHS to showcase. Last Friday night PVHS Boys' Basketball Team beat Righetti for the first time (54-53).

Paloma Ronquillo/SMHS: Sarah Galaciano had a basketball game so she will substitute for Sarah. Paloma spoke about ASB fundraisers and winter sports. Winter sports began league play. The Saints Choir and Guitar had their Winter Concert and it was amazing. The cheerleaders are supporting both boys and girls teams.

Superintendent's Report

Dr. Richardson spoke about the Maintenance crews that worked during Winter Break. He was excited to see so many counseling staff here today. He is glad that the counseling department has grown and getting more people involved to offer services to the students. On January 25, 2016 we will have the first LCAP steering committee meeting. Looking forward to working together. The money that comes to our district and what it can buy provides services to kids in our district. It is a great place to be.

Board Member Reports

Mr. Palera wished everyone a Happy New Year. He knows it is tough for everyone at the school to come back after Winter Break. He reminded everyone that during the public comment he wants to hear good and bad but please be respectful. If you are respectful he will listen to you but if you are not he will not listen. We may disagree but let's remember to have a positive year.

Ms. Perez wished everyone a Happy 2016 – she has a feeling it is going to be a great year.

Dr. Karamitsos welcomed everyone back. She attended the Saints Choir and Guitar Concert. It was great. She also attended the One Community Action meeting and looks forward to more meetings. There was excitement in the room about being one. It reminded her of something her grandfather showed her. He took a bundle of sticks and took one stick out and it easily broke but when he put the bundle together it couldn't be broken. Everyone in the community can participate and attend the meeting.

Dr. Garvin also attended One Community Action and commended Pete Flores for organizing it. There were about 70 people in attendance. Looking forward to the next one. They are making progress on the PVHS Performing Arts Center and the maintenance crews were very busy over Winter Break.

ITEMS – INFORMATION ONLY (NO ACTION NEEDED)

GENERAL

Initial Proposals for Successor Negotiations from the California School Employees Association (CSEA) to the District – *Appendix C*

Government Code 3547 requires that all initial proposals in collective bargaining must be presented at a public meeting of the public school employer. CSEA's initial proposals to the District for successor negotiations were received on December 17, 2015, and are being presented to the public. At the Board of Education meeting to be held on February 9, 2016, the public, having had a reasonable time to inform itself regarding the provisions of the initial proposals, will have an opportunity to express itself regarding the proposals in the form of public comments. A copy of the initial proposal is attached as Appendix C. There will be a Public Hearing and comments may be made at the February 9 meeting.

Initial Proposals for Successor Negotiations from the District to the California School Employees Association (CSEA) – *Appendix D*

Government Code 3547 requires that all initial proposals in collective bargaining must be presented at a public meeting of the public school employer. The District's initial proposals to CSEA are being presented to the public as an informational item. At the Board of Education meeting to be held on February 9, 2016, a public hearing will be held on the District's

initial proposals to CSEA. The public, having had a reasonable time to inform itself regarding the provisions of the initial proposals, will have an opportunity to express itself regarding the proposals in the form of public comment during the hearing. Having received the public comment, the Board will vote to adopt the initial proposals. A copy of the initial proposal is attached as Appendix D. There will be a Public Hearing and comments may be made at the February 9 meeting.

ITEMS SCHEDULED FOR ACTION

GENERAL

Board Member Resignation

Discussion and potential action to approve the process, timelines, or nominee to fill the board vacancy due to the resignation of Mr. Victor Tognazzini.

Chelsea Olson-Murphy, Legal Counsel spoke about the choices that we have when a board member resigns. One option is to nominate someone for provisional appointment; another option is to hold a special election which could cost between \$50,000 to \$100,000.

Ms. Perez wouldn't support a special election. There are plenty of talented people and proposes a suggestion to consider nominating Amy Lopez, who was attending the meeting. Ms. Perez met Ms. Lopez on the campaign trail when Ms. Lopez ran for City Council in 2014. Ms. Lopez is currently working for our County for the Alcohol, Drug and Mental Health Department and has worked with recovering families, Veterans in treatment, Sober Women groups and juveniles. Ms. Lopez has also worked with Cal Works (for low income families) and the Boy's and Girl's Club. She was born and raised in Santa Maria and graduated from St. Joseph High School. Ms. Lopez has degrees from the University of Laverne and California State University. Her mental health background would fill the gap for us and the community and for the students and district-wide.

