

Annual Report

Head Start Program



2023-2024

Mission Statement

Helping Central Texans improve economic self-reliance through a wide range of services and community partnerships.

The annual report is shared with the public on the agency website:
www.communityaction.com

Program Governance

The CAI Policy Council comprises parents from each of our Child Development Centers that make up the CAI Head Start and Early Head Start Program. Together the CAI Board, the Policy Council, and the Head Start Leadership Team share decision-making and oversight responsibilities as they work to provide high-quality services to the families in the program.

Members are elected yearly and serve 12-month terms. Our members can serve up to 5 years on the Policy Council

Head Start Program Director



Danielle Engelke

Leading the Head Start Program at Community Action Inc. of Central Texas is a privilege aimed at delivering exceptional early childhood education to children in need. Our program emphasizes comprehensive case management for enrolled families, supporting them in achieving their goals. Through our efforts, Head Start contributes to the future of children and families in Hays and Caldwell Counties, fostering stronger communities.

Enrollment

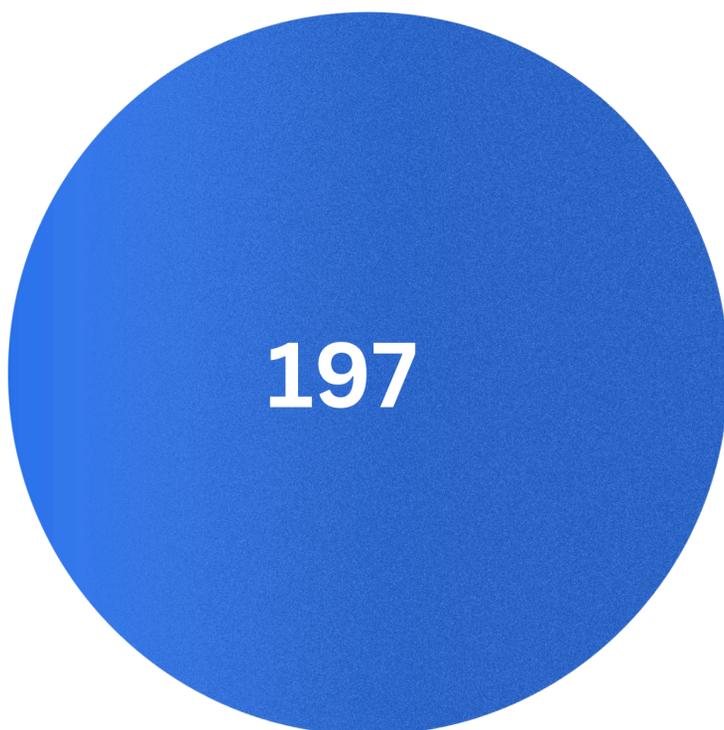
**Funded Enrollment
Head Start**



**Cumulative Enrollment
Head Start**



**Funded Enrollment
Early Head Start**



**Cumulative Enrollment
Early Head Start**



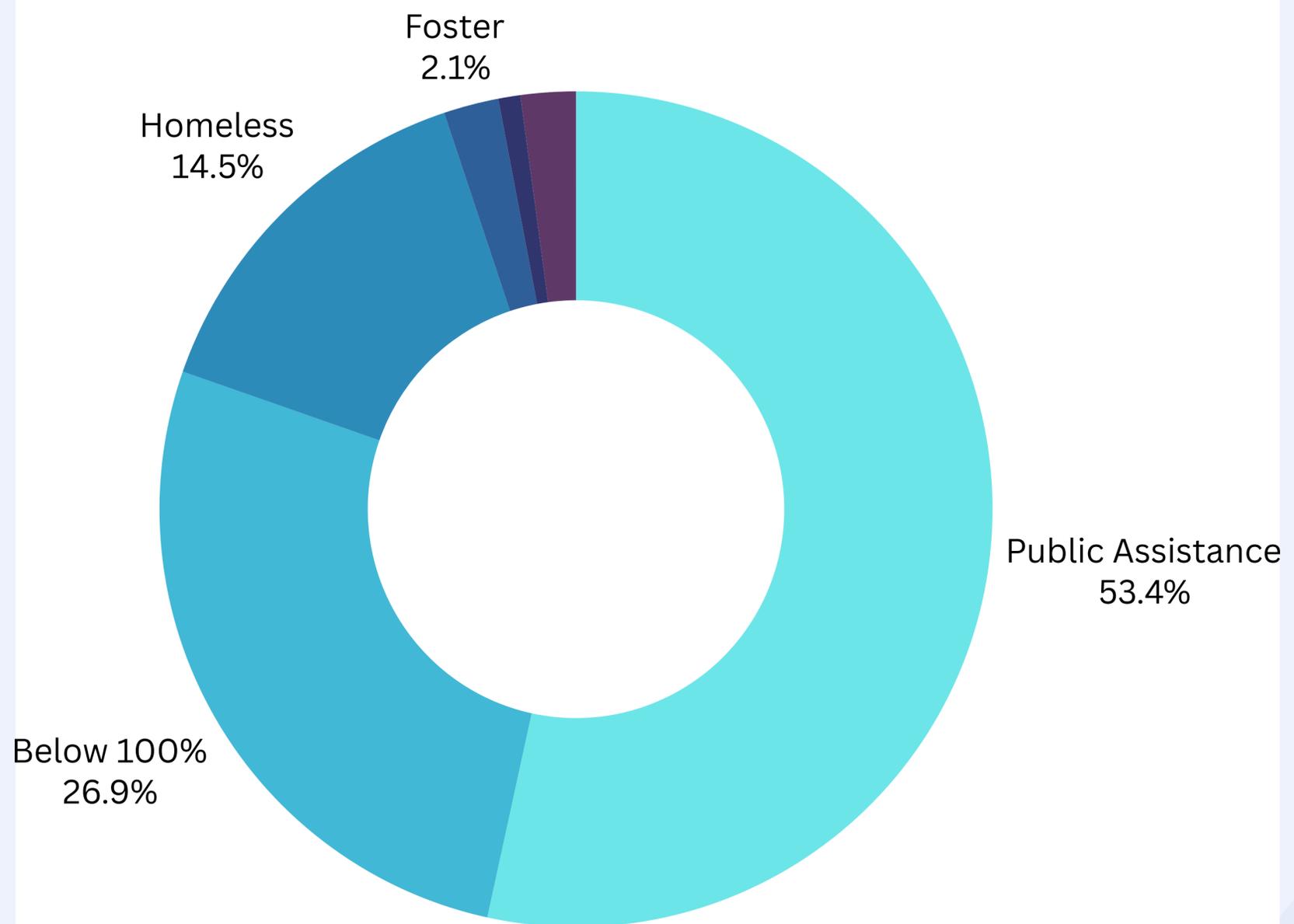
Attendance

Average Daily Attendance

EARLY HEAD START	83.17%
HEAD START	86.64%

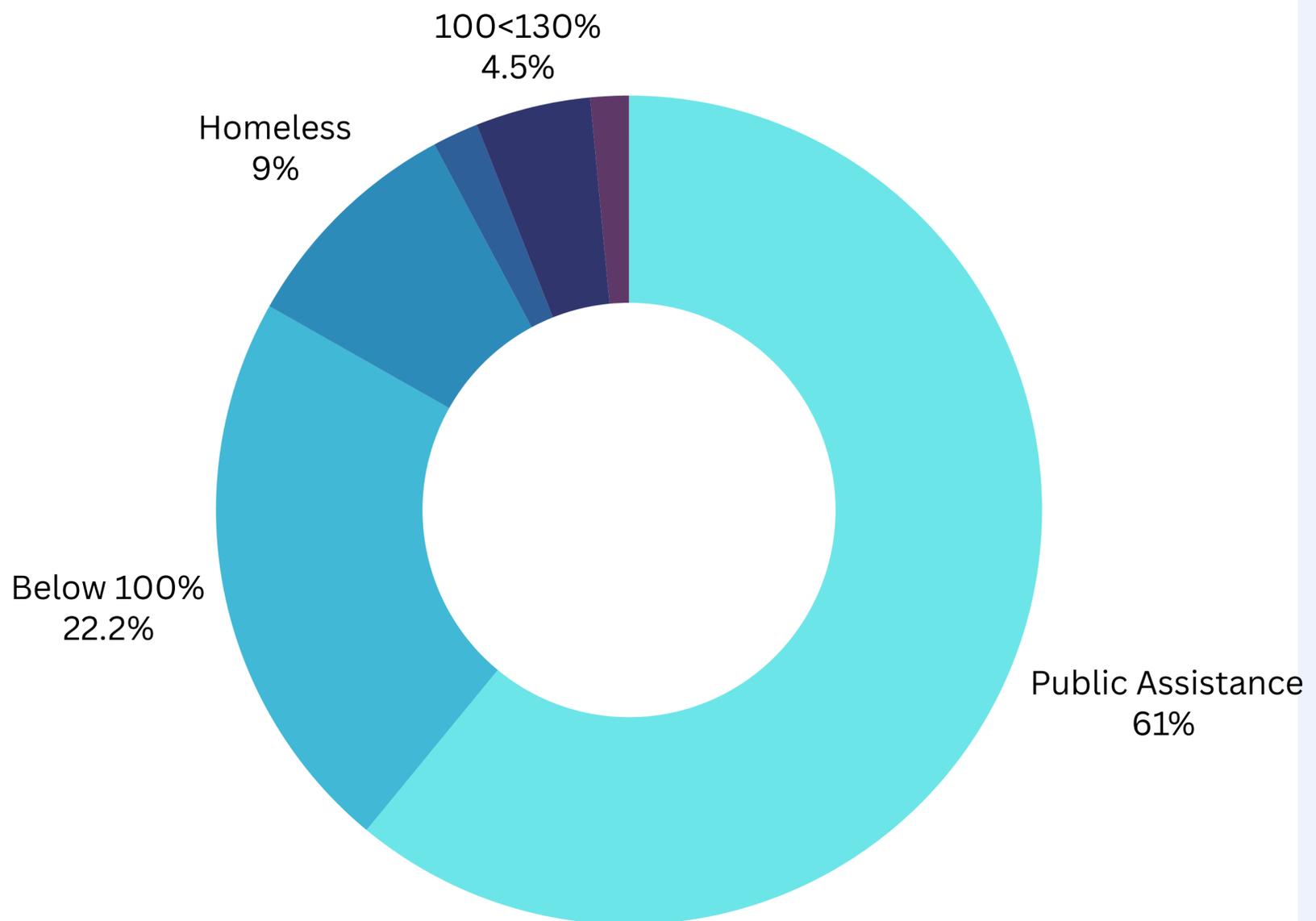


EARLY HEAD START ELIGIBILITY



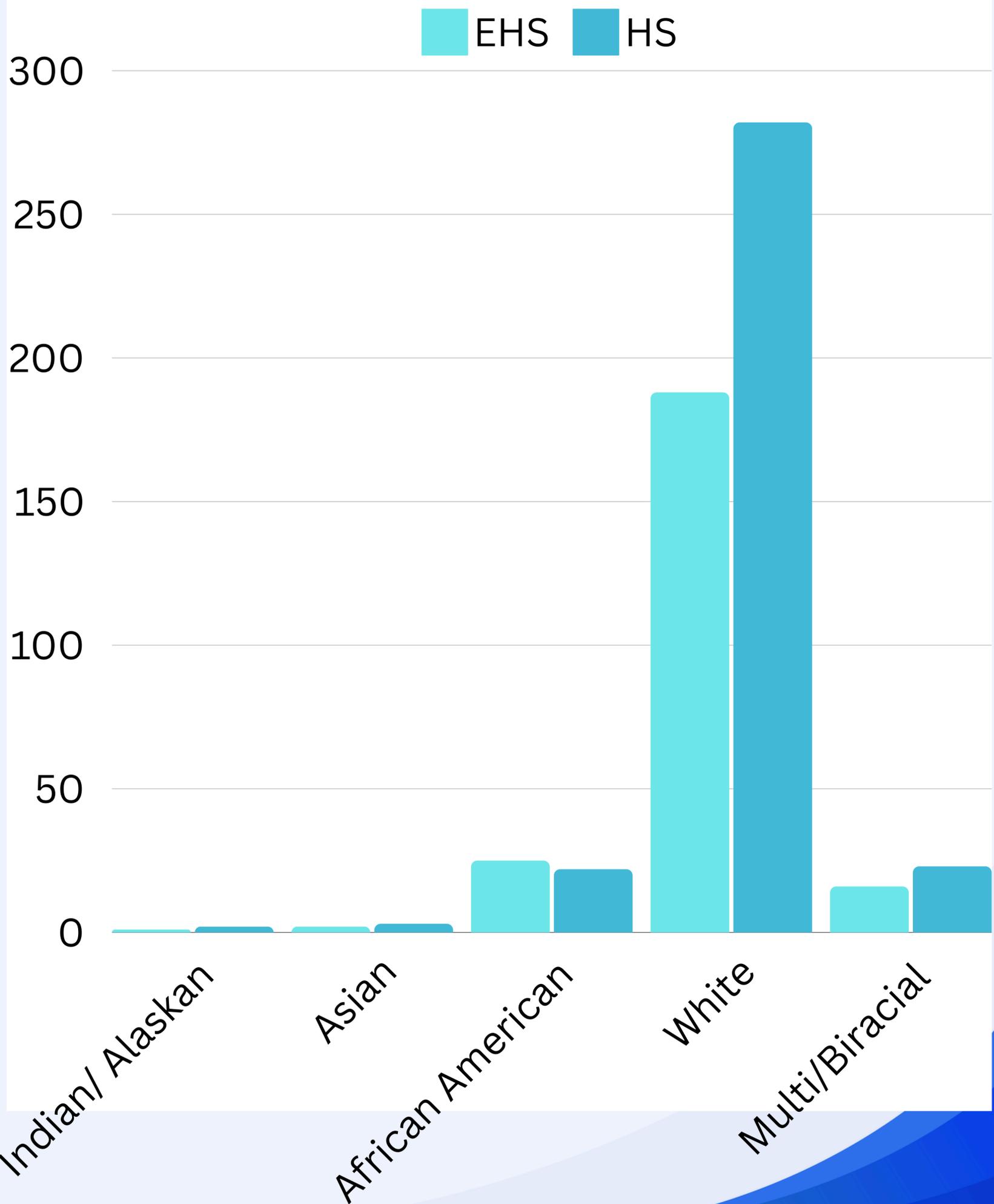
All family income statuses are taken at the time of application. Early Head Start children are eligible until their third Birthday

