## SY 25 Mary G Montgomery eProve Plan

## Mary G. Montgomery High School

## Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

## Mission

Learning Today, Leading Tomorrow

## Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all students.

# Students & Learning

## Leaders, Teachers & Staff

## Resources for Learning

# Communicate & Collaborate

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- Provide meaningful, rigorous, relevant, highquality instruction to meet the needs of all students.
- Improve student achievement to meet or exceed annual learning goals, to close achievement gaps, and to make continual academic progress.
- Implement effective programs and practices to improve student achievement of targeted subpopulation(s).

Critical Initiatives

earn career credentials and/or college credit

through academic programs that are rigorous

• Provide all students with the opportunity to

- Recruit, develop, and retain highly effective leaders, teachers, and staff to support the purpose of Mobile County Public Schools.
- Objectives
   Align fiscal resources, facilities, and support services to enhance learning environments.
- Communicate with students, families, schools, and the community, and build collaborative partnerships with stakeholders.

### Critical Initiatives

Provide ongoing professional development for all high school teachers, including strategies for delivering high quality instruction.

## Critical Initiatives

 Align resources to meet student's physical, social, emotional needs, and academic needs.

## Critical Initiatives

 Initiate, maintain, and expand productive collaborative relationships with families and the community to benefit students and schools.

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and relevant.

**Strategy Map** 

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Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
<ul> <li>Provide high quality, standards based, differentiated small group instruction during Tier II and Tier III Instruction.</li> <li>Provide Resources for small group instruction including students with disabilities.</li> <li>Utilize evidence-based practices to address learning gaps across identified subpopulations.</li> </ul>	Increase opportunities for recruiting, developing, and retaining highly effective employees	<ul> <li>Align resources to meet students needs to improve attendance and reduce discipline issues in the school.</li> <li>Align resources to meet the needs of students to graduate college and career ready.</li> </ul>	Establish and maintain successful methods of communication and engagement with parents and the community.
Key Measures	Key Measures	Key Measures	Key Measures
Workkeys, Credentials, Dual Enrollment, AP course     Progress reports, Reading Intervention Specialist     iLit, Mastery Prep, Success math, ACT, Pre-ACT	<ul> <li>Kev Measures</li> <li>School Wide Professional Development Plan, PLP PD</li> <li>MCPSS Career Fair, Mentor/Mentee Program</li> </ul>	<ul> <li>Kev Measures</li> <li>Quarterly/Guidance reviews</li> <li>Quarterly/ Yearly attendance/Discipline Reports</li> <li>Workkeys, Credentials, Dual Enrollment, AP</li> </ul>	Kev Measures     Social Media/Website documentation/ Parent new