

Autauga County Board of Education

FY 2027 Budget Hearing
September 8, 2026



Autauga County Schools

FISCAL YEAR 2027

PROPOSED OPERATING BUDGET

Mr. Lyman Woodfin, Superintendent
Lesley Poe Wallace, Chief Financial Officer

BUDGET PROCESS



- ❑ **The budget process is interactive and inclusive.**
 - ❑ Department heads have input in the preparation of their respective budgets.
 - ❑ District is required to hold two public hearings (Tuesday, September 8th and Thursday, September 10th). Code of Alabama 16-13-140
 - ❑ Board members must approve the budget.

BUDGET CONSTRAINTS AND GUIDELINES



- ☐ While preparing the budget, consideration was given to accommodate guidelines enacted by the following agencies:
 - ☐ Alabama State Department of Education
 - ☐ Alabama State Legislature
 - ☐ U. S. Department of Education
 - ☐ AdvancED

BUDGET CONSTRAINTS AND GUIDELINES (cont.)



- ☐ Some funds that are available require local matches in order to receive funds.
- ☐ Foundation Program Local Match -
\$11,667,310
- ☐ Capital Purchase Local Match -
\$389,197

STATE FUNDING PROCESS



- ❑ State funds districts based on student enrollment.
 - ❑ Each district receives a proportionate share of State funding based on enrollment. ACS was funded based on an enrollment of 8,457.95 students. This is a decrease of 89.60 from prior year. The difference in the quality of education in terms of funding is then a product of local support.
- ❑ Districts that provide more local support per pupil have the following advantages:
 - ❑ Lower student-teacher ratios
 - ❑ Enhanced opportunities for students

Impactful Changes to Note



- ❑ Peehip increase
 - ❑ \$12,576 per year per employee
 - ❑ \$1,728 per employee increase
- ❑ 2% COLA
- ❑ Increase in Transportation funding
- ❑ Increase in RAISE Act funding
- ❑ Increase in state funding thus increase in match
- ❑ Less Debt

What is the Foundation Program?



- ∞ Funding program to ensure educational opportunity in each school district.
 - ∞ Every student in Alabama has an adequate educational opportunity.
 - ∞ Requires a level of local tax support for each school district.
 - ∞ State funds are distributed in an equitable manner (ability to pay).

What is the Foundation Program?



- ∞ The Foundation Program is the state funding mechanism for K-12 school districts in Alabama.
- ∞ The program provides a funding formula for the allocation of funds for
 - ∞ Teacher Units
 - ∞ Instructional Support Units (principals, assistant principals, counselors, librarians)
 - ∞ OCE [*other current expense*] - Support Personnel (aides, custodians, etc..)
 - ∞ CIS [*classroom instructional supplies*] Funds – textbooks, instructional supplies, professional development, technology

What is the Foundation Program?



- ☞ Additionally, all school districts are required to contribute local effort equivalent to the **value of 10 mills of local district property tax** for its share of the cost of the Foundation Program.

How Does the Foundation Program Work?



- ❧ Foundation dollars are earned based on the average enrollment for the 20 days after Labor Day for the previous school year (Average Daily Membership - ADM).
- ❧ Teacher units are earned by school by grade using funding divisors (FY27)
 - ❧ K-3 14.25
 - ❧ 4-6 20.06
 - ❧ 7-8 19.34
 - ❧ 9-12 17.95

Foundation Program Units



State Department of Education

FY2027 Foundation Program

FY 2027 - Enacted

001 Autauga County	FY 2027	FY 2026	Change
System ADM	8,457.95	8,547.55	-89.60
<i>Foundation Program Units</i>			
Teachers	491.23	495.68	-4.45
Principals	12.00	13.00	-1.00
Assistant Principals	13.00	13.00	0.00
Counselors	17.50	18.50	-1.00
Librarians	13.00	14.00	-1.00
Career Tech Directors	2.00	2.00	0.00
Career Tech Counselors	1.00	1.00	0.00
Total Units	549.73	557.18	-7.45



Alabama Department of Education

FY2027 LEA Unit Breakdown

FY 2027 - Enacted

Autauga County

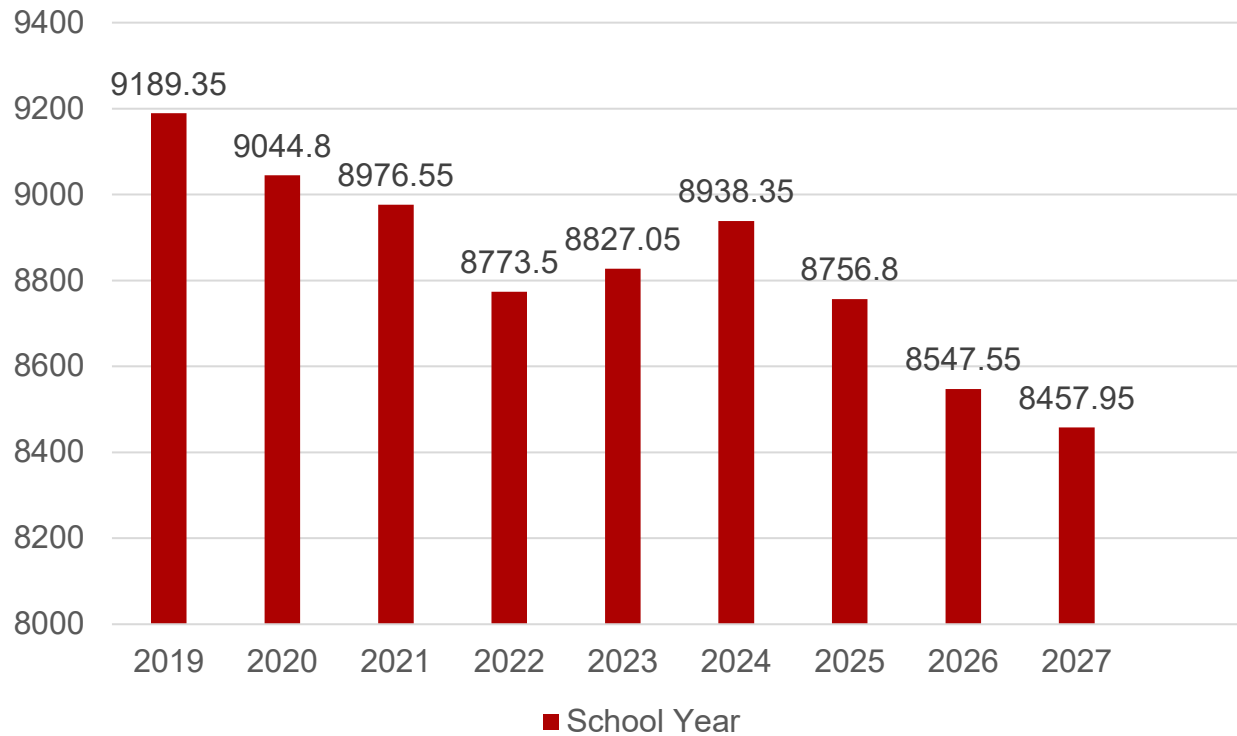
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School Name	Type	ADM	Teacher Units	Principal Units	Assistant Principal Units	Counselor Units	Library/ Media Units	Additional Units (see note)	Career Tech Director	Career Tech Counselor	Total Units
Autauga County Board Of Education		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.00	1.00	3.00
AVA Autauga Virtual Academy		205.10	11.37	1.00	0.00	1.00	1.00	0.00	0.00	0.00	14.37
Billingsley High School		598.70	34.99	1.00	1.00	1.50	1.00	0.00	0.00	0.00	39.49
Marbury High School		620.25	34.56	1.00	1.00	1.50	1.00	0.00	0.00	0.00	39.06
Marbury Middle School		397.30	20.28	1.00	1.00	1.00	1.00	0.00	0.00	0.00	24.28
Pine Level Elementary School		880.35	55.91	1.00	1.00	1.50	1.00	0.00	0.00	0.00	60.41
Prattville Elementary School		534.80	32.01	1.00	0.50	1.00	1.00	0.00	0.00	0.00	35.51
Daniel Pratt Elementary School		1,077.65	64.40	1.00	1.50	2.00	1.00	0.00	0.00	0.00	69.90
Prattville Intermediate School		530.90	26.46	1.00	1.00	1.50	1.00	0.00	0.00	0.00	30.96
Prattville Junior High School		877.75	45.39	1.00	1.50	2.00	1.00	0.00	0.00	0.00	50.89
Prattville Kindergarten School		419.55	29.44	1.00	0.50	0.50	1.00	0.00	0.00	0.00	32.44
Prattville High School		1,802.40	100.41	1.00	2.50	3.00	2.00	1.00	0.00	0.00	109.91
Prattville Primary School		513.20	36.01	1.00	0.50	1.00	1.00	0.00	0.00	0.00	39.51
Totals:		8,457.95	491.23	12.00	12.00	17.50	13.00	1.00	2.00	1.00	549.73

