

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney. Mr. Koschnick was absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-39 It was moved by Mr. Snavelly and seconded by Mr. Sayre to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-23-40 Mr. Ellis made the motion, seconded by Mr. Snavelly to approve the minutes of the July 6, 2023 Special Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Healthcare Trust Fund Report -Appropriations -Donation NCO-23-41 It was moved by Mr. Landon and seconded by Mr. McFarland to approve the following items contained in the Treasurer's Report:

A. Healthcare Trust Fund Report for June 2023

B. Approval of the following appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 21,051.38	<i>increase</i>
451	Network Connectivity	\$ 40.10	<i>increase</i>
	SST Early Learning		
587	Discretionary/ELSR	\$ 3,893.00	<i>increase</i>
	Total	\$ 24,984.48	

C. Approval of the following donations:

\$1,000.00 National Machinery Foundation to Admin. Retreat/Opening Day

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

COMMUNICATIONS Tri-Rivers Career Center NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
- They have a board meeting tomorrow night.
- Everything is going well. They are just preparing for the new school year.
NCOESC Superintendent's Report (Ms. Luhring)
- Ms. Luhring informed the board of some upcoming events that the ESC is hosting:
• Administrative Retreat for our client districts is August 3, 2023 at Tiffin University.
• New Employee Orientation is on August 10, 2023 at the Tiffin Campus.
• Opening Day is August 11, 2023 at Tiffin University.

NEW BUSINESS Mr. Sayre made the motion, seconded by Mr. Ellis to approve the following new business items:

-Purchased Service Contracts
-Program Contracts
-FY22-FY23 SST7 Grant Amendment
-OSU Exchange of Services Agreement
-Ohio Schools Councils Membership
-FY24 Ohio School Plan Insurance
NCO-23-42

A. Purchased Service Contracts:

- Zoeller Lawn & Property Management LLC - FY24 Tiffin Campus Snow Removal - not to exceed \$10,000.00
- Suzanne Reinhart - FY24 Therapy Dog Consulting Services - \$5,000.00
- Johnson Controls - FY24 Tiffin Campus Fire Alarm Services - \$595.00
- American Fire & Safety Services - FY24 Tiffin Campus Fire Extinguisher Inspections – \$850.00
- Robbins Pest Control - FY24 Tiffin Campus Annual Spraying - \$250.00
- Shaver Window Cleaning - FY24 Tiffin Campus Window Cleaning - \$1,000.00
- Vulcan Fire Protection - FY24 Tiffin Campus Sprinkler Inspection - \$600.00
- Perry Corp. - FY24 SST7 Copier Services
- AVI - FY24 Administrative Retreat Breakfast

B. Program Contracts:

- Findlay City School - FY24 Educational Consultant Services
- Hopewell-Loudon Local School - FY23 ESY Speech Services

C. Other:

- Approval of 2nd amendment to FY22-FY23 SST7 Grant Agreement
- Approval of Exchange of Services Agreement between The Ohio State University - Marion Campus and North Central Ohio ESC
- Approval of membership in Ohio Schools Council (07/01/23 - 06/30/24) at a cost of \$350.00
- Approval of insurance (property, liability, cyber, fleet and fiduciary) for FY24 through Ohio School Plan

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

EMPLOYMENT AND PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Salary Schedules
-Resignations
-N. Miller Pick-up
-T. Borton Pick-up
NCO-23-43

It was moved by Mr. McFarland and seconded by Mr. Ellis to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Krista Gerhart* - Consultant - not to exceed 70 days at a daily rate of \$350.00 – effective 08/01/2023 - 07/31/2024
- *Mitzi Ellis* - Title I Teacher (Pleasant) - effective 08/01/2023 - 07/31/2024
- *Barbara Van Vliet* - Title I Teacher (Shelby Sacred Heart) - \$47,000 - effective

08/01/2023 - 07/31/2024

• *Nanette Martin* - Title I Tutor (Shelby Sacred Heart) - \$25.00/hr - effective

