

## Hardesty Board of Education

Regular Board Meeting  
Hardesty School Cafeteria  
5<sup>th</sup> and Crawford  
June 8, 2023  
6:30 PM

The Hardesty Board of Education may discuss, make motions, and vote upon any item on the agenda. Such motions and votes may be adopted, rejected, tabled, reaffirmed, rescinded or no action taken on any matter.

1. Determine a quorum. Roll Call- A quorum was determined by a roll call -

Alberta Brown, Clinton Martin, Tina Smith and Blanca Esquivel

2. Call to order. Time: \_\_\_\_\_ 6:31 \_\_\_\_\_

Rita De la O' 6:35

Agenda was posted by Chad Fox on Jun 7, 2023 on the Hardesty School East doors.

3. Discussion and vote to accept/not accept resignations.

- a. Nathalie Perez Board Minutes Clerk
- b. Stacia Huxman 7-12 Social Studies/History
- c. Susan Watson 5/6<sup>th</sup> Grade
- d. Samantha Foust JH/HS Math

Tina Smith motioned, Alberta Brown seconded, Blanca Esquivel yes and Clinton Martin yes. Motion carried.

4. Discussion and vote to approve/not approve Marina Flores as the Hardesty Board Minutes clerk.

Blanca Esquivel motioned, Martin Clinton seconded, Tina Smith yes, and Alberta Brown yes. Motion carried

5. Discussion and vote to approve/not approve the minutes of the May 4<sup>th</sup>, 2023 special board meeting.

Tina Smith motioned, Alberta Brown seconded, Martin Clinton yes, and Blanca Esquivel yes. Motion carried

6. Financial Report.

Chad Fox Presents the financial report to the Board.

<b>General Fund:</b> \$379,818.04	<b>Building Fund:</b> \$14,727.27
<b>Child Nutrition:</b> \$11,956.05	<b>Transportation Bond:</b> \$0.00
<b>Building Bond:</b> \$ 116,754.85	<b>Sinking Fund:</b> \$52,099.38
<b>Gifts Fund:</b> 6,960.96	<b>Total:</b> 582,316.55

7. Superintendent's Report.

Given by Chad Fox Jun 8, 2023 , Presented the Provision 2- free lunches for every student attending Hardesty Public Schools, starting 2023-2024.

Updated on school housing conditions. Recognized volunteer work from Anthony Keith and Cassie Fox.

8. Vote to approve/not approve encumbrances:

General Fund 112-117

Building Bond 5

Gift Fund 1-2

Rita De La O' motioned, Tina Smith seconded, Alberta Brown yes, Clinton

Martin yes, and Blanca Esquivel yes. Motion carried.

9. Discussion and vote to approve/not approve the 2023-24 Hardesty

Alternative Education COOP Agreement/Waiver.

Clinton Martin motioned, Blanca Esquivel seconded, Rita De La O' yes, Tina Smith yes, and Alberta Brown yes. Motion carried.

10. Discussion and vote to approve/not approve the 2023-24 Hardesty Library Media Specialist Waiver.

Blanca Esquivel motioned, Tina Smith seconded, Rita De La O' yes, Alberta Brown yes, and Clinton Martin yes. Motion carried.

11. Discussion and vote to approve/not approve the Application for Temporary Appropriations

Clinton Martin motioned, Blanca Esquivel seconded, Rita De La O' yes, Tina Smith yes, and Alberta Brown yes. Motion carried.

12. Discussion and vote to approve/not approve sick leave policy as follows:

**Sick Leave:** An employee who is absent from duty because of personal illness, injury, pregnancy, or serious illness in the immediate family shall be allowed sick leave. Immediate family includes the employee's spouse, parents, grandparents, children, or corresponding in-laws. Sick leave may be used for dental and/or medical appointments. Hours per day of paid sick leave shall not exceed the number of hours per day for which the employee is regularly employed. Sick leave for the part-time employees shall be proportionate to the hours worked by the employee.