ADM ACBOE



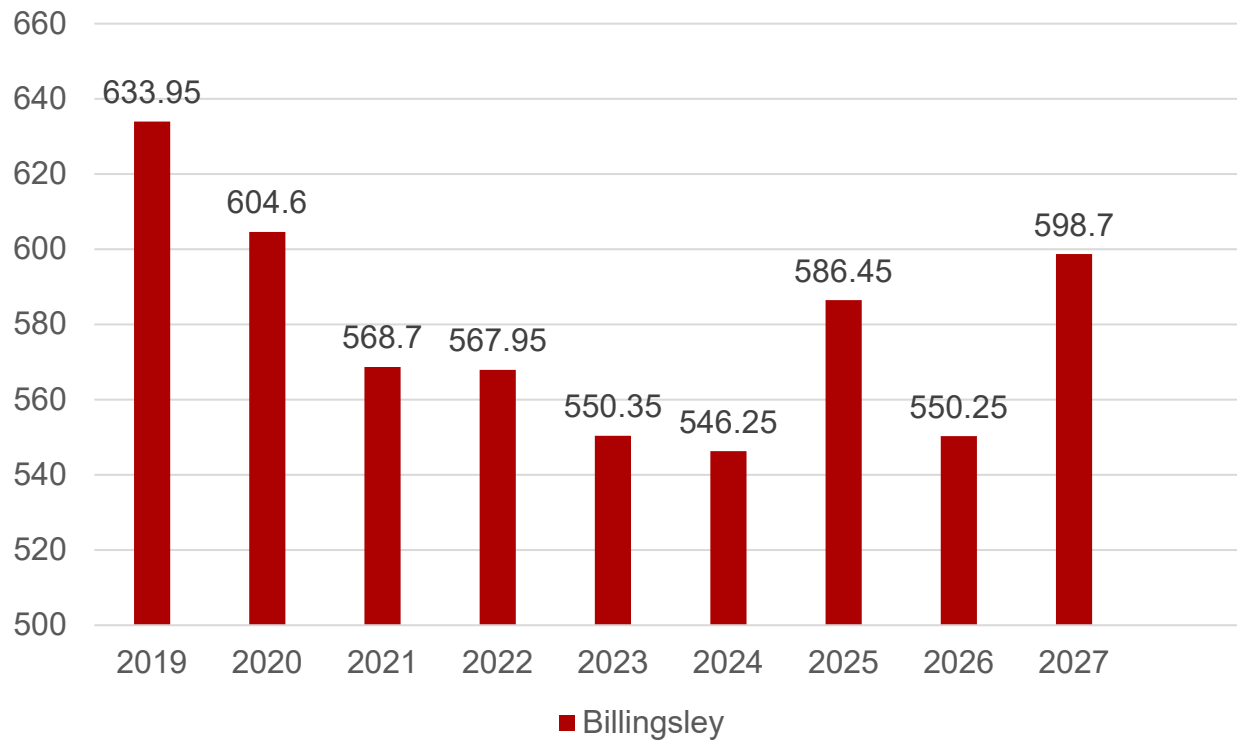
School Year



Billingsley



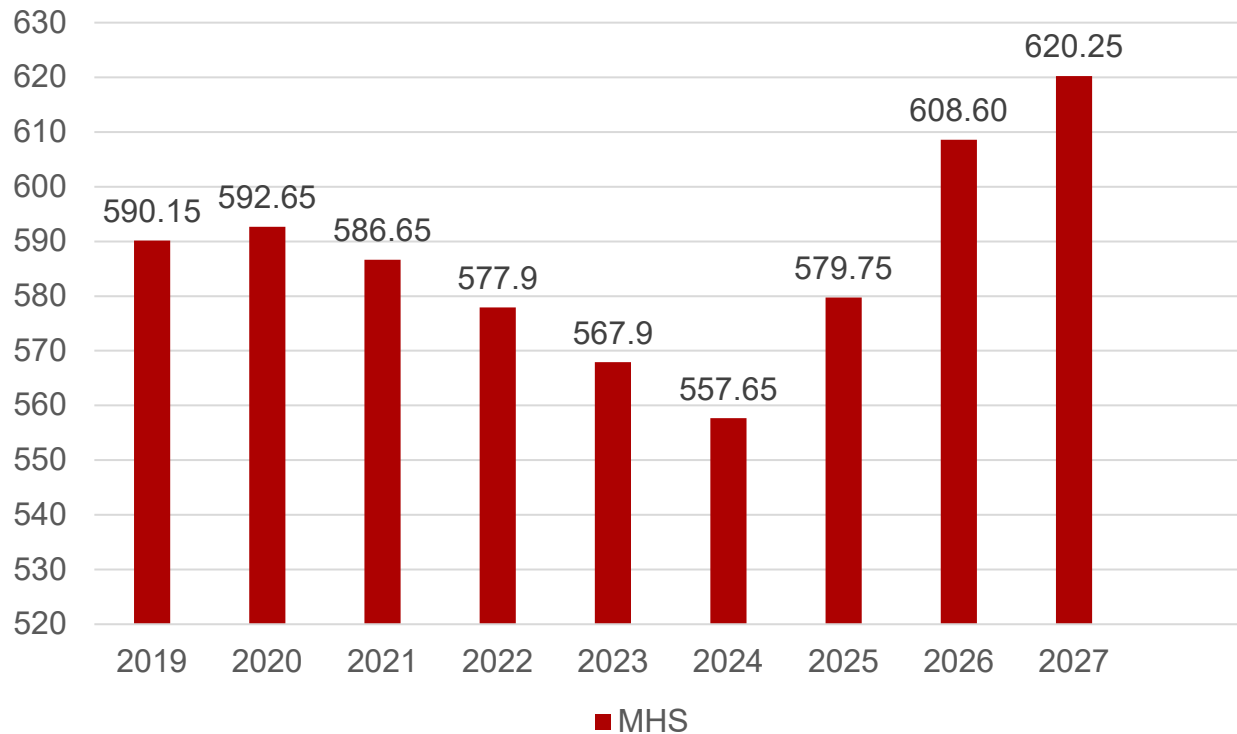
Billingsley



Marbury High



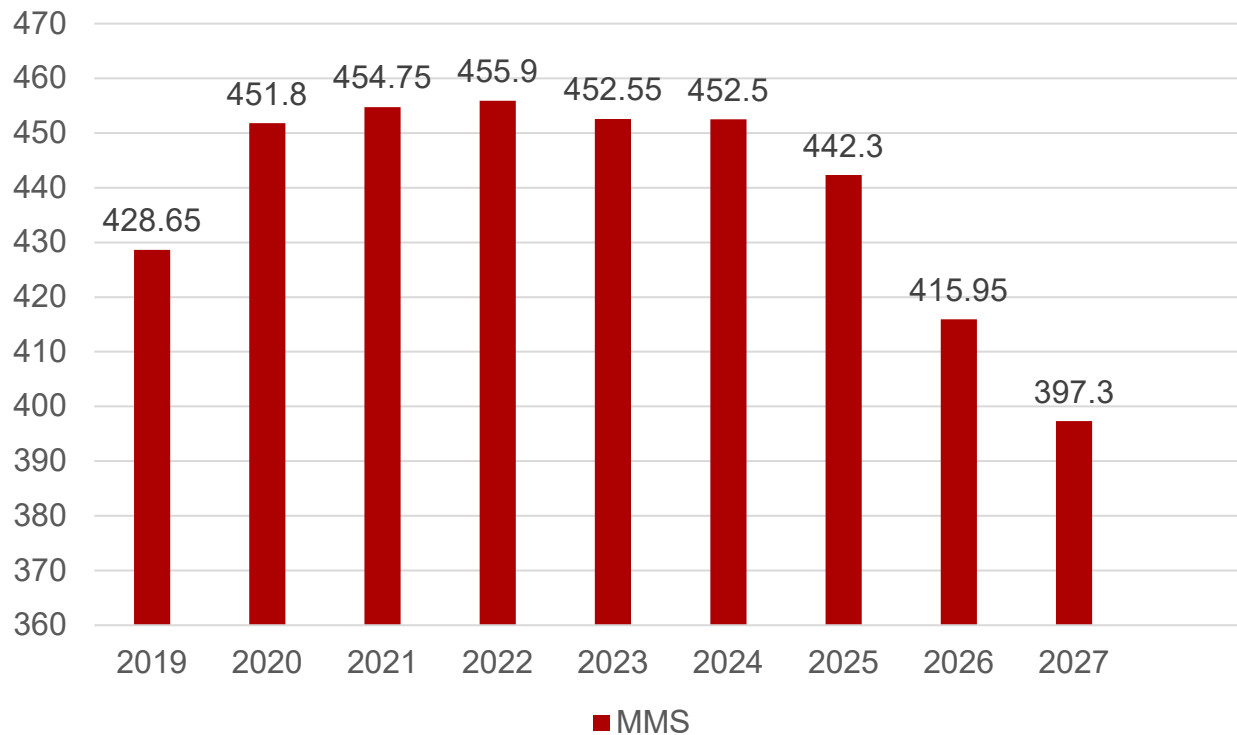
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Marbury Middle



