

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mrs. Pinney and Mr. Snavelly. Mr. McFarland and Mr. Sayre were absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-60 It was moved by Mrs. Pinney and seconded by Mr. Pelter to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, and Mr. Snavelly
Nays: None

APPROVAL OF MINUTES NCO-22-61 Mr. Koschnick made the motion, seconded by Mr. Landon to approve the minutes of the September 20, 2022 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter, Mrs. Pinney, and Mr. Snavelly
Nays: None

TREASURER'S REPORT It was moved by Mr. Ellis and seconded by Mr. Landon to approve the following items contained in the Treasurer's Report:

- Financial Report
 - Healthcare Trust Report
 - Donations
 - Fundraisers
 - Appropriations
 - "Then & Now" PO
- NCO-22-62

A. Financial Report for September 2022

B. Healthcare Trust Fund Report for September 2022

C. Approval of the following donations:

\$ 100.00	Doris Coleman	to	SMYL
\$1,000.00	Thomas Gordon	to	SMYL
\$2,500.00	Carole & Carter Lewis, Dominic Fabrizio	to	Friendship Club
\$ 100.00	Jeffrey & Elizabeth Bell	to	Upper Sandusky PreK
\$ 800.00	Ohio Heritage Village & School Days	to	SMYL
\$3,500.00	Tiffin Charitable Foundation	to	Friendship Club
\$1,605.00	Car Guys & Gals	to	Friendship Club

D. Approval of the following fundraisers:

Crossroads Fundraiser	\$500.00	Wyandot Co. Preschools
Cards for a Cause	\$1,800.00	Elgin Preschool

E. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Overhead	\$ 42,352.13	<i>increase</i>
001	General Fund – Programs	\$ (73,927.09)	<i>decrease</i>
018	Activity Funds	\$ 187.21	<i>increase</i>
019	Other Local Grants	\$ 1,000.00	<i>increase</i>
022	District Agency	\$ 750.00	<i>increase</i>
022	FCFC	\$ 1,490.73	<i>increase</i>
551	Title III	\$ (24,409.85)	<i>decrease</i>
Total		\$ (52,556.87)	

F. Approval of the following "Then & Now" purchase order:

Multi-vendor Residential Placement Services \$100,000

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. Pelter,
Mrs. Pinney, and Mr. Snavelly
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mrs. Pinney)

- Everything is going well.
- Tri-Rivers has a board meeting tomorrow night.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring updated the board on hiring/retention of staff/substitutes and the difficulties we are facing.
- Marion office construction is moving right along. They are saying it should be completed in late November.
- Ms. Luhring shared the survey results from our Opening Day this year.
- Ms. Luhring updated the board on the updating of the board room that is taking place. It should be done within the next few weeks.
- We will be holding an Administrative Retreat for our districts' leadership teams in August, 2023 at Tiffin University.
- Ms. Luhring updated the board on the technology department and their services.

Mr. McFarland entered the meeting at 7:30 p.m.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-TRCC Wellness
Agreement
-TCS Title I-D agreement
-Ohio Heartland Lease
agreement
-Website Accessibility
Resolution Agreement
-Board Policies
COMMUNITY SCHOOL
-Program Contracts
NCO-22-63

Mrs. Pinney made the motion, seconded by Mr. Ellis to approve the following new business items:

A. Purchased Service Contracts:

- Weswurd LLC - FY23 MSP Services
- Tiffin University - FY24 Opening Day Room Rental
- Tiffin University - FY24 District Administrative Retreat Room Rental

B. Program Contracts:

- Galion St. Joseph School – FY23 Intervention Specialist Services
- Shelby Sacred Heart School - FY23 Intervention Specialist Services
- Our Lady of Consolation - FY23 Audiology Services
- East Knox Local School - FY23 Vision Services
- North Union Local School - FY23 Early Childhood Supervision Services
- Pleasant Local School - FY23 Educational Consultant Services
- Perrysburg EVSD - FY23 Educational Consultant Services
- Carey EVSD - FY23 Technology Services (for Our Lady of Consolation)
- Gilead Christian School - Intervention Specialist Unused Sick Leave
- FY23 Braille Services for the following districts:
*Danbury, Edison, Fostoria City, Lexington, Ontario, Ridgedale,
Seneca Co DD, Tiffin City, Wynford*
- FY23 Data Gathering Tool Services for the following districts:
Colonel Crawford, Elmwood, Hopewell-Loudon, Mohawk, Wynford
- Richland County Safety Council - FY23 Rusty's Story Presentation