The following accrual rates will apply to employees who are not covered by an applicable collective bargaining agreement:

**Support Employees:**

10-month contract (200 contract days or less) = 10 days per school year

11-month contract (201-220 contract days) = 11 days per school year

12-month contract (238 contract days or more) = 12 days per school year

Central office Administrators who work 12 months will be provided 15 days per school year

Accrued but unused sick leave may be transferred to another school district to the Oklahoma School for the Blind, or the Oklahoma School for the Deaf or may be used for service credit with the Oklahoma Teachers' Retirement System ("OTRS"). According to the applicable law, employees may transfer up to 60 accumulated and unused days of sick leave from another school district, and such transferred days shall be used first in case of illness.

District shall not compensate an employee for any accrued, unused sick leave, except in the case of an employee declaring full retirement. Full retirement is defined as an employee meeting OTRS guidelines for full retirement, declaring and subsequently beginning withdrawals from OTRS, and resigning employment from his/her current position with District. Any unused sick leave may be bought by District at \$25.00 per day upon retirement. Unused sick leave days from other agencies or districts are not eligible for reimbursement.

Rita De La O' motioned, Blanca Esquivel seconded, Tina Smith yes, Alberta Brown yes, and Clinton Martin yes. Motion carried

13. Discussion and vote to approve/not approve closing miscellaneous activity account and transferring funds(\$109.02) to the elementary account 0050.

Blanca Esquivel motioned, Clinton Martin seconded, Rita De La O' yes, Tina Smith Yes, and Alberta Brown yes. Motion carried

14. Discussion and vote to approve/not approve closing all accounts with zero balances.

Tina Smith motioned, Rita De La O' Seconded, Alberta Brown yes, Clinton Martin yes and Blanca Esquivel yes. Motion carried

15. Discussion and vote to approve/not approve contract with OSIG for the 2023-24 school year.

Clinton Martin Motioned, Blanca Esquivel Seconded, Rita De La O' yes, Tina Smith yes, Alberta Brown yes. Motion carried

16. Discussion and vote to approve/not approve contract with OSSBA Employment Services for the 2023-24 school year.

Rita De La O' motioned, Blanca Esquivel seconded, Tina Smith yes, Alberta Brown yes, and Clinton Martin yes. Motion carried

17. Proposed executive session to discuss the hiring of elementary teachers, JH/HS history/social studies/math, and a JH/HS English teacher.

Clinton Martin motioned, Tina Smith seconded, Rita De La O' yes, Alberta Brown yes, Clinton Martin yes, and Blanca Esquivel yes. Motion carried

18. Executive session compliance announcement.

All board members entered into executive session at 7:15pm.

19. Acknowledge the board's return to open session.

All board members returned from executive session at 7:48pm.

20. Discussion and vote to approve/not approve hiring elementary teachers

Blanca Esquivel motioned, Rita De La O' seconded, Tina Smith yes, Alberta Brown yes, and Clinton Martin yes. Motion carried

21. Discussion and vote to approve/not approve hiring JH/HS teachers.

Tina Smith motioned, Rita De La O' seconded, Alberta Brown yes, Clinton Martin yes and Blanca Esquivel yes. Motion carried

22. Discussion and vote to approve/not approve the following adjuncts

- a. Cassie Fox as an adjunct teacher for 3/4<sup>th</sup> grade.
- b. Connie Theiner as adjunct teacher for 1/2<sup>nd</sup> grade.
- c. Ana Marquez as adjunct teacher for 5/6<sup>th</sup> grade

Blanca Esquivel motioned, Clinton Martin seconded, Rita De La O' yes, Tina Smith yes and Alberta Brown yes. Motion Carried

23. Public comment

24. Adjourn

Clinton Martin motioned, Tina Smith seconded, all yes. Meeting adjourned at 7:52pm

Posted Date and Time: \_\_\_\_\_

By \_\_\_\_\_

Location: \_\_\_\_\_