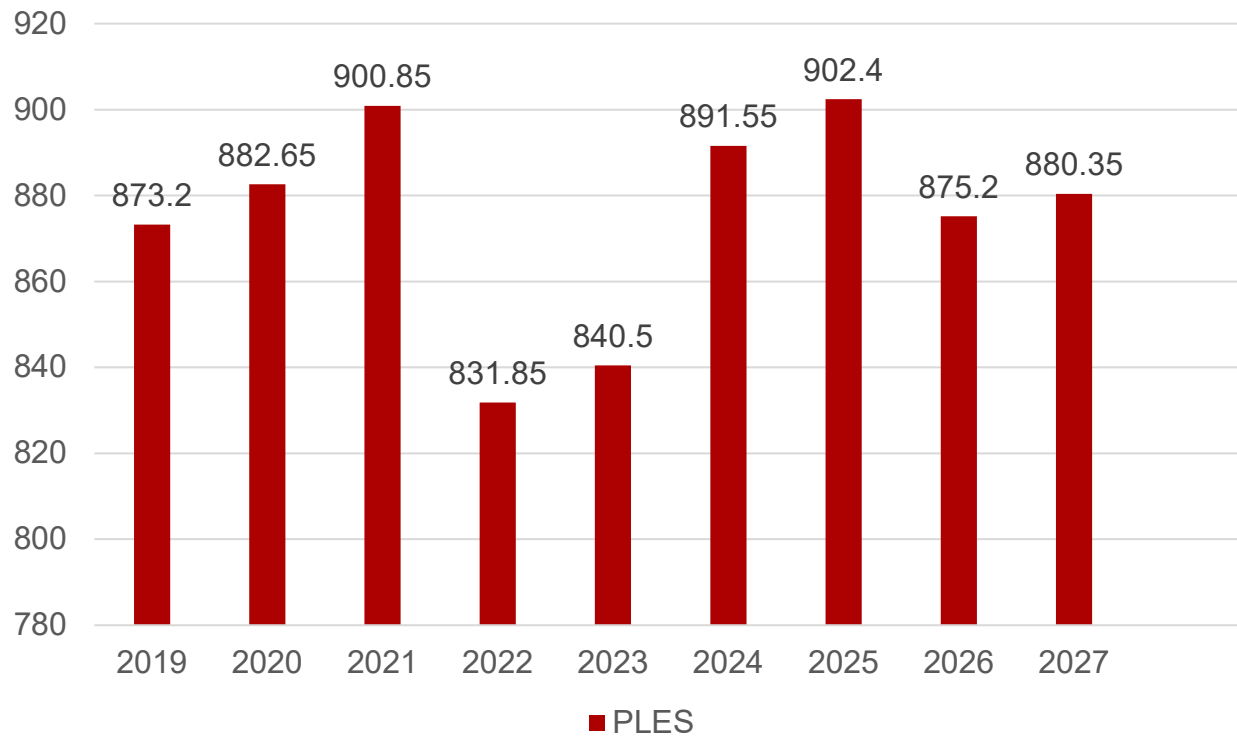
MMS



Pine Level



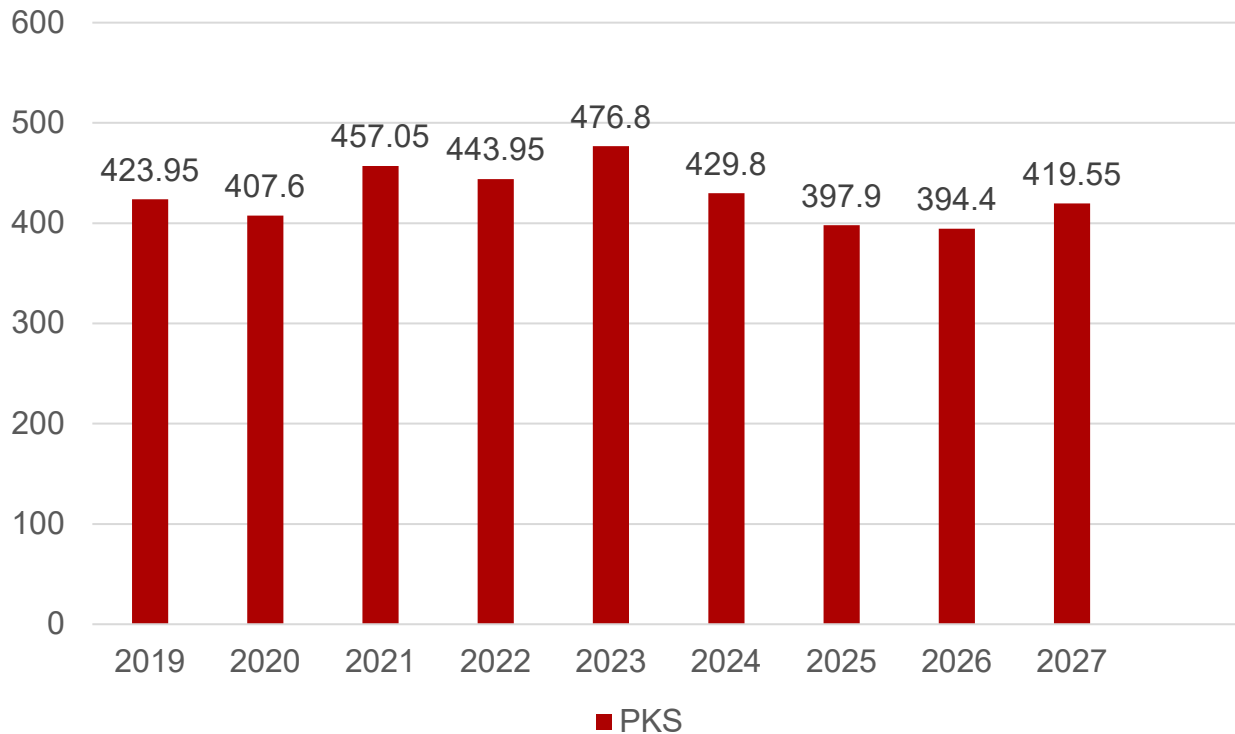
PLES



Prattville Kindergarten



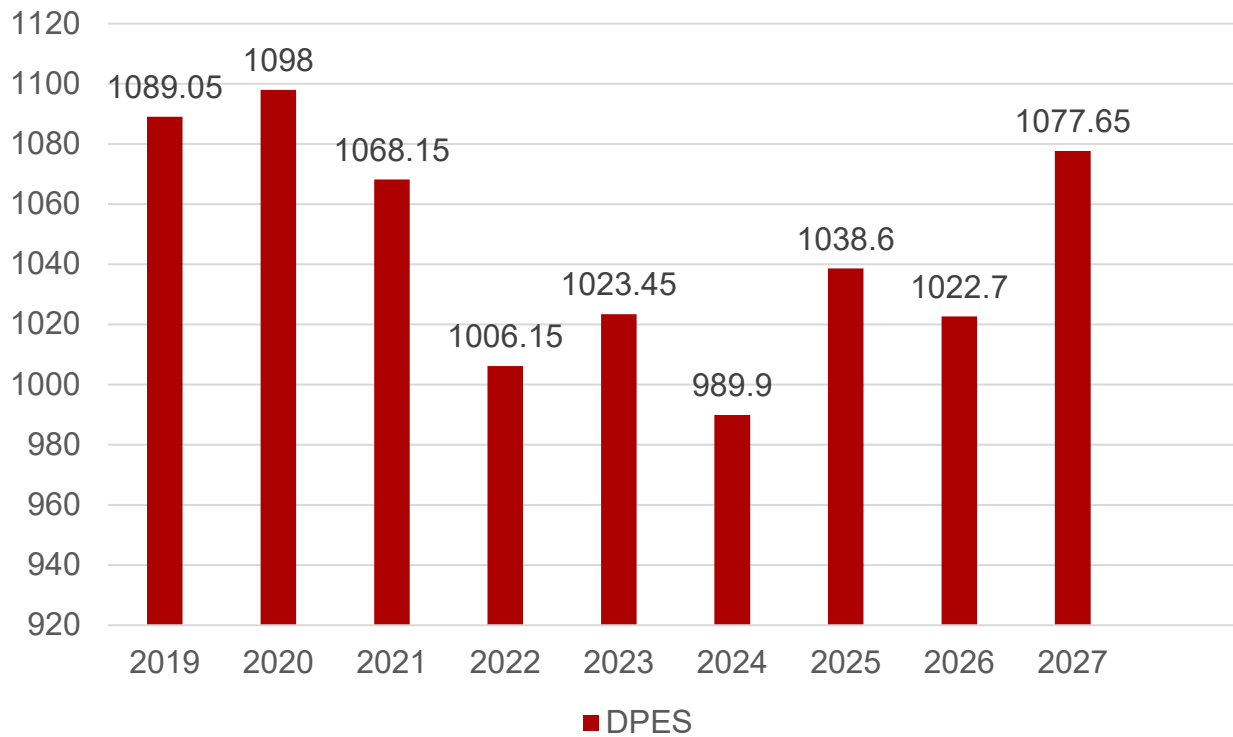
PKS



Daniel Pratt



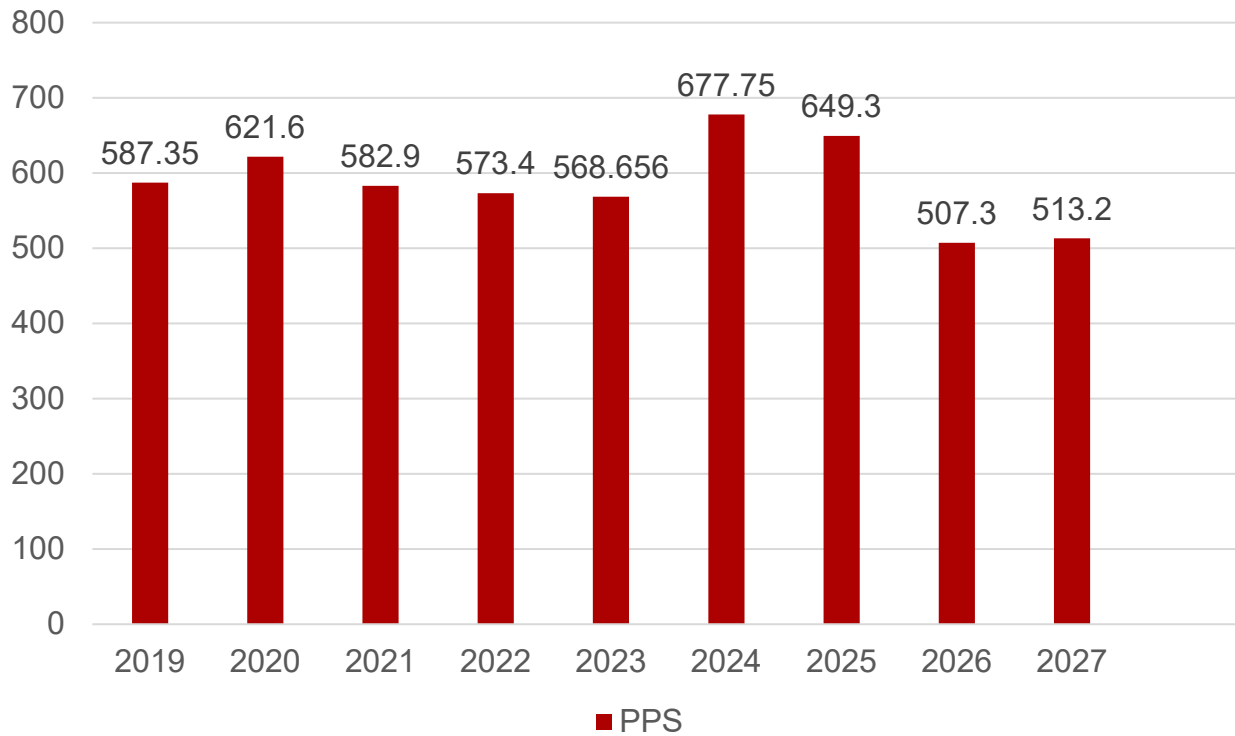