HEAD START ELIGIBILITY



All family income statuses are taken at the time of application.

Enrollment Demographics



Budget

Head Start
Budget and Actual Expenditures
Fiscal Year 2022-2023

	Budget	Expenditures
Contractual	\$792,110	\$500,467
Fringe Benefits	\$1,325,410	\$922,787
Other	\$1,530,272	\$1,698,823
Salaries	\$5,333,172	\$4,236,604
Supplies	\$201,270	\$282,353
Travel	\$0	\$7,533
Grand Total	<u>\$9,182,234</u>	<u>\$7,648,567</u>

Family Services

Our Family Services team is compiled of our Family Advocates and Family Advocate Assistants. They are supported by the Family Service & ERSEA Content Coordinators

- **Families Served: 569**
- **Families w/ at least one visit: 448**
- **Goal Set: 350**
- **Goals Met: 131**
- **Emergency/ Crisis: 73**

Parent Survey

Yearly, our families are surveyed to continue our program's determination to provide the highest quality services. We utilize the Learning genie Parent Communication system to both survey and compile results.

Program
Satisfaction

98.1%

Education
Services

99%

Family
Support

99.1%

Health
Services

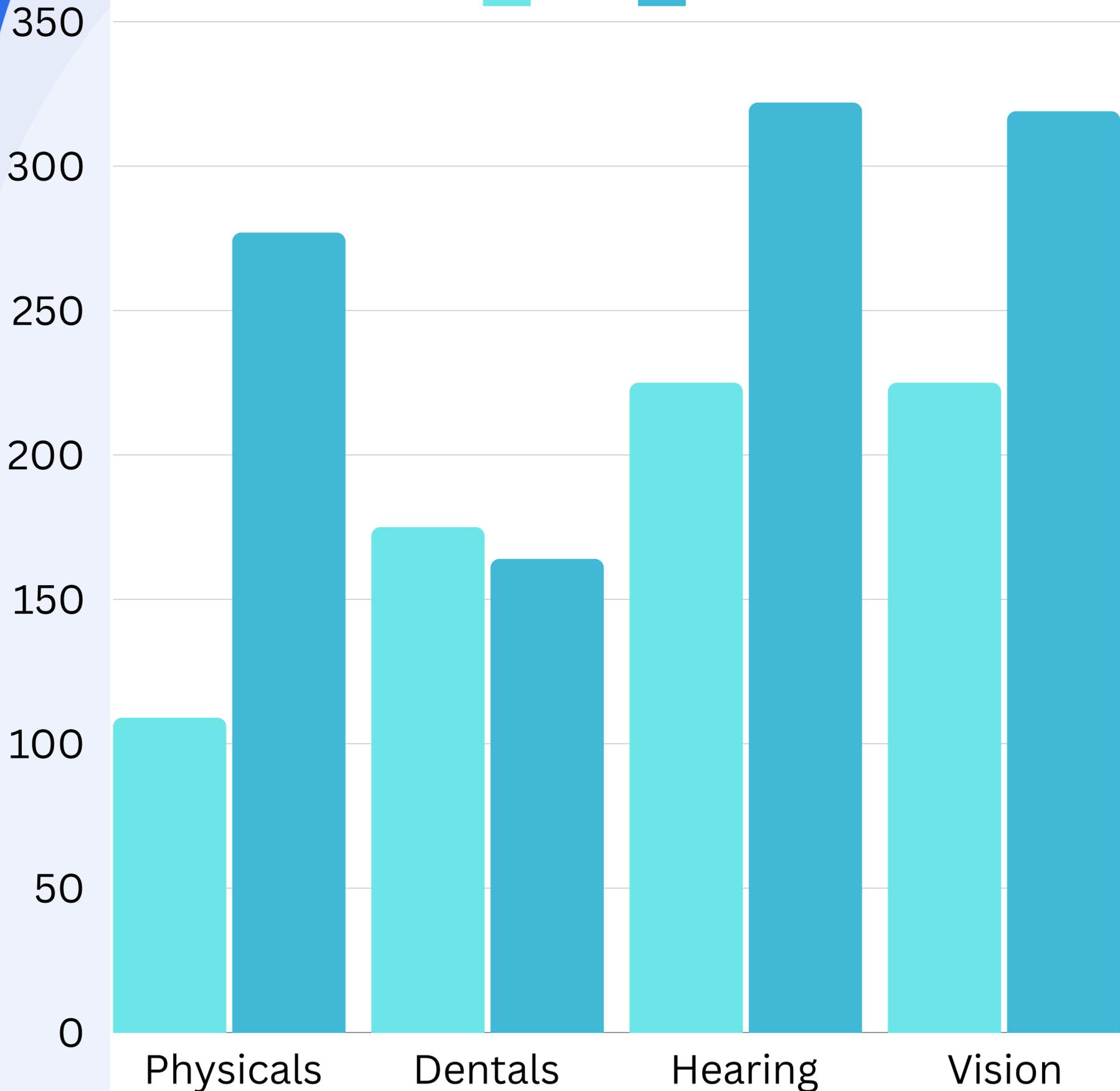
99%

Teacher Staff
Interaction

100%

Health Services

EHS HS



Completed Health Events

Nutrition Services

Nutrition by the numbers

Meals Served

136,633

Parent Training
Events Held

9

Staff Wellness
Events Held

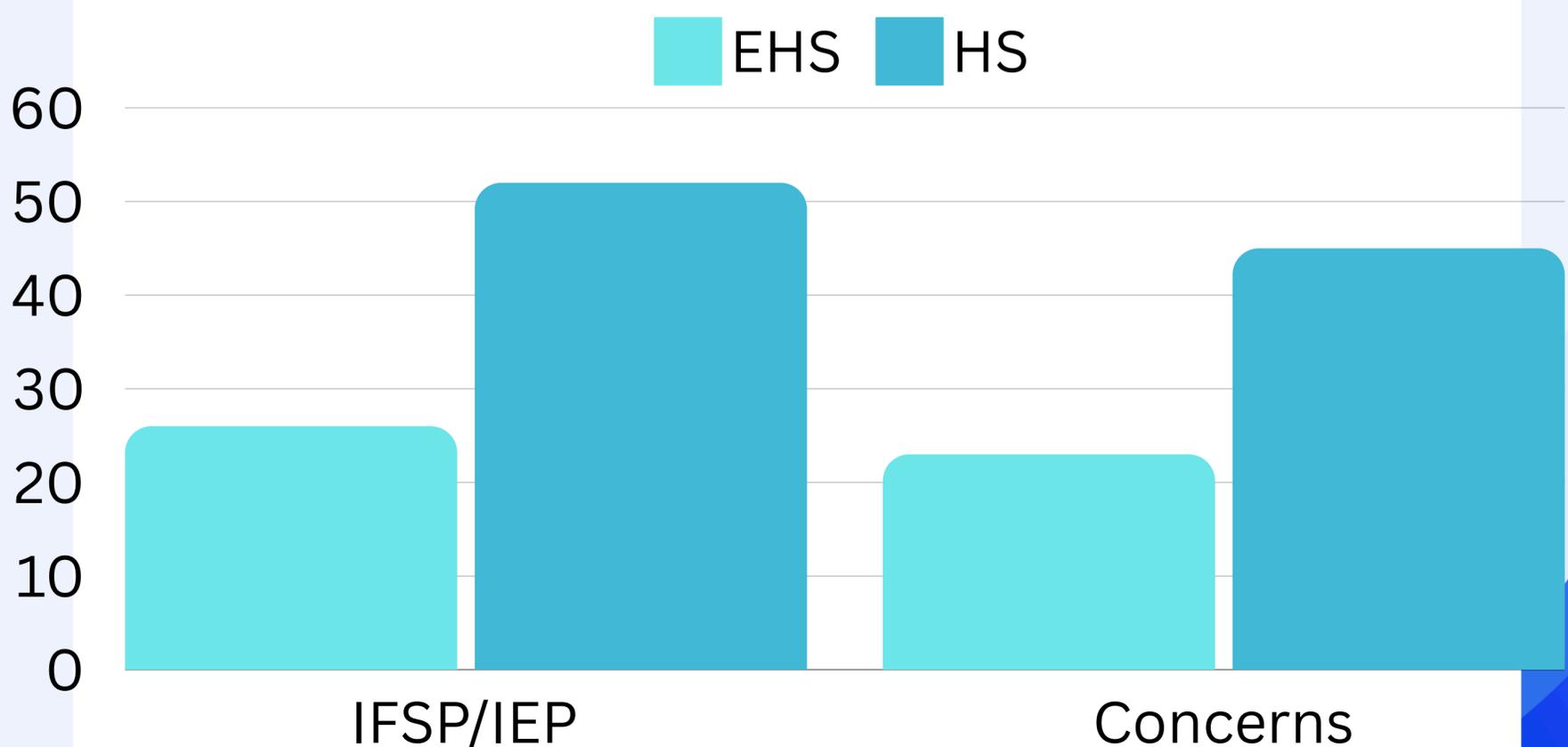
5

Special Diet
Accommodations

63

Disability Services

The Office of Head Start requires programs to serve at minimum 10% of their funded enrollment to children receiving services. Our program works with local early childhood intervention agencies and local school districts to help identify and provide necessary therapies.



Mental Health Services

CAI Head Start partners with Family Services - Well Being to provide a mental health consultant to children, families, and staff. Our Consultant works with children both in the classroom and in the homes. The need for mental health services in our service area continues to rise and we are fortunate to provide our families with the opportunity to prioritize mental health. children and 15 Early Head Start children.

