

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Jim McFarland at 7:00 p.m. at North Central Ohio Educational Service Center, Tiffin, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre, Mr. Snavelly, Mrs. West and Mr. McFarland. Mr. Koschnick was absent.

PLEDGE OF ALLEGIANCE The Pledge of Allegiance to the Flag was recited by all present.

PUBLIC COMMENT No public comment.

APPROVAL OF AGENDA AND ADDENDUM NCO-25-41 It was moved by Mr. Snavelly and seconded by Mr. Bumgarner to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

APPROVAL OF MINUTES NCO-25-42 Mrs. Pinney made the motion, seconded by Mr. Sayre to approve the minutes of the July 15, 2025 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

TREASURER'S REPORT -Financial Report
-Healthcare Trust Fund Report
-Appropriations
-"Then & Now" POs
NCO-25-43 It was moved by Mr. Pelter and seconded by Mr. Sayre to approve the following items contained in the Treasurer's Report:

A. Financial Report for July, 2025

B. Healthcare Trust Fund Report for July, 2025

C. Approval of the following Appropriations:

<u>Appropriations</u>	<u>Description</u>	<u>Amount</u>	
001	General Fund – Programs	\$ 128,175.87	<i>increase</i>
019	Other Local Grants	\$ 21,000.00	<i>increase</i>
022	FCFC	\$ (184,986.51)	<i>decrease</i>
499	Miscellaneous State Grants	\$ 1,717.78	<i>increase</i>
516	SST Title VI-B	\$ 34,446.66	<i>increase</i>
551	Title III	\$ 17,951.18	<i>increase</i>
Total		<u>\$ 18,304.98</u>	

D. Approval of the following "Then & Now" purchase orders:

Raptor Technologies LLC	\$3,637.00	Public Schoolworks Online Training
Kuns Northcoast Security	\$3,465.00	Security Camera Installation
Trebron Company	\$3,123.33	Sophos Central Licensing

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

COMMUNICATIONS Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)
Tri-Rivers Career Center - They have a record-breaking year of attendance at over 800 students enrolled.

NCOESC Superintendent

- They will select their Interim Superintendent this week.
- NCOESC Superintendent's Report (Ms. Luhring)
- Our Administrative Retreat went well. We received very positive feedback from the surveys.
 - Opening Day was a success this year as well. Our Keynote Speaker, Mr. Stan Jefferson, Mansfield City Schools Superintendent was very well received by our employees.
 - Our new format for our New Employee Orientation was very successful. New employees remarked how they have never felt this welcomed and well informed at a new job before.
 - ESC's should be receiving a 3.5% increase in funding this year and next.
 - We just submitted our High-Performing ESC application. ESC's have to show that they are saving districts at least 5% on services to remain a high-performing ESC, which we have.
 - Mr. Holbrook is serving as the Interim Superintendent at Old Fort through December 31st.
 - Mr. Martin gave a summary of the transportation liaison services that we are going to start providing districts this year.
 - The board recognized Ms. Luhring on the Above & Beyond Award she received August 7th at the Seneca County New Educator Breakfast.

NEW BUSINESS

-Purchased Service Contracts
-Program Contracts
-Rescind Abraxas Agreement
-FY26 SCOC Title I-D Agreement
-Owens State CC Affiliation Agreement
-OSU Affiliation Agreement
-Interstate Gas Supply Agreement
-FY26 Shelby City St. Pete's Pooling Agreement
-FY26 GSCELC Personnel Agreement
-Canton Local Agreement
-Brown Local Agreement
-Marion Preschool Lease
-New Riegel Contract
-Seneca East contract
COMMUNITY SCHOOL
-Program Contracts
-Community School Policies
-Strategic Plan
-Not Accepting New Community Schools
-NCA Roles & Responsibilities Resolution
NCO-25-44

Mr. Bumgarner made the motion, seconded by Mrs. Pinney to approve the following new business items:

