

**Vallecitos Elementary School**

Vallecitos School District

5211 Fifth Street

Rainbow, CA 92028

## CERTIFICATED EMPLOYMENT OPPORTUNITY

**POSITION** **TK-8 Elementary Teacher (2026-2027 School Year)**

**EMPLOYMENT INFORMATION** The Vallecitos Elementary School offers a challenging and innovative program for students in grades TK-8 in accordance with its motto: *Where achievement and attendance matter.*

**DUTIES AND QUALIFICATIONS** Job description and related responsibilities on next page.

**SALARY RANGE** \$51,831 - \$111,155 per year

**WORK DAY** 184 Days, 7 Hours per Day (inclusive of lunch)

**FRINGE BENEFITS** District paid health, dental, vision, and life insurance for employees

**APPLICATION PROCEDURES** Applicants must submit a fully completed application form, a letter of interest in the position, resume, and at least two (2) references. All completed applications will be reviewed and the most appropriately qualified individuals will be identified to continue in the selection process.

Submit completed application packet to:

Meliton Sanchez, Superintendent/CBO

Vallecitos School District

5211 Fifth Street

Rainbow, CA 92028

(760) 728-7092

**DEADLINE** UNTIL FILLED

# Vallecitos School District

## TK-8 ELEMENTARY TEACHER

Teachers assume responsibility for the leadership and management of the classes assigned. Teachers work in accordance with the Vallecitos School District's founding principles and policies as well as appropriate state laws. They develop and implement daily instructional programs according to the school's policies and needs of students, maintains accurate records as required by the school, establish positive public relations within and outside the school community, continues professional development, and performs other job-related tasks deemed necessary and/or assigned.

### STANDARDS FOR THE TEACHING PROFESSION

**ENGAGING AND SUPPORTING ALL STUDENTS IN LEARNING:** Teachers use a variety of instructional strategies and resources that respond to students' diverse needs. Teachers actively engage all students in problem solving and critical thinking within and across subject matter areas through the use of content standards. Teachers assist all students to become self-directed learners who are able to demonstrate, articulate, and evaluate what they learn.

**CREATING AND MAINTAINING EFFECTIVE ENVIRONMENTS FOR STUDENT LEARNING:** Teachers create instructional environments that engage all students in purposeful learning activities and encourage constructive interactions among students. Teachers encourage all students to participate in making decisions and in working independently and collaboratively.

**UNDERSTANDING AND ORGANIZING SUBJECT MATTER FOR STUDENT LEARNING:** Teachers exhibit strong working knowledge of subject matter and student development. Teachers organize curriculum to facilitate students' understanding of the Vallecitos School District's classical education and the central standards, themes, concepts, and skills in the subject area. Teachers interrelate ideas and information within and across curricular areas to extend students' understanding.

**PLANNING INSTRUCTION AND DESIGNING LEARNING EXPERIENCES FOR ALL STUDENTS:** Teachers establish challenging learning goals for all students based on the school's classical educational program, student experience, language, development, and home and school expectations.

**ASSESSING STUDENT LEARNING:** Teachers establish and clearly communicate learning goals for all students based on the Vallecitos School District's classical educational program. Teachers involve all students in assessing their own learning. Teachers maintain accurate records of attendance, scholastic achievement, and professional practices as required.

**DEVELOPING AS A PROFESSIONAL EDUCATOR:** Teachers reflect on their teaching practice and actively engage in planning their professional development. Teachers establish professional learning goals, pursue opportunities to develop professional knowledge and skill, and participate in the extended professional community.

**PUBLIC RELATIONS:** Teachers contribute to school activities, promote school vision/goals and improve professional practice by working collegially with students, parents, community organizations, and all school staff. Teachers establish positive home-school-community relationships.

**ABILITY TO:** Understanding of, and familiarity with, highly advanced technology tools appropriate for the educational work environment. Work effectively under pressure, perform tasks involving independent judgment with accuracy and speed, write letters and memoranda in an effective, professional manner.

**EDUCATION AND TRAINING:** Completion of bachelor's degree with additional California multiple subject teaching certification in accordance with state law. Excellent recommendations from master teacher(s) or supervisor(s).

**PERSONAL QUALIFICATIONS:** Maturity, sound judgment, initiative, flexibility, and strong interpersonal skills to connect effectively with students and families.

**SALARY AND BENEFIT:** Salary and benefits are articulated in the school's governance documents in accordance with the Vallecitos School District's policies.

**WORK HOURS/YEAR** All Vallecitos faculty work 184 days per year. The work day is seven (7) hours per day (inclusive of lunch).

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| EQUAL OPPORTUNITY EMPLOYER       | Accommodations are provided for disabled persons. Advanced notice is necessary.                                                       |
| TUBERCULOSIS EXAMINATION         | Employees of the Vallecitos School District must furnish evidence of freedom from active tuberculosis prior to employment.            |
| PREPLACEMENT MEDICAL EXAMINATION | Appointment is contingent upon successful completion of a pre-placement medical examination that includes drug and alcohol screening. |
| FINGERPRINT REQUIREMENT          | California State Law requires that all classified employees be fingerprinted. Employment is contingent upon fingerprint clearance.    |
| OATH OF ALLEGIANCE               | New employees must sign and agree to abide by the provisions of the State of California Loyalty Oath.                                 |