Education Services

The Head Start Program strives to provide the highest quality early childhood education. Our goals start with qualified teaching staff and ongoing monitoring and instructional support from the Education Team throughout the year. We use the Frog Street Curriculum which aligns with the Head Start Early Learning Outcomes Framework.

Additional instructional supplemental curriculum includes Conscious Discipline, Kindermusik, and Children's Learning Institute Engage.

Our program participates in the Texas School Ready Project which affords us an additional Instructional Coach to provide our staff with Individualized training and materials to support at-risk communities.

School Readiness Goals

Approaches to Learning

The child develops the ability to show persistence and flexibility in actions and behaviors.

Social and Emotional Development

The child develops expectations of consistent, positive interactions through secure relationships with familiar adults.

Language and Literacy

- 1.) The child attends to, understands, learns from, and responds to communication and language from others.
- 2.) The child understands an increasing number of words used in communication with others.

Cognition

The child actively explores people and objects to understand self, others, and objects.

Perceptual, Motor, and Physical Development

- 1.) The child demonstrates effective and efficient use of large muscles to explore the environment.
- 2.) The child coordinates hand and eye movements to perform actions.

Classroom Assessment Scoring System (CLASS)

CAI Head Start monitors classroom interactions with the CLASS tool.

Observations are conducted each semester for all classrooms. Scores are submitted to the Office of Head