DPES



Prattville Primary



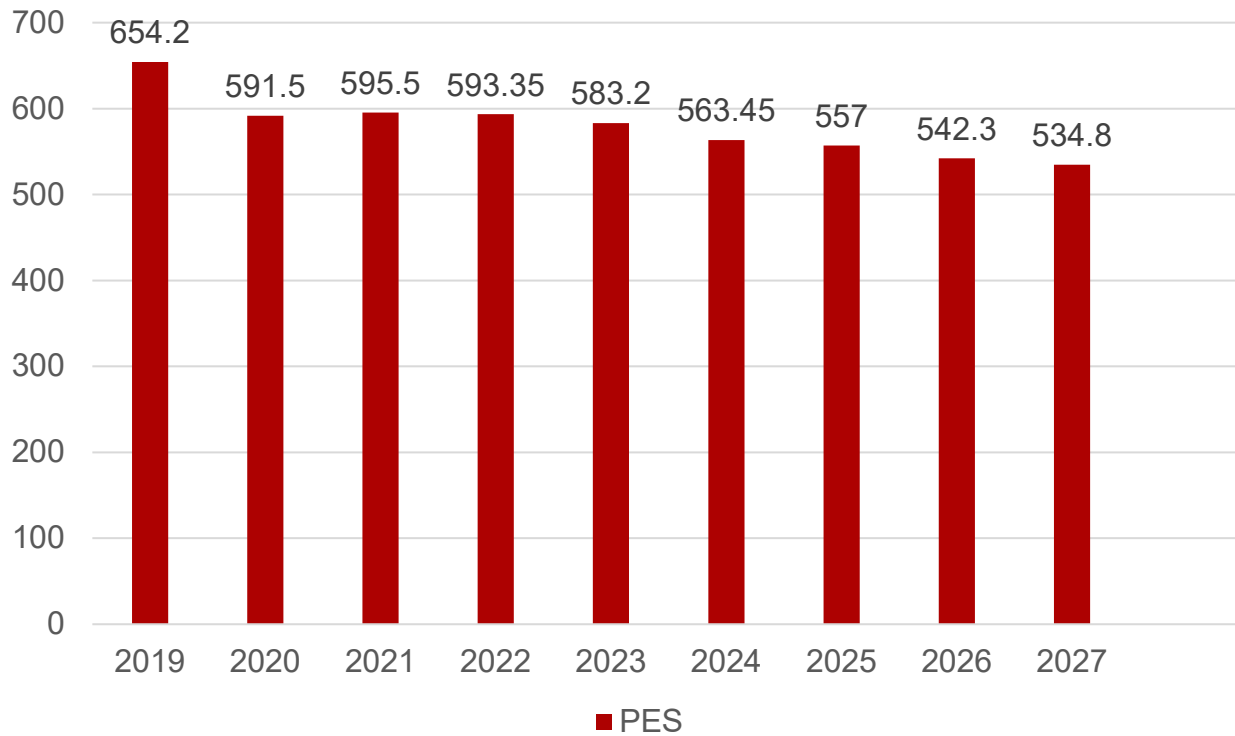
PPS



Prattville Elementary



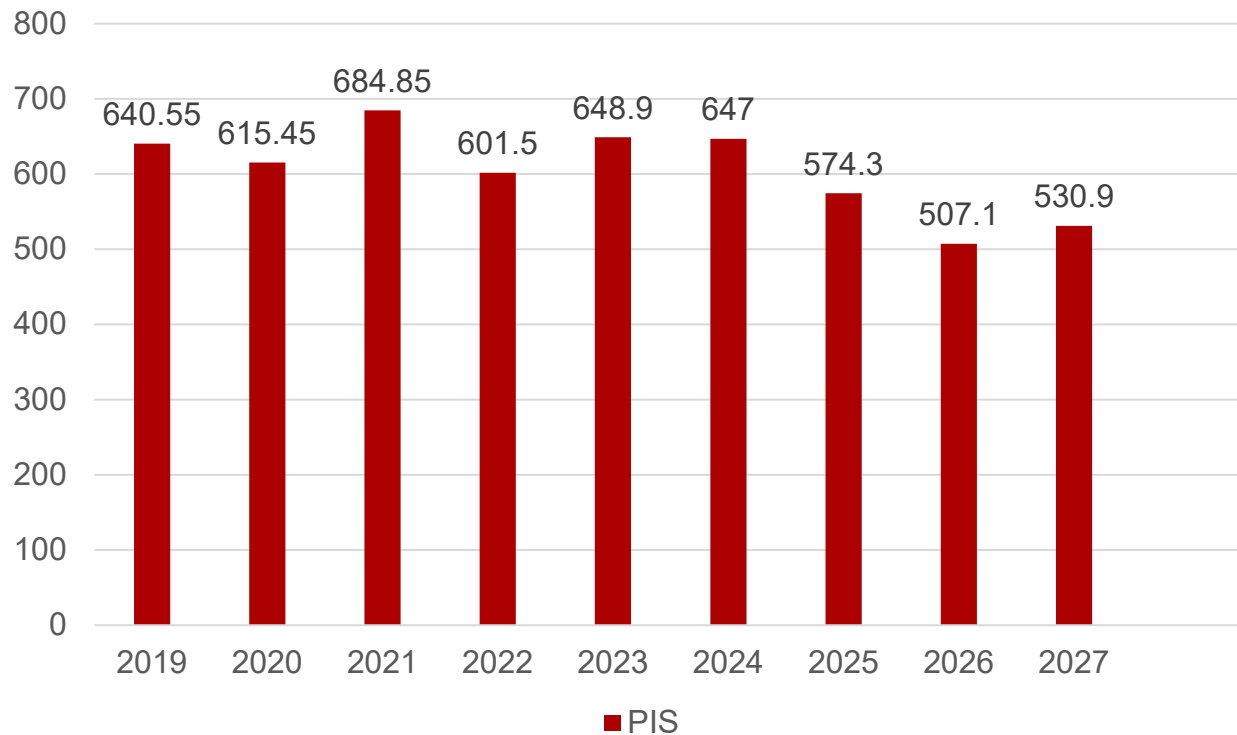
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Prattville Intermediate