A. Purchased Service Contracts:

- OSBA – New Board Member Training (Attachment D)
- eLuma – FY26 Speech Services (Attachment E)
- Bryan Drost – FY25 Literacy Grant Services (Attachment F)
- Clouse Construction – FLC Playground Installation (Attachment G)
- Resolute Interpreting – FY26 Interpreting Services (Attachment H)
- Docusign, Inc. – FY26 eSignature Services (Attachment I)
- Raptor Technologies, Inc. – FY26 Public Schoolworks Training Services
- Red Rover – FY26 Substitute Services
- Hawk's Tree Service, LLC – FY26 Snow Removal Services
- Teachtown – FY26 Additional License

B. Program Contracts:

- Vanguard-Sentinel Career Center – FY26 Workforce Development/Innovative Pathways Services
- Old Fort Local Schools – FY26 Crisis Prevention Intervention Training Services
- Mohawk Local Schools – FY26 Crisis Prevention Intervention Training Services
- Hopewell-Loudon Local Schools – FY26 Crisis Prevention Intervention Training Services
- Elgin Local Schools – FY26 Crisis Prevention Intervention Training Services
- Sandusky City Schools – FY26 Athletic Services
- Gibsonburg EVSD – FY25 Technology Services
- Tri-Rivers Career Center – FY25 Principal Science of Reading Services
- Tri-Rivers Career Center – FY25 Principal Vacation Payout
- Findlay Digital Academy – FY26 Educational Consultant Services
- Old Fort Local Schools – FY26 Interim Superintendent Services
- Lawrence Family Orthodontics – FY26 Educational Consultant Services
- West Geauga Local Schools – FY26 Educational Consultant Services
- River Valley Local Schools – FY26 Title I-D Aide Services
- Fostoria Local Schools – FY25 Play-Based Assessment Services
- Black River Local Schools – FY26 Educational Consultant Services
- Shawnee Local Schools – FY26 Educational Consultant Services
- Cuyahoga Falls City Schools – FY26 Educational Consultant Services
- Vanguard-Sentinel Career Center – FY26 Phone/Internet Services
- FY26 Transportation Services for the following schools:
Calvert Catholic, Elgin, Mansfield City, Old Fort, River Valley, Shawnee, Shelby City and Upper Sandusky
- Tri-Rivers Career Center – FY26 Crisis Prevention Intervention Training Services
- Pioneer Career & Technology Center – FY26 Health Consultant Services
- Old Fort Local Schools – FY26 Teachtown Software Services
- Mohawk Local Schools – FY26 Teachtown Software Services
- Shelby City Schools – FY26 Teachtown Software Services

C. Other:

- Rescind the following agreement approved at 06/24/2025 board meeting:
Approval of FY26 Title I-D agreement between North Central Ohio ESC
- Approval of FY26 Title I-D Agreement between Tiffin City Schools, Seneca County Youth Center and North Central Ohio ESC
- Approval of clinical affiliation agreement between Owens State Community College and North Central Ohio ESC
- Approval of 2025-27 Affiliation Agreement between The Ohio State University and North Central Ohio ESC
- Approval of 2025-2028 Natural Gas Purchase Contract between Interstate Gas Supply, LLC and North Central Ohio ESC
- Approval of FY26 Title I Nonpublic School Program Pooling Agreement between North Central Ohio ESC and Mansfield St. Peter's School for the following school:
Shelby City
- Approval of FY26 personnel service agreement between North Central Ohio ESC and Greater Summit County ELC
- Approval of service agreement between Brown Local Schools and North Central Ohio ESC
- Approval of service agreement between Canton Local Schools and North Central Ohio ESC
- Approval of lease agreement between Ohio Heartland Community Action Commission and North Central Ohio ESC for the Jan Hulse Center (Marion Preschool) – effective 08/01/2025 – 07/31/2026
- Approval of contract for services for Preschool Intervention Specialist between New Riegel Local Schools and North Central Ohio ESC
- Approval of contract for services for Preschool Director between Seneca East Local Schools and North Central Ohio ESC

