

**Cumberland County School System**  
**Career & Technical Educational Teacher**  
**Job description for Work-Based Learning/Industry 4.0 Coordinator**

Work-Based Learning: Career Practicum is a capstone course that provides students with opportunities to apply the skills and knowledge learned in previous CTE and general education courses within a professional work environment. The course allows students to earn high school credit for select models of work-based learning, which allow students to interact with industry professionals to extend and deepen classroom work and support the development of postsecondary and career readiness knowledge and skills.

To ensure students and parents are well-informed about this opportunity, and to allow students to complete the requirements for the Industry 4.0 Diploma Distinction, all public high schools, including public charter schools, are required to fulfill specific obligations for students in different grades beginning in the 2022-23 school year. The requirements for each grade are outlined below.

**SKILLS:** are required to perform multiple technical tasks and occasionally upgrade skills to meet the changing job conditions. Specific skill-based competencies required to satisfactorily perform the job functions include: analyzing; effective listening; and instructional techniques.

**KNOWLEDGE:** is required to review and interpret highly technical information. Specific knowledge-based competencies required to satisfactorily perform the job functions include issues related to career and technical fields; concepts of grammar and punctuation; community; and business/industry resources.

**ABILITY:** Ability is required to work with a significant diversity of individuals and groups, work with various data, and utilize various job-related equipment. Independent problem-solving is required to analyze issues and create action plans. Specific ability competencies required to satisfactorily perform the job functions include: adapting to changing work priorities; communicating with diverse groups; setting priorities; and building collaborative relationships.

Endorsements include: 007, 008, 021, 022, 023, 024, 025, 030, 031, 032, 033, 034, 035, 036, 037, 038, 039, 040, 041, 042, 043, 044, 045, 046, 047, 048, 049, 050, 051, 052, 053, 054, 055, 056, 057, 058, 059, 060, 061, 062, 070, 077, 078, 079, 080, 130, 131, 132, 133, 143, 144, 145, 146, 147, 150, 151, 152, 153, 154, 155, 156, 157, 158, 102, 103, 105, 201, 202, 203, 204, 230, 231, 232, 233, 250, 301, 310, 311, 407, 408, 421, 422, 423, 424, 425, 426, 430, 431, 432, 433, 434, 435, 436, 448, 449, 450, 451, 452, 453, 458, 460, 461, 462, 463, 464, 466, 470, 471, 472, 474, 475, 476, 477, 487, 496, 498, 503, 507, 508, 512, 522, 523, 524, 527, 531, 543, 560, 561, 562, 568, 576, 577, 581, 584, 590, 594, 595, 596, 597, 598, 700, 701, 702, 703, 705, 706, 707, 710, 711, 720, 721, 722, 730, 740, 742, 750, 751, 760, 770, 771, 772, 773, 774, 775, 776, 780, 781

This course is considered a work-based learning (WBL) capstone experience. As such, it must conform to Tennessee State Board of Education (SBE) requirements as outlined in the

## Work-Based Learning Framework and the Tennessee Department of Education's Work-Based Learning Policy Guide.

Cumberland County Schools provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Cumberland County Schools complies with applicable state and local laws governing nondiscrimination in employment in every location where the school district has facilities. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Cumberland County Schools expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Cumberland County School's employees to perform their expected job duties is absolutely not tolerated.