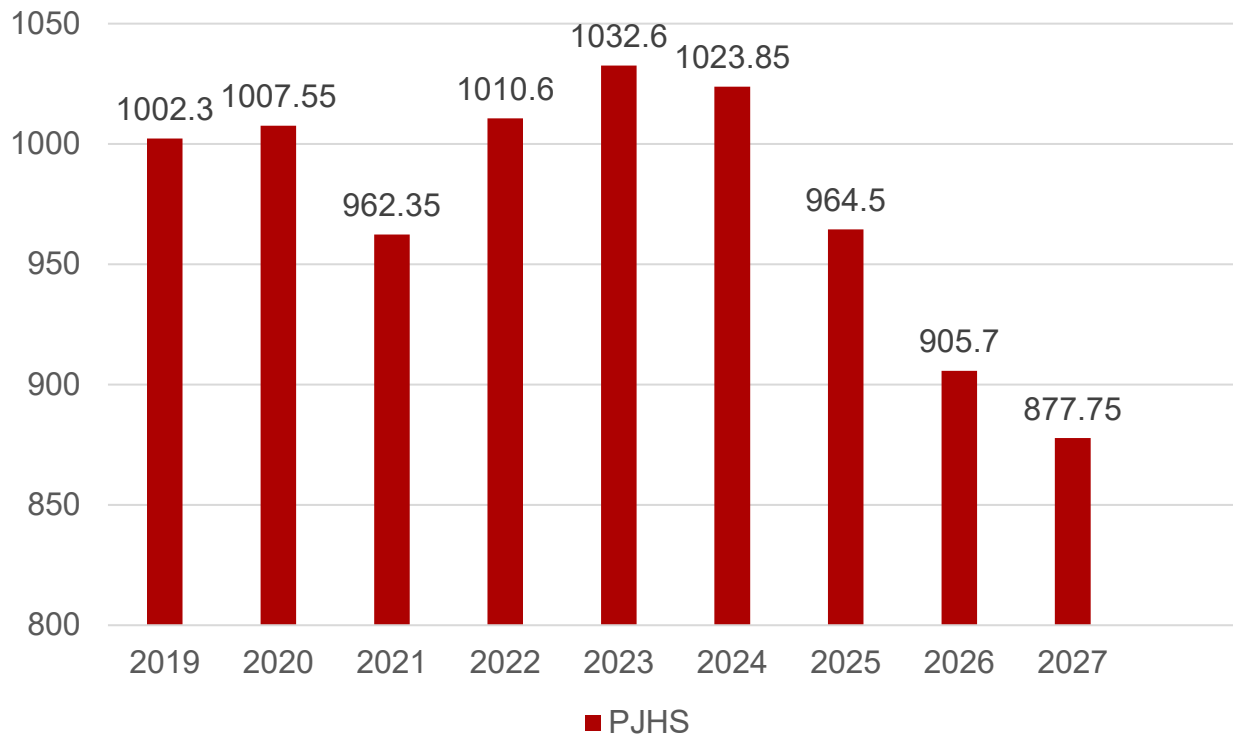
PIS



Prattville Junior High



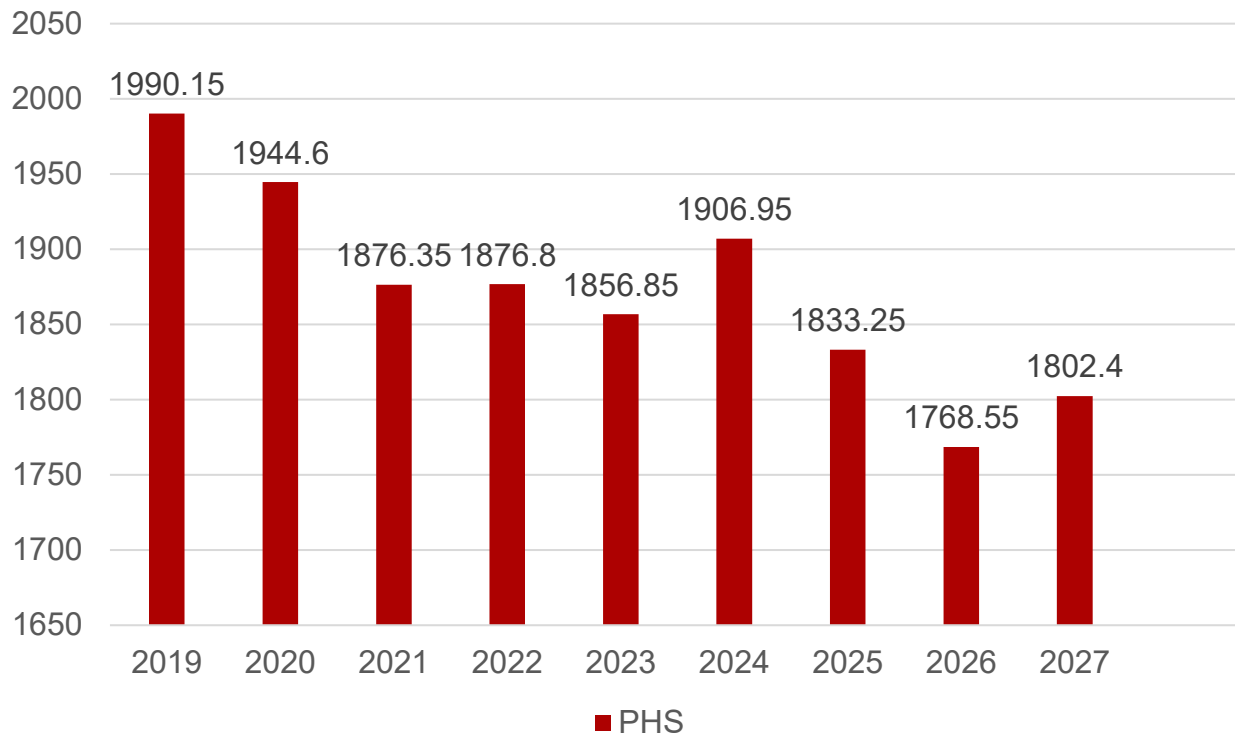
PJHS



Prattville High



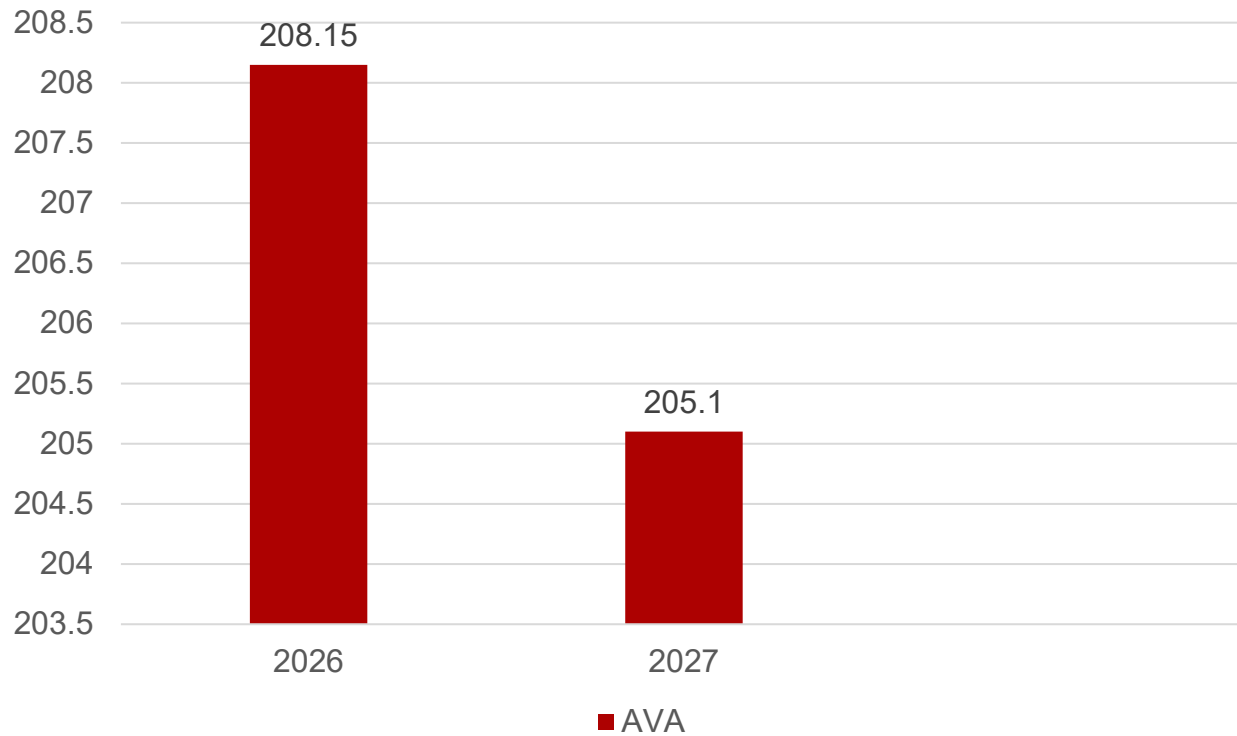
PHS



Autauga Virtual



AVA



Foundation Program (State and Local Funds)

<i>Foundation Program (State and Local Funds)</i>	2027		2026	
Salaries	35,341,731		35,224,576	117,155
Fringe Benefits	15,147,309		14,249,623	897,686
Other Current Expense (\$30,330 /unit)	16,673,060	(\$27,254 /unit)	15,185,340	1,487,720
Classroom Instructional Support				
Student Materials (\$1000/unit)	549,730	(\$1000/unit)	557,180	-7,450
Technology (\$500/unit)	274,865	(\$500/unit)	278,590	-3,725
Library Enhancement (\$157.72/unit)	86,703	(\$157.72/unit)	87,877	-1,174
Professional Development (\$100/unit)	54,973	(\$100/unit)	55,718	-745
Textbooks (\$100/adm)	845,795	(\$100/adm)	854,755	-8,960
Common Purchase (\$0/unit)	0	(\$0/unit)	0	0
Student Growth	0		0	0
Total Foundation Program	68,974,166		66,493,659	2,480,507

State Funds

<i>State Funds</i>	2027		2026	
Foundation Program ETF	57,306,856		55,475,359	1,831,497
School Nurses Program	1,074,598		998,373	76,225
Salaries - 1% per Act 97-238	0		0	0
Technology Director	74,212		71,683	2,529
<i>Transportation</i>				
Transportation Operations	8,160,854		6,423,858	1,736,996
Fleet Renewal (\$7,581 /bus)	894,558	(\$7,581 /bus)	894,558	0
Current Units	0		0	0
Capital Purchase	2,520,583		2,526,290	-5,707
At Risk	0		0	0
Career Tech O and M	70,890		75,642	-4,752
Total State Funds	70,102,551		66,465,763	3,636,788

State Funds - Local Match

<i>Local Funds</i>	<i>2027</i>		<i>2026</i>	
Foundation Program (10 Mills)	11,667,310	(10 Mills)	11,018,300	649,010
Capital Purchase (0.333446 Mills)	389,197	(0.370349 Mills)	408,360	-19,163
<i>Total Local Funds</i>	<i>12,056,507</i>		<i>11,426,660</i>	<i>629,847</i>

FINANCIAL FUNDS



- ❑ School systems follow fund budgeting/accounting
 - ❑ General Fund – General operations of the local school district, e.g. State Funds, Property Taxes and Local Appropriations
 - ❑ Special Revenue Fund – Federal programs and funds designated for a specific purpose, e.g. Title I, Title II and CNP. Also includes Local School Public Funds.
 - ❑ Capital Projects Fund – Acquisition or construction of major capital expenditures
 - ❑ Debt Service Fund – Payments of long-term debt
 - ❑ Fiduciary Fund – Non-public local school activity monies and assets held in a trustee capacity

TOTAL PROPOSED BUDGET- REVENUES & OTHER FUND SOURCES FY 2027



☐ General Fund	\$96,664,733
☐ Special Revenue Fund	\$17,568,652
☐ Debt Service	\$ 2,087,338
☐ Capital Projects Fund	\$ 1,942,675
☐ Fiduciary Fund (Expendable Trust)	\$ 547,770

Total Revenues	\$118,811,168
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TOTAL PROPOSED BUDGET- EXPENDITURES & OTHER FUND USES FY 2027



☐ General Fund	\$ 93,934,779
☐ Special Revenue Fund	\$ 17,401,969
☐ Debt Service	\$ 1,861,664
☐ Capital Projects Fund	\$ 1,942,675
☐ Fiduciary Fund (Expendable Trust)	\$ 496,880
Total Expenditures	\$115,637,966

GENERAL FUND



- ∞ General operations of the local school district, e.g. State Funds, Property Taxes and Local Appropriations
- ∞ School personnel salaries and benefits
- ∞ Classroom instructional supply funds (CIS)
- ∞ Supporting departments such as maintenance and technology, etc.