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- North Central Academy – FY25 ESY Student Services Coordinator Services
- Accel Schools – FY25 Head of School Unused Vacation Days
- Hardin Community School – FY26 Educational Aide/Food Service Assistant
- Hardin Community School – FY26 Classroom Facilitator
- Hardin Community School – FY26 School Psychologist Services
- Albert Einstein Academy of Ohio – FY26 Crisis Prevention Intervention Training Services

Other:

- Approval of the following community school policies:
Sponsorship Mission, Vision and Strategic Plan Technical Assistance
Application and Decision Making Termination
Sponsor Conflict of Interest Closure Process
Oversight, Evaluation and Intervention Policy
Contract Modification Policy
Role as a Sponsor
Renewal of Sponsored Schools
Ethics Conflict Form
Disclosure Statement
Review of Applications

- Approval of North Central Ohio ESC Strategic Plan for Community Schools
- Approval of the recommendation to not accept new community school applications for Community Schools in the 2025-2026 school year
- Approval of NCA Roles & Responsibilities Resolution

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EMPLOYMENT AND PERSONNEL

-Certified Staff
-Substitute Teachers
-Non-Certified Staff
-Supplemental Contracts
-Substitute Aides
-Leave of Absence
-Salary Schedule
-Resignations
-Retirements
-L. Bolone unused vacation days
-T. Weber unused vacation days
-M. Schafer unused vacation days
NCO-25-45

It was moved by Mr. Snavelly and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Tiffany Stout* – Intervention Specialist (Mansfield St. Mary's) - \$66,000 – effective 08/01/2025 – 07/31/2026
- *Nancy Wilch* – Intervention Specialist (Pleasant) – \$44,779 - effective 08/01/2025 – 07/31/2026
- *Jaclyn Schmucker* – COTA – effective 08/01/2025 – 07/31/2026
- *Margaret Couch* – Tutor (Mansfield St. Peter's) - \$5,500 – effective 08/01/2025 – 07/31/2026
- *Simone Walton* – Reading Tutor (GSCELC) - \$25.00/hr – effective 08/01/2025 – 07/31/2026
- *Terri McLeod* – SLP (Mansfield) – \$60.00/hr - effective 08/01/2025 – 07/31/2026
- Rescind the following contract previously approved at 04/15/2025 board meeting:
Shayla Cole – COTA (Mansfield) – effective 08/01/2025 – 07/31/2026

2. Substitute Teachers for the 2025-2026 school year:

Last	First	Last	First
<i>Alexander</i>	<i>Darlene</i>	<i>Hughes</i>	<i>Joyce</i>
<i>Antjas</i>	<i>John</i>	<i>Johnson</i>	<i>Jani</i>
<i>Baird</i>	<i>Todd</i>	<i>Johnson</i>	<i>Gabriella</i>
<i>Barney</i>	<i>Emily</i>	<i>Johnson</i>	<i>Natalie</i>
<i>Basinger</i>	<i>Charity</i>	<i>Kaple-Crapo</i>	<i>Erika</i>
<i>Beaver</i>	<i>Martha</i>	<i>Kimmel</i>	<i>Karson</i>
<i>Bell</i>	<i>Victoria</i>	<i>Klenzman</i>	<i>Tara</i>
<i>Bentley</i>	<i>Steven</i>	<i>Kline</i>	<i>Nicole</i>
<i>Blair</i>	<i>Kayla</i>	<i>Kline</i>	<i>Michelle</i>
<i>Bolander</i>	<i>Jeff</i>	<i>Kocher</i>	<i>Eric</i>
<i>Burke</i>	<i>Tami</i>	<i>Leuthold</i>	<i>Glenda</i>
<i>Bush</i>	<i>Angela</i>	<i>Lichtenberger</i>	<i>Elizabeth</i>
<i>Chard</i>	<i>Sandra</i>	<i>Loose</i>	<i>Alexis</i>
<i>Cheney (Blackburn)</i>	<i>Lyndi</i>	<i>Mantey</i>	<i>Brittany</i>
<i>Clayton</i>	<i>Caleb</i>	<i>Mathews</i>	<i>Brittany</i>
<i>Cline</i>	<i>Abbey</i>	<i>Mayberry</i>	<i>Miranda</i>
<i>Conchel</i>	<i>Rosina</i>	<i>McDuffie Jr.</i>	<i>Mark</i>
<i>Cover (Schafer)</i>	<i>Autumn</i>	<i>Miller</i>	<i>Belinda</i>