Dr. Karamitsos said she has not had anyone approach her. Short of an application process (which may push us up against the 60 day deadline), she echoes the sentiment about the mental health issue. It has been awesome to have Mr. Palera's background in law enforcement, Ms. Perez' background at Hancock and Dr. Garvin's background as a former superintendent.

Dr. Garvin had people approach him but the interview process is not good. He supports the proposal.

Dr. Karamitsos commented that since Ms. Lopez ran for City Council it shows her interest in public service.

Mr. Palera has not had anyone approach him and is impressed with Ms. Lopez' background. She shows an interest in the community. He has no objection but wanted to hear from Ms. Lopez. Ms. Lopez said she would love to give back to the community (she works full time and has a family) but she has a lot to offer. In her line of work she has dealt with youth and she has seen what happens when they fall through the gap. Education is a big component. She is interested and honored to accept the nomination.

A motion was made by Ms. Perez, seconded by Mr. Palera and carried with a 4-0 vote to accept the resignation of Victor Tognazzini and recommend a provisional appointment of Amy Lopez pending approval from the Elections Office that the candidate is a registered voter of the district.

Dr. Richardson will bring the item to the February 9 meeting after verifying residency.

Approval of MOU for Classified Bargaining Unit, Article 3, Bilingual Premium – Appendix E

The District and the California School Employees Association (CSEA) have reached tentative Agreement to establish a Bilingual Premium. The changes shall be incorporated into Article 3 (Pay and Allowances) as a new Section 3.8.

The Memorandum of Understanding (MOU) tentatively agreed to on November 9, 2015 establishes a Bilingual Premium and creates a process for determining bilingual skills. The MOU will take effect upon approval by both parties and will be in effect January 1, 2016.

CSEA ratified the agreement at their December meeting.

A motion was made by Dr. Karamitsos, seconded by Mr. Palera and carried with a vote of 4-0 to approve the Agreement with the Classified Bargaining Unit as presented for Article 3, Bilingual Premium.

INSTRUCTION

Proclamation Declaring February 1-5, 2016 as National School Counseling and Guidance Week

National School Counseling and Guidance Week is celebrated from February 1-5, 2016, to focus public attention on the unique contributions of professional school counseling and guidance staff members in our schools across the country. The National School Counseling and Guidance Week, sponsored by the American School Counseling Association (ASCA), highlights the tremendous impact school counselors and guidance staff can have in helping students achieve school success and plan for a career. Counseling and guidance staff were invited to attend the meeting.

A motion was made by Dr. Karamitsos and seconded by Ms. Perez to adopt Resolution 11-2015-2016 declaring February 1-5, 2016 as National School Counseling and Guidance Week. A roll call vote was required and carried with a 4-0 vote.

ROLL CALL VOTE:

| Dr. Garvin | Yes |
|----------------|-----|
| Dr. Karamitsos | Yes |
| Ms. Perez | Yes |
| Mr. Palera | Yes |

The principals introduced the staff members that were in attendance and presented them with certificates. The principals will hand out the remaining certificates at the sites.

From RHS: Julie Santoyo, Jose Perreira, Norma Hernandez, Eric Blanco

From Delta: Al Garcia

From PVHS: Karen Apple, Rebecca Leadbetter, Heidi Leal, Dona Hinchliff

From SMHS: Heather Reese, Saira Diaz, Terzino Gaeta, Cecilia Grimaldo, Margarito Guillen-Franco

There was a quick break for cake and punch.

Single School Plans for Student Achievement

Delta, Ernest Righetti, Pioneer and Santa Maria High Schools presented their Single School Plans for approval. These plans were developed on tentative budgets; therefore, budget revisions will be made once the Consolidated Application is completed at the end of January. Plans will only be returned to the Board if major changes are made in the goals and strategies.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a 4-0 vote to approve the proposed Single School Plans.

BUSINESS

Fiscal Year 2014-15 Audit Report and Plan of Corrective Actions

As required by Education Code §41010, the District retained the services of the auditing firm, Christy White Accountancy Corporation, to audit the books and accounts of the District. In accordance with Education Code §41020, the audit report for the year ended June 30, 2015 is hereby submitted to the Board of Education for review at this public meeting and includes the district's plan of corrective actions for the findings and recommendations identified in the audit report. The full audit report can be found on the District's website.

Brenda Hoff reported that there was only one finding in the report that had to do with the Free and Reduced Lunch Applications. The success is due to everyone involved from the

sites to the district office. There was no report in the audit with an ASB finding. This is the first time in 13 years (since Ms. Hoff has been here).

