

SCHOOL COUNSELOR NEW HIRE PLACEMENT SCHEDULE

Date of Hire: _____

Yrs. Exp: _____

Experience Calculation

TVUSD will give 1 point per year(s) of experience; fifteen (15) Points maximum.
Entry Level (No Experience): 0 Points. Years 1-15: 1 Point per year of experience.

1) Total Experience Points: _____

Education Calculation		Points			Points	Points
BA	1	BA+30	4	MA+30	7	
BA+9	2	MA / BA+45	5	MA+45	8	
BA+18	3	MA+15 / BA +60	6	MA+60 / EdS	9	

2) Total Education Points _____

Unique Qualifications*

Points

Counselor added compensation up to \$3000
Other points, as determined by the Superintendent

3) Total Unique Points: _____

TOTAL POINTS: _____

Placement Pay: \$XX,XXX

Placement Scale

1	\$40,268.77	13	\$47,019.90	25	\$54,902.88
2	\$40,792.26	14	\$47,631.16	26	\$55,616.62
3	\$41,322.56	15	\$48,250.37	27	\$56,339.64
4	\$41,859.75	16	\$48,877.62	28	\$57,072.06
5	\$42,403.93	17	\$49,513.03	29	\$57,814.00
6	\$42,955.18	18	\$50,156.70		
7	\$43,513.60	19	\$50,808.74		
8	\$44,079.28	20	\$51,469.25		
9	\$44,652.31	21	\$52,138.35		
10	\$45,232.79	22	\$52,816.15		
11	\$45,820.82	23	\$53,502.76		
12	\$46,416.49	24	\$54,198.30		

This schedule is for initial placement of School Counselors only. This schedule is based on 197 workdays. After a successful first year, a Counselor’s compensation shall be determined annually at Governing Board discretion.