<i>Crider</i>	<i>Scott</i>	<i>Mock</i>	<i>Trenton</i>
<i>Crist</i>	<i>Chelsea</i>	<i>Morris</i>	<i>Shannon</i>
<i>Davidson</i>	<i>Sherri</i>	<i>Mullins</i>	<i>Ronald (Darren)</i>
<i>Delaney</i>	<i>Payton</i>	<i>Nemeth</i>	<i>Morgan</i>
<i>DeMoss</i>	<i>Melissa</i>	<i>Phillips</i>	<i>Caitlin</i>
<i>Dendinger</i>	<i>Jacob</i>	<i>Pike</i>	<i>Dawson</i>
<i>Dunaway</i>	<i>Corinna</i>	<i>Rankin</i>	<i>Michele</i>
<i>Dunn</i>	<i>Andrya</i>	<i>Ransome</i>	<i>Kimerly</i>
<i>Edens</i>	<i>Kristin</i>	<i>Regules</i>	<i>Kathryne</i>
<i>Falzone</i>	<i>Denise</i>	<i>Rettig</i>	<i>Kristy</i>
<i>Fark</i>	<i>John</i>	<i>Roberts</i>	<i>Daniel</i>
<i>Farmer</i>	<i>Jennifer</i>	<i>Ruckman</i>	<i>Barbara</i>
<i>Fogle</i>	<i>Olivia</i>	<i>Ruth</i>	<i>Gwen</i>
<i>Foltz</i>	<i>Sidney</i>	<i>Sanderson</i>	<i>Kristina</i>
<i>Fox</i>	<i>Jill</i>	<i>Scheiber</i>	<i>Alison</i>
<i>Fox</i>	<i>Steve</i>	<i>Shade</i>	<i>Thomas</i>
<i>Fruth</i>	<i>Kayla</i>	<i>Smith</i>	<i>Jeff</i>
<i>Garrett (Greene)</i>	<i>Madison</i>	<i>Staley</i>	<i>Robert</i>
<i>Gase</i>	<i>Joseph</i>	<i>Stiverson</i>	<i>Alexis</i>
<i>Haas</i>	<i>Deborah</i>	<i>Taylor</i>	<i>Cody</i>
<i>Haines</i>	<i>Mark</i>	<i>Thompson</i>	<i>Stephanie</i>
<i>Haubert</i>	<i>Nancy</i>	<i>Tidd</i>	<i>Beverly</i>
<i>Haynes</i>	<i>Mary</i>	<i>Wall</i>	<i>Brooke</i>
<i>Hoffman</i>	<i>Lisa</i>	<i>Weaver</i>	<i>Elizabeth</i>
<i>Holler</i>	<i>Melanie</i>	<i>Weininger</i>	<i>Makenzie</i>
<i>Schalick</i>	<i>Oakford</i>	<i>Letizia-Marged</i>	<i>Janet</i>
<i>McMahon</i>	<i>Michelle</i>	<i>Osborne</i>	<i>Charles</i>
<i>Musser</i>	<i>Broderick</i>	<i>Dutt</i>	<i>Barry</i>
<i>Miller</i>	<i>Brenda</i>	<i>Rohde</i>	<i>Stephanie</i>
<i>Beach</i>	<i>Amber</i>	<i>Burns</i>	<i>Kelli</i>
<i>Downing</i>	<i>Beth</i>	<i>Focht</i>	<i>Britny</i>
<i>Ridge</i>	<i>Madison</i>	<i>Schiefer</i>	<i>Karla</i>
<i>Snook</i>	<i>Penny</i>	<i>Skeens</i>	<i>Sabrina</i>
<i>Wank</i>	<i>Rebecca</i>		