A motion was made by Mr. Palera, seconded by Ms. Perez and carried with a 4-0 vote to approve the District's plan of corrective actions for the findings and recommendations identified in same and submit the plan to the County Superintendent of Schools as required by Education Code §41020.

Approval of Filing the General Obligation Bond Continuing Disclosure Statement for 2014-2015 – Appendix F

Because the District's General Obligation Bonds are publicly traded, the District is required to publish (or cause to be published) updated financial and demographic information on an annual basis. This is accomplished by posting documentation to a website approved by the Securities and Exchange Commission (SEC), no later than 240 days after the end of the fiscal year. Due to financial reform legislation (Dodd-Frank) it is now a recommended practice that the Board review and approve the report prepared by staff before it is uploaded to the specified website. The report appears in Appendix F.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a 4-0 vote to approve the filing of the General Obligation Bond Continuing Disclosure document for the 2014-2015 fiscal year.

Proposition 39/C2004 Bond Audits for Year Ended June 30, 2015

In accordance with Proposition 39 Bond Funding Requirements, an independent audit of the financial statements of the proceeds and expenditures from the issuance of the C2004 Bond was conducted for the year ended June 30, 2015. The audit was completed by the firm of Christy White Accountancy Corporation. The audit report is hereby presented to the Board of Education for review and acceptance.

The report states: "There were no audit findings or recommendations related to the 2014-2015 Measure C2004 Bond Building Fund Financial and Performance Audits".

Pursuant to Education Code 15286, a copy of this report has been forwarded to Citizens Bond Oversight Committee. Copies of the report are on file at the District Support Services Center for review by the public.

A motion was made by Mr. Palera, seconded by Dr. Karamitsos and carried with a 4-0 vote to accept the C2004 Bond Project Financial Statements for the year ended June 30, 2015.

Public Disclosure of Collective Bargaining Agreement with Classified Unit – *Appendix G*

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees' Association Chapter #455) on November 9, 2015, to provide for payment of a bilingual stipend in the amount of \$125 per month, for each month in an employee's work year. Based on an analysis of job descriptions, the District has identified 23 (twenty-three) employees whose job description does not contain a bilingual requirement, but who may be asked to provide oral interpretation to non-English speaking parents, students, and visitors.

The estimated current year cost of the agreement is \$21,097. The ongoing cost of the increase is projected to be \$42,194 beginning in 2016-17. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix G.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a 4-0 vote to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit for the payment

Consider Approving Next Steps to Call a General Obligation Bond Election in November 2016 to Fund Needed High School Improvements

The District has been conducting a planning process to evaluate facilities improvement options for needed future school modernization and construction projects. A survey of likely voters in the District has been completed to evaluate the general attitudes towards the District, and the feasibility of a new General Obligation Bond election. CFW presented the results of that survey at the Board's December 2015 regular meeting. There is strong support for the District and the proposed projects to further improve schools, and for a potential new General Obligation Bond program. The board has directed staff to now establish a work program to take the necessary actions to prepare for a 2016 election, and to prepare the required resolutions for the Board's consideration. Ernesto Flores from Caldwell Flores Winters presented a brief report on the next steps for calling a General Obligation Bond Election.

A motion was made by Dr. Karamitsos, seconded by Ms. Perez and carried with a 4-0 vote to approve the District staff to proceed with necessary planning and action items to call a General Obligation Bond Election for the November 2016 election cycle to fund necessary High School improvements.

CONSENT ITEMS

A motion was made by Mr. Palera and seconded by Dr. Karamitsos to approve the consent items as presented. A roll call vote was required and carried with a 4-0 vote.

ROLL CALL VOTE:

| Dr. Garvin | Yes |
|----------------|-----|
| Dr. Karamitsos | Yes |
| Ms. Perez | Yes |
| Mr. Palera | Yes |

REPORTS FROM EMPLOYEE ORGANIZATIONS

There were no employee reports.

OPEN SESSION PUBLIC COMMENTS

| SPEAKER NAME | TOPIC |
|---------------|------------------|
| Richard Boyle | Teacher Shortage |

ITEMS NOT ON THE AGENDA

There were no items discussed that were not on the agenda.

NEXT MEETING DATE

Unless otherwise announced, the next regular meeting of the Board of Education will be held on February 9, 2016. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the District Support Services Center.

FUTURE REGULAR BOARD MEETINGS FOR 2016

March 8, 2016 April 12, 2016 May 10, 2016 June 14, 2016 June 21, 2016 July 12, 2016 August 2, 2016 September 13, 2016 October 11, 2016 November 8, 2016 December 13, 2016

ADJOURN

The meeting was adjourned at 7:43 p.m.