GENERAL FUND PROPOSED BUDGETED REVENUES FY 2027

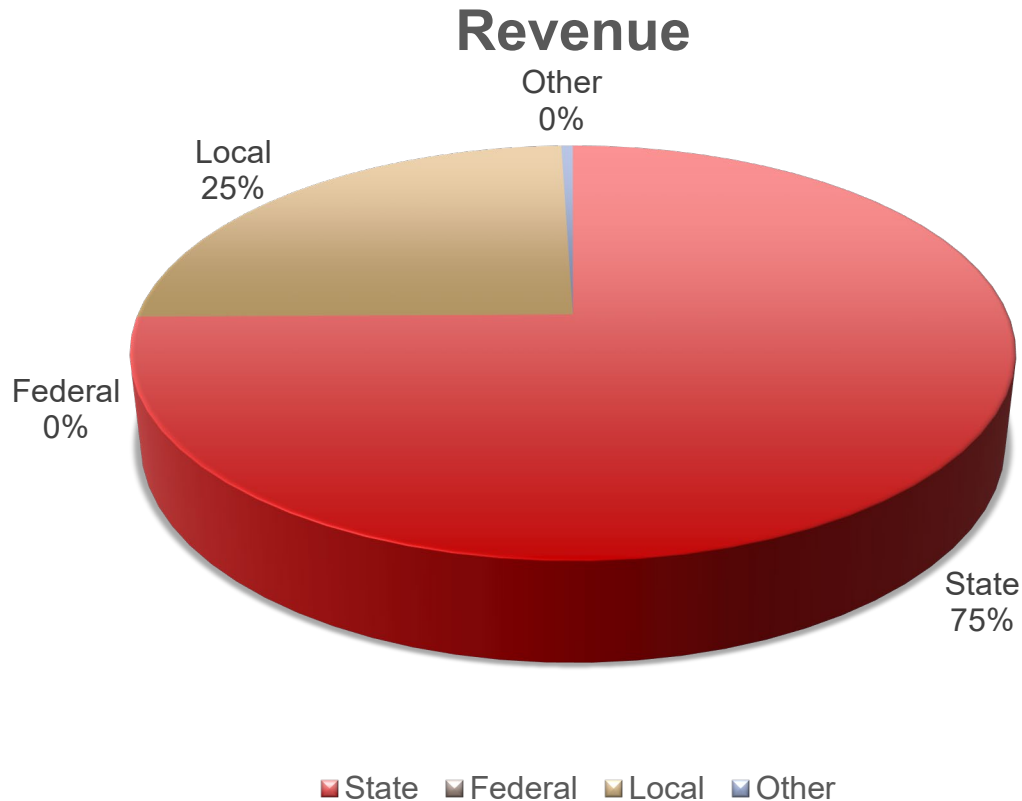


☐ General Fund	\$96,664,733
☐ State	\$72,332,043
☐ Federal	\$ 500
☐ Local	\$23,847,310
☐ Other Revenues & Fund Sources	\$ 484,880

GENERAL FUND



- General operations of the local school district.



GENERAL FUND

PROPOSED REVENUES & OTHER FUND SOURCES

FY 2027



☐ TOTAL FEDERAL REVENUES		\$ 500
☐ SSA disability	\$ 500	
☐ LOCAL REVENUES*		\$ 23,866,108
☐ Property Taxes	\$ 11,667,310*	
☐ Sales & Uses Taxes	\$ 9,383,798	
☐ SSUT (from Commission)	\$ 395,000	
☐ City Sales Tax	\$ 0	
☐ Interest	\$ 1,920,000	
☐ Medicaid	\$ 500,000	
*Please note that \$11,667,310 will be applied toward the local match (Foundation). Debt payments are supported with local.		
☐ OTHER REVENUES & OTHER FUND SOURCES		\$484,880
☐ Misc. Revenues	\$ 274,601	
☐ Indirect Cost	\$ 55,279	
☐ Extra-Curricular Transportation	\$ 155,000	

RAISE ACT



- ∞ Additional to the Foundation Program
- ∞ \$1,843,925
- ∞ Categories
 - ∞ Poverty \$871,524
 - ∞ Gifted \$159,907
 - ∞ EL (English Learners) \$172,081
 - ∞ Special Ed. \$640,413
 - ∞ Tier I \$184,373
 - ∞ Tier II \$238,785
 - ∞ Tier III \$217,255

Other State Funds



- ❑ Nursing \$1,074,598
- ❑ Transportation \$8,160,854 (*over 1.5 million increase*)
- ❑ Technology Coordinator \$74,212
- ❑ Career Tech O&M \$70,890
- ❑ Math Coaches (9) \$810,000
- ❑ Reading Coaches (6) \$510,000
- ❑ OSR PreK 8 sites \$119,500 per site (*reduced 1 class due to lack of personnel*)

FUNCTIONAL EXPENDITURE AREAS



The Eight Functional Areas of Expenditures:

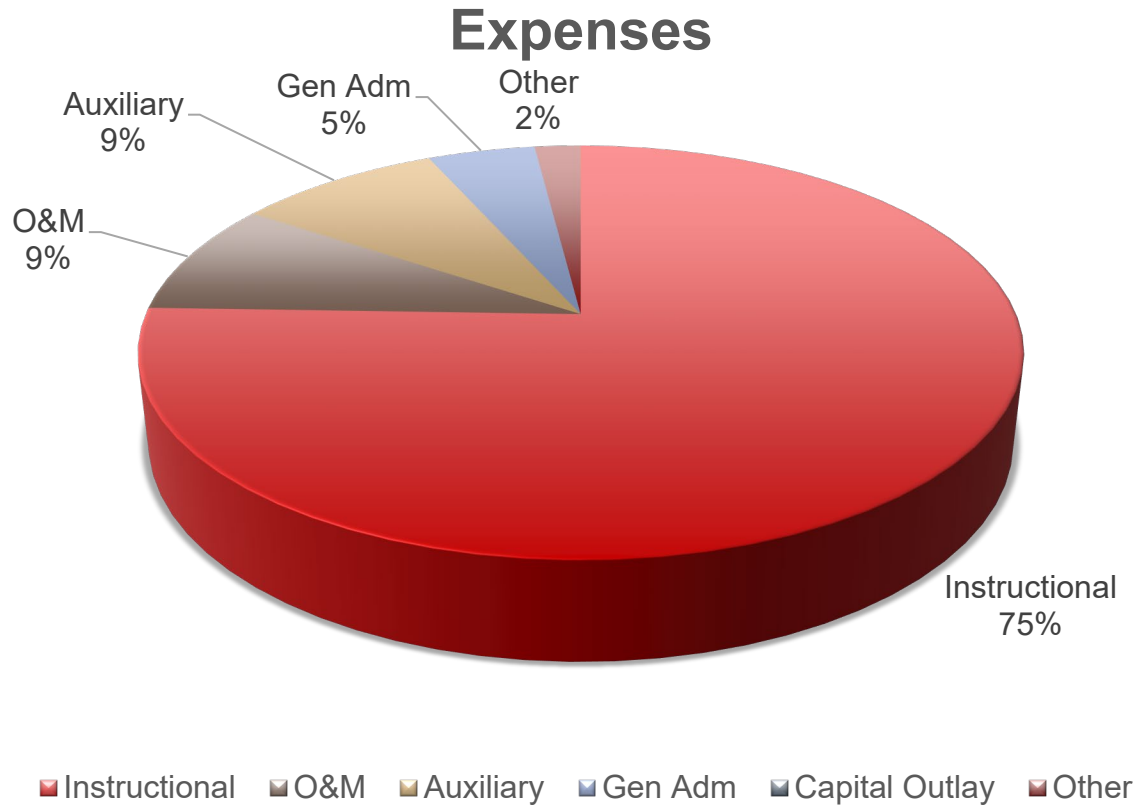
- ❑ **Instructional Services**– activities directly with the interaction between teachers and students
- ❑ **Instructional Support Services**– activities providing supervision and/or support to facilitate instruction
- ❑ **Operation & Maintenance**– activities concerned with keeping the physical plant open, comfortable and safe, and maintaining the grounds, buildings and major equipment
- ❑ **Auxiliary Services**– activities of a subsidiary capacity and lending assistance to the educational process
- ❑ **General Administrative Services** – activities concerned with establishing and administering policy for operations
- ❑ **Capital Outlay** – activities of acquiring land, buildings, improvements, construction, architecture and engineering
- ❑ **Debt Services** – activities involved in servicing the long term debt(s) of the school system
- ❑ **Other Expenditures** – activities of programs other than those normally considered “day school”

Expenditures by Function



∞ Instructional	\$70,929,362
∞ Operations (O&M)	\$ 8,319,365
∞ Auxiliary	\$ 8,399,119
∞ General Administrative	\$ 4,403,177
∞ Capital Outlay	
∞ Debt Service	
∞ Other Expenditures	<u>\$ 1,883,756</u>
	\$115,637,966

Proposed Budget General Fund Operating Expenditures & Other Fund Uses For the year ended September 30, 2026



PROPOSED GENERAL FUND BUDGET COMPARISON OF SALARIES & BENEFITS



Expenditure Categories	FY 2027 Budgeted Salaries & Benefits	FY 2026 Budgeted Salaries & Benefits	Difference
Instructional & Instr. Support	67,009,853.00	63,837,274.00	3,172,579.00
Oper & Maintenance	3,365,845.00	2,948,496.00	417,349.00
Auxiliary Services	6,014,901.00	5,547,151.00	467,750.00
Administrative	2,988,227.00	2,704,418.00	283,809.00
Other	1,345,026.00	1,586,372.00	-241,346.00
Total	80,723,852.00	76,623,711.00	4,100,141.00