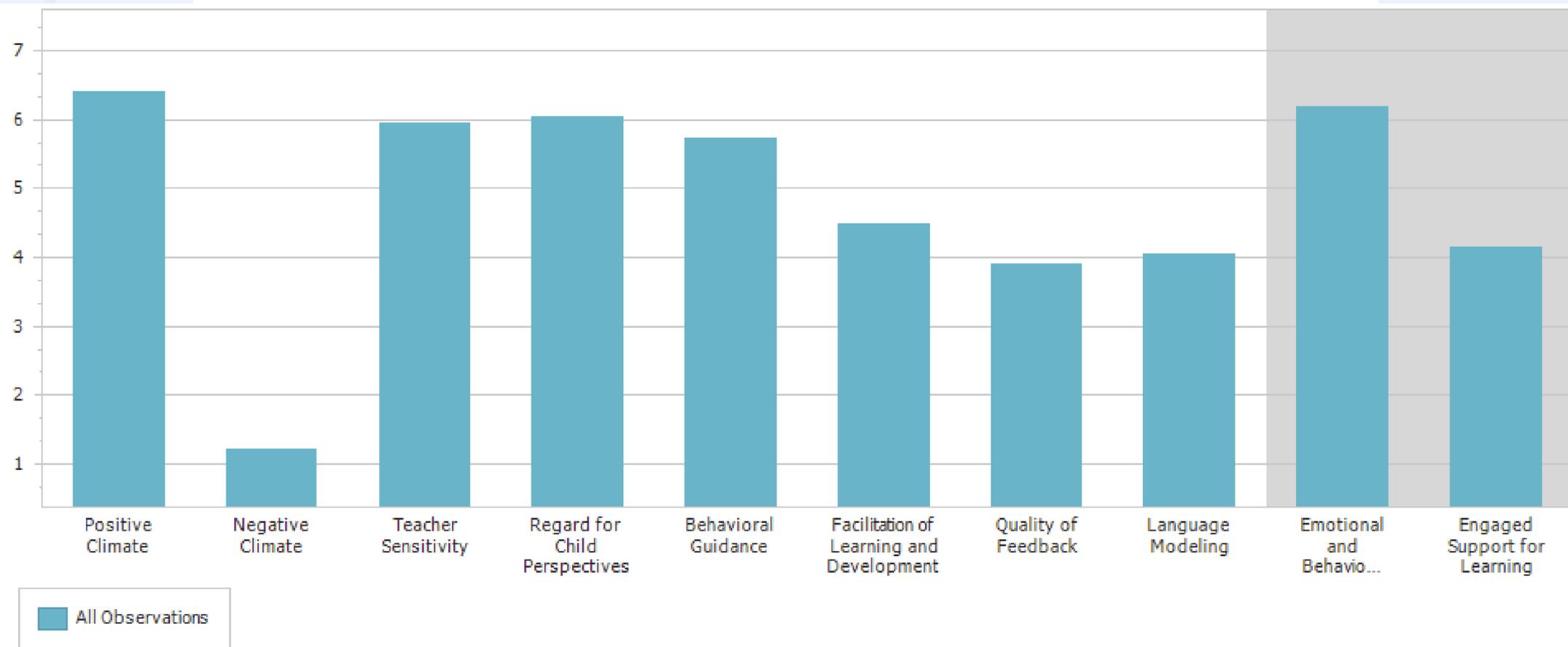
Start as part of their ongoing monitoring, as well as being used for coaching and instructional support.

Note, the domain Negative Climate should not be higher than a 1.