3. Classified/Non-certified Staff:

- *Isaac Campos-Topete* – SO Boys Varsity Head (Sandusky City) - \$5,269 – effective 07/31/2025 – 10/18/2025
- *MeLinda Ricci* – Cheer SHS Assistant (Sandusky City) - \$2,006 – effective 07/31/2025 – 10/18/2025
- *Kylie Morgan* – Preschool Paraprofessional (Upper Sandusky) – effective 08/01/2025 – 07/31/2026
- *Allyson Dunlap* – AMENDED Financial Associate I – effective 07/23/2025
- *Jessica Rietschlin* – ASP Clerk (Shelby Sacred Heart) - \$20.00/hr – effective 08/01/2025 – 07/31/2026

- *Dr. Tom Fry* - External Evaluator (Canton Local) - \$9,637.30 - effective 08/01/2025 - 06/30/2026
- *Dr. Jennifer Hensley* - External Evaluator (Canton Local) - \$9,637.30 - effective 08/01/2025 - 06/30/2026
- *Dr. Tom Fry* - External Evaluator (Brown Local) - \$10,038.85 - effective 08/01/2025 - 06/30/2026
- *Dr. Jennifer Hensley* - External Evaluator (Brown Local) - \$10,038.85 - effective 08/01/2025 - 06/30/2026
- *Allysa Nippe* – Preschool Paraprofessional (New Riegel) – effective 08/01/2025 – 07/31/2026
- *Charity Basinger* – Paraprofessional (NCORC) – \$20.00/hr - effective 08/13/2025 – 06/30/2026
- *Miranda Rhyans* – TDC Student Attendant – effective 08/18/2025 – 07/31/2025
- *Kamdyn Glick* – Paraprofessional (SCOC) – effective 08/01/2025 – 07/31/2026
- *Allison Otto* – Paraprofessional (SCOC) – effective 08/01/2025 – 07/31/2026
- *Ryleigh Glick* – Paraprofessional (SCOC) – effective 08/01/2025 – 07/31/2026
- *Britten Raitz* – Paraprofessional (SCOC) – effective 08/01/2025 – 07/31/2026
- *Jami Hill* – AMENDED Newborn Nurture Coordinator – effective 07/01/2025 – 10/31/2025
- *Caroline Smith* – Administrative Assistant (Mansfield City) - \$20.00/hr – effective 08/01/2025 – 07/31/2026
- *Karyssa Siebenaller* – TDC Student Attendant – effective 08/01/2025 – 07/13/2026
- Rescind the following contract previously approved at 06/24/2025 board meeting:
Katie Robinson – Sub Calling - \$4,500 – effective 08/01/2025 – 07/31/2026

4. Supplemental Contract(s):

- *Kim Forbis* – Additional Duties – effective 08/01/2024 – 06/06/2025
- *Vicki Lininger* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2025 - 06/30/2026
- *Jodi Roszman* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2025 - 06/30/2026
- *Chelsea Bilger* - LPDC Committee Member - \$50 per meeting attended, not to exceed 10 meetings - effective 08/01/2025 - 06/30/2026
- *Debbie Huffman* – Additional Duties – effective 07/21/2025 – 08/11/2025
- *Brenda Luhning* – Additional Duties – effective 07/21/2025 – 08/11/2025
- *Rick Wank* – Additional Duties – effective 05/27/2025 – 08/15/2025
- *Logan Demith* – Intervention Specialist Mentoring Duties – effective 08/01/2025 – 07/31/2026
- *Tiffany Gatchel* – Sub Calling - \$4,500 – effective 08/01/2025 – 07/31/2026
- *Ann Graham* – Travel Stipend – effective 08/01/2025 – 07/31/2026
- *Emily Hall* – Additional Duties – up to 37 days at her current daily rate - effective 08/01/2025 – 07/31/2026
- *Jessica Heitman* – ESY Supervision – up to 1 day at her current daily rate – effective 05/27/2025 – 08/22/2025
- *Hailey Hoyer* – SLP Special Assignment – additional \$50.00 per day – up to 74 days – effective 08/01/2025 – 06/30/2026
- *Stacy Borgio* – OT Special Assignment – additional \$50.00 per day – up to 65 days – effective 08/01/2025 – 06/30/2026
- *Samantha Hunt* – PT Special Assignment – additional \$50.00 per day – up to 13 days – effective 08/01/2025 – 06/30/2026
- *Samantha Wise* – Additional Duties (GSCELC) – up to 10 days at her current daily rate – effective 08/01/2025 – 07/31/2026
- *Amy Bores* – Intervention Specialist Mentoring Duties – effective 08/01/2025 – 06/30/2026
- *Cristy Allen* – Project Life Additional Duties – up to 3 days at her current daily rate – effective 08/01/2025 – 06/30/2026