Supplemental Funds



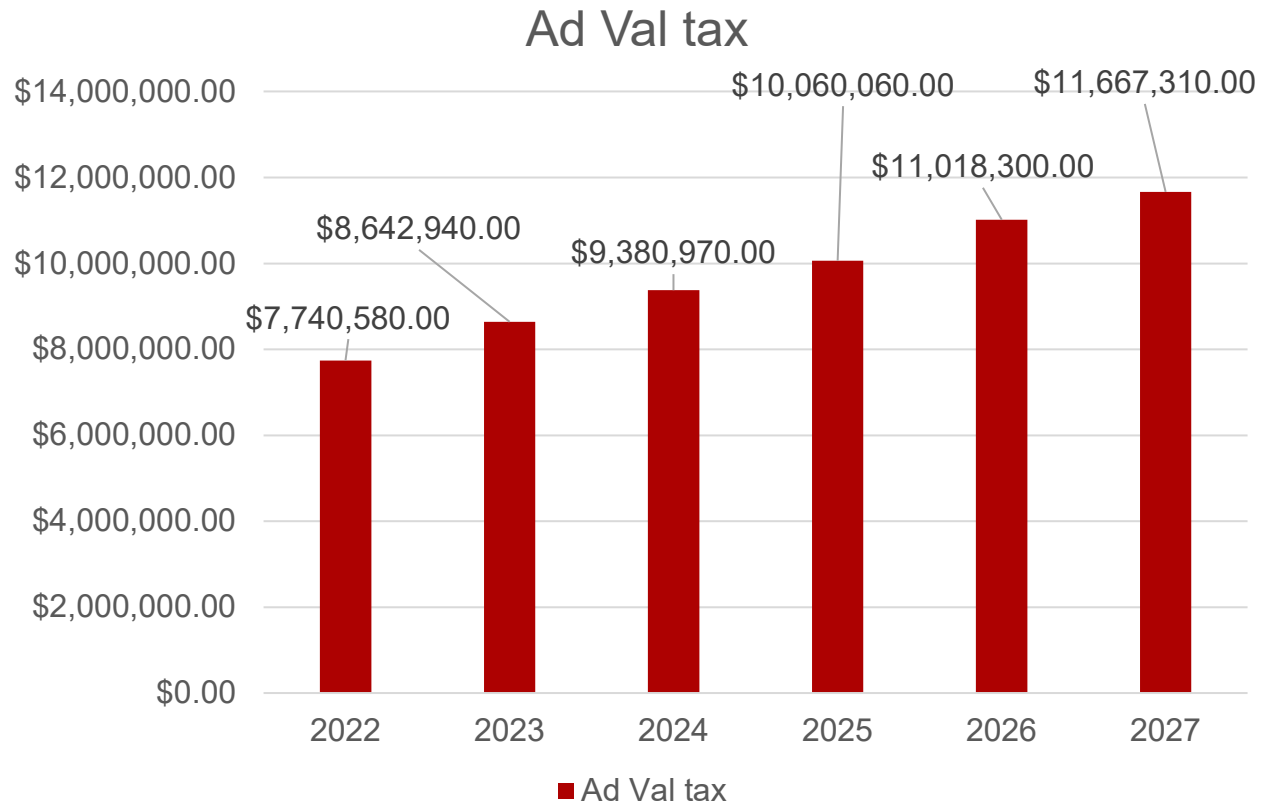
- ❑ Revenues received in FY 2026
- ❑ Expenses (most) in FY 2027
- ❑ Advancement and Technology Funds (ATF)
\$6,723,497
 - ❑ *Utilized \$5,373,497 in FY26 for payoff of 2015 and 2018 bonds*
- ❑ Safety Grant \$248,638
- ❑ Summer and after school program \$352,534

Local Revenues

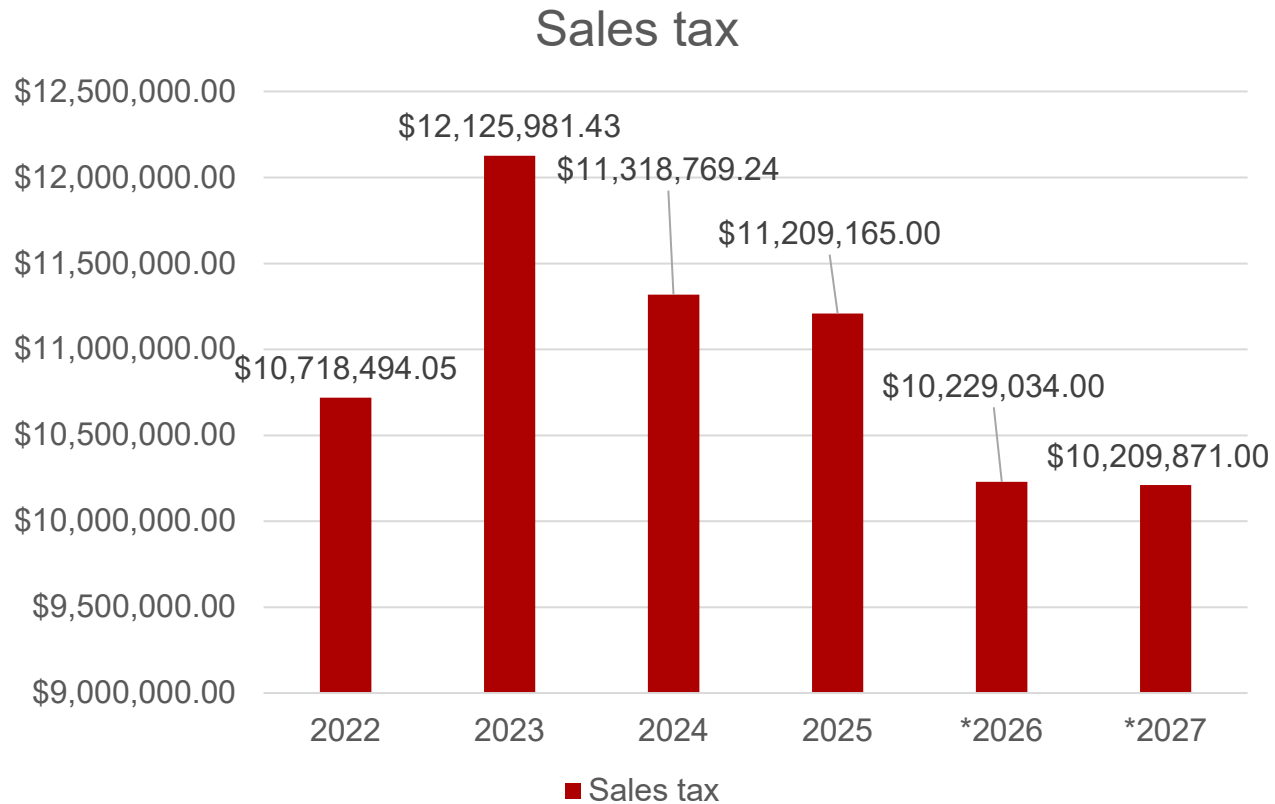


- ❑ \$21,426,810 in General Fund received from taxes
- ❑ \$614,871 in Debt Service fund received from taxes
- ❑ Allocations of Local Revenues:
 - ❑ State foundation match \$11,667,310 [*this is 100% of our budget for Ad Val Taxes that we should receive*]
 - ❑ Capital match \$389,197
 - ❑ CNP pass thru \$200,000

Local Revenues



Local Revenues



Local Revenues/Uses



- ❑ 6001 \$988,880 Revenues (taxes such as county use, tags, etc.)
 - ❑ Expenses:
 - ❑ CNP pass thru \$200,000
 - ❑ Second Chance supplies
 - ❑ OSR PreK program as needed
 - ❑ Transfers to Local Schools to assist with additional pay
 - ❑ Driver's Ed and Maintenance vehicles
 - ❑ Perkins match
 - ❑ Grounds
 - ❑ Athletic trainers

Local Revenues/Uses



∞ 6111 (1 cent sales tax) Revenues \$6,314,871

∞ \$5,943,363 Expenses

∞ Board member supplement

∞ Superintendent, CSFO, and all CO directors salaries and benefits, PD, and central office supplies

∞ Board related legal bills

∞ All athletic and academic board paid supplements

∞ All centralized support personnel professional development, materials and supplies

∞ Security services SRO

∞ Maintenance vehicles/equipment/supplies

∞ Technology

Local Revenues/Uses



- ❑ 6110 (1/2 cent sales tax) Revenues \$3,500,000
 - ❑ \$3,1347,510 Expenses
 - ❑ Maintenance and Utilities for the district wide to include athletic facilities
- ❑ 6115 (SSUT sales & use via online purchases) Revenues \$395,000
 - ❑ Used to support all schools since \$0 city tax
 - ❑ Local school operations, field trips for specific programs, school improvements, summer office work, capital improvements
- ❑ Ad valorem taxes \$11,667,310
 - ❑ 100 % of Ad Val taxes received goes to meet the required state match

Local Revenues are almost fully allocated for required obligations or maintaining the district's basic operations at a bare minimum.

PROPOSED TOTAL FUND EQUITY

GENERAL FUND

FY 2027



Total Revenues & Other Fund Sources	\$ 96,664,733
Total Expenditures & Other Fund Uses	\$ 93,934,779

Excess of Revenues Over (Under) Expenditures	\$ 2,729,954
Fund Balance Beginning of the Year (est.)	\$ 50,292,810

Fund Balance	\$ 53,022,764
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Unreserved Fund Balance – End of the Year	\$ 53,022,764
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SPECIAL REVENUES



- ❑ Federal programs and funds designated for a specific purpose, e.g. Title I, Title II, Title IV, Perkins and CNP.
- ❑ Local School Public Funds.

SPECIAL REVENUE FUNDS PROPOSED BUDGETED REVENUES FY 2027



☐ Special Revenue Fund	\$17,568,652
☐ State*	\$ 72,000
☐ Federal	\$11,488,306
☐ Local	\$ 5,114,052
☐ Other Revenues & Fund Sources	\$ 88,000
☐ CNP Pass Thru from GF & transfers	\$ 806,294

- ☐ Special revenue funds included in the budget are comprised of federal funds that have specific guidelines and limitations on the expenditure of these funds. Local school public funds are also included in this group.