08/01/2023 - 07/31/2024

- *Breanne Yoe* - AMENDED TDC Intervention Specialist - effective 08/01/2023
- *Samantha Hunt* - Physical Therapist - \$54.00/hr - effective 08/01/2023 - 07/31/2024
- *Ann Hulver* - Tutor (Mansfield Christian) - \$15.23/hr - effective 08/01/2023 – 07/31/2024
- *Santana Koebele* - School Psychologist - \$422.92/day - effective 08/01/2023 – 07/31/2024
- *Wendi Ruhe* - AMENDED SLP - effective 08/01/2023 - 07/31/2026
- *Wendi Ruhe* - SLP - REVISED Sign On Bonus Agreement (Attachment R)
- *Irene Tron* - ESL Tutor (Marion St. Mary's) - \$26.26/hr - effective 08/01/2023 – 07/31/2024
- *Becky Dunn* - School Nurse (Marion St. Mary's) - \$26.26/hr - effective 08/01/2023 – 07/31/2024
- *Mary Jones* - Reading Teacher (St. Mary of the Snows) - \$30.00/hr - effective 08/01/2023 - 07/31/2024
- *Sarah Mohrbacher* - Tutor (St. Mary of the Snows) - \$30.00/hr - effective 08/01/2023 - 07/31/2024
- *Summer Adkins* - Tutor (St. Mary of the Snows) - \$30.00/hr - effective 08/01/2023 – 07/31/2024

2. Substitute Teachers for the 2023-2024 school year:

Last Name	First Name	Last Name	First Name
Alexander	Darlene	Martin	Jordan
Anderson	Karen	Mathews	Brittany
Ashley	Faith	Matthews	Adam
Blackburn	Lyndi	McAllister	Catherine
Bolander	Jeff	McMahon	Michelle
Bostelman	Sheryl	Obenour	Taylor
Bouillon	Stephen	Paoella	Michael
Chard	Sandra	Pargeon	Heather
Cleveland	Melissa	Parker	Vicki
Collins	Patricia	Parkins	Gracie
Crapo	Bryan	Plisky	Jeanette
Dennison	Joel	Rankin	Michael
Distel	Gregory	Rankin	Michele
Eyestone	Bonnie	Rieman	Christopher
Farrell	Kathie	Roberts	Daniel
Felker	Marilyn	Rothhaar	Chris
Fischer	Roberta	Ruckman	Barbara
Fox	Steve	Sanderson	Kristina
Gase	Joseph	Schelb	Kathy
Goshe	Donna	Schimpf	Kathryn
Hargis	Patricia	Schlenker	Jessica
Harless	Julie	Shade	Tom
Haubert	Nancy	Sharrock	Courtney
Hibbler	John	Slanczka	Russell
Hillis	Angelica	Smith	Glen
Hoffman	Lisa	Smith	Kaye
Huffman	Terry	Snook	Penny
Hughes	Joyce	Sorensen	Kim

Hummel	Beau	Staley	Robert
Hurrell	Joshua	Supon	Patricia
Jamison	Mary	Teynor	Elizabeth
Jump	Marianna	Thompson	Stephanie
Kline	Michelle	Tobolt	Rebecca
Kline	Joann	Trausch	Jane
Knecht	Ashley	Tyree	Connie
Koehler	Carol	Urban	Scott
Lama	Inda	Wechter	Lynn
Lange	Danielle	Whisler	Megan
Leuthold	Glenda	Wolfe	Nancy
Liningar	Sharyn	Wurm	Jean
Long	Carl	Wurm	Kathy
Longden	Angie	Haynes	Mary
Lust	Allison	Leitzzy	Cindy
Martin	Mary	Lofton	Molly
Brooks	Cathy	Rose	Sara
Buko-Kiesel	Elizabeth	Sickmiller	Sarah
Depinet	Danielle	Smith	Timothy
Frank	Amber	Turek	Tyler
Hensley	Page	Utz	Amy
Kiesel	Stacy	Bush	Angela
Bentley	Steven		

