The Liberty Center Local Board of Education met in regular session beginning at 7:00 p.m. in the High School Media Center with board members Jeff Benson, Tim Bowers, Neal Carter, Todd Spangler, and John Weaver present.

#72-16 Approve Minutes

The motion was made by Mr. Benson and seconded by Mr. Weaver that the minutes of the regular meeting of the Liberty Center Board of Education held on September 12, 2016 be approved.

VOTE: Ayes: Mr. Benson, Mr. Carter, Mr. Spangler, Mr. Weaver, Mr. Bowers

Nays: None - Motion Carried

Treasurer's Report - Mrs. Jenell Buenger

District Treasurer, Jenell Buenger, explained in detail the district's five-year forecast. She said fiscal years 2016-20 remain in the black under the current forecast, but the five years going forward will all see deficit spending. Looking at the required cash balance and 60-90 day cash amounts required by the state, fiscal year 2016 shows a net positive cash flow of \$27,498 and a 90 day cash measure at the end of the fiscal year remains at more than \$3 million. Breaking down revenues, Mrs. Buenger reported the income tax collected is expected to increase .75 percent for the remainder of the forecast, interest income is coming in slightly higher than forecast and the casino tax revenue is expected to remain steady. Expenditures highlighted in the forecast include salary increases each year due to negotiated agreements, insurance payment increases, severance for retirees, and purchased services such as utilities and services from the educational service center. Mrs. Buenger noted the capital outlay costs continue to be less for the year due to the district only fixing and replacing what is necessary until the new facilities are completed in December 2017. Permanent improvement projects slated for fiscal year 2017 include leasing a bus, purchasing computers, purchasing radios, and parking lot/drive project. She said it is a conservative forecast and looking at the deficit spending, Mrs. Buenger reported the district goes three years beyond its10-year promise to not return to voters for operating money. Current estimates state the district will not anticipate the need to place an operating levy on the ballot until November 2018, but that could stretch to 2019 or 2020 if the district has conservative results.

#73-16 CFO/Treasurer's Consent Agenda

Upon the recommendation of the Treasurer, the motion was made by Mr. Spangler and seconded by Mr. Benson that the board approves the Treasurer's Consent Agenda items as follows:

Approve the financial reports, including the following: Monthly Bank Reconciliation FIN SUM Check Register Investment Report

Approve the 5-Year Forecast as presented

Accept with Thanks the following donations:

\$50.00 from the Liberty Center Classroom Teachers Assn. (LCCTA), in memory of Juanita Gomez, to the New Building Fund

\$330.00 given in Memory of Bob Young to the Athletic Dept.

\$300.00 from the Tiger Town 500/Doug Desgrange to the National Honor Society

\$495.67 from the Athletic Boosters to the Cross Country Program

\$3,025.00 from the Athletic Boosters to the Football Camp Fund \$1450.00 from the Athletic Boosters to the Athletic Department

Approve the disposal of the following:

Swintec Typewriter - #4230

(1) Set of World Book Encyclopedias-1990 Edition

Declare transportation to be impractical for one (1) parochial student who will be attending Lial Academy and offer this student payment in lieu of transportation, at the rate to be determined by the Ohio Dept. of Education for school year 2016-17.

Approve the Sample Plan Document, Section 125 Flexible Benefit Plan for Non-Union Employees and Teachers Union, as presented.

Approve the Sample Plan Document, Section 125 Flexible Benefit Plan for Classified Employees, as presented.

Approve the following Student Activity Budgets: Girls Basketball Camp After Prom

VOTE: Ayes: Mr. Carter, Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Bowers

Nays: None - Motion Carried

Principals' Reports

Mr. Larry Black, High School Principal

Mr. Black reported that Homecoming was a big success with tremendous student participation. There was a school-wide assembly held on Friday, which had activities for each grade level to build spirit. Mr. Black also told the board that a Professional Development day was held on Oct. 16th and several of our staff members spent time sharing their technology use with other teachers. NWOET and NWOCA also provided sessions on technology integration for specific subject areas. Mr. Black said a representative from Four County Career Center will be at the high school during lunchtime on Oct. 24th. This will be an opportunity for underclassmen to ask questions about programs they have some interest in before the students visit Four County in December. Regarding fall sports, Mr. Black reported that both the Liberty Center High School boys and girls won their divisions at the Wide Water Cross Country Invite held on Sept. 24th. The NWOAL Cross Country meet was held at Swanton on Saturday, Oct 15th where the girls won the team championship, Emma Babcock was the individual champion, and the boys finished in second place. He said the sectional tournaments start this week with Girls Soccer vs Mansfield St. Peters home today, Oct. 17th, Boys Soccer at Cardinal Stritch on Oct. 18, Volleyball at Rossford on Oct. 19, and the Cross Country team runs at Ottawa on Saturday, Oct. 22. Mr. Black also told the board that student picture retakes will be on Oct. 25, and Parent/Teacher Conferences will be held on Nov. 21 from 4:00-8:00 p.m. and Nov. 22 from 8:00 a.m.-Noon.