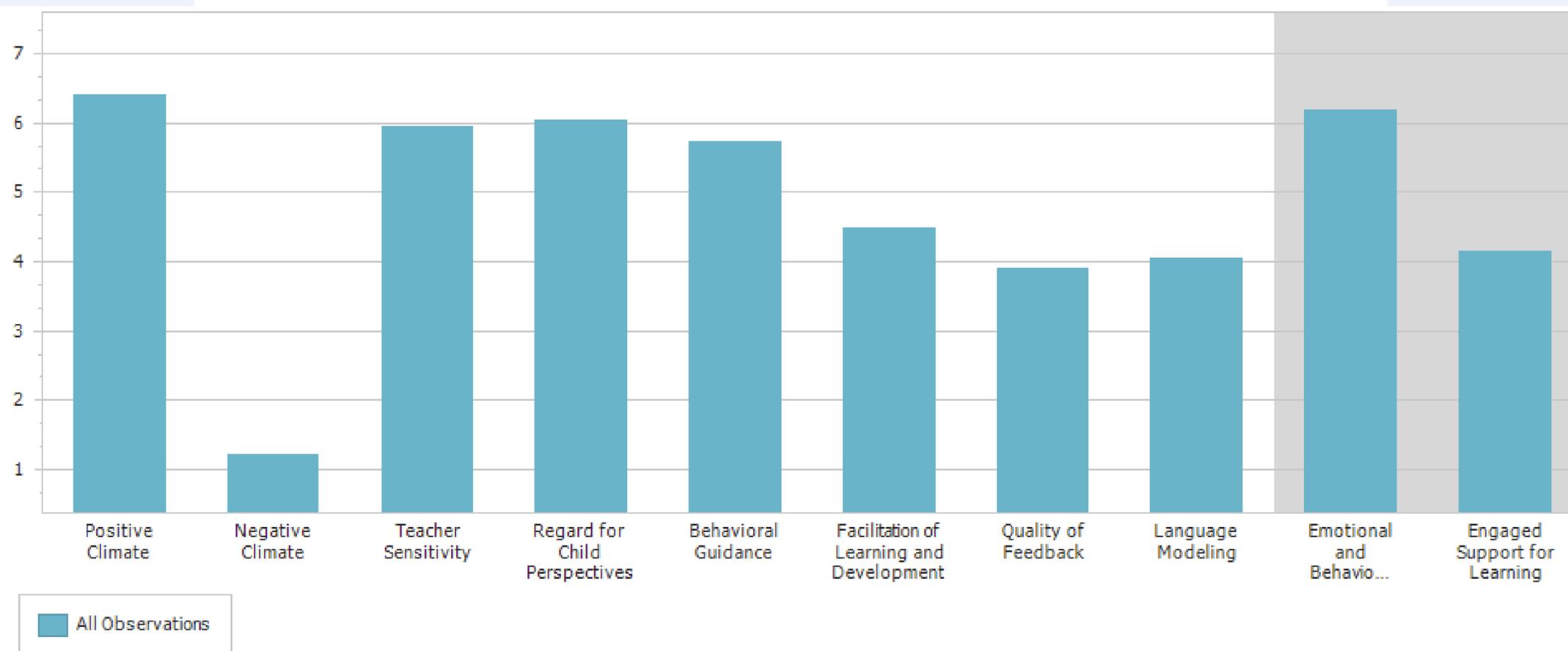
CLASS

Head Start- PreK Average scores



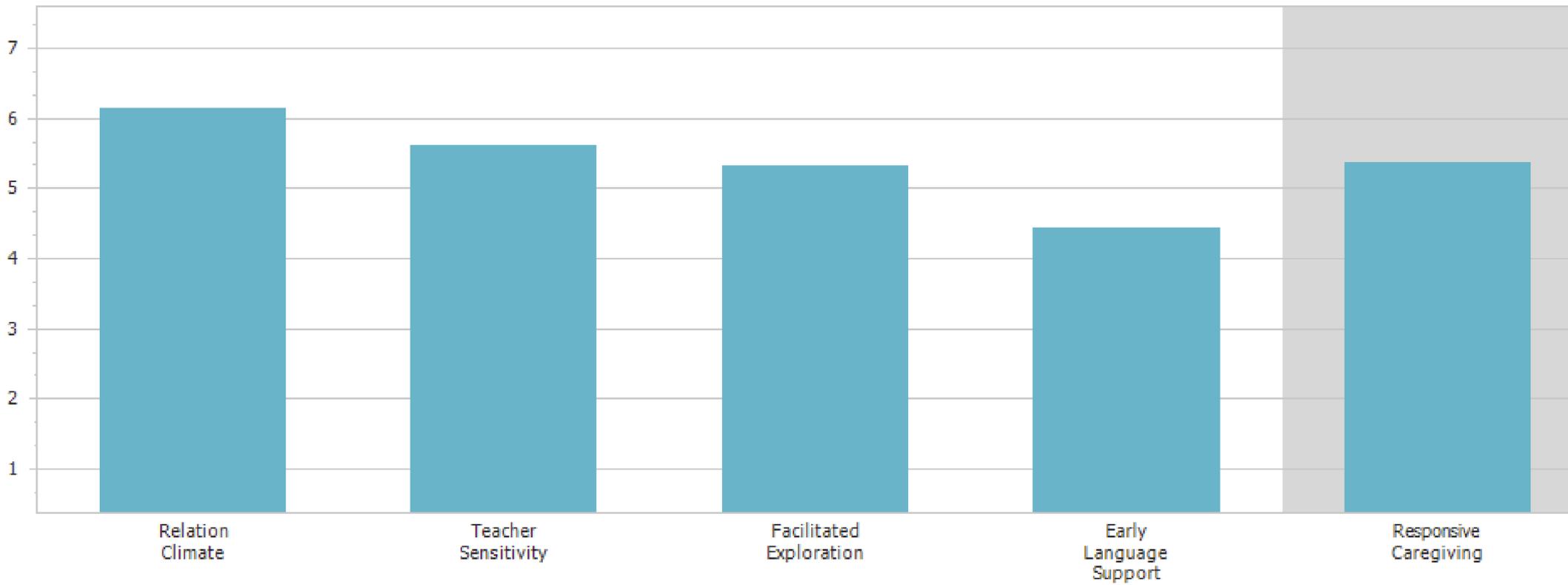
	PC	NC	TS	RCP	BG	FLD	QF	LM	EBS	ESL
All Observations	6.41	1.23	5.96	6.05	5.74	4.5	3.92	4.07	6.19	4.16

Early Head Start- Toddler Average Scores



	PC	NC	TS	RCP	BG	FLD	QF	LM	EBS	ESL
All Observations	6.41	1.23	5.96	6.05	5.74	4.5	3.92	4.07	6.19	4.16

Early Head Start - Infant Average Scores



All Observations

	RC	TS	FE	ELS	RCG
All Observations	6.14	5.63	5.33	4.45	5.39

Teacher of the Year



Maria Hernandez-Nunez
Head Start Teacher of the Year



Maria Cruz
Head Start Teaching Assistant of the year



Ashley Castelleja
Early Head Start Teacher of the Year