*not state funds code shared with state and CNP

Proposed Schedule of Federal Source Revenues

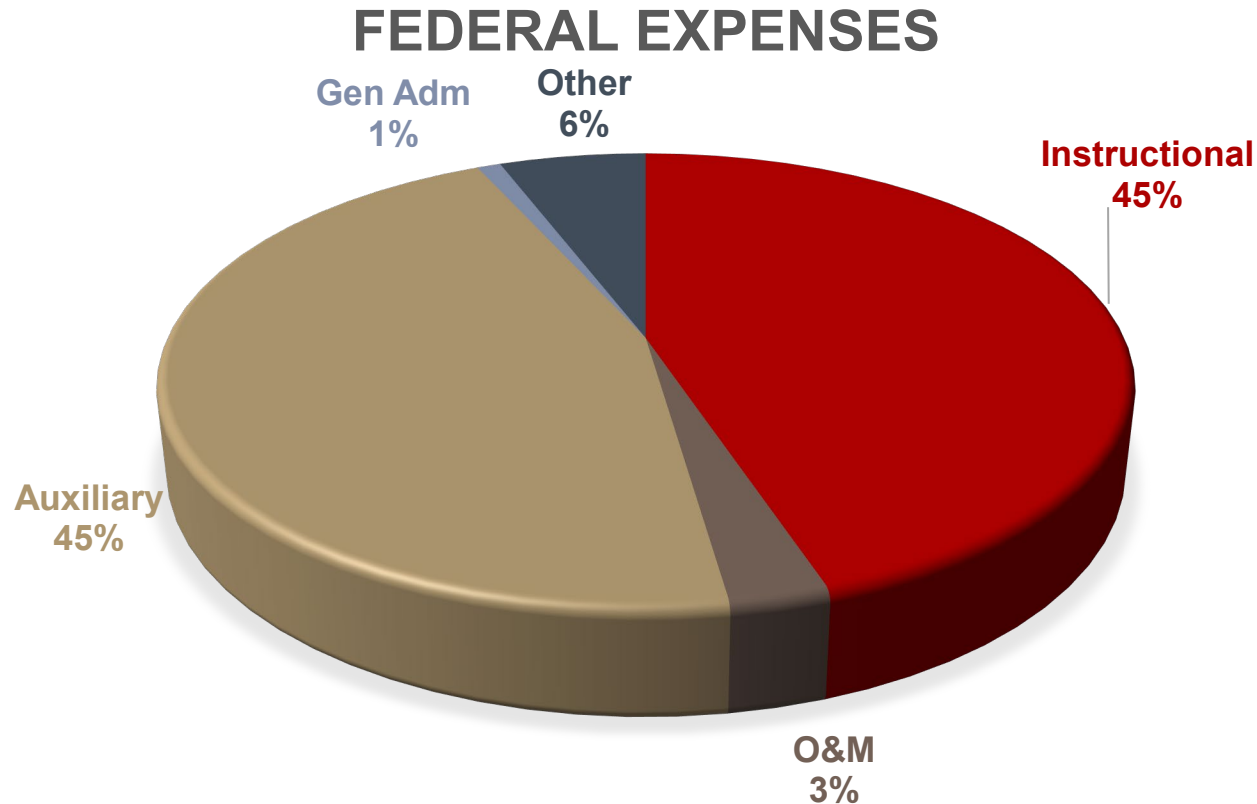


Federal Program	FY 2027	FY 2026	Change
Title I	\$2,611,488	\$2,256,141	\$355,347
Title II	\$481,743	\$438,102	\$43,641
Title IV	\$171,504	\$196,848	-\$25,344
Perkins	\$160,655	\$153,991	\$6,664
IDEA Part B	\$2,183,321	\$2,158,364	\$24,957
IDEA Preschool	\$41,083	\$40,558	\$525
Other (CNP, special grants etc.) excludes pass thru	\$5,838,512	\$5,422,150	\$416,362
	\$11,488,306	\$10,666,154	\$822,152

Proposed Special Revenue Expenditures

Expenditures	Special Revenue
Instructional Services	\$6,712,691
Instructional Support	\$1,091,802
Oper. & Maintenance	\$494,799
Auxiliary Services	\$7,923,691
Gen Adm Services	\$162,518
Capital Outlay	\$0.00
Debt Services	\$0.00
Other Expenses	\$1,016,468
Total	\$17,401,969

Proposed Budgeted Special Revenue Fund Operating Expenditures & Other Fund Uses For the year ended September 30, 2027



**PROPOSED TOTAL FUND EQUITY
SPECIAL REVENUE FUND
FY 2027**



Total Revenues & Other Fund Sources	\$17,568,652
Total Expenditures & Other Fund Uses	\$17,401,969

Excess of Revenues Over (Under) Expenditures	\$ 166,683
Fund Balance Beginning of the Year	\$ 2,711,134

Fund Balance - End of the Year	\$ 2,877,817
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DEBT SERVICE



- ❑ Debt related to construction, infrastructure, and purchases such as furniture/equipment, vehicles, buses, land, equipment etc.

Bonds



- ❑ 2008 bond: old state related bond for capital repairs. Ends 2029
- ❑ QSCB(2010):old state bond for capital repairs. Ends 2027
- ~~❑ 2015 bond: capital outlay/roof projects~~
PAID OFF
- ~~❑ 2018 bond: bus purchases, roof repairs, additions to schools~~
PAID OFF
- ❑ 2021 bond: Kindergarten school and bus purchases. Ends 2051

Debt



- ❑ Use State Capital Funds (2120) to pay for bond debt related to construction of PKS.
- ❑ Of \$2,520,583.00 from the state:
 - ❑ \$1,023,600 for 2021 bond
 - ❑ \$379,956 (2008 bond)pooled state bond
 - ❑ \$21,775.00 QSCB (state bond)
 - ❑ \$160,000 GAP insurance (state required)
- ❑ Balance is held in Capital Projects fund for future projects.

Bus Debt



- ❑ Fleet renewal funds \$894,558
- ❑ \$457,558 goes with the 2021 bond
- ❑ Balance is held in the Capital Projects Fund (14) for future purchase of buses.
- ❑ SF 1320 can be carried over

Status of Debt



- ❑ **2015 bond** remaining balance as of 9/30/26 \$2,830,000.00.
 - ~~❑ FY 25 and 26 will be covered pick payments back up in 2027~~
 - ❑ Date of liquidation: 2028 **PAID OFF IN FY 2026**
- ❑ **2018 bond** remaining balance as of 9/30/26 \$4,635,000.00
 - ❑ ~~Paid with 1320 fleet renewal funds from state and 2120 capital funds from state~~
 - ~~❑ Principal payment on roof component until 2029; bus principal on going~~
 - ❑ Date of liquidation: 2032 **PAID OFF IN FY 2026**
- ❑ **2021 bond** remaining balance as of 9/30/26 \$45,792,400.00
 - ❑ Paid with 1320 fleet renewal from state 2120 capital funds from state
 - ❑ Principal payment for construction starts 2033; bus principal on going
 - ❑ Date of liquidation: 2051

Status of Debt



- ∞ 2008 (2015 pooled B bonds) from state
 - ∞ Ends 2029
 - ∞ Remaining principal and interest \$924,162.52
- ∞ 2010 QCSB debt series from state
 - ∞ Ends 2027
 - ∞ Remaining principal and interest \$269,224.55

PROPOSED TOTAL FUND EQUITY DEBT SERVICE FUND FY 2027



Total Revenues & Other Fund Sources	\$	2,087,338
Total Expenditures & Other Fund Uses	\$	1,861,663

Excess of Revenues Over (Under) Expenditures	\$	225,674
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Fund Balance Beginning of the Year	\$	6,750,000
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Unreserved Fund Balance - End of the Year	\$	6,975,674
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CAPITAL PROJECTS



- ☐ Acquisition or construction of major capital expenditures
- ☐ Deferred maintenance projects
- ☐ Funds not used in debt now build in this fund
- ☐ Funding sources are Fleet Renewal (sf 1320) and Capital funds (sf 2120)

PROPOSED TOTAL FUND EQUITY CAPITAL PROJECTS FUND FY 2027



Total Revenues & Other Fund Sources	\$ 1,942,675
Total Expenditures & Other Fund Uses	\$ 1,942,675

Excess of Revenues Over (Under) Expenditures	\$ 0
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Fund Balance Beginning of the Year	\$ 6,297,627
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Unreserved Fund Balance - End of the Year	\$ 6,297,627
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EXPENDABLE TRUST



- ❑ Non-public local school activity monies and assets held in a trustee capacity

Expendable Trust Revenues



- ❑ Local Schools Non Public Funds
 - ❑ Revenues \$547,770
 - ❑ Expenses \$496,880
- ❑ Ending fund balance Non Public local schools \$104,965
- ❑ The Elizabeth Steere Scholarship is an annuity we hold for the distributions of scholarships to seniors in our various schools. The ending balance is \$243,005.

PROPOSED TOTAL FUND EQUITY

ALL FUNDS

FY 2027



Total Revenues & Other Fund Sources	\$ 118,811,168
Total Expenditures & Other Fund Uses	\$ 115,637,966

Excess of Revenues Over (Under) Expenditures	\$ 3,173,202
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Fund Balance Beginning of the Year	\$ 66,105,646
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Unreserved Fund Balance - End of the Year	\$ 69,279,848
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Budget Notes

- ❑ Student enrollment affects the financial stability of the District. This impacts our state foundation program funding. If units decrease then so does our appropriation. Won't know the outcome of student counts until after the 20 day. Hopeful at that point in time we see an increase.
- ❑ Utilizing teachers units to ensure each school has a full time Assistant Principal and Counselor. Not all schools earn those positions.
- ❑ Increase in special education population does not equate to the funds currently received. Additional support staff needed without adequate funding resulting in the use of local revenues.
- ❑ A small support staff for maintenance and technology serving a district of this size requires use of outside contract services.
- ❑ Administrative support staff (Assistant Principals) on Teacher salary schedule without those positions being funded or fully funded.
- ❑ Current funding is not adequate to meet the demands (i.e. Instructional Programming, Building Renovations, Pre-K, & At-Risk Programs, Deferred Maintenance, etc.).

Questions & Answers