Dr. Marcia Rozevink, Middle School Principal

Dr. Rozevink said there will be a 5th and 6th grade "Spooktacular Dance" on Friday, Oct. 21 from 3:00-5:00 p.m. in the Jr. High Gym. She said this dance is sponsored by the PTO and last year about 100 students attended; the students dressed up, danced, and ate! Dr. Rozevink also told the board that they are making

progress on the Tiger Challenge. This Thursday, they are emphasizing Challenge #10- Using words rather than body language when upset or frustrated. She gave the board an update on the Middle School enrollment, including seasonal students: Grade 5-80, Grade 6-93, Grade 7-93, Grade 8-99. Dr. Rozevink updated the board on some upcoming Middle Schools events: Oct. 20-Power Thursday, Tiger Challenge and 8th Grade Football at Swanton, Oct. 25-Picture Retakes, Oct. 28- End of 1st Quarter and Spirit Assembly, Nov. 2-Bullying Assembly, Nov. 3-Grades 6-8 Choir Concert /Cake & Pie Auction, Nov. 7 Parent/Teacher Conferences from 4-8:00 p.m., Nov. 11-Veterans' Day Program, Nov. 21-Professional Development day for teachers and Parent/Teacher Conferences from 4-8:00 p.m., and Nov. 22 Parent/Teacher Conferences from 8:00 a.m.-Noon.

Mrs. Kelly Hartbarger, Elementary Principal

Mrs. Hartbarger told the board about the 4th graders participating in the "Math Counts" Program. This program has mock contests where students compete to solve math problems. Also, beginning tomorrow, our 4th graders will be participating in a writing pilot and our kindergarten students will be participating in an Ohio Department of Education field test. Mrs. Hartbarger reported that Parent/Teacher Conferences are being scheduled on Nov. 7, 21 and 22. Also, she told the board that in honor of National Bullying Prevention Week the elementary students had their picture taken spelling out the word "unite" on the football field. She said the playground committee recently met to begin designing the playground area for the new building. Also, Mrs. Hartbarger said "Digital Citizenship" week was last week and students were reminded about the correct protocol on posting pictures and written documents on the internet. Students were reminded that once something is posted on the internet it is there forever.

Superintendent's Report-Dr. Tod Hug

Dr. Hug updated the board on the progress of the new building. He said the project has only lost three days due to weather and remains ahead of schedule. He said the elementary area is roughed in and temporary lighting is on. Dr. Hug said he took some of the elementary teachers on a tour of where their classrooms will be. Also, he took Mr. Benson on a tour of the building. Mr. Benson commented that he was surprised to see some of the classrooms roughed in and that he especially liked the cafetorium area. Dr. Hug told the board that Mr. Ressler recently videotaped him giving a tour of the building and the video will be posted on the district website very soon. Also, he reminded the board member of the work session scheduled for November 7, 2016, to review initiatives and develop district goals.

#74-16 Superintendent's Consent Agenda

Upon the recommendation of the Superintendent, the motion was made by Mr. Spangler and seconded by Mr. Carter that the Board approves the Superintendent's Consent Agenda items as follows:

Approve the second reading to rescind all OSBA policies.

Approve the NEOLA board polices as provided by NEOLA.

Approve Mrs. Soto, Spanish Club Advisor, Spanish III students, and chaperones to travel to Puerto Rico in mid-April, 2017 (exact dates will be forthcoming, pending review of calendars) for a Spanish Club Trip.

Approve the Memorandum of Understanding with the Liberty Center Classroom Teachers Association regarding parent/teacher conferences, per the attached exhibit.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Carter, Mr. Bowers

Nays: None - Motion Carried

#75-16 Personnel Recommendations

Upon the recommendation of the Superintendent, the motion was made by Mr. Benson and seconded by Mr. Weaver that the Board approves the Superintendent's Consent Agenda items as follows:

Having completed her Master's Degree, move Amber Pingle, Classroom Teacher, to the Masters column of the LCCTA Certified Salary Schedule retroactive to the beginning of the 2016-17 school year.

Offer the following certified individuals each a one-year supplemental contract as a District Mentor for the 2016-17 school year:

Jen Schroeder
Brandon Readshaw
Jody Morris
Joanne Junge
Annette Niekamp

Rescind the District Mentor supplemental contract for 2016-17 that was issued to Ryan Miller on May 16, 2016, due to him not having anyone to mentor this year.

Approve Tracy Krueger as a tutor for one hour per week, retroactive to the start of the 2016-17 school year, at the LCCTA tutor rate of \$20.00 per hour.