5. Approval of Substitute Educational Aides for the 2025 - 2026 school year:

Last	First		Last	First
<i>Basinger</i>	<i>Charity</i>		<i>Gase</i>	<i>Joseph</i>
<i>Bell</i>	<i>Victoria</i>		<i>Haas</i>	<i>Deborah</i>
<i>Blair</i>	<i>Kayla</i>		<i>Lichtenberger</i>	<i>Elizabeth</i>
<i>Burke</i>	<i>Tami</i>		<i>McGinnis</i>	<i>Eva</i>
<i>Cover (Schafer)</i>	<i>Autumn</i>		<i>Mock</i>	<i>Trenton</i>
<i>Delaney</i>	<i>Payton</i>		<i>Regules</i>	<i>Kathryne</i>
<i>Falzone</i>	<i>Denise</i>		<i>Rettig</i>	<i>Kristy</i>
<i>Farmer</i>	<i>Jennifer</i>		<i>Ruth</i>	<i>Gwen</i>
<i>Fruth</i>	<i>Kayla</i>		<i>Mosley</i>	<i>Melinda</i>
<i>Osborne</i>	<i>Charles</i>		<i>Beach</i>	<i>Amber</i>
<i>Downing</i>	<i>Beth</i>		<i>Focht</i>	<i>Britny</i>
<i>Kromer</i>	<i>Dylan</i>		<i>Ridge</i>	<i>Madison</i>
<i>Snook</i>	<i>Penny</i>			

6. Approval of Leave(s) of absence:

- *Hayley Weisenauer* – COTA – effective 03/19/2026

7. Approval of Salary Schedule(s):

- FY26 Gifted Consultant (Tiffin City Schools)
205 Days
\$95,135

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Erica Hoffman* – COTA (Fremont City) – effective 07/31/2025
- *Barbara Oyster* – Teacher (Shelby Sacred Heart) – effective 07/31/2025
- *Rachel Brickner* – TDC Student Attendant – effective 07/31/2025
- *Nicholas Woodruff* – TDC Student Attendant - effective 07/24/2025

Retirement:

- *Wendy Rosen* – Preschool Intervention Specialist – effective 07/31/2026
- *Jodi Roszman* – Preschool Intervention Specialist – effective 07/31/2026

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of payment of 15.75 unused vacation days for *Lori Bolone* – Head of School (Accel Schools-Mosaic Classical Academy)
- Approval of payment of 11 unused vacation days for *Tim Weber* – Buildings & Grounds Supervisor
- Approval of payment of 5 unused vacation days for *Michelle Schafer* – Financial Associate III

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- None

Substitute Teachers for the 2025-2026 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- None

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

EXECUTIVE SESSION
NCO-25-46

At 7:33 p.m. the motion to move to executive session was made by Mr. Landon and seconded by Mrs. Pinney. The purpose: The board is to convene to Executive Session for the employment of public employees or regulated individuals.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

RETURN TO REGULAR
SESSION

The board returned to regular session at 8:46 p.m. No action was needed.

NEXT MEETING

The next regular meeting will be held on Tuesday, September 16, 2025 at 7:00 p.m. at North Central Ohio ESC (Marion Campus), 100 Executive Drive, Marion, OH.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mrs. Pinney.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. Pelter, Mrs. Pinney, Mr. Sayre,
Mr. Snavelly, Mrs. West and Mr. McFarland
Nays: None

Meeting was adjourned at 8:47 p.m.

President

Treasurer