C. Other:

- Approval of Student Wellness and Success Plan agreement between North Central Ohio ESC and Tri-Rivers Career Center
- Approval of 2022-2023 Partnership Agreement for the Operation of Programs funded by Title I-D between Seneca County Youth Center, Tiffin City Schools and North Central Ohio ESC
- Approval of lease agreement between Ohio Heartland Community Action Commission and North Central Ohio ESC
- Approval of resolution agreement for Title II of the Americans with Disabilities Act, the Office for Civil Rights of the US Department of Education and North Central Ohio ESC regarding website accessibility
- Approval of the following revised/new board policies:

6605	Crowdfunding	8330	Revised Student Records
1617	Revised Weapons	2280	Revised Preschool Program
3217	Revised Weapons	4217	Revised Weapons
7217	Revised Weapons	8320	Revised Personnel Files
7440	Revised Facility Security		
5335	Revised Care of Students with Chronic Health Conditions		
5336	Revised Care of Students with Diabetes		
6550	Revised Travel Payment & Reimbursement		
6700	Revised Fair Labor Standards Act		
3120.08	Revised Employment of Personnel for Co-Curricular/Extra-Curricular Activities		

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- Hardin Community School - FY23 School Psychologist Services
- Hardin Community School - FY23 Aide Services (Dorsey)
- Hardin Community School - FY23 Teacher Services
- North Central Academy - FY23 Educational Consultant Services
- North Central Academy - FY23 Physical Therapy Services
- Marion Preparatory Academy - FY23 Physical Therapy Services
- North Central Academy - FY23 School Psychologist Services
- North Central Academy - FY23 Fiscal Services, Supplies, Custodial, Internet, Facility Rent

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter
 Mrs. Pinney and Mr. Snavelly
 Nays: None

EMPLOYMENT AND PERSONNEL
 -Certified Staff
 -Substitute Teachers
 -Non-Certified Staff
 -Supplemental Contracts
 -Substitute Aides
 -Salary Schedule
 -Resignations

It was moved by Mr. McFarland and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

-Retirement
-Revised Educ Aide Salary
Schedule
-R. Stuttler Unused Sick
Leave Pay
NCO-22-64

1. Certified staff:

- *Jozelynn Thomas* - Full Time Substitute Teacher (Fremont City) - \$100/day - effective 09/23/2022 - 07/31/2023
- *Jennifer Holt* - Tutor (Shelby Sacred Heart) - \$30.00/hr - effective 08/01/2022 - 07/31/2023

2. Substitute Teachers for the 2022-2023 school year:

- | | | |
|-----------------------------|----------------------------------|----------------------------------|
| • <i>Susan Baker</i> | • <i>Ashley Myers</i> | • <i>Allyson McCurdy</i> |
| • <i>Lindsay Brubaker</i> | • <i>Gracie Parkins</i> | • <i>Tirah Nelson</i> |
| • <i>Stacy Durnwald</i> | • <i>Anne Riedel</i> | • <i>Jordan Nichols-Williams</i> |
| • <i>Amber Felgenhauer</i> | • <i>Savannah Root</i> | • <i>Jessica Oliver</i> |
| • <i>Abbigail Holbrook</i> | • <i>Sara Rose</i> | • <i>Gina Parker</i> |
| • <i>Timothy Howell</i> | • <i>Niki Young</i> | • <i>Dawson Pike</i> |
| • <i>Alexis Loose</i> | • <i>Sharon Zoeller</i> | • <i>Ritchie Ramey</i> |
| • <i>Payton Miller</i> | • <i>Susan Everhart</i> | • <i>Michele Rankin</i> |
| • <i>Patty Bardertscher</i> | • <i>Bryce Flickinger</i> | • <i>Kimerly Ransome</i> |
| • <i>Todd Baird</i> | • <i>Steve Fox</i> | • <i>Austin Riegel</i> |
| • <i>Martha Beaver</i> | • <i>Cole Heinlen</i> | • <i>Morgan Stiith</i> |
| • <i>Steven Bentley</i> | • <i>Lisa Hoffman</i> | • <i>Rebecca Tyler</i> |
| • <i>Lyndi Blackburn</i> | • <i>Wayne Joy</i> | • <i>Zachary Winslow</i> |
| • <i>Alana Burkhart</i> | • <i>Patricia Kelly</i> | • <i>Sandra Chard</i> |
| • <i>Weston Cheney</i> | • <i>Sharina King- Veasley</i> | • <i>Ashley Cox</i> |
| • <i>Abigail Crabtree</i> | • <i>Christine Mailey</i> | • <i>Avery Detrick</i> |
| • <i>Jennifer McBride</i> | • <i>Elizabeth Lichtenberger</i> | • <i>Karson Kimmel</i> |
| • <i>Hannah Conklin</i> | • <i>Allyson McCurdy</i> | • <i>Ry Adams</i> |
| • <i>Joann Jeffries</i> | • <i>Mark Shaferly</i> | • <i>Megan Whisler</i> |
| • <i>Shelby Sipe</i> | | |