3. Classified/Non-certified Staff:

- *Jessica Rietschlin* - ASP Clerk (Shelby Sacred Heart) - \$18.00/hr - effective 08/01/2023 - 07/31/2024
- *Gilbert Orr* - Counselor (Shelby Sacred Heart) - \$25.00/hr - effective 08/01/2023 – 07/31/2024
- *Hannah Oberlin* - Paraprofessional (Mansfield Christian) - \$16.64/hr - effective 08/01/2023 - 07/31/2024
- *Paxton Lindsey* - Preschool Teacher (Elgin) - effective 08/01/2023 - 07/31/2024
- *Leslie Thiel* - Aide (Marion St. Mary's) - \$21.54/hr - effective 08/01/2023 – 07/31/2024
- *Linda Cochran* - Reading Aide (St. Mary of the Snows) - \$30.00/hr - effective 08/01/2023 - 07/31/2024
- *Angela Ford* - Afterschool Tutoring Program Coordinator (Marion St. Mary's) – \$16.00/hr - effective 08/01/2023 - 07/31/2024

4. Supplemental Contract(s):

- *Vicki Lininger* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2023 - 06/30/2024
- *Jodi Roszman* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2023 - 06/30/2024
- *Cristyn Kocsis* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2023 - 06/30/2024
- *Jean Fox* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2023 - 06/30/2024
- *Mary Teglovic* - AMENDED AQR Work - effective 08/01/2022 - 07/31/2023
- *Sarah Mohrbacher* - Tutor (Mansfield St. Mary) - not to exceed 5 hours per week – effective 06/01/2023 - 08/18/2023
- *Linda Cochran* - Reading Aide (Mansfield St. Mary) - not to exceed 4 hours per week - effective 06/01/2023 - 08/18/2023

- *Mary Jones* - Reading Teacher (Mansfield St. Mary) - not to exceed 4 hours per week - effective 06/01/2023 - 08/18/2023
- *Summer Adkins* - Tutor (Mansfield St. Mary) - not to exceed 10 hours per week – effective 06/01/2023 - 08/18/2023
- *Hailey Hoyer* - SLP - effective 08/01/2022 - 07/31/2023

5. Approval of Substitute Educational Aides for the 2023 - 2024 school year:

Last Name	First Name	Last Name	First Name
Anderson	Karen	Haubert	Tonya
Bogner	Danielle	Hensley	Page
Gase	Joseph	Hillis	Angelica
Harless	Julie	Hurrell	Joshua
Knecht	Ashley	Irving	Amy
Pargeon	Heather	Kluck	Lela
Park	Cindy	Liggins	Sherell
Parkins	Gracie	Lofton	Molly
Rieman	Christopher	Walk	Jenelle
Schimpf	Kathryn	Snook	Penny
Schlenker	Jessica	Tobolt	Rebecca

6. Approval of Leave(s) of absence:

- None

7. Approval of Salary Schedule(s):

- AMENDED FY24 Assistant Preschool Coordinator (Lindsey)
200 Days
\$49,124
- FY24 Title I Teacher (Pleasant)
185 Days
\$40,000

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Laurie Sorrick* - Teacher (Shelby Sacred Heart) - effective 07/31/2023
- *Jill Miller* - Student & Family Support Specialist (Tiffin City) - effective 07/31/2023
- *Noah Fox* - Network Technologist (Fostoria City) - effective 07/14/2023
- *Pamela Rowland* - Academic Assessor - effective 07/31/2023
- *Tiffany Cooley* - Language Facilitator - effective 07/18/2023

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the NCOESC Board to authorize the full employee's portion of the School Teacher's Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Nichole Miller*, Director of Student Services, effective 08/01/2023
- Approval of the NCOESC Board to authorize the full employee's portion of the School Teacher's Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Thomas Borton*, Student Services Coordinator (Fremont City), effective 08/01/2023

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2023-2024 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter,

Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

EXECUTIVE SESSION
NCO-23-44

At 7:30 p.m. the motion to move to executive session was made by Mr. Landon and seconded by Mr. Pelter. The purpose: The board is to convene to Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion, compensation, or the investigation or complaint of public employees or regulated individuals and discussion with attorney on pending legal matters.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney

Nays: None

RETURN TO REGULAR
SESSION

The board returned to regular session at 7:57 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, August 15, 2023 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. Ellis.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney

Nays: None

Meeting was adjourned at 7:58 p.m.

President

Treasurer