Offer Kevin Wietrzykowski a one-year supplemental contract as Musical Director for the 2016-17 school year. His salary will be per the LCCTA Negotiated Agreement's Supplemental Salary Schedule.

Offer C.B. Pratt a one-year probationary contract, as an Intervention Specialist Teacher (LEC and Elementary), her beginning effective date is retroactive to Oct. 3, 2016. Her placement on the LCCTA salary schedule is Bachelors+150, Step 6.

Approve the following individuals as both substitute monitoring aides and library aides for the 2016-17 school year, contingent upon the completion of all necessary paperwork:

Veronica Beck

Leigh Foster Buote

Steve Chapa

Erin Garretson

Bonnie McGilvery

Lindsay Ott

Alisha Pieracini

Ken Pohlman

Amy Seedorf

Ruby Smith

Gwen Weaver

Carrie Zeiter

Approve the following volunteers to the sport indicated:

Rachel Amstutz- Gymnastics Head Coach

Bethany Wolfe-Gymnastics Assistant Coach

Dan Diemer - Softball

Tom Mohler - Softball

Angi Chapa – Softball

Seth Hammontree-Softball

Melissa Bartels - Softball

Steve Pieracini - Softball

Chris Box-Varsity Wrestling

Brian Hefflinger-Varsity Wrestling

Sean Westhoven-Varsity Wrestling

Jimmy Spieth-Varsity Wrestling

Greg Westhoven-Varsity Wrestling

Jared Gillen-Varsity Wrestling

Brian Dotson-Varsity Wrestling

Joe Kern-Varsity Wrestling

Kyle Kern-Jr. High Wrestling

Rob Long-Jr. High Wrestling

Larry Spade-Track

Offer the following non-certified individuals each a one-year supplemental contract to the sport indicated for the 2016-17 school year, pending completion of all necessary paperwork. Their salaries will be per the LCCTA Negotiated Agreement's Supplemental Salary Schedule:

Jenny Perry-Assistant Softball Coach

Joe Prchlik-Assistant Wrestling Coach

Clayton Hill-Jr. High Wrestling Head Coach

Brett Rohda-(50%) Jr. High Wrestling Coach

Tom Oelkrug-(50% Jr. High Wrestling Coach

Dennis Spade-Assistant Track Coach

Rob Myers-Assistant Track Coach

Tom Gerberich-(50%) Assistant Track Coach

Offer the following certified individuals each a one-year supplemental contract to the sport indicated for the 2016-17 school year, pending completion of all necessary paperwork. Their salaries will be per the LCCTA Negotiated Agreement's Supplemental Salary Schedule:

Matt Bryan-Head Boys Track Coach

Pam Righi-Head Girls Track Coach

Kerry Homan-Assistant Track Coach

Kaitlyn Goble-Jr. High Girls Head Coach

Luke Crozier-Jr. High Boys Head Coach

Stephen Doseck-Jr. High Assistant Coach

Move Stephanie Sager, classroom teacher, from the Master's column to the Bachelor's+ 150 column on the LCCTA certified salary schedule retroactive to the beginning of the 2016-17 school year.

VOTE: Ayes: Mr. Weaver, Mr. Benson, Mr. Carter, Mr. Spangler, Mr. Bowers

Nays: None Motion Carried

#76-16 Approve Tech Committee

Upon the recommendation of the Superintendent, the motion was made by Mr. Benson and seconded by Mr. Carter that the Board approves the Tech Committee, led by Trevor Hug, Technology Director, comprised of the following certified individuals, each of whom will be compensated at \$10.00 per hour, up to a maximum of \$50.00 per day:

Brett Green

Danett Setmire

Emily Wesley

Jeff Ressler

Jen Schroeder

Karen Rettig

Kathy Bishop

Kati Weaks

Stacy Bowers

Melissa Smith

VOTE: Ayes: Mr. Benson, Mr. Carter, Mr. Spangler, Mr. Weaver

Abstained: Mr. Bowers

Nays: None - Motion Carried

Board Committee Reports

Policy Committee-Mr. Weaver reported that he and Mr. Spangler had met with Dr. Hug to go over the NEOLA policies and what the process of approving policies would entail in the future.

Finance Committee-Mr. Weaver said he and Mr. Benson had met with Mrs. Buenger last week to go over the five-year forecast in detail.

#77-16 Adjournment

It was moved by Mr. Carter and seconded by Mr. Benson to adjourn the October 17, 2016 regular meeting of the Liberty Center Local Board of Education at 7:32 p.m.

VOTE: Ayes: Mr. Spangler, Mr. Weaver, Mr. Benson, Mr. Carter, Mr. Bowers

Nays: None - Motion Carried

President Timothy H. Bowers

Treasurer/CFO, Jenell M. Buenger