3. Classified/Non-certified Staff:

- *Carly Dahs* - Elementary Cheer - \$749 - effective 11/01/2022 - 03/31/2023
- *Robert Eis* - Head Varsity SB - \$6,218 - effective 02/01/2023 - 06/30/2023
- *Collette Fox* - Head Elementary Competition Cheer - \$1,831 - effective 08/01/2022 – 06/30/2023
- *Thomas Patterson* - Head Elementary Swim - \$2,203 - effective 08/01/2021 – 06/30/2022
- *Thomas Patterson* - Head Elementary Swim - \$2,247 - effective 08/01/2022 – 06/30/2023
- *Amanda Riley* - Educational Aide - effective 10/12/2022 - 07/31/2023
- *Nicholas Woodruff* - TDC Student Aide - effective 09/27/2022 - 07/31/2023
- *Lisa Zahn* - Preschool Paraprofessional - effective 10/03/2022 - 07/31/2023
- *Mikayla Hamelin* - Paraprofessional - \$17.00/hr - effective 10/18/2022 - 07/31/2023
- *Candace Lopez* - Preschool Paraprofessional (Fremont City) - effective 10/11/2022 – 07/31/2023
- *Annette Covert* - AMENDED MD Aide - \$125.00 per day - effective 08/01/2022
- *Gisela Grant* - Paraprofessional - effective 10/13/2022 - 07/31/2023
- *Philip Weaver* - Academic Challenge Coach (Shelby Sacred Heart) - \$500.00 - effective 08/01/2022 - 07/31/2023
- *Danielle VanFleet* - MD Paraprofessional (Fremont City) - effective 10/17/2022 – 07/31/2023

4. Supplemental Contract(s):

- *Kim Pachis* - FY23 Lead Psychologist - effective 08/01/2022 - 07/31/2023
- *Linda Chambers* - FY23 Lead Physical Therapist - effective 08/01/2022 - 07/31/2023
- *Kerry Eppley* - FY23 Lead Speech Language Pathologist - effective 08/01/2022 – 07/31/2023
- *Barbara VanVliet* - Tutoring (Shelby Sacred Heart) - \$30.00/hr - effective 08/01/2022 - 07/31/2023

- *Barbara VanVliet* - Academic Challenge Coach (Shelby Sacred Heart) – \$500.00 - effective 08/01/2022 - 07/31/2023
- *Steve Short* - OLi4 Coaching - \$4,312.20 - effective 07/01/2022 - 06/30/2023
- *Julie Frankl* - OLi4 Coaching - \$4,312.20 - effective 07/01/2022 - 06/30/2023

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

- *Linda Demmitt*
- *Tiela Jones (retroactive to 09/23/2022)*
- *Lindsay Brubaker*
- *Alexis Loose*
- *Ashley Myers*
- *Amy O'Brien*
- *Tasha Rannells*
- *Cathy Trusty*
- *Alyson Salsberry*
- *Mark Shaferly*
- *Megan Whisler*
- *Shelby Sipe*

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- **AMENDED FY23 Educational Aides**

LEVEL	HRLY RATE
0	\$10.18
1	\$10.71
2	\$11.26
3	\$11.82
4	\$12.45
5	\$13.03
6	\$13.57
7	\$13.98
10	\$14.24
11	\$14.67
12	\$15.10
15	\$15.49
17	\$15.90
20	\$16.30

Substitute \$85.00/day

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Jennifer Smith* - Preschool Paraprofessional - effective 09/29/2022
- *Alyson Salsberry* - Paraprofessional (Fremont City) - effective 09/28/2022
- *Lindsay Brubaker* - Cross Categorical Paraprofessional (Fremont City) – effective 10/05/2022
- *Lisa Zahn* - Preschool Paraprofessional - effective 10/05/2022

- *Hannah Messmer* - Educational Aide (Wynford) - effective 10/16/2022
- *Jaelyn Bintz* - Aide (SCOC) - effective 10/05/2022
- *Lisa Hoffert* - MD Paraprofessional (Fremont City) - effective 10/28/2022
- *Lisa Swickard* - Skills Trainer - effective 07/31/2022

Retirement:

- *Sindy Sebetto* - NCA Secretary - effective 10/31/2022

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Increase substitute aide rate of compensation to \$85.00 per day, effective 10/03/2022
- Approval to pay, as requested, 12.625 days of unused sick leave for *Robin Stuttler* - Intervention Specialist (Gilead Christian School)

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2022-2023 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter
Mrs. Pinney and Mr. Snavelly
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, November 15, 2022 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive Marion, OH 43302.

ADJOURN

Mr. Ellis made the motion to adjourn, seconded by Mrs. Pinney. Meeting was adjourned at 8:15 p.